SALISBURY STATE UNIVERSITY NEWS

A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

August 28, 1997

Good News!

In its just released analysis of U.S. colleges and universities, U.S. News and World Report ranked SSU seventh among public comprehensive universities in the north region. This represents Salisbury State's highest ranking yet by the magazine. See the story on page 10.

Studying, Living Deliberately
Newspapers throughout the country this summer ran stories about SSU's new collaborative program with the Thoreau Institute. This fall a dozen Salisbury State students will venture into Walden Woods in Massachusetts to live "deliberately" for four months, as Henry David Thoreau did 150 years ago. Turn directly to page 8 for details.

New Advancement VP, Seidel School Dean
A pair of newcomers joined the campus community this summer, taking over key administrative positions. Marty Williams (see page 7), SSU's first vice president of university advancement, will have a leadership role as the University embarks on its Capital Campaign this year. Dr. Beth Barnett (see page 7), dean of the Seidel School of Education and Professional Studies, will begin work on securing accreditation from the National Council for Accreditation of Teacher Education.

Vol. XIV No. 1

The Commons Opens at SSU

By Tracy Sahler, *Daily Times* staff writer

A golden statue of Diana, the huntress, and brick-colored marble in the wide hallways give instant notice that the new Commons building at SSU is more than just a dining hall.

Built at the campus' southeastern corner to replace the aging Ruth Powell Dining Hall, the Commons began serving meals in July to students in summer school classes and special programs. The $20 million building will be used daily by students for dining services, mailboxes and bookstore.

Groups from the community and outside the area will be able to hold conferences in the second-floor meeting rooms. They open off the more than three-story rotunda where a bronze and gold casting of Augustus Saint-Gaudens' 1873 statue Diana of the Hunt is installed.

The airy breakfast dining room features windows two stories high for light and a view of the greenery outside. A slightly smaller formal dining room has tablecloths, flowers and candlelight for nighttime meals. Students choose their meals from stations for pasta, sandwiches and vegetarian selections in a casual food court, or from a gourmet buffet of entrees like roast beef and fish.

"It's going to be a big surprise for the students when they come back this fall," Provost Phil Creighton said during a walk-through this summer.

The 100,000-square-foot Commons is connected to the Guerrieri University Center by a

See COMMONS, page 7

Students Provide Residence Hall with 'Port for Every Pillow'

Thanks to the efforts of 24 of their fellow classmates this summer, residence hall students will have 24-hour access to the campus fiber optic computer network.

"In this rapidly changing era of technological innovations," said Provost Phil Creighton, "university students of the '90s must have access to global communications. The completion of this project enables our students to use their computers to send and receive information from any place in the world. It's also a signal accomplishment for our own students to have successfully installed the network, stamping them as true professionals in their field."

The "Port for Every Pillow" project, which required the installation of 1,735 port connections (one for every residence hall room) and 700,000 feet of cable (or enough cable to stretch from

See PORT, page 9

Welcome Week '97
For a complete schedule of events for Welcome Week '97, turn to the center section. For more on the carnival and fireworks turn to page 5.

Financial Aid Office Moves

The Financial Aid Office is now located in the rear offices of the Powell Center (the old Ruth Powell Dining Hall). Go to the loading dock to a ramp which is the entrance to the offices. There is a large sign at the entrance.

Art Book Sale

The University Galleries will hold a fund-raising sale on selected "pre-owned" art books. This is an opportunity for SSU art students and art lovers everywhere to increase the size of their art libraries at a fraction of the cost of new books and to benefit the Galleries at the same time. The income generated by the sale is used to help provide quality art exhibitions on the SSU campus.

The Art Book Sale is on Family Weekend: Saturday, October 18, 10 a.m.-4 p.m. and Sunday, October 19, noon-4 p.m. Tables will be outside the Atrium Gallery in the Guerrieri University Center.

Last year's sale was a huge success. The books were sold in record time so stop by early and browse through the art books on display. This event is open to the public. Call 410-543-6271 for additional information.

Gay, Lesbian Alliance Meeting

SSU's Gay and Lesbian Alliance (GALA) meets on Sunday, September 7, at 6:30 p.m. in the Philosophy House (303 College Avenue) across from Holloway Hall.

Now entering its 10th year of existence, GALA "seeks to ensure that those in the gay/lesbian and bisexual campus community are not isolated. ... Gala provides support through a peer network, addresses relevant issues, and serves as an information source for all" (SSU *Catalogue*).

All persons in the Salisbury State community who wish to pursue these concerns are invited to attend the meeting. For further information, write GALA at SSU Box 3185.

Outdoor Club Meets Sept. 9

The Outdoor Club allows students to experience exciting trips such as backpacking, canoeing, caving, skiing and kayaking. Anyone is welcome to attend meetings or sign up for individual trips. The first meeting is Monday, September 8, at 9 p.m. on University Hill.

Modern Language Placement Tests

The Department of Modern Languages will offer placement tests in French, German and Spanish on Wednesday, September 3, and Thursday, September 4, from 4-5 p.m. in the following locations: French, Caruthers Hall Room 113; German, Caruthers Hall Room 107; and Spanish, Caruthers Hall Room 116.

The tests are free and results will be available the following day. The tests provide information regarding placement in the appropriate language class and offer the possibility of up to nine college credits. For additional information, see Dr. Arlene White in Holloway Hall Room 347 or call 410-543-6253.

SAT Course

Drs. Thomas Erskine and Steven Hetzler will again offer their SAT/PSAT preparation course.

The course, which covers math and English, begins September 9 and meets on the following three Tuesdays from 7-9 p.m. The class meets at Asbury United Methodist Church in Salisbury. Cost of the course, which includes textbook, is $90. Contact Erskine at 410-742-7963 or Hetzler at 410-742-0681 for details.

Models Needed

Models are needed for drawing and painting classes. Please contact the Art Department at 410-543-6270.

International Faculty Workshop Sept. 5

"Internationalizing the American: Opportunities to Broaden Horizons" is the title of a workshop sponsored by the Perdue School as part of a two-year grant provided by the U.S. Department of Education to enhance the internationalization of business and language curricula.

The workshop leader is Dr. W. Harvey Hegarty, professor of business administration and chair of the Management Department at the School of Business at Indiana University-Bloomington. Hegarty's teaching and consulting has spanned four continents. He is widely published in the management literature.

The workshop is designed primarily for faculty in business and foreign language and will examine global trends as well as how faculty can internationalize themselves and their courses. Participants will engage in some hands-on activities.

The workshop is Friday, September 5, from 1-4 p.m. in the Guerrieri University Center Nanticoke Room preceded by a lunch at noon in the Commons. A fee of $25 covers the cost of lunch and materials. Reservations are required as space is limited; interested faculty in all fields should contact Janine Vienna at 410-548-3983 or e-mail jmvienna for further details.

Human Resources Now in HH 213

New location for the Human Resources Office is Holloway Hall Room 213. Phone is still 410-543-6035.

The *Nonexempt Employee Handbook* has been revised for 1997. Copies have been distributed to all nonexempt regular employees. Additional copies are available in the Human Resources Office. There are plans in the future for a *Nonexempt Contingent Handbook*.

Academic Computer Lab Hours

Lab hours are posted outside ea computer lab as well as on the Web (http://itweb.ssu.edu/usersvcs/labs.htm).

Week 1: August 31-September

Fulton Hall Labs

Sunday-Monday, closed
Tuesday-Thursday, 8 a.m.-10 p.m
Friday, 8 a.m.-6 p.m.
Saturday, 10 a.m.-6 p.m.

Devilbiss Lab (Room 242)

Sunday-Monday, closed
Tuesday-Thursday, 8 a.m.-9 p.m.
Friday, 8 a.m.-4 p.m.
Saturday, closed

Counseling Services Welcomes New Counselor

Student Counseling Services welcomes Della Hager to its staff as a counselor for SSU students.

Hager received her M.A. in counseling, with a specialization in communication disorders, from Northern Illinois University. She received her B.A. in psychology from Western Maryland College. A nationally certified counselor, Hager has 12 years of experience providing individual and group counseling to college students. Most recently a counselor at UMES for a year, Hager previously worked at Gallaudet University. She is fluent in American sign language.

Student Counseling Services provides personal counseling and related outreach programs for SSU students. Counseling typically occurs by appointment although "Drop-in Hours," when an appointment is not required, are scheduled from 1-2 p.m., Monday-Thursday. Student Counseling Services is located in the Guerrieri University Center Room 263, and can be reached by calling 410-543-6070.

Buckle Up SSU!

Enterprise Development Group Established on Campus

Eastern Shore businesses, non-profit organizations and local governments have new "one-stop shopping" access to the expertise of faculty and students. President Merwin has asked the Project Management Group of the Perdue School of Business to create and manage a new Enterprise Development Group (EDG-SSU).

Since its founding, the University has taken pride in its role as a contributing member of the Eastern Shore community. In recent years, outreach services ranging from music to conflict resolution to business consulting have enhanced that contribution. Now, access to those services, as well as skilled specialists from almost every academic discipline–mathematicians, scientists, linguists and more–is as simple as contacting the EDG-SSU. As always, these activities not only support community advancement, but also offer active learning opportunities for students, faculty and staff.

The Enterprise Development Group will offer significant benefits to the University and the region: centralized access to all University research and outreach resources; increased sharing of SSU's knowledge and technology; access to new information technologies such as distance learning; increased public policy assistance and local/regional partnerships with the University on issues of broad significance to the community; access to the University System of Maryland, with the benefit of SSU's participation; and a physical and electronic clearinghouse of sustainable development information (such as databases for agribusiness, regional health care, regional tourism, economic development, as well as University research, productions and publications).

The EDG-SSU management team is comprised of Dr. Memo Diriker, director; Pauline Gehnrich, managing director; and Ruth Baker, associate director. An advisory council made up of key members of the SSU faculty and staff will support their efforts. The new Enterprise Development Group, which will operate out of the Power Professional Building at the corner of Power and Wayne streets in Salisbury, can be reached by phone at 410-548-5353; or by fax at 410-219-2848. Diriker's e-mail address is mfdiriker@ssu.edu.

SSU, UMES 'Making Waves' Together

The Association of College Unions International, Region 4 Conference will be hosted by SSU and UMES in Ocean City November 21-23, at the Princess Royale Hotel. The conference theme is "Still Making Waves."

On Friday, November 21, there will be four pre-conference education sessions, two facilitated by Salisbury State professional staff members: "Exploring Assateague Island" and "Student Leadership Panel Discussion/College Union Tour."

The Association of College Unions-International, founded in 1914, is one of the oldest organized international higher education professional organizations of some 1,000 members in the United States, Canada, Great Britain, Australia, New Zealand, Japan, Taiwan, the Philippines and Puerto Rico.

This is the second time SSU will host the conference and is an opportunity for students to participate in a rewarding experience. Students from SSU will be serving as volunteers during the entire conference, as well as attending the education sessions ranging from diversity, student government, customer service, volunteerism, personal skills development, organization communications and leadership development.

For further information contact Lawanda Dockins-Gordy, ACUI Planning Committee member and SSU representative, at 410-543-6100.

Amadeus Audition, Set Design Opportunities

Have a yen to act, hammer nails or just learn more about University theatre? Then come to a meeting with the campus theatre staff on Thursday, September 4, at 6 p.m. in Fulton Hall Theatre. Afterward, stick around to audition for *Amadeus*, one of the first shows of an event-filled season.

All members of the University community–students, faculty and staff–are encouraged to attend. SSU Theatre has a tradition of collaboration outside its department. *Amadeus* auditions, for example, are open to everyone including members of the off-campus community. Students from all academic disciplines have participated.

"We have a particularly full season this year," said Director of Theatre T. Paul Pfeiffer. "We want to encourage everyone to come out, particularly new students."

Auditions for *Amadeus* are scheduled Thursday-Saturday, September 4-6, from 7-9 p.m. in Caruthers Hall Auditorium.

Pfeiffer is featured artist portraying Antonio Salieri. All other roles including that of Mozart are open. *Amadeus* has outstanding parts for both men and women. Copies of the play are on reserve in Blackwell Library on campus. Anyone wishing to work in a technical capacity on the production also is encouraged to contact the theatre program or attend the meeting. For more information call SSU's Communication Arts Department at 410-543-6229 or play director Richard Culver at 410-543-6030 during the day.

Symphony Rehearsals Begin Sept. 7

The Salisbury Symphony Orchestra at SSU begins rehearsals for its 12th season on Sunday, September 7, in Fulton Hall Room 112. For more information, please call the Symphony Office at 410-548-5587.

Job Opportunities

Pub/Bar Manager

University Dining Services currently has an opening for a pub/bar manager. This newly established position will be responsible to maintain regulations and policies, inventory, marketing, sanitation and food presentation as well as hiring, scheduling and training employees. Position involves working evenings, late nights and weekends.

Applicants must work closely with students as well as professional management staff. Five years of bar management and a bachelor's degree in HRI is preferred. Computer experience is helpful. This is a contingent position with salary in the low $20s. No State health or retirement benefits are provided, however, it does have limited leave benefits. Application deadline is September 3.

Interested applicants should submit a resume and names, addresses and current phone numbers of three professional references to the Human Resources Office, Holloway Hall Room 213, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801.

Secretary

The Institute for Service Learning at SSU has an immediate opening for a secretary. The position requires a high school diploma, one year of office experience and proficiency with Windows 95, WordPerfect 6.1 and Quattro Pro.

The person will assist in preparation of programs and events, maintain financial accounts with time and attendance files and prepare reports. This is a full-time contingent position through a grant with limited leave benefits paying $9.13 per hour. Interested applicants should complete an application in the Human Resources Office, Holloway Hall Room 213. Applications will be accepted until September 3.

Dining Services Employment Opportunities

University Dining Services currently has student employment opportunities available in the Gull's Nest, catering and the Commons. Will work around class schedules. Contact Michael Elliott at 410-543-6105 for application and interview information.

Architect–Assistant Director of Projects

Salisbury State is accepting applications for the position of assistant director of projects (formerly project coordination). The position reports to the director of the Physical Plant. Primary responsibilities include planning and administering a variety of projects dealing with renovation and improvement projects to existing campus facilities. The ability to produce computer generated drawings and specifications is a major requirement. Experience in coordinating architectural design with mechanical and electrical building services is desired.

Additionally, the assistant director shall represent the University as directed in the coordination of capital projects within the University System of Maryland and in the related building process.

Qualifications: bachelor's degree in architecture or architectural engineering; minimum of four years experience in the employ of an architect or architectural engineer; experience in capital project coordination (required); and professional registration (desired but will consider candidate actively pursuing registration).

Salary range is $40,000-$45,000, depending on experience. The University offers an excellent benefits package, including health and dental insurance, retirement, paid vacation and tuition remission. Send letter of application, resume and names/addresses of three references to Human Resources, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801. Review of applications will continue until the position is filled.

Director of Special Gifts–Search Extended

The Office of University Advancement has an opening for a director of special gifts. This senior development officer is assigned to raise major gifts for the University.

Responsibilities include personally cultivating, soliciting and stewarding assigned donor prospects, with an emphasis on major gifts and annual gifts from alumni and friends. The position requires involving University representatives and volunteers in fund raising, and in traveling at least 30 percent of the time regionally and nationally to visit prospects.

Minimum qualifications include a bachelor's degree and at least four years of experience in fund raising, sales or marketing, or public relations, particularly in the cultivation and solicitation of gifts. Experience in a commercial business is also acceptable. Excellent communication skills are required. This is a contingent position with no State health or retirement benefits, however, with limited leave benefits. Salary is competitive. Applicants will be added to those who have already applied and search will continue until the position is filled.

Submit resume and letter of interest to Salisbury State University, Human Resources Office, 1101 Camden Avenue, Salisbury, MD 21801.

PALS Presentation To Salvation Army

Dr. George Whitehead, project director of the Partnership for Adolescents on the Lower Shore (PALS), recently presented a check for $1,000 on behalf of the Governor's Office of Crime Control and Prevention to Captain Gene Hogg of the Salvation Army. The award was made to recognize the outstanding accomplishments of the after-school program developed by the Salvation Army in conjunction with SSU's PALS program.

Two AmeriCorps members, Diane Cowne and Jennifer Gabby, in conjunction with Benny Riddick of the Salvation Army developed a tutoring program that set as its goal to raise the grade point average of underachieving students to 1.6. Moreover, they generated a volunteer base of Salisbury State students from the Education and Social Work departments to give individual attention to the middle school students. Several high school volunteers also contributed their time to help their junior colleagues.

Evidence of the success of the program is that the Salvation Army will develop tutoring centers in September in Crisfield and Pocomoke based on the Salisbury model. Cowne has been hired full-time by the Salvation Army to coordinate the activities at all three sites.

Salisbury State University is an affirmative action/equal opportunity employer. Qualified women, minorities and disabled persons are encouraged to apply.

SSU Newsletter Guidelines

The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **GroupWise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.

Charity Campaign Kickoff Celebration

The 1997 Kickoff Celebration for the Maryland Charity Campaign is Friday, September 12, at noon in the Wicomico Room of the Guerrieri University Center. This is an opportunity to meet representatives from many of the charitable organizations that serve the citizens of Maryland. Refreshments will be served.

SSU's campaign will begin later in the fall. Last year's campus campaign raised $11,613.04, a University record.

For more information please call Gains Hawkins, SSU Maryland Charity Campaign coordinator, at 410-543-6030.

Enjoy Splendor Of Italy in January

A general interest meeting to discuss a trip to Italy (January 11-23) is on Wednesday, September 17, in the Wicomico Room of the Guerrieri University Center.

Guerrieri Center Director Dave Ganoe, with the assistance of Gulliver's Travel/American Express, has planned an itinerary that explores the wonders of ancient Rome, the great art treasures of Renaissance Florence, and the spectacular hill towns of Spoleto, Perugia and Assisi located in Umbria. An excursion to Pisa to see the Leaning Tower and to Lucca for an opera lover's visit to Puccini's home will be highlighted. The 13 days filled with good food and friends, art, history and culture of Italy will provide a memorable experience.

The comprehensive trip fee of $2,500 (double occupancy) includes round-trip air fare to Rome, hotels, meals (except lunch daily), transfers and admission to all cultural sites on the itinerary. An initial deposit of $600 is due on September 26. Space is limited.

Reservations can be made in the Guerrieri Center starting Tuesday, September 2. For more information call Ganoe at 410-543-6100.

Sea Gull Football Schedule Includes Just Three Home Games

Salisbury State opens its 1997 football season on September 6 against Ursinus (PA) College, the first of six road games facing the Sea Gulls this fall. The Bears of Ursinus are also one of three new opponents on SSU's nine-game schedule this season, joining Western Maryland and William Paterson.

Salisbury State plays just three games on the home turf of Sea Gull Stadium this season, the fewest number of home games since SSU's inaugural football campaign in 1972. The Sea Gulls played three home games that season while facing a six-game overall schedule.

SSU's first home contest is on September 27 against cross-state rival Frostburg State. That game also marks SSU's Homecoming Day. The Gulls then welcome Methodist the following weekend, and play their final home game in the season finale against William Paterson on November 15.

"We think it's a very competitive and exciting schedule," said Head Coach Joe Rotellini, entering his eighth year. "The schedule features several teams that were involved in postseason play last year.

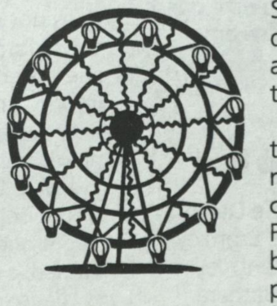
"We would have preferred to have a more balanced split between home and away games, but sometimes you have to take what you can just to fill the schedule. One of the problems was that a couple of contracts with existing opponents weren't renewed, and they would have been home games. In order to pick up some new opponents, we had to agree to go on the road the first year."

The complete 1997 schedule:

Date	Opponent	Site	Time
Sept 6	Ursinus	Collegeville, PA	1 p.m.
Sept 13	(Open Date)		
Sept 20	Delaware Valley	Doylestown, PA	1:30 p.m.
Sept 27*	**FROSTBURG STATE**	**SEA GULL STADIUM**	**1 p.m.**
Oct 4	**METHODIST**	**SEA GULL STADIUM**	**1 p.m.**
Oct 11	Chowan	Murfreesboro, NC	1:30 p.m.
Oct 18	College of New Jersey	Trenton, NJ	2 p.m.
Oct 25	(Open Date)		
Nov 1	Western Maryland	Westminster, MD	1 p.m.
Nov 8	Wesley	Dover, DE	1:30 p.m.
Nov 15	**WILLIAM PATERSON**	**SEA GULL STADIUM**	**1 p.m.**

*Homecoming　Home games in BOLD CAPS

It's Carnival Time!



A carnival, part of "Welcome Week '97—Making Connections," is the center piece of the September 5-7 weekend filled with activities for students and the general public alike, punctuated by a fireworks display on Saturday, September 6, at 8:45 p.m. at the athletic fields on Bateman Street.

The carnival will be located adjacent to St. Martin Residence Hall, visible from Route 13. Rides include a Ferris Wheel, Merry Mixer, Octopus, Kiddy Swings, canoe ride, small roller coaster, Moonbounce and various game stands. Cost is $12 for 20 tickets. On Friday, students are admitted free with SSU ID, while faculty and staff pay a discounted rate; on Saturday and Sunday, students, faculty and staff pay $4 to ride all day.

Additionally, there will be a miniature golf course set up on Friday, September 5. Cost is $1 per game. Students, faculty and staff with SSU ID play for free.

Carnival times are Friday, September 5, 5-11 p.m.; Saturday, September 6, 10 a.m.-11 p.m.; and Sunday, September 7, noon-5 p.m. Carnival rides are provided by M & M Amusements.

For more information, please call the Public Relations Office at 410-543-6030.

Youth Symphony Auditions Sept. 13

Auditions for orchestral string players for the Greater Salisbury Youth Symphony Orchestra will be held on Saturday, September 13, in Fulton Hall Room 244. The Youth Orchestra rehearses on Mondays (following the regular school calendar) from 7-9 p.m. at Salisbury State.

There are openings in all string sections for students with two or more years of string study from elementary through high school.

Auditions are informal and players are asked to choose a piece of music from the classics or study books which best represent their ability (check with their teacher). Also, prepare three scales (two octaves each). Players may be asked to sight read.

Please call 410-548-5587, the Symphony Office, from 9 a.m.-1 p.m. for an appointment. The earliest callers get the best times.

Auditions for wind and percussion players will be held at a later date. Please call for more information and specific dates.

Student-Teaching in Fall Semester

Teachers experience a special feeling at the end of August. On a continuum, it ranges from nightmare material to a kind of euphoria. For those about to experience student teaching, the feeling is more like sheer panic.

Student teachers from SSU have made a very positive mark on the teaching of students in the approximately 30 school districts (in Maryland, Delaware, Virginia and New Zealand) in which they are placed. Each is placed two times, for seven weeks. They must work at two different grade levels, in two different school systems.

Student teaching is an intense experience, because the stakes are high, the expectations are nearly impossible, and the time is short. There is a lot of help available; but each student teacher must "make it" on his/her own. While working to build their students' knowledge, attitude and skills, each must continue to build the very same for himself/herself, not only during student teaching, but for a lifetime. It is very hard work, and yet the rewards can be unmatched in any other field.

There are 111 student teachers registered in the fall semester. They have been placed for their first experience in Accomack (VA) County, Anne Arundel, Calvert, Cecil, Dorchester, Frederick, Harford, Howard, Kent, Montgomery, Somerset, Wicomico and Worcester (MD) counties; New Zealand; and Cape Henlopen, Indian River and Seaford (DE) school districts. There are some new supervisors, some new school systems, and one new kind of placement (ESOL–English for Speakers of Other Languages).

While public schools still, generally, begin on the Tuesday, (September 2) following Labor Day, student teachers have received letters from the Office of Field Experiences encouraging them to get started as soon as their cooperating teacher will have them. Learning how to start the school year right can "save" a beginning teacher's entire first year of teaching.

Orientation for student teachers (on the Eastern Shore) with their university supervisors is scheduled for the first seminar day, Thursday, September 4, from 3:30-5 p.m. Others have been notified of arrangements specific to their settings.

The Kappa Delta Pi/faculty reception to honor student teachers is scheduled for the last day of seminar, December 11, from 4-5 p.m., and commencement is on Sunday, December 21, at 3 p.m.

Applications for student teaching in the spring semester are due in Caruthers Hall Room 126 no later than November 1. It is recommended that applicants obtain the forms at least by October 1 in Caruthers Hall Room 126 or Caruthers Hall Room 148.

Maryland Classified Employees Association Crab Feast

MCEA Chapter No. 72 (Salisbury State University) had its annual crab feast and election of officers at the Red Roost Restaurant in Whitehaven recently. Besides the crabs and food, there was live banjo and piano music along with a sing-a-long and some members getting up in front of the "mike" and belting out songs to entertain everyone.

The same officers were re-elected to another term. They are: president, Leslie Dayton; vice president, Lois Bromley; second vice president, Jay Collins; secretary, Barbara Keene; and treasurer, Judy Lowe.

Luncheon meetings are held quarterly to keep abreast on issues affecting University employees. Anyone needing information on MCEA and how to join, please see a member or call Keene at 410-543-6125.

Educational Rights and Privacy Act

The Family Educational Rights and Privacy Act of 1974 gives students the right to inspect and review educational records maintained by the University. Additionally, a student may request the amendment of a record that the student believes to be inaccurate, misleading or otherwise in violation of the student's privacy.

Students maintain the right of consent to disclosures of personally identifiable information contained in the records of the student. Salisbury State will assume the right, under the provisions of this act, to provide student directory information found in a student's educational record without prior consent of the student.

For such purposes, directory information is defined as the student's name, address, telephone number, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of members of the athletic teams, dates of attendance, degrees and awards received, the most recent previous educational institution attended and other similar information.

If for some reason a student does not want his/her directory information released, he/she may have that directory information "flagged." To accomplish this, a student needs to complete a form available through the Office of the Registrar by Friday, September 5. When a student's directory information is "flagged" the only mail he/she will receive from the University will be related to registration, billing, financial aid and graduation. (For example: Should a student's academic department request a listing of addresses, telephone numbers of majors, for whatever reason, his/her name will not appear. Neither would he/she receive information from Career Services.)

Policy on Closing Due To Inclement Weather

Should inclement weather result in classes being canceled, information will be given to all local radio and television stations. Students can receive information concerning cancellations by listening to local stations.

The institutional policy with regard to closing is that unless there are the most dire circumstances the institution will remain open for business. Students, staff and faculty members must exercise their best judgment about whether they attend class or report to work. Different conditions prevail for each individual under inclement weather situations so the decision should be essentially an independent one.

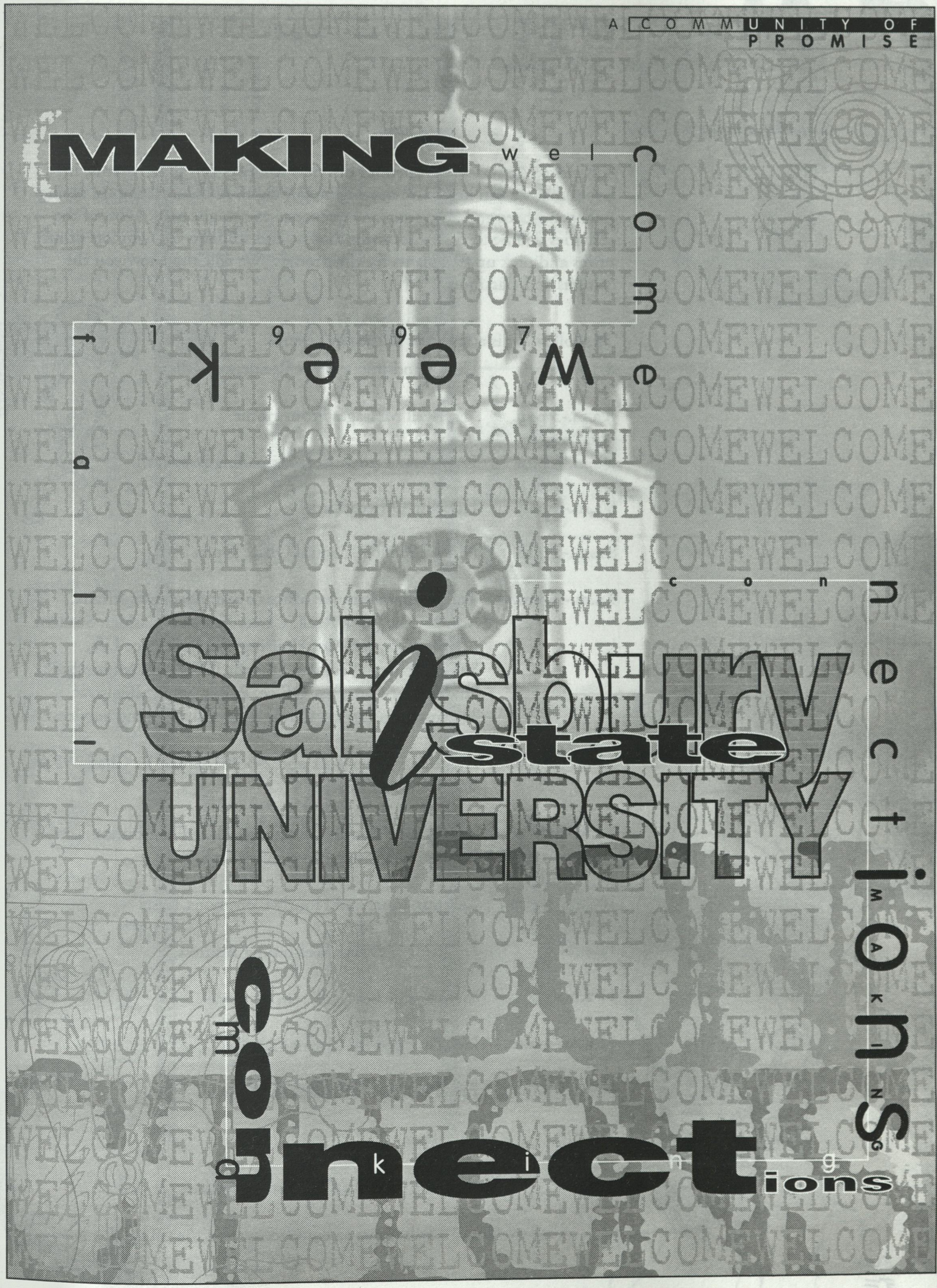
If you do not hear an announcement about cancellation of classes, then classes and events will be held as scheduled. Please do not call the Public Safety Office about cancellation notices so that office can assist with emergency needs.

Student Health Insurance

There is no University mandated health insurance plan; however, students no longer covered under their parent's plan are encouraged to obtain coverage. A variety of brochures are available in Student Health Services.

1997-98 *Student Handbook*

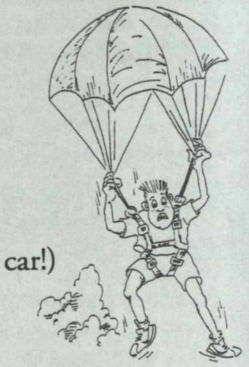
Student Handbooks will be delivered to all resident students, faculty/department heads via the campus post office. Commuter students can pick up handbooks at the information desk in the Guerierri University Center. Faculty/staff who do not receive a copy through the mail may pick up one at the information desk.



SURVIVAL *of arrival*

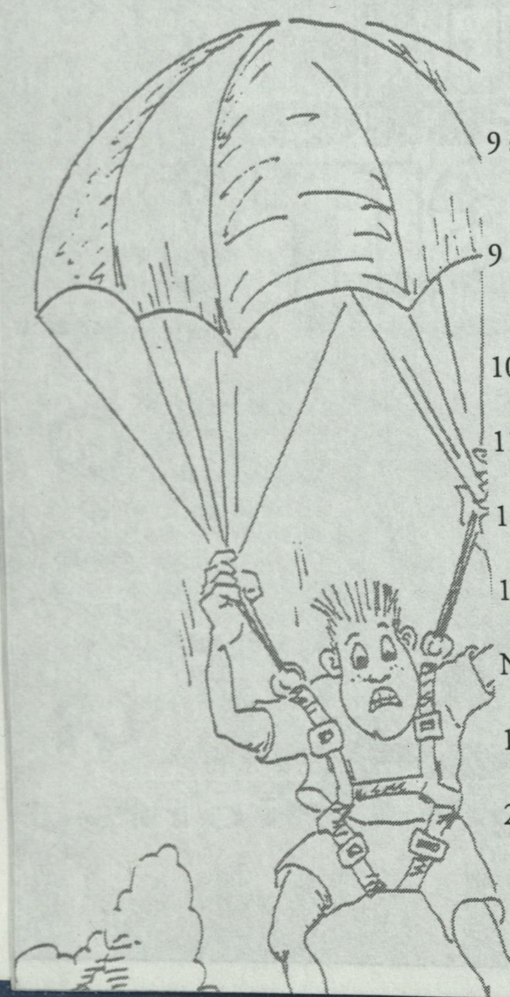
Saturday, August 30, 1997
8 a.m.-4 p.m.

Survival of Arrival was created for our new students and their parents, in hopes that we can help with moving in, getting to know the campus, saying final good-byes and answering any questions you might have. Most of the activities will be free—except some foods—and students can win lots of nice prizes and pick up free plants for their rooms. We will also show you the campus and classrooms!



The following is a schedule of the day's events:

8-10 a.m.	Coffee and Juices in the Residence Halls
8 a.m.-3 p.m.	"Farewell Messages From Home"
8 a.m.-4 p.m.	PAC People (to assist in unloading your car!)
8 a.m.-4 p.m.	Housing Office Open
8 a.m.-5 p.m.	Dining Services Central Office Open
9 a.m.-2 p.m.	**These administrative offices open:** Academic Affairs, Admissions, Book Rack, Career Services, Cashier, Student Affairs, Financial Aid, Housing and Residence Life, Student Health Services, Student ID Office, Multiethnic Student Services, Post Office, Public Safety, Registrar, Telecommunications Office, University Dining Services.
9 a.m.-3:30 p.m.	DJ - Brian Roup 9-11 and 2-3:30; Samantha Chase, 93.5 WZBH "The Beach," 11-2
9 a.m.-3:30 p.m.	Information Booth, Giveaways, Plant Distribution, Parents Association Hospitality Tent
10 a.m.-3 p.m.	Campus Tours and Hourly Commons Tours
11 a.m.	President Merwin's Welcoming Address
11 a.m.-1 p.m.	"Sammy the Sea Gull" - in costume
11 a.m.-4 p.m.	Hot Dog and Ice Cream Carts
Noon-3 p.m.	Face Painting, "Freckles" the Clown
1 p.m.	City Tour
2 p.m.	President Merwin's Welcoming Address



And much, much more, so come join us on the QUAD!

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making connections

SATURDAY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
30 **Survival of Arrival** 8 a.m.-3:30 p.m. Let's Get Charged! 7 p.m. Red Square (Rain site - Maggs Gym)	**31** Buses to Beach Vans to the Centre at Salisbury Noon-10 p.m. Delmarva Shorebirds Game 1:05 p.m. Game Time Pick-Up Games on the Quad 3-5 p.m. Residence Hall Quad	***1** Labor Day* Buses to Beach Vans to the Centre at Salisbury Noon-10 p.m. Monday Nite LIVE! - Rockin' the Quad Residence Hall Quad	***2** (First Day of* Mike Rayburn 8 p.m. Gull's Nest	**3** Comedy Nite 8 p.m. Wicomico Room The Underground 10 p.m.-1 a.m. Gull's Nest	**4** Let's Talk About SEX - Dr. Judy Kuriansky	**5** Student Activities Fair 11:30 a.m.-4 p.m. Red Square (Rain-site: Wicomico Room)
SATURDAY **6** Fireworks 7 p.m. Athletic Fields 1950s Sock-Hop 9:30 p.m.-1 a.m. Wicomico Room, GUC	SUNDAY **7** Carnival continues			***Lost? Not sure where to go?*** Look for a WEL-COME WEEK		

For
Buses to Beach &
Vans to the Centre at

Business to finish?

Many campus offices will be open during the weekend. The following have planned both Saturday and Sunday, 1-4 p.m., as a special time to serve you:

Admissions
Cashier
Financial Aid
Student Health Services
Registrar
Student ID

DESCRIPTION *of week events*

Saturday, August 30

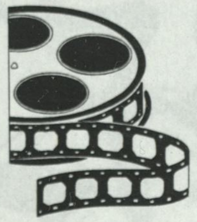
Survival of Arrival
8 a.m.-3 p.m.

Allow us to assist you with the unloading of your car; take a breather and relax under our hospitality tent; meet our administrators and faculty; and enjoy the new experiences you are about to embark on at SSU. Food, music, giveaways (even a free plant for your room courtesy of our own Horticulture Department) and a lot more activities will take place throughout the morning and afternoon. A special welcome will be given by SSU President William Merwin at 11 a.m. and 2 p.m.

Let's Get Charged!
7 p.m.
Red Square
(Rain site - Maggs Gym)

Get charged up and make connections! So you don't know a lot of people at SSU? You're not alone! We want you to start "making connections" by coming to your first official SSU event. You don't want to miss this! Hosted by the National Association for Campus Activities "Coffee House" Entertainer of the Year for four years, Rick Kelly ("America's Best Small Concert"), and members of the Office of Student Activities & Organizations, with the help of the Welcome Week Programming Committee, faculty, staff and upperclass students. By the time that this event is over, you will have met a good portion of your new classmates!

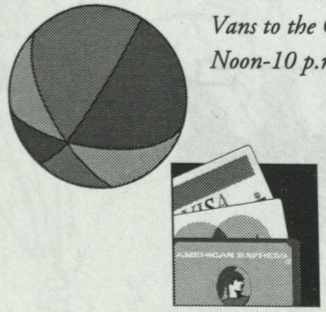
Drive-in Movie on the Quad
9:30 p.m.
Residence Hall Quad
(Rain site - Maggs Gym)



Come connect with your past! You and your new friends can bring your blankets and pillows for a good old-fashioned drive-in-style movie, only without the cars! Pull on up to the Residence Hall Quad and enjoy the close of your first day with the oldy-but-goody *Spaceballs* and the smash hit *Scream*.

Sunday, August 31

Buses to Beach
Vans to the Centre at Salisbury
Noon-10 p.m.

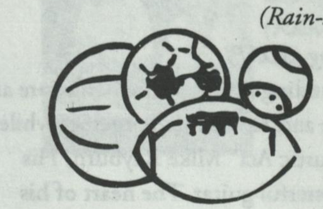


Celebrate the last days of summer at the beach, or get those last-minute items you forgot to bring! We will provide vans to local businesses (Giant, Centre at Salisbury, Wal-Mart, Circuit City and Staples) and buses to the beach in Ocean City. Check with your RA, a Welcome Week Committee member, or the information desk in the Guerrieri University Center for a current schedule of pick-up and drop-off times. Buses will leave from the Dogwood lot behind the Guerrieri University Center and the Commons. Vans will leave from the Devilbiss lot outside Devilbiss Hall.

Delmarva Shorebirds Game
1:05 p.m. Game Time

College, baseball, hot dogs and apple pie ... ahhh. Make the last few days of summer count! Head on over to the Arthur W. Perdue Stadium on the east side of Salisbury to partake in one of the newest traditions of your new "home." Come join the fun as the Delmarva Shorebirds take on the Charleston (WV) Alley Cats in a Sunday match-up in the final game of the season. Check the information desk at the Guerrieri Center for up-to-date bus schedule and ***FREE*** tickets (limited offering).

Pick-Up Games on the Quad
3-5 p.m.
Residence Hall Quad
(Rain-site: Maggs Gym)



Remember kick-ball and whiffle ball? Those who want to re-live elementary school gym (or just want to have a lot of fun), come on out to the residence hall quad for pick-up games of kick-ball, whiffle ball and even volleyball on our own sand courts. We'll have a DJ playing requests throughout the day.

Climbing Wall
3-5 p.m.
Maggs Gym

Have you got that "adventurous" spirit, or want to get one? Well, now's your chance to experience one of SSU's "hidden gems." Located in Maggs main gym is our new climbing wall. Climbing up and down, or even repelling down, will you give another chance to challenge your own skills. Take time out of your "busy" Sunday afternoon and rise to meet the challenge!

Wacky Olympics
8-10 p.m.
Residence Hall Quad, Red Square
(Rain-site: Maggs Gym)

Sponsored by the Residence Hall Association (RHA)

SSU has its own version of the Summer Games in the Wacky Olympics. Come on out and go for the gold! Meet new people, faculty and staff members, and get ready to have a fun-filled evening guaranteed to make you laugh.

Monday, September 1 (Labor Day)

Buses to Beach
Vans to the Centre at Salisbury
Noon-10 p.m.

See Sunday's description for more information.

Monday Nite LIVE! - Rockin' the Quad
Residence Hall Quad
7:30 p.m.

Now that you're settled in, you've got all your new books and have met some great new people, it's time to come on out to the quad to enjoy some free food and good music before classes begin. The music will be provided by talented Billy Joel/Elton John impersonator Carl Rosen. So while you might be missing home, you will NOT be missing the '80s.

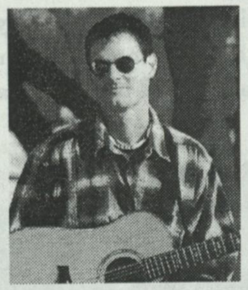
Tours of Classroom Buildings
9 p.m.
Starting from the Residence Hall Quad

Back to School
teacher

Yes, we know you might have been on campus before, and know what buildings are what ... but do you know the difference between "PO" and "PR" on your schedule? How about the difference between "Wicomico Room" and "Wicomico Hall"? Don't fret—our Welcome Week Ambassadors will help you find where your classes are held *before* you need to be there. ***Be sure to bring your schedule.**

Tuesday, September 2 (First Day of Classes!)

Mike Rayburn
8 p.m.
Gull's Nest



Sponsored by the Student Organization for Activity Planning (SOAP)

After an exhausting day of first classes, getting syllabi, standing in line at the bookstore and checking your mail (once or twice), take time to socialize and have some munchies while you fall off your chair laughing with "America's Best Acoustic Act" Mike Rayburn. His show is the perfect blend of music, comedy and truly masterful guitar. The heart of his show lies in his comedic songs and humorous spontaneity. Laughter becomes contagious as he parodies everyone from Michael Jackson to Garth Brooks. Come on over to the Gull's Nest and enjoy!

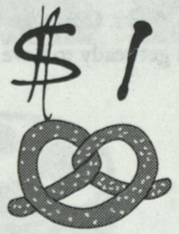
Wednesday, September 4

Comedy Nite
8 p.m.
Wicomico Room

Sponsored by SOAP

After another exhausting day of first classes, getting syllabi, standing in line at the bookstore and checking your mail (once or twice), take time to socialize and have some munchies while you fall off your chair laughing with national campus comedian Vic Henley.

The Underground
10 p.m.-1 a.m.
Gull's Nest



Sponsored by the Students of University Dining Services (SUDS)

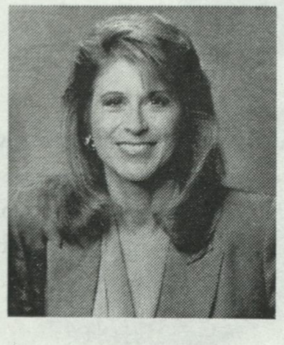
$1 admission, $1 appetizers, $1 beverages, with entertainment and dance floor for everyone! All students of all ages are welcome. A tradition at SSU since 1990, The Underground provides everyone an opportunity to socialize with friends and dance the night away.

Late-Night Workout
8 p.m.-Midnight
Maggs Physical Activities Center

Open gym for all. Come to Maggs Gym and take advantage of open basketball, racquetball, swimming, floor hockey and bar lacrosse. The pool, weight room, nautilus and aerobics rooms will all be available for you to use.

Thursday, September 5

Let's Talk About SEX - Dr. Judy Kuriansky
7:30 p.m.
Holloway Hall Auditorium



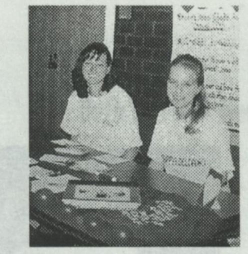
Co-sponsored by SOAP

You've probably seen her on news and talk shows around the country, or you've heard her on radio in the past 12 years giving wise advice. She hosts the No. 1 radio talk show in New York, Japan, Cleveland and Houston. She's a well-respected clinical psychologist, accomplished author and dynamic speaker, who also happens to be an expert in relationships, trends, creativity and sexuality. Called "the best in her field" by the American Psychology Association, Kuriansky spent 10 years at Columbia Medical Center and in hospitals here and abroad. She was an adjunct professor at NYU and is in private practice at The Center for Marital and Family Therapy in New York.

This is a MUST for all new students taking the new student seminar class at SSU (including those who participated in the summer options).

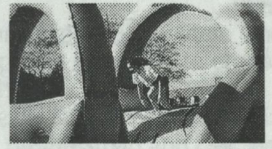
Friday, September 5

Student Activities Fair
11:30 a.m.-4 p.m.
Red Square
(Rain-site: Wicomico Room)



This is your chance to find your niche on campus! Over 50 student organizations and clubs will have tables and booths for you to sign up and get involved. Everything from the African-American Historical & Philosophical Society to Zeta Tau Alpha Women's Sorority will be on-hand to get you actively involved and make your college education a college experience!

Carnival!
6 p.m.-Midnight
St. Martin's Beach



Miniature golf, carnival rides, booths and great surprises await you and your new friends for a fun-filled evening as we transform our campus from collegiate education to colossal celebration! And best of all, it's *FREE* to SSU students (with student ID)!

Saturday, September 6

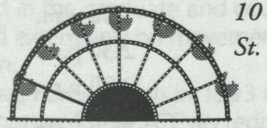
Fireworks
7 p.m.
Athletic Fields

You may have seen the fireworks in your hometown for the 4th of July, but you haven't seen the fireworks done SSU style! Come on out to the football field for a Welcome Week tradition, and we'll show you how to start off your year with a *BANG*! Before the display there will be fun and music to give you a chance to meet some new people, and hang with the friends you already have.

1950s Sock-Hop
9:30 p.m.-1 a.m.
Wicomico Room, GUC

After the fireworks, head over to the Wicomico Room for some *FREE FOOD and DRINKS* (donated by Pepsi) and dance to the tunes of the '50s as we re-create that time when leather jackets, penny loafers and poodle skirts were in fashion. Prizes will be awarded for best costumes.

Carnival Continues!
10 a.m.-Midnight
St. Martin's Beach



Carnival atmosphere galore! The rides continue. Ride all day and night at the discounted price of $4 for SSU students (with SSU student ID)!

Sunday, September 7

Carnival Continues!
Noon-5 p.m.
St. Martin's Beach

SSU students (with SSU ID) ride all day for $4.

Welcome Week Buses to OC

Hit The Beach Before Classes Begin!

Sunday, August 30

Depart SSU	Depart OC/Shorebirds game
11:30 a.m. *for Shorebirds game*	4 p.m. *from Shorebirds game*
Noon *for Shorebirds game*	4:45 p.m. *from Shorebirds game*
12:30 p.m.	—
2 p.m.	3 p.m.
—	6 p.m.
7 p.m.	9 p.m.

Monday, September 1

Bus #1 Depart SSU	Depart OC	Bus #2 Depart SSU	Depart OC
Noon	—	1 p.m.	2 p.m.
2 p.m.	3 p.m.	3 p.m.	4 p.m.
4 p.m.	5 p.m.	5 p.m.	6 p.m.
6 p.m.	8 p.m.		

All buses will leave SSU from the Guerrieri Center parking lot (Dogwood side) and will drop off and pick up in OC at the South 1st Street transit office across from the Coast Guard.

Each student will be given a return ticket upon arrival in Ocean City. This ticket will have the time that you will be departing OC. Since seating is limited, **YOU MUST RETURN AT THE TIME ON YOUR RETURN TICKET.** If you do not, we **CANNOT GUARANTEE** that you will have a return ride.

** Remember to Bring Your SSU ID **

Welcome Week Vans to the Centre at Salisbury

(also making stops at Wal-Mart, Circuit City and Staples)

Get Those Last-Minute Things You Forgot!

Sunday, August 30 Depart SSU	Depart Centre	*Monday, September 1* Depart SSU	Depart Centre
Noon	—	10 a.m.	—
1 p.m.	1:30 p.m.	11 a.m.	11:30 a.m.
2 p.m.	2:30 p.m.	Noon	12:30 p.m.
3 p.m.	3:30 p.m.	1 p.m.	1:30 p.m.
4 p.m.	4:30 p.m.	2 p.m.	2:30 p.m.
5 p.m.	5:30 p.m.	3 p.m.	3:30 p.m.
—	6:30 p.m.	4 p.m.	4:30 p.m.
		5 p.m.	5:30 p.m.
		6 p.m.	6:30 p.m.
		7 p.m.	7:30 p.m.
		—	8:30 p.m.

** Remember to Bring Your SSU ID **

All vans will leave SSU from the Devilbiss Hall parking lot and will drop off and pick up at the Centre's J.C. Penney entrance.

Each student will be given a return ticket upon arrival at the Centre. This ticket will have the time that you will be departing to return to SSU. Since seating is limited, **YOU MUST RETURN AT THE TIME ON YOUR RETURN TICKET.** If you do not, we **CANNOT GUARANTEE** that you will have a return ride.

Beth Barnett New Seidel School Dean

Dr. Beth E. Barnett was recently named dean of the Seidel School of Education and Professional Studies by President Merwin.

Previously Barnett was the dean of the School of Education and Human Services at New York's Manhattan College, a 2,500-student private Catholic college.

"Dean Barnett has extensive administrative and scholarly experience in New York," said President Merwin, "and I believe she will bring to Salisbury State University the knowledge and leadership skills necessary to promote national eminence for the Seidel School."

The Seidel School was endowed this spring with a $1 million gift from businessman and civic leader Sam Seidel and his wife, Marilyn. The Seidel School is only the second named endowed School of Education in the country. Departments in the Seidel School include Education, Physical Education and Social Work.

"My No. 1 goal is that all departments in the Seidel School attain national accreditation," said Barnett, who received master's and doctoral degrees in education from Columbia University. The SSU Social Work Department was recently reaccredited; and the Athletic Training program is seeking accreditation; as is the Education Department, as well as the Physical Education Department, from the National Council for Accreditation of Teacher Education (NCATE).

"Salisbury State University's successful pursuit of NCATE accreditation will be a reflection of the total campus community's commitment to teacher education," said Barnett. "The process will require everyone on campus to buy into our commitment to provide the best education and teachers for the children of the Eastern Shore. It will mean working with all of our local schools, both public and private.

"The process gives us an opportunity to look at ourselves," said Barnett, "and measure the quality of our teacher education program. I am looking forward to working at Salisbury State and with the entire education community."

Barnett grew up in the Pittsburgh area and earned her Bachelor of Science from Slippery Rock University of Pennsylvania. She took a job teaching at Riverdale School in the Bronx, NY, for two years before entering Columbia in 1977 pursuing her post-graduate degrees. She joined the Manhattan College faculty in 1979 and over 13 years taught in the Physical Education Department and in the graduate and counseling programs. She has published extensively on movement sciences and counseling and education.

She was named dean in 1993 and spent her last year preparing Manhattan for NCATE accreditation. She left feeling confident the college will successfully secure accreditation.

Barnett succeeds Dr. Doran Christensen, who retired as dean on the Seidel School this summer after serving eight years on SSU's administration.

It's UnCommonly Lovely!

From COMMONS, page 1

curving walkway. The walkway brings students to a new convenience store and Student Government Association computer center in Guerrieri. The Atrium Gallery has been expanded, with space for a gift shop. The building was paid for by student activity fees. The architect was Lukmire Grant of Lanham, MD. Atlantic Builders was the general contractor.

Williams New Vice President of University Advancement

Martin Williams, former vice president of development and alumni affairs at Washington College, has accepted the position of vice president of university advancement at SSU, President Merwin announced this summer.

"A seasoned administrator, Marty Williams brings a significant record of accomplishments in development to Salisbury State University," said President Merwin. "He has capital campaign experience, major gift experience, and the public relations expertise to lift SSU into the national spotlight.

"Coming from a private institution to our campus he can bring that tradition of resourcefulness that is typical of a top flight private college."

Said Williams: "I was enormously impressed with President Merwin's inauguration address and its theme, 'A Community of Promise.' So much has been accomplished already and the inspired leadership by local donors and University officials suggests that the future is paved with genuine opportunity. To paraphrase Robert Browning, the best is yet to be.

"The academic program at SSU is first rate," he continued. "President Merwin's leadership signals a determination to give Salisbury State students the best education they can find anywhere, at any price."

At Washington, Williams has been responsible for planning and implementing its external relations programs, including the offices of Development, Alumni Affairs and College Relations. He has been a member of Washington's Senior Staff and Planning Committee, which was responsible for developing a strategic plan. External relations responsibilities have included alumni affairs, capital campaign design, trustee development, and donor relations and cultivation.

Total giving in 1995 and 1996 at Washington College averaged $6 million. In 1997 total giving exceeded $7.3 million, a college record. Annual giving at Washington increased by 50 percent in 1995; endowment gifts and face value of planned gifts received have tripled since 1992. Williams also successfully managed the fund raising campaign for Daly Hall, the college's newest academic building.

Within the SSU University Advancement Division, Williams will supervise the offices of Corporate and Foundation Relations, Annual Fund, Alumni Affairs, Special Gifts, Public Relations, (Publications, Duplication Services, Webmaster), and WSCL-FM, the Salisbury Symphony Orchestra and University Galleries. He will also serve as the executive director of the SSU Foundation Inc., which raises private support for the enrichment of the University's academic and cultural programs. Net assets in the Foundation exceed $14 million.

Williams came to Washington in 1987 as director of development. He was promoted to assistant vice president for major gifts in 1991, and then vice president in 1993. He also has ties to the Salisbury business community: He was an investment broker for Dean Witter Reynolds in Salisbury from 1986-87 and retail sales manager for Perdue Farms in Salisbury from 1980-85. Beyond Maryland, he was account executive, Licensing Division, for American Greetings Corp. in Cleveland, OH, from 1977-80 and advertising manager for Curtis Industries in Eastlake, OH, from 1975-77.

SSU Students Begin Residency Program at Thoreau Institute

I went to the woods because I wished to live deliberately ... and see if I could not learn what it had to teach, and not, when I came to die, discover that I had not lived.—Thoreau, *Walden*

This fall a dozen students from Salisbury State University in Maryland will venture into Walden Woods in Massachusetts to live "deliberately" for four months, as Henry David Thoreau did 150 years ago. They will walk the pathways of Walden Woods' 2,680 acres, canoe the pond and nearby waters, study, write, work and actually live in the famous patch of forest —earning a semester's worth of college credit. Theirs will be the first residency program between the newly formed Thoreau Institute and an institution of higher learning anywhere.

The lucky undergraduates also will be rubbing shoulders with celebrities such as Don Henley, former drummer/lead singer of the rock group, Eagles, and others at the gala opening and dedication of the Thoreau Institute's new $2.5 million archives/media center this fall.

That opening is expected to garner national attention: It will house the most complete collection of Thoreauviana in the world.

The residency is a coup for the Eastern Shore of Maryland campus, which is a 10-hour and six-state university van ride away. "To study and live in Walden Woods is like going to London to study Shakespeare and see his plays in the new Globe Theatre or studying Ansel Adams by retracing his steps through Yosemite," said Dr. Joel Myerson, past president of the Thoreau and Emerson societies and an English professor at the University of South Carolina.

"Day-to-day the area has a wealth of resources, human and natural," said Kathi Anderson, executive director of the Walden Woods Project, which owns the Thoreau Institute. Concord is not only the spot where "the shot heard round the world" fired the American Revolution, it has been home for some of America's most important writers and thinkers including Thoreau, Emerson, Hawthorne and the Alcotts. "The everyday beauty is extraordinary," Anderson added. "There will be different events throughout the students' stay."

Unlike Thoreau who built his own small cabin in the woods for his two-year sojourn at Walden Pond, the SSU contingency will live in something more elaborate–a 12,000 square foot Tudor-style mansion and one-time hunting lodge built at the turn of the century. Its dark oak paneling and fireplace in every room feels more like Harvard Yard than virtuous simplicity. The mansion,with a spectacular view of Walden Woods, was originally purchased to house the archives, but conversion to a library proved unfeasible. It is now used as an education/visitors center. The SSU students will eat, sleep and study in the mansion when not doing fieldwork or working in the new archives/media center.

The students are accompanied by one SSU professor, Joe Gilbert, who oversees the classes–and everything else related to student life–during the stay. "Joe is the type of guy I wish I'd had as a professor in college," said Anderson. "I never had a teacher like Joe." She and others give him credit for making the SSU residency so attractive to the Thoreau Institute. "And we're not even officially opened yet," Anderson laughed.

Passionately devoted to the literature and philosophy of Thoreau, Gilbert is a retired Salisbury State administrator and now a lecturer in its History Department. He applauds SSU Provost Phil Creighton for immediately seeing the educational value of a Walden residency. "It provides opportunities for students with interests as diverse as history, literature, botany, environmentalism, regional planning and mass transit, information systems management–the possibilities are endless," said Creighton. "We're grateful the Thoreau Institute and its parent organizations, the Thoreau Society and the Walden Woods Project, are enthusiastic about our coming. Their stature is such that any university in the nation would be proud to be in their company. We certainly are."

The University brings to the Thoreau Institute a reputation for environmental innovation: an award-winning freshman orientation in the wilderness program–one of the first in the nation; the first official campus recycling program among Maryland's public universities; national arboretum status for its 140-acre grounds; the only undergraduate environmental health major in Maryland; and vigorous recreational activities including an Outdoor Club which travels across the continent. "Salisbury State has a track record of taking kids out of the classroom and showing them nature in an intellectual fashion," said Myerson. "It's a first-class teaching institution."

With Walden's reputation as the birthplace of the American conservation movement, officials in Massachusetts and Maryland felt it was a good fit.

"This is the first time undergraduates or any students are having this opportunity to live and learn in Walden Woods," said Helen Bowdoin, project director of the Thoreau Institute, "but that's what Thoreau was writing about, what he was living."

Or as the 19th century iconoclast himself said,

A river, with its waterfalls and meadows, a lake, a hill, a cliff or individual rocks, a forest, ancient trees standing singly ... If the inhabitants of a town were wise, they would seek to preserve these things... For such things educate far more than any hired teachers or preachers.

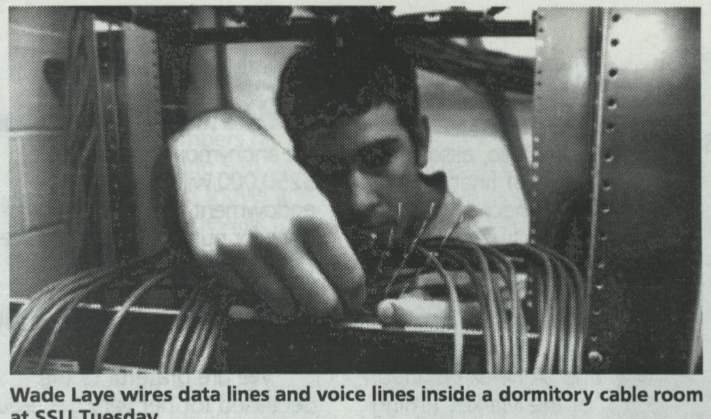
Salisbury State University senior Jennie Walker traveled to the Thoreau Institute's education center this spring to research her paper on Thoreau.

Scope of University Advancement Office Expands

An expanded University Advancement Office was announced along with other changes in Salisbury State's administrative organizational structure by President Merwin at his recent State-of-the-University address.

Formerly the Office of Institutional Advancement, the University Advancement Office, headed by Vice President Marty Williams, encompasses the offices of Alumni Affairs, Annual Fund, Corporate and Foundation Relations, Special Gifts, Public Relations (including Publications, Duplication Services and Webmaster) and the SSU Galleries, SSU Symphony Orchestra and WSCL-FM. Williams also serves as

See REORGANIZATION, page 9



Wade Laye wires data lines and voice lines inside a dormitory cable room at SSU Tuesday.

Residence Halls are Wired!

From PORT, page 1

Salisbury to Baltimore), allows students access to e-mail and the World Wide Web. The project began just after classes ended in May and will be completed by the start of classes on September 2.

The project is being installed under the direction of PrimeNet Inc. of Baltimore, which has been impressed with the quality of work by the student workers. Jeff Cohen, director of project management and consulting services with PrimeNet, said, "This project surpassed the expectations of PrimeNet and other members of the telecommunications industry. Many other companies opted not to bid on this project. The students did great work. We plan on using SSU as a model to other campuses in our sales efforts."

Said Duane Shanklin, senior project manager with PrimeNet, "The students were very professional and very self motivated. Only one student had prior telecommunications experience, but they learned quickly and I enjoyed working with them. These students will succeed in whatever they choose to do in life. I am much more optimistic about the future of the American worker after working with these students."

SSU student workers were: James Armstrong, sophomore, business administration major, hometown Upper Marlboro; James Bailey, freshman, economics, Delmar; Dean Bliss, freshman, mathematics, Salisbury; John Carlson, sophomore, liberal studies, Barnegat, NJ; Joe Caughy, junior, accounting, Parkton; Brian Cherney, junior, accounting, Trenton, NJ; Rebecca Eaddy, junior, nursing, Chesterfield, VA; Damian Ferragamo, senior, physical education, Baltimore; Daniel Hodges, senior, political science, Ellicott City; Ali Jahanbin, senior, biology, Bethesda; Andrew Kolchins, senior, liberal studies, Gulph Mills, PA; Ira Wade Laye, junior, management information systems, Bel Air; Henry Oswald, junior, physical education, Sykesville; Ben Peters, freshman, accounting, Jarrettsville; Michael Raley, senior, biology, Leonardtown; David Short, senior, liberal studies, Dagsboro, DE; Shawn Soutiere, senior, biology, Salisbury; Christopher St. Clair, junior, social work, Salisbury; Brande Stanley, freshman, Princess Anne; Ralph Townley, senior, business administration, Dagsboro, DE; and Robert Wharton, (second bachelor's) management information systems, Bridgewater, NJ.

Other team members were: Derek Shanklin, a 17-year-old high school student from Parkville High School, and Steve Songer of Salisbury.

Residence hall students will pay $30 for network access for the fall semester. Students who want to buy a network-ready PC may do so through the Book Rack, the campus bookstore. Students who own a PC will need a PC network card and connection cable, available at the Book Rack for $99.95.

Students in need of technical assistance should call the Technology Help Desk at 410-543-6116. For hardware maintenance service contact the Book Rack at 410-543-6085.

Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply when on campus, in the Salisbury area or wherever one resides. The precautions may lessen the likelihood of becoming a victim. Increasing awareness of crime prevention techniques may decrease the opportunity for a person to commit a criminal offense.

1. You are your own best protection.
2. Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
3. Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
4. Do not walk or jog alone after dark.
5. Avoid short cuts. Walk where there are other people present.
6. Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
7. If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
8. Park your car in a well-lit area and lock the doors.
9. If you need an escort to or from your car, call the Office of Public Safety (410-543-6222).
10. Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building (410-543-6222).

FOR SAFETY'S SAKE–

TUNNEL IT!

Vice President Has New Charge

From REORGANIZATION, page 8

executive director of the SSU Foundation Inc. which raises private support for the enrichment of the University's academic and cultural programs.

"Combining the talents and physical resources of the Public Relations Office, the Galleries, the Symphony and WSCL with the traditional Advancement offices," said President Merwin, "will enable us to better coordinate our efforts, share resources and produce the creativity needed to advance each organization within the University in our quest for national eminence. Additionally, University Advancement Office resources need to be expanded as we approach the public phase of our Capital Campaign."

Other changes in the organizational chart include a restructuring of the Office of Information Technology and Services. Under the leadership of Assistant Vice President of Academic Affairs Jerry Waldron, offices in the realigned ITS include Information Technology, Instructional Technology, International Programs, Telecommunications, Interactive Video Communications and World Wide Web Academic Coordination. ITS reports to Associate Vice President of Academic Affairs James Lackie along with Blackwell Library, the Bellavance Honors Program, the Center for Conflict Resolution, the Research Center for Delmarva History and Culture, Special Academic Programs and Writing Across the Curriculum.

For a copy of the new organizational chart, please contact the Office of the President at 410-543-6011.

U.S. News Ranks SSU 7th in Region

By Dan Kulin Daily Times Staff Writer

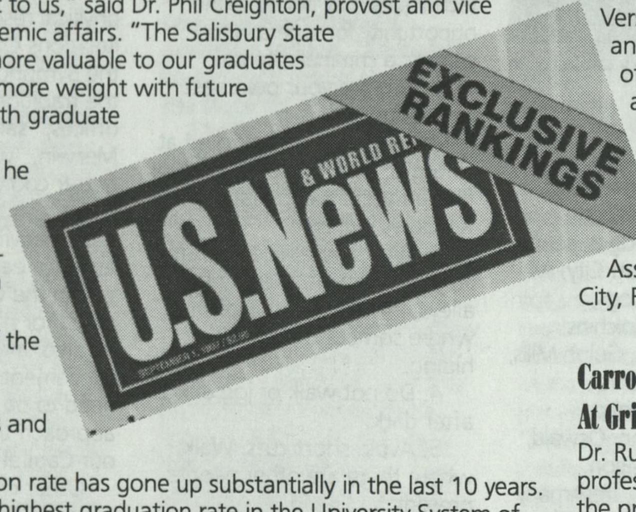
The magazine *U.S. News and World Report* has ranked Salisbury State University as one of the top regional public schools in the north, a first for the University.

The magazine's annual survey put SSU seventh among comprehensive universities.

Tied for seventh with SSU are Montclair State University in New Jersey and University of Massachusetts at Dartmouth.

"It means a lot to us," said Dr. Phil Creighton, provost and vice president of academic affairs. "The Salisbury State diploma will be more valuable to our graduates now. It will carry more weight with future employers and with graduate schools.

Creighton said he thought the University's improving graduation and retention rates helped earn the recognition of the magazine, which annually ranks American colleges and universities.



SSU's graduation rate has gone up substantially in the last 10 years. (SSU has had the highest graduation rate in the University System of Maryland in the last two comparative studies.)

The percentage of students graduating within four years of beginning college went from about 28 percent for those who began attending SSU in 1985 to almost 42 percent for those students who began in 1992 and graduated in the spring of 1996.

U.S. News and World Report looks at several criteria to rate a school.

This includes academic reputation, retention, faculty resources, student selectivity, financial resources and alumni giving rate.

'Terra Firma' Exhibit in Fulton

"Terra Firma," an exhibit by five contemporary women artists, opens Monday, August 26, in the University Gallery in Fulton Hall. The exhibit of sculpture, painting, photography, and pen and ink drawing runs through October 9.

The artists are Susan Benner of Charlotte, NC; Nancy Fried, Lorna Simpson and Kiki Smith of New York City; and Faith Wilding of Pittsburgh, PA. Represented by galleries across the country, these women most recently exhibited at the University of Maryland College Park. Collectively, their works traverse considerable territory, intersecting with feminist theory and resonating with many other exhibitions of women's art from the last two decades. Perspectives presented include material about the role, representation, identity and politicization of the female body in art.

University Gallery hours are Tuesday-Friday, 10 a.m.-5 p.m., and Saturday and Sunday, noon-4 p.m. For more information contact the University Galleries at 410-543-6271.

Bello Presents Two Finance Papers

Dr. Zakri Bello, associate professor of finance in the Perdue School of Business, presented two papers, "Characteristics of Target Firms in Corporate Takeover: Cross-border Versus Domestic Bids" and "A Re-examination of the Market Timing and Security Selection Performance of Mutual Funds," at the annual meeting of the Eastern Finance Association in Panama City, FL, recently.

Carroll Presents At Grief Conference

Dr. Ruth Carroll, associate professor of nursing, made the presentation, "Family Functioning During and After Palliative Care of a Child," at the fifth International Conference on Grief and Bereavement in Contemporary Society in Washington, D.C. recently.

The purpose of the study was to explore family functioning over time and after death among families who had a child receiving palliative care. Family interviews focused on what was most helpful and difficult concerning the family's overall experience.

Categories emerging from the interviews included: family boundary management; anticipation of the future; sources of psychological distress for parents; relationship issues over time; tolerable memories; and what families found to be most helpful from professionals.

Carroll's presentation was a result of a research project initiated during her post-doctoral fellowship at the University of Pennsylvania and completed while working at SSU.

Bequest of $250,000 Provides Nursing Scholarships

An anonymous bequest of $250,000 will provide an endowment to support scholarships for nursing students in the Henson School of Science and Technology. It is the largest bequest ever received by the SSU Foundation Inc.

"We are grateful to the deceased for her very generous contribution to the education of future SSU nursing students," said Marty Williams, vice president of university advancement at Salisbury State. "Only the interest income generated from the gift will be spent, allowing the bequest to make a perpetual impact on the University, our students and the community."

Salisbury State's nursing program has gained national acclaim. SSU nursing students who took the National Licensing Examination between July 1, 1995, and June 30, 1996, had a 96 percent passing rate, tying Johns Hopkins for the highest pass rate among Maryland's four-year nursing programs.

Scholarships will be awarded beginning in fall 1998. Criteria for the scholarships will be announced at a later date.

For more information about making planned gifts to the SSU Foundation, please call 410-543-6175.

Ohanian Attends SID Conference

Paul Ohanian, director of sports information, recently attended the College Sports Information Directors of America (CoSIDA) workshop in New Orleans. The annual workshop is designed to assist CoSIDA members in working more effectively with local and national media. Among this year's presentations were: "Time Management," "Crisis Communication," "Internet for SIDs" and "Reinventing Print."

Ohanian joined the Salisbury State staff in 1989 and coordinates all media and public relations for SSU's 19-sport intercollegiate athletics program.

SSU Administrator Is Unsung Hero

By George Roache, *Daily Times* staff writer

Barry King remembers his mother once telling him as a 5- or 6-year old to shovel an elderly couple's sidewalk after a heavy snowstorm.

He often saw his father shoveling snow for neighbors.

A Boy Scout for 10 or 11 years, King earned his eagle patch through a service project that benefited the Washington neighborhood where he was raised in the 1950s.

For the community service he has quietly rendered since, the Wicomico Rotary Club named him its Unsung Hero for 1997.

The club started the award in 1991 to recognize individuals who got little notice for the outstanding service they provide to the community.

Ben Fusaro of SSU's Math Department won the first award for his support of area environmental efforts. Kim Martin won the award in 1996 for her volunteer work with Life Crisis.

King is assistant vice president of student affairs at SSU, where he started the ShoreCAN Volunteer Center and wrote the grant for SSU's AmeriCorps project, Partnership for Adolescence on the Lower Shore.

He recently organized the All-Star Volunteer Night at the Arthur W. Perdue Stadium to recognize nine people for their efforts in support of their communities, said PALS program director John Shortt, a King supporter for the award.

"And guess who was not on the field with all the dignitaries?" Short said. "That's the guy he is–lets other people take credit for the work he does."

Off campus, King served on the Wicomico County Board of Education's Middle School Committee in the late 1980s, Habitat on Maryland's Lower Shore's board of directors, the Governor's Commission on Service and Team Salisbury, the 11-member delegation to the Presidents' Summit on America's Future.

When a single mother in the Pittsville area found her home spray painted with racial epithets on a Thursday night and the landlord could not repaint it until Monday, King got area suppliers to donate paint and pulled together an AmeriCorps crew to do the job over the weekend.

SSU Publication Receives Award

Opening Doors to Your Career, a Salisbury State publication, recently received a 1997 National Association of College and Employers (NACE) Award of Excellence.

Opening Doors, submitted by Dr. Rebecca Emery, director of Career Services at SSU, took top honors in the "Publications for Students" category. Based on input from student focus groups, *Opening Doors* features a four-year guide to academic and career development, profiles of alumni who have achieved their career goals and general job search information.

The brochure was written by freelancer Maureen McNeill and designed by Shawn Punga under the direction of Carol Bloodsworth, both in the SSU Publications Office.

The NACE Awards of Excellence are designed to profile undergraduates and alumni, promote diversity and career planning, and recruit interns and employees. The annual awards recognize the best publications, films or videos, educational programs and technical innovations by colleges and employers that emphasize career planning and employment of college graduates.

General Education Series

The first in a series of "conversations" with the campus community about the goals and objectives of General Education at Salisbury State is scheduled for Monday, September 8, and Tuesday, September 9. The Office of the Provost is sponsoring the event.

Guiding these discussions is Dr. Jerry Gaff, vice president of the Association of American Colleges and Universities. A frequent speaker and consultant in a variety of post-secondary settings, he will share information on issues and trends in General Education today, and strategies for improving student learning which support the disciplines and lead to greater quality in undergraduate education. Gaff has directed activities to assist colleges and universities in strengthening their General Education programs. Under his leadership as dean of the College of Liberal Arts and vice president at Hamline University, St. Paul, MN, the faculty designed an innovative, coherent General Education curriculum. Known as the Hamline Plan, it relates the liberal arts to the world of work. He is co-editor of the *Handbook on the Undergraduate Curriculum*, published by Jossey-Bass Publishers.

Gaff's schedule will include discussion meetings with faculty in two campuswide sessions; School and University Curriculum committees; Senate officers and the Forum Executive Committee; chairs; and the Deans' Council, provost and president. Please plan to join in these "conversations" which should prove to be both intellectually and professionally stimulating. For further information, please contact Dr. Jim Lackie at 410-543-6020.

Interns Assist Shore Land Trust

The Lower Shore Land Trust, a local, private, non-profit, land conservation organization, employed two SSU interns this summer, Stacey Hutchison and Suzan Armes.

Project Manager Abigail Lambert said, "This is a tremendous opportunity for the land trust to expand and enhance its landowner assistance program, and at the same time provide Stacey and Suzan with real work experience in their field of interest."

Hutchison said, "I firmly believe in, and want to contribute to, the preservation of the land and watersheds of the Eastern Shore. My family has lived on the Eastern Shore for more than eight generations. I would like my grandchildren to be able to see the exceptional landscape that all generations of my family have seen and appreciated."

"One of our primary responsibilities to our students, as stated in the Salisbury State University Mission Statement," said President Merwin, "is to instill in our graduates ... a sense of service to society. The efforts of Suzan and Stacey reflect how seriously our students consider that charge. Each year hundreds of students perform thousands of hours of volunteer service in our community. SSU students of today, we are convinced, will be dedicated and effective citizens of tomorrow."

The Lower Shore Land Trust provides assistance to individuals in Somerset, Wicomico and Worcester counties who are interested in protecting their land for future generations and want to discover, evaluate and implement any of the available land protection options.

For further information about the Lower Shore Land Trust or its landowner assistance program call Lambert at 410-341-6575.

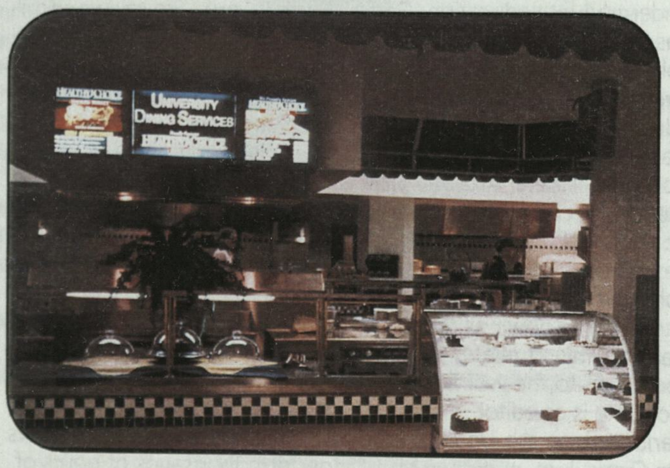
Dining at Its Finest!

Dining Services Update

University Dining Services extends an invitation to all to visit the Commons. The building is open from 7 a.m.-midnight daily. Food services are available from 7:15 a.m.-7:30 p.m. All hours of services are effective with the beginning of the fall semester.

Commons Dining—This facility is the hub of activity of Dining Services, housing the main dining rooms, the main kitchen, central storage area, catering office and central office staff.

The Marketplace–This food court, similar to that of a local shopping mall, has 10 kiosks from which to select food favorites or try something new and different. The Marketplace has the following kiosks: Roastery–nutritionally balanced slow roasted meals; SS.Grillers–flame-broiled burgers, grilled hotdogs, chicken, etc; Chez Monte's—soup, salad and desserts, includes Healthy Choice deli; Gold N Crispy–crispy chicken, fish fillets, french fries, etc; Pete's Za Pie–fresh dough pizza; Lots a Pasta–variety of pasta dishes; Wok & Roll–taste of the Orient; Fiesta Express–authentic Mexican cuisine; Grain Chain–cereals, breads and New York bagels; and Quenchers–carbonated drinks, juices, coffee, etc.



The Bistro is alternative dining and features upscale menus. Enjoy the atmosphere, and revisit the buffet often.

The Courtyard provides customer cafe seating in the rotunda located just off the Marketplace.

The Dorchester, Talbot and Somerset rooms offer seating for Marketplace customers.

The Gull's Nest, located in the Guerrieri University Center, offers breakfast, lunch and dinner. Individually made sandwiches, hot luncheon specials, fresh salad bar with over 20 accompaniments, desserts, beverages, pizza, fries, etc. are served daily.

Carts, located strategically throughout campus for quick access between classes, are in Caruthers, Devilbiss and Fulton halls. Planet Holloway eatery is located in the basement of Holloway Hall. Specialty items are available at each of the carts: Planet Holloway–fresh dough pizza; Caruthers—Healthy Choice hot dogs; Devilbiss—fresh salads;and Fulton–hot pretzels.

PEPPERS
CARROTS
COR

Dining Services Hours

Marketplace
(The Commons)
Monday-Friday
breakfast, 7:15-10:30 a.m.
lunch, 11 a.m.-3:30 p.m.
dinner, 4-7:30 p.m.
Saturday-Sunday
brunch/lunch, noon-3:30 p.m.
dinner, 4-7:30 p.m.

The Bistro
(The Commons)
Monday-Friday
lunch buffet, 11 a.m.-2:30 p.m.
Monday-Thursday
dinner, 4-6:30 p.m.
Friday
dinner, closed
Saturday
continental breakfast, 10-11 a.m.
brunch buffet, 11 a.m.-2:30 p.m.
dinner buffet, 4-7:30 p.m.
Sunday
continental breakfast, 10-11 a.m.
brunch buffet, 11 a.m.-2:30 p.m.
dinner, closed.

Central office
(The Commons)
Monday-Friday, 8 a.m.-5 p.m.

Gull's Nest
(Guerrieri University Center)
Monday-Thursday, 8 a.m.-9 p.m.
Friday, 8 a.m.-3 p.m.

Gull's Nest Meal Card Hours
Monday-Friday
Breakfast, 9:30-10:30 a.m.
Monday-Thursday
lunch, 1-3:30 p.m.
dinner, 4:30-9 p.m.

Cart Hours
Planet Holloway
8:30 a.m.-2 p.m.
Caruthers Hall
8:30 a.m.-2 p.m.
Monday-Thursday,
4-7 p.m.
Devilbiss Hall
10:30 a.m.-2 p.m.
Fulton Hall
8:30 a.m.-2 p.m.

SALISBURY STATE UNIVERSITY
NEWS
A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

September 4, 1997

Service Learning Institute

"One of the most responsible things we can do as educators is to impart to students the need to give something back to the community," said Provost Phil Creighton. An on-campus Service Learning Institute established this semester will reinforce the connection between service in the community and lessons learned in the classrooom. Turn to page 3 for details.

'Corting' Funds

Prominent alumnus Bruce Cort will chair the University's Annual Fund Drive for 1997-98. Annual Fund gifts, which are unrestricted, support academic programs, student research and faculty development. Read all about it on page 9.

Terrific Teacher

Dr. Tom Jones, newly appointed interim dean of the Henson School of Science and Technology, was recognized for his outstanding work in the classroom when the Maryland Association for Higher Education named him its Outstanding Faculty Member for 1997. Research this story on page 11.

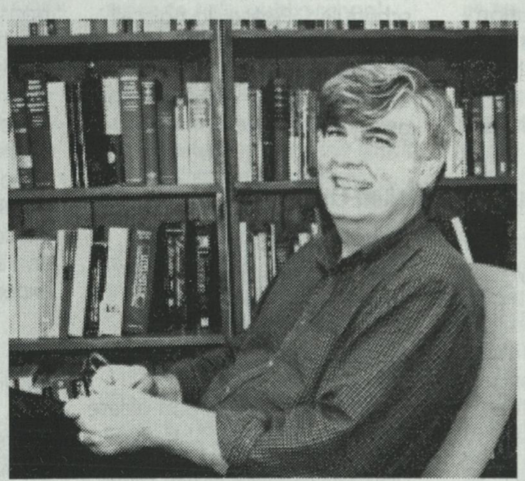
Vol. XIV No. 2

Zak Examines 'Heroes' and 'Magnanimity' in Convocation Address

After teaching at Salisbury State for a quarter century, Dr. Bill Zak, professor of English, has earned a reputation as a challenging teacher, profound scholar and cool intellect.

On Tuesday, September 9, at 3:30 p.m., expect a thaw, for half an hour anyway, when Zak delivers the annual fall Convocation address in Holloway Hall Auditorium.

"Over the 25 years I've listened to these speeches, the basic pattern has been self-help advice for new students," Zak said. "The longing I've always had was to be touched personally ... to hear about something which truly mattered to the speaker."



Dr. Bill Zak

But such a speech is easier thought about than written. "This is a once in a lifetime opportunity, and (at first) I didn't know what to say," Zak admitted. "I don't like speaking to large crowds (Holloway holds 700). And could I find what I wanted–sum up my beliefs–in 30 minutes?" He paused, then laughed. "Yes I could."

At the core of his address are concerns of two of his favorite poets, Robert Frost and Shakespeare: How does one engage time. "Frost said we're the happy discoverers of our own soul.

Zak focuses on two aspects of that discovery—one of which, heroes—is not fashionable in some circles. He finds his in both family and colleagues. "Even people who may not think of me as a friend give me inspiration," he said. "They provide benchmarks to reach for. They do more than endure. They communicate a

See CONVOCATION, page 12

Students Tackle Wilds Before Class: SSU Frosh Participate in Orientation Sessions

by Tracy Sahler, *Daily Times* staff writer

Many of the SSU freshmen who started school this week started learning already, tackling whitewater rapids and cycling 30 miles a day in orientation sessions designed to make them feel more comfortable in college.

Kristen Pierce was one of 12 students who took a bus from Salisbury to the Nantahala Outdoor Center in North Carolina to hike on the Appalachian Trail, tackle whitewater rafting, and learn to solve problems as a group on an elaborate outdoor challenge course.

"I was faced with a group of my peers who seemed so confident that I doubted myself and my decision to come," she wrote in her trip journal. "As we traveled and adventured, we learned from each other's fears, strengths and weaknesses. This openness and honesty formed more than just friendships: We learned to trust."

Orientation course director Joe Orvecz and SSU students on a whitewater rafting excursion in North Carolina.

See ORIENTATION, page 12

Policy on Closing Due to Inclement Weather

Should inclement weather result in classes being canceled, information will be given to all local radio and television stations. Students can receive information concerning cancellations by listening to local stations.

The institutional policy with regard to closing is that unless there are the most dire circumstances the institution will remain open for business. Students, staff and faculty members must exercise their best judgment about whether they attend class or report to work. Different conditions prevail for each individual under inclement weather situations so the decision should be essentially an independent one.

If you do not hear an announcement about cancellation of classes, then classes and events will be held as scheduled. Please do not call the Public Safety Office about cancellation notices so that office can assist with emergency needs.

Charity Campaign Kickoff Celebration

The 1997 Kickoff Celebration for the Maryland Charity Campaign is Friday, September 12, at noon in the Wicomico Room of the Guerrieri University Center. This is an opportunity to meet representatives from many of the charitable organizations that serve the citizens of Maryland. Refreshments will be served.

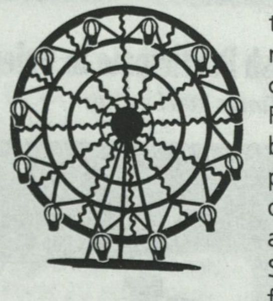
SSU's campaign will begin later in the fall. Last year's campus campaign raised $11,613.04, a University record.

For more information please call Gains Hawkins, SSU Maryland Charity Campaign coordinator, at 410-543-6030.

It's Carnival Time!

A carnival, part of "Welcome Week '97–Making Connections," is the center piece of the September 5-7 weekend filled with activities for students and the general public alike, punctuated by a fireworks display on Saturday, September 6, at 8:45 p.m. at the athletic fields on Bateman Street.

The carnival will be located adjacent to St. Martin Residence Hall, visible from Route 13. Rides include a Ferris Wheel, Merry Mixer, Octopus, Kiddy Swings, canoe ride, small roller coaster, Moonbounce and various game stands. Cost is $12 for 20 tickets. Students, faculty and staff pay a discounted rate.



Additionally, there will be a miniature golf course set up on Friday, September 5. Cost is $1 per game. Students, faculty and staff with SSU ID play for free.

Carnival times are Friday, September 5, 5-11 p.m.; Saturday, September 6, 10 a.m.-11 p.m.; and Sunday, September 7, noon-5 p.m. Carnival rides are provided by M & M Amusements.

For more information, please call the Office of Students Activities and Organizations at 410-543-6125.

Director of Special Gifts–Search Extended

The Office of University Advancement has an opening for a director of special gifts. This senior development officer is assigned to raise major gifts for the University.

Responsibilities include personally cultivating, soliciting and stewarding assigned donor prospects, with an emphasis on major gifts and annual gifts from alumni and friends. The position requires involving University representatives and volunteers in fund raising, and in traveling at least 30 percent of the time regionally and nationally to visit prospects.

Minimum qualifications include a bachelor's degree and at least four years of experience in fund raising, sales or marketing, or public relations, particularly in the cultivation and solicitation of gifts. Experience in a commercial business is also acceptable. Excellent communication skills are required. This is a contingent position with no State health or retirement benefits, however, with limited leave benefits. Salary is competitive. Applicants will be added to those who have already applied and search will continue until the position is filled.

Submit resume and letter of interest to Salisbury State University, Human Resources Office, 1101 Camden Avenue, Salisbury, MD 21801.

Enjoy Splendor of Italy in January

A general interest meeting to discuss a trip to Italy (January 11-23) is on Wednesday, September 17 at 7:30 p.m., in the Wicomico Room of the Guerrieri University Center.

Guerrieri Center Director Dave Ganoe, with the assistance of Gulliver's Travel/American Express, has planned an itinerary that explores the wonders of ancient Rome, the great art treasures of Renaissance Florence, and the spectacular hill towns of Spoleto, Perugia and Assisi located in Umbria. An excursion to Pisa to see the Leaning Tower and to Lucca for an opera lover's visit to Puccini's home will be highlighted. The 13 days filled with good food and friends, art, history and culture of Italy will provide a memorable experience.

The comprehensive trip fee of $2,500 (double occupancy) includes round-trip air fare to Rome, hotels, meals (except lunch daily), transfers and admission to all cultural sites on the itinerary. An initial deposit of $600 is due on September 26. Space is limited.

Reservations can be made in the Guerrieri Center starting Tuesday, September 2. For more information call Ganoe at 410-543-6100.

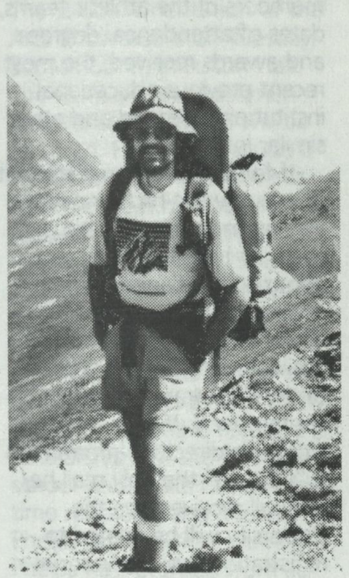
'Terra Firma' Exhibit in Fulton

"Terra Firma," an exhibit by five contemporary women artists, opened Monday, August 26, in the University Gallery in Fulton Hall. The exhibit of sculpture, painting, photography, and pen and ink drawing runs through October 9.

The artists are Susan Benner of Charlotte, NC; Nancy Fried, Lorna Simpson and Kiki Smith of New York City; and Faith Wilding of Pittsburgh, PA. Represented by galleries across the country, these women most recently exhibited at the University of Maryland College Park. Collectively, their works traverse considerable territory, intersecting with feminist theory and resonating with many other exhibitions of women's art from the last two decades. Perspectives presented include material about the role, representation, identity and politicization of the female body in art.

University Gallery hours are Tuesday-Friday, 10 a.m.-5 p.m., and Saturday and Sunday, noon-4 p.m. For more information contact the University Galleries at 410-543-6271.

Habitual Hiker Shares His Trail Tales



Hiker Leonard Adkins

Leonard M. Adkins, often referred to as "The Habitual Hiker," presents "Traversing Ancient Mountains–2,000 Miles on the Appalachian Trail" in the Wicomico Room of the Guerrieri University Center on Monday, September 22, at 7:30 p.m.

Adkins has walked more than 14,000 miles in North America, Europe and the Caribbean. His photographs and articles have appeared in *Islands*, *Backpacker*, *Caribbean Travel and Life*, *Roanoker* and *Wonderful West Virginia*. His third book is *Walking the Blue Ridge: A Guide to the Trails of the Blue Ridge Parkway*. Adkins shares his love of the outdoors by presenting a multimedia program about his trip.

The programs receive high acclaim. Poet Allen Ginsberg–"Best slide program of its type that I've seen." Radford University–"You've taken the students on a journey that will be etched in our minds forever!"

The event is sponsored by the Guerrieri Center and the Outdoor Club. Admission is free and the public is invited.

For more information call the Public Relations Office at 410-543-6030.

Collaborative Service Learning Institute Based at SSU

A new partnership, based at Salisbury State, will soon reinforce the "learning" in "service learning" for lower Eastern Shore students and teachers from kindergarten through graduate school.

A grant from the Corporation for National Service will support the Service Learning Institute at SSU, a collaborative project involving Salisbury State University, the University of Maryland Eastern Shore and Wor-Wic Community College campuses, as well as public school systems in Wicomico, Worcester and Somerset counties. Courses and workshops for university students and faculty and for public school teachers are being designed to reinforce the connection between service in the community and lessons learned in the classroom.

"One of the most responsible things we can do as educators is to impart to students the need to give something back to the community," said Dr. Phillip D. Creighton, SSU provost. "Service learning is one of the four cornerstones" of the University's academic mission.

Val Wheeler is a program officer at the Corporation for National Service. She said she was impressed by the foundation that had been laid for the Institute's success. "It's wonderful to see an application from Maryland's Eastern Shore with a solid plan to teach faculty and youth, but also teachers" how to build on the lessons service can provide. "This is a very good application that will enable lots of folks to provide lots of service learning opportunities from kindergarten through graduate school," Wheeler said.

Community service "makes the concepts we're teaching more real to the students," said Dr. George Whitehead, Psychology Department chair at SSU and project director for the Service Learning Institute. "There is a lot more practical application of knowledge," he said.

In working with AmeriCorps students, Whitehead said, he has seen their enthusiasm and civic-mindedness grow as they learned not only about psychology or social work, but about themselves. That, and a desire to help public school teachers draw more meaning from their students' service learning projects, led Whitehead and his partners in the Institute to apply for the grant that has made the dream come true.

SSU Assistant Vice President of Student Affairs Barry King and Bonnie Walston of the Wicomico Board of Education have been planning for the Institute with Whitehead. Walston said teachers are working to help students meet their service learning requirement in the seventh through 10th grades and earlier. The institute will help them discover new ways to integrate service with learning.

The Institute will conduct faculty development and teacher training activities in service learning, including workshops in the fall and spring. A one-week academy will be offered next summer which will provide college faculty and secondary teachers the opportunity to design curriculum which incorporates service learning. SSU is granting graduate level credit for academy participants.

Two service learning courses will be offered on the SSU campus, creating opportunities for college student service experiences with other academic coursework and their own career development.

In addition, the Institute is coordinating the placement of 30 federal Work Study students from the SSU, UMES and Wor-Wic campuses in community-based reading programs to serve as tutors. The program is part of the America Reads initiative which provides tutoring assistance to 40 percent of elementary-age children who read below grade level. Reading specialists Dr. John Wolinski of SSU's Education Department and UMES faculty member Dr. Jodellano Statum are serving as trainers/consultants for the initiative.

While SSU has been supporting service learning in area schools via the network of community-based organizations that find volunteer support through the University's ShoreCAN Volunteer Center, the Institute will bring those efforts full circle. "ShoreCAN is a great resource bank of opportunities for community service," said Walston. "The Institute will help teachers share ideas and discover new ways to develop service learning projects."

Like her Institute members, Walston is a true believer in the life-long benefits of serving in the community. "There's just something that sparks," she said, "even in the most challenging student. When students work with someone who is less fortunate than they are, with someone who is elderly or who is developmentally disabled, they have to share a part of themselves that they normally don't let anyone see. Sometimes that's when they begin to see themselves."

Two undergraduate courses at SSU that are offered by the Service Learning Institute begin this semester. On Mondays from 7-8:30 p.m. Whitehead and King will team-teach a three-credit service learning seminar. A one-credit option is offered Thursdays at 6 p.m. John Shortt is the Institute's project director and will manage its day-to-day activities. For more information on the Service Learning Institute call Shortt at 410-548-5119.

Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply when on campus, in the Salisbury area or wherever one resides. The precautions may lessen the likelihood of becoming a victim. Increasing awareness of crime prevention techniques may decrease the opportunity for a person to commit a criminal offense.

1. You are your own best protection.

2. Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.

3. Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.

4. Do not walk or jog alone after dark.

5. Avoid short cuts. Walk where there are other people present.

6. Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.

7. If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.

8. Park your car in a well-lit area and lock the doors.

9. If you need an escort to or from your car, call the Office of Public Safety (410-543-6222).

10. Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building (410-543-6222).

Outdoor Club Meets Sept. 9

The Outdoor Club allows students to experience exciting trips such as backpacking, canoeing, caving, skiing and kayaking. Anyone is welcome to attend meetings or sign up for individual trips. The first meeting is Monday, September 8, at 9 p.m. on University Hill.

General Education Series

The first in a series of "conversations" with the campus community about the goals and objectives of General Education at Salisbury State is scheduled for Monday, September 8, and Tuesday, September 9. The Office of the Provost is sponsoring the event.

Guiding these discussions is Dr. Jerry Gaff, vice president of the Association of American Colleges and Universities. A frequent speaker and consultant in a variety of post-secondary settings, he will share information on issues and trends in General Education today, and strategies for improving student learning which support the disciplines and lead to greater quality in undergraduate education. Gaff has directed activities to assist colleges and universities in strengthening their General Education programs. Under his leadership as dean of the College of Liberal Arts and vice president at Hamline University, St. Paul, MN, the faculty designed an innovative, coherent General Education curriculum. Known as the Hamline Plan, it relates the liberal arts to the world of work. He is co-editor of the *Handbook on the Undergraduate Curriculum*, published by Jossey-Bass Publishers.

Gaff's schedule will include discussion meetings with faculty in two campuswide sessions; School and University Curriculum committees; Senate officers and the Forum Executive Committee; chairs; and the Deans' Council, provost and president. Please plan to join in these "conversations" which should prove to be both intellectually and professionally stimulating. For further information, please contact Dr. Jim Lackie at 410-543-6020.

Models Needed

Models are needed for drawing and painting classes. Please contact the Art Department at 410-543-6270.

Educational Rights and Privacy Act

The Family Educational Rights and Privacy Act of 1974 gives students the right to inspect and review educational records maintained by the University. Additionally, a student may request the amendment of a record that the student believes to be inaccurate, misleading or otherwise in violation of the student's privacy.

Students maintain the right of consent to disclosures of personally identifiable information contained in the records of the student. Salisbury State will assume the right, under the provisions of this act, to provide student directory information found in a student's educational record without prior consent of the student.

For such purposes, directory information is defined as the student's name, address, telephone number, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of members of the athletic teams, dates of attendance, degrees and awards received, the most recent previous educational institution attended and other similar information.

If for some reason a student does not want his/her directory information released, he/she may have that directory information "flagged." To accomplish this, a student needs to complete a form available through the Office of the Registrar by Friday, September 5. When a student's directory information is "flagged" the only mail he/she will receive from the University will be related to registration, billing, financial aid and graduation. (For example: Should a student's academic department request a listing of addresses, telephone numbers of majors, for whatever reason, his/her name will not appear. Neither would he/she receive information from Career Services.)

Student Health Insurance

There is no University mandated health insurance plan; however, students no longer covered under their parent's plan are encouraged to obtain coverage. A variety of brochures are available in Student Health Services.

Financial Aid Office Moves

The Financial Aid Office is now located in the rear offices of the Powell Center (the old Ruth Powell Dining Hall). Go to the loading dock to a ramp which is the entrance to the offices. There is a large sign at the entrance.

SSU Newsletter Guidelines

The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **GroupWise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.

1997-98 *Student Handbook*

Student Handbooks will be delivered to all resident students and faculty/department heads via the campus post office. Commuter students can pick up handbooks at the information desk in the Guerrieri University Center. Faculty/staff who do not receive a copy through the mail may pick up one at the information desk.

Arts Showcase Features New Students

The annual Orientation of the Arts Showcase is on Tuesday, September 9, in Fulton Hall. The work of new freshmen and transfer students will be featured. Festivities include a reception with refreshments from 5-6:30 p.m. The showcase is in two locations in Fulton Hall: Studio 129 for art majors and Rehearsal Room 130 for music and theatre majors.

Studio 129 will exhibit work of new students as well as two students who have received art scholarships for the 1997-98 school year: Mike Carroll (third-time recipient) and Melissa Phelps (second-time winner). Phelps has returned from a year as an affiliate at the Art Institute of Pittsburgh.

For the music and theatre portions of the showcase, expect monologues, dance and music recitals. Performances are in Fulton Hall Rehearsal Room 130, from 5:30-6:30 p.m.

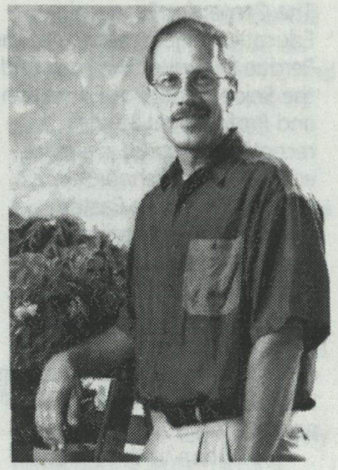
Everyone is invited to take part in the celebration of new talent. Admission is free. For more information please call the Art Department at 410-543-6270.

Pi Gamma Mu Plans Trip to St. Mary's City

Pi Gamma Mu, honor society in social sciences is sponsoring a trip to St. Mary's City on Saturday, September 20. This site, the first settlement made by the Calverts in Maryland, will be of great interest to students of history, archaeology, sociology and religion. The trip is being co-sponsored by classes in Maryland history, African-American history and archaeology, but is open to the University community on a first-come first-serve basis.

The bus leaves at 7:30 a.m. and returns by 5 p.m. Transportation is free, but the student admission is $5.50 each. Anyone interested in going should contact Sylvia Bradley in the History Department as soon as possible.

Garden Color Topic of Lecture



David Scheid

David T. Scheid, former executive director of the United States Botanic Garden, discusses "Color in the Garden" on Wednesday, September 24, at 7:30 p.m. Free and open to the public, his presentation is in the Wicomico Room in the Guerrieri University Center.

"Color is loved by Americans more than any other element in the garden, yet it also is one of the least understood elements," said Scheid, currently head of the Horticulture Technology Program for Northern Virginia Community College.

"What is color?" said Scheid. "How is it created? How can we use it? What effect does it have on the viewer? These questions will be a basis for a look at color and its use in the garden. This will be accomplished by discussion and a visual journey through the principles of color use in the garden.

"From the sky to the Earth and all elements in between," said Scheid, "we utilize color, the most personal of the elements, to create the garden and its decoration."

Scheid was in charge of the U.S. Botanic Garden from 1985-92. Prior to that he was vice president for horticulture at the New York Botanical Garden.

His presentation is sponsored by the Guerrieri Center and the Horticulture Department. For more information call the Public Relations Office at 410-543-6030.

Cavallaro Ceramics Displayed at UMES Exhibit

Art is usually associated with urban institutions. Then an urban institution, Baltimore Clayworks Gallery, comes along and shatters the stereotype. The gallery has brought together ceramics by 14 artists working in rural areas of Maryland, including Marie Cavallaro, associate professor of art at Salisbury State.

The exhibit, "Edges and Boundaries," opened in Baltimore earlier this year, but now is touring the state. It lands on the Eastern Shore in early September at UMES and will be on display through October 15.

The exhibit includes sculpture, functional pottery and wall pieces by artists living as far afield as Frostburg, Salisbury, La Plata, Accokeek, Thurmont, Gapland and Princess Anne. UMES art professor Ernest Satchell is also one of the 14 artists.

"My environment is very important," said Cavallaro. "Because I draw landscapes with the clay, my work is a direct portrayal of my immediate surroundings." One of her pieces includes a stoneware wall plate of a wide-eyed seagull.

Book on Local WWII Veterans Reprinted

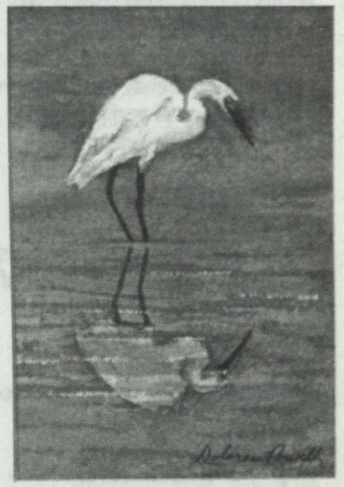
We Live Among Heroes, a book of biographical sketches on more than 3,000 local veterans of the Second World War, is being reprinted and will be available for purchase by September 30. Originally published in 1996, the book sold out quickly, and the demand for more copies led to this reprinting. The reprint will contain information on more veterans who were overlooked in the first printing, and therefore will be 214 pages, softbound.

Cleary Exhibit

The exhibit "John Cleary: Recent Work" opens Friday, September 5, from 7-9 p.m. at the Somerset County Arts Council Gallery on Burton Avenue in Crisfield. The exhibit is open Monday-Friday, 9 a.m.-5 p.m., through September 5.

Cleary is an associate professor of art at SSU.

Watercolor Exhibit By Dolores Powell



"Quiet Moments" by Dolores Powell

During the month of September Dolores Powell will be showing her art at the Wicomico County Free Library in the exhibit "Art on Paper." This marks the 14th time Powell's original watercolor paintings have been featured by the library.

Since her retirement from Salisbury State in 1994, Powell has spent more time painting and continues to refine her technique and exhibit her art. Watercolor is her favorite medium; its transparency is suited to expressing the luminous beauty of the land, sky and water. The pleasure her art brings to others is an inspiration to her. Painting has been her hobby since 1980. Powell's paintings are in collections throughout the mid-Atlantic states, New Hampshire, New York, Florida, Idaho, Texas and Japan.

This library exhibit includes landscapes, seacapes, boats, lighthouses and waterfowl.

For further information call Powell at 410-546-2836.

Architect– Assistant Director of Projects

Salisbury State is accepting applications for the position of assistant director of projects (formerly project coordination). The position reports to the director of the Physical Plant. Primary responsibilities include planning and administering a variety of projects dealing with renovation and improvement projects to existing campus facilities. The ability to produce computer generated drawings and specifications is a major requirement. Experience in coordinating architectural design with mechanical and electrical building services is desired.

Additionally, the assistant director shall represent the University as directed in the coordination of capital projects within the University System of Maryland and in the related building process.

Qualifications: bachelor's degree in architecture or architectural engineering; minimum of four years experience in the employ of an architect or architectural engineer; experience in capital project coordination (required); and professional registration (desired but will consider candidate actively pursuing registration).

Salary range is $40,000-$45,000, depending on experience. The University offers an excellent benefits package, including health and dental insurance, retirement, paid vacation and tuition remission. Send letter of application, resume and names/addresses of three references to Human Resources, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801. Review of applications will continue until the position is filled.

Dining Services Student Employment Opportunities

University Dining Services currently has student employment opportunities available in the Gull's Nest, catering and the Commons. Will work around class schedules. Contact Michael Elliott at 410-543-6105 for application and interview information.

Gay, Lesbian Alliance Meeting

SSU's Gay and Lesbian Alliance (GALA) meets on Sunday, September 7, at 6:30 p.m. in the Philosophy House (303 College Avenue) across from Holloway Hall.

Now entering its 10th year of existence, GALA "seeks to ensure that those in the gay/lesbian and bisexual campus community are not isolated. ... Gala provides support through a peer network, addresses relevant issues, and serves as an information source for all" (SSU *Catalogue*).

All persons in the Salisbury State community who wish to pursue these concerns are invited to attend the meeting. For further information, write GALA at SSU Box 3185.

Seniors: Graduation Application Deadline

All undergraduate students who plan to complete degree requirements in May 1998 or summer 1998 must complete an Application for Diploma by Monday, September 29, in the Office of the Registrar. The University no longer requires a graduation fee.

All applications must be approved by the chair of the student's major department. The purpose of the early application deadline is to allow time for each senior's records to be reviewed in detail prior to his/her last semester of attendance at the University. This ensures that students are aware of their academic status early enough to make any last minute adjustments in their plan of study.

Please return the completed Application for Diploma to the Office of the Registrar, Holloway Hall Room 120, or mail it to the Office of the Registrar, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801.

Salisbury State University is an affirmative action/equal opportunity employer. Qualified women, minorities and disabled persons are encouraged to apply.

Economic Education Center Workshops

The Center for Economic Education, a joint service of the Perdue School of Business and the Seidel School of Education and Professional Studies, recently sponsored in-service education workshops for teachers from five Eastern Shore districts: Caroline, Dorchester, Talbot, Wicomico and Worcester. All workshops were designed to introduce economic concepts and curriculum ideas for elementary teachers; 141 teachers participated.

In addition to the schedule of workshops the Center for Economic Education expanded its service area to include the entire Eastern Shore. With an expanded service area the center was able to hire Joel Jenne as the assistant director.

Part of the mission of the Center for Economic Education is to provide public schools with workshops, materials and curriculum assistance at no charge. The SSU Center is funded by the Maryland Economic Education Center and also by the National Joint Council on Economic Education. For more information about the services of the center please contact Director Ron Frank (410-543-6396) or Jenne (410-543-6282).

Dotterer Reviews NEH Challenge Grants

Dr. Ron Dotterer, dean of the Fulton School of Liberal Arts, is serving as one of the five external panel reviewers for the National Endowment for the Humanities' 1997 challenge grants for colleges and universities. This year's panel met recently in Washington, D.C. and awarded more than $5 million in multi-year grants to support innovation in the humanities.

Dotterer is the recipient of three NEH grants and a participant in two other NEH grant projects. The National Endowment for the Humanities offers several categories of grant support for faculty development, colleges and universities, research institutions, schools, museums, regional organizations, and libraries throughout the United States. Challenge grants provide awards between $50,000 and $500,000 on a 1 to 3 match schedule, assisting colleges and universities in program fund-raising initiatives, capital projects, endowment development, library and technological innovation in support of the humanities.

Paris in January!

During winter term 1998, the departments of Art and Modern Languages will be offering courses which will include a travel component in Paris.

On Wednesday, September 17, in Fulton Hall Room 128, there will be an interest meeting for individuals desiring additional information about the courses and/or the trip.

Art 399: International Field Study: Paris will allow students to study the art and architecture in and around Paris from the 17th to the 20th century. MDFL 399: Paris au cours des âges will be taught in French and will allow students to study the role Paris has played in the historical, political, artistic and cultural life of France.

Information about these two classes will be presented at 7 p.m. At 7:30 p.m., information regarding the 12-day trip to Paris including an optional visit to the castles in the Loire Valley will be given.

If unable to attend the meeting but desire additional information, please call Dr. Kent Kimmel at 410-543-6272 or Dr. Arlene White at 410-543-6253.

Dance Company Information Meeting, Auditions

A Dance Company information meeting, immediately followed by auditions, will be held at 6:30 p.m. on Monday, September 15, in the Maggs Gym Dance Studio. Interested students and adult members of the community are invited to attend. No experience is required to join. Credit is available through DANC 323 and satisfies General Education IB.

Immediately following the meeting, auditions for the Fall Student Dance Showcase on Wednesday, November 12, and Friday, November 14, will be held. Dancers need to be warmed up and in dance attire. Ballet slippers, jazz/boots/shoes, and bare feet will be required for the audition combinations. For further information, please contact Dr. Victoria Hutchinson, Maggs Dance Studio, at 410-543-6353.

Indoor Tennis Center Hours

Indoor Tennis Center hours are as follows: Monday-Friday, 9 a.m.-10 p.m.; Saturday, 9 a.m.-8 p.m.; and Sunday, 9 a.m.-6 p.m.

SSU ID is required to play. There is no charge. Guests are welcome, but must pay a $4 guest fee, as well as half of the court fee. (Prices vary depending on number of hours played.)

In addition to free court time for staff, students and faculty, a new prepaid court time program will guarantee a court during designated times. Reserving block times is done on a monthly or semester basis. Block times will guarantee play at a certain time every week during busy months. Guests have to pay the $4 fee. Block hours are sold on a first-come, first-serve basis. Call 410-548-7040 for times and costs.

Tennis leagues for all levels begin October 20. Details will be forwarded in the near future.

The Pro Shop is being stocked with tennis balls, grips (replacement and overgrip) and SSU tennis attire. The Pro Shop offers stringing of rackets at a reasonable price and guarantees a two-day return policy. The Indoor Tennis Center is located on Milford Street.

Cashman Presents Paper in Korea

Dr. Greg Cashman, professor of political science in the Fulton School of Liberal Arts, just returned from Seoul, Korea, where he presented his paper, "Theoretical Buttresses for the Power Cycle Theory of War," at the 17th world congress of the International Political Science Association.

The organization, made up of political scientists from universities all over the world, meets every three years in different locations. The theme of this year's conference was "Conflict and Order."

Khazeh Presents Paper in Montreal

Dr. Kashi Khazeh, associate professor of finance in the Franklin P. Perdue School of Business, recently presented the paper "Locational Arbitrage and Bid/Ask Spreads in the Market for Foreign Exchange" at the 1997 Global Finance Conference in Montreal, Canada.

He was also a discussant for a paper, "Benefits from Internationally Diversified Mutual Funds with Currency Hedging," and served as the chair for the session, "Currency Issues," at the conference.

White Attends Language Conference

Dr. Arlene White, chair of the Department of Modern Languages, recently attended the Northeast Conference on the Teaching of Foreign Languages, held in New York City. She presented the session "Information Gap Activities" which was nominated for best session of the conference. She also led a panel discussion with Dr. Frank Medley of West Virginia University for post-secondary chairs.

Athletics Hall of Fame Adds Four, New Sports Season Begins

Salisbury State adds four new members to its Athletics Hall of Fame this month during its Homecoming Weekend festivities. The four newest inductees will be officially honored at a dinner banquet on Friday, September 26. The 1997 inductees are:

- Delores Gardner Sasajima '59...A four-year field hockey and basketball player who was named the University's Best Female Athlete in 1958.
- Mike McInerney '84...A three-time wrestling All-America and two-time team MVP. He placed third in his weight class twice and helped lead the Sea Gulls to two top five team finishes during his career.
- Stacey Stem '87...A four-year starter on two teams, she earned three All-America awards in field hockey and one in lacrosse. She also claimed three team MVP awards during her career.
- Dean Burroughs (Coach)...One of the most successful coaches ever at SSU, he piloted the men's and women's tennis programs for 21 years until retiring in 1994. He compiled a 289-108 career record, a winning percentage of over 72 percent.

The Hall of Fame was initiated in 1985 to honor those who have made outstanding contributions to Salisbury State's athletic heritage. The addition of these four inductees brings the Hall's membership to 61.

Selection for the Hall of Fame is the highest honor that the University can bestow upon one of its former student-athletes. To be eligible, an individual must have graduated from the University at least 10 years earlier or be retired as a coach for at least two years.

Tickets for the September 26 induction banquet are $25 and available through the SSU Alumni Office at 410-543-6042. Advance reservations are strongly encouraged. Upon induction, each member will have a permanent plaque added to the Hall of Fame display case in SSU's Maggs Physical Activities Center.

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Four Sea Gull squads kick off the new sports season on Saturday, although the women's soccer team is the only one playing on home turf. SSU hosts Methodist at 1 p.m., and follows with another home game on Sunday against Shenandoah at 2 p.m.

On other fronts, the football team plays its opener at Ursinus on Saturday. Ursinus is coming off last year's 9-2 season and has been ranked in the preseason top 20.

The men's soccer team plays Guilford and Randolph-Macon on Saturday and Sunday in the Randolph-Macon Tournament. The Gulls have seven starters and 16 letterwinners back from last year's 12-6-2 squad.

The field hockey team opens its season with road games against Catholic and Cortland State on Saturday and Sunday. The Gulls, 15-3 last year, are aiming for their third straight conference championship this fall.

Sea Gull Sports Schedule

Saturday, Sept. 6	Women's Soccer vs. Methodist (HOME)	1 p.m.
	Football at Ursinus	1 p.m.
	Field Hockey at Catholic	1 p.m.
	Men's Soccer vs. Guilford	1 p.m.
Sunday, Sept. 7	Field Hockey vs. Cortland State	1 p.m.
	Women's Soccer vs. Shenandoah (HOME)	2 p.m.
	Men's Soccer at Randolph-Macon	3 p.m.

Welcome Back Students!

CUSS Words: Early Retirement, Comp Time Discussed

The last meeting of the academic year for the Council of University System Staff was held on June 23, at the University of Maryland University College. Chairman Roy Ross welcomed new CUSS members and the newly elected officers. Curtis White, UMUC Cuss representative, introduced UMUC President Benjamin Massey, who made a presentation on UMUC's 50th anniversary, with an overview of the campus and its many accomplishments. He also commended CUSS for its work representing System staff. Donald Tynes and Rosario van Daalen represented System Human Resources at the meeting.

Ross reported on the Chancellor's Council meeting at which the proposed policy on sex discrimination was discussed and then forwarded to the Regents. CUSS approved the policy at its meeting in May. There had been no Regents meeting since the May CUSS meeting, and the next one was scheduled for July 11.

For the legislative update, the future of the early retirement legislation was discussed, and it was noted that the State Retirement System estimated a lower number of USM employees who qualified for early retirement than is actually the case. With the increased number of employees who would be eligible, the cost would be too high under the current legislation. The Legislature persists in viewing USM early retirement as a downsizing measure; while USM is downsizing it may seek to expand the number of employees in the future, as the institutions continue to grow. Also, with the loss of 60 percent of positions and funding, smaller campuses could be harmed, as they would be unable to replace essential jobs.

CUSS adopted a resolution that UM System staff should be entitled to the same consideration as other long-term state employees, and that if there is a problem with the present early retirement legislation, that it be separated between faculty and staff. In addition, the resolution urges the System to introduce bills with a minimum giveback as possible within the current political arena, and that if this is not possible, that USM consider its own early retirement plan, so that System faculty and staff would have equal treatment with State employees.

CUSS voted to send a letter to the chancellor, recommending that faculty and staff early retirement legislation be presented in two different bills, and that these bills be introduced early in the 1998 Legislative Session.

The CUSS sub-committees met, and then made reports. The Legislative Committee will continue to work on information packets for state legislators and officials, and will continue to lobby for legislation important to CUSS, and will also assume responsibility for the CUSS yearly newsletter and will continue to develop the CUSS Website.

The Compensation Committee has been examining the various PMP forms used throughout the System, and has reviewed the use of comp time on the various campuses. The committee noted that flextime is not used throughout the System, and that it should be encouraged for those positions that could operate on a flextime basis. The committee found that frequencies are still being widely used, even though a 1992 agreement stated that frequencies would not be used unless there was a clear abuse of sick leave. The agreement has not yet been implemented, and the committee intends to discover why not.

The Community Development Committee summarized its successful Leadership Conference held earlier in June at UMCP, and stated its intentions to offer the Leadership Conferences at other campuses. Other workshops that would be helpful to the campus communities and CUSS members are also being discussed.

The Bylaws/Constitution Committee has worked to address contingent employees in these documents in order to include them in CUSS membership. The new documents will be presented to CUSS for discussion and a vote in the fall.

Certificates of achievement and appreciation were handed out to retiring CUSS members, and Ross officially handed over the 1997-98 chairmanship of CUSS to Sally Hearn (UMBC).

The first 1997-98 meeting was held in August, in Salisbury.

CUSS Words are brief highlights of what was discussed or presented at the CUSS monthly meetings. For more information contact Lesley Dayton at 410-543-6135 or Jennifer Berkman at 410-543-6368.

Study Abroad: Go Global

SSU offers and encourages international experiences across the curriculum. There are many possibilities to study abroad, available through a variety of departments, as well as other opportunities (Semester at Sea, Student Teaching in New Zealand). For more information, students are encouraged to contact any of the following individuals: Agata Liszkowska (all majors), 410-543-6313; Janine Vienna (business majors), 410-548-3983; or Modern Languages Department (language majors), 410-543-6341.

Additionally, there will be two study abroad workshops–September 24 and October 29–as well as articles in the *SSU News.* For more information on any study abroad topic, please contact Liszkowska.

Jenne Assistant Director Of Economic Education Center

The Perdue School of Business and the Seidel School of Education and Professional Studies have announced that Joel T. Jenne has been appointed assistant director of the Center of Economic Education. Jenne will work with recently appointed director Dr. R.G. "Ron" Frank to serve as the outreach center for economic education for the entire Eastern Shore of Maryland.

Jenne has been a member of the Seidel School of Education and Professional Studies since arriving from the University at Albany in 1995 and currently serves as assistant chair for the Department of Elementary Education. He is active with the National Council of Social Studies and is a frequent presenter at its national conferences. Jenne is also working with the Maryland State Department of Education on the Social Studies Core Learning Goals in Economics and other social science disciplines.

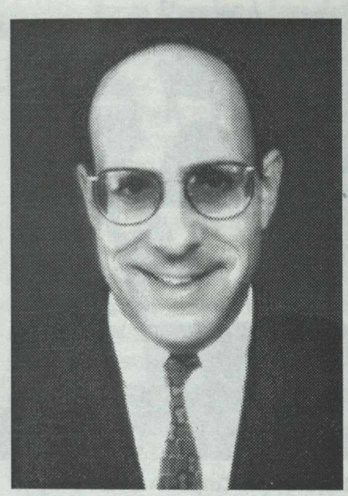
The center (one of nine in the state of Maryland) is funded, in part, by the Maryland Council on Economic Education and is organized as an outreach center in the Perdue Business School. The center's main objective is to improve economic literacy among today's students by providing in-service education and economic education materials for teachers in the eight Eastern Shore counties.

For more information on the center and its services call 410-543-6396.

Physics Profs Publish Paper

Dr. Asif Shakur, chair of the Department of Physics in the Henson School of Science and Technology, and Dr. Andrew Pica, professor of physics, had their paper, "On an Ambiguous Demonstration," recently published in the May issue of *The Physics Teacher*.

Cort Named Chair of Annual Fund Drive



Bruce W. Cort

Bruce W. Cort, owner of the internationally successful jet aircraft sales, leasing and charter company Cort & Associates Inc., was recently named chair of the University's 1997-98 Annual Fund Drive, announced Marty Williams, vice president of university advancement.

Cort, a 1971 graduate of SSU, is a member of the Salisbury State University Foundation Inc. board of directors and has actively participated in campus events such as Career Day, advising undergraduates about the business world.

The SSU Annual Fund is an unrestricted fund used to underwrite the annual operating needs of the University. Annual gifts support academic programs, student research and faculty development needs.

"Additionally, the Annual Fund builds a broad base of support for Salisbury State from which major gift prospects can be identified," said Cort. "The Fund generates interest in SSU which frequently leads to active involvement, major gifts and bequests."

The University's Annual Fund has averaged $500,000 annually in recent years. Major gifts and the yearly alumni Phonathon have provided a significant portion of the funds raised.

"As state support for higher education continues to drop (about 34 percent of SSU's operating budget comes from the state), Salisbury State increasingly needs to look for private support to ensure our continued growth in the quality and national reputation of our programs," said Williams. "To fully realize our quest for national eminence and our commitment to a 'Community of Promise,' we need to broaden the base of private support for the University.

"This can only be achieved through the cultivation, solicitation and stewardship of alumni, parents, friends, faculty and staff, students, corporation and foundations," said Williams. "This formidable task cannot and should not be accomplished by staff alone."

"Critical to the success and continued growth of the Annual Fund," said Mary Willis, director of the Annual Fund at SSU, "is the participation of volunteers in all aspects of program development and execution. Volunteers who believe in and take action to support the University are the ones who make dreams come true."

The goal of this year's Annual Fund is $766,000.

For more information about the Annual Fund call the Office of University Advancement at 410-543-6175.

Visit Ecuador in Winter Term

Two interest meetings will be held concerning a winter term 1998 trip to Ecuador on Tuesday, September 16, at 3:30 p.m. and 7 p.m. in Caruthers Hall Room 106.

Classes available include: SPAN 105, SPAN 202, SPAN 316, SPAN 405, MDFL 399 and BIOL 399. Information on field trips, accommodations and expenses will also be covered.

Contact Dr. Gerry St. Martin at 410-543-6254, Holloway Hall Room 355, for more information.

Maryland's University System Changes Name

On July 1, the University of Maryland System (UMS) changed its name to University System of Maryland (USM).

In 1996, the Maryland General Assembly reviewed the current name, in existence since the 13-member System was formed in 1988, and charged the Board of Regents with examining how a name change could sharpen institutional and System identities.

After conferring with internal and external constituencies, the Regents recommended changing the System name to University System of Maryland to better represent all 13-member institutions, not just those with the "University of Maryland" in their nomenclature. The new name is intended to clarify the nature of the System while preserving its current identity.

The General Assembly approved the name change during the 1997 legislative session.

According to University System of Maryland Chancellor Donald N. Langenberg, "The name change builds on the foundation of excellence and the strong national reputation the System has developed since its founding. We hope the new name will help strengthen awareness, understanding and pride among Marylanders for their university system."

In addition to the System name change, the Regents proposed and the General Assembly approved four institutional name changes, effective July 1. They are as follows: University of Maryland at Baltimore to University of Maryland, Baltimore; University of Maryland at College Park to University of Maryland, College Park; Towson State University to Towson University; Center for Environmental and Estuarine Studies to University of Maryland Center for Environmental Science.

The General Assembly also agreed that the founding campus, University of Maryland, Baltimore, and the flagship campus, University of Maryland, College Park, may use "University of Maryland" as each sees fit in their communications and outreach efforts.

Also on July 1, the University of Maryland System Administration which staffs the Board of Regents and provides leadership to the System, changed its name to University System of Maryland Headquarters.

In order to minimize the cost of the System name change, the new name will be phased in gradually, with printed materials replaced only as existing supplies are exhausted.

Ference Participates in AP Reading

Dr. Gregory C. Ference of the History Department was selected to participate this June in the annual reading and scoring of the College Board's Advanced Placement Examinations in European History.

Each year the AP Program, sponsored by the College Board, gives hundreds of thousands of capable high school students an opportunity to take rigorous college-level courses and examinations and, based on their exam performance, to receive credit and/or advanced placement when they enter college.

The AP Reading is one of the few settings in which academic dialogue between school and college educators is fostered and strongly encouraged. "The reading draws upon the talents of some of the finest teachers and professors that America has to offer," said Dr. Wade Curry, AP Program director at the College Board. "It fosters professionalism, allows for the exchange of ideas and strengthens the commitment to students and to teaching. We are very grateful for the contributions of talented educators like Professor Ference."

Math Department Recognizes Delmarva Power

The Department of Mathematics and Computer Science recently presented Matt Likovich, public relations representative of Delmarva Power, with a plaque in appreciation of Delmarva Power's co-sponsorship of the Eastern Shore Computer Bowl.

The Computer Bowl, a computer literacy and computer programming competition among teams of Eastern Shore high school students, has been held at SSU every spring since 1990. Since the Computer Bowl's inception in fall 1989, Delmarva Power has played an integral role in its success by working with the Department of Mathematics and Computer Science faculty to plan the event and by providing the luncheon, certificates of participation and T-shirts for all participants; cash awards for the four schools with the best scores; and savings bonds for students on the top-scoring teams.

Dr. Thomas W. Jones, interim dean of the Henson School, said, "As a judge in this year's competition, I was extremely impressed with the enthusiasm and ingenuity demonstrated by the teams who represented schools from all over the Eastern Shore. Delmarva Power's continued sponsorship of the event is greatly appreciated by Salisbury State University."

Mary Lou Malone, director of the Computer Bowl, added, "Our partnership with Delmarva Power has enabled hundreds of local students to participate in challenging competitions which require communication, cooperation and teamwork. By presenting Delmarva Power with this plaque, we are recognizing its dedication to providing opportunities for our young people to showcase their talents in computing and problem solving."

The ninth annual Eastern Shore Computer Bowl will be held on Friday, March 13, 1998, in the Guerrieri University Center at SSU. For further information contact Mary Schaal, Department of Mathematics and Computer Science (410-543-6140 or mfschaal@ssu.edu).

Dr. Barbara Wainwright (right), assistant professor of mathematics and computer science at SSU and co-director of the SSU High School Math Contest, and Dr. Thomas Jones, interim dean of the Henson School of Science and Technology, presented a plaque to Susan Slaughter, banking center manager at Crestar Bank, in appreciation of its financial support of the event. The Math Contest is an annual event that originated in 1984. The 1996 contest attracted students from 22 schools on the Eastern Shore. Crestar Bank (formerly Loyola Federal Savings Bank) has funded the contest since 1992.

PALS Supports Local After-school Program

Dr. George Whitehead, project director of AmeriCorps PALS, recently presented a check of $1,000 to Snow Hill Middle School on behalf of the Governor's Commission on Service. Pictured (left to right) are Kelle Douglas, TiErra Johnson, Rick Lambertson, Dr. George Whitehead, Danyele Pannell and John Shortt.

Dr. George Whitehead, project director of SSU's AmeriCorps PALS, presented a check of $1,000 to Snow Hill Middle School on behalf of the Governor's Commission on Service recently. The after-school program, which began in September, was the product of a partnership between the Worcester County Board of Education and SSU's Partnership for Adolescents on the Lower Shore (PALS).

An AmeriCorps member with the PALS project, Danyele Pannell, developed a tutoring and mentoring program under the guidance of Dr. Mark Bowen, vice principal of Snow Hill Middle School, and Rick Lambertson, coordinator of instruction at the Worcester County Board of Education. Twelve middle school students participated in the program while eight Snow Hill High School students participated as tutors.

Kelle Douglas, an eighth grade student enrolled in the program, spoke highly of Pannell: "She is an excellent person to work with and has really influenced my life for the better. She can relate to us because she is close to our age." TiErra Johnson, a seventh grader, found Pannell to be a "good friend and teacher who always made us think positively. She always told us to make an effort to achieve our goals." Both students saw their grades improve and credited the after-school tutoring program with their academic achievement.

Pannell, who graduated *cum laude* last month from the University of Maryland Eastern Shore, will pursue a master's degree in social work at the University of Maryland at Baltimore in the fall. Pannell, reflecting on her year of service, said, "Everyday was not only a teaching experience but also a learning experience. I tried to impart study skills to prepare the students academically for high school and beyond. The support the program received from parents, local businesses, community agencies and school administrators helped make this a wonderful program and a wonderful personal experience. Above all, I'm going to miss the students. They were a joy to work with."

The Partnership for Adolescents on the Lower Shore has 21 AmeriCorps members serving needs in 15 agencies throughout the three lower Shore counties.

Jones Earns Top Teacher Honors From Maryland Association for Higher Education

Dr. Tom Jones revels in science: in learning, exploration and discovery. It's a joy he shares with his students in environmental/marine science, a dual degree program offered by SSU and UMES. Now the rest of the state is finding out how exciting his classes can be.

The Maryland Association for Higher Education has named Jones the Outstanding Faculty Member for 1997. MAHE members are administrators, faculty and staff from virtually every college and university in Maryland: from the University of Maryland schools *to* Johns Hopkins University to small community colleges. With this award, MAHE honors Jones as an educator, scholar, researcher and administrator. In addition to his classroom work and research, Jones is interim dean of the Henson School of Science and Technology and led the collaborative effort to offer a joint baccalaureate degree in environmental science and biology from SSU and the UMES.

As the former dean of the Henson School of Science, Provost Phillip D. Creighton knows well Jones' contributions to learning at the University. "We are fortunate here to have Tom Jones and other educators who put our students first," Creighton said. "Tom is not only a fine teacher, but he has been instrumental in developing new programs to benefit our students. He is a very dedicated professional."

With all that he has accomplished, Jones considers himself first and foremost an educator. "For me, the most satisfying thing about what I do is seeing students develop and turn on to science," Jones said. "To see a student rise above going for the grade and go for the learning. I like to think I have some part in inspiring students. If I can turn somebody on to wanting the information, the grades will follow."

Nearly all of the courses in the environmental science program involve hands-on learning. Lab experiences that take students out into the field, into the marsh and onto the Chesapeake Bay give them a chance to put theory into practice. Jones makes full use of SSU's location. "We're only 30 or 40 minutes from any kind of aquatic system you could want to study," he said. The experience they gain in Jones' labs and field work "makes up their mind for many students whether they want to go into marine science."

After a four-year stint in the Army, Jones set his sights on teaching. He earned his Ph.D. and began at SSU in 1977 and has been involved in the campus and community since. In addition to his work here, Jones has maintained an adjunct professorship at the University of Maryland's Center for Environmental Science at Horn Point. He has scaled back his research work there in recent years, as his administrative responsibilities have grown at SSU. As he marks 20 years of teaching, Jones finds being honored by MAHE especially rewarding.

"It's nice to get recognition from a statewide organization, that they've read your stuff and think you're doing a nice job," he said.

That recognition benefits Jones–and SSU. "Word is spreading about the high caliber of our people: students, faculty, staff," Creighton said. "This kind of honor reinforces what we at Salisbury State already know: that we are a community of talented educators."

Through MAHE, professionals in post-secondary education from around the state exchange ideas and information to improve higher education in Maryland. The 51-year-old organization is also an important link between Maryland colleges and universities and the Maryland Higher Education Commission.

Welsh Recognized for *Lit/Film* Work

At the 1997 annual conference of the Literature/Film Association, held recently on campus, Dr. Rebecca M. Pauly, professor of French and Italian at West Chester University and outgoing LFA president, presented conference director Dr. James Welsh of the SSU English Department a Montblanc fountain pen on behalf of the Association, which he founded in 1988.

Welsh was also unanimously elected to a second term as president of the LFA, along with Dr. John C. Tibbetts of the University of Kansas as vice president, Dr. Peter Lev of Towson University as secretary and Dr. Victoria M. Stiles of the State University of New York at Cortland as treasurer.

The LFA's recent conference was held in conjunction with the XVIIth annual Congress of the International Association for Media and History, which Welsh organized, bringing 130 scholars, historians, archivists, filmmakers and television producers from around the world to the Salisbury State campus, and featuring American premieres of films and television series never before seen in the United States.

Augusta Perrin from Stuttgart, Germany, for example, introduced the film she wrote and developed at the DEFA-Film Studios in Babalsberg, *"I'm a Negro. I'm an American"–Paul Robeson,* concerning the American political activist singer and actor (1898-1967), whose centenary will be celebrated next year. Archivist Wilhelm van Kampen of the Landesbildstelle, Berlin, also presented another East German propaganda documentary titled *Master Builder of Socialism–Walter Ulbricht*.

Christine Whittaker of the British Broadcasting Corporation screened two episodes of the BBC series *People's Century, 1900-1999*, which will be telecast on PBS stations in the United States in 1998. This 26-part television series provides a vivid narrative of the great political and social changes of the 20th century, emphasizing their impact on the lives of ordinary people. Taylor Downing, managing director of Flashback Television, Ltd., in London, screened segments of his own "Cold War" series, now in production for the Turner Network. Downing was so impressed by Salisbury State that he invited Welsh to bring Salisbury State students to tour the Flashback facilities during the next academic tour of Britain organized by the SSU English Department for January 1998. Plans were also discussed for an academic link between Salisbury State and a major university in the south of England; Salisbury State students would be welcome at the production facilities of the BBC as well.

SSU students and alumni were highly visible at the recent annual meeting of the Thoreau Society, the oldest American author's society. Pictured left to right are: (standing) Tom Harris, managing director of the Thoreau Society and an SSU alum; Mike Long, SSU Bellavance Honors Program graduate intern; Steve Wity, an SSU undergraduate and a member of the Thoreau Society; (seated) Becca Brooks, Bellavance Honors Program undergraduate intern; and famed environmental activist David Brower, chairman of Earth Island Institute and recipient of the first Thoreau Society medal.

From CONVOCATION, page 1

sense of joy or satisfaction in their lives."

His other subject is magnanimity. Citing James Baldwin's "Sonny's Blues," Zak identifies with an algebra teacher in the story who takes responsibility for a younger brother, Sonny, when their mother dies. But Sonny becomes an addict and convict while the older brother's hermetic existence is pierced by terrible illness and death. Suffering becomes both a bond and pathway for forgiveness between the two.

Zak, an older brother in his family, felt he too was raised "to take responsibility ... to be good, clean, exemplary. But responsibility can be addictive," he noted. "If I had escaped, I might be a more entertaining figure."

Zak sees his address–one of the most personal things he's ever written–as merely a part of a whole. Just as the Christian mass builds to the serving of the Eucharist, so Convocation builds to the singing of the Alma Mater–a hymn to the "Nourishing Mother," the University. Or as Tevye says in *Fiddler on the Roof*, "To Life!"

If the speech is not consecrated bread and wine, it may well be a rousing homily. Or even better: "My friends ... we play just fine together," Zak laughed. Can the address be a conversation with 700 friends?

The public is cordially invited to Convocation. The colorful ceremony, with faculty processing in full academic regalia and the University Wind Ensemble performing, dates back to the founding of the University.

From ORIENTATION, page 1

The trip let new students become friends with other students and with faculty members, said Joseph A. Oravecz Jr., director of the Office of Student Activities and Organizations and leader of the Nantahala trip. "You meet them in the summer, and then when you come back in the fall you have an immediate network. It makes the transition into the college setting that much easier."

SSU believes that making students more comfortable from the start will help them get better grades and reduce the chance that they'll be overwhelmed by the college experience.

SSU's New Student Seminar is required for all new students and for transfer students with fewer than 25 credits. The seminar acquaints students with campus life while challenging them with teamwork and decision-making exercises with other new students.

This happens in a wide variety of settings, among them:

Cycling in Acadia National Park for 20 to 30 miles a day, with orientation sessions "at sunset on the rocky shoreline, around a campfire or under the clear starlight sky."

Canoeing in the wilds of Algonquin Provincial Park in Ontario, Canada, where students have been listening for loons and watching for moose for 15 years.

Exploring the coves and rivers of the Chesapeake Bay while crewing a yacht for seven days.

Building a house with Habitat on Maryland's Lower Shore.

Touring places that highlight cultural diversity, including Baltimore's Great Blacks in Wax Museum and the Nanticoke Indian Museum in Oak Orchard.

At $600, the Nantahala Experience is one of the most expensive trips and also the most exclusive: students had to apply and be selected, because the program's directors were looking for students who were leaders in high school. The Chesapeake Bay yacht trips also cost $600. A traditional classroom orientation is free, while orientation sessions tied to disciplines like nursing and art range from $25 to $175.

Campus Recruiting Schedule

To sign-up for on-campus recruiting: Simply call 410-543-6075 or come to Career Services (Guerrieri Center Room 263). Students and alumni must have a resume and/or credential file in Career Services prior to interviewing on campus. Please visit as soon as possible to complete this requirement.

Note: Unless otherwise specified, recruiters are interviewing all graduates up to and including May 1998. Information on all companies recruiting at Salisbury State is available in Career Services.

All Majors Wanted

Thurs., Sept. 18 **Century 21** Table will be set up in the lobby of the Guerrieri University Center. No sign-ups are necessary.

Fri., Oct. 3 **PETsMART, INC**. (retailer of pet food, supplies and services) Entry-level, fast-track management position is available. Opportunities throughout the United States. Leadership ability and human relations skills are essential.

Mon., Oct. 6 **Walt Disney World** Interviewing for the spring 1998 internship program. Students are required to receive academic credit or recognition from SSU for their participation in the program. Disney representative will conduct a mandatory presentation at 7 p.m. in the Wicomico Room of the Guerrieri Center, then schedule all interested students for 15-30 minute interviews on Tuesday, October 7.

Tues., October 7 **Black & Decker** (consumer and professional power tools) Sales and marketing positions are available. All majors accepted but prefer business and communication arts majors.

Wed., Oct. 22 **U.S. Marine Corps** Table will be set up in the lobby of the Guerrieri Center. No sign-ups are necessary.

Thurs., Oct. 23 **Enterprise Rent-A-Car** (automotive rental and leasing company) Seeking individuals to fill management trainee positions. Rental internships are available.

Specific Majors Wanted

Tues., Oct. 14 **Arthur Andersen** (professional services firm) Accounting majors should apply for staff accountant positions. Student must submit background information sheet via its World Wide Web site for pre-selection. Must have a minimum GPA of 3.2.

Tues., Oct. 14 **Norwest Financial** (lending company) Seeking business majors to fill credit manager positions.

Wed., Oct. 15 **Office of Legislative Audits** (responsible for conducting financial, compliance and performance audits of all departments, agencies and institutions of state government) Accounting majors with a minimum GPA of 3.0 should apply. Position requires travel throughout Maryland including 10 percent overnight travel.

Thurs., Oct. 16 **Marriott Distribution Services** (food service distribution) Computer science, ISMN and engineering majors should apply for programmer analyst positions. Great opportunity for travel.

Senior Resume Book: Seniors: Resumes needed. Career services get daily requests from employers who want to review resumes of Salisbury State seniors so they can contact those seniors about job openings. All students who have credential files at the Center for Personal and Professional Development will have their resume placed in the resume book. Those who do not have a credential file should submit their resume to be included in the resume book. All resumes are made available to interested employers. Resumes remain in the office throughout a student's senior year and one year following graduation; at that time, the resume will be removed.

Check Out the SSU Galleries

SALISBURY STATE UNIVERSITY
NEWS
A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

September 11, 1997

Study Abroad Opportunities

Italy to France, from Ecuador to Uzbekistan, opportunities abound for students interested in international study. Trips to Ecuador and Paris are University-sponsored and take place during January. The National Security Education Program provides scholarships to a host of exotic countries. Turn to page 7 for details.

Good Sports Start

SSU's intercollegiate sports teams had a super opening weekend as football, field hockey and men's and women's soccer all posted wins. For this week's schedule turn to page 5. To find out how to become a Sea Gull Club sports booster, see page 2.

Writing Across The Curriculum

It's time for faculty to sign up for the Writing Across the Curriculum Faculty Seminar. The fall seminar introduces the principles driving Writing Across the Curriculum both on campus and nationally. Also, a Writing Across the Curriculum mini-conference on Friday, September 19, will feature presentations by SSU faculty who recently delivered papers and demonstrations at a conference in Montreal. Read all about it on page 8.

Vol. XIV No. 3

Groundbreaking Engineering Program for SSU/UMES

The presidents of the Eastern Shore's two universities and Maryland's flagship campus yesterday signed an agreement which, for the first time, will establish a four-year engineering program on the Eastern Shore.

The degree has long been sought by area business and industrial leaders as well as university officials, including the chancellor of the University System of Maryland, Dr. Donald N. Langenberg.

"We think this will have a major economic and social impact on our region," said Dr. Dolores R. Spikes, president of the University of Maryland Eastern Shore.

"This is an excellent example of collaboration between the three campuses," said President Merwin. "Students will have a small campus setting with individual attention and a fine liberal arts education coupled with a nationally ranked engineering program."

"This partnership represents an innovation in the teaching of engineering that, I am confident, will become a national model for distance learning," said Dr. William E. Kirwan, president of the University of Maryland College Park. The students' diplomas will be from UMCP.

In the Memorandum of Understanding signed yesterday at a gala ceremony hosted by UMES, the three presidents moved to have classes begin here by fall 1998. Students at SSU and UMES will continue to take their freshman and sophomore year requirements at their home campuses. During their junior and senior years they will enroll in UMCP's Clark School of Engineering. Their upper-division classes from College Park will then be transmitted via Interactive Video to the two Eastern Shore institutions, permitting students to earn their degree in electrical engineering without crossing the Bay. The institutions will also collaborate in providing local academic support, such as laboratory experiences, on-site.

The program, patterned after one established between Frostburg State University and UMCP last year, will have approval from the Accreditation Board for Engineering and Technology, the national accrediting agency.

Four other goals form the basis of the collaboration: The program must provide a seamless quality engineering education, avoid unnecessary duplication, incorporate undergraduate research opportunities, and develop close partnerships with industry

See ENGINEERING, page 6

GREASY GUYS (from left to right) Brian Grover, Joe Oravecz, Brandon Palm, Mike Daly and Scott Southern are hotrodding onto the stage in *Grease*, which opens Friday.

Grease Is the Play to Open Stage Season

"Wrap your mittens around your kittens and away we go!!" SSU Theatre presents the rollicking musical of the 1950s–*Grease*. Performances are Thursday-Monday, September 11-15, in Fulton Hall Theatre. This fun-filled rock-'n'-roll tribute to the '50s casts a satirical and often nostalgic glance back to the days of poodle skirts, leather jackets, Twinkies and Bril-cream.

In the year 1959 in a high school, a gang of would-be hoodlums and an equally unlikely gang of tough-girls tangle with the pangs of adolescent love and the search for identity. Originally produced on Broadway, then turned into a film with a popular sequel, *Grease* is now back in New York enjoying a healthy run.

See GREASE, page 6

Paris in January!

During winter term 1998, the departments of Art and Modern Languages will be offering courses which will include a travel component in Paris.

On Wednesday, September 17, in Fulton Hall Room 128, there will be an interest meeting for individuals desiring additional information about the courses and/or the trip.

Art 399: International Field Study: Paris will allow students to study the art and architecture in and around Paris from the 17th to the 20th century. MDFL 399: Paris au cours des âges will be taught in French and will allow students to study the role Paris has played in the historical, political, artistic and cultural life of France.

Information about these two classes will be presented at 7 p.m. At 7:30 p.m., information regarding the 12-day trip to Paris including an optional visit to the castles in the Loire Valley will be given.

If unable to attend the meeting but desire additional information, please call Dr. Kent Kimmel at 410-543-6272 or Dr. Arlene White at 410-543-6253.

Sea Gull Club Accepting New Members for 1997-98

If you like good food, exciting sports action and friendly people, then the Sea Gull Club may be the organization for you. Initiated in 1972 as a support arm for the SSU athletics program, the Sea Gull Club continues to thrive as an active community organization providing fun and fellowship to its 200 members and support to SSU's 450 student-athletes.

The kick-off cocktail party, featuring a tour of the Alumni House, will be on Saturday, September 13, at the home of President Merwin. The remainder of the club's social events, which includes one major function a month from September-April, will be held in the Commons.

The Sea Gull Club has been a valuable supporter of the SSU athletics program throughout the years. Financially, the club has given nearly $150,000 to the athletics program through group purchases of football, basketball and lacrosse tickets. Its members also provide support and behind-the-scenes help for bull roasts, crab feasts and other fund raisers.

The club traditionally supplies special watches and plaques to SSU's team Most Valuable Players each season as well.

Membership applications are currently being accepted for the 1997-98 season. Annual fees range from $100 to $300, depending on the membership level selected. The club offers three membership types: social, varsity and corporate. Further information regarding the various membership offerings is available by contacting the Sea Gull Club at 410-543-6027. Sea Gull Club memberships are tax deductible to the extent of IRS rules.

Bike Tour Free for Campus Community

The third annual Pemberton-Whitehaven Double Cross Heritage Bike Tour is on Saturday, September 20. The ride begins between 8-10 a.m. at Pemberton Historical Park, the site of Pemberton Hall, an 18th century tidewater plantation house, and traverses the historical west side of Wicomico County. Routes of 32 miles, 56 miles and metric century (64 miles) are available. The ride is sponsored by the Wicomico County Department of Parks and Recreation, Pemberton Historical Park and the Whitehaven Heritage Association, benefitting the latter two groups. The SSU Bicycle Club will cover the cost of the ride for all students, faculty and staff. The ride includes a T-shirt, marked route and maps, SAG service rest stops with drinks and food, and a post-ride BBQ, hotdogs and hamburger lunch.

For information and/or a brochure e-mail or call Jim Phillips at 410-543-6007.

Ecuador Winter Term Trip Interest Meeting

Salisbury State and Frostburg State University are once again pursuing a unique cooperative agreement which will provide students with the exciting opportunity of studying Spanish language and literature in Ecuador during January. For both Salisbury and Frostburg, this is the first university-sponsored language study abroad program and will be supported by the Centro de Estudios Interamericanos in Cuenca, Ecuador.

Professors from Frostburg, Salisbury and St. Ambrose University will be among the staff offering fourth semester Spanish classes, a class in Andean culture and an advanced Spanish literature class. There is also a course taught in English on Latin American women; the course will have a one-hour-a-day session in "survival" Spanish for those with no previous exposure to that language.

The classes are intensive, meeting four hours a day, five days a week, with field trips and other events planned for the weekends. Students will live with carefully screened Ecuadorian families, where, in most cases, only Spanish is spoken.

The program will run from December 26-January 18 and will cost $1,950. This fee is all inclusive (round-trip airfare from Miami to Quito, housing, most meals, ground transportation in Ecuador, in-state tuition and fees for three credits, etc.).

For more information, please come to one of the interest meetings on Tuesday, September 16, in Caruthers Hall Room 106 at 3:30 p.m. or 7 p.m. Call or write Dr. G.R. St. Martin, Department of Modern Languages, Salisbury State University, Holloway Hall Room 355, Salisbury, MD 21801-6860, 410-543-6254 or Fax: 410-543-6068, Internet: GRSTMARTIN@SSU.EDU.

Enjoy Splendor of Italy in January

A general interest meeting to discuss a trip to Italy (January 11-23) is on Wednesday, September 17, in the Wicomico Room of the Guerrieri University Center.

Guerrieri Center Director Dave Ganoe, with the assistance of Gulliver's Travel/American Express, has planned an itinerary that explores the wonders of ancient Rome, the great art treasures of Renaissance Florence, and the spectacular hill towns of Spoleto, Perugia and Assisi located in Umbria. An excursion to Pisa to see the Leaning Tower and to Lucca for an opera lover's visit to Puccini's home will be highlighted. The 13 days filled with good food and friends, art, history and culture of Italy will provide a memorable experience.

The comprehensive trip fee of $2,500 (double occupancy) includes round-trip air fare to Rome, hotels, meals (except lunch daily), transfers and admission to all cultural sites on the itinerary. An initial deposit of $600 is due on September 26. Space is limited.

Reservations can be made in the Guerrieri Center starting Tuesday, September 2. For more information call Ganoe at 410-543-6100.

Student Services Extend Office Hours

The following offices will be open in addition to normal hours of operation, 8 a.m.-5 p.m.

Vice President of Student Affairs, Thursdays until 7 p.m.; Career Services, Thursdays until 6:30 p.m.; Counseling Services, Wednesdays until 7:30 p.m.; Multiethnic Student Services, Thursdays until 7 p.m.; and Student Health Services, Wednesdays until 6:30 p.m.

Fourteen Faculty and Staff Receive $6,000 in Grants

The University Grants Committee recently awarded grants totaling $6,000 to 14 faculty and staff members.

Anna Marie Roos, assistant director of the Thomas E. Bellavance Honors Program, received $500 toward her paper presentation at the Rocky Mountain Medieval and Renaissance Association's annual conference at the University of Alberta in Baniff, Canada.

Grant recipients from the Fulton School of Liberal Arts are Dr. Harry Basehart of the Department of Political Science, $500, toward his paper presentation at a seminar sponsored by the Council of International Educational Exchange in Hanoi and Chi Minh City in Vietnam; John Cleary of the Art Department, $250, toward expenses for art and computer supplies while on sabbatical; and Dr. Michael Waters of the Department of English, $450, toward support for a residency fellowship at the Virginia Center for the Creative Arts in Angelo.

From the Department of History are: Dr. James McCallops, $500, toward his paper presentation while attending the National History Conference at California State University in Long Beach; Dr. Maarten Pereboom, $475, toward expenses while attending a conference held at the annual meeting of the Society for Historians of American Foreign Relations in Washington, D.C.; and Dr. Clara Small, $375, to assist in concluding her research on her book, *A History of African-Americans on Delmarva From 1619 to Present.*

Grant recipients from the Henson School of Science and Technology are Dr. Elichia Venso, director and assistant professor of environmental health, $400; Dr. Barbara Wainwright of the Department of Mathematics and Computer Science, $400; and Dr. Thomas Jones of the Department of Biology and associate dean of the Henson School, $400, toward expenses when they attend the seventh Stockholm Water Symposium/third international conference on the Environmental Management of Enclosed Coastal Seas (EMECS) in Stockholm, Sweden. Venso, Jones and Wainwright will present a research paper they co-authored with Henson School Department of Chemistry faculty members Dr. John Tyvoll and Dr. David Jenkins.

Henson School faculty members from the Department of Chemistry receiving grants are Dr. Edward Senkbeil, $500, toward his paper presentation at the annual American Society of Biochemistry and Molecular Biology in San Francisco, CA; and Dr. David Rieck, $500, toward his presentation of a research paper, co-authored with Dr. Sarah Sharbach of the Department of History, at the National Council of Teachers of English conference in Montreal, Canada.

Grant recipients from the Henson School's Department of Biological Sciences are Dr. Chris Briand, $500, toward his paper presentation at the joint meeting of the Botanical Society of America and the Canadian Botanical Association in Montreal, Canada; and Dr. Ellen Lawler toward expenses while producing the video, "Profile of the Wicomico Watershed and Artists Who Live and Work on the Wicomico," that will be used by Maryland educators to facilitate teaching culture and environmental issues in arts and sciences by focusing on a local natural resource.

Poetry Reading Opens 'Writers' Series

Kim Addonizio

Poet Kim Addonizio reads her work on Thursday, September 18, at 8 p.m. in Fulton Hall Room 111. The reading, free and open to the public, is the initial reading of the Department of English's 1997-98 Writers on the Shore series.

Addonizio has published two volumes of poetry: *The Philosopher's Club* (BOA, 1994) and *Jimmy and Rita* (BOA, 1997). She is co-author, with Dorianne Laux, of *The Poet's Companion: A Guide to the Pleasures of Writing Poetry* (W.W. Norton, 1997). Her poems and short fiction have appeared in numerous periodicals including *The Paris Review*, *New England Review*, *The American Poetry Review*, *Chelsea* and *Penthouse*.

Among her awards are the 1994 Great Lakes New Writers Award for *The Philosopher's Club*, a Silver Medal from the Commonwealth Club of California, two fellowships in creative writing from the National Endowment for the Arts and a Pushcart Prize.

Her work has been praised by Dana Gioia in *The Washington Post Book World*, as well as by Erica Jong and Gerald Stern. Stuart Dybek has written, "Kim Addonizio's work is distinguished by two of the rarest qualities in American poetry: a sense of dramatic life on the page and a sense of class consciousness."

Admission is free. For more information call the English Department at 410-543-6445.

Ken Russell Movie Opens Film Series

Director Ken Russell's *Savage Messiah*, adapted from H.S. Ede's biography of sculptor Henri Gaudier, who died at age 23 in World War I, will be shown on Monday, September 29, at 7 p.m. in Devilbiss Science Hall Auditorium.

Part of this fall's International Film Series, the screening is free and open to the public.

For more information please call the SSU Public Relations Office at 410-543-6030.

For Fall Events Calendar Call PR Office

Want to know what's happening at SSU? Then call for a free 1997 fall calendar of events.

The Public Relations Office has compiled a listing of all SSU's arts and cultural activities, ranging from lectures to concerts and plays. The free calendar is available at the Public Relations Office, Holloway Hall Room 264, or by calling 410-543-6030 or by accessing SSU's Web site (http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html).

Check Out the SSU Galleries

Charity Campaign Kickoff Celebration

The 1997 Kickoff Celebration for the Maryland Charity Campaign is Friday, September 12, at noon in the Wicomico Room of the Guerrieri University Center. This is an opportunity to meet representatives from many of the charitable organizations that serve the citizens of Maryland. Refreshments will be served.

SSU's campaign will begin later in the fall. Last year's campus campaign raised $11,613.04, a University record.

For more information please call Gains Hawkins, SSU Maryland Charity Campaign coordinator, at 410-543-6030.

Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply when on campus, in the Salisbury area or wherever one resides. The precautions may lessen the likelihood of becoming a victim. Increasing awareness of crime prevention techniques may decrease the opportunity for a person to commit a criminal offense.

1. You are your own best protection.
2. Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
3. Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
4. Do not walk or jog alone after dark.
5. Avoid short cuts. Walk where there are other people present.
6. Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
7. If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
8. Park your car in a well-lit area and lock the doors.
9. If you need an escort to or from your car, call the Office of Public Safety (410-543-6222).
10. Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building (410-543-6222).

Garden Color Topic of Lecture

David T. Scheid, former executive director of the United States Botanic Garden, discusses "Color in the Garden" on Wednesday, September 24, at 7:30 p.m. Free and open to the public, his presentation is in the Wicomico Room in the Guerrieri University Center.

His presentation is sponsored by the Guerrieri Center and the Horticulture Department. For more information call the Public Relations Office at 410-543-6030.

Dance Company Information Meeting, Auditions

A Dance Company information meeting, immediately followed by auditions, will be held at 6:30 p.m. on Monday, September 15, in the Maggs Gym Dance Studio. Interested students and adult members of the community are invited to attend. No experience is required to join. Credit is available through DANC 323 and satisfies General Education IB.

Immediately following the meeting, auditions for the Fall Student Dance Showcase on Wednesday, November 12, and Friday, November 14, will be held. Dancers need to be warmed up and in dance attire. Ballet slippers, jazz/boots/shoes, and bare feet will be required for the audition combinations. For further information, please contact Dr. Victoria Hutchinson, Maggs Dance Studio, at 410-543-6353.

Academic Success Focus of First Five Wellness Workshops

The first five Wellness Workshops of the year will focus on issues of academic success, including such issues as time management, stress management, procrastination, organization and test anxiety. Dr. Robert McBrien, director of SSU's Student Counseling Services, will conduct the first Wellness Workshop, "Managing Time."

In the workshop, McBrien will describe the importance of effective time management and offer a variety of suggestions for improving time management skills. The workshop is on Wednesday, September 17, at 6:30 p.m. in Student Counseling Services, Guerrieri University Center Room 263.

Student Counseling Services provides personal counseling and related outreach programs for SSU students. The Wellness Workshop Series is one such form of outreach. Wellness Workshops are held on Wednesday evenings throughout the year and are open to students, faculty and staff. A full schedule can be obtained by stopping by SCS.

Call 410-543-6070 for more information.

Habitual Hiker Shares His Trail Tales

Leonard M. Adkins, often referred to as "The Habitual Hiker," presents "Traversing Ancient Mountains–2,000 Miles on the Appalachian Trail" in the Wicomico Room of the Guerrieri University Center on Monday, September 22, at 7:30 p.m.

The event is sponsored by the Guerrieri Center and the Outdoor Club. Admission is free and the public is invited.

For more information call the Public Relations Office at 410-543-6030.

Student Health Services Patient Hours

Student Health Services offers the following patient hours for fall semester:
Mondays, Tuesdays and Thursdays - 8:30 a.m.-4 p.m.
Walk-ins - 8:30-9:30 a.m. & 1:30-3 p.m. (appointments at all other times)
Wednesdays - 8:30 a.m.-6:30 p.m.
Walk-ins: 8:30-9:30 a.m., 1:30-3 p.m. & 4:30-6:30 p.m. (appointments at all other times)
Fridays - 9 a.m.-4 p.m.
Walk-ins: 9-9:30 a.m., 1:30-3 p.m. (appointments at all other times)

SHS offers a full range of primary care services to full-time students living on or off-campus. Part-time students who elect to pay a $50 per semester fee are eligible for services. For more information contact SHS at 410-543-6262 or stop by Holloway Hall Room 180 (south entrance nearest Blackwell Library).

Counseling Services Offers Smoking Clinic, Evening Hours

Beginning on Wednesday, September 17, Student Counseling Services will be open every Wednesday until 7:30 p.m. Meeting times with counselors will be available by appointment. In addition, from 5-6 p.m., SCS Director Robert McBrien will be offering a clinic to help interested students, faculty and staff to stop smoking.

Student Counseling Services provides personal counseling and related outreach programs for SSU students. Counseling typically occurs by appointment although "Drop-In Hours," when an appointment is not required, are scheduled from 1-2 p.m., Monday through Thursday. Student Counseling Services is located in the Guerrieri University Center Room 263, and can be reached by calling 410-543-6070.

Give Conversation Partners Program a Try

With increasing globalization of the world, and especially of Salisbury State University, gaining a friend, helping an international student and learning about another culture seem like a good idea. Conversation Partners is just that.

The goal of the program is twofold: to give ESL (English as a Second Language) students an opportunity to practice their listening and speaking skills in English, and to provide opportunities for interaction among peoples of different cultures. A native English speaking student, faculty and staff (after two hours of training, provided by Dr. Lorrie Verplaetse, assistant professor of English/TESOL at SSU) will be matched with an interested international student. The objective is for partners to meet once a week, for an hour of conversation—and any other activity they might like to do together. Last year, many partners developed meaningful and lasting friendships, which continued through the summer and this academic year.

Eventually, the program might be a joint venture with UMES.

If interested in the program, please contact Agata Liszkowska for an application or questions (410-543-6313, Guerrieri University Center). Deadline for returning applications is Tuesday, September 16; the training session is on Friday, September 19, at 3 p.m. in in Nanticoke Room A, GUC.

Tunnel
It
For
Safety's
Sake

Defense Rallies Football to Opening Win

The Sea Gulls returned two interceptions for touchdowns in the fourth-quarter to post a 14-12 come-from-behind win at Ursinus in the season opener on Saturday. With SSU trailing 6-0, Tony Hill started the comeback with a 21-yard return early in the final quarter. Three minutes later, senior Travis Royall registered his second "pick" of the game and scampered 64 yards for the game winner.

Ursinus pulled to within two points with a touchdown in the game's final minute, but failed on the two-point conversion pass and the ensuing on-sides kickoff.

The Gulls will be aiming for their first 2-0 start since 1986 when they visit Delaware Valley on September 20.

The women's soccer team posted victories over Methodist and Shenandoah to start the season. Jennifer Mazzola and Cortney Urban scored in a 2-0 win over Methodist on Saturday. Jessica Guley was the hero in Sunday's 2-1 victory over Shenandoah with the game-winner 5:36 into sudden-death overtime.

The men's soccer team placed second in the Randolph-Macon Tournament last week. Four different players scored in the 4-0 opening round win over Guilford. SSU lost 3-0 to the host team in Sunday's tournament final.

The Gulls host the SSU Men's Soccer Classic this week, with two games scheduled for both Saturday and Sunday. Salisbury hosts Roanoke in the opening round on Saturday at 2 p.m. while Greensboro plays William Paterson. The Gulls meet Greensboro at 3 p.m. in Sunday's second game, following the Roanoke-William Paterson contest.

The field hockey team began its season with a split. Megan Hopper tallied two goals and two assists to lead SSU past Catholic 5-0 on Saturday. The Gulls then dropped a 2-1 overtime decision against Cortland State on Sunday.

Sea Gull Sports Schedule

Friday, Sept. 12	
Volleyball at Gettysburg Tournament	4 p.m.
Saturday, Sept. 13	
Volleyball at Gettysburg Tournament	9 a.m.
Women's Soccer at Notre Dame (MD)	1 p.m.
Field Hockey vs. Messiah (HOME)	1 p.m.
Men's Soccer vs. Roanoke (HOME)	2 p.m.
Sunday, Sept. 14	
Women's Soccer vs Greensboro (HOME)	1 p.m.
Men's Soccer vs. Greensboro (HOME)	3 p.m.
Tuesday, Sept. 16	
Volleyball vs. Marymount (HOME)	7 p.m.
Wednesday, Sept. 17	
Field Hockey vs. Johns Hopkins (HOME)	4 p.m.
Men's Soccer at Marymount	7 p.m.

Education Methods Students

There is an orientation session for all elementary, secondary and M.A.T. methods students on Tuesday, September 16, at 3:30 p.m. in Caruthers Hall Auditorium. In addition to a discussion of methods placement expectations, a number of student teaching options for spring will be discussed. It is imperative that anyone taking a methods course this semester attend this important meeting. Those with questions prior to the meeting, secondary education and M.A.T. students should contact Nancy Michelson at 410-548-2430, and elementary ed students should contact Joel Jenne at 410-543-6282.

Student Teaching Option For Spring

There are a number of options being offered to students who plan to student teach in the spring semester. These options include student teaching in a professional development school setting, an Early Start option and the traditional student teaching option. All options are open to both secondary and elementary students, but there are certain requirements that must be met in order to take advantage of these options.

The options will be discussed at the methods orientation session scheduled for Tuesday, September 16, at 3:30 p.m. in Caruthers Hall Auditorium. Those not currently taking methods classes but who plan on student teaching in spring 1998 and/or are unable to attend the methods orientation meeting, please contact Nancy Michelson at 410-548-2430, (secondary students) and Joel Jenne at 410-543-6282 (elementary students).

Walsh Presents At Psychology Society

Dr. Cathy Walsh of the Department of Nursing presented a poster at the annual convention of the American Psychological Society, held this year in Washington, D.C.

The presentation, "An Investigation of the Stability of the California Critical Thinking Disposition Inventory," examined the stability of seven underlying constructs of the California Critical Thinking Disposition Inventory, a recently developed instrument to assess to what degree an individual is disposed to use critical thinking skills. Several University majors were employed to do this, including English, history, psychology, business, education and nursing. Two underlying constructs showed high stability, while three others showed evidence of moderate stability. The remaining two constructs showed little stability.

Stribling Published In Botany Journal

Dr. Judith Stribling, assistant professor of biology in the Henson School of Science and Technology, had a research article published in the journal of *Aquatic Botany*. The study, "The relative importance of sulfate availability in the growth of *Sparteine alterniflora* and *Spartina cynosuriodes*," investigates the possibility that low salinity may limit the distribution of marsh cordgrass due to low sulfate concentrations.

DeRidder Presents CPA Exam Paper

Dr. Jerome DeRidder, professor of accounting in the Perdue School of Business, presented the co-authored paper "The Economic Theory of Activity and Pass Rates on the Uniform CPA Exam: Revisited" at the 33rd annual meeting of the Midwest Business Administration Association in Chicago recently.

History Faculty Attend D.C. Conference

Three faculty members of the Department of History recently participated in the annual conference of the Society for Historians of American Foreign Relations (SHAFR) at Georgetown University in Washington, D.C.

Dr. Maarten Pereboom served as chair of the SHAFR conference program committee; additionally he chaired and provided commentary on a panel of research papers, "Remaking the World 'In Our Image,' 1914-1930."

Dr. Sarah Sharbach delivered a paper based upon her recent research, "A New Deal for Cuba: U.S. Press Coverage of the 1933 Revolution." Dr. Dean Fafoutis chaired and commented on the research panel, "The Middle Path: Neutralism, U.S. Policy and the Cold War, 1945-1961."

The four-day conference attracted over 500 scholars of foreign relations from the U.S., Canada, England, Germany, Australia, Japan, Russia, Bolivia, Ireland and Norway.

Career Services Moves, Counseling Doesn't

Career Services has relocated from the Guerrieri University Center Room 263 to the location downstairs where the Book Rack used to be.

Student Counseling Services is not moving. It will continue to be located in Room 263 of the Guerrieri University Center. Call Student Counseling Services at 410-543-6070 or Career Services at 410-543-6075 for more information.

Groundbreaking Engineering Program for SSU/UMES

From ENGINEERING, page 1

and government.

Surveys by the two Eastern Shore universities revealed a pronounced need for engineering training on the Shore. "With microwave, microelectronics and telecommunications industries moving to the lower Shore, we are developing into a mini-Silicon Valley," said SSU Provost Phil Creighton. "The needs are most pronounced."

UMES and SSU are only 12 miles apart. Students will be traveling in both directions to take classes and labs at one another's campuses, said Dr. Marc Wilson, chair of UMES's Department of Engineering and Airway Science.

"The cooperation between the campuses has been exemplary," Creighton added.

In the category of engineering schools offering Ph.D.s, the Clark School's undergraduate program has been ranked among the top 25 in the nation.

Dombrowski, Smith Publish Research

Drs. Robert Dombrowski and Kenneth Smith of the Accounting Department in the Perdue School of Business recently published a jointly written article in the spring issue of the *Journal of Accounting and Finance Research*.

In "Author-Editor Connections and Citations of Auditing Research Articles," Dombrowski and Smith observe that "it is more likely that (auditing) papers published by authors (in accounting journals) with (professional) connections will be have substantial impact on the community of auditing scholars, at least as judged by subsequent citations; and it is less likely that papers written by authors with (professional) connections will be of no value to fellow auditing scholars. This implies that a practice interpreted as 'favoritism' by many scholars in fact serves to enhance efficiency in the market for scientific knowledge."

Grease Is the Play To Open Stage Season

From GREASE, page 1

"Back by popular demand," the musical is a revival of a January production which benefited MAC Inc. As directed and choreographed by Martha Pfeiffer the current revival promises to bring even more laughs and plaudits than before. The January benefit played to packed MAC houses; *Grease* will now be available to wider audiences.

Although much of the production remains true to the original, with most of the January cast returning, the revival is seen "as a chance to rework and to improve," according to Pfeiffer.

"There have been changes," said SSU Director of Theatre T. Paul Pfeiffer, "and there are a few surprise appearances from the faculty and administration." Performances are at 8 p.m. except Sunday, September 14, which is a 2 p.m. matinee. Tickets are $7 general admission and $5 for senior citizens and students. SSU students, faculty and staff are admitted free with SSU ID. Reservations may be made by calling the SSU Theatre Box Office at 410-543-6228.

Try Exotic Countries for Study Abroad

The National Security Education Program, a grantee of scholarships in exotic countries for study abroad, focuses on geographical areas, languages and fields of study deemed critical to U.S. national security.

It draws on a broad definition of national security applied by President Clinton in his annual National Security Strategy, recognizing that the scope of national security has expanded to include not only the traditional concerns of protecting and promoting American well-being, but also challenges of global society, including: sustainable development, environmental degradation, global disease and hunger, population growth and migration, and economic competitiveness.

The countries of primary emphasis include Argentina, Brazil, China, Croatia, Czech Republic, Egypt, Georgia, Hungary, India, Indonesia, Japan, Kazakstan, Korea, Macedonia, Mexico, Morocco, Nigeria, Pakistan, Poland, Romania, Russia, Slovakia, Slovenia, South Africa, Taiwan, Tanzania, Thailand, Turkey, Uganda, Ukraine, Uzbekistan, Venezuela and Vietnam.

The $8,000 a year scholarships are intended for U.S. undergraduates who would like to study the above mentioned languages and cultures. Eligibility requirements include: U.S. citizenship at the time of application; matriculation as a freshman, sophomore, junior or senior (summer programs only) at a U.S. accredited postsecondary institution; application to engage in a study abroad experience that meets home institution standards; plans to use the scholarship for study abroad only; and study abroad program ends before student's graduation.

All recipients of NSEP awards incur an obligation to enter into an agreement to work for an agency in the federal government with national security responsibility or to work in the field of higher education in the area of study for which the scholarship was awarded.

All students interested in the NSEP scholarship should contact Agata Liszkowska by Wednesday, October 1, at 410-543-6313 or axliszkowska@ssu.edu.

Study Abroad: Go Global

SSU offers and encourages international experiences across the curriculum. There are many possibilities to study abroad, available through a variety of departments, as well as other opportunities (Semester at Sea, Student Teaching in New Zealand). For more information, students are encouraged to contact any of the following individuals: Agata Liszkowska (all majors), 410-543-6313; Janine Vienna (business majors), 410-548-3983; or Modern Languages Department (language majors), 410-543-6341.

Additionally, there will be two study abroad workshops–September 24 and October 29—as well as articles in the *SSU News*. For more information on any study abroad topic, please contact Liszkowska.

SSU Newsletter Guidelines

The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **GroupWise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.

Campus Recruiting Schedule

To sign up for on-campus recruiting simply call 410-543-6075 or come to Career Services (Guerrieri Center Room 263). Students and alumni must have a resume and/or credential file in Career Services prior to interviewing on campus. Please visit as soon as possible to complete this requirement.

Note: Unless otherwise specified, recruiters are interviewing all graduates up to and including May 1998. Information on all companies recruiting at Salisbury State is available in Career Services.

All Majors Wanted

Thurs., Sept. 18 Century 21 Table will be set up in the lobby of the Guerrieri University Center. No sign-ups are necessary.

Fri., Oct. 3 PETsMART, INC. (retailer of pet food, supplies and services) Entry-level, fast-track management position is available. Opportunities throughout the United States. Leadership ability and human relations skills are essential.

Mon., Oct. 6 Walt Disney World Interviewing for the spring 1998 internship program. Students are required to receive academic credit or recognition from SSU for their participation in the program. Disney representative will conduct a mandatory presentation at 7 p.m. in the Wicomico Room of the Guerrieri Center, then schedule all interested students for 15-30-minute interviews on Tuesday, October 7.

Tues., October 7 Black & Decker (consumer and professional power tools) Sales and marketing positions are available. All majors accepted but prefer business and communication arts majors.

Wed., Oct. 22 U.S. Marine Corps Table will be set up in the lobby of the Guerrieri Center. No sign-ups are necessary.

Thurs., Oct. 23 Enterprise Rent-A-Car (automotive rental and leasing company) Seeking individuals to fill management trainee positions. Rental internships are available.

Specific Majors Wanted

Tues., Oct. 14 Arthur Andersen (professional services firm) Accounting majors should apply for staff accountant positions. Students must submit background information sheet via its World Wide Web site for preselection. Must have a minimum GPA of 3.2.

Norwest Financial (lending company) Seeking business majors to fill credit manager positions.

Wed., Oct. 15 Office of Legislative Audits (responsible for conducting financial, compliance and performance audits of all departments, agencies and institutions of state government) Accounting majors with a minimum GPA of 3.0 should apply. Position requires travel throughout Maryland including 10 percent overnight travel.

Thurs., Oct. 16 Marriott Distribution Services (food service distribution) Computer science, ISMN and engineering majors should apply for programmer analyst positions. Great opportunity for travel.

Senior Resume Book: Seniors: Resumes needed. Career Services gets daily requests from employers who want to review resumes of Salisbury State seniors so they can contact those seniors about job openings. All students who have credential files at Career Services will have their resume placed in the resume book. Those who do not have a credential file should submit their resume to be included in the resume book. All resumes are made available to interested employers. Resumes remain in the office throughout a student's senior year and one year following graduation; at that time, the resume will be removed.

Teen Theatre Troupe Needs Director

The Center for Conflict Resolution sponsors a teen theatre troupe that writes, produces and performs dramatic pieces about social issues of concern to today's adolescents.

STOP (Students Taking Optimistic Positions) was created for two reasons: to enable students from diverse backgrounds to work together in a climate in which they might not otherwise find themselves and to educate the broader community about issues today's youth face. Venues at which the group has performed include local public schools, the Salisbury Festival, church conferences and the like. They have also filmed a video on pregnancy and parenting for the A+ Parenting Group which is to be distributed to local physicians' offices and health departments.

The future of the group's continuance, however, hinges on the center's finding a volunteer artistic director to help with theatrical aspects of the group's work. A wonderful AmeriCorps participant organizes meetings and rehearsals, but someone with some theatrical background to help with the basics is needed.

Those with some theatrical experience, three to five hours free a week (regular meetings are Sundays from 6-9 p.m.) and an interest in helping teens please call 410-219-2873.

Briand, Wilson Present Research Paper

Dr. Chris Briand, assistant professor of biology, and Kerri Wilson, biology research student at SSU, recently presented the paper "Allometry of axis length, diameter and taper in the devil's walking stick (*Aralia spinosa*; Araliaceae)" at the 48th annual meeting of the American Institute of Biological Sciences at the Palais de Congrès de Montréal in Montréal, Canada.

The presentation is the culmination of work completed by three SSU undergraduate students in biology—Amy Daniel, Kerri Wilson and Helen Woods—for the course Research in Biology.

The devil's walking stick is a small tree, locally common on the Eastern Shore of Maryland, and is found growing in disturbed habitats such as along roadsides and forest edges. Branching is uncommon and most plants resemble spiny sticks topped with a cluster of large spiny leaves. This work is part of a larger project investigating the mechanical properties of the trunk and branches of this species.

Funding was provided by the SSU Office of Grants and Sponsored Research and the Salisbury State University Foundation Inc. Wilson also received a grant from the Student Travel and Research Fund at SSU.

McBrien Certified

Dr. Robert J. McBrien, director of Student Counseling Services, has achieved national certification as a cognitive-behavioral therapist by the National Association of Cognitive-Behavioral Therapists.

By meeting educational and competence standards set by the NAC-BT review board, McBrien has qualified as a Certified Cognitive-Behavioral Therapist. Cognitive-behavioral therapy methods are effective for treating stress, anxiety, depression and self-defeating habits. Because these methods are focused on solving problems and achieving positive goals, the work in counseling is brief—about four sessions—and the skills learned are useful in other areas of the student-client's life. At the same time a major goal for counselors, teaching lifetime stress coping skills, is achieved.

"SSU's students who seek counseling respond well. Cognitive-behavioral methods challenge their intellect and the benefits are experienced in the first few weeks of counseling," said McBrien. With over 300 students using counseling services each year, brief, effective methods have become McBrien's first choice for working with his clients. With national certification, he is able to offer students the highest quality of counseling.

PC Support Technician

The Office of Administrative Services is seeking an individual to assume the duties of PC support technician.

The successful candidate will serve as the focal point between the Administrative Services Office and the Information Technology Office. The position's primary responsibilities will be to provide end-user support for administrative services personnel including PC operating system installation, upgrade and maintenance (DOS 6.x, Windows 3.1 and Windows 95); commercial application software installation, upgrade and maintenance (WordPerfect and GroupWise); specialized administrative services software installation and upgrades; and hardware and software troubleshooting. The individual may be required to move items weighing up to 50 pounds.

Position requires B.S. degree, or equivalent, with experience in PC applications and configuration. This is a permanent state position with benefits. Individuals selected for final consideration will be required to submit official college transcripts. Salary range is between $25-35,000, depending on education and experience.

Send a letter of application and resume to the Human Resources Office, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801. Screening begins September 19 and continues until the position is filled.

Writing Across the Curriculum Faculty Seminar

As faculty begin to fill their fall schedules, please consider participating in the Writing Across the Curriculum Faculty Seminar, which will be held in the Faculty House on Wednesdays from 5-6:45 p.m. beginning September 17.

As usual participants will meet for three consecutive Wednesdays and then every other Wednesday until the end of the semester. The fall seminar will introduce the principles driving Writing Across the Curriculum both on campus and nationally and will give participants the opportunity to share and develop writing assignments that make sense for particular classes. It also gives faculty from across the campus the opportunity to discuss teaching and curriculum in general.

As in the past, the seminar is open to all full-time faculty who have not yet taken the seminar. Anyone who completes the seminar will receive a $500 stipend and be qualified for the Advanced Writing Across the Curriculum seminar next spring.

The seminar is not remedial; those who have had great success with the writing in their classes as well as those who aren't sure how to proceed are welcome. Please call Dr. Elizabeth Curtin, director of Writing Across the Curriculum, at 410-548-5594 or e-mail (EHCurtin) to sign up.

Salisbury State University is an affirmative action/equal opportunity employer. Qualified women, minorities and disabled persons are encouraged to apply.

SALISBURY STATE UNIVERSITY NEWS
A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

September 18, 1997

Coke Prez Is Great

The president of Coca-Cola, USA, Jack Stahl, is the next speaker in the Perdue School's Great Leader Lecture Series on Thursday, October 2, at 3:30 p.m. in Holloway Hall Auditorium. Find out what it takes to rise through the ranks of one of the world's most successful corporations. See page 5 for details.

Motivational Mentors

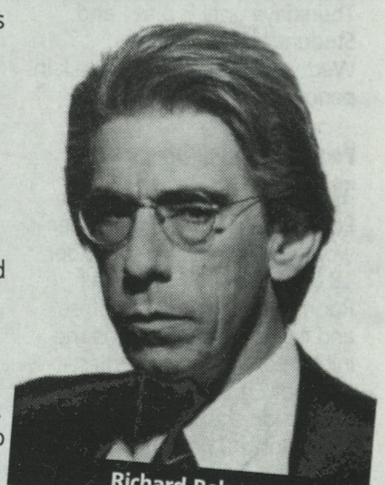
President Merwin, Provost Phil Creighton and Executive Assistant to the President Karin Johnson are mentoring students at Pemberton Elementary in Salisbury. Read about their volunteer efforts in Wicomico County classrooms on page 8. Other members of the campus community are urged to be mentors as well.

Soprano Sings

Juilliard School soprano Nkenge Simpson performs on campus on Sunday, October 5. Only 22, she has performed internationally in opera, recital and jazz. Turn to page 3 for more information. For a complete listing of cultural activities at SSU this fall, call the Public Relations Office at 410-543-6030.

Vol. XIV No. 4

Alumni Association, SGA Plan Festive Homecoming Activities



Richard Belzer

What happens when you bring students and alumni together? They discover the common threads that have been woven into their experiences at SSU and beyond. And they put together an interesting and entertaining Homecoming.

That's what Alumni Director Nancy Wagner discovered when, for the first time, the Office of Alumni Relations and the Student Government Association, led by Doug Zwiselsberger, joined forces to plan this year's Homecoming and Reunion Weekend Friday, Saturday and Sunday, September 26-28. The program includes something new—a performance by a comedian from a hit TV series—and some old favorites, like the reunion luncheon.

It all begins with the Athletic Hall of Fame Reception and Banquet Friday evening in the Guerrieri University Center. This year's inductees are Stacey Stem, '87; Mike McInerney, '84; Delores Gardner Sasajima, '59; and tennis coach Dean Burroughs, 1974-94. Later an evening of music and refreshments around a bonfire on St. Martin's Beach should rekindle memories among students and alumni alike.

On Saturday, SSU will host its first Family Block party across from Sea Gull Stadium on Wayne Street at 11:30 a.m. The day-long event promises to be bigger and better than the usual tailgating and tent parties. There will be a DJ, festive foods from local alumni vendors and even children's activities.

The more traditional alumni reunion luncheon has a new home at the Commons. Having been dazzled by the newest building on campus, alumni will be treated to a meal prepared by Salisbury State's award-winning University Dining Services team.

Then it's time to cheer on the Sea Gulls as they host their oldest and fiercest rival Frostburg State University. The Gulls are hoping for their third

See HOMECOMING, page 9

The Value of an Education

By Lance W. Billingsley, Chair, University System of Maryland Board of Regents

On October 3 the University System of Maryland Board of Regents will take action on next year's proposed USM budget and tuition levels. The tuition issue has received considerable attention in the media, from students and from political leaders. And with good reason. Any tuition increase is an unwelcome addition to the already costly enterprise of financing a college education. No one knows that better than your parents and those of you who are footing your own college bill.

The Regents are deeply committed to keeping college costs affordable—so committed, in fact, that affordability is explicitly mandated in our tuition policy. So why have we agreed to consider the presidents' proposed tuition increases that range from 3 percent to 7 percent across the University System's 11 campuses? Because along with affordability, we are equally committed to value. We want you to have the best college education that you can get in Maryland and we want to keep it affordable. We are doing everything in our power to bring you the best: to enhance the quality of the faculty, the classroom instruction, the research, and the information technology so that you will have the best preparation possible in a highly competitive world. We want to make sure that your USM degree will substantially increase your ability to get a job after graduation and give you greater earning power over your lifetime. We want you to have an edge over everyone else out there. That is our mission. And it is a costly one. So how do we get there?

Here are a few of the ways we have been trying to hold the line on tuition. The chancellor and the USM presidents are working to find new ways to tighten the USM belt—to the tune of $25 million

See EDUCATION, page 5

Student Services Extend Office Hours

The following offices will be open in addition to normal hours of operation, 8 a.m.-5 p.m. Vice President of Student Affairs, Thursdays until 7 p.m.; Career Services, Thursdays until 6:30 p.m.; Counseling Services, Wednesdays until 7:30 p.m.; Multiethnic Student Services, Thursdays until 7 p.m.; and Student Health Services, Wednesdays, additional walk-in period 4:30-6:30 p.m.

Poetry Reading Opens 'Writers' Series

Poet Kim Addonizio reads her work on Thursday, September 18, at 8 p.m. in Fulton Hall Room 111. The reading, free and open to the public, is the initial reading of the Department of English's 1997-98 Writers on the Shore series.

Addonizio has published two volumes of poetry: *The Philosopher's Club* (BOA, 1994) and *Jimmy and Rita* (BOA, 1997). She is co-author, with Dorianne Laux, of *The Poet's Companion: A Guide to the Pleasures of Writing Poetry* (W.W. Norton, 1997). Her poems and short fiction have appeared in numerous periodicals including *The Paris Review*, *New England Review*, *The American Poetry Review*, *Chelsea* and *Penthouse*.

Among her awards are the 1994 Great Lakes New Writers Award for *The Philosopher's Club*, a Silver Medal from the Commonwealth Club of California, two fellowships in creative writing from the National Endowment for the Arts and a Pushcart Prize.

Her work has been praised by Dana Gioia in *The Washington Post Book World*, as well as by Erica Jong and Gerald Stern. Stuart Dybek has written, "Kim Addonizio's work is distinguished by two of the rarest qualities in American poetry: a sense of dramatic life on the page and a sense of class consciousness."

Admission is free. For more information call the English Department at 410-543-6445.

Career Services Moves, Counseling Doesn't

Career Services has relocated from the Guerrieri University Center Room 263 to the location downstairs where the Book Rack used to be.

Student Counseling Services is not moving. It will continue to be located in Room 263 of the Guerrieri University Center. Call Student Counseling Services at 410-543-6070 or Career Services at 410-543-6075 for more information.

Student Health Services Patient Hours

Student Health Services offers the following patient hours for fall semester:

Mondays, Tuesdays and Thursdays - 8:30 a.m.-4 p.m.

Walk-ins - 8:30-9:30 a.m. & 1:30-3 p.m. (appointments at all other times)

Wednesdays - 8:30 a.m.-6:30 p.m.

Walk-ins: 8:30-9:30 a.m., 1:30-3 p.m. & 4:30-6:30 p.m. (appointments at all other times)

Fridays - 9 a.m.-4 p.m.

Walk-ins: 9-9:30 a.m., 1:30-3 p.m. (appointments at all other times)

SHS offers a full range of primary care services to full-time students living on or off-campus. Part-time students who elect to pay a $50 per semester fee are eligible for services. For more information contact SHS at 410-543-6262 or stop by Holloway Hall Room 180 (south entrance nearest Blackwell Library).

Book Rack Grand Opening

The Book Rack is holding its grand opening celebration September 23 and 24 from 8:30 a.m.-6 p.m. Students, staff, and faculty are invited to stop by the new location in the Commons. Refreshments will be served daily from 2-4 p.m. Several door prizes including two passes to Busch Gardens, a 10K gold ring from Jostens, a Sony Stereo System and many others will be available.

Try Exotic Countries for Study Abroad

The National Security Education Program, a grantee of scholarships in exotic countries for study abroad, focuses on geographical areas, languages and fields of study deemed critical to U.S. national security.

It draws on a broad definition of national security applied by President Clinton in his annual National Security Strategy, recognizing that the scope of national security has expanded to include not only the traditional concerns of protecting and promoting American well-being, but also challenges of global society, including sustainable development, environmental degradation, global disease and hunger, population growth and migration, and economic competitiveness.

The countries of primary emphasis include Argentina, Brazil, China, Croatia, Czech Republic, Egypt, Georgia, Hungary, India, Indonesia, Japan, Kazakstan, Korea, Macedonia, Mexico, Morocco, Nigeria, Pakistan, Poland, Romania, Russia, Slovakia, Slovenia, South Africa, Taiwan, Tanzania, Thailand, Turkey, Uganda, Ukraine, Uzbekistan, Venezuela and Vietnam.

The $8,000 a year scholarships are intended for U.S. undergraduates who would like to study the above mentioned languages and cultures. Eligibility requirements include: U.S. citizenship at the time of application; matriculation as a freshman, sophomore, junior or senior (summer programs only) at a U.S. accredited post-secondary institution; application to engage in a study abroad experience that meets home institution standards; plans to use the scholarship for study abroad only; and study abroad program ends before student's graduation.

All recipients of NSEP awards incur an obligation to enter into an agreement to work for an agency in the federal government with national security responsibility or to work in the field of higher education in the area of study for which the scholarship was awarded.

All students interested in the NSEP scholarship should contact Agata Liszkowska by Wednesday, October 1, at 410-543-6313 or axliszkowska @ssu.edu.

Medical Technology Scholarship Available

In recognition of the quality of SSU medical technology graduates, the Clinical Laboratory Managers Association of Maryland has established a $500 per year scholarship for an outstanding junior or senior medical technology student. In order to qualify, applicants must be admitted to the Medical Technology Program and must have at least a 3.0 GPA (combined SSU and transfer credit). The Scholarship Committee will select the candidate based on the best combination of financial need, aptitude for the profession and academic ability.

Individuals who are interested and are qualified should contact Diane Hayes, Power Professional Building Room 256, 410-548-4787 for an application and recommendation forms. Applications must be submitted no later than October 17 and all qualified medical technology majors are urged to apply.

Ken Russell Movie Opens Film Series

Director Ken Russell's *Savage Messiah*, adapted from H.S. Ede's biography of sculptor Henri Gaudier, who died at age 23 in World War I, will be shown on Monday, September 29, at 7 p.m. in Devilbiss Science Hall Auditorium.

Part of this fall's International Film Series, the screening is free and open to the public.

For more information please call the SSU Public Relations Office at 410-543-6030.

Juilliard Soprano Performs Here Oct. 5

Nkenge Simpson, a soprano from the Juilliard School, performs on Sunday, October 5, at 2 p.m. in the Wicomico Room of the Guerrieri University Center. The performance is free and open to the public.

Simpson, 22, has performed nationally and internationally in opera, recital and jazz. She gave her debut recital in London at the Leighton House and was featured in a Gala Concert in Paris. Simpson gave her American debut recital in 1995 at the Weill Recital Hall. A past soloist with the New Jersey Symphony, she returned to perform Villa-Lobos' *Bachianas Brasileiras No. 5* with the Symphony earlier this year. In April, Simpson performed the role of Grilletta in Haydn's *Lo Speziale* with the Orchestra of St. Luke's.

In addition to her work on the concert stage, Simpson has performed the role of Papagena in Mozart's *The Magic Flute* and Clara in Gershwin's *Porgy and Bess* with the Aspen Opera Theater Center. Contemporary performances include the world premiere of Alejandro Iglesias Rossi's *Ritual* with the New Juilliard Ensemble at Alice Tully Hall and covering the role of Virginia in Augusta Reade Thomas' American premiere of *Ligeia*. Other solo engagements include performances at the Bruno Walter Auditorium at Lincoln Center, the Apollo Center in Harlem, the White House, on *Good Morning America* and on numerous radio broadcasts, both in the United States and in London.

This year, Simpson was an award winner in the Lola Wilson Hayes Vocal Competition. Simpson was also a 1995 award winner in the Leontyne Price Vocal Competition, the first recipient of the ASCAP Lieber & Stoller scholarship award, and the first classical musician to win the Lena Horne scholarship competition. She recently signed with Columbia Artists Management Inc. to give a number of recitals nationally during the 1998-99 season.

Simpson's performance is sponsored by the Faculty Cultural Events Committee. For more information about the concert or for a free listing of cultural events at Salisbury State this fall, call the Public Relations Office at 410-543-6030.

Student Speaker Sought For December Commencement

The University Graduation Committee is again seeking eligible students to deliver a brief address to graduating seniors this December. Criteria for eligibility include a cumulative GPA of 3.3 or above (including summer 1997, if attended) and completion of at least 60 semester hours at SSU of which at least 30 semester hours are in 300 or 400 level courses with grades of A, B or C. If interested and eligible for consideration for this honor pick up an application and time line in the Vice President of Student Affairs Office, Guerrieri University Center Room 212. Application and speech must be submitted by October 10.

Film Series

The film *32 Short Films About Glenn Gould* (1993) by director Francois Girad will be shown and discussed on Monday, October 6, at 7 p.m.

Free and open to the public, the screening is part of this fall's International Film Series. Location is Devilbiss Science Hall Auditorium.

The cinematic portrayal of the life of the late Glenn Gould takes structure from Bach's Goldberg Variations, offering 32 vignettes depicting the artist from the age of 4 to his death at 50.

The screening is sponsored by the Guerrieri University Center and the English Department. For more information call the Public Relations Office at 410-543-6030.

Variety Show Seeks Performers

Calling all dancers, musicians, singers, jugglers, bands and all other entertainers. The eighth annual SSU Variety Show is only a month away. The Variety Show, or V8, will feature performers that are part of Salisbury State. Students, faculty, staff or alums, get ready for the biggest show on campus. Administrators are even invited, if they pass auditions. V8 is going to be presented on Friday, October 16, and Saturday, October 17, at 7:30 p.m. in Holloway Hall Auditorium. The Variety Show is part of SSU Family Weekend; Holloway Hall Auditorium will be packed.

Performers in V8 need to audition acts on either Monday, October 6, or Tuesday, October 7, in Holloway Hall Auditorium. There will be more details in future articles and on posters throughout the campus. All solo performers must be part of SSU or UMES. Just about any act can be part of V8. A group of students, staff and the V8 M.C.'s will be judging the auditions. There will not be judging during the actual show. V8 wants performers that want to perform for the sake of showing their talents.

For more information, please call Tony Broadbent in the Event Services Office at 410-548-4597. Keep an eye out for future information and for some crazy promotions. How many cans of V8 vegetable juice can someone drink for cash prizes? Try it out on October 14.

For Fall Events Calendar Call PR Office

Want to know what's happening at SSU? The Public Relations Office has compiled a listing of all SSU's arts and cultural activities, ranging from lectures to concerts and plays. The free calendar is available at the Public Relations Office, Holloway Hall Room 264, or by calling 410-543-6030 or by accessing SSU's Web site (http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html).

International Students Host Multiethnic Dinners

Faculty, staff and students are invited to multiethnic dinners at the International House on 305 West College Avenue. The dinners and cultural presentations are hosted monthly.

A South American dinner (Chile and Peru) is on Saturday, September 27, at 6 p.m. Chile and Peru are both located on the west coast of the continent. They neighbor each other, and share the Andes mountains. Although Peru was the seat of the Incan empire, Chile was influenced by that culture as well.

Everyone is welcome to attend the multiethnic dinners, but limited spaces are available. Please RSVP before Thursday, September 25, by calling Mona Wong at 410-548-5300 or e-mailing mawong@ssu.edu.

Stress Is Focus of Next Wellness Workshop

The second Wellness Workshop in the Academic Success Series is "Stress Management." Dr. Robert McBrien, director of Student Counseling Services, will describe the factors contributing to stress and offer participants a variety of suggestions for relieving stress. The workshop is on Wednesday, September 24, at 6:30 p.m. in the Student Counseling Services Office, Guerrieri University Center Room 263.

Student Counseling Services provides personal counseling and related outreach programs for SSU students. The Wellness Workshop Series is one such form of outreach. Wellness Workshops are on Wednesday evenings throughout the year and are open to students, faculty and staff. A full schedule can be obtained by stopping by SCS. Call 410-543-6070 for more information.

Cleary Exhibit

The exhibit "John Cleary: Recent Work" is on display through October 3 at the Somerset County Arts Council Gallery on Burton Avenue in Crisfield. Gallery hours are Monday-Friday, 9 a.m.-5 p.m.

Cleary is an associate professor of art at SSU.

Campus Recruiting Schedule

To sign up for on-campus recruiting simply call 410-543-6075 or come to Career Services (Guerrieri Center Room 133). Students and alumni must have a resume and/or credential file in Career Services prior to interviewing on campus. Please visit as soon as possible to complete this requirement.

Note: Unless otherwise specified, recruiters are interviewing all graduates up to and including May 1998. Information on all companies recruiting at Salisbury State is available in Career Services.

All Majors Wanted

Thurs., Sept. 18 Century 21 Table will be set up in the lobby of the Guerrieri University Center. No sign-ups are necessary.

Fri., Oct. 3 PETsMART, INC. (retailer of pet food, supplies and services) Entry-level, fast-track management position is available. Opportunities throughout the United States. Leadership ability and human relations skills are essential.

Mon., Oct. 6 Walt Disney World Interviewing for the spring 1998 internship program. Students are required to receive academic credit or recognition from SSU for their participation in the program. Disney representative will conduct a mandatory presentation at 7 p.m. in the Wicomico Room of the Guerrieri Center, then schedule all interested students for 15-30-minute interviews on Tuesday, October 7.

Tues., October 7 Black & Decker (consumer and professional power tools) Sales and marketing positions are available. All majors accepted but prefer business and communication arts majors.

Wed., Oct. 22 U.S. Marine Corps Table will be set up in the lobby of the Guerrieri Center. No sign-ups are necessary.

Thurs., Oct. 23 Enterprise Rent-A-Car (automotive rental and leasing company) Seeking individuals to fill management trainee positions. Rental internships are available.

Specific Majors Wanted

Tues., Oct. 14 Arthur Andersen (professional services firm) Accounting majors should apply for staff accountant positions. Students must submit background information sheet via its World Wide Web site for preselection. Must have a minimum GPA of 3.2.

Norwest Financial (lending company) Seeking business majors to fill credit manager positions.

Wed., Oct. 15 Office of Legislative Audits (responsible for conducting financial, compliance and performance audits of all departments, agencies and institutions of state government) Accounting majors with a minimum GPA of 3.0 should apply. Position requires travel throughout Maryland including 10 percent overnight travel.

Thurs., Oct. 16 Marriott Distribution Services (food service distribution) Computer science, ISMN and engineering majors should apply for programmer analyst positions. Great opportunity for travel.

Senior Resume Book: Seniors: Resumes needed. Career Services gets daily requests from employers who want to review resumes of Salisbury State seniors so they can contact those seniors about job openings. All students who have credential files at Career Services will have their resume placed in the resume book. Those who do not have a credential file should submit their resume to be included in the resume book. All resumes are made available to interested employers. Resumes remain in the office throughout a student's senior year and one year following graduation; at that time, the resume will be removed.

Director of Grants, Sponsored Research

Salisbury State seeks an individual as director of grants and sponsored research. This is a full-time professional administrative position reporting to the vice president of academic affairs.

The director is responsible for working with faculty and administrators to identify grant funding opportunities, coordinating the proposal development process, writing grant proposals for institutional priorities and overseeing post-award administration. A proven record of success in obtaining grants from federal and state government agencies is highly desirable. The position requires strong research skills in both print and electronic funding resources. Master's degree is required. Ph.D. is preferred. This is a state funded position with benefits. Salary is competitive.

Submit resume and letter of interest to Director, Human Resources, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801 by September 19.

Salisbury State University is an affirmative action/equal opportunity employer. Qualified women, minorities and disabled persons are encouraged to apply.

PC Support Technician

The Office of Administrative Services is seeking an individual to assume the duties of PC support technician.

The successful candidate will serve as the focal point between the Administrative Services Office and the Information Technology Office. The position's primary responsibilities will be to provide end-user support for administrative services personnel including PC operating system installation, upgrade and maintenance (DOS 6.x, Windows 3.1 and Windows 95); commercial application software installation, upgrade and maintenance (WordPerfect and GroupWise); specialized administrative services software installation and upgrades; and hardware and software troubleshooting. The individual may be required to move items weighing up to 50 pounds.

Position requires B.S. degree, or equivalent, with experience in PC applications and configuration. This is a permanent state position with benefits. Individuals selected for final consideration will be required to submit official college transcripts. Salary range is between $25-35,000, depending on education and experience.

Send a letter of application and resume to the Human Resources Office, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801. Screening begins September 19 and continues until the position is filled.

Personal Statement of Benefits From the Maryland Retirement System

The Personal Statement of Benefits has been mailed to the home address of University employers in the Maryland Retirement System for the year ending June 30. References are made again this year on the Personal Statement of Benefits regarding updating beneficiary information and purchasing prior service by completing forms MSRA 4 and MSRA 26, respectively. For more information contact the Human Resources Office in Holloway Hall Room 213 (410-543-6035).

Pre-retirement Seminars

Pre-retirement Planning Seminars will be held on September 25 and 26 at Wor-Wic Community College and on October 9 and 10 at the Eastern Shore Hospital Center in Cambridge. All regular state employees who are within five years of retirement and have not attended a seminar within the last two years are eligible to attend. Application forms are available in the Human Resources Office in Holloway Hall Room 213 (410-543-6035).

Children's Art Education Gallery Program

Mobiles by George M. Staples

The first University Galleries Children's workshop of the fall term is on October 4 from 10 a.m.-noon in the Atrium Gallery. George M. Staples will give a short talk about his mobiles and on the basics of mobile design. The children will then create their own mobiles from a variety of objects supplied by the galleries. (Or they may bring a personal collection they would like to display in mobile form.)

Participation in the program is free to children of all gallery members and SSU faculty and staff. There is a materials/supplies fee of $10 for non-members.

A registration form will be sent to all faculty and staff members whose children have previously participated in the program. All others who would like to register their children can do so by calling Linda Shipp at 410-543-6271 by September 26.

Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply when on campus, in the Salisbury area or wherever one resides. The precautions may lessen the likelihood of becoming a victim. Increasing awareness of crime prevention techniques may decrease the opportunity for a person to commit a criminal offense.

1. You are your own best protection.
2. Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
3. Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
4. Do not walk or jog alone after dark.
5. Avoid short cuts. Walk where there are other people present.
6. Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
7. If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
8. Park your car in a well-lit area and lock the doors.
9. If you need an escort to or from your car, call the Office of Public Safety (410-543-6222).
10. Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building (410-543-6222).

Monster Book Sale

Blackwell Library holds its annual Monster Book Sale on Thursday, September 25, from 9 a.m.-3 p.m. The sale is on the terrace in front of the library. New stock is available. Books are on sale for $1 each; LP phonograph records for $1; paperbacks for 25 cents. There are also special items and sets.

This is a once-a-year opportunity to fill the bookshelve gaps. Rain date is Friday, September 26.

Coca-Cola President Is Great Leader Speaker

What does it take to rise through the ranks of one of the world's most successful corporations?

Students in the Perdue School of Business, faculty and guests will have a chance to find out when Jack L. Stahl, senior vice president of the Coca-Cola Company and president of Coca-Cola, USA, visits on Thursday, October 2, at 3:30 p.m. in Holloway Hall Auditorium. His speech is part of the annual Great Leader Lecture Series. Admission is free and the public is invited.

Stahl began his career with Coca-Cola in 1979 as an investor relations specialist. The following fall he was named manager of investor relations and pension investments. He became executive assistant to the chief financial officer in 1981. In January 1985, Stahl was promoted to manager of planning and business development and was appointed assistant vice president that April. In February 1988 he was elected vice president and controller; then chief financial officer in April 1989. Stahl was appointed to his current position in July 1994.

Stahl spent two years with the accounting firm of Arthur Andersen & Company before joining Coca-Cola. His bachelor's degree in economics is from Emory University. He has a master's from the Wharton School of Business, University of Pennsylvania. Stahl also serves on the boards of Literacy Action and Spelman College.

A native of Boston, MA, Stahl is married to the former Lynn Heilbrun. They have two children.

The Great Leader Lecture Series is sponsored by the Perdue School of Business to bring students and the community face-to-face with some of the movers and shakers of corporate America. There are two lectures each year. For more information, please call the Perdue School at 410-543-6316.

A Good Deal for the Money

From EDUCATION, page 1

next year. That's how much we will have to meet next year in unfunded operating costs systemwide—which means tough choices about where and how to streamline operations. We are also working to increase our revenues from outside sources by 20 percent in the next four years. To do that we have to develop more funding opportunities—in grants and contracts, in partnerships with business interests, and in private giving. Last year, for the first time, we raised more than $100 million in gifts. And next month we are launching a five-year systemwide capital campaign aimed at raising an unprecedented $700 million.

We also continue to petition the state legislature to increase USM funding. But even with the governor's efforts on behalf of higher education, state funds accounted for only 31 percent of this year's USM budget. That's a considerable drop from the state's 44 percent share of our budget in the early 1990s. In fact, today, Maryland ranks only 33rd in the nation in per-student state support for higher education.

And even with the proposed increases, USM tuition levels remain moderate, falling at or below the middle of the pack among public universities in the Mid-Atlantic region. In recent years at least four of our campuses have shown up in regional and national rankings as "best values."

So when the Regents sit down on October 3, we will find a way to provide you with the kind of education you deserve, at the most affordable price possible. It won't be easy and in trying to balance quality and cost, we all will feel the squeeze. But we think a USM education is still a good deal for the money.

Student Develops Asthma Attack Presentation Program

Asthma, one of the most common chronic illnesses among children, affects nearly 4 million children in the United States. A concerned SSU nursing student and mother of a child with asthma, Wendy Fitzgerald, is aiming to reduce school absenteeism related to asthma.

As a result of her efforts, 16 students at Showell Elementary School, Berlin, graduated from a six-week program called "Open Airways for Schools." Developed by the American Lung Association, the program for children with asthma teaches youngsters and school personnel how to prevent asthma episodes and emergencies. The course, taught by Fitzgerald, was part of coursework at Salisbury State. Tereza Sidrak of the Department of Nursing served as mentor for the project.

During graduation ceremonies, the students demonstrated for parents the proper use of inhaler and spacer devices, peak flow meters, the importance of exercise and how to avoid asthma triggers. Pizza Hut, Shorebirds, Q-Zar, Planet Maze/Laser Storm, Sun and Surf Cinemas, Generations and K-Coast Surf Shop sponsored prizes which were awarded to students for their efforts.

The Open Airways for Schools Curriculum is available through the American Lung Association by calling 1-800-638-5363 or 410-548-1613.

Buddhist Priest Gives D.C. Lecture

The Buddhist priest Thich Nhat Hanh will be giving a public lecture in Washington, D.C.'s Hebrew Congregation on Thursday, October 30, at 7 p.m.

If interested in attending or for more information, please contact either Dr. Phil Bosserman or Patty Baassiri at the Center for Conflict Resolution, 410-219-2873.

Conflict Resolution Workshops for Fall

The Center for Conflict Resolution, in cooperation with the Perdue Center for Professional Development, is presenting a series of workshops aimed at resolving conflict in the workplace. The seminars are designed to train people to identify their style of leadership as well as that of those around them. Having this knowledge will enable one to gain the skills needed to recognize conflict and address it directly and efficiently.

The series includes six sessions, three in the fall and three in the spring. The fall sessions are "Analysis of Personal Conflict and Leadership Styles," September 19, from 8:30 a.m.-11 a.m.; "Approaches to Conflict: Interests, Rights, Power," October 17, from 8:30-11 a.m.; and "Approaches to Resolution: Interest Based Negotiation," November 21, from 8:30-11 a.m.

The cost of the seminar is $65 per session or $150 for all three.

For more information or to register call the Perdue Center for Professional Development at SSU at 410-543-6516 or 1-800-999-7232.

Japanese Grad Student Attends Conflict Resolution Lectures Here

Yikiko Kono from Hiroshima, Japan, is currently doing a master's program at Hiroshima Jogakuin University. Though her M.A. will be in English literature her aim is to work for a non-governmental organization which specializes in some area of peace and justice. She is attending courses in the conflict resolution and peace studies minor at SSU. These include the lectures of Dr. Greg Cashman of the Political Science Department, particularly his course on The Causes of War; and Michael McCormick's course, Conflict Resolution Practicum, which prepares students to teach conflict resolution skills to elementary school pupils. McCormick is director of the Center for Conflict Resolution at SSU.

Yikiko Kono

Kono was Dr. Phillip Bosserman's student during his three-year teaching experience at Hiroshima Jogakuin University. He is an associate (volunteer) of the Center for Conflict Resolution. She first became interested in peace and justice studies as a participant in a joint seminar held in 1994 at Hiroshima, involving Randolph-Macon Women's College and Hiroshima Jogakuin University students and faculty. Bosserman also was a participant. Subsequently, she attended Bosserman's classes as part of her undergraduate degree work.

This is her second stay in the United States. Previously she was an exchange student at Evansville (IN) University. Yuki, as she is called, has found her stay at SSU very rewarding. "I have been so impressed to see how many people are working for peace. At Evansville there was no such program. Even in Hiroshima, there weren't that many persons actively involved.

"Compared with Philadelphia there are not very many people of color in this area," she said. "The campus is great. I love it the way they keep the campus grounds. I didn't know state university could be so lovely. In Japan state universities' campuses are very plain. It is very good when state wants to make the attractive offices efficient and well-organized."

Radio From Downtown Is Back at the Avalon

Radio From Downtown, the Delmarva Peninsula's only live music and variety radio and cable TV broadcast, returns for a new season at the historic Avalon Theater in Easton on Saturday, September 20.

The program features blue grass piano player Bob Dawson and blue grass band Rekindled. Also appearing will be author Richard Ben Cramer, talking about his book-in-progress on Joe Dimaggio, and Bob Ferris, director of the species conservation division of Defenders of Wildlife. Ferris will discuss the group's on-going effort to restore trumpeter swans to the Eastern Shore. The show includes the latest original radio play from Van Williamson and Jack Purdy, *The Uncle Muskrat Story, Part 3*, about the competitive world of children's TV programming, featuring appearances by National Public Radio newscasters Carl Kasell and Jean Cochran. *RFD* stalwart accordionist the Bellows Babe returns for another stab at musicality, and the house jazz band Swing Shift will be featured throughout the evening. Rounding out the lineup will be the Flamingo Brothers, Phil and Ramone, and the evening's host ,Van Williamson.

The performance begins with a set by Swing Shift at 7:30 p.m. and the taping starts at 8 p.m. Tickets are $12 for adults, and children under 12 are admitted free. Tickets are available at the door, or can be reserved by calling the Avalon Theater at 410-822-0345. The theater is located in downtown Easton at the corner of Dover and Harrison streets.

The bimonthly show is broadcast on radio during the following dates: WCEI (1460 AM), 7-9 p.m., September 21; WESM (91.3 FM), 4-5 p.m., September 21 (first half) and September 28 (second half); and WKHS (90.5 FM), 8-10 p.m, September 28. The program is also broadcast on community access cable TV in Talbot County (call Mid-Shore Community TV for times), and the lower Shore (call Comcast Salisbury).

Sea Gull Century Registrations Available

Students, faculty and staff can still register for the Sea Gull Century, a 100-mile bicycle ride rated one of the best of its kind in the nation by *Bicycling* magazine and the League of American Bicyclists. Some 6,000 cyclists are expected for the ride on Saturday, October 11.

For registration forms please call the Public Safety Office at 410-548-2772. Deadline to register is September 30.

Bird Meeting

The Wicomico Bird Club meets on Monday, September 22, at 7:30 p.m. in the Fox Room at Asbury Church in Salisbury. All are welcome.

Bangkok Study Trip In January Term

There is an interest meeting of students and campus community members who are interested in spending two weeks (January 1-13) in Bangkok, Thailand. Dr. Tom Erskine, English Department, and Dr. Edna Quinn, Nursing Department, will be trip leaders and will be teaching courses.

Erskine will offer a three-credit course in Thai literature in translation and in Thai culture; the course will satisfy the General Education requirement for the third English course. Quinn will offer a two-credit course, Cultural Considerations in Nursing. Students may register for one or both of the courses.

Accommodations will be at the five-star Radisson Hotel, and Srinakharinwirot University, where Erskine was a Fulbright professor, will help arrange day trips and provide supplementary lectures. The interest meeting is at 5 p.m. on Tuesday, September 23, in the Choptank Room of the Guerrieri University Center. If interested but unable to attend or have further questions, contact Erskine or Quinn at 410-543-6371.

'Telemedicine' Conference

The Medical and Chirurgical Faculty of Maryland presents the teleconference "Telemedicine" on Saturday, September 27, from 8 a.m.-5 p.m. in Caruthers Hall Auditorium.

Experts in telecommunications technology in medicine will explore its potential effects on society; costs associated with establishing and maintaining a telemedicine program; strategies of funding; existing state program in Vermont Kentucky and Georgia; applications of telecommunications technology in emergency medicine, radiology, psychiatry, ophthalmology, surgery and dermatology; and telecommunications advances transforming the delivery of health care, health care information and continuing medical education.

For cost and registration information call the Medical and Chirurgical Faculty of Maryland at 410-539-0872 or 1-800-492-1056; or on campus Cindy Cornish, SSU Video Systems Support Manager, at 410-543-6301.

SSU Newsletter Guidelines

The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **Group-Wise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.

Field Hockey Tournament this Week

The Sea Gulls host their annual field hockey tournament this Saturday and Sunday when Denison, Bridgewater and Plymouth State come to town. The round-robin event will feature four games on Saturday and two on Sunday.

SSU brings a 2-1 record into its final pre-tournament tuneup against Johns Hopkins on Wednesday. Bonnie Wilson's penalty stroke goal late in the game accounted for the only score in Saturday's victory over Messiah.

The men's soccer team looks to rebound from a pair of one-goal losses in its tournament last week when it hosts Eastern Mennonite on Saturday. SSU dropped a 2-1 decision against Roanoke and lost 3-2 against nationally ranked Greensboro.

The women's soccer team, off to a 3-1 record, faces road tests against William Paterson and York this week. The Gulls rebounded from their first loss of the year, a 1-0 overtime decision against Notre Dame, by blanking Greensboro 5-0 on Sunday.

The men's and women's cross country squads compete in their first races of the year on Saturday at the Captain's Classic in Newport News, VA. All-conference runners Max Snavlin and Bob Hendricks are expected to pace the men while sophomore Kerri Bowers will lead the women.

The volleyball team faces matches against Mary Washington and Lynchburg on Saturday. The Gulls opened their season last week with one win in five matches at the Gettysburg College Tournament.

After an open date last week, the football team will try to capture its second win of the season when it travels to Delaware Valley on Saturday. The Gulls defeated Ursinus 14-12 in their opener and will be aiming for their first 2-0 season start since 1986.

Sea Gull Sports Schedule

Friday, Sept. 19	Women's Soccer at William Paterson	3 p.m.
Saturday, Sept. 20	Field Hockey vs. Bridgewater (HOME)	8:30 a.m.
	M-W Cross Country at Captain's Classic	11 a.m.
	Volleyball at Mary Washington	Noon
	Women's Soccer at York	Noon
	Football at Delaware Valley	1:30 p.m.
	Men's Soccer vs. Eastern Mennonite (HOME)	2 p.m.
	Field Hockey vs. Plymouth State (HOME)	3:30 p.m.
Sunday, Sept. 21	Field Hockey vs. Denison (HOME)	11 a.m.
Tuesday, Sept. 23	Women's Soccer at Messiah	3 p.m.

Writing, Thinking, Teaching Conference Here

SSU holds a mini-conference on "Writing, Critical Thinking, and Reflective Teaching" on Friday, September 19, from 4-9:30 p.m. Sponsored by the University's Writing Across the Curriculum Program, this is the third mini-conference by SSU faculty.

Afternoon workshops present writing activities which encourage critical thinking and active learning by students. Evening presentations consider how teachers' own experiences with writing affect the classroom.

Registration, which includes dinner and a closing reception, is $20. The fee for SSU faculty will be paid by Writing Across the Curriculum funds. Meetings will be held in the Guerrieri University Center and the University Commons. For more information contact Dr. Elizabeth Curtin, director of Writing Across the Curriculum, at 410-548-5594.

SSU faculty presenting that evening include Dr. Richard Bowler, Dr. Mara Chen, Bryan Horikami, Dr. K. Peter Lade, Dr. Maarten Pereboom, Dr. Gail Welsh, Dr. Carolyn Bowden, Dr. Nancy Michelson, Dr. Linda Bush, Dr. J. Craig Clarke, Joseph Quinn, Dr. E.J. Crane, Dr. David Rieck, Dr. Sarah Sharbach, Johanna Laird, Dr. John Tyvoll, Dr. R. Michael Garner, Dr. Jeanne Whitney and Curtin.

Faculty Present Papers in Canada, U.S. on Writing Across the Curriculum

Eleven faculty members from seven academic departments recently presented papers and demonstrations to Canadian and United States educators at a Montreal conference jointly sponsored by the National Council of Teachers of English, the Association of Teachers of English in Quebec and the Centre for Literacy of Quebec. Participants examined innovative practices and current challenges associated with reflective teaching and learning.

This group of SSU faculty will be giving modified versions of their presentations at a Writing Across the Curriculum mini-conference on campus on Friday, September 19, in the Guerrieri University Center.

The Salisbury State presentations developed from a series of Writing Across the Curriculum workshops during which faculty examined their assumptions about and experience with writing and explored how those assumptions and experiences influence or should influence the writing instruction and assignments they give their students. The workshops, according to Dr. Elizabeth Curtin, director of Writing Across the Curriculum, aimed at "helping faculty first understand variations and similarities in writing for different majors and then develop assignments and sequences of assignments that help students acquire any skills specifically required for their majors or their careers."

During the first panel, "Reflecting on Writing and Learning to Write," six members of the groups presented results of the workshop process. Curtin discussed the overall procedures in the workshops and how these workshops led to five smaller subgroups. She also gave a paper, written by Dr. J. Craig Clarke of the Psychology Department, describing the method of development, distribution and analysis of a student survey that he had developed from discussions among SSU faculty. Dr. David Rieck of the Chemistry and Dr. Sarah Sharbach of the History departments reported the results of the survey, detailing student beliefs about and experiences with writing and writing instruction. In the final paper of the first panel, Dr. Carolyn Bowden of the Education and Dr. Linda Bush of the Chemistry departments examined how their experiences with writing color their teaching and specifically how reflecting on those experiences helped them develop what they believe are more effective assignments.

The second panel, "From Reflection to Practice: How Does Reflection Affect Our Teaching," further explored the influence of experience on teaching in general and on writing assignments in particular. First Joseph D. Quinn of the Accounting Department reported the results of a survey that he developed and administered with the help of Dr. Michael Garner, also in Accounting, and Johanna Laird from the Health Sciences Department. That survey explored attitudes of other faculty members toward writing and explained the range of writing assignments given by faculty in the Perdue School of Business. Next Dr. John Tyvoll from chemistry and Dr. Jeanne Whitney from history presented a paper comparing research assignments from their two majors. Finally, Dr. E.J. Crane from chemistry, Dr. Nancy Michelson from education and Dr. Maarten Pereboom from history departments described how reflecting on the transition from being graduate students to becoming faculty allowed them to modify their approaches to student writing.

For more information call the English Department at 410-543-6445.

Mentors Help Pemberton Students with Studies

By Tracy Sahler, Daily Times *staff writer*

William C. Merwin's daily job is running a university for 6,000 people, but for one hour last week all his attention was reserved for two boys who won't be ready for college for almost 10 years.

The parents of Pemberton Elementary third-graders Raymond and Ricky Dorsey were eager for them to get special attention from a mentor at school. While the boys talked last week mostly about the fun to be had in Ocean City, Merwin said he hopes during their time together he can impress on the brothers the value of education and help them see that anything is possible.

President Merwin and two other top University officials have agreed to be mentors for three sets of twins at Pemberton Elementary School this year. They are part of a growing trend of community involvement in schools through programs like the Wicomico Mentoring Project, 100 Good Men and service initiatives at the three universities.

The trend may bring more volunteers into Wicomico classrooms this year than ever before to partner with students.

"They've always welcomed people, but I'm not sure the public has always felt comfortable going into the schools," said Henrietta Parker, coordinator of the Wicomico Mentoring Project. "Now I think that schools have reached out to other groups, such as the grandparents, neighbors, civic groups. There has been a difference."

People who want to be mentors can contact any school for information on how to start.

Joining Merwin in the Pemberton cafeteria Wednesday was Provost Phil Creighton, who learned from fourth-grade twins James and Anthony Parker that they would like to be a monkey and a tiger respectively, if they could be anything. Executive Assistant to the President Karin Johnson read a story to third-grade twins Keith and Kierra Hovington.

"In today's society, everyone needs a continuous positive role model," Pemberton Principal Judylynn Mitchell said. "They need now to be looking at careers. It's too late in middle school. It's too late in high school."

DiGiovanna Teaches Old Dominion Students Via TV Network

Dr. Augustine G. DiGiovanna, professor of biology in the Henson School of Science and Technology, recently accepted an invitation to be a guest lecturer for a class at Old Dominion University.

DiGiovanna presented a multi-media lecture on the biology of human aging for a course in gerontology.

The course is one of many distance education courses provided by ODU via its Teletechnet program. DiGiovanna's lecture was transmitted live to more than 25 educational sites throughout Virginia. Students at each site were able to interact with DiGiovanna during his presentation.

His lecture focused on what causes aging, how aging affects the body's ability to cope, possible modifiers of aging, and strategies to minimize adverse effects from aging and from disease. His presentation was broadcast simultaneously over Virginia Public Television. Students, the course director and the site directors were especially pleased with his teaching, and he was invited to return to give a similar presentation next year.

DiGiovanna teaches a course at SSU on the biology of human aging, and he is the author of the book *Human Aging: Biological Perspectives*.

'Food as Medicine' Topic of Lecture

Dr. Robert Rosen, associate director of the Center for Advanced Food Technology at Rutgers University, discusses "Food as Medicine" on Wednesday, October 8, at 7:30 p.m.

Part of this fall's "Alternative Medicine: A New Perspective" lecture series, Rosen's presentation is in the Wicomico Room in the Guerrieri University Center. Admission is free and the public is invited.

"Although the general public is aware of the potential health benefits of nutraceuticals, vitamins and dietary supplements, many physicians do not broadly support the concert of nutraceuticals/herbals," said Rosen. "This is because reliable scientific information and clinical data is lacking for a majority of products. Increasing numbers of studies about nutraceuticals are, however, now being published in the mainstream medical literature and in the last few years physicians have a greatly heightened awareness of the potential benefits of these products.

"However," said Rosen, "they are uncertain about the exact nutraceutical formulation to use and little is published on dosage requirements. Many of the products offered by the herbal industry have not been analyzed for active ingredients, provide no information of correct and effective dosage, and have a level of active ingredients which varies greatly from batch to batch.

"Our studies are mainly related to food and the health benefits associated with food phytochemicals," said Rosen, "as well as the analytical determination of active ingredients in food and herbal products. I will discuss garlic, garlic pills and supplements, benefits of cruciferous vegetables such as broccoli and cauliflower, and benefits of certain oriental vegetables. One of the most effective vegetables for control of breast cancer is soy, and the understanding of the phytoestrogens in soy will be a topic of discussion. Also, my talk will focus on the quality requirements for herbal and other products."

For more information call the Public Relations Office at 410-543-6030.

Common Threads Join Alumni and Students

From HOMECOMING, page 1

straight Homecoming victory; but they've never faced the Bobcats on Homecoming Day before. Other teams involved in home action that weekend are women's soccer (Saturday, 2 p.m.) and volleyball (Sea Gull Classic, Friday and Saturday).

Veteran stand-up comedian and actor Richard Belzer, Detective John Munch on NBC's *Homicide,* takes the stage at Holloway Hall Saturday evening. Belzer's insatiable appetite for the news makes for comedy with an edge. He's a spontaneous, perceptive comedian who'll tell you exactly what's on his mind. Tickets for students are $5 each; faculty and staff tickets are $10.

This year's Homecoming Reunion will close with a Brunch-on-the-Hill Sunday at 11 a.m. An all-you-can-eat buffet is being served in the Gull's Nest, in the Guerrieri University Center.

Throughout the weekend, alumni have been invited to visit the campus Book Rack in its new home in the Commons. A wide array of SSU memorabilia is available. Fulton Hall Gallery, featuring the Terra Firma art exhibit, will be open Friday, Saturday and Sunday afternoons. And campus tours, starting at the Alumni House, are scheduled at 11 a.m. and 2 p.m. on Saturday.

For more information or to register for SSU's Alumni Reunion Weekend, contact the Office of Alumni Relations at 410-543-6042.

14 Faculty and Staff Receive $6,000 in Grants

The University Grants Committee recently awarded grants totaling $6,000 to 14 faculty and staff members.

Anna Marie Roos, assistant director of the Thomas E. Bellavance Honors Program, received $500 toward her paper presentation at the Rocky Mountain Medieval and Renaissance Association's annual conference at the University of Alberta in Baniff, Canada.

Grant recipients from the Fulton School of Liberal Arts are Dr. Harry Basehart of the Department of Political Science, $500, toward his paper presentation at a seminar sponsored by the Council of International Educational Exchange in Hanoi and Chi Minh City in Vietnam; John Cleary of the Art Department, $250, toward expenses for art and computer supplies while on sabbatical; and Dr. Michael Waters of the Department of English, $450, toward support for a residency fellowship at the Virginia Center for the Creative Arts in Angelo.

From the Department of History are Dr. James McCallops, $500, toward his paper presentation while attending the National History Conference at California State University in Long Beach; Dr. Maarten Pereboom, $475, toward expenses while attending a conference held at the annual meeting of the Society for Historians of American Foreign Relations in Washington, D.C.; and Dr. Clara Small, $375, to assist in concluding her research on her book, *A History of African-Americans on Delmarva From 1619 to Present.*

Grant recipients from the Henson School of Science and Technology are Dr. Elichia Venso, director and assistant professor of environmental health, $400; Dr. Barbara Wainwright of the Department of Mathematics and Computer Science, $400; and Dr. Thomas Jones of the Department of Biology and associate dean of the Henson School, $400, toward expenses when they attend the seventh Stockholm Water Symposium/third international conference on the Environmental Management of Enclosed Coastal Seas (EMECS) in Stockholm, Sweden. Venso, Jones and Wainwright will present a research paper they co-authored with Henson School Department of Chemistry faculty members Dr. John Tyvoll and Dr. David Jenkins.

Henson School faculty members from the Department of Chemistry receiving grants are Dr. Edward Senkbeil, $500, toward his paper presentation at the annual American Society of Biochemistry and Molecular Biology in San Francisco, CA; and Dr. David Rieck, $500, toward his presentation of a research paper, co-authored with Dr. Sarah Sharbach of the Department of History, at the National Council of Teachers of English conference in Montreal, Canada.

Grant recipients from the Henson School's Department of Biological Sciences are Dr. Chris Briand, $500, toward his paper presentation at the joint meeting of the Botanical Society of America and the Canadian Botanical Association in Montreal, Canada; and Dr. Ellen Lawler toward expenses while producing the video, "Profile of the Wicomico Watershed and Artists Who Live and Work on the Wicomico," that will be used by Maryland educators to facilitate teaching culture and environmental issues in arts and sciences by focusing on a local natural resource.

Waters Receives State Poetry Award

The Maryland State Arts Council has given Dr. Michael Waters, professor of English in the Fulton School of Liberal Arts, an Individual Artist Award in Poetry for 1997. Waters was the only artist in Wicomico County to receive the award, determined solely on the basis of artistic merit. The amount of the award is $3,000.

In June, Waters received a Governor's citation "in recognition of the impressive commitment you have demonstrated on behalf of the arts" from Parris Glendening.

During the summer Waters served on the faculty of the Catskill Poetry Workshop at Hartwick College in Oneonta, NY, and spent two weeks as a resident fellow at the Virginia Center for the Creative Arts.

His new book, *Green Ash, Red Maple, Black Gum* (BOA, 1997) was "strongly recommended" by *Library Journal* as "a rewarding and highly readable work" written by "a masterful poet."

Hooks, Parsons Help Write Grant

Brenda Hooks, clinical director of Student Health Services, is one of a team of local health professionals celebrating the award of a $115,000 state grant designed to reduce teen pregnancy in Wicomico County. Hooks worked to write the grant with Molly Parsons of SSU's Partnership for Adolescents, Sheila Kuhn and Rose Johnson from the Wicomico County Health Department, and Dodi Lazzati of Peninsula Regional Medical Center.

The grant will help fund a two-year project known as GEMS which will be piloted at Bennett Middle School this fall. The project involves about 60 seventh and eighth grade girls, their parents, an AmeriCorps volunteer, mentors and area health professionals. The project is one of three selected from 24 applications received by the Governor's Office for Children, Youth and Families.

Senkbeil Presents Paper at Biochemistry Conference

Dr. Edward G. Senkbeil, professor of chemistry in the Henson School of Science and Technology, recently returned from presenting a paper at the 1997 annual meeting of the American Society for Biochemistry and Molecular Biology in San Francisco, CA. The paper was presented at the satellite meeting "2001: Biochemistry Education for the Millenium."

Senkbeil's presentation "What's That Carbohydrate?" described an inquiry-based laboratory experience which was developed and presently utilized in his biochemistry course at SSU. The use of inquiry-based laboratories, problem based learning, and molecular modeling in the classroom were key topics of interest at the meeting. Senkbeil plans to utilize some of the information gathered in the biochemistry courses offered at Salisbury State.

"The meeting was especially beneficial since the Department of Chemistry has recently initiated a biochemistry track within the chemistry major to better serve those students interested in the biological aspects of chemistry or interested in a diversified pre-health profession program," said Senkbeil. While in San Francisco, Senkbeil also attended meetings of the International Union of Biochemistry and Molecular Biology Congress.

Senkbeil's presentation was in part funded by a $500 travel grant from the American Society for Biochemistry and Molecular Biology. The grant was one of 20 awarded internationally to support faculty devoted to high quality undergraduate biochemical education.

Cultural Events Calendar

Thru October 3
Art Exhibit–"Mobiles by George Staples"
Atrium Gallery, Guerrieri University Center
Sponsored by the Salisbury State University Galleries; call 410-543-6271.

Thru October 9
Art Exhibit–"Terra Firma"
Fulton Hall Gallery
Sponsored by the University Galleries; call 410-543-6271.

Thurs., September 18 8 p.m.
Writers on the Shore Series–Kim Addonizio, poet
Among her awards are the 1994 Great Lakes New Writers Award (for *The Philosopher's Club*), a Silver Medal from the Commonwealth Club of California, two Fellowships in Creative Writing from the National Endowment for the Arts and a Pushcart Prize.
Fulton Hall, Room 111
Sponsored by the SSU Faculty Cultural Events Committee and SSU English Department; call 410-543-6030.

Sun., September 21 2 p.m.
Senior Voice Recital–Molly McCarthy
Great Hall, Holloway Hall
Sponsored by the SSU Music Department; call 410-543-6385.

Mon., September 22 7:30 p.m.
Lecture–"Traversing Ancient Mountains–2,000 Miles on the Appalachian Trail"
Leonard Adkins, author and naturalist. Adkins has walked more than 14,000 miles exploring the wilderness and back-country areas of the U.S., Canada, the Caribbean and Europe.
Wicomico Room, Guerrieri Center
Sponsored by the Guerrieri Center and SSU Outdoor Club; call 410-543-6030.

Wed., September 24 7:30 p.m.
Lecture–"Color in the Garden"
David Scheid, former director of the U.S. Botanic Gardens in Washington, D.C. From the sky to the Earth and all elements in between we utilize color. Scheid will describe how color, the most personal of the elements, is used to create gardens and their decorations.
Wicomico Room, Guerrieri Center
Sponsored by the Guerrieri Center and SSU Horticulture Department; call 410-543-6030.

Mon., September 29 7 p.m.
International Film Series–*Savage Messiah* (1972)
Directed by Ken Russell
Adapted from H.S. Ede's biography of the sculptor Henri Gaudier, who died at the age of 23 in World War I.
Devilbiss Hall Auditorium
Sponsored by the Guerrieri Center and the SSU English Department; call 410-543-6030.

Wed., October 1 7:30 p.m.
Lecture–Alternative Medicine: A New Perspective: "Vision of the Future: Interactive Medicine"
Dr. Carolyn Garson, University of Pennsylvania School of Nursing
Wicomico Room, Guerrieri Center
Sponsored by the SSU Faculty Cultural Events Committee; call 410-543-6030.

Thurs., October 2 3:30 p.m.
Great Leader Lecture Series–Jack L. Stahl, president of Coca-Cola USA and senior vice president of the Cola-Cola Company
Holloway Hall Auditorium
Sponsored by Franklin P. Perdue School of Business; call 410-543-6316.

Sun. October 5 2 p.m.
Juilliard Concert Series–Nkenge Simpson, soprano
Jennifer Walsh, accompanist
Wicomico Room, Guerrieri Center
Sponsored by the SSU Faculty Cultural Events Committee; call 410-543-6030.

Mon., October 6 7 p.m.
International Film Series–*32 Short Films About Glenn Gould (1993)*
Directed by Francois Girad
This cinematic portrayal of the life of the late Glenn Gould takes its structure from Bach's Goldberg Variations, offering 32 vignettes depicting the artist from the age of four to his death at 50.
Devilbiss Hall Auditorium
Sponsored by the Guerrieri Center and the SSU English Department; call 410-543-6030.

SSU Featured in MPT Special

On Thursday, September 25, at 8 p.m., Maryland Public Television's (MPT) quarterly series *Maryland State of Mind* returns for its fourth season. Join host Scott Simon of National Public Radio in exploring the fascinating advances, discoveries and innovations being made by the University System of Maryland.

SSU: Philanthropy has long been essential to the well being of private universities. Now a closer look reveals that private support at public universities is a growing trend, and gifts–from donated equipment, real estate, works of art, even livestock–are helping state schools stay competitive. Sam Seidel, who along with his wife, Marilyn, recently endowed SSU's Seidel School of Education and Professional Studies, is featured.

Towson University: Some of the sweetest music on Earth poured forth from St. Petersburg, Russia, this summer with the opening of the World Cello Congress. Organized by Towson University, hundreds of world class artists made beautiful music under the direction of Mstislav Rostropovich.

University of Maryland, Baltimore: Two hundred years ago American men of medicine began dissecting cadavers as a teaching tool, much to the dismay of a conservative public. As "body snatchers" robbed graves for anatomy lectures, Davidge Hall opened in 1814, the country's fifth medical school and the beginning of the University of Maryland Medical System–and they're still using it!

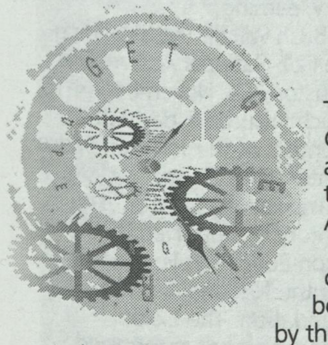
UMBC: The last thing students from UMBC plan to do is pratfall on the stage of our national theater–The Kennedy Center! Follow the winners of the American Collegiate Theater Festival to D.C. and feel the excitement and tension as director and actors take to the stage and dazzle a captivated audience!

University of Maryland College Park: A team of College Park engineering students has done the seemingly impossible: winning the Japanese International Robot Grand Prix. Their smart and speedy robot Lancelot, the only foreign competitor, smoked 110 Japanese rivals, and put UMCP in the hallmarks of artificial intelligence.

University of Maryland University College: University College is best known for its off-campus courses. But it offers classes on campus, too, in College Park, and its classrooms are arrayed with the largest collection of art by Maryland artists anywhere.

UMES: Dr. Steven Hughes has a challenge. How do you make a crab happy? The Maryland blue crab is our most famous crustacean and an important economic resource. At the UMES School of Agricultural and Natural Sciences, they're improving Shore facilities that hold shedders, the softshelled crabs that remain among Maryland's most delectable delicacies.

Welcome Booklet Is Award-winner



The SSU *Welcome Week '96–Get in Gear* recently received a first place award from the East Coast Region of the National Association for Campus Activities.

Designed by Quan Vu, assistant director of publications at SSU, the booklet promotes activities organized by the Office of Student Activities for students returning for the fall semester.

The first place award was in the Graphic Arts Competition Category of Professionally Designed Themed Publicity. Vu also won a third-place award for a multi-color poster he designed for Welcome Week '96.

The East Coast Region encompasses New York, New Jersey, eastern Pennsylvania, Delaware and Maryland.

Book by History Professor in Paperback Edition

A new paperback edition of the book *The Birth of the Hospital in the Byzantine Empire*, by Dr. Timothy S. Miller of the Department of History, is now available. The book was originally published by Johns Hopkins University Press in 1985.

Basing his conclusions on the careful study of Greek and Latin documents from the fourth through the 12th centuries (A.D.), Miller concluded that Christian hostels for the poor in the Eastern Mediterranean developed into true hospitals (i.e., centers for medical care, not simply alms houses for the poor) long before historians had previously believed. As early as the sixth century some of these charitable institutions included specialized wards for surgery patients and for those with eye diseases. By the 12th century, the medical practice of most physicians working in Constantinople (present-day Istanbul) was based on hospital service. Physicians saw all but the richest of their patients in the walk-in clinics of these hospitals, not in private homes.

Until Miller's book appeared, historians of medicine assumed that hospitals in the Byzantine Empire (i.e., the medieval Greek world) resembled those of medieval England and France. Those were poor houses for the destitute offering nursing care and warm food for the ill, but not professional medical treatment. In fact, a renowned historian of American medicine, Paul Starr, claimed that until the 1880s hospitals had only a small part in the practice of medicine. Since the Byzantine hospitals did not fit the accepted notion about the low quality of medical care provided by medieval houses of charity, some scholars severely attacked Miller's conclusions. Despite these hostile reviews, most experts now accept Miller's interpretation of medieval hospital development.

In view of the book's importance in understanding both hospital history as well as the history of physicians' relationship to such institutions of medical care, Johns Hopkins University Press decided to reissue Miller's book as a paperback and to include a new introduction in which the author could present evidence uncovered in the past 12 years and also answer specific questions raised in the scholarly debate surrounding his book. Moreover, Hopkins Press thought that a book such as Miller's would interest a wider audience including health-care planners who might find inspiration in considering earlier systems for providing good medical care. As Miller points out, there are surprising parallels between the urban culture of 12th century Constantinople and a modern American city.

The paperback version of the book is now available in the Book Rack.

Seldomridge Presentation at Nursing Conference

Lisa Seldomridge, associate professor and chair of the Department of Nursing, recently presented the poster "Confidence in Clinical Nursing Judgment: A Comparison of Baccalaureate Nursing Students and Their Faculty," at Nursing Education '97, a national conference hosted annually by Allegheny University of the Health Sciences in Philadelphia.

In her research, Seldomridge examined faculty and student differences in reported level of confidence with a variety of clinical judgments. Surprisingly, only marginally significant group differences were found, with faculty showing slightly greater confidence with their judgments as compared with students.

The conference attracted nursing educators from over 25 states and four countries.

Ference Attends Korean Culture Institute

Dr. Gregory C. Ference, associate professor of history, recently participated in the Korean Culture and Society Summer Institute. The institute was sponsored by the University of Hawaii and the East-West Center's Asian Studies Development Program and supported by a grant from the Korea Foundation.

The East-West Center is a federally funded institution with the sole purpose of promoting better understanding of Asia, while the Korea Foundation, backed by Korean citizens' passport fees, attempts to promote an understanding of the country and people by funding Korean studies and exchange programs with colleges and universities.

The first two weeks of the program were spent at the East-West Center on the University of Hawaii's campus. The participants spent intensive sessions studying the Korean people, their history, arts, literature, cinematography, economy, religion and culture working with specialists from the East-West Center, the University of Hawaii and UCLA.

While in the Republic of South Korea, the participants attended lectures on history, culture policy, gender issues, politics and North Korea from experts from Seoul National University, Yonsei University in Seoul, the Korea Institute for National Unification, Kyungpook National University in Taegu and Ewha Women's University in Seoul. The group also met with the director and staff of the Korea Foundation, the director of the National Archives, the mayor of the city of Andong, and the presidents and faculty of Seoul National University and Kyungpook National University.

In addition, sites of important historical and cultural significance were visited in Seoul such as the National Museum, the Secret Garden in Changgyongung Palace and the DMZ; in Taegu the Haeinsa temple, the main monastery of the Hwaom order of Buddhism dating from the ninth century; in Kyongju, the capital of the Silla kingdom (57 B.C.-935 A.D.), Tumuli Park containing 20 royal tombs of the Silla dynasty including one excavated in 1973 yielding gems, jewelry items, horse trappings, ceramics, swords and crowns made of pure gold, the Half Moon fortress, Sokkuram Grotto on Mt. Tohamsan with its giant granite Buddha considered to be a pinnacle of East Asian Buddhist art, and the Chomsondae observatory tower build in the seventh century; and in Andong, the Oksan Sowon Confucian scholar academy and Hahoe folk village.

Ference was one of 20 faculty chosen from a nationwide competition. Other participants in this multidisciplinary program came from various universities, colleges and community colleges from across the United States.

Chen Attends Geography Workshop

Dr. Mara Chen, assistant professor of geography and regional planning, recently participated in the second annual Virtual Geography Workshop at the University of Texas in Austin.

The Virtual Geography Department project is an effort, funded by the National Science Foundation, to develop a national clearinghouse for high-quality instructional materials in the World Wide Web. The goal is to create a model of intra-disciplinary collaboration that will set an example of how scholars in geography and other fields can work together to realize the potential of the Web in higher education.

Chen was one of 50 geography faculty from universities in the U.S. who were invited to Austin for an intensive seven-day session on planning and developing new instructional materials, cultivating Web authoring and design skills, building interdepartmental collaborations, and addressing pedagogical and principles of effective instructional design. The University of Texas' Dr. Kenneth Foote, project director, commended Chen for the key role she played in the workshop.

Bush Joins National Faculty Organization

Dr. Linda Bush of the Department of Chemistry has been selected as a member of the Project Kaleidoscope Faculty for the 21st Century (F21).

Project Kaleidoscope (PKAL) is an informal alliance of individuals, institutions and organizations dedicated to strengthening the nation's undergraduate science and mathematics community. Members of the F21 network serve as catalysts for reform in science, mathematics, engineering and technology education, at both the local and national level.

Bush was nominated for the honor by Dr. Don Cathcart, associate dean of the Henson School of Science and Technology. In recommending Bush, Cathcart highlighted the reforms currently under way at Salisbury State to attract and retain more students in science and mathematics. In addition, he noted Bush's significant accomplishments in both her own research and in stimulating undergraduate research.

As a member of the PKAL Class of 1997, Bush will be joining some 350 faculty and mentors representing colleges and universities from across the country. Project participants will examine "What works" in strong undergraduate mathematics and science programs, highlighting experiential, collaborative and interdisciplinary learning.

Bush will be the attending the F21 National Assembly in Houston, TX, November 14-16, which includes a day with scientists at the Johnson Space Center (NASA).

The Faculty for the 21st Century is supported by the Exxon Education Foundation and the National Science Foundation. The Exxon Foundation has recognized Project Kaleidoscope as "one of (the) most respected and influential voices" in undergraduate science, technology, engineering and mathematics education reform.

Wicomico Watershed Chapter Forming

Art Culture Nature (ACN), a national association for the study of the arts and the environment, invites the community to an interest meeting to create a Wicomico Watershed Chapter of ACN.

The meeting is on Friday, September 26, from 3:30-5 p.m. at the SSU Faculty House, across from the Commons on Camden Avenue. SSU is the founding sponsor of ACN.

In addition to the discussion about a Watershed Chapter, agenda items for the meeting include a welcome from ACN President Andrew Hepburn, a professor of communication arts at SSU; a progress report on "Artists on the Wicomico," a video project by Dr. Ellen Lawler, ACN vice president and associate professor of biology at SSU, and Dr. Hepburn and Dr. Frances Kendall, associate professor of communication arts; a membership presentation by Dr. Jeanne Whitney, ACN secretary and treasurer and assistant professor of history at SSU; a presentation on the SCN Web site by editor Paul Scovell, chair of communication arts at SSU; and a planning session on an ACN event for next spring.

For more information or if interested but cannot attend the meeting call Hepburn at 410-742-1797.

SALISBURY STATE UNIVERSITY NEWS

A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

September 25, 1997

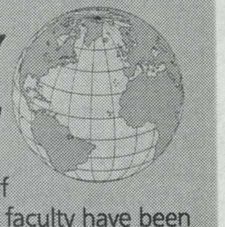
Campaign Q & A

Vice President of University Advancement Marty Williams explains many aspects of SSU's upcoming Capital Campaign in a Question and Answer format found in the center of this week's *SSU News*.

Sollars Energy

When senior Matt Sollars took on an internship with Beacon Technologies, a local computer firm got much more than it bargained for. The energetic and enterprising math student wrote a new software program for the company that has inspired the firm to shift its focus from hardware to software. Check out his story on page 5.

Faculty Go Global



Perdue School of Business faculty have been aggressively expanding their commitment to international experiences for both faculty and students. Turn to page 7 for more.

What's Happening

Plays, sports, lectures, recitals–for a peek at public events at the University in the days ahead, turn to page 8.

Vol. XIV No. 5

An Open Letter from President Merwin On Proposed Tuition Increase

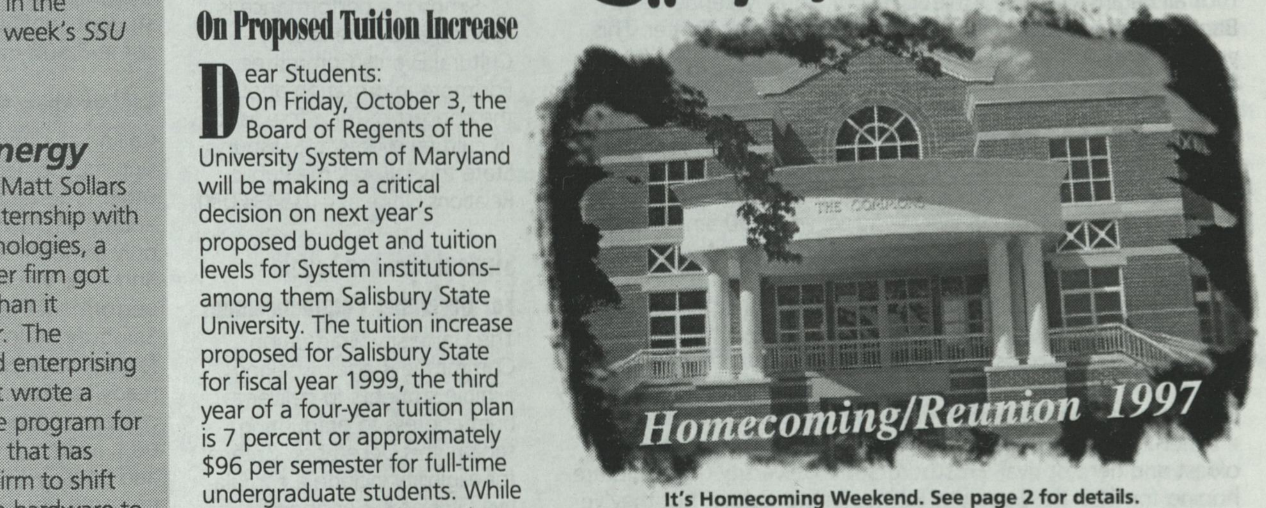
Dear Students:

On Friday, October 3, the Board of Regents of the University System of Maryland will be making a critical decision on next year's proposed budget and tuition levels for System institutions–among them Salisbury State University. The tuition increase proposed for Salisbury State for fiscal year 1999, the third year of a four-year tuition plan is 7 percent or approximately $96 per semester for full-time undergraduate students. While any increase in tuition is always a concern, I would like to explain Salisbury State University's position in seeking this increase.

This year, Salisbury State University will receive less state funding per full-time equivalent undergraduate student than 12 of the 13 System institutions. Our tuition currently ranks below five of the 13 institutions in the System and our total cost package below nine other institutions. And yet our administration-to-student ratio is the lowest among the state's public universities. Thus, if we are not granted the requested 7 percent increase, we are in the unenviable position of having the most to lose. In past years, we have endeavored to hold students harmless when there were budget cuts. We have just worked harder with fewer resources. It is becoming increasingly difficult for us to do so without sacrificing our progress toward making a Salisbury State education an assurance of excellence.

See LETTER, page 12

Common Threads



It's Homecoming Weekend. See page 2 for details.

SSU Students Enjoy International Summer Experiences

"The experience is one that I had never dreamed I could accomplish before."

"I wanted to prove to myself that I could survive in a business setting that was completely foreign to me. I think I did that." "I feel like I can face the world now."

These are the voices of just a few of the students from Salisbury State University who spent the past summer exploring other countries and cultures. From internships to volunteer work to summer study programs, these students found a variety of opportunities for study abroad.

Internship Offers Lessons on Life

Lara Ricci spent her summer in an internship with Black & Decker in Mexicali, Mexico. As an assistant to the inventory control superintendent, she found herself learning a computer system that was new to her, and improving her conversational skills in the language she had studied: Spanish. "It was difficult at first," she said. But success called for a combination of listening, talking to people and "using common sense." In a journal Ricci kept for her course work toward a degree in international marketing, she wrote, "I truly am learning something new every minute, at work and out of work as well. It is such an incredible experience to be here."

Ricci describes the manufacturing plant as one of several "maquilladoras" along the U.S.-Mexico border. The products made there will be sold in the States. Many other American products make their way across the border the other way and have been adapted to the Mexican market. From Pizza Hut to Blockbuster, Ricci found

See EXPERIENCES, page 12

Alumni Association, SGA Plan Festive Homecoming Activities

What happens when you bring students and alumni together? They discover the common threads that have been woven into their experiences at SSU and beyond. And they put together an interesting and entertaining Homecoming.

That's what Alumni Director Nancy Wagner discovered when, for the first time, the Office of Alumni Relations and the Student Government Association, led by Doug Zwiselsberger, joined forces to plan this year's Homecoming and Reunion Weekend Friday, Saturday and Sunday, September 26-28. The program includes something new—a performance by a comedian from a hit TV series—and some old favorites, like the reunion luncheon.

It all begins with the Athletic Hall of Fame Reception and Banquet Friday evening in the Guerrieri University Center. This year's inductees are Stacey Stem, '87; Mike McInerney, '84; Delores Gardner Sasajima, '59; and tennis coach Dean Burroughs, 1974-94. Later an evening of music and refreshments around a bonfire on St. Martin's Beach should rekindle memories among students and alumni alike.

On Saturday, SSU will host its first Family Block Party across from Sea Gull Stadium on Wayne Street at 11:30 a.m. The day-long event promises to be bigger and better than the usual tailgating and tent parties. There will be a DJ, festive foods from local alumni vendors and even children's activities.

The more traditional alumni reunion luncheon has a new home at the Commons. Having been dazzled by the newest building on campus, alumni will be treated to a meal prepared by Salisbury State's award-winning University Dining Services team.

Then it's time to cheer on the Sea Gulls as they host their oldest and fiercest rival, Frostburg State University. The Gulls are hoping for their third straight Homecoming victory; but they've never faced the Bobcats on Homecoming Day before. Other teams involved in home action that weekend are women's soccer (Saturday, 2 p.m.) and volleyball (Sea Gull Classic, Friday and Saturday).

This year's Homecoming Reunion will close with a Brunch-on-the-Hill Sunday at 11 a.m. An all-you-can-eat buffet is being served in the Gull's Nest, in the Guerrieri University Center.

Throughout the weekend, alumni have been invited to visit the campus Book Rack in its new home in the Commons. A wide array of SSU memorabilia is available. Fulton Hall Gallery, featuring the Terra Firma art exhibit, will be open Friday, Saturday and Sunday afternoons. And campus tours, starting at the Alumni House, are scheduled at 11 a.m. and 2 p.m. on Saturday.

For more information or to register for SSU's Alumni Reunion Weekend, contact the Office of Alumni Relations at 410-543-6042.

The Homecoming performance by comedian Richard Belzer has been canceled due to the performer's unavailability due to an unscheduled professional commitment.

'Food as Medicine' Topic of Lecture

Dr. Robert Rosen, associate director of the Center for Advanced Food Technology at Rutgers University, discusses "Food as Medicine" on Wednesday, October 8, at 7:30 p.m.

Part of this fall's "Alternative Medicine: A New Perspective" lecture series, Rosen's presentation is in the Wicomico Room in the Guerrieri University Center. Admission is free and the public is invited.

For more information call the Public Relations Office at 410-543-6030.

Juilliard Soprano Performs Here Oct. 5

Nkenge Simpson, a soprano from the Juilliard School, performs on Sunday, October 5, at 2 p.m. in the Wicomico Room of the Guerrieri University Center. The performance is free and open to the public.

Simpson, 22, has performed nationally and internationally in opera, recital and jazz.

Simpson's performance is sponsored by the Faculty Cultural Events Committee. For more information about the concert or for a free listing of cultural events at Salisbury State this fall, call the Public Relations Office at 410-543-6030.

Student Speaker Sought For December Commencement

The University Graduation Committee is again seeking eligible students to deliver a brief address to graduating seniors this December. Criteria for eligibility include a cumulative GPA of 3.3 or above (including summer 1997, if attended) and completion of at least 60 semester hours at SSU of which at least 30 semester hours are in 300 or 400 level courses with grades of A, B or C. If interested and eligible for consideration for this honor pick up an application and time line in the Vice President of Student Affairs Office, Guerrieri University Center Room 212. Application and speech must be submitted by October 10.

Sea Gull Century Registrations Available

Students, faculty and staff can still register for the Sea Gull Century, a 100-mile bicycle ride rated one of the best of its kind in the nation by *Bicycling* magazine and the League of American Bicyclists. Some 6,000 cyclists are expected for the ride on Saturday, October 11.

For registration forms please call the Public Safety Office at 410-548-2772. Deadline to register is September 30.

Desormeau Gets Bronze

Jon Desormeau, executive chef at SSU, recently received a bronze medal for "Best Pork Dish" in the third annual Delmarva Chefs and Cooks Association/Lankford-Sysco Hot Food Mystery Basket Competition. Desormeau won gold and silver medals in similar competitions a year ago.

Desormeau is in charge of the preparation of meals for students at SSU, preparing some 3,500 meals per day.

Variety Show Seeks Performers

Calling all dancers, musicians, singers, jugglers, bands and all other entertainers. The eighth annual SSU Variety Show is only a month away. The Variety Show, or V8, will feature performers that are part of Salisbury State. Students, faculty, staff or alums, get ready for the biggest show on campus. Administrators are even invited, if they pass auditions. V8 is going to be presented on Friday, October 16, and Saturday, October 17, at 7:30 p.m. in Holloway Hall Auditorium. The Variety Show is part of SSU Family Weekend; Holloway Hall Auditorium will be packed.

Performers in V8 need to audition acts on either Monday, October 6, or Tuesday, October 7, in Holloway Hall Auditorium. There will be more details in future articles and on posters throughout the campus. All solo performers must be part of SSU or UMES. Just about any act can be part of V8. A group of students, staff and the V8 M.C.'s will be judging the auditions. There will not be judging during the actual show. V8 wants performers that want to perform for the sake of showing their talents.

For more information, please call Tony Broadbent in the Event Services Office at 410-548-4597. Keep an eye out for future information and for some crazy promotions. How many cans of V8 vegetable juice can someone drink for cash prizes? Try it out on October 14.

AmeriCorps Program Continues at SSU with $443,599 Grant

AMERICORPS
AMERICORPS
A

New Americorps members take the pledge.

Dr. Phillip Creighton, provost of Salisbury State, has announced that the Partnership for Adolescents on the Lower Shore (PALS), an AmeriCorps program sponsored by SSU, was awarded a grant totaling $443,599 from the Corporation for National Service.

Going into its third year, PALS competed against programs from across the nation for funding. Samantha Stern, program officer from the Corporation for National Service, said, "PALS has demonstrated a community's ability to come together to meet the needs of adolescents on Maryland's lower Eastern Shore. In addition, its strong track record, the high quality of its AmeriCorps members, and its ability to get things done helped secure a place for PALS among other nationally recognized programs."

Fifteen local government and non-profit agencies from Somerset, Wicomico and Worcester counties will place 32 AmeriCorps members to support their efforts to meet the needs of adolescents. Tutoring, mentoring, conflict resolution training and pregnancy prevention training are the primary areas of focus of the program. Moreover, the AmeriCorps members perform community service projects in each of the three counties. All AmeriCorps members receive training in the content areas from Salisbury State.

Adkins Named AmeriCorps Coach

Steve Adkins, former ShoreCorps/PALS participant for the Center for Conflict Resolution at SSU, has been selected to serve as one of 11 coaches for the AmeriCorps Leaders Program. Coaches are former AmeriCorps leaders that help facilitate training for present AmeriCorps leaders.

During the latter part of his 1995-96 service year with the center, Adkins was nominated and chosen to serve as one of 50 AmeriCorps leaders. In that capacity he worked at the YMCA School Success Program in New York City for the 1996-97 academic year where he trained other AmeriCorps members, YMCA staff and adolescents of the program in conflict resolution, carrying over skills he was taught at SSU's Center for Conflict Resolution.

Adkins will remain a coach for leaders until February 1998. He is presently a student at Wor-Wic Community College.

Arts Anniversaries Abound Locally

Many cultural non-profit agencies in the region are celebrating major milestones in 1997.

At 60 years, the oldest agency is the Community Players of Salisbury. Players is the oldest cultural agency in Wicomico County and the oldest continuously operating theatre in Maryland.

Celebrating 30 years is the Salisbury Wicomico Arts Council, the first arts council established in Maryland, officially incorporated on June 30, 1967. Now there is a state arts council and individual arts councils in every county in Maryland. Celebrating a 20-year anniversary is the Worcester County Arts Council, formed in 1977.

Ten years ago there was a flurry of arts energy and local public radio stations WSCL-FM at SSU and WESM at UMES were both begun. At the same time the Salisbury Symphony Orchestra at Salisbury State University was born.

The Salisbury Wicomico Arts Council and Community Players of Salisbury will present a combined anniversary celebration with a matinee brunch for *My Fair Lady* on Sunday, November 9.

The combined anniversary celebration begins at the Sheraton Salisbury with continuous seatings for brunch from 11 a.m.-1:30 p.m. The celebration moves to Wicomico Senior High School's Auditorium for the 2:15 p.m. matinee performance of *My Fair Lady*.

During brunch at the Sheraton the Jazz Guys will provide entertainment and local visual artists will display their artwork.

A special attraction will be historical displays of the work of the Salisbury Wicomico Arts Council and of the work of all area arts agencies over the past three decades.

Tickets are $25 per person which includes the brunch and a ticket to the matinee performance of *My Fair Lady*. A limited number of $17 brunch only tickets are also available. Tables of 8-10 may be reserved for those attending the brunch at 11 a.m.

Reservations may be made with payment at any time prior to the RSVP deadline of November 3. For more information call 410-543-2787.

Britain Travel Course for January 1998

During the winter term the English and Art departments plan to repeat their annual travel courses to London and the English countryside, departing from Salisbury on January 6 and returning on January 21. The courses will be taught by Dr. Jim Welsh of the English Department and Jeanne Anderton of the Art Department, both of whom will be offering interest meetings on three consecutive Thursdays at 8:30 p.m. in Devilbiss Hall Auditorium, starting October 2.

The theme for this year's trip is "The Beautiful South," with overnight visits to Canterbury, Salisbury or Winchester, Plymouth, Bath and Stratford-upon-Avon before moving on into central London. For the past three years participants have spent a week touring the countryside before moving into the hustle and bustle of London to experience the West End theatre and visit London's many fine museums.

Welsh, who has organized such tours annually since 1984, has been to London nearly 20 times and is an experienced tour guide as is Anderton, who has made nearly a dozen trips to Britain. Welsh teaches a course in British literature, drama and culture; Anderton teaches photography. The goal is to hold the trip's cost to about $1,250, to cover the flight, land transportation, hotels and breakfast. For additional information call Welsh at 410-749-4190 or Anderton at 410-749-2405.

Campus Recruiting Schedule

To sign up for on-campus recruiting call 410-543-6075 or come to Career Services (Guerrieri Center Room 263). Students and alumni must have a resume and/or credential file in Career Services prior to interviewing on campus. Please visit as soon as possible to complete this requirement.

Note: Unless otherwise specified, recruiters are interviewing all graduates up to and including May 1998. Information on all companies recruiting at Salisbury State is available in Career Services.

All Majors Wanted

Fri., Oct. 3 PETsMART, INC. (retailer of pet food, supplies and services) Entry-level, fast-track management position is available. Opportunities throughout the United States. Leadership ability and human relations skills are essential.

Mon., Oct. 6 Walt Disney World Interviewing for the spring 1998 internship program. Students are required to receive academic credit or recognition from SSU for their participation in the program. Disney representative will conduct a mandatory presentation at 7 p.m. in the Wicomico Room of the Guerrieri Center, then schedule all interested students for 15-30 minute interviews on Tuesday, October 7.

Tues., October 7 Black & Decker (consumer and professional power tools) Sales and marketing positions are available. All majors accepted but prefer business and communication arts majors.

Specific Majors Wanted

Deloitte & Touche (Washington, D.C. office) Requesting accounting majors with a minimum 3.0 GPA to submit a resume to Career Services (Guerrieri Center Room 133). Resumes will be forwarded to the firm for prescreening. Deadline is October 6.

Tues., Oct. 14 Arthur Andersen (professional services firm) Accounting majors should apply for staff accountant positions. Student must submit background information sheet via its World Wide Web site for preselection. Must have a minimum GPA of 3.2.

Tues., Oct. 14 Norwest Financial (lending company) Seeking business majors to fill credit manager positions.

Thurs., Oct. 16 Marriott Distribution Services (food service distribution) Computer science, ISMN and engineering majors should apply for programmer analyst positions. Great opportunity for travel.

Wed., Oct. 22 Office of Legislative Audits (responsible for conducting financial, compliance and performance audits of all departments, agencies and institutions of state government) Accounting majors with a minimum GPA of 3.0 should apply. Position requires travel throughout Maryland including 10 percent overnight travel.

Senior Resume Book: Seniors: Resumes needed. Career services get requests daily from employers who want to review resumes of Salisbury State seniors so they can contact those seniors about job openings. All students who have credential files in Career Services will have their resume placed in the resume book. Those who do not have a credential file should submit their resume to be included in the resume book. All resumes are made available to interested employers. Resumes remain in the office throughout a student's senior year and one year following graduation; at that time, the resume will be removed.

Bartenders

University Dining Services currently has openings for full-time and part-time experienced bartenders to work in support of on-campus dining service activities. Responsible for complete supervision of beverage station, including all phases of preparation, transportation, presentation, sales and inventory, applicants must be able to work varied shifts and weekends. Salary is $6-10 per hour. Applications may be completed in Human Resources, Holloway Hall Room 213, until October 1.

Assistant Manager, Convenience Store

Salisbury State has openings for two assistant managers in the soon-to-be opened Sea Gull Stop-N-Shop Convenience Store on campus. Under the supervision of the store manager, the individuals will be responsible for assisting with the day-to-day operation of all areas of a normal convenience store. Required knowledge, skills and abilities include retail sales operations and merchandising procedures; skill in the use of computer keyboards, calculators and cash registers; ability to make arithmetic computations; communicate and interact effectively with customers, campus community, vendors and employees; stand and walk for extensive periods; and lift, transport and stock merchandise weighing up to 50 pounds. Applicants must have a minimum of a high school diploma or GED and two years retail experience. Convenience store experience is a plus. Shift schedules will include night time hours, weekends and holidays. These are 40-hour per week contingent positions with no state health or retirement benefits; however, there are limited leave benefits. The position pays $8.61 per hour. Interested applicants may complete an application in the Human Resources Office, Holloway Hall Room 213, by October 1.

Special Collection Accessioner/Copy Cataloger

Salisbury State has an opening for a cataloger. Responsibilities include accessioning and cataloging extensive archival collection, including, but not limited to, manuscripts, maps, correspondence, publications, monographs, photographic materials, magnetic media, microfilm, microfiche and artifacts (collection dates from 17th century to present day). Qualifications include previous library experience and basic computer skills (required). Bachelor's degree and accessioning/cataloging experience, as well as work in developing special collections is preferred. Knowledge of preservation technologies and techniques, background in archival and processing experience is helpful. This is a 40-hour contingent position paying $9 per hour with no state health or retirement benefits; however, there are limited leave benefits. Closing date is October 3. Applications may be completed in the Human Resources Office, Holloway Hall Room 213.

Vending Machine Worker

Salisbury State has an immediate opening in Central Stores of the Administrative Services Office for a vending machine worker in vending operations. The position involves stocking, ordering, maintaining, cash handling, report preparation, operations evaluation and overall management of the operation of over 60 vending machines. The successful applicant will be required to drive state vehicles and perform other general physical activities associated with warehouse stock management and the filling of vending machines. Minimum qualifications are a high school diploma and the ability to move 40 pounds or more. This is a contingent position with no state health or retirement benefits; however, there are limited leave benefits. The position pays $7.23 per hour. Applicants may be completed in the Human Resources Office, Holloway Hall Room 213, until October 1.

Salisbury State University is an affirmative action/equal opportunity employer. Qualified women, minorities and disabled persons are encouraged to apply.

Henson School Senior Writes Software Program Marketed Nationally

An internship is supposed to benefit students and the company they work for. The work Salisbury State senior Matt Sollars has done at Beacon Technologies has surpassed expectations of everyone involved.

On Thursday, September 25, at SSU, Sollars will give a presentation of ADTrack, the software program he has written for Beacon Technologies. Soon Beacon will be making its own ADTrack presentations at the meetings of both the Maryland Association of Realtors and the National Association of Realtors, where the program has been nominated "Best New Product of the Year." Next the program will be marketed nationwide. The SSU presentation is scheduled for 3:30 p.m. in the Power Professional Building Room 137.

"Before Matt joined us this summer," said Beacon's James Sproat, "we had hoped he could help us move some software, including ADTrack, over from one programming environment to another. But he has done exceptionally well. He's brought a whole new life to the program.

"We anticipated that he would do some programming, but as we saw his real talents, we just let him go and do what he needed to do." Sollars became head programmer on ADTech, making the unique program faster and more accessible. He made the program more intuitive and created a mechanism for on-line help in the program, as well.

The success of ADTrack has inspired Beacon Technologies to shift its focus from hardware to software. Sollars' contribution has earned him a full-time job. After he graduates this December, Sollars will be on the fast track to becoming Beacon's head programmer and software engineer.

It all began with a brochure. Members of the Industrial Academic Partnership at Salisbury State, which teams the dean and department chairs of the Henson School of Science and Technology with industrial leaders in the region, recognized the benefits of internships both for students and businesses. Last spring, an IAP committee developed and distributed a brochure to promote internships. Thirty area companies responded, including Beacon Technologies, according to Henson School internship coordinator Marylane McGlinchey. "It's a matter of matching need to resource and promoting Salisbury State as an excellent resource for students in the field of science and technology," McGlinchey said.

Students qualified for the positions were encouraged to apply, just as they will when they begin their careers. Sollars and Beacon Technologies were a perfect match. "We believe in using college talent because it gives the student some real-world experience," said Beacon's Sproat. "It also keeps us in touch with new ideas, keeps us fresh."

Through internships, students build their resumes and begin to develop a professional network; but their teachers see the benefits even before they're on a career track. As a member of the math/computer science faculty at the Henson School, Mary Lou Malone has seen student interns before and after.

"It gives them a lot more self-confidence," she said. "After an internship, students come back into the classroom having made a contribution. They participate more and become better students. They also tend to take on more work beyond the requirements."

Even before his summer at Beacon Technologies, Sollars would spend time on his own exploring and discovering new things. "We helped him develop the skill that he brought to the job," Malone said. "But he had learned some of the software on his own."

Malone said that is a goal of SSU's Math/Computer Sciences Department. "We worry less about students getting experience with a specific software package and focus on problem solving, on higher-order principles and concepts," she said. "Our students are well-armed with the skills they need to adapt to new environments. They're good at learning." Malone adds that the feedback she gets from graduates in the program supports that approach.

Sollars agreed. "I had to learn a few different languages on the spot," he said. Having studied the general structure of programming languages at SSU, he was ready.

Of course, no one was more impressed by the success of his internship than was Sollars himself. "I had no idea that this kind of work could grow out of an internship," he said. "I expected some gruntwork (and he's pulled his share of network cable), but I had no idea I would spend most of my time programming popular software to go nationwide."

For Matt Sollars and for Beacon Technologies, ADTech is only the beginning. Their experience has been the promising start for which everyone at the Industrial Academic Partnership had hoped.

For more information on the Industrial Academic Partnership or on Sollars' presentation, please contact Marylane McGlinchey at 410-548-7711.

Presidential Signing. (From left to right) Presidents Merwin, UMES President Delores Spikes and University of Maryland, College Park President William Kirwan sign documents establishing a joint engineering degree at SSU and UMES. Salisbury State students will be able to take all the requisite courses for an engineering degree at one of the two local campuses. For more information, call the Henson School of Science and Technology at 410-543-6489.

Senior Salute: Win a Free Class Ring

The first Senior Salute for December graduates is on Monday and Tuesday, September 29 and 30, and provides an opportunity for seniors graduating in December to complete their graduation responsibilities and learn about the many opportunities afforded them as SSU alumni. Seniors are urged to attend, but all students are invited. It promises to be a festive atmosphere.

The event in the Wicomico Room in the Guerrieri University Center from 9 a.m.-6 p.m. September 29 and 9 a.m.-4 p.m. September 30 features booths staffed by the Book Rack (caps and gowns, announcements, etc.), Career Services, Alumni Relations, the *Evergreen* yearbook, Jostens (class rings, etc.), and local motels and restaurants.

Jostens is offering a contest to win a free class ring. Free T-shirts are available to the first 200 to give $10 or more to the Class Gift.

Children's Art Education Gallery Program

Mobiles by George M. Staples

The first University Galleries Children's Workshop of the fall term is on October 4 from 10 a.m.-noon in the Atrium Gallery. George M. Staples will give a short talk about his mobiles and on the basics of mobile design. The children will then create their own mobiles from a variety of objects supplied by the galleries. (Or they may bring a personal collection they would like to display in mobile form.)

Participation in the program is free to children of all gallery members and SSU faculty and staff. There is a materials/supplies fee of $10 for non-members.

A registration form will be sent to all faculty and staff members whose children have previously participated in the program. All others who would like to register their children can do so by calling Linda Shipp at 410-543-6271 by September 26.

Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply when on campus, in the Salisbury area or wherever one resides. The precautions may lessen the likelihood of becoming a victim. Increasing awareness of crime prevention techniques may decrease the opportunity for a person to commit a criminal offense.

1. You are your own best protection.
2. Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
3. Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
4. Do not walk or jog alone after dark.
5. Avoid short cuts. Walk where there are other people present.
6. Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
7. If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
8. Park your car in a well-lit area and lock the doors.
9. If you need an escort to or from your car, call the Office of Public Safety (410-543-6222).
10. Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building (410-543-6222).

Seniors: Graduation Application Deadline

All undergraduate students who plan to complete degree requirements in May 1998 or summer 1998 must complete an Application for Diploma by Monday, September 29, in the Office of the Registrar. The University no longer requires a graduation fee.

All applications must be approved by the chair of the student's major department. The purpose of the early application deadline is to allow time for each senior's records to be reviewed in detail prior to his or her last semester of attendance at the University. This ensures that students are aware of their academic status early enough to make any last minute adjustments in their plan of study.

Please return the completed Application for Diploma to the Office of the Registrar, Holloway Hall Room 120, or mail it to the Office of the Registrar, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801.

Alreck at Yellow Pages Conference in Denver

Dr. Pamela Alreck of the Perdue School of Business was one of 20 advertising, marketing and communications professors selected from more than 200 applicants to attend the second annual Yellow Pages Educators' Conference recently.

During the two-day seminar, held in Denver, CO, attendees learned about Yellow Pages sales, operations and marketing.

The Educator's Conference had two goals: to broaden the participants' knowledge of the Yellow Pages industry; and to help participants translate this increased knowledge into the classroom and textbooks.

The seminar is sponsored by the Yellow Pages Publishers Association (YPPA).

YPPA is a trade association whose members generate 95 percent of the Yellow Pages revenue in North America. Yellow Pages is an $11 billion industry and is one of the largest revenue producing advertising mediums.

Coca-Cola President Is Great Leader Speaker

What does it take to rise through the ranks of one of the world's most successful corporations?

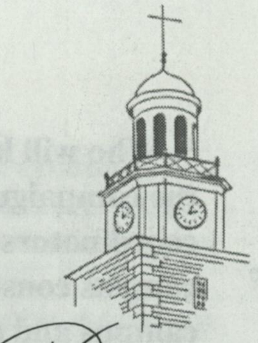
Students in the Perdue School of Business, faculty and guests will have a chance to find out when Jack L. Stahl, senior vice president of the Coca-Cola Company and president of Coca-Cola, USA, visits on Thursday, October 2, at 3:30 p.m. in Holloway Hall Auditorium. His speech is part of the annual Great Leader Lecture Series. Admission is free and the public is invited.

Stahl began his career with Coca-Cola in 1979 as an investor relations specialist. The following fall he was named manager of investor relations and pension investments. He became executive assistant to the chief financial officer in 1981. In January 1985, Stahl was promoted to manager of planning and business development and was appointed assistant vice president that April. In February 1988 he was elected vice president and controller; then chief financial officer in April 1989. Stahl was appointed to his current position in July 1994.

Stahl spent two years with the accounting firm of Arthur Andersen & Company before joining Coca-Cola. His bachelor's degree in economics is from Emory University. He has a master's from the Wharton School of Business, University of Pennsylvania. Stahl also serves on the boards of Literacy Action and Spelman College.

A native of Boston, MA, Stahl is married to the former Lynn Heilbrun. They have two children.

The Great Leader Lecture Series is sponsored by the Perdue School of Business to bring students and the community face-to-face with some of the movers and shakers of corporate America. There are two lectures each year. For more information, please call the Perdue School at 410-543-6316.



Salisbury
STATE UNIVERSITY
A COMMUNITY OF Promise

A CAMPAIGN FOR EXCELLENCE

Salisbury State University embarks on its first Capital Campaign in the spring of 1998. Part of an overall Capital Campaign with the University System of Maryland, SSU's Campaign will actively engage everyone within the University family: alumni, faculty, staff, students and friends. The following Question and Answer series by Vice President of University Advancement Marty Williams responds to many inquiries about the upcoming Salisbury State University Capital Campaign.

1. What is a capital campaign?

In recent years private institutions have bolstered their reputation and provided new programs of excellence by raising funds from private sources. A campaign is a public declaration of a specific dollar goal over a period of time. Harnessing the various resources of an institution—mainly human resources—and announcing a public goal informs many more potential donors about the financial needs of the institution. Under the banner of a campaign, SSU can advertise its already superior academic program and ways to build on this for future greatness. The aggregate of giving that comprises the campaign goal is a confidence-builder for many institutions.

2. What is the title of our campaign?

While SSU has not decided upon a name yet, we probably want to incorporate the terms "promise," "excellence" and descriptors of the duration of our campaign. It's the privilege and the prerogative of our Foundation, the provost and the president to build consensus toward a specific set of campaign goals; but SSU's Foundation and academic leaders have yet to decide upon the final key elements of the campaign. We want a title that speaks of our great pride in the institution and our prospects for the future.

3. What is the monetary goal for the campaign? Are there other non-monetary goals?

Clearly the goals of the campaign are the goals of the strategic plan for SSU. The costs to achieve our strategic plan goals and especially President Merwin's call for national eminence are indications of how SSU might establish a dollar goal. For example, in any three-year time frame SSU during the past 10 years has raised about $3 million. When a great university like SSU announces a campaign, it harnesses all its resources. You expect to increase giving by a factor of 50 to 100 percent. This would mean that for a campaign of six years, when the University might normally have raised $6 million, we ought to plan on raising between $10-$12 million. These are the goals that President Merwin and I will discuss with the leaders of the Foundation board. The Foundation might ultimately endorse a campaign of more or less than that $12 million target. With four endowed schools, with outstanding leadership on the Foundation board and with a dynamic new president, SSU should set its sights high in designing a campaign.

4. When does the campaign begin?

Campaigns always begin before they are actually announced. A campaign begins when the president and key volunteers raise what's called a nucleus fund and what's also called the quiet phase. It is kind of like buying a house. Before you actually purchase the house you begin saving. Once you have enough for a down payment you tell a seller and your local banker that you plan to buy the house. Your campaign to buy a house actually began when you started saving the money.

Salisbury State has for the last three years been keeping track of its total giving and soliciting potential new donors to reach the goals of a nucleus phase, or perhaps 40-50 percent of our eventual campaign goal. It appears that within the next year we might be able to announce publicly our ultimate goal.

5. Who will lead/coordinate the campaign? Will there be coordinators for different campus constituencies, on campus and off campus?

The leaders of the campaign are usually one or two leaders of the Foundation board, a national chair who may or may not be a member of the Foundation board, and the administrative leaders of the University. In our campaign we hope to recruit 7-10 important volunteers from our region and the community.

Campus constituencies like the deans of the different schools, the athletic director, directors of cultural programs like the Salisbury Symphony Orchestra at SSU and others will play a part in the successful coordination of our campaign. In University Advancement, we like to point out that it is everyone's job in the University to cultivate friends. It's the job of designated volunteers and staff to solicit specific gifts. Everyone in our University family can play an important part in our successful campaign.

6. How will members of the campus community be involved?

The campus community has already been involved to the extent that it participated in the development of the strategic plan. Every member of the campus who helps bring the University to the attention of our local community and national community helps us in our drive to raise funds. An article in a scholarly journal, an undergraduate prize, putting together a national conference, publishing a new book, winning an athletic contest and participating in a community service project all help bring national eminence to SSU. People will give to an institution that inspires them. Many members of the campus community are already doing inspiring deeds to bring renown, attention and honor to the University. Obviously more such activity will help us in our efforts to raise more funds.

7. How does this benefit the University? What is my stake in the campaign as a member of the campus community (alumni, students, faculty and staff)?

Campaigns are all about finding resources that benefit the University. Obviously funds that provide student scholarships, books for the library, support for research, conferences, professional training for faculty and staff, and support specific academic programs all make this University a better and more vibrant educational institution. Everyone who is a member of the University family will benefit directly from the success of the campaign.

It is important to note, too, that most of our funds will be raised for financial endowments, restricted accounts, scholarships and annual operating funds. The campaign will not raise funds for new academic buildings, since the State of Maryland has programs which provide for most of our construction needs. Just because the funds are less obvious than a brick and mortar project does not mean that they will be less profoundly important to the future.

8. Where will the money raised go? How will those projects be identified?

President Merwin, academic deans and members of the Foundation board will identify from the strategic plan those areas where the University most needs investment. Chances are we will develop five or six menu choices for potential donors. High on our list of probable campaign goals will be scholarships for superior students and those with financial need; funds that will enable the University to recruit and retain the highest qualified faculty; funds that will improve the University's commitment to student centeredness and student-life programs; funds that will improve the interactive learning technologies of the University; and funds that will improve the teaching and learning environment, like investments in new curricula, new learning experiences, etc. Specificity in these matters is always a dialogue between a potential donor and the University. While we hope to give potential donors a specific list of needs, donors always make valuable suggestions and we should heed their advice.

9. What is happening at other USM campuses with regard to the campaign?

While other USM campuses appear to be slightly ahead of us in terms of their planning for campaigns and the production of case statements, public announcements, etc., only one institution, the University of Maryland, College Park, rivals SSU in the success of its fund raising. A concerted effort by all the member institutions has many potential benefits for us. For example, a number of large Maryland corporations that might not make gifts to individual members of the University System of Maryland are now contemplating large gifts that would benefit all of the institutions in the system. This is exactly what a good, strategically planned campaign will do for its institutions. The fact that we are all in a campaign sends a clarion call to leading philanthropists and corporations and foundations. Let us not forget that USM graduates 24,000 students per year and has another 40,000 part-time adult students. Many donors are stimulated to make a gift that will benefit so many thousands of students around the state. We, of course, will get our fair share of such gifts.

10. How much will the campaign cost?

The campaign that raises $10-$20 million will probably cost $250,000. These costs cover the recruiting, training and deployment of new staff; preparation of special campaign materials; special events like a University Gala; travel to visit donors; and investments in software that improves donor tracking, recognition and planned giving information. While campaigns do cost money, they bring in 10-20 times the amount invested in increased revenues for the institution.

11. How long will it last? Is this a one-time event or will it be on-going?

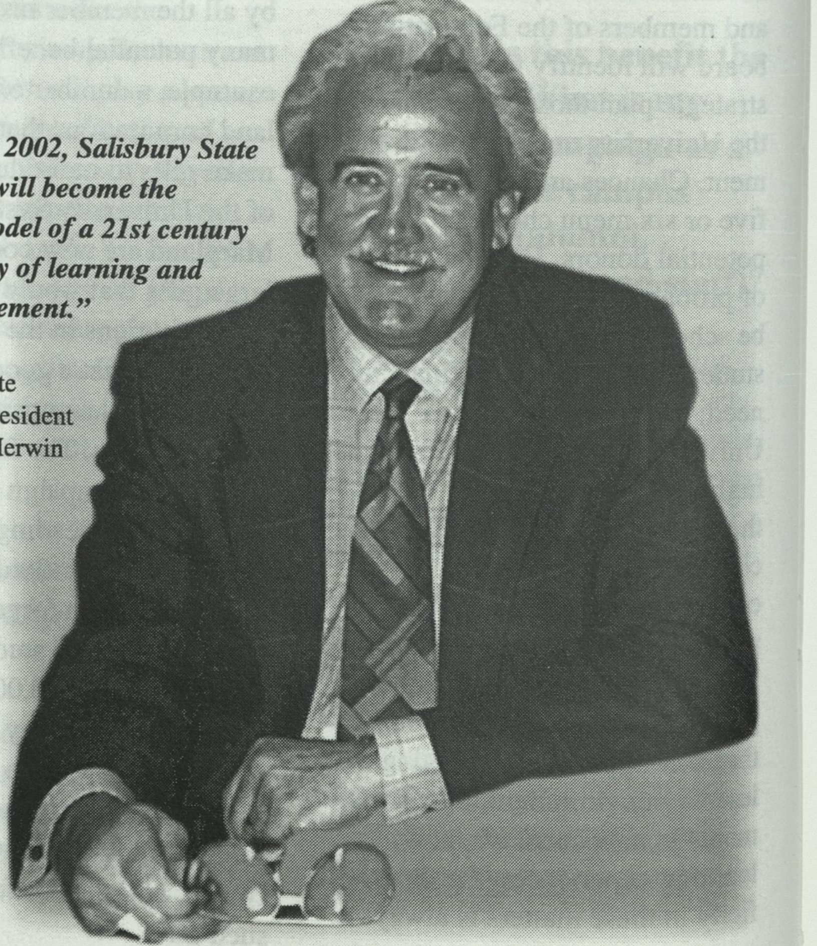
A campaign is simply the aggregate of money raised over a period of time. If you want to increase your goal you can simply make a campaign last longer. However, campaigns that last too long lose their impetus and focus. A campaign should represent a portion of the time that you expect a sitting president to preside over his or her institution. It is a good idea for a campaign to be completed long before an institution makes changes in its leadership. For this reason campaigns usually last between four and seven years in duration. Volunteers who have pledged their time, money and good name to a campaign that lasts five years are usually quite relieved when the campaign is over. Obviously a campaign is a mighty effort involving stretch giving and a tremendous commitment on the part of paid administrators and volunteers. The interval between campaigns should be twice as long as the campaign itself.

12. What role will the greater Salisbury area play in the campaign?

Before a great Broadway show tours the nation it has to wow New York. Greater Salisbury is obviously our home audience and our campaign has to resonate at home here in Salisbury before we take it out on the road to more distant donors and friends. Our neighbors in Salisbury know us best and can give us valuable advice in the design of our campaign, the appropriate volunteers to recruit for leadership positions, and help lead us to the best donors. Obviously many of the University's patrons live in the Salisbury area. Concentrated in Salisbury are regional media, including two private television stations, a public radio station (which is owned by the SSU Foundation), a major daily newspaper and many other publications. We hope the local media take a keen interest in our campaign. Tracy Sahler's recent article about President Merwin's speech at the opening of the school year highlights local media interest in campaigns and fund raising issues. We hope they keep up this level of interest in our campaign plans.

13. How will the campaign assist us in achieving national eminence?

It's a fact of life in higher education that those universities with the highest academic reputation have the largest endowments. The American public associates excellence in higher education with fund raising success. We all know that Salisbury State does not receive the highest allocation of funds from the State of Maryland. We are the only university in Maryland, and one of the few in the USA, with all four schools endowed. Much of our renown as an institution stems from public endorsement by patrons like Frank Perdue, Charles and Martha Fulton, Sam and Marilyn Seidel, and Richard Henson. The public associates the quality of our educational programs with the acumen and the shrewd investment practices of these four families, whose names are now synonymous with our four academic schools. I believe that success in a campaign will bring national eminence to Salisbury State University.



By the year 2002, Salisbury State University will become the national model of a 21st century "community of learning and civic engagement."

Salisbury State
University President
William C. Merwin

Perdue School Faculty Enhance SSU's International Reputation

A growing reputation for excellence is opening doors for Salisbury State around the world. The University has long benefited from the several Fulbright scholars on its faculty. This summer, two faculty members in the Franklin P. Perdue School of Business built on SSU's ties to academic and business professionals in the field of international commerce.

In late May, Dr. "Kashi" Khazeh, associate professor of economics and finance, presented research at the Global Finance Association (GFA) conference in Montreal. Khazeh also chaired one conference session and served as the discussant for another.

By the time Khazeh made this most recent presentation to the GFA, SSU's reputation among GFA members had already been well established. When the group met in Hawaii in April 1996, Khazeh and other SSU faculty were on the program. Khazeh's co-presenter took conference participants by surprise: it was SSU undergraduate student Kevin Funk. "SSU now has a strong reputation at conferences," Khazeh said. "When people at the conference saw that my co-presenter was a student, they were shocked. When they heard how well he knew his subject, they were impressed."

The experience was rewarding, not only for Khazeh and Funk, but for Salisbury State. Khazeh's 1996 project, about arbitrage opportunities in the foreign exchange market, incorporated the work of a group of undergraduate students, whose work was acknowledged in Khazeh's preface. This semester, as in the past, the research will continue and students in Khazeh's International Financial Management class will sift through raw data, learning to do their own analysis and make their own projections.

After several years on the Perdue School faculty, Khazeh has seen the quality of undergraduate students here improve greatly. He said that leaves him and his colleagues more free to offer such tremendous opportunities as co-presenting research at academic assemblies.

Khazeh and Funk weren't the only two SSU presenters to take the April 1996 conference by storm. The University may have made an even stronger impression with its innovative approach to another presentation. Khazeh, Perdue School Dean Richard Bebee and Ruth Baker, associate director of the Enterprise Development Group, had been scheduled to speak at a session on Using Self-Directed Teams to Achieve Quality Education. When Bebee and Baker had to cancel their travel plans suddenly, they managed a virtual presentation. Bebee and Baker addressed the conference via satellite, without leaving the Eastern Shore. "SSU had found a way to present despite the last-minute setback," Khazeh said. "And it was done using distance learning technology. We were the talk of the conference."

It has been innovations like those, as well as strong ties to the local business community, that have led to cooperative agreements with other business schools around the world. As a visiting professor at the Universidad Mariano Egana (UME) and the Escuela de Contidores Auditores de Santiago (ECAS) in Santiago, Dr. Michael Garner not only gave lectures and met with faculty, he also served as a business consultant and liaison for Eastern Shore companies interested in exporting to Chile. SSU is developing a student/faculty exchange relationship with UME in Santiago, and Garner's visit to the schools is part of that process. Garner, an associate professor of accounting at SSU, describes the ECAS as the country's top accounting school and UME as a rising management school. He says the experience was enriching, both personally and professionally.

"Santiago is very much a European city," Garner said. "Chilean educational attainments, world knowledge, travel experiences and economic attitudes exceeded my expectations." Garner agrees with those who predict Chile will likely be the next NAFTA member.

Having consulted with the schools' administration and shared his recommendations for their respective curricula, Garner is back at SSU eager to share the benefits of first-hand international experience. This was not his first; he has lived in New Zealand and last winter visited Romania. Garner believes travel is always enriching.

"You develop new perspectives," he said. "The U.S. looks quite different from thousands of miles away. And seeing other peoples' approaches to problem solving can't help but make you a better instructor."

In Chile, Garner was impressed by the local cultural offerings, which included exceptional museums and world-class restaurants, and he admired the work ethic. Almost everyone at the Universidad had a job, so classes were taught in the early mornings and evenings. Work days usually stretched from 9 a.m.-9 p.m., 5 1/2 days a week. That, he said, "helps explain the Chilean economic miracle that has produced a per capita income of $6,500, which is the fastest growing in Central and South America."

Witnessing that economy, studying accounting and teaching methods in Chile, and building friendships in another part of the world are experiences that will continue to inform Garner and his teaching for years to come. Similarly, the contacts made as one of the more innovative presenters at an international conference will benefit Khazeh and his students, both now and years from now. As SSU faculty continue to extend their reach—and influence—Salisbury State University continues to build friendships across the globe.

The Center for Conflict Resolution's summer fund-raising campaign was successfully completed with a timely donation from Dick and Patricia Hazel. Their contribution took the Center over the top of its $40,000 goal which was realized through service contracts, grants and donations from local corporations, foundations, service clubs and individuals. Pictured (left to right): Dr. Phillip Creighton, provost; Dick Hazel; Patricia Hazel; and Michael McCormick, director of the Center for Conflict Resolution.

Wicomico Watershed Chapter Forming

Art Culture Nature (ACN), a national association for the study of the arts and the environment, invites the community to an interest meeting to create a Wicomico Watershed Chapter of ACN.

The meeting is on Friday, September 26, from 3:30-5 p.m. at the SSU Faculty House, across from the Commons on Camden Avenue. SSU is the founding sponsor of ACN.

In addition to the discussion about a Watershed Chapter, agenda items for the meeting include a welcome from ACN President Andrew Hepburn, a professor of communication arts at SSU; a progress report on "Artists on the Wicomico," a video project by Dr. Ellen Lawler, ACN vice president and associate professor of biology at SSU, and Dr. Hepburn and Dr. Frances Kendall, associate professor of communication arts; a membership presentation by Dr. Jeanne Whitney, ACN secretary and treasurer and assistant professor of history at SSU; a presentation on the SCN Web site by editor Paul Scovell, chair of communication arts at SSU; and a planning session on an ACN event for next spring.

For more information or if interested but cannot attend the meeting call Hepburn at 410-742-1797.

Nature Walk

The Nassawango Cypress Swamp and the Furnace Town fence line will be the focus of a guided nature walk this fall. The walk is made possible in part by a grant from the Maryland State Arts Council and is part of Furnace Town's ongoing educational program.

On Sunday, October 5, the forest floor will be closely viewed as will downfall and trees for sightings of a variety of mushrooms. Quantity and quality are weather-dependent, so no guarantees of specific findings, although a number of boletes, turkey trails, the red-capped Russula and the destroying angel might be visible. Any fungi will be seen and not gathered, following the policies of the Nature Conservancy and Furnace Town Foundation. The walk is from 2-4 p.m.

Nature walks are included in Furnace Town's daily site admission of $3 for adults and $1.50 for children through high school. Members of Furnace Town Foundation or the Nature Conservancy receive free admission upon presentation of their membership card. For details or directions, please contact Furnace Town in Snow Hill at 410-632-2032.

SSU Newsletter Guidelines

The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **Group-Wise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.

CCR Associate to Sit On *Times* Editorial Board

Dr. Phillip Bosserman, associate with the Center for Conflict Resolution, has been invited to serve on the editorial board of *The Daily Times*. The board is comprised of community members and serves to guide opinion and policy at the paper.

Fall Cultural Events Calendar

Thru October 3
Art Exhibit
"Mobiles by George Staples"
Atrium Gallery, Guerrieri University Center
Sponsored by the Salisbury State University Galleries; call 410-543-6271.

Thru October 9
Art Exhibit
"Terra Firma Exhibit"
Fulton Hall Gallery
Sponsored by the University Galleries; call 410-543-6271.

Mon., September 29 7 p.m.
International Film Series
Savage Messiah (1972)
Directed by Ken Russell
Adapted from H.S. Ede's biography of the sculptor Henri Gaudier, who died at the age of 23 in World War I.
Devilbiss Hall Auditorium
Sponsored by the Guerrieri Center and the English Department; call 410-543-6030.

Wed., October 1 7:30 p.m.
Lecture
Alternative Medicine: A New Perspective: "Vision of the Future: Interactive Medicine"
Dr. Carolyn Garson, University of Pennsylvania School of Nursing
Wicomico Room, Guerrieri Center
Sponsored by the Faculty Cultural Events Committee; call 410-543-6030.

Thurs., October 2 3:30 p.m.
Great Leader Lecture Series
Jack L. Stahl, president of Coca-Cola USA and senior vice president of the Coca-Cola Company
Holloway Hall Auditorium
Sponsored by Franklin P. Perdue School of Business; call 410-543-6316.

Sun. October 5 2 p.m.
Juilliard Concert Series
Nkenge Simpson, soprano
Jennifer Walsh, accompanist
Wicomico Room, Guerrieri Center
Sponsored by the Faculty Cultural Events Committee; call 410-543-6030.

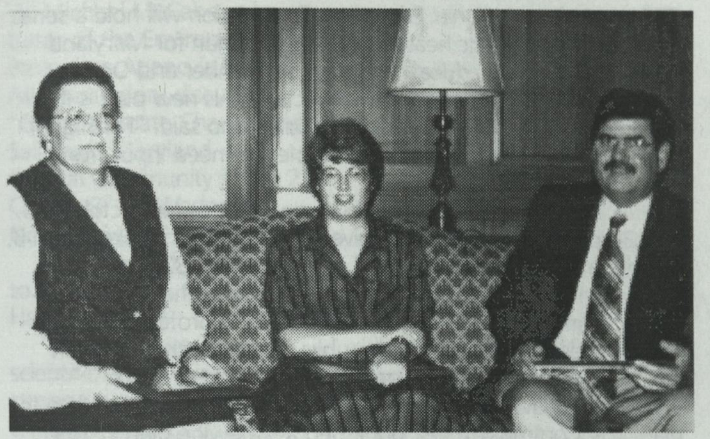
Mon., October 6 7 p.m.
International Film Series
32 Short Films About Glenn Gould (1993)
Directed by Francois Girad
This cinematic portrayal of the life of the late Glenn Gould takes its structure from Bach's Goldberg Variations, offering 32 vignettes depicting the artist from the age of four to his death at 50.
Devilbiss Hall Auditorium
Sponsored by the Guerrieri Center and the English Department; call 410-543-6030.

Wed., October 8 7:30 p.m.
Lecture
Alternative Medicine: A New Perspective: "Food as Medicine"
Dr. Robert Rosen, associate director for the Center for Advanced Food Technology at Rutgers University
Dr. Rosen will discuss the increasing numbers of studies being published in mainstream medical literature which have heightened physicians' awareness of the potential health benefits of nutraceuticals, vitamins, and dietary supplements.
Wicomico Room, Guerrieri Center
Sponsored by the Faculty Cultural Events Committee; call 410-543-6030.

Thurs., October 9 8 p.m.
Faculty Tuba Recital
Kelly O'Bryant
Great Hall, Holloway Hall
Sponsored by the Music Department; call 410-543-6385.

October 10-November 14
Art Exhibit
"Carles Amill-Recent Paintings"
Atrium Gallery, Guerrieri Center
Sponsored by the University Galleries; call 410-543-6271.

Three Faculty Get Advising Awards



Outstanting Academic Advising Awards recently went to (left to right): Dr. Elichia Venson, Dr. Jenne Whitney and Bob Long.

Three members of the SSU faculty were awarded Outstanding Academic Advising awards by President Merwin recently. The award winners were Bob Long, associate professor of social work, Dr. Elichia Venso, assistant professor of environmental health, and Dr. Jeanne Whitney, assistant professor of history.

The award winners were nominated by members of the student body and selected by a University committee of faculty and staff members. They were recognized for their knowledge of curriculum, policies and procedures; their accessibility; their attention to individual differences; and their willingness to "go the extra mile" to assist students in achieving their academic goals. Each award winner received a plaque and will receive an invitation to attend the national conference of the National Academic Advising Association.

Librarian Featured In *Ebony* Magazine

Charletta House, reference librarian at SSU, is one of the featured chairs in *Ebony* magazine's Fashion Fair which is saluted in its September issue. House is one of 60 chairpeople nationwide whose photographs accompany the article, along with a listing of the organizations participating in the traveling fashion show.

House, president of the Princess Anne chapter of Links Inc., a national organization of women which works for human rights, particularly racial and social justice, calls the *Ebony*-sponsored fashion show a "spectacular event" and "one of a kind."

Subtitled "The Jazz Age of Fashion," the show features the works of such famous designers as Bill Blass, Bob Mackie, Yves Saint Laurent, Oscar de la Renta, Valentino, Givenchy, Brioni, Issey Miyake and Nina Ricci. Since its inception the fashion show has donated more than $44 million to charitable organizations and travels to 200 cities around the world.

The Links event is Wednesday, October 15, at 8 p.m. at the University of Maryland Eastern Shore and will benefit its scholarship fund. Tickets are $14 and $20. For more information, contact House at 410-749-2318.

Sea Gulls Set for Home Opener

After playing their first two games on the road, the Sea Gulls play their first home football game of the season on Saturday when cross-state rival Frostburg comes calling. In addition to being the team's first game at Sea Gull Stadium, this week is also Homecoming at SSU.

The Gulls (1-1) will try to rebound following last week's 14-12 loss at Delaware Valley. SSU had a chance to win the game in the closing seconds, but failed on a 29-yard field goal attempt. Brian Doyle's 64-yard punt return touchdown had given SSU the early lead, while Matt Main's one-yard scoring toss to Mike Moss in the third quarter accounted for Salisbury's second touchdown.

Salisbury and Frostburg have met 24 times previously, with SSU holding a 14-10 edge in the series. This year's game will be the first-ever on Homecoming Day. The Gulls are 12-13 all-time in Homecoming Day games.

The women's soccer team will also spend Homecoming Day at home as it hosts Mary Washington in a key Capital Athletic Conference showdown. The Gulls and Eagles have met in the CAC Championship Game in each of the last three years.

The men's soccer team and the field hockey team will both spend Homecoming Day in Frostburg. The soccer team (2-4) plays the Bobcats on Saturday, while the field hockey team (5-2) plays Frostburg on Friday then remains in town for a neutral-site game against Ithaca on Saturday.

The volleyball team (3-5) hosts its annual SSU Invitational this week. The action begins on Friday at 5 p.m. in the Maggs PAC, with the five-team tournament continuing through Saturday afternoon.

The men's and women's cross country teams compete in the York College Invitational on Saturday after a strong showing in last week's season-opening race. Led by Lori Frei's first place finish, the Gulls captured the top four individual places to win the women's event. The Sea Gull men also captured top honors by having three of the top five individual finishers, paced by Max Snavlin's second place showing.

Sea Gull Sports Schedule

Friday, Sept. 26	Field Hockey at Frostburg State	4 p.m.
	Volleyball hosts SSU Invitational (HOME)	5 p.m.
	Athletics Hall of Fame Banquet	6 p.m.
Saturday, Sept. 27	Volleyball hosts SSU Invitational (HOME)	9 a.m.
	M-W Cross Country at York Invitational	11 a.m.
	Field Hockey vs. Ithaca (at Frostburg)	Noon
	Men's Soccer at Frostburg State	1 p.m.
	Football vs. Frostburg State (HOME)	1 p.m.
	Women's Soccer vs. Mary Washington (HOME)	2 p.m.
Sunday, Sept. 28	Women's Soccer vs. Catholic (HOME)	2 p.m.
Tuesday, Sept. 30	Men's Soccer at Gallaudet	4:30 p.m.
Wednesday, Oct. 1	Field Hockey at Washington	4:30 p.m.
	Volleyball vs. Gallaudet (HOME)	6 p.m.
	Women's Soccer at Marymount	7:30 p.m.

CUSSWords for August

The first Council of University System Staff (CUSS) meeting of the year was held August 25 at Salisbury State in the Commons. President Merwin welcomed CUSS members, and gave a brief sketch of SSU and his vision of the future. He commended CUSS and the SSU Staff Advisory Council for their hard work in representing staff to the system.

New CUSS members were introduced and given information about their roles and their responsibilities to their respective institutions and the Council.

Sally Hearn, chairwoman, reported about the July Regents meeting. She said that the proposed early retirement legislation will again be introduced, and the best methods for the introduction were discussed. The Council again stated its strong support for the early retirement bill to the Regents, and suggested that there may be ways to avoid the problems the bill suffered in the 1997 session. The Council agreed to notify Chancellor Langenberg of its strong support of the early retirement bill for the reason that University System staff deserve the same considerations as other state employees. CUSS also urged the System Administration to minimize any give-back of funds and positions to the state and to allow for institutional flexibility. It was also suggested that two bills be submitted, one for staff and one for faculty.

Hearn also reported on the August 22 Regents meeting. The Regents delayed a vote on the System budget and the request for tuition increases requested by the institutions. A vote on the budgets and tuition increases is scheduled for the Regents' October 3 meeting at Frostburg State University.

The use of sick leave frequencies by some institutions was discussed, and it was noted that the frequencies policy was supposedly changed two years ago. New language concerning frequencies and sick leave has been presented to the System administrative vice presidents and will also be discussed at the next CUSS meeting. It was also agreed that CUSS should receive copies of proposed policies and policy changes at the same time as the administrative vice presidents in order to have sufficient time to examine and comment on them.

CUSS members voted to approve changes to the CUSS Constitution and Bylaws, and to submit the proposed constitutional changes to all staff. Once staff have had time to comment, the Constitution changes will be voted on again by CUSS members at the September meeting, and then delivered to the Regents for their approval at their next meeting in October. The bylaw changes were initially approved, and will be voted on for final approval at the September meeting.

A free shared governance workshop, "The Fundamentals of Shared Governance: Staff and the Academic Enterprise," is on Wednesday, October 15, at the University of Baltimore from 9:30 a.m.-2 p.m. Up to three representatives from each institution may attend. CUSS members will have additional information.

The CUSS Web page is almost complete and will be available through the USM home page. The next CUSS meeting was scheduled at Bowie State University on September 23.

For a copy of the proposed constitutional changes call SSU representatives Lesley Dayton at 410-543-6135 or Jennifer Berkman at 410-543-6368.

MHEC Holds Hearings on Higher Ed. Needs

The Maryland Higher Education Commission will hold a series of regional public hearings on its draft plan for Maryland postsecondary education during September and October.

"One of the most important aspects of this new plan is its statewide emphasis," Secretary Pat Florestano said. "For higher education to serve the state as a whole, we need input from every part of Maryland."

Hearings will be held in Salisbury on Wednesday, October 15, at 1:30 p.m. in the Guerrieri University Center Nanticoke Room B.

The draft plan was published in August. The 32-page document identifies 10 broad goals for Maryland higher education–from making college affordable to increasing professional development opportunities for public school teachers. It then describes dozens of strategies for achieving those goals.

Maryland law requires the Commission to regularly update the plan. The Commission first published a statewide plan in 1991, and has been working on the revision since 1996. Once approved, the plan will provide the basis for Commission recommendations concerning higher education funding and priorities.

The Maryland Higher Education Commission is responsible for planning and coordinating postsecondary education in the state. Its 12-member board advises the governor and the General Assembly on the higher education budget and other issues.

The plan is published on the Internet at <www.ubalt.edu/www/mhec>.

Copies may be obtained by calling 410-974-2971, Ext. 122.

National Fire Prevention Week

The week of October 5-11 is National Fire Prevention Week. During this week, which is also the anniversary of the Great Chicago Fire, the Office of Public Safety would like everyone to be conscious of fire safety.

Fire exit drills will be conducted in all campus buildings. The purpose of the drills is to familiarize everyone with what to do in the event of an actual fire. An emphasis will be placed on the orderly evacuation under proper control rather than on speed. All will become accustomed to the sound of the fire alarm and to the location of the nearest exit.

Proper and timely response to fire emergencies requires preplanning. For this reason, it is important that everyone participates in the drill by leaving the building when the alarm sounds. Prompt and authoritative fire emergency procedures are the best course of action to avoid panic and possible loss of life.

When the alarm sounds: close all windows in the room that you are in; turn off all electrical equipment; close the door to your room as you leave; walk to the nearest exit. (Do not run and do not use the elevators); if the nearest exit is blocked due to fire or obstruction, proceed to an alternate exit; exit the building and move a safe distance from the building; and do not re-enter the building until an officer signals that it is safe.

SSU Habitat Chapter Is Active

The members of the SSU chapter of Habitat for Humanity are off to a running start this year, working on the restoration of a local development, Kirkwood Estates. Members of the club will have the opportunity to work side by side with other volunteers from the community.

Organization meetings are held at 8 p.m. Tuesdays in the Guerrieri University Center. All interested students are encouraged to attend. Site work is tentatively scheduled for Friday afternoons and Saturday mornings.

Impact of Global Climate Change Examined

W. Michael McCabe, administrator of the Environmental Protection Agency's Mid-Atlantic region, discusses "Global Climate Change: Will Salisbury, Maryland, be a Coastal Community in the 21st Century?" on Wednesday, October 1, at 7 p.m.

The lecture, free and open to the public, is in Caruthers Hall Auditorium.

"There is a wealth of scientific information and a strong consensus that global climate warming has begun," said McCabe, who was appointed to his current post in July 1995. "These impacts will affect not only the Earth's climate, but also the health of Maryland's citizens, the environment and our economy."

In December, 160 nations including the U.S. will be attending an international conference on Global Climate Change to be held in Kyoto, Japan. They will be considering what new programs need to be developed to prevent further global warming. Suggestions will be discussed on what individuals and communities can to do minimize the impacts of global warming.

The EPA's Mid-Atlantic region encompasses Maryland, Delaware, Pennsylvania, Virginia, West Virginia and Washington, D.C. McCabe manages a staff of 1,000 engineers, scientists and support specialists. EPA's programs respond comprehensively to a wide variety of environmental challenges including air and water pollution, hazardous waste management and cleanup, and ecosystem restoration. McCabe has more than two decades of experience with environmental policy and leadership. He directed the staff of the U.S. House of Representatives Energy Conservation and Power Subcommittee from 1981-85, and was staff director of the bipartisan Congressional Environmental and Energy Study Conference from 1976-79. He organized and directed the national commemoration of the 10th anniversary of Earth Day in 1980.

McCabe's presentation is sponsored by SSU's Political Spectrum (political science club) and Bioenvirons club. For more information please call the Public Relations Office at 410-543-6030.

System Seeks Women's Forum Members

A new representative from SSU is needed to be a member of the Women's Forum of the University System of Maryland. The Women's Forum is an advocacy organization and a resource for information to improve and promote the status of women by providing opportunities for active participation in the System.

The Annual Plan for 1997 includes increasing opportunities for USM women seeking development, advancement and equity by promoting policy statements that reflect those needs; holding an annual conference; recognizing outstanding contributions of women to the USM on a yearly basis; awarding scholarships to women enrolled in USM institutions; and awarding research grants to promote research which advances knowledge regarding some aspect of women's conditions–to name but a few of the objectives.

Anyone interested in participating may contact either Jennifer Berkman, 410-543-6262, or Patty Baassiri, 410-219-2873.

Homecoming Weekend September 26-28

See story, page 2

Workshop Focuses on Fighting Procrastination

Kathryn Reading, associate director of Student Counseling Services, conducts the next Wellness Workshop, "Beating Procrastination," in the Academic Success Series.

Reading describes why people procrastinate, provides an assessment tool so participants can evaluate their particular procrastination problems, and offers suggestions for beating procrastination in the future. The workshop is in Student Counseling Services (Guerrieri University Center Room 263) on Wednesday, October 1, at 6:30 p.m.

Student Counseling Services provides personal counseling and related outreach programs for SSU students. The Wellness Workshop Series is one such form of outreach. Wellness Workshops are held on Wednesday evenings throughout the year and are open to students, faculty and staff. For a full schedule stop by SCS.

Call 410-543-6070 for more information.

Gay, Lesbian Alliance Meets Sundays

There is a place where people of gay, lesbian, bisexual, transgendered orientations and their friends can come together with a sense of peace, unity, love and respect. That place is the Gay and Lesbian Alliance of SSU. The Gay and Lesbian Alliance (GALA) is an organization formed so that these people can meet with others of their orientation without fear of social prejudice and restraint.

GALA meetings are held every Sunday at 6:30 p.m. in the Philosophy House (West College Avenue, just behind Holloway Hall). Meetings are open to all students of SSU.

This week, Dr. Carol Williamson, vice president of student affairs, will address GALA. The subject of her talk will be "Acts of Intolerance" (verbal or physical actions taken against minorities, including sexual and religious minorities) at SSU, and the recourse available to victims of such acts.

Anyone interested in attending this lecture is welcome. Refreshments will be served.

Health Benefits Open Enrollment

The once-a-year opportunity to make any changes in current health insurance coverage for state employees is here. This year's Open Enrollment runs from October 1-23. This is not a mandatory open enrollment. Complete and turn in an Open Enrollment Form only if making changes or if setting dollars aside in one of the spending accounts.

There will be a Benefits Fair on Thursday, October 16, from 9 a.m.-4 p.m. in the Guerrieri University Center Nanticoke Room (second floor).

Representatives from all the major vendors will be on hand to answer questions and describe the features of their plan. Bring packets to the fair. (It will be mailed to campus addresses.) Refreshments will be served.

Study Abroad Interest Meeting

Ever thought about studying abroad? Now is the time to start. Come to the semester's first study abroad interest meeting on Wednesday, September 24, at 7 p.m. in Devilbiss Hall Room 230. Receive information about a variety of programs, the procedures needed to know how to make study abroad happen, and the financial aid available on campus and elsewhere.

Study abroad is for any major and study abroad can be done almost anywhere in the world during winter term, fall and spring semesters or the summer. Internships are also available.

SSU Students Enjoy International Summer Experiences

From EXPERIENCES, Page 1

the things she was used to seeing at home marketed in Central American with a distinctly Latin accent.

The experience of living day-to-day in another culture, learning about another way of life and making her way in a workplace that was completely foreign to her is one that has changed Ricci. "It make me appreciate things more," she said. "And it gave me a good view to take with me into senior year."

The Summer the World Grew ...

Jennifer Parkhurst confesses that her European summer was undertaken strictly for personal growth. While she accomplished the trip as part of a two-month course at the University of Innsbruck, Parkhurst, the social work major picked a program that fulfilled her elective requirements and "sounded like fun." What she found was so much more than she imagined.

Along the way, she learned about and saw first-hand places and things she'd only dreamed of before. The program began with an 18-day tour of Europe and included a number of field trips in Austria. On one field trip the group visited Brunnenburg Castle for a private wine tasting hosted by the grandson of poet Ezra Pound. Sitting at the table, she looked up and glanced out the window at a breathtaking view of the Italian Alps.

Parkhurst said her mind holds a treasury of such moments. "At the top of the Eiffel Tower at night, I couldn't believe I was standing there," she said. "We visited Dachau, which was very depressing and made such a strong impression; in Rome we saw the Coliseum and the Catacombs, built thousands of years ago. They're amazing."

Parkhurst gets high marks for courage. She signed up for the program alone and "didn't know a single person there." While most of her fellow students were members of a sorority and fraternity and knew one another, Parkhurst had to find her own way socially. "It was a growing experience," she said. "I think I matured a lot." And she made friends: by the time she had to come home, Parkhurst had a list of addresses and a strong wish to stay in Austria.

For Parkhurst, the program was like no experience she had ever had. "I feel more independent now, more self assured," she said.

... And Shrank

When she returned to China during the summer, Karen Brown found our two cultures have many differences, and a lot in common. For the second year in a row, Brown spent the month of June in the Hunan Province with a group of students sponsored by a Baptist Student Ministries cultural exchange program.

The program is designed to build relationships between American and Chinese students. Brown and the rest of the group stayed at universities, living in residence halls and absorbing the culture. This summer, Brown was a team leader. She found that it could be challenging getting a group of people to work together, but the differences were often among the American students themselves. "We had our moments," she said. "and we had to work through them. We found we could."

Brown said living in China provided an excellent lesson in Asian culture and its world view. As a social work major about to begin field experiences in her senior year, she appreciated the chance to "open up to working with different people. You don't realize how sheltered you've been until an experience like this." For example, China was the first place Brown found herself in the cultural minority.

"It may sound like a cliche," she said, "But you come to appreciate a lot more of what you have, like personal space and privacy. There's no such thing in China."

Still, despite the extreme political and cultural difference, Brown said the American and Chinese students found they had a great deal in common. "We made lots of friends," she said.

The Adventure Continues

Karolyn Bonewitz is still in the midst of her internship. A summer position with the electronic publishing department of Capplen Forlag, one of Norway's top publishing firms, has been extended until June '98.

Before the internship is over, Bonewitz will have earned her M.B.A. in international commerce from Salisbury State University and, through a cooperative program, from ESC Rennes in France and the Open University in England. SSU's Franklin P. Perdue University has forged a relationship with ESC that has benefited many students and faculty here—most notably through the winter term course taught at both locations every other year. Bonewitz, who earned her degree in commercial art from Salisbury State in 1991, may have made the best use yet of the University's French connections. She met her current supervisor while on holiday in Oslo, where Bonewitz was visiting Birgitte Van der Heijden at home. Van der Heijden is now an exchange student at SSU.

Bonewitz originally signed on with Cappellen Verlag for six months to help with the development and marketing research of new projects. The internship has been extended to a full year. "The experience will help me to conceptualize ideas and solutions for my paper, which will be based around strategic management of rapidly changing and growing markets (such as electronic publishing)," she wrote in an e-mail "interview" about her experience.

As an exchange student, and now as an intern, Bonewitz has been living in two countries where she doesn't speak the language or know anyone. It has been "the toughest and most rewarding experience of my life," she wrote. "I have also made some very good friends along the way.

"The most important thing I have learned about myself is that I can do anything that I set out to do. This not only helps my personal life, but in business as well."

Bonewitz's papers and exams from Rennes will be sent to the Open University to be graded again. In addition to her French and English degrees, she hopes to receive her American M.B.A. from SSU this spring.

An Open Letter from President Merwin On Proposed Tuition Increase

From LETTER, page 1

SSU is in the enviable position of being able to attract some of the best students in the Maryland public university system and can accept only one of every four students who apply. Recently, we were ranked seventh among America's best public universities in the northern tier by *U.S. News and World Report*. As we complete the strategic planning process setting our university goals for the next five years, we will undertake some exciting initiatives that will make a Salisbury State University education comparable to that of some of the best private regional universities in the country. A degree from SSU will be increasingly distinctive and will guarantee access to the best jobs and the best graduate schools.

We have proven that we can do more with less. Our excellent academic programs, our highly qualified faculty and staff, and our beautiful campus are shining examples. With further decrease in funding, however, we may have to limit the choice of courses we are able to offer each semester which could increase the time students need to complete their majors. Our ability to keep pace with the rapid changes in technology and to provide state-of-the-art laboratory equipment will suffer. The proposed tuition increase is vital if we are to maintain the standard of excellence that we have set.

I am asking your help in writing to Governor Glendening and Secretary Florestano in support of Salisbury State University's tuition increase to allow us to continue on our trajectory of national recognition.

Governor Parris Glendening
Executive Department
State House
Annapolis, MD 21401
Phone: 410-974-3901
Fax: 410-974-3275
governor@gov.state.md.us

Secretary Patricia Florestano
Maryland Higher Education Commission
16 Francis Street
Annapolis, MD 21401
Phone: 410-974-2971
Fax: 410-974-5376
pflorest@mhec.state.md.us

Thank you for your continued support of Salisbury State University.

Sincerely,
William C. Merwin

SALISBURY STATE UNIVERSITY
NEWS
A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

October 2, 1997

Post Reporter Here

Patrice Gaines, an award-winning reporter for *The Washington Post,* talks about "Self-empowerment and Spirituality: A Prescription for Success" on Thursday, October 9, at 7:30 p.m. in Caruthers Hall Auditorium. Her presentation is sponsored by the Union of African-American Students. For more information, turn to page 3.

DARE to Excel

Beth Westbrook, an SSU graduate, has been recognized as the top Drug Abuse Resistance Education (DARE) educator in the country. Read her uplifting story on page 9.

Talk to the Stars

A special television and radio satellite seminar series gives the campus community an opportunity to talk with Dan Rather, Kelsey Grammar and other communications industry giants. The series is sponsored by SSU's student chapter of the International TeleVision Association. See more on page 7.

What's Happening?

Check out page 5 for a listing of upcoming cultural events. For sports contests, see page 9.

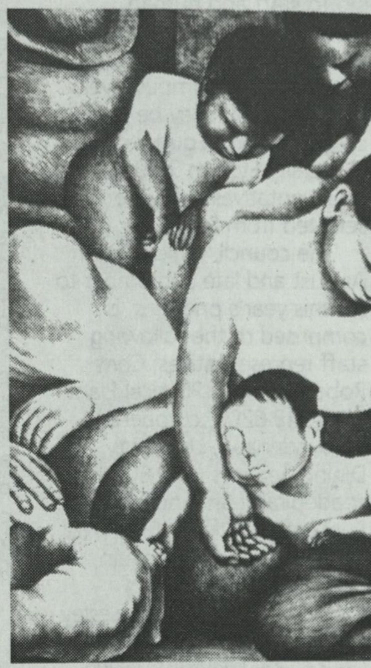
Vol. XIV No. 6

Works by Latin American Artists at University Galleries

Prints by some of the most important Latin American artists of the 20th century are on display October 17-November 7 at Salisbury State's University Gallery in Fulton Hall.

The artworks are part of the collection of the Cultural Center of the Inter-American Development Bank in Washington, D.C.

Running concurrently at the Atrium Gallery in the Guerrieri University Center is a complementary exhibit by Spanish-born painter Carles Amill, who now lives in Delaware. The Amill exhibit runs through November 14.



Sueño by Diego Rivera

The exhibition from the Inter-American Development Bank includes pieces by "Latin American artists of international stature–some of the most prominent in the last 100 years," said Director of the SSU Galleries Ken Basile. "They include Diego Garcia and Rufinio Tamayo of Mexico, Matta of Chile, Wilfredo Lam of Cuba and Mauricio Lasanski of Argentina." Altogether 37 works representing 17 countries are on display.

The artistic periods extend from the 1930s to the 1990s. The variety of media include serigraphs, etchings, lithographs, aquatints, intaglio and woodcuts. According to Felix Angel, exhibition curator, the comparatively less expensive

See GALLERIES, Page 11

Alternative Medicine Lecture Series Examines New Healing Perspectives

According to Dr. Haile Debas, dean of the School of Medicine at the University of California, San Francisco, one in three Americans now uses non-conventional therapies, from biofeedback to acupuncture, accounting for some 425 million visits annually to alternative medicine practitioners.

Harvard Medical School has endowed a Mind/Body Medical Institute chair, the first in the field of behavioral medicine, and offers a course on how alternative treatments might affect clinical practice.

At Johns Hopkins acupuncture is now used as an adjunct to standard detox treatment for drug addicts. "Patients who choose acupuncture feel calmer," said Hopkins psychiatrist Mary McCaul.

"The public appears to want a more holistic approach to medical treatment," said Dave Ganoe, chair of Salisbury State's Faculty Cultural Events Committee and director of the Guerrieri University Center. "There's a feeling that traditional Western medicine doesn't have the answer to all things–that a more comprehensive approach is needed."

The phenomenal success of Bill Moyer's PBS television series "Healing and the Mind," which examined different areas of non-traditional medicine, revealed the depth of those feelings. This fall SSU's Faculty Cultural Events Committee explores this trend further in a six-part series of lectures titled "Alternative Medicine: A New Perspective." The speakers are:

—Wednesday, October 1: Dr. Carol Garson, from the University of Pennsylvania School of Nursing, who launches the series with her talk "Vision of the Future: Interactive Medicine."

—Wednesday, October 8: Dr. Robert Rosen, associate director for the Center for Advanced Food Technology at Rutgers University, discussing "Food as Medicine." Rosen will review the increasing number

See ALTERNATIVE, Page 11

Macintosh Coordinator

The Office of Information Technology & Services is accepting applications for the position of Macintosh systems support coordinator. Primary responsibilities will include providing hardware and software support for Macintosh computers campuswide, providing NetWare support, and assisting in the installation and support of Novell 4.1 networks.

Minimum qualifications include a bachelor's degree in computer science or related field and two years experience configuring and maintaining Macintosh computers, with familiarity with AppleTalk, IPX, TCP/IP protocols desired. The successful candidate will demonstrate excellent technical communication skills, both written and verbal, have good analytical skills in diagnosing and troubleshooting software and hardware related issues, be able to work independently and in small groups, understand PC systems, and be technically adept regarding various operating systems. May be required to move items weighing up to 50 pounds.

This is a contingent position, with limited leave benefits. Salary range is commensurate with education and experience. Send letter of application, resume and names of three professional references to the Human Resources Office, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801. Screening of applications will begin immediately and continue until the position is filled. Individuals being selected for final consideration will be required to submit official college transcripts.

Salisbury State University is an affirmative action/ equal opportunity employer. Qualified women, minorities and disabled persons are encouraged to apply.

SAC Seeks Contingent Rep

Applications and nominations are currently being sought for one Staff Advisory Council (SAC) vacancy to be filled by a contingent nonexempt employee.

SAC works closely with Richard Pusey, vice president of administration and finance, primarily advising and responding to staff and human resources issues/concerns both at the University System of Maryland and campus levels. Appointments may be for two or three years. Council of University System Staff (CUSS) representatives are currently selected from SAC.

The council, which met in August and late September to set this year's priorities, is comprised of the following staff representatives: Chris Roberts (chair), Physical Plant (410-543-6200, cbroberts); Vicki Adeniran, University Dining Services (543-6062, voadeniran); Shannon Benner, Publications Office (548-4769, stbenner); Jenny Berkman, Student Health Services (543-6262, jrberkman); Lesley Dayton, Blackwell Library (543-6135, ljdayton); Jackie Eberts, Financial Services Office (546-6201, jleberts); Linda Kenney, History Department (548-4499, lskenney); Ken Kundell, Computer Services Office (543-6123, kfkundell); and Donna Test, Facilities Management Office (548-3344, dltest).

Issues to be addressed this year include shared governance, internal communications, implementation of the USM Pay Program, employee morale and incentives, and contingent employment policies.

If interested in applying for the vacancy or in nominating a contractual nonexempt employee, please submit name, department and telephone number to Chris Roberts, SAC chair, by Friday, October 17.

Director of Corporate and Foundation Relations Search Extended

The position develops and directs the University's corporate and foundation relations program as part of the institution's overall University Advancement Office.

Responsibilities include identifying corporate and foundation prospects on an ongoing basis; working in close collaboration with the University's faculty and staff to promote and develop corporate and foundation support for identified priorities; leading the corporate and foundation relations team in preparing for a major Capital Campaign; and designing and managing an effective corporate relations program that promotes student placement (both permanent positions and summer internships), continuing education for corporate audiences and academic collaborations among faculty, corporations and foundations, including faculty research funding.

Qualifications include a bachelor's degree with preference given to candidates who possess excellent written and verbal communication skills and some professional experience managing institutional relationships. Also required are strong skills in effective collaboration with diverse groups, stewardship of complex institutional relationships, and prioritization and management of multiple projects.

This is a contingent position with no state health or retirement benefits; however, there are limited leave benefits. Salary is $33,000. Position interviews will continue until the position is filled. Candidates who have already applied are still under consideration. Submit a statement of interest, resume and appropriate writing samples to Director, Human Resources, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801.

Associate Registrar

Salisbury State is seeking applications for the position of associate registrar. Primary responsibility includes overseeing the degree audit process utilizing SCT's On-Course degree audit program. This includes working with faculty to facilitate curriculum implementation on this system as well as performing final degree clearance for all students. Other responsibilities include assisting the registrar in planning and managing the services of the Registrar's Office including class scheduling, registration reports, transcripts and certification as well as maintaining the integrity and security of the University's academic record.

Effective oral and written communication skills are a must, along with the ability to work directly with students, faculty, and academic and administrative units. Requires a bachelor's degree (master's preferred) and at least three years experience in the area of registration and records or a related academic administrative position. Experience working with SCT's IA student information system or similar technology is preferred. Salary is commensurate with experience. A letter of interest and a resume, along with the names and phone numbers of three references, should be forwarded to the Human Resources Office, 1101 Camden Avenue, Salisbury, MD 21801 by October 17.

Britain Travel Course For January 1998

During the winter term the English and Art departments plan to repeat their annual travel courses to London and the English countryside, departing from Salisbury on January 6 and returning on January 21. The courses will be taught by Dr. Jim Welsh of the English Department and Jeanne Anderton of the Art Department, both of whom will be offering interest meetings on three consecutive Thursdays at 8:30 p.m. in Devilbiss Hall Auditorium, starting October 2.

The theme for this year's trip is "The Beautiful South," with overnight visits to Canterbury, Salisbury or Winchester, Plymouth, Bath and Stratford-upon-Avon before moving on into central London. For the past three years participants have spent a week touring the countryside before moving into the hustle and bustle of London to experience the West End theatre and visit London's many fine museums.

Welsh, who has organized such tours annually since 1984, has been to London nearly 20 times and is an experienced tour guide as is Anderton, who has made nearly a dozen trips to Britain. Welsh teaches a course in British literature, drama and culture; Anderton teaches photography. The goal is to hold the trip's cost to about $1,250, to cover the flight, land transportation, hotels and breakfast. For additional information call Welsh at 410-749-4190 or Anderton at 410-749-2405.

Juilliard Soprano Performs Here Oct. 5

Nkenge Simpson, a soprano from the Juilliard School, performs on Sunday, October 5, at 2 p.m. in the Wicomico Room of the Guerrieri University Center. The performance is free and open to the public.

Simpson, 22, has performed nationally and internationally in opera, recital and jazz.

Simpson's performance is sponsored by the Faculty Cultural Events Committee. For more information about the concert or for a free listing of cultural events at Salisbury State this fall, call the Public Relations Office at 410-543-6030.

'Food as Medicine' Topic of Lecture

Dr. Robert Rosen, associate director of the Center for Advanced Food Technology at Rutgers University, discusses "Food as Medicine" on Wednesday, October 8, at 7:30 p.m.

Part of this fall's "Alternative Medicine: A New Perspective" lecture series, Rosen's presentation is in the Wicomico Room in the Guerrieri University Center. Admission is free and the public is invited.

For more information call the Public Relations Office at 410-543-6030.

Walk-a-thon For Parkinson's Disease

A walk-a-thon benefitting the American Parkinson's Disease, Delmarva chapter, is on Sunday, October 5, from 1-4 p.m. Register on the southside of the Guerrieri University Center. Contact is Will Johnston at 410-543-0110 or johnston@shore.INTERCOM.NET for details.

Washington Post Reporter Lectures on Self-empowerment

Award-winning journalist and *Washington Post* reporter Patrice Gaines lectures on Thursday, October 9, at 7:30 p.m. in Caruthers Hall Auditorium. The presentation is free and open to the public.

Patrice Gaines

Gaines' topic is "Self-empowerment and Spirituality: A Prescription for Success." Her accomplishments include her autobiography, *Laughing in the Dark: From Colored Girl to Woman of Color-A Journey from Prison to Power*. In her story, she writes an account of her life of learning, living and surviving as an African-American woman who had to rise from a groundless point in her life.

Gaines is now an award-winning reporter who once convinced the *Washington Post* to overlook her prison record and give her a new opportunity. After 10 years there, Gaines has carved a niche for herself, focusing on human interest stories that reflect current issues. Many times, the troubled lives she sees on the streets are a mirror image of her former life. She appeared on the *Oprah Winfrey Show*. She and her daughter, Andrea, were featured on the segment. She has also written for *Essence* and *Black Enterprise* magazines.

One of her pieces, "Tough Boys and Trouble–Those Girls Waiting Outside D.C. Jail Remind Me of Myself," earned her the National Association of Black Journalists annual Salute to Excellence award for commentary.

Gaines received her journalism training through the Summer Program for Minority Journalists in 1978, after being chosen as one of the 18 students for the program from a national competition. The program is now called the Maynard Institute for Journalism Education, named after the late Robert Maynard, who was the owner and publisher of the *Oakland Tribune*. She then began her journalism career at the *Miami News*, where she wrote for two years. In addition, Gaines attended two prestigious writing colonies: MacDowell in Peterboro, NH, and Yaddo in Saratoga Springs, NY.

She is a member of the National Association of Black Journalists and serves on the board of Joseph's House, a home for men with AIDS, and the Theatre for the Mentally and Physically Disabled, both located in Washington, D.C.

The lecture is sponsored by the Union of African-American Students. Please call the Public Relations Office at 410-543-6030 for further information.

Campus Recruiting Schedule

To sign up for on-campus recruiting call 410-543-6075 or come to Career Services (Guerrieri Center Room 263). Students and alumni must have a resume and/or credential file in Career Services prior to interviewing on campus. Please visit as soon as possible to complete this requirement.

Note: Unless otherwise specified, recruiters are interviewing all graduates up to and including May 1998. Information on all companies recruiting at Salisbury State is available in Career Services.

All Majors Wanted

Fri., Oct. 3 PETsMART, INC. (retailer of pet food, supplies and services) Entry-level, fast-track management position is available. Opportunities throughout the United States. Leadership ability and human relations skills are essential.

Mon., Oct. 6 Walt Disney World Interviewing for the spring 1998 internship program. Students are required to receive academic credit or recognition from SSU for their participation in the program. Disney representative will conduct a mandatory presentation at 7 p.m. in the Wicomico Room of the Guerrieri Center, then schedule all interested students for 15-30 minute interviews on Tuesday, October 7.

Tues., October 7 Black & Decker (consumer and professional power tools) Sales and marketing positions are available. All majors accepted but prefer business and communication arts majors.

Specific Majors Wanted

Deloitte & Touche (Washington, D.C. office) Requesting accounting majors with a minimum 3.0 GPA to submit a resume to Career Services (Guerrieri Center Room 133). Resumes will be forwarded to the firm for prescreening. Deadline is October 6.

Tues., Oct. 14 Arthur Andersen (professional services firm) Accounting majors should apply for staff accountant positions. Student must submit background information sheet via its World Wide Web site for preselection. Must have a minimum GPA of 3.2.

Tues., Oct. 14 Norwest Financial (lending company) Seeking business majors to fill credit manager positions.

Thurs., Oct. 16 Marriott Distribution Services (food service distribution) Computer science, ISMN and engineering majors should apply for programmer analyst positions. Great opportunity for travel.

Wed., Oct. 22 Office of Legislative Audits (responsible for conducting financial, compliance and performance audits of all departments, agencies and institutions of state government) Accounting majors with a minimum GPA of 3.0 should apply. Position requires travel throughout Maryland including 10 percent overnight travel.

Senior Resume Book: Seniors: Resumes needed. Career services get requests daily from employers who want to review resumes of Salisbury State seniors so they can contact those seniors about job openings. All students who have credential files in Career Services will have their resume placed in the resume book. Those who do not have a credential file should submit their resume to be included in the resume book. All resumes are made available to interested employers. Resumes remain in the office throughout a student's senior year and one year following graduation; at that time, the resume will be removed.

History Club Going to Philadelphia

There is a History Club meeting on Wednesday, October 8, at Mulligans restaurant at 8 p.m. A trip is planned to Philadelphia on October 24, 25 and 26. If interested, please come to the meeting or speak with Dr. Greg Ference or Dr. James McCallops of the History Department.

Interested In Law School?

If interested in going to law school come talk to the deans of admissions from three law schools on Tuesday, October 21, at 2 p.m. in the Pocomoke Room in the Guerrieri University Center. For more information, talk to Erin Fitzsimmons, law school advisor and faculty member in the SSU Political Science Department (410-543-6435), or contact Career Services (410-543-6070).

Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply when on campus, in the Salisbury area or wherever one resides. The precautions may lessen the likelihood of becoming a victim. Increasing awareness of crime prevention techniques may decrease the opportunity for a person to commit a criminal offense.

1. You are your own best protection.
2. Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
3. Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
4. Do not walk or jog alone after dark.
5. Avoid short cuts. Walk where there are other people present.
6. Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
7. If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
8. Park your car in a well-lit area and lock the doors.
9. If you need an escort to or from your car, call the Office of Public Safety (410-543-6222).
10. Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building (410-543-6222).

Oktoberfest October 15

Food, fun, free stuff. Oktoberfest promises all this and more on Wednesday, October 15, from 11 a.m.-3 p.m. The German Club has been hard at work planning the 24th annual celebration. Formerly held on University Hill and in the Pergola, this year's event will be in Red Square.

In the spirit of the traditional festival in Germany, the German Club encourages local merchants and campus organizations to participate. Authentic German food will also be sold and with the meal comes a raffle ticket for a color TV. There will be lots of games, including one with a prize of one semester's books. Entertainment will include German dancers and music. Next to the food tent will be the beer tent. They will be serving German and domestic beer to those with valid identification.

Oktoberfest is one of the longest running annual celebrations produced entirely by students at SSU. This year's festival will be the best yet and the German Club invites those of all ages to attend. For more information, contact German Club officers, Evan Stianese or Kelly Himes, or the Department of Modern Languages at 410-543-6341.

Russia January Tour Interest Meeting

An informational meeting for students and members of the campus community who are interested in touring Russia (January 8-19) is scheduled on Monday, October 6, at 7:30 p.m. in the Guerrieri University Center Nanticoke Room C. Dr. Robert Berry of the History Department is the tour leader and will be teaching a course in conjunction with the trip.

Berry will offer a course in Russian history and culture, integrated with the tour, which will satisfy General Education IIB requirements. Students will register for History 399 and will meet for classroom work prior to departure (January 2-7).

The tour will include Moscow and St. Petersburg with accommodations in first-class hotels. Guided tours of the cities are included, as are trips to Zagorsk, Pereyaslavl and Goritsky Monastery outside Moscow; and to Pushkin, Pavlovsk and Novgorod outside St. Petersburg. Also included are cultural performances in both cities.

If interested but unable to attend or have further questions, contact Berry at 410-543-6251.

Fall Cultural Events Calendar

Thru October 3
Art Exhibit
"Mobiles by George Staples"
Atrium Gallery, Guerrieri University Center
Sponsored by the Salisbury State University Galleries; call 410-543-6271.

Thru October 9
Art Exhibit
"Terra Firma Exhibit"
Fulton Hall Gallery
Sponsored by the University Galleries; call 410-543-6271.

Sun. October 5 2 p.m.
Juilliard Concert Series
Nkenge Simpson, soprano
Jennifer Walsh, accompanist
Wicomico Room, Guerrieri Center
Sponsored by the Faculty Cultural Events Committee; call 410-543-6030.

Mon., October 6 7 p.m.
International Film Series
32 Short Films About Glenn Gould (1993)
Directed by Francois Girad
This cinematic portrayal of the life of the late Glenn Gould takes its structure from Bach's Goldberg Variations, offering 32 vignettes depicting the artist from the age of four to his death at 50.
Devilbiss Hall Auditorium
Sponsored by the Guerrieri Center and the English Department; call 410-543-6030.

Wed., October 8 7:30 p.m.
Lecture
Alternative Medicine: A New Perspective: "Food as Medicine"
Dr. Robert Rosen, associate director for the Center for Advanced Food Technology at Rutgers University
Dr. Rosen will discuss the increasing numbers of studies being published in mainstream medical literature which have heightened physicians' awareness of the potential health benefits of nutraceuticals, vitamins, and dietary supplements.
Wicomico Room, Guerrieri Center
Sponsored by the Faculty Cultural Events Committee; call 410-543-6030.

October 10-November 14
Art Exhibit
"Carles Amill-Recent Paintings"
Atrium Gallery, Guerrieri Center
Sponsored by the University Galleries; call 410-543-6271.

October 17, 18, 19* 8 p.m. and 2 p.m.*
22,23,24,25 and 26*
Theatre Production
Amadeus
Peter Shaffer's theatrically charged protrayal of the torment of mediocrity and of Divine retribution for the malice that blots out "the voice of God." Tony Award-winning drama, Oscar-winning film centers on the envy of Antonio Salieri for his musical nemesis, Wolfgang Amadeus Mozart. Directed by Richard Culver and featuring T. Paul Pfeiffer in the role of Salieri.
Fulton Hall theatre
Tickets: $7 general; $5 seniors; call the Theatre Box Office at 410-543-6228.
Sponsored by SSU Theatre

Wednesday, October 15 7:30 p.m.
Lecture
Alternative Medicine: A New Perspective: "Acupuncture and Healing"
Dr. Lixing Lao, assistant professor at the University of Maryland Baltimore in the Department of Family Medicine, Division of Complementary Medicine. The presentation introduces the history of acupuncture and the basic concept of Acupuncture and Traditional Chinese Medicine (TCM).
Wicomico Room, Guerrieri Center
Sponsored by the SSU Faculty Cultural Events Committee; call 410-543-6030.

Wednesday, October 15 11 a.m.
Oktoberfest
University Hill and Pergola
Sponsored by the SSU German Club; call 410-543-6522.

October 17 and 18
The 8th Annual Variety Show 7:30 p.m.
Holloway Hall Auditorium
General Admission $3; call 410-548-4597.

National Fire Prevention Week

The week of October 5-11 is National Fire Prevention Week. During this week, which is also the anniversary of the Great Chicago Fire, the Office of Public Safety would like everyone to be conscious of fire safety.

Fire exit drills will be conducted in all campus buildings. The purpose of the drills is to familiarize everyone with what to do in the event of an actual fire. An emphasis will be placed on the orderly evacuation under proper control rather than on speed. All will become accustomed to the sound of the fire alarm and to the location of the nearest exit.

Proper and timely response to fire emergencies requires preplanning. For this reason, it is important that everyone participates in the drill by leaving the building when the alarm sounds. Prompt and authoritative fire emergency procedures are the best course of action to avoid panic and possible loss of life.

When the alarm sounds: close all windows in the room that you are in; turn off all electrical equipment; close the door to your room as you leave; walk to the nearest exit (do not run and do not use the elevators); if the nearest exit is blocked due to fire or obstruction, proceed to an alternate exit; exit the building and move a safe distance from the building; and do not re-enter the building until an officer signals that it is safe.

Health Benefits Open Enrollment

The once-a-year opportunity to make any changes in current health insurance coverage for state employees is here. This year's Open Enrollment runs from October 1-23. This is not a mandatory open enrollment. Complete and turn in an Open Enrollment Form only if making changes or if setting dollars aside in one of the spending accounts.

There will be a Benefits Fair on Thursday, October 16, from 9 a.m.-4 p.m. in the Guerrieri University Center Nanticoke Room (second floor).

Representatives from all the major vendors will be on hand to answer questions and describe the features of their plan. Bring packets to the fair. (It will be mailed to campus addresses.) Refreshments will be served.

Open Enrollment: Check Address

All medical plan benefit cards are mailed to the address which appears on state employees' paychecks or direct deposit statement each payday. If changing medical plans during the fall 1997 Open Enrollment, it is important to verify this address completely to assure receipt of the new 1998 medical plan cards. If a change is necessary, contact Human Resources immediately for a Payroll Address Form.

Remember, for those who fail to correct their address, the medical cards will be sent to the old address. Without the new benefits card services could be denied beginning January 1.

Amadeus Date Change

This fall's SSU Theatre production of *Amadeus* opens Friday, October 17, rather than October 10 as was listed on some previously published cultural events calendars. Performances are scheduled for October 17-19 and 22-26 in Fulton Hall. Look for complete details about the play in next week's *SSU News*.

The Splendor of Italy (January 11-23)

Guerrieri University Center Director Dave Ganoe, with the assistance of Gulliver's Travel/American Express, has planned an itinerary that explores the wonders of Ancient Rome, the great art treasures of Renaissance Florence, and the spectacular hill towns of Spoleto, Perugia and Assisi located in Umbria. An excursion to Pisa to see the Leaning Tower and to Lucca for an opera lover's visit to Puccini's home will be highlighted. These 13 days filled with good food and new friends, art, history and culture of Italy will create a memorable experience.

The comprehensive trip fee of $2,500 (double occupancy) includes round-trip air fare to Rome, hotels, meals (except lunch daily), transfers and admission to all cultural sites on the itinerary. Reservations can be made in the Guerrieri Center Office.

For more information call Ganoe at 410-543-6100.

SSU Newsletter Guidelines

The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **Group-Wise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.

Project Read Seeks Volunteers

Volunteer tutors are being recruited to serve as tutors for adults in the community who want to learn to read or improve their reading skills. Volunteers must complete a training program, be competent readers themselves and sincerely want to help another person. Each tutor works one-on-one with a student twice each week. There are private rooms for tutoring at the Wicomico County Free Library. Scheduling is flexible, and books and materials are provided. There is no charge for tutors or students.

The fall tutor training is scheduled for Tuesday, October 28; Thursday, October 30; Tuesday, November 4; and Thursday, November 6. All classes start at 7 p.m. in Meeting Room 1 of the library. Participants should attend all four sessions. Registration is required.

If interested in becoming a Project Read tutor or for more information about the program, contact the library at 410-749-3612.

Adult literacy continues to be a major concern in this area. It is estimated that nearly 20 percent of the adult population has difficulty reading well enough to handle the demands of jobs, parenting and personal finance in today's world. Tutoring is an effective, meaningful way to meet the problem.

Information Technology Intern

The Office of Information Technology (IT) seeks an IT intern who will work in the department for two years, 40 hours per week. The intern will work in the areas of PC support, network support and administrative support over the two-year period. Responsibilities include system support in the areas noted, training in small groups or classes and Help Desk support. The intern will also take courses leading to a bachelor's or master's degree. Tuition waiver will be provided for up to six semester hours per semester. This is a full-time contingent position paying in the low $20,000's with limited leave benefits.

A bachelor's degree is preferred. Training will be provided; however, it is expected that the intern will be proficient in the use of PCs. The intern should have working knowledge of Windows 3.1 and the Windows 95 operating systems. The intern should also have experience with WordPerfect 6.1 and 7.0, Netscape 3.0 or higher, GroupWise 4 or higher, Quattro Pro and/or Excel, and Word Perfect Presentations or Microsoft Power Point. Familiarity with Novell Network software also is a plus.

Submit applications and resume to Human Resources Office, Holloway Hall Room 213. Review of the applications will begin immediately and continue until the position is filled.

SSU Student Teachers Leave for New Zealand

On October 1, Cathy Ervin, Alison Noe, Karen Little and Kim Parkany left for their international student teaching experience in New Zealand. The four students met at Los Angeles International Airport and then boarded the same flight for their trip overseas. Once arriving in New Zealand and depositing their excess luggage, the four planned to tour Australia for a few days prior to arriving back in New Zealand to begin their field experience. The students will complete their experience prior to the holiday break, although a couple of families may meet with the students to spend the holidays in New Zealand.

The four are doing their student teaching overseas as part of the teacher certification program in elementary education in the Seidel School of Education and Professional Studies. This is one of a growing number of options available to students during the student teaching portion of their program. Anyone interested in communicating with the four students overseas or learning more about this and other student teaching options should contact Dr. Joel T. Jenne, Education Department, at 410-543-6282 or JTJENNE@SSU.EDU.

Organization Is Focus of Upcoming Workshop

The next Wellness Workshop, "Get Yourself Organized," sponsored by Student Counseling Services, will be conducted by Kathryn Reading, SCS associate director.

Reading will describe the problems associated with being disorganized and offer suggestions for organizing time, creating study space and setting schedules for academic projects. The workshop is on Wednesday, October 8, at 6:30 p.m. at Student Counseling Services, Guerrieri University Center Room 263.

Student Counseling Services provides personal counseling and related outreach programs for SSU students. The Wellness Workshop series is one such form of outreach. Wellness Workshops are held on Wednesday evenings throughout the year and are open to students, faculty and staff. A full schedule can be obtained by stopping by SCS.

Call 410-543-6070 for more information.

Buckle Up for Safety's Sake (Beginning Oct. 1, Maryland police can pull you over for not wearing your seat belt!)

Acupuncture Lecture

Dr. Lixing Lao, research assistant professor with the Department of Family Medicine in the School of Medicine at the University of Maryland, Baltimore, discusses "Acupuncture and Healing" on Wednesday, October 15, at 7:30 p.m.

Part of SSU's fall "Alternative Medicine: A New Perspective" lecture series, Lao's presentation is in the Wicomico Room in the Guerrieri University Center. The talk is free and open to the public.

Acupuncture and Traditional Chinese Medicine (TCM) are a well developed, coherent system of medicine which has been widely practiced for thousands of years in China. This ancient healing art still plays an important role in modern society. The presentation will briefly introduce the history of acupuncture, and the basic concept of TCM. The role of acupuncture and TCM as adjuvant to the conventional medicine will be also discussed. In addition, Lao will introduce his data, showing the results of some acupuncture research he has conducted.

The lecture is sponsored by the Faculty Cultural Events Committee. For more information about Lao's presentation or for a complete listing of cultural and sports events on campus this fall, please contact the Public Relations Office at 410-543-030.

Trip Planned to Hear Thich Nhat Hanh

"A rare combination of mystic, scholar and activist, Vietnamese monk Thich Nhat Hanh is one of the most beloved Buddhist teachers in the West," reads the jacket of his latest book, *Living Buddha, Living Christ.*

Hahn speaks on Thursday, October 30, at the Hebrew Congregation of Washington, D.C. A bus leaves from the Guerrieri University Center at 3 p.m. and returns after Hanh's presentation, which begins at 7 p.m.

Dr. Martin Luther King, Jr. nominated him for the Nobel Peace Prize, and many view him as one of the two most important Buddhist thinkers and spiritual leaders in the world today, the other being the Dalai Lama of Tibet. He is a poet, Zen master, peace activist and the author of 25 books. Hanh has been part of a decades-long dialogue between the two greatest living contemplative traditions (Buddhist and Christian), and brings to Christianity an appreciation of its beauty that could be only conveyed by an outsider. The quote from the jacket of his latest book suggests the depth and breadth of his life-long effort to overcome the barriers which separate people.

For more information on the trip call Dr. Phil Bosserman or Patty Baassiri at the Center for Conflict Resolution at 410-219-2873.

Wanted: Smokers Who Want to Quit for Free

The American Lung Association together with the makers of Nicotrol nicotine patch are delivering a one-two punch to help people who smoke beat their addiction to cigarettes. "On Your Mark, Get Set Quit!" will provide 15,000 smokers across the nation with stop smoking guides and a six-week supply of patches free of charge. On the Eastern Shore, 400 sets of free patches and guides are available to people who smoke.

Smoking is the number one cause of preventable death in the United States. It kills an estimated 430,700 Americans every year. Secondhand smoke causes approximately 50,000 deaths in the U.S. each year. Research shows that nicotine replacement products combined with a comprehensive behavior change program can significantly increase a smoker's chances of quitting successfully.

Patches are available on a first-come, first-served basis for a limited time.

To participate in the program, call the American Lung Association of Maryland's Eastern Shore office at 1-800-LUNG-USA (586-4872).

89^5 WSCL

Sunday Night Is Family Night on WSCL

WSCL 89.5 FM will broadcast programming specially designed for families with children from 6-8 p.m. Sundays beginning in October. The programs will include music and storytelling that will appeal to youngsters and adults alike.

The Cincinnati Pops conducted by Erich Kunzel opens the series with light classical music. Each program focuses on a theme, such as Operatic Pops, Movie Pops, Halloween or Broadway. The first program, on Sunday, October 5, is titled "Pops with the Pops."

Following the Pops hour WSCL will present the popular storytelling program Rabbit Ears Radio. Among the new productions this season are Kipling's *Rikki Tikki Tavi* and *Jumanji* as told by Robin Williams, *Sarah, Plain and Tall* told by Glenn Close and *The Polar Express* told by William Hurt. Rabbit Ears Radio moves from Saturdays to its new time, 7 p.m. Sundays, starting October 5.

WSCL Bedtime Classics follows the storytelling at 7:30 p.m. with poetry and soothing music designed to lull young listeners to sleep and help everyone unwind and relax at the close of the weekend.

WSCL 89.5 FM broadcasts classical music and news from Salisbury State to Delaware and Maryland's Eastern Shore 24 hours a day and is licensed to the SSU Foundation Inc.

TV, Radio Satellite Seminars

SSU's student chapter of the International TeleVision Association (ITVA) is sponsoring the "Museum of Television & Radio University Satellite Seminars Series." This is an opportunity to talk with Dan Rather, Kelsey Grammar, Warren Littlefield, Diane English, Dick Wolf and other TV industry giants.

Through this outreach to a national audience at colleges and universities, the museum seeks to create an interactive dialogue between television's creative community and the people who will shape the medium in the 21st century as both viewers and creators. The series is made possible by General Motors.

Check out the topics and times below; the SSU location will be announced soon.

–"Creating Prime-Time Comedy:" *Frasier*, Wednesday, October 8, 8:30-10 p.m.

–"The Making of a Prime-Time Schedule," Wednesday, October 15, 8:30-10 p.m.

–"Creating Prime-Time Drama:" *Law & Order*, Tuesday, November 11, 7:30-9 p.m.

–"Creating Prime-Time Situation Comedy," Wednesday, November 12, 8:30-10 p.m.

–"CBS Evening News with Dan Rather," Tuesday, November 18, 7:30-9 p.m.

–"Creating Science Fiction:" *Star Trek: Deep Space Nine*, Thursday, November 20, 8:30-10 p.m.

–"The Making of an Agnes Nixon Soap Opera:" *All My Children*, Wednesday, December 3, 7-9 p.m.

–"The Making of a William J. Bell Soap Opera:" *The Young and the Restless*, Thursday, December 11, 9-11 p.m.

For more information contact Frances Kendall in the Department of Communication Arts at 410-543-6205.

UMB Master of Social Work Program Explained

Nancy Wilson, a representative of the School of Social Work at the University of Maryland, Baltimore, will be on campus on Friday, October 10, to explain the requirements for admission to the UMB Master of Social Work (M.S.W.) program. Wilson also serves as the coordinator of M.S.W. classes offered on the Eastern Shore. She will make a presentation at 11 a.m. and again at 1 p.m. in the Pocomoke Room on the second floor of the Guerrieri University Center. Interested students can attend either session. The meeting is hosted by the SSU Social Work Club and is open to the public.

UMB is the only M.S.W. program in Maryland and is open to graduates with any major as long as they have demonstrated an interest in human services. It would be helpful to be in a related major such as psychology or sociology. However, SSU graduates in philosophy, political science and nursing have acquired the M.S.W. Social work majors have the advantage of being able to place out of first year courses. For more information please call Bob Long in the Social Work Department at 410-543-6308 or Wilson at 410-226-5330. Admission packets will be available at both sessions or they can be requested directly from UMB at 410-706-7922.

Tunnel
It
For
Safety's
Sake

Nursing Scholarship for Virginia Residents

A nursing scholarship for residents of the Eastern Shore of Virginia attending SSU is available for the 1998-99 academic year. The scholarship is in honor of the late Margaret Johnson Elmore, a 54-year resident of Painter, VA, who devoted her life to the profession of nursing. Funding for the scholarship was donated by Mrs. Elmore's son, Page, and his wife, Carolyn.

The purpose of the scholarship is to recognize an academically gifted pre-nursing/nursing major who demonstrates potential for professional nursing leadership and service. Criterion for eligibility shall be "scholastic ability" first and "financial need" second.

The nursing scholarship for the 1998-99 academic year has the following additional criteria for eligibility: Priority will be given to applicants who are residents of Accomack or Northampton County, VA, have high school GPAs of 3.0 (on a 4.0 scale) or greater, have a combined Scholastic Assessment Test (SAT) score of 900 or greater (recipient must also meet SSU SAT admission criteria to gain admission to the University), and are full-time students entering Salisbury State as a freshman to seek a degree in nursing. The recipient must then maintain a 2.5 grade point average each academic year of receipt. If the SSU matriculating recipient maintains a 2.5 grade point average each semester he or she will automatically receive placement in the nursing program. Freshmen have a possibility of being awarded up to $1,000 per year for four years annually.

Second and third priority will be given to applicants with the above met criteria who are full-time undergraduate junior or senior nursing majors in the SSU Department of Nursing. These recipients will be awarded up to $1,000 per year for one to two years as long as scholarship eligibility is maintained.

Recipient selection will be administered by the Margaret Johnson Elmore Scholarship Committee. For further information concerning this scholarship application and eligibility please contact the Salisbury State University Department of Nursing at 410-543-6401, and speak with Tina S. Collins, M.S., R.N., scholarship coordinator.

Invitation to Join Pi Gamma Mu

Maryland Gamma chapter at Salisbury State of Pi Gamma Mu, the international honor society in social sciences, is now accepting nominations for membership. Membership is open to those who are juniors, seniors or graduate students, in the upper 35 percent of their class, have a grade average of B or better, and have at least 20 semester hours in social science courses.

The privileges of lifetime membership are many, including a valuable item for one's resume; advancement in government service rating; opportunity to compete for scholarships available for first year graduate school; a subscription to *International Social Science Review* and *Pi Gamma Mu* newsletter; opportunities to work with those who share common interests; and the chance to participate in local chapter trips, service projects, conferences and lectures.

Fall initiation is on Sunday, October 19, at 5 p.m. followed by light supper in the Caroline Room of the Commons. Initiates are invited to bring guests. To nominate oneself or someone else, or simply for more information, please contact either Dr. Clara Small or Sylvia Bradley, advisors in the History Department, no later than October 9. Inquiries can be directed to the History Department at 410-543-6245.

To CUSS Members

The following is a statement the Council of University System Staff members agreed to forward to all staff about the early retirement requirement that applicants must be in the employees' retirement or pension fund.

"Early retirement incentive legislation, proposed to be presented before the General Assembly in the 1998 session, contains no eligibility provision for early retirement for members of the State's Teachers Retirement/Pension Systems.

"While there is no assurance that this legislation will be introduced or passed, it is important that you look at your own situation now.

"All staff employees who are now in these teacher's systems, and who may wish to take advantage of the early retirement bill, must transfer to the Employee's Retirement/Pension System and must be enrolled by January 1. The State Retirement Agency normally requires 30 days to process this transfer. Thus you are encouraged to apply for the transfer by November 15 at the very latest. If you are unsure of which system you are presently enrolled in, you should call the State Retirement Agency to find out for sure.

"If you are considering a transfer, you are encouraged to and should contact the State Retirement Agency counselors during regular business hours at 410-767-4030 or 800-492-5909, to discuss eligibility and the effect of this transfer on your retirement. If you do transfer, and the bill fails in the legislature, you will not be able to transfer back to the Teacher's Retirement/Pension systems. Only the State Retirement Agency counselors can tell you if this change would negatively affect your retirement."

Gulls Host Cross Country Meet This Week

The men's and women's cross country teams are off to a strong start this season, with two victories apiece in September. Both SSU squads posted wins at Christopher Newport two weeks ago, then followed with top honors in the 10-team York College Invitational last week. This week, the Gulls get to run on familiar turf in their annual Tidewater Invitational Meet. The four-team event will take place at Winter Place Park, with the women's race beginning at 11 a.m. and the men set to follow at 11:45 a.m.

The field hockey team, ranked first in the South Region, posted two shutout victories last week as it improved to 7-2 on the season. Megan Hopper and Laura Getty each tallied one goal and one assist to lead the Gulls past Frostburg 3-0. Hopper then scored the only goal of the game in overtime to lift SSU over Ithaca 1-0.

The women's soccer team split a pair of conference games, falling 4-0 to Mary Washington before rebounding with a 3-0 win over Catholic. Becky Keller made her first career start in goal and recorded five saves in the shutout over the Cardinals. SSU is 6-3 overall.

The men's soccer team will try to snap a two-game slide with a pair of conference games against Gallaudet and York this week. The Gulls, 2-5 overall, dropped a 2-1 overtime decision at Frostburg on Saturday. Kevin Rhodes' third goal of the season accounted for SSU's only score.

The volleyball team captured first place in its Sea Gull Classic last week. The Gulls posted wins over Washington (3-0) and Frostburg (3-1) in the four-team event. SSU lost to Richard Stockton (3-2) despite the efforts of Sandy Palasek, who joined an elite group with 30 kills in the match. The Sea Gulls, 5-6 overall, face defending conference champion Gallaudet this week.

The football team will try to return to the .500 mark when it hosts Methodist on Saturday. Frostburg spoiled Salisbury's Homecoming last week with a 16-7 victory. Mac James accounted for SSU's only touchdown on a three-yard run late in the second quarter. The Gulls are 1-2 overall.

Sea Gull Sports Schedule

Friday, Oct. 3	
Volleyball at Washington College Tournament	4 p.m.
Saturday, Oct. 4	
Volleyball at Washington College Tournament	10 a.m.
SSU Cross Country Invitational (HOME)	11 a.m.
Football vs. Methodist (HOME)	1 p.m.
Men's Soccer at York	1 p.m.
Field Hockey vs. York (HOME)	2 p.m.
Women's Soccer at St. Mary's	2 p.m.
Tuesday, Oct. 7	
Field Hockey vs. Goucher (HOME)	4 p.m.
Volleyball at Goucher	7 p.m.
Wednesday, Oct. 8	
Men's Soccer at St. Mary's	4 p.m.
Women's Soccer at Virginia Wesleyan	4 p.m.

Educator Earns DARE Honor

By Tracy Sahler, *Daily Times* staff writer

An SSU graduate (B.S. 1980, M.Ed. 1991) and former health teacher who divides her time between coordinating the DARE program in Wicomico schools and training new DARE officers statewide has been recognized as the top DARE educator in the country.

The National DARE Officers' Association named Beth Westbrook its Educator of the Year at a recent conference in Salt Lake City.

As Wicomico's drug education facilitator since 1990, she coordinates Wicomico's DARE program–Drug Abuse Resistance Education. She is also educational adviser for the DARE office at the Police and Correctional Training Commissions, through which she has trained new DARE officers in Maryland, New York and West Virginia. She helps prepare officers to go into classrooms to teach DARE's 17 hours of lessons in life skills. The lessons "equip the students with the resistance skills necessary to say no, and have the strength to lead a healthy, drug- and violence-free life," she said.

In Wicomico, the DARE officers who will work with 2,400 sixth- and seventh-grade students this year are Kristi Meakin of the Maryland State Police, Hazel Beauchamp of Salisbury City Police Department, Kevin Boothe and Iris Foster of the Wicomico County Sheriff's Office, Bob English of the Fruitland City Police Department and Patti Moore of the Delmar Police Department.

Wicomico science supervisor Sam Walker started Wicomico's DARE program in the '80s then picked Westbrook to take over after watching her in the classroom.

She had taught health education for 11 years, mostly at Parkside High School. Her people skills enable her to talk with everyone from veteran police officers to inner-city students in Prince George's County, Walker said.

"She can deal with the hardest people at the state department when they're talking about grant writing and funding, and she can turn right around and work with kids in the Beyond the Limits program," he said.

"There are very few people that would ever be strangers to Beth Westbrook," Walker said.

Anne and George Miller, members of the Sea Gull Club, SSU's athletic support club, joined President Merwin and Debbie Merwin at their home recently. More than 100 members of the Sea Gull Club and their spouses participated in the fall kickoff party, part of this year's series of Sea Gull Club events. To join the Sea Gull Club or for more information about the organization, please call 410-543-6027.

Salvation Army Tutors Learn and Help Learn

By Nicole Kraemer, *Daily Times* staff writer

To help children in single-family homes and overcrowded classrooms get excited about learning, the Salvation Army has opened its Learning Center for the second year.

More than 100 area college students will tutor Salisbury's middle and elementary school students who need extra help with long division, reading and spelling.

Last year, 92 students came to the tutoring sessions and 78 percent of those participants improved at least one letter grade.

Ashad Duncan, 11, who wants to be a lawyer someday, knows the importance of getting a lot of A's and B's now.

So, he was relieved last year when his math test scores went up after he and his tutor started focusing on mixed fractions and division.

The students, ranging in age from 6 to 16, benefit from one-on-one instruction, said Diane Cowne, education director for the Salvation Army.

"In this day and age when you have 30 kids in a classroom, it's hard for any (teacher) to give individualized attention," said Cowne.

Many of the kids come from single-family homes. Cowne pointed to one child whose mother works two jobs and four siblings who are being raised by a foster parent in her 60s. About half of the 75 kids signed up for tutoring this year come to the Learning Center so they have something to do after school.

The other half come because they are failing core classes such as reading and math. To play on one of the Salvation Army's sports teams, kids have to maintain passing grades or spend four hours working with a tutor.

Most of the tutors are SSU students studying to be elementary school teachers. They will spend one semester working with the same student and then write a paper about their experience to receive college credit.

Jennifer Hendry, 19, is a sophomore at SSU who has worked with children for the past eight years at summer camps.

She said the Learning Center gives future teachers, like herself, hands-on experience working with kids. At the same time, students get to work with younger, sometimes more creative teachers than the ones at their schools.

"They don't think of you as a teacher, but they feel kind of cool because somebody my age wants to be with them," Hendry said. "I think it makes them feel wanted and up in the crowd."

Frank, Jenne At Economics Conference

Dr. Ron Frank, director of the Center for Economic Education at SSU, and Joel Jenne, assistant director, participated in the Economics America Conference held in Indianapolis, IN, recently.

The conference brought together economic educators from throughout the United States and the world and is co-sponsored by the National Council of Economic Education and National Association of Economic Educators. The primary purpose of the annual conference is to bring together economic educators committed to helping all students develop economic ways of thinking and problem solving that they can use in their lives as consumers, savers, investors, members of the workforce, responsible citizens, and effective participants in a global economy.

The Center for Economic Education at Salisbury State is one of nine centers in Maryland and is funded in part by the Maryland-Council on Economic Education. It is organized as a joint initiative of the SSU Franklin P. Perdue School of Business and the Samuel W. and Marilyn C. Seidel School of Education and Professional Studies. It provides in-service training and materials for teachers on the Eastern Shore.

For more information call 410-543-6396.

Rubenson Publishes Entrepreneurial Article

Dr. George Rubenson, associate professor of management in the Perdue School of Business, recently published the article "The Initial Succession: A Contingency Model of Founder Tenure" in *Entrepreneurship: Theory and Practice*, a leading journal in the field of entrepreneurial behavior.

Rubenson's paper seeks to improve the understanding of the first succession—a key milestone in the life of the organization—by developing a contingency model to help conceptualize the events leading to the initial succession, explaining how the organization can rationally evaluate the founder's continuing utility, and describing specific contingencies within the model in the form of testable propositions.

A principal contribution of the article is the articulation of the initial succession as a complex phenomenon that is contingent on three critical questions: What changes are occurring in the organization? Can the founder adapt to those changes? and, if an early succession is needed, can the founder impede it? The first two questions imply that a company can make the initial succession decision rationally while the third question admits a founder usually has a great deal of control and will often stymie replacement attempts. Still, there are many examples of forced, early initial successions such as the replacement of Steve Jobs at Apple Computer.

"It has been said that after the starting difficulties have been overcome," said Rubenson, "the most likely cause of business failure is the problem of transitioning from a one-person, entrepreneurial style of management, that is the founder, to a professional management team. If that is so, it is hard to overstate the importance of an improved understanding of the initial succession process."

Seldomridge Article In *Nurse Educator*

Dr. Lisa Seldomridge, associate professor and chair of the Department of Nursing, recently published the article "Faculty and Student Confidence in their Clinical Judgment" in the September/October 1997 issue of *Nurse Educator*. The article explores similarities and differences in confidence with a variety of clinical judgments and suggests teaching strategies to enhance confidence among baccalaureate nursing students.

Bardzell Presents Mathematics Paper

Dr. Michael Bardzell, an assistant professor of mathematics in the Henson School of Science and Technology, presented a paper at the AMS-IMS-SIAM Joint Summer Research Conference at the University of Washington.

Bardzell was a participant in the session "Trends in the Dimensional Algebras," which met from July 20-24. The session attracted mathematicians from around the world. Germany, Norway, Canada, England, Brazil and Mexico were some of the countries represented.

Bardzell's talk, "Computational Techniques for Hochschild Cohomology," contained results from his paper, "The Alternating Syzygy Behavior of Monomial Algebras," which was published in the Journal of Algebra this year. Material from future publications was also presented.

Alternative Medicine Lecture Series Examines New Healing Perspectives

From ALTERNATIVE, Page 1

of studies being published in mainstream medical literature which have heightened physicians' awareness of the potential health benefits of nutraceuticals, vitamins and dietary supplements.

—Wednesday, October 15: Dr. Lixing Lao, assistant professor at the University of Maryland, Baltimore in the Department of Family Medicine's Division of Complementary Medicine, on "Acupuncture and Healing." Lao will give an overview of the history of acupuncture and Traditional Chinese Medicine (TCM).

—Wednesday, October 22: Dr. Dori Luneski, author, examines "The Mind-Body Connection." Luneski will talk about wellness, stress management and personal development.

—Wednesday, October 29: Salisbury area psychologist Dr. John Zweig speaks on "Biofeedback." He looks back to its origins in medicine, Eastern spiritual practices and technology, and use as a form of treatment within behavioral medicine. Included are demonstrations of patient training protocols with state-of-the-art computerized equipment.

—Wednesday, November 12: Dr. Michael Goldstein, professor of public health and sociology at the University of California, Los Angeles, who concludes the series by looking ahead to "The Future of Alternative Medicine." Goldstein has written widely on the relationship of social movements and health care. His research on alternative medicine includes studies of chiropractic, healing groups for cancer and homeopathy.

All of the talks begin at 7:30 p.m. in the Wicomico Room of the Guerrieri Center. Admission is free. For more information contact the Public Relations Office at 410-543-6030.

Works by Latin American Artists at University Galleries

From GALLERIES, Page 1

techniques of the graphic process allowed Latin American artists to reach a wider audience and have a far-reaching social and cultural impact. In Puerto Rico, for example, with its ties to the United States, artists have used engravings as a vehicle for questioning their cultural identity. In Columbia, graphic artists have played an important role in disseminating thought which questions that nation's complex social structure.

Although the Amill exhibit is in a different medium (oil on linen) the Catalonian-born artist also is asking questions in his work. "He seems always to be searching for the meaning of ordinary things," said critic Mike Billington, a "relentless quest for knowledge that also draws your attention to his paintings." Amill's works have been exhibited in both Barcelona and Madrid, and on this side of the Atlantic in New York.

A formal reception celebrating both openings is Saturday, October 18, from 6-7 p.m. in the two galleries. The reception is $15 and includes a selection of Latin American hors d'oeuvres, beer and wine. Amill will attend.

A special Latin American dinner follows from 7-9 p.m. in the Guerrieri Center's Gull's Nest. This five-course gourmet evening of Latin favorites coupled with the reception is $50 and $55. Reservations must be received by Friday, October 10. For more information call the University Galleries at 410-543-6271.

WELCOME
TO
Salisbury
State
UNIVERSITY
WELCOME WEEK
making connections

The 1997 Welcome Week "Making Connections" Programming Committee welcomes new and returning students to campus. The billboard was a concept devised by the Programming Committee during its leadership retreat in early February, and came to reality the week prior to classes beginning for the fall semester. The billboard was on Route 50, eastbound, approximately two blocks before the National Guard Armory.

Maryland Women's Forum Conference Upcoming

Registration forms for the November 7 University System of Maryland Women's Forum Conference have been distributed. The program includes sessions on "Alternative Medicine," "Healthy Relationships" and "Managing Anger," among many others.

Registration is due October 27 and is limited to the first 300 participants, due to the venue. There will be no on-site registration. Questions or comments can be directed to Kathy Lund, Towson University, 410-830-3023, klund@towson.edu or to the SSU Executive Council representatives, Jennifer Berkman (410-543-6262) or Patty Baassiri (410-219-2873).

Small Article Published in Book

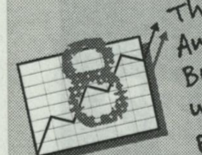
Dr. Clara L. Small, associate professor of history in the Fulton School of Liberal Arts, is one of the contributing authors in a book which was published during summer 1997 titled *A History of African-Americans of Delaware and Maryland's Eastern Shore*.

The article is titled "Abolitionists, Free Blacks, and Runaways: Surviving Slavery on Maryland's Eastern Shore." Small asks if slavery was so mild—especially as reputed on the Eastern Shore of Maryland—why was this area the location of some of the most famous slave escapes and rescues in the annals of American history?

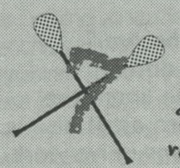
More Than the Top 10
REASONS TO BE PROUD OF SSU

We've Got the Look
SSU's beautiful campus has arboretum status from the American Association of Botanical Gardens and Arboreta.

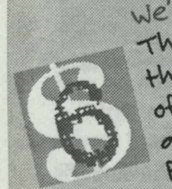
There's a Stage for All Talents
Each spring the University holds an undergraduate research symposium, giving students a chance to discuss and display year-long projects in all areas—from education and English to business and biology. In April 1998, SSU will host the National Conference on Undergraduate Research!



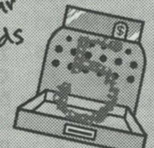
It's Good Business
The Franklin P. Perdue School of Business has American Assembly of Collegiate Schools of Business (AACSB) accreditation for both its undergraduate and graduate programs. Only 25 percent of the country's business schools share that distinction.



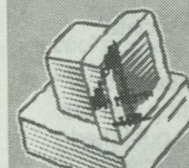
The Gulls Fly High
Salisbury State finished 25th overall among nearly 400 NCAA Division III schools in the 1996-97 Director's Cup Standings. Based on points received for postseason play, the standings recognize the nation's best overall athletics programs.



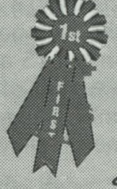
We're Backed by Some Heavy Hitters
The Henson School of Science and Technology, the Perdue School of Business, the Fulton School of Liberal Arts, the Guerrieri University Center and now the Seidel School of Education and Professional Studies ... SSU's $22 million endowment is the highest among Maryland's public four-year comprehensive universities. The University awards nearly $750,000 each year in academic



We Can Work it Out
Our Work Experience Program, with a budget of over $2 million, provides flexible, competitive-wage, on-campus jobs for a third of our students. This is in addition to our federal, need-based Work Study Program and the over $19 million awarded here annually in financial aid.



A Port for Every Pillow
Campus computer gurus and procrastinators alike feel more at home than ever now that residence hall students with a personal computer have 'round-the-clock access to the University network, including word processing and spreadsheet programs plus a ride on the World Wide Web.



Top-Notch Teachers
In the past year, SSU faculty have turned some important heads with prestigious teaching, advising and research awards—reaffirming the high quality education available at the University.

Our Students Finish in the Lead
In the most recent study, our students produced the highest four-, five- and six-year graduation rates in the University System of Maryland.

No Regrets
A recent survey revealed that SSU would be the top choice of colleges today for 97 percent of the University alumni interviewed.

We Offer Bang for the Buck!
Salisbury State University is one of U.S. News and World Report's "Best Colleges 1998," ranked seventh among Top Regional Public Schools in the North. Additionally, SSU has an "A+" rating in the Guide to 101 Best Values in America's Colleges and Universities.

SALISBURY STATE UNIVERSITY NEWS

A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

October 9, 1997

Veggie Attack
The annual SSU Variety Show, dubbed V8 since this is its eighth year, features the talents of students, faculty and staff on consecutive evenings on October 17 and 18–Family Weekend. The pit band CupaJoe returns and the Grogan Brothers (Bill and John) make their much anticipated debut. For a taste of what's to come, turn to page 2.

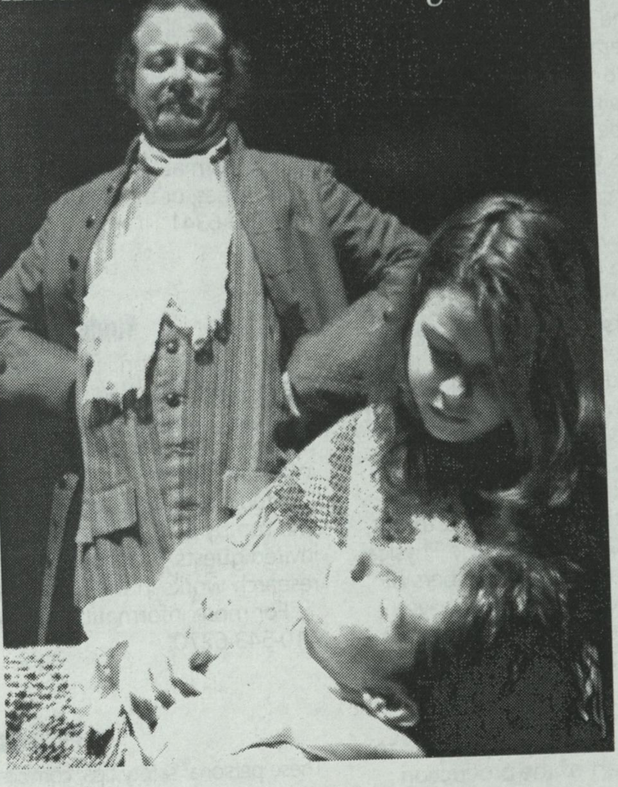
SSU Foundation Grants
The Salisbury State University Foundation recently provided 17 faculty and staff with $5,000 in grants for a variety of presentations at international conferences. The SSU Foundation has awarded some $75,000 in grants to faculty in the past five years. For more on this year's recipients, see page 8.

Mind-Body Connection
Dr. Dori Luneski, who received her degree as a naturopathic doctor from the Clayton School of Natural Healing, talks about "The Mind-Body Connection" on Wednesday, October 22. Her presentation is part of this fall's "Alternative Medicine: A New Perspective" lecture series. Check it out on page 5.

What's Goin' On?
Plays, sports, movies, lectures—for a lineup of campus events turn to page 5 for cultural activities and page 9 for sports.

Vol. XIV No. 7

Amadeus Comes to SSU Stage Oct. 17



Amadeus, the award-winning play about the life of 18th-century composer Wolfgang Amadeus Mozart, told through the eyes of his jealous rival, Antonio Salieri, opens Friday, October 17, for eight performances.

Curtain is Friday-Saturday, October 17-18, and Wednesday-Saturday, October 22-25, at 8 p.m. with matinees Sundays, October 19 and 26, at 2 p.m. in Fulton Hall Theatre. On Sunday, October 19, and Wednesday, October 22, a discussion with members of the cast follows the performance.

Few contemporary dramas have achieved the degree of critical and popular success accorded to Peter Shaffer's *Amadeus*. One of Broadway's longest running plays, it won both the coveted Tony Award following its 1980 opening, and, in 1985, as a movie, eight Oscars including best picture.

Shaffer's depiction of Mozart as a foul-mouthed, boot-licking, womanizing boor offended some critics when the play opened, but historically, there

See AMADEUS, page 7

The Bikes are Back!

This weekend over 5,800 bicyclists descend upon Salisbury and SSU for the ninth annual Sea Gull Century, the third largest bike ride of its kind in the U.S. and biggest on the East Coast. Motels in a 30-mile radius of Salisbury have been booked for months for this event that may yet earn Salisbury the moniker "Bicycle Town U.S.A."

Cyclists from 38 states, Canada and Puerto Rico will pedal the 100-mile (or 100-kilometer alternative) course on Saturday that takes riders over country roads to Assateague Island and back to campus. Along the way to Assateague they will pass by Milburn Landing State Park and the Pocomoke River and the return trip will take them past Adkins Mill Pond. The flat terrain, fall foliage and appetizing rest stops–pie a la mode at the third so-called sag stop–have made the Sea Gull Century one of the most popular and highly praised 100-mile bike rides in the country.

See SEA GULL CENTURY, page 10

Washington Post Reporter Lectures on Self-empowerment

Award-winning journalist and *Washington Post* reporter Patrice Gaines lectures on Thursday, October 9, at 7:30 p.m. in Caruthers Hall Auditorium. The presentation is free and open to the public.

Gaines' topic is "Self-empowerment and Spirituality: A Prescription for Success." Her accomplishments include her autobiography, *Laughing in the Dark: From Colored Girl to Woman of Color-A Journey from Prison to Power*. In her story, she writes an account of her life of learning, living and surviving as an African-American woman who had to rise from a groundless point in her life.

Interested In Law School?

If interested in going to law school come talk to the deans of admissions from three law schools on Tuesday, October 21, at 2 p.m. in the Pocomoke Room in the Guerrieri University Center. For more information, talk to Erin Fitzsimmons, law school advisor and faculty member in the SSU Political Science Department (410-543-6435), or contact Career Services (410-543-6070).

Acupuncture Lecture

Dr. Lixing Lao, research assistant professor with the Department of Family Medicine in the School of Medicine at the University of Maryland, Baltimore, discusses "Acupuncture and Healing" on Wednesday, October 15, at 7:30 p.m.

Part of SSU's fall "Alternative Medicine: A New Perspective" lecture series, Lao's presentation is in the Wicomico Room in the Guerrieri University Center. The talk is free and open to the public.

The lecture is sponsored by the Faculty Cultural Events Committee. For more information about Lao's presentation or for a complete listing of cultural and sports events on campus this fall, please contact the Public Relations Office at 410-543-6030.

V8–It's Almost Here

Event Services reminds everybody that this year's Variety Show, V8, is coming. The show is on Friday, October 17, and Saturday, October 18, at 7:30 p.m. in Holloway Hall Auditorium. V8 is free for students with valid SSU ID and their families as part of the campuswide Family Weekend events. Tickets will be on sale at the door for $3 for the general public.

V8 will mark the return of the pit band CupaJoe. CupaJoe will be playing many popular styles of music between many of the acts and during intermission. The masters of ceremonies will include Corey Lee, Bryan Goodman and SSU History Professor Wayne Ackerson. The mistresses of ceremonies will include Meredith Weight and Katie Harris. V8 will mark the debut of the Grogan Brothers. The group will feature the blues sound of Dr. William Grogan from the Biology Department, John Grogan from the Physical Plant and a few members of CupaJoe. V8 will also have dancers from the SSU Dance Company and many other varied talents from SSU and UMES.

For more information or to be a part of the production team, please call Tony Broadbent at 410-548-4597. Look out next week: there are going to be a whole lot of vegetables attacking the campus. "Hmm, it could be about V8!"

Credit Cards OK In Gull's Nest

The Gull's Nest is now accepting credit cards for purchases made in the Gull's Nest and the soon-to-be-opened bakery. Credit cards can be used for pizza orders, take out foods, gift certificates, mugs, lids, cakes and pies. The bake shop will also be accepting credit cards for special occasion cakes, as well as homemade breads, rolls and sweets.

Oktoberfest October 15

Food, fun, free stuff. Oktoberfest promises all this and more on Wednesday, October 15, from 11 a.m.-3 p.m. The German Club has been hard at work planning the 24th annual celebration. Formerly held on University Hill and in the Pergola, this year's event will be in Red Square.

In the spirit of the traditional festival in Germany, the German Club encourages local merchants and campus organizations to participate. Authentic German food will also be sold and with the meal comes a raffle ticket for a color TV. There will be lots of games, including one with a prize of one semester's books. Entertainment will include German dancers and music. Next to the food tent will be the beer tent. They will be serving German and domestic beer to those with valid identification.

Oktoberfest is one of the longest running annual celebrations produced entirely by students at SSU. This year's festival will be the best yet and the German Club invites those of all ages to attend. For more information, contact German Club officers Evan Stianese or Kelly Himes, or the Department of Modern Languages at 410-543-6341.

Student Art Exhibit in Studio 129

Studio 129 (Fulton Hall Room 129) features art works by junior art major William Wessel. The exhibit, "A Compendium of Visual Thought," runs October 13-20. Wessel will be available to discuss his work on Wednesday, October 15, from 4:30-6:30 p.m. All are invited to attend.

Studio 129 is a student multipurpose studio space developed and run by art students to present work and art by students and invited guests. Students present both finished and in-progress research works in the visual arts.

For more information contact the SSU Department of Art at 410-543-6270.

Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply when on campus, in the Salisbury area or wherever one resides. The precautions may lessen the likelihood of becoming a victim. Increasing awareness of crime prevention techniques may decrease the opportunity for a person to commit a criminal offense.

1. You are your own best protection.
2. Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
3. Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
4. Do not walk or jog alone after dark.
5. Avoid short cuts. Walk where there are other people present.
6. Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
7. If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
8. Park your car in a well-lit area and lock the doors.
9. If you need an escort to or from your car, call the Office of Public Safety (410-543-6222).
10. Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building (410-543-6222).

Castle, Gilchrest Share WSCL Microphone

Congressmen Mike Castle of Delaware and Wayne Gilchrest of Maryland's First District will participate in a radio town meeting with their constituents on Friday, October 10, at WSCL 89.5 FM.

The congressmen will discuss legislation and issues and answer questions from listeners during the hour-long program.

"There is a lot going on lately on Capitol Hill that affects Delmarva," said WSCL News Director Kevin Meerschaert.

"With a congressional hearing on pfiesteria to begin the day before the program and recent votes ranging from the budget to the environment, this is a good opportunity for listeners to ask questions and tell their representatives what's on their minds."

Meerschaert will moderate the program. Listeners will be able to call in with questions anytime from 6-7 p.m.

WSCL 89.5 FM broadcasts classical music and news from Salisbury State to Delaware and Maryland's Eastern Shore 24 hours a day and is licensed to the SSU Foundation Inc.

Flu Shots

Student Health Services and the Department of Nursing are co-sponsoring a flu shot clinic on Thursday, October 16 from 9 a.m.-noon and 1-3:30 p.m. at the "Links." The Links is the hall that spans the Commons and the Guerrieri University Center. The cost per shot is $5 and is first-come, first-served. If unable to attend this clinic, please call Student Health Services at 410-543-6262. Get shots before the serum's gone.

Works by Latin American Artists at University Galleries

Prints by some of the most important Latin American artists of the 20th century are on display October 17-November 7 at the University Gallery in Fulton Hall.

The artworks are part of the collection of the Cultural Center of the Inter-American Development Bank in Washington, D.C.

Running concurrently at the Atrium Gallery in the Guerrieri University Center is a complementary exhibit by Spanish-born painter Carles Amill, who now lives in Delaware. The Amill exhibit runs through November 14.

The exhibition from the Inter-American Development Bank includes pieces by "Latin American artists of international stature–some of the most prominent in the last 100 years," said Director of the SSU Galleries Ken Basile. "They include Diego Garcia and Rufinio Tamayo of Mexico, Matta of Chile, Wilfredo Lam of Cuba and Mauricio Lasanski of Argentina." Altogether 37 works representing 17 countries are on display.

The artistic periods extend from the 1930s to the 1990s. The variety of media include serigraphs, etchings, lithographs, aquatints, intaglio and woodcuts. According to Felix Angel, exhibition curator, the comparatively less expensive techniques of the graphic process allowed Latin American artists to reach a wider audience and have a far-reaching social and cultural impact. In Puerto Rico, for example, with its ties to the United States, artists have used engravings as a vehicle for questioning their cultural identity. In Columbia, graphic artists have played an important role in disseminating thought which questions that nation's complex social structure.

The exhibit "Graphics From Latin America" was produced and lent from the collection of the Inter-American Development Bank.

Although the Amill exhibit is in a different medium (oil on linen) the Catalonian-born artist also is asking questions in his work. "He seems always to be searching for the meaning of ordinary things," said critic Mike Billington, a "relentless quest for knowledge that also draws your attention to his paintings." Amill's works have been exhibited in both Barcelona and Madrid, and on this side of the Atlantic in New York.

A formal reception celebrating both openings is Saturday, October 18, from 6-7 p.m. in the two galleries. The reception is $15 and includes a selection of Latin American hors d'oeuvres, beer and wine. Amill will attend.

A special Latin American dinner follows from 7-9 p.m. in the Guerrieri Center's Gull's Nest. This five-course gourmet evening of Latin favorites coupled with the reception is $50 and $55. Reservations must be received by Friday, October 11. For more information call the University Galleries at 410-543-6271.

SSU Newsletter Guidelines

The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **Group-Wise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.

Gourmet Dinner Celebrates Art Exhibits

A reception and Latin American gourmet dinner celebrating the openings of two exhibits are scheduled for Saturday, October 18. (Reservations must be received by Friday, October 11.)

The reception is from 6-7 p.m. in the University Gallery in Fulton Hall where "Graphics From Latin America" are on display and, concurrently, in the Atrium Gallery in the Guerrieri University Center where the paintings of Spanish-born artist Carles Amill are exhibited. The reception is $15 and includes Latin American hor d'oeuvres.

The dinner follows from 7-9 p.m. in the Guerrieri Center's Gull's Nest. This five-course gourmet evening of Latin favorites, coupled with the reception, is $50 and $55.

For more information call the University Galleries at 410-543-6271.

"Graphics From Latin America" was produced and lent from the collection of the Inter-American Development Bank.

Health Legislation Workshop October 23

Maryland Nurses Association, District 4, is presenting a Medigap program, "Who Should Legislate Health Care?" on Thursday, October 23, between 5:30-9:30 p.m. in the Commons Worcester Room. Registration starts at 5:30 p.m., dinner at 6 p.m. and the program at 7:30 p.m. Fees are $25 for non-members, $20 for members and $15 for students. Please mail checks and registration to Deborah Cox, 5051 Reed Road, Oxford, MD 21654. For more information please contact Phyllis Brodsky at 410-543-6420.

Job Opportunities

Seidel School

The Education Department is committed to excellence in teacher education. The department values superior teaching, appreciation of diversity, service to community, research and scholarship. Undergraduate degrees are offered in both elementary and secondary education. Graduate degrees include M.Ed., M.Ed. in school administration and M.A.T.

Assistant Professor
The qualifications for this tenure-track position include: M.Ed., Ed.D. or Ph.D from an accredited institution or significant progress toward completion of the doctorate; public school teaching and demonstrated excellence in classroom teaching; excellent communication skills; evidence of teaching expertise in two or more of the following—educational research, educational psychology, social foundations and assessment; and experience in professional development schools or Master of Arts in Teaching programs desirable.

Applicants should submit letter of application, current curriculum vitae, all college transcripts, three letters of recommendation and the names, addresses and telephone numbers of three additional references who have granted permission for direct contact. Screening begins October 30, and continues until the position is filled. Anticipated appointment is spring semester. Application materials should be sent to Dr. Charles Long, Search Committee, Education Department, Salisbury State University, Salisbury, MD 21801.

Director of Field Experiences
The qualifications for this 12-month administrative position include: advanced preparation in education at the master's level or higher public school teaching experience; familiarity with standards for teacher education; knowledge of regional school systems; exemplary interpersonal skills; and excellent organizational and communication skills.

Responsibilities for the position include: coordinating placement of education students in school settings; fostering positive relationships with regional schools; assisting in selection of student teaching supervisors and cooperating teachers; planning staff development activities; assisting in planning and implementing improved field experience initiatives; and engaging in collaborative efforts with other universities.

The position holds full state and University benefits. Salary is competitive and based on qualifications and experience. Anticipated start date is January. Review of applicants begins October 30 and continues until position is filled. Letter of application and resume may be submitted to Dr. Jack Wulff, Search Committee, Education Department, Salisbury State University, Salisbury, MD 21801.

The University eagerly seeks applicants with multicultural experience and demonstrated sensitivity to cultural diversity and multiculturalism.

Director, Center for Technology in Education

The Seidel School of Education and Professional Studies invites applications for a full-time administrative position to direct the Center for Technology in Education (CTE). The CTE represents a collaboration of area businesses, school systems and universities for the purpose of providing technology training for pre- and in-service teacher education. The University seeks a flexible, creative and energetic individual who can bring together the resources of the state and region in enhancing technology in elementary and secondary schools.

The individual chosen will be responsible for activating the CTE including: developing programs; establishing a software library; introducing school and University personnel to state of the art technology; and enhancing the technology literacy of regional school personnel. The director will use the resources of the University, schools and other sources.

Candidates must demonstrate successful experience in schooling, curriculum development and technology applications to education. Demonstrated communications skills are considered essential. Additional qualifications include master's degree, experience with distance learning and innovative educational computer technology applications, and experience with K-12 educators, university faculty and community leaders. The successful candidate will reflect potential for leadership in schools and universities along with a commitment to diversity.

This position is a full-year administrative appointment. Salary is commensurate with qualifications and experience. Possibility for additional University contractual teaching exists. This is a contractual position and includes no benefits. Position interviews will continue until the position is filled. Send letter of application, vita and the names/addresses of three references to SSEPS Search Committee, Salisbury State University, Salisbury, MD 21801.

Information Technology Intern

The Office of Information Technology (IT) seeks an IT intern who will work in the department for two years, 40 hours per week. The intern will work in the areas of PC support, network support and administrative support over the two-year period. Responsibilities include system support in the areas noted, training in small groups or classes and Help Desk support. The intern will also take courses leading to a bachelor's or master's degree. Tuition waiver will be provided for up to six semester hours per semester. This is a full-time contingent position paying in the low $20,000's with limited leave benefits.

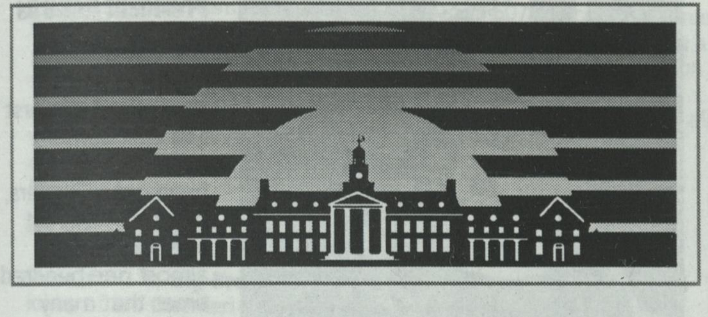
A bachelor's degree is preferred. Training will be provided; however, it is expected that the intern will be proficient in the use of PCs. The intern should have working knowledge of Windows 3.1 and the Windows 95 operating systems. The intern should also have experience with WordPerfect 6.1 and 7.0, Netscape 3.0 or higher, GroupWise 4 or higher, Quattro Pro and/or Excel, and Word Perfect Presentations or Microsoft Power Point. Familiarity with Novell Network software also is a plus.

Submit applications and resume to Human Resources Office, Holloway Hall Room 213. Review of the applications will begin immediately and continue until the position is filled.

See page 7
for more job opportunities

Salisbury State University is an affirmative action/equal opportunity employer. Qualified women, minorities and disabled persons are encouraged to apply.

NCUR '98 is Coming–April 23-25



'Mind-Body Connection' Alternative Medicine Topic

Dr. Dori Luneski, author of *Fountain of Health and Fitness* and *Health Metamorphosis*, discusses "The Mind-Body Connection" on Wednesday, October 22, at 7:30 p.m.

Part of this fall's SSU lecture series, "Alternative Medicine: A New Perspective," her talk, free and open to the public, is in the Wicomico Room in the Guerrieri University Center.

Luneski, who received her degree as a naturopathic doctor from the Clayton School of Natural Healing in Birmingham, AL, has been a leader in the health field for 30 years. She studied preventive medicine for 12 years with three medical doctors, and had three years of personal development seminars. Additionally, she spent six years as a psychiatric nurse. Her naturopathic doctor degree gives her insight into all aspects of wellness and stress management.

For 20 years, Luneski was chronically ill, physically and emotionally weak. Now people marvel at her vitality, energy and enthusiasm.

"Her research is thorough," said Jevon Thompson of Thompson Consultants in Denver. "Her delivery is educating, easily understood and entertaining. Her enthusiasm is most contagious. I can't find enough good things to say about a person who has the ability to meet such a great need."

Luneski's lecture is sponsored by the Faculty Cultural Events Committee. For more information about her presentation or a complete list of cultural and athletic events at Salisbury State this fall, please call the Public Relations Office at 410-543-6030.

Bus Trip to the Met on Nov. 14

See *Don Giovanni* at the Metropolitan Opera in New York City on Friday, November 14. The bus leaves at 8 a.m. from the Guerrieri University Center parking lot on Dogwood Drive. The bus departs from New York at approximately 11 p.m. and returns to the Guerrieri Center. Sign-up for full-time students begins at the Guerrieri Center information desk Wednesday, October 29, at a cost of $15. Sign-up for part-time students/faculty/staff begins Friday, October 31, at a cost of $20. All SSU participants may sign up one guest for $30. No refunds are made unless the seat is filled. Seats may not be transferred and no food or drink is allowed on the bus.

Fall Cultural Events Calendar

October 10-November 14
Art Exhibit
"Carles Amill-Recent Paintings"
Atrium Gallery, Guerrieri Center
Sponsored by the University Galleries; call 410-543-6271.

Wednesday, October 15 7:30 p.m.
Lecture
Alternative Medicine: A New Perspective: "Acupuncture and Healing"
Dr. Lixing Lao, assistant professor at the University of Maryland at Baltimore in the Department of Family Medicine, Division of Complementary Medicine.
The presentation introduces the history of acupuncture and the basic concept of Acupuncture and Traditional Chinese Medicine (TCM).
Wicomico Room, Guerrieri Center
Sponsored by the SSU Faculty Cultural Events Committee; 410-543-6030.

Wednesday, October 15 11 a.m.
Oktoberfest
University Hill and Pergola
Sponsored by the SSU German Club; call 410-543-6522.

October 17 & 18 7:30 p.m.
The 8th Annual Variety Show
Holloway Hall Auditorium
General Admission $3; call 410-548-4597.

October 17, 18, 19*, 8 p.m. and 2 p.m.* matinee
22, 23, 24, 25 & 26*
Theatre Production
Amadeus
Peter Shaffer's theatrically charged portrayal of the torment of mediocrity and of Divine retribution for the malice that blots out "the voice of God." Tony Award-winning drama, Oscar-winning film centers on the envy of Antonio Salieri for his musical nemesis, Wolfgang Amadeus Mozart. Directed by Richard Culver and featuring T. Paul Pfeiffer in the role of Salieri.
Fulton Hall Theatre
Tickets: $7 general; $5 seniors; call the Theatre Box Office at 410-543-6228.
Sponsored by the SSU Theatre Department.

October 17-November 7
Graphics and Prints from the Collection of the Inter-American Development Bank
Fulton Hall Gallery
Sponsored by the University Galleries; call 410-543-6271.

Saturday, October 20 7 p.m.
International Film Series
Stardust Memories (1980)
Directed by Woody Allen
Allen's portrait of the artist as filmmaker, said to be Allen's favorite film.
Devilbiss Hall Auditorium
Sponsored by the Guerrieri Center and the SSU English Department; 410-543-6030.

Wednesday, October 22 7:30 p.m.
Lecture
Alternative Medicine: A New Perspective: "The Mind-Body Connection"
Dr. Dori Luneski, author
Dr. Luneski discusses wellness, stress management and personal development.
Wicomico Room, Guerrieri Center
Sponsored by the SSU Faculty Cultural Events Committee; call 410-543-6030.

Sunday, October 26 2 p.m.
Juilliard Series Concert
Rufus Choi, pianist
Wicomico Room, Guerrieri Center
Sponsored by the SSU Faculty Cultural Events Committee; call 410-543-6030.

Wednesday, October 29 7:30 p.m.
Lecture
Alternative Medicine: A New Perspective: "Biofeedback"
Dr. John Zweig, psychologist
Dr. Zweig examines the origins of biofeedback in medicine, Eastern spiritual practices and technology, and its use as a form of treatment within behavioral medicine. Included are demonstrations of patient training protocols using state-of-the-art computerized equipment.
Wicomico Room, Guerrieri Center
Sponsored by SSU Faculty Cultural Events Committee; call 410-543-6030.

TV, Radio Satellite Seminars

SSU's student chapter of the International TeleVision Association (ITVA) is sponsoring the "Museum of Television & Radio University Satellite Seminars Series." This is an opportunity to talk with Dan Rather, Kelsey Grammar, Warren Littlefield, Diane English, Dick Wolf and other TV industry giants.

Through this outreach to a national audience at colleges and universities, the museum seeks to create an interactive dialogue between television's creative community and the people who will shape the medium in the 21st century as both viewers and creators. The series is made possible by General Motors.

Check out the topics and times below; the SSU location will be the television studio of Caruthers Hall.

—"The Making of a Prime-Time Schedule," Wednesday, October 15, 8:30-10 p.m.

—"Creating Prime-Time Drama": *Law & Order*, Tuesday, November 11, 7:30-9 p.m.

—"Creating Prime-Time Situation Comedy," Wednesday, November 12, 8:30-10 p.m.

—"CBS Evening News with Dan Rather," Tuesday, November 18, 7:30-9 p.m.

—"Creating Science Fiction": *Star Trek: Deep Space Nine*, Thursday, November 20, 8:30-10 p.m.

—"The Making of an Agnes Nixon Soap Opera": *All My Children*, Wednesday, December 3, 7-9 p.m.

—"The Making of a William J. Bell Soap Opera": *The Young and the Restless*, Thursday, December 11, 9-11 p.m.

For more information contact Frances Kendall in the Department of Communication Arts at 410-543-6205.

Salisbury State University's Sea Gull Century Team

Some of these folks will be riding in the Sea Gull Century; all of them worked together, with a small army of support staff, to make it happen. Of course, they all have real jobs at the University, too.

Jim Phillips—Sea Gull Century chair.

Kim Holland—Sea Gull Century secretary. She has been handling all the phone calls, registration and correspondence.

Richard Yobst and Kevin Mann—Rest stop coordinators. These two have ordered the food and lined up volunteers so the rest stops are restful for the riders.

Gains Hawkins—Public Relations. Hawkins invited the local and national press corps to cover the Sea Gull Century.

Mike Boolukos—Route coordinator. Boolukos' team has marked all the routes (for the Century, Metric, Old Mill and Red Roost rides) and works to keep the routes open and in safe condition.

Barbara Keene and Ed Vickers—Sag wagon drivers. They'll make sure riders are picked up if their legs let them down.

Fred Marino—Communications coordinator. Marino has gotten cellular phones for the volunteers and has a team of HAM operators working to keep things running smoothly.

Jeff Jadczak—First aid. Here's hoping his team has nothing to do all day.

Stan Shedaker—T-shirt and vehicle coordinator. Shedaker made sure there are enough shirts and sag wagons to go around.

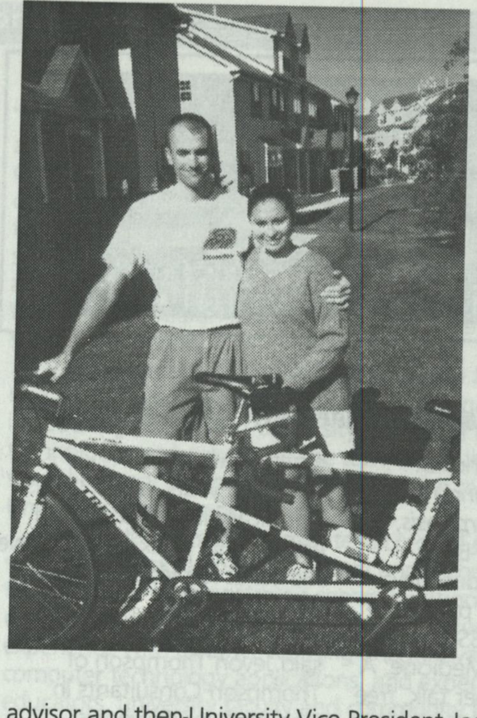
Carmen DiSylvestro—Dining and entertainment services. The Sea Gull Century is famous for good food and fun. DiSylvestro handles the meals (wine and cheese, pizza/pasta dinner, breakfast, post-ride buffet, food tent, '60s dance) and the music.

Dave Brown—Vendors coordinator. Brown makes sure there is a variety of biking and other goodies to choose from. He also distributes the T-shirts and brings the massage therapists to the Century.

Dean Burroughs—Bike Club advisor. Within the club, Burroughs keeps the Century strong. He'll also be distributing T-shirts.

Frances Kendall—Route markings. Kendall is making sure riders stay on course.

John Stockman and Ward Lambert—Rest stop operators. They are keeping plenty of juice and bagels on hand.



Former Bike Club President Returns For Century

Michael Lepre remembers the first Sea Gull Century. There may have been only 63 riders, but it was a great ride. Now with almost one hundred times that many along, he's returning from his home in Mt. Laurel, NJ, for another look.

When Salisbury State hosted that first Sea Gull Century nine years ago, Lepre was president of the SSU Bike Club. With the help of faculty advisor and then-University Vice President Joseph K. Gilbert, Lepre and others worked to revive the club. The Century was a major undertaking and has become a major success.

Lepre went on to participate in the first four Sea Gull Century rides: two as a student, two as an alumnus. Familiar names on the registration information have added to his interest in returning to SSU and to the Century. "I'm hoping to see some people I haven't seen in a while," he said. Lepre is also looking forward to visiting some of his favorite Delmarva landmarks, including the stop at Assateague Island. Another Century highlight he's looking forward to is the apple pie at that last rest stop.

A self-described "avid rider," Lepre races bicycles and is service manager at a bicycle shop. Recently, however, his cycling has taken a new turn. He and his girlfriend, Christine Constantino, have bought a tandem together. The purchase—and her company—have him back on the Century trail.

The two rode their first century together last month in Philadelphia. Lepre said the ride went well. He expects the mostly flat Sea Gull Century will be even easier on tandem riders. With Constantino on board, he said, he can "go a little faster and a little longer without tiring out."

While it's doubtful the pair can make it the full 100 miles without tiring out a little, it's clear that after four Century rides to remember, Michael Lepre is glad to be coming back.

Conquering Test Anxiety Upcoming Wellness Workshop

Dr. Robert McBrien, director of Student Counseling Services, presents the upcoming Wellness Workshop, "Conquering Test Anxiety."

McBrien teaches workshop participants effective stress management methods to reduce the stress associated with test-taking. Participants learn to replace performance-based anxiety with calmness and clear-thinking. The workshop is on Wednesday, October 15, at 6:30 p.m. in Student Counseling Services, Guerrieri University Center Room 263.

Student Counseling Services provides personal counseling and related outreach programs for SSU students. The Wellness Workshop Series is one such form of outreach. Wellness Workshops are held on Wednesday evenings throughout the year and are open to students, faculty and staff. A full schedule can be obtained by stopping by SCS. Call 410-543-6070 for details.

Campus Recruiting Schedule

To sign up for on-campus recruiting call 410-543-6075 or come to Career Services (Guerrieri Center Room 263). Students and alumni must have a resume and/or credential file in Career Services prior to interviewing on campus. Please visit as soon as possible to complete this requirement.

Note: Unless otherwise specified, recruiters are interviewing all graduates up to and including May 1998. Information on all companies recruiting at Salisbury State is available in Career Services.

All Majors Wanted

Tues. Oct. 21 Big Brothers/Big Sisters - Table will be set up in the lobby of the Guerrieri University Center. No sign-ups are necessary.

Wed. Oct. 22 United States Marine Corps - Table will be set up in the lobby of the Guerrieri University Center. No sign-ups are necessary.

Thurs. Oct. 23 Enterprise Rent-a-Car (automotive rental and leasing company) Seeking individuals to fill management trainee positions. Rental internships are available.

Thurs. Oct. 30 Black & Decker (consumer and professional power tools) Sales and marketing positions are available. All majors accepted but prefer business and communication arts majors.

Thurs. Nov. 13 Northwestern Mutual Life (insurance company) Special agent positions are available.

Wed. Nov. 19 The Sherwin-Williams Company (paint industry) Offers a formal management training program for preparing individuals in the areas of store operations, customer services, product knowledge, human resources and credit management. An information session is on Tuesday, November 18, from 5-6 p.m. in the GUC, Manokin Room. Summer internships are also available.

Thurs. Feb.1 9 GENERAL JOB FAIR at UMES

Thurs. Feb. 26 GENERAL JOB FAIR at SSU (noon-4 p.m.)

Specific Majors Wanted

Tues., Oct. 14 Arthur Andersen (professional services firm) Accounting majors should apply for staff accountant positions. Student must submit background information sheet via its World Wide Web site for preselection. Must have a minimum GPA of 3.2.

Tues., Oct. 14 Norwest Financial (lending company) Seeking business majors to fill credit manager positions.

Wed., Oct. 22 Office of Legislative Audits (responsible for conducting financial, compliance and performance audits of all departments, agencies and institutions of state government) Accounting majors with a minimum GPA of 3.0 should apply. Position requires travel throughout Maryland including 10 percent overnight travel.

Thurs. Feb. 26 EDUCATION JOB FAIR at UMES

Thurs. Feb. 12 EDUCATION JOB FAIR at SSU (3-5 p.m.)

Senior Resume Book: Seniors: Resumes needed. Career services get requests daily from employers who want to review resumes of Salisbury State seniors so they can contact those seniors about job openings. All students who have credential files in Career Services will have their resume placed in the resume book. Those who do not have a credential file should submit their resume to be included in the resume book. All resumes are made available to interested employers. Resumes remain in the office throughout a student's senior year and one year following graduation; at that time, the resume will be removed.

Economics, Finance

The Perdue School of Business seeks to fill three tenure-track positions no later than fall 1998. Candidates for all three positions should have a strong commitment to excellence in teaching, active scholarship, as well as community service. Salaries are competitive with other AACSB-accredited institutions and commensurate with qualifications and experience. Each position is set on a 10-month basis, with a nominal 12-hour semester load adjusted for faculty research. Specializations are listed below, with additional areas subject to negotiation. Two of the positions are expected to be filled at the assistant professor level, with a third position anticipated at the full professor level for a chair of the Department of Economics. Flexibility in specializations for the two positions in economics will be considered as long as all listed areas are covered with these appointments.

Of the positions listed below, candidates seeking consideration for the appointment as department chair should qualify for appointment as a full professor with tenure and should have positive leadership skills and experience with faculty and students.

—Economics: Ph.D. in microeconomics with expertise and interest in environmental economics, industrial organization and public finance.

—Economics: Ph.D. in macroeconomics with expertise and interest in international economics.

—Finance: Ph.D. in finance with expertise and interest in corporate finance, real estate finance and risk, management and insurance.

Applications and nominations are now being accepted. The review of applications will begin this fall and continue until the positions are filled. Applicants should send a current curriculum vitae, a letter stating why they are interested in the position, and a list of three references. Application materials should be sent to: Search Committee, Perdue School of Business, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801.

Amadeus Comes to SSU Stage Oct. 17

From AMADEUS, page 1

was some justification. Salieri, who promised God he would live a pure life in exchange for fame, is the respected court composer to Joseph II of Austria when Mozart arrives in Vienna in 1781. Salieri is stunned by Mozart's music—he calls it "The voice of God"—but horrified by the young man's coarseness. "Amadeus" means "beloved of God" and Salieri cannot understand how God could use such a seemingly hollow vessel as the source of such beauty. Embittered, and finally maddened by what he perceives as injustice, Salieri declares "war on God" with tragic, and ironic, results.

Featured in the role of Salieri is Dr. T. Paul Pfeiffer. Director of SSU Theatre, Pfeiffer is both actor/director and theatre historian with a particular interest in the 18th century. His last major appearance on the SSU stage was in a one-man show he wrote about Colley Cibber, the 18th-century actor-manager and poet.

Michael Herdson is Mozart, Jocelyn Malheiro his wife, Constanze, and Brandon Palm the Emperor Joseph. Richard Culver directs, set design is by Jerry Patt, lighting design by Kevin Dennis, sound design by David Oberholtzer and costumes by Joy Colbourne.

Tickets are $7 general admission, $5 for students and senior citizens. SSU ID card holders are admitted free. For more information including reservations, call the SSU Theatre box office at 410-543-6228.

SSU Foundation Awards $5,000 in Grants to Faculty, Staff

The Salisbury State University Foundation Grants Committee recently awarded 17 faculty and staff members grants totaling $5,000. Recipients included nine faculty from the Richard A. Henson School of Science and Technology, two from the Franklin P. Perdue School of Business, three from the Charles R. and Martha N. Fulton School of Liberal Arts and one staff member from the Office of Career Services.

Faculty members from the Henson School were Dr. Linda Bush, Dr. Don Cathcart, Dr. Mara Chen, Dr. Michael Folkoff, Daniel Harris, Dr. Steven Hetzler, Dr. Robert Rosing, Dr. Lisa Seldomridge and Dr. Judith Stribling.

Bush of the Department of Chemistry received a $200 grant to be applied toward expenses while presenting her paper, "Interdisciplinary Approach to the Use of Faculty Reflection in Designing Student Writing Assignments," at the Conference on College Learning at Elon College, NC.

Cathcart of the Department of Mathematics and Computer Science and associate dean of the Henson School and Dr. Michael Folkoff of the Department of Geography and Regional Planning both received $300 to assist with expenses while attending the 18th annual Microcomputers in Education Conference at Arizona State University. At the conference Cathcart will present his paper, "Use of Electronic Journals and E-Mail in Assessing Student Learning in a College Mathematic Modeling Course"; Folkoff will present a workshop which involves the development of a course specifically geared for end users of computer mapping software.

Hetzler, also of the Department of Mathematics and Computer Science, received $300 toward his presentation of two papers at the joint American Mathematical Society-Mathematical Association of America meetings in Baltimore. The first paper, co-authored with Dr. Robert Tardiff of the Mathematics and Computer Science Department, was an example of using sound to teach or represent mathematics; the second, an example of integrating mathematics into geography courses, a mountain weather prediction model, was co-authored with Folkoff and Cathcart.

Chen, Harris and Rosing of the Department of Geography and Regional Planning were recipients of $300 grants. Chen's award will be used in support of expenses incurred while attending the third international Symposium on GIS in Higher Education in Chantilly, VA, where she will present her paper, "Using the Web to Deliver Instructional Resources for GIS Teaching." Harris' grant will be apply toward his presentation on the results of research modeling the interaction between meteorological conditions and residential electricity consumption at the American Meteorological Society's 10th annual Applied ClimatologyConference in Reno, NV. Rosing's grant will be used in support of expenses while presenting his paper, "Statistical Problem-Solving Research at the Undergraduate Level: Reflections from Twenty-Five Years of Departmental Experience," at the annual meeting of the Association of American Geographers in Boston, MA.

Seldomridge of the Department of Nursing received $300 in support of expenses while attending the University of Louisville Nursing Research Conference, where she will present her paper, "Confidence in Clinical Judgment: A Comparison of Novice and Expert Nurses."

Stribling of the Department of Biological Sciences received $300 toward her attendance at the Estuarine Research Federation Conference where she will present her paper, "Flows of Energy and Materials in the Oligohaline Zone of Estuaries."

Faculty members in the Fulton School of Liberal Arts Department of Art, Marie Cavallaro and Dr. Paul Flexner, both received $300 toward expenses while attending the 1997 National Council of Art Administrators in Sante Fe, NM.

Other Fulton School recipients were Dr. Gregory Ference of the Department of History and Dr. Connie Richards of the Department of English; both received $300.

Ference's grant will be applied toward expenses while attending the XXIX American Association for the Advancement of Slavic Studies National Convention in Seattle, WA, where he will present a paper and chair a panel.

Richards' award will be used toward her lecture and seminar presentation on American ethnic women writers at the American Studies Program at the University of Barcelona in Spain.

Perdue School faculty members Dr. Karen Papke-Shields of the Department of Information and Decision Sciences and Melinda Pitts of the Department of Economics and Finance, both received $300 toward participation in upcoming conferences.

Papke-Shields will present her research paper, "Strategic Manufacturing Planning: Examining the Relationship Between Planning System Design, Manufacturing Context, and Planning Effectiveness," at the 1997 Decision Sciences Institute annual meeting to held in San Diego, CA.

While attending the annual meeting of the Gerontological Society of America in Cincinnati, OH, Pitts will present her paper, "Changing Roles: Caregiver or Breadwinner"; at the American Economic Association in Chicago, IL, she will present her paper, "Married Women's Retirement Decision: Does Husband's Health Matter."

Staff member Dr. Rebecca Emery, director of Career Services, received $300 toward her participation at the Eastern Association of Colleges & Employers meeting in White Plains, NY, where she will present her paper, "Training Faculty as Allies in Student Career Development."

Wetzel, Vu Attend Apple Seminar

Shelley Wetzel, SSU Webmaster, and Quan Vu, assistant director of publications, attended Apple Computer's seminar and hands-on demonstration of its newly released operating system, Mac OS 8, in New York City recently.

While attending the seminar, held at one of several Apple Market Centers nationwide, they also learned of Apple's software strategy into the next millennium. This includes the Rhapsody software that will be released next year. It is a totally new operating system that will be separate from the existing Macintosh operating system (OS 8) that can be used on PCs and Macs (Intel and Power PC chips).

Apple will be offering additional seminars such as Web Objects and Tools for Creative Content on the Internet, which Wetzel will be attending in October.

Welsh Speaker at Keaton, Chaplin Festival

Not Jim Welsh

Dr. Jim Welsh, professor of English, was a featured humanities scholar at the fifth annual Keaton & Chaplin Festival held at the Bowlus Fine Arts Center in Iola, KS, near the birthplace of the great silent comedian Buster Keaton.

Other speakers at the festival, sponsored in part by the Kansas Humanities Council, were Dan Kamin, who trained Robert Downey, Jr. and Johnny Depp for their performances in the movies *Chaplin* and *Benny and Joon*, and British film historian and critic David Robinson, author of books on both Keaton and Chaplin and director of the Pordenone Festival of Silent Cinema in Italy. Robinson was this year's winner of the "Buster" award, presented at the Keaton Festival.

Welsh's paper, "Keaton's Comique Curve," presented on September 26, was extracted in the *Iola Register* on September 27. Welsh also participated in a "Roundtable Discussion" of the two comedians on September 27 moderated by Robert Butler, movie editor of the *Kansas City Star.* The Keaton Festival drew an audience from across the country and from England and will be honored this year for presenting the best locally organized humanities programming in Kansas. Welsh had the highest praise for festival coordinator Clyde Toland of Iola and Mary Martin, director of the Bowlus Center, a million-dollar facility and cultural center for a town of fewer than 7,000 residents. "This is an example of civic pride being elevated to the level of national attention thanks to the efforts of dedicated community leaders," Welsh said.

On his way to Iola, Welsh also participated in a panel discussing Tony Richardson's screen adaptation of John Osborne's play *Look Back in Anger* at the University of Kansas. The rest of the panel consisted of David Robinson, who knew Richardson in England, and professors Chuck Berg and John Tibbetts of the film program at the University of Kansas. Welsh and Tibbetts have just had a book accepted by the State University Press of New York titled, *The Cinema of Tony Richardson: Essays and Interviews*, slated for publication in 1998. This will be the first critical book published treating the career of the director of revolutionized British theatre and film during the 1950s.

Emery Presents Paper on Careers

Dr. Rebecca A. Emery, director of Career Services, and Patti Selig, former assistant director of Career Services (now a faculty member at Wor-Wic Community College), presented at the Eastern Association of Colleges and Employers in White Plains, NY. The topic of the paper was "Careers in the Curriculum" and was attended by over 70 career service professionals and employers.

First Overtime Experience Painful for Sea Gulls

For the first time in 26 years of football, the Sea Gulls had to play beyond the 60 minutes of regulation time to determine the outcome of a game. Unfortunately, the experience is not one they will recall fondly as Salisbury fell to Methodist 29-22 in one overtime. The Gulls failed on a chance to win the game in regulation, missing a 30-yard field goal with five seconds remaining. The loss also overshadowed a career-high 147-yard rushing effort by senior Mac James. The Gulls (1-3 overall) try to end a three-game slide this week when they visit Chowan. Saturday's game is the first of four straight on the road for SSU, which doesn't return to Sea Gull Stadium until its November 15 season finale against William Paterson.

Elsewhere, shutouts were the order of the day on Saturday for many of the other Sea Gull squads.The field hockey team continued its winning ways with a 5-0 blanking of York. Laura Getty and Kristin Heath each tallied one goal and one assist, while goalie Kristin Archer registered her seventh shutout of the season and school-record 23rd of her career. SSU, ranked first in the South Region, improved to 9-2 overall and 2-0 in conference games.

The men's soccer team also came away with a shutout win over York, blanking the Spartans 1-0. Freshman Rusty Tristch scored the game's only goal early in the second half, with goalie Mike Svehla and the defense recording its third whitewash of the year. SSU improved to 4-5 overall and stands 3-0 in the CAC.

Goals by Danielle Urban and Jessica Guley lifted the women's soccer team to a 2-0 win at St. Mary's. Goalies Becky Keller and Amy Forbes combined on the SSU shutout. Salisbury is now 8-3 overall and 4-1 in the conference.

The women's cross country team won its third race in as many tries this season by edging Johns Hopkins and claiming the SSU Tidewater title. Kerri Bowers and Lori Frei finished first and second overall to pace the Gulls.

The men's team finished third behind Hopkins and Christopher Newport. Max Snavlin and Bob Hendricks were SSU's top two finishers, placing fifth and sixth, respectively.

The volleyball team finished 3-2 and placed third in the Washington College Tournament last week. The Gulls posted wins over Scranton (3-0), Washington (3-0) and Marymount (3-0), but lost to Richard Stockton (3-1) and Gallaudet (3-2). SSU is 8-7 overall.

Sea Gull Sports Schedule

Wednesday, Oct. 8		
	Men's Soccer at St. Mary's	4 p.m.
	Women's Soccer at Virginia Wesleyan	4 p.m.
Friday, Oct. 10		
	Field Hockey at Mary Washington	4 p.m.
Saturday, Oct. 11		
	M-W Cross Country at Maryland State Championship	11 a.m.
	Volleyball vs. Cabrini (HOME)	1 p.m.
	Football at Chowan	1:30 p.m.
	Women's Soccer vs. Frostburg State (HOME)	2 p.m.
	Men's Soccer at Johns Hopkins	7 p.m.
Monday, Oct. 13		
	Women's Soccer at Widener	3:30 p.m.
Tuesday, Oct. 14		
	Field Hockey vs. St. Mary's (HOME)	3:30 p.m.
Wednesday, Oct. 15		
	Men's Soccer vs. Goucher (HOME)	4 p.m.
	Volleyball at York	6 p.m.

The Bikes Are Back!

From SEA GULL CENTURY, page 1

The event actually begins on Friday when cyclists pour into town and take advantage of several optional afternoon rides. A wine and cheese party that evening attracts over 1,000 riders.

The main attraction on Saturday starts as early as 7 a.m. for some; there is not a designated starting time—rather, cyclists "show and go." The ride starts and finishes at the underpass near Maggs PAC. For some, the ride will last about four hours, for others it will be a more leisurely 10-hour trip. Regardless of the time it takes them to complete the course, many will head directly to one of the 20 masseuses offering a well-deserved rubdown.

For those with loads of leftover energy, there's a '60s dance that evening at the Guerrieri University Center. On Sunday, riders choose between two popular rides, the Old Mill Restaurant or Red Roost, for a lunchtime feast of all-you-can-eat crabs, etc.

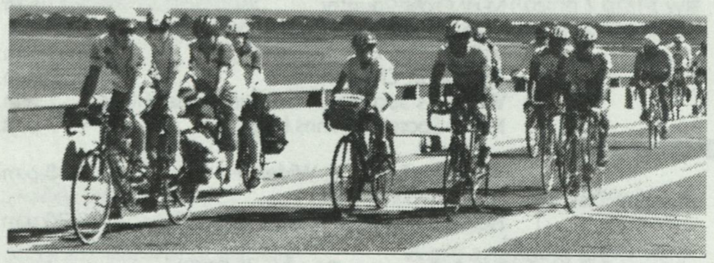
Rated one of the top three centuries by both *Bicycling* magazine and the League of American Bicyclists, the weekend extravaganza ranks as Wicomico County's top annual tourism event. The economic impact on the region is estimated at over $2 million.

The sponsoring SSU Bicycle Club extends the financial impact locally with contributions to Habitat for Humanity and a Helmets for Kids programs. Last year, the Bicycle Club donated $15,000 to Habitat and in the last two years bought some 1,200 helmets for Wicomico County third, fourth and fifth graders, and $9,000 to the Bellavance Honors Program to be used for student internships. The club also purchases bicycling-related reading material for Blackwell Library. This year $15,000 will be donated to the youth lacrosse program in Wicomico County.

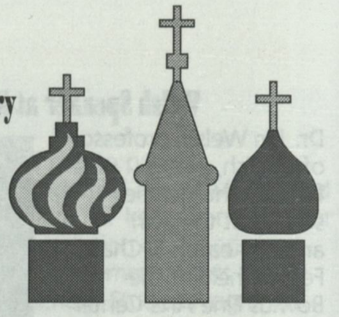
Feeding that many famished participants along the route is always a challenge. University Dining Services prepares the following for the cyclists to consume at the three sag stops: 11,086 bananas, 2,990 pies, 3,570 servings of ice cream, 2,700 bagels, 9,600 fig newtons, 1,945 apples, 1,945 oranges, 2,580 gallons of power ade, 3,300 servings of cream cheese, 21,783 pretzel rods, 4,800 chocolate chip cookies and 130 bags of ice.

Joining the riders this year will be President Merwin. Returning for his fourth Sea Gull Century is Lance Billingsley, chairman of the University System of Maryland Board of Regents.

Copies of the route are available from the Public Safety Office for motorists who want to avoid the roads traveled by the cyclists. Call 410-548-2530.



Trip to Russia Planned for January



History Professor Robert Berry is organizing a study-tour to Russia. The trip is scheduled to depart on January 8 to Moscow and return on January 19 from St. Petersburg. In Moscow, the participants will tour Red Square, spend a full day at the Kremlin, including the collection of the Armoury and two of its cathedrals, and will have a full city tour. Other attractions include the Novodevichi Convent and Danilov Monastery, as well as a day trip to one of the most picturesque towns in Russia, Zagorsk, with its beautiful blue domed cathedrals, followed by a tour of the city of Pereyaslavl.

After an overnight train to St. Petersburg, participants will tour the city itself, see the Peter and Paul Fortress, spend a half-day at the world famous Hermitage, tour St. Isaac's Cathedral and the Menshikov Palace, and visit the Russian Museum Kazan Cathedral and the Lavra Monastery. Also on the schedule are a full day trip to see the palace of Catherine the Great at Pushkin and that of Paul at Pavlovsk. In addition participants will spend a full day visiting the ancient city of Novgorod.

The tour is all-inclusive, with round-trip air fare from New York, accommodations in first class hotels in both cities, local guides and all fees, transportation within Russia, two meals daily and two cultural events included in the cost. Preceding the trip, Berry will offer a course in the history and culture of Russia. He is an expert in the history of the country and has led numerous groups there in the past.

For more information contact Berry at 410-543-6251.

University Galleries Gift Shop Opens

The University Galleries announces an expanded gift shop open at the Atrium Gallery in the Guerrieri University Center. The gift shop features unique gifts for the faculty, staff, students, families and friends of the campus community. A selection of gift items is for sale at the Fulton Hall Gallery and on display in the case in the Fulton Hall lobby.

Come by the gift shop and register to win one of two Oaxacan woodcarvings on display in the Atrium Gallery. The drawing is on November 26.

As an introductory special, the gift shop is offering a 25 percent off coupon valid on one purchase; no other discounts apply and it is good until November 26. Entry forms and coupons are available in both galleries: the Fulton Hall Gallery and the Atrium Gallery.

The gift shop hours at the Atrium Gallery are 10 a.m.-4 p.m., Tuesday-Friday with varying weekend hours. The Fulton Hall Gallery is open 8 a.m.-4 p.m. on Mondays and 8 a.m.-5 p.m. Tuesday-Friday with varying weekend hours. Call 410-543-6271 for information.

Delmarva Power, Crestar Sponsoring High School Mathematics Contest

CRESTAR BANK

Delmarva Power and Crestar Bank are this year's co-sponsors for SSU's annual High School Mathematics Competition scheduled for November 12. Pictured (left to right) at the recent check presentation were Dr. David Parker, chair of the Department of Mathematics and Computer Science; Susan Slaughter, Crestar bank manager in Salisbury; Dr. Barbara Wainwright, co-chair of the Mathematics Competiton; Dr. Kathleen Shannon, co-chair of the Mathematics Competition; and Matt Likovich, public relations consultant for Delmarva Power.

Delmarva Power and Crestar Bank are this year's co-sponsors for SSU's annual High School Mathematics Competition scheduled for November 12. Susan B. Slaughter, Crestar bank manager in Salisbury, and Matt Likovich, public relations consultant for Delmarva Power, recently presented checks to Dr. Barbara A. Wainwright and Dr. Kathleen M. Shannon, co-chairs of the High School Mathematics Competition. Also present was Dr. David Parker, chair of the Department of Mathematics and Computer Science.

The Mathematics Competition originated in 1984 and is designed to enhance mathematical activity in secondary schools on the Eastern Shore. Last year's contest attracted 66 students from 22 high schools in Maryland, Delaware and Virginia.

The competition gives high school students an opportunity to test and develop their mathematical skills, to become acquainted with the campus, particularly the Department of Mathematics and Computer Science, and to work cooperatively on problem solving. In interacting with the University faculty, the high school students and faculty are exposed to some of the latest developments in mathematics.

Three separate experiences are provided during the competition. Students take both individual and team exams designed to challenge their mathematical abilities. Students and teachers attend a seminar given by University faculty members. This year's seminar by Dr. Robert Tardiff and Dr. Steven Hetzler is titled "*Sound Mathematics.*" The day's events culminate with an awards luncheon where the accomplishments of the students and their teachers are recognized.

SOAP Calendar of Events

October 17, 18, 19* 8 p.m., *8 p.m/10:30 p.m.
Film: *Hercules*
Caruthers Hall Auditorium
Walt Disney's 35th full-length animated feature tells the story of "Herc," the mighty son of Zeus, who is taken from his Mount Olympus home and raised on Earth-half man, half god. Hades, the hot-headed god of the Underworld, has grown tired of looking after a "bunch of deadbeats" and discovers the truth about his origins. He sets out to prove himself a hero so he can return to his mythological home. Voices of Danny Devito, Tate Donovan, Rip Torn, Bobcat Goldthwait, Paul Shaffer and others.

Fri. October 17 9 p.m.
Guerrieri University Center Wicomico Room
One People-Reggae Band
One People is a top reggae group, ranked seventh on the Reggae Billboard Charts. Their hit *Coalmine* is currently ranked No. 3 in the singles chart.

October 17, 18, 19* 8 p.m., *8 p.m./10:30 p.m.
Film: *Father's Day*
Caruthers Hall Auditorium
Robin Williams and Billy Crystal team up for an American remake of the French comedy *Les Comperes*. The action turns on the character played by Nastassja Kinski who cons two former lovers into searching for her runaway son by convincing each of them that he is the father of her child. Also appearing is Julia Louis-Dreyfus.

Sat. October 18 1-5 p.m.
Old Fashioned Photos
Call SOAP (410-543-6197) for location
Participants dress up in formal early-century wear and pose in any size groups for old fashioned photos. Families are encouraged to participate. Come and get a keepsake that will last for centuries.

October 24, 25,*26 8 p.m. *8 p.m/10:30 p.m.
Film: *Con Air*
Parolee Cameron Poe (Nicholas Cage) hitches a ride on a Con Air transport flight transferring a group of the most dangerous and notorious prisoners in the U.S. Penal System to a new super maximum security facility, only to find himself embroiled in a meticulously planned mid-air hijacking masterminded by Cyrus "The Virus" Grissom (John Malkovich). On the ground, U.S. Marshall Vince Larkin (John Cusack) faces impossible odds as he tries to avert the takeover and, at the same time, keep his overzealous superiors from blowing the aircraft and its passengers into oblivion. Also appearing: Steve Buscemi, Ving Rhames and Colm Meaney.

Sat. October 25 New York Trip
Theatre Performance: *Miss Saigon*
Take a trip to New York City to see this musical about an officer and a young Vietnamese girl's tragic love story during the Vietnam War. The bus departs the Dogwood parking lot at 7 a.m. and returns around midnight. Tickets at the GUC information desk.

October 31, November 1, *2 8 p.m. *8 p.m./10:30 p.m.
Film: *The Relic*
The Relic is a dark tale riddled with myth, legend and superstition. Margo Grenn (Penelope Ann Miller), and evolutionary biologist, and police lieutenant Vincent D'Agosta (Tom Sizemore) become unlikely partners when a series of gruesome murders shatters the normally tranquil atmosphere of the natural history museum where she works. Using a revolutionary technique developed by Grenn, they join forces in a desperate hunt to find the killer. Also appearing: Linda Hunt and James Whitmore.

SSU Theatre Season Offers Four for Fall

September—*Grease*; October—*Amadeus;* November—*The Three Sisters;* December—*Frog Songs*. This fall SSU Theatre is literally offering a play a month, its most ambitious season in its history.

According to Dr. T. Paul Pfeiffer, director of theatre, the emphasis is on dramatic variety, filled with works from the classics to very modern, including the premiere of a new play.

The season opened to full houses and waiting lists with the musical *Grease*, directed by Martha Pfeiffer. Martha Pfeiffer has directed and choreographed the highly successful January fund-raisers for MAC Inc.

This month, October 17-19 and 22-26, the Tony Award-winning *Amadeus* directed by Richard Culver and featuring T. Paul Pfeiffer as Salieri opens. Playwright Peter Shaffer recreates the life of 18th century composer Wolfgang Amadeus Mozart through the eyes of his jealous rival, Antonio Salieri.

November 12-16 director Robert Smith brings one of the great tales of modern drama to the stage, Anton Chekhov's *The Three Sisters*. At the turn of the century, three women struggle with the harshness and hopelessness of provincial life as their dreams of creating a new world for themselves in Moscow fades.

Frog Songs, December 4-7, is a humorous and often poignant play by Jean Batlo depicting the imagined meeting of Emily Dickinson and Henry David Thoreau. Graduating senior Katherine Franzke directs.

After a hiatus in January, the semester begins with guest artist Kelly Rouse and the premiere of *Year of the Woman,* February 5-9. Based on the life Jeannette Rankin, the first woman elected to Congress, this one-person show looks at the life of the pioneer human rights and peace activist. Yale University professor Kate Wobert wrote the play.

March 6-8 and 11-15, Shakespeare returns to the stage in his enduring celebration of the variety and comedy of love, *Twelfth Night*. T. Paul Pfeiffer, who attended the opening season of the reconstructed Globe Theatre in London this summer, directs.

The SSU season comes to an end April 24-30 and May 1-3, with the annual Sophanes production, Edward Albee's biting comedy, *Three Tall Women*. Sophanes, the student theatre club, produces the play in its entirety. Senior Amanda Welsh directs.

All plays are in the Fulton Hall Theatre. Curtain is 8 p.m., except Sundays, which are 2 p.m. matinees.

For reservations call the theatre box office at

Stardust Memories Plays Here Oct. 20

The International Film Series continues on Saturday, October 20, at 7 p.m. with Woody Allen's *Stardust Memories*. The screening, free and open to the public, is in Devilbiss Science Hall Auditorium on campus.

Stardust Memories, Allen's portrait of the artist as filmmaker, is said to be his favorite film.

The International Film Series is sponsored by the English Department. For more information please call the Public Relations Office at 410-543-6030.

University Dining Services Calendar of Events

Tues. October 14 11:30 a.m.- 1 p.m.
Bosses Day Luncheon
Wicomico Room, $5.50 pp (tax included)

Sun. October 19 11 a.m.-2 p.m.
Brunch on the Hill
GUC, Gull's Nest

Wed. October 22 4-6:30 p.m.
Lobster Night
Commons, Bistro

Fri. October 24 *7:30 p.m./8 p.m.
Gourmet Dinner Series-Time Travel
*Wine Tasting/Dinner
GUC, Gull's Nest —Reservation Only

Sat. October 25 11 a.m.-2 p.m.,
Brunch on the Hill
GUC, Gull's Nest

Sat. November 15 11 a.m.-2 p.m.
Brunch on the Hill
GUC, Gull's Nest

Wed. November 19 4-6:30 p.m.
Thanksgiving Dinner
Commons, Bistro

Fri. November 21 *7:30 p.m./8 p.m.
Gourmet Dinner Series-Australian Outback
*Wine Tasting/Dinner
GUC, Gull's Nest—Reservations Only

Fri. December 5 *7:30 p.m./8 p.m.
Gourmet Dinner Series-Christmas in Italy
Wine Tasting/Dinner
GUC, Gull's Nest—Reservations Only

Sat. December 6 11 a.m.-2 p.m.
Brunch on the Hill
GUC, Gull's Nest

Mon. December 8 11:30 a.m.-1 p.m.
Staff and Faculty Christmas Luncheon
GUC, Wicomico Room, $5.50 pp (tax included)

December 10 4-6:30 p.m.
Holiday Dinner
Commons, Bistro

SALISBURY STATE UNIVERSITY
NEWS
A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

October 16, 1997

Advancement Newcomers

Roy Perdue, director of alumni relations, and Elizabeth Jackson, research manager, have joined the staff of the Office of University Advancement. Perdue comes to SSU from Peninsula Regional Medical Center where he worked in community relations. Jackson is a former senior educator at the Chesapeake Bay Foundation. See pages 4 and 7.

Eating Disorders Talk

Dr. Steven Crawford of the Center for Eating Disorders at St. Joseph's Hospital in Towson, MD, talks about "Advances in the Treatment of Eating Disorders" on Friday, October 17, at 3 p.m. in the Wicomico Room in the Guerrieri University Center. For details turn to page 7.

Piano Concert

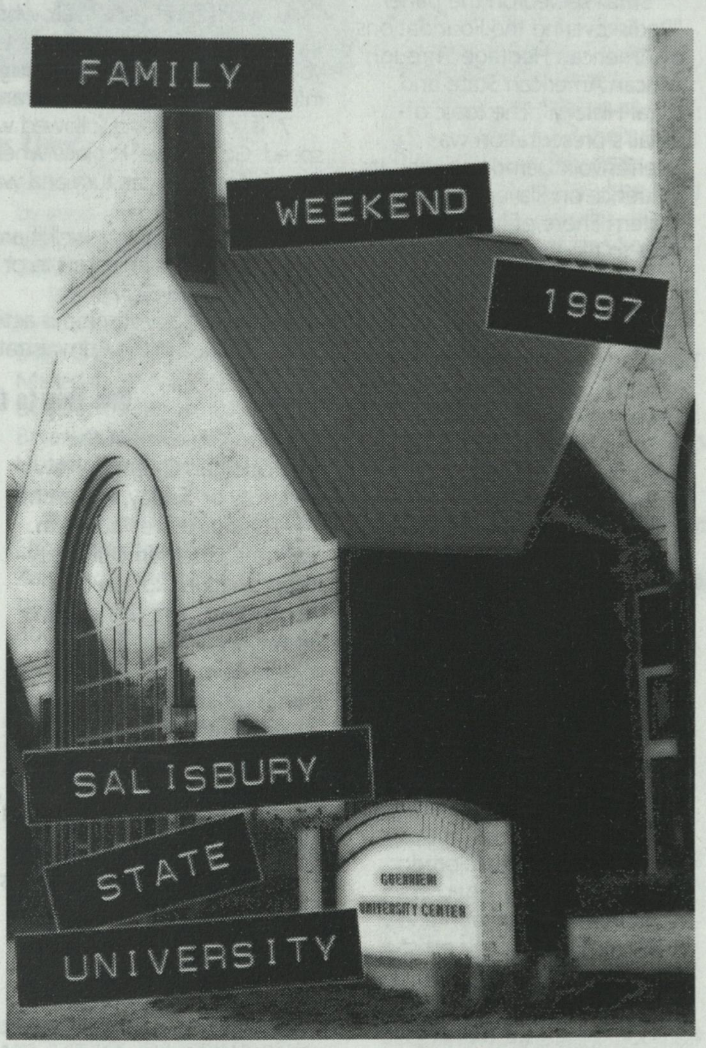
Rufus Choi is the next performer in the University's Juilliard Concert Series on Sunday, October 26, at 2 p.m. in the Wicomico Room of the Guerrieri University Center. For more information, tune into page 3.

It's All Happening...

Get the scoop on upcoming University activities–including plays, lectures, sports, special dinners and the mysterious V8. Listings are sprinkled throughout the *SSU News*.

Vol. XIII No. 8

Events Abound for Family Weekend Oct. 17-19



The University is host to a number of important guests each year: notable speakers, visiting dignitaries. But those who are coming the weekend of October 17, 18 and 19 may be the most important. They are the moms and dads, grandparents, aunts and uncles and sisters and brothers of SSU students, here for Family Weekend 1997.

David B. Ganoe is the director of SSU's Guerrieri University Center and chairs the event. He says that each year, the event gets a little bigger. And each year more family members come to town.

"We realize that the University experience is often a family endeavor," Ganoe said. "We give families an opportunity to explore some of the academic, cultural and social offerings the students in their lives are exposed to here.

"Most families haven't been on campus since the beginning

See EVENTS, page 4

American Women Writers of Color Conference in OC

More than 170 scholars from across the United States will meet at the Sheraton Hotel in Ocean City for the American Women Writers of Color Conference on October 31-November 1. Now in its seventh year, the event is sponsored by the Fulton School of Liberal Arts and the Department of English.

The 45 panels include topics such as "Questions of Race in Literature and the Academy," "Divided Selves in Latina Fiction," "The Life of the Spirit in African American Literature," "Multicultural Drama," "Ethnography and Identity Politics for Asian-American Women" and "Contemporary Native American Writers."

Eastern Shore writer Sarah E. Wright, a native of Wetipquin, will be honored by having the Best Graduate Paper Award named in her honor. While living in New York in 1949, Wright, Aminata Moseka, Rosa Guy and Maya Angelou formed the Cultural Association for Women of African Heritage. *This Child's Gonna Live*, her novel set on the Eastern Shore, was published in 1969. In 1986 the book was again published by Feminist Press, and in 1988 it was published in London, New Zealand and Australia by Collins Publishing. She is currently at work on a sequel also set on the Eastern Shore. *The Baltimore Sun* has called *This Child's Gonna Live* "the most graphic account of life on the Eastern Shore since Frederick Douglass published his memoirs."

Wright reads from her work on Thursday, October 30, at

See CONFERENCE, Page 4

Amadeus Comes To SSU Stage Oct. 17

Amadeus, the award-winning play about the life of 18th-century composer Wolfgang Amadeus Mozart, told through the eyes of his jealous rival, Antonio Salieri, opens Friday, October 17, for eight performances.

Curtain is Friday-Saturday, October 17-18, and Wednesday-Saturday, October 22-25, at 8 p.m. with matinees Sundays, October 19 and 26, at 2 p.m. in Fulton Hall Theatre. On Sunday, October 19, and Wednesday, October 22, a discussion with members of the cast follows the performance.

Few contemporary dramas have achieved the degree of critical and popular success accorded to Peter Shaffer's *Amadeus.* One of Broadway's longest running plays, it won both the coveted Tony Award following its 1980 opening, and, in 1985, as a movie, eight Oscars including best picture.

Tickets are $7 general admission, $5 for students and senior citizens. SSU ID card holders are admitted free. For more information including reservations, call the SSU Theatre box office at 410-543-6228.

Health Legislation Workshop October 23

Maryland Nurses Association, District 4, is presenting a Medigap program, "Who Should Legislate Health Care?" on Thursday, October 23, from 5:30-9:30 p.m. in the Commons Worcester Room. Registration starts at 5:30 p.m., dinner at 6 p.m. and the program at 7:30 p.m. Fees are $25 for non-members, $20 for members and $15 for students. Please mail checks and registration to Deborah Cox, 5051 Reed Road, Oxford, MD 21654. For more information please contact Phyllis Brodsky at 410-543-6420.

Small Gives Talk At Denver Conference

Dr. Clara L. Small, associate professor of history in the Fulton School of Liberal Arts, recently spoke at a joint annual meeting of the American Association for State and Local History and Colorado-Wyoming Association of Museums in Denver, CO.

Small served on the panel "Rediscovering the Foundations of American Heritage Through African-American State and Local History." The topic of Small's presentation was "Herrenvolk Democracy and Its Influence on Slavery on the Eastern Shore of Maryland Just Prior to the Civil War."

The American Association for State and Local History (AASLH) is a professional organization of individuals and institutions working to preserve, promote and advance knowledge, understanding and appreciation of state, local and provincial history in the United States and Canada. For 57 years the AASLH has worked to publish, exhibit and provide public programs dedicated to state and provincial local history.

The co-sponsor of the conference, the Colorado-Wyoming Association of Museums (CWAM), is an all-volunteer organization devoted to those individuals, groups and institutions in Colorado and Wyoming engaged in collection, preservation and interpretation of their artistic, natural and social history. CWAM is also dedicated to the improvement of museum programming and services.

Credit Cards OK in Gull's Nest

The Gull's Nest is now accepting credit cards for purchases made in the Gull's Nest and the soon-to-be-opened bakery. Credit cards can be used for pizza orders, take out foods, gift certificates, mugs, lids, cakes and pies. The bake shop will also be accepting credit cards for special occasion cakes, as well as homemade breads, rolls and sweets.

Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply when on campus, in the Salisbury area or wherever one resides. The precautions may lessen the likelihood of becoming a victim. Increasing awareness of crime prevention techniques may decrease the opportunity for a person to commit a criminal offense.

1. You are your own best protection.
2. Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
3. Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
4. Do not walk or jog alone after dark.
5. Avoid short cuts. Walk where there are other people present.
6. Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
7. If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
8. Park your car in a well-lit area and lock the doors.
9. If you need an escort to or from your car, call the Office of Public Safety (410-543-6222).
10. Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building (410-543-6222).

Bus Trip to the Met on Nov. 14

See *Don Giovanni* at the Metropolitan Opera in New York City on Friday, November 14. The bus leaves at 8 a.m. from the Guerrieri University Center parking lot on Dogwood Drive. The bus departs from New York at approximately 11 p.m. and returns to the Guerrieri Center. Sign-up for full-time students begins at the Guerrieri Center information desk Wednesday, October 29, at a cost of $15. Sign-up for part-time students/faculty/staff begins Friday, October 31, at a cost of $20. All SSU participants may sign up one guest for $30. No refunds are made unless the seat is filled. Seats may not be transferred and no food or drink is allowed on the bus.

'Mind-Body Connection' Alternative Medicine Topic

Dr. Dori Luneski, author of *Fountain of Health and Fitness* and *Health Metamorphosis*, discusses "The Mind-Body Connection" on Wednesday, October 22, at 7:30 p.m.

Part of this fall's SSU lecture series, "Alternative Medicine: A New Perspective," her talk, free and open to the public, is in the Wicomico Room in the Guerrieri University Center.

Luneski's lecture is sponsored by the Faculty Cultural Events Committee. For more information about her presentation or a complete list of cultural and athletic events at Salisbury State this fall, please call the Public Relations Office at 410-543-6030.

Stardust Memories Plays Here Oct. 20

The International Film Series continues on Monday, October 20, at 7 p.m. with Woody Allen's *Stardust Memories.* The screening, free and open to the public, is in Devilbiss Science Hall Auditorium.

Stardust Memories, Allen's portrait of the artist as filmmaker, is said to be his favorite film.

The International Film Series is sponsored by the English Department. For more information please call the Public Relations Office at 410-543-6030.

Bored Poet, Stephen, from UMES.

It's Show Time!

V8, the annual campus Variety Show, is on Friday, October 17, and Saturday, October 18, at 7:30 p.m. in Holloway Hall Auditorium. This year's line-up is fortified with vegetable juice and ready to give the best Variety Show ever.

This year's show features more faculty and staff than in the past. Dr. Michael O'Loughlin from the Political Science Department returns as part of Folk Heroes. The Grit Band featuring Dr. Charles Long and a cast of SSU alumni and spouses perform, and Dr. G. and the Lab Rats, with Dr. William Grogan of the Biology Department and John Grogan from the Physical Plant perform down-home blues.

Members of the SSU Dance Company are presenting three different styles of dance. The musical group Melodic Infusion returns, and the popular music group Sparky starts the second act of the show. As part of promoting cultural exchange between UMES and SSU the Bored Poets from UMES perform with Steven reading his '90s beat poetry with back up by his bongo players. The show's line-up is rounded out by vocal acts and all the technical tricks that Event Services can create.

The Variety Show is hosted by mistresses of ceremonies Leah Capcino, Katie Harris and Meredith Weight. The masters of ceremonies are Corey Lee, Bryan Goodman and SSU History Professor Wayne Ackerson.

Ackerson is also singing an Elton John song with Dr. Ray Zeigler on piano. V8 promises to give everyone a taste of just about every performing style.

Admission for SSU students, faculty and staff is free with SSU ID. As part of Family Weekend, the families of SSU students are also free when accompanied by an SSU student. General admission tickets are $3. V8 is able to allow students and staff in for free because of support from SOAP and the SSU Appropriations Board. It is recommended to come early to keep patrons from backing up in the lobby. The pit band CupaJoe returns and starts playing at 7:15 p.m. For more information, please call 410-548-4597.

No Outsourcing for Housekeeping

As a follow-up to the University Forum meeting on Tuesday, October 7, President Merwin would like to reiterate that the process of issuing the Request for Proposals (RFP) to outsource housekeeping has been terminated. There will be no outsourcing of housekeeping services in the foreseeable future. The University will, however, continue to review all instructional programs and services with a view toward containing administrative costs.

Pianist Performs in Next Juilliard Concert

The 1995 grand-prize winner of the first Han Romanson International Piano Competition in Korea, Rufus Choi, is the next performer in Salisbury State's Juilliard Concert Series sponsored by the SSU Faculty Cultural Events Committee. The presentation, free and open to the public, is on Sunday, October 26, at 2 p.m. in the Wicomico Room of the Guerrieri University Center.

Choi has performed numerous solo recitals at venues throughout the nation during the past few years. He has played in the Wilshire Ebell Theater in Los Angeles, the Seoul Arts Center and Sejong Hall in Korea. In addition, he has been the featured performer at the Los Angeles Music Center, the Ambassador Auditorium and the Medici Club in Pasadena.

The recipient of many prizes and scholarships, Choi was added to the distinguished roster of the Young Artist Guild in 1993 and has been featured on KABC Television's *AM/LA Show* and a KABC *Eyewitness News* interview, as well as the *Grand Piano* Television show in Los Altos, CA.

His appearances as solist with orchestras include the El Paso Symphony and the Puchon Philharmonic in Korea. He has been a frequent performer in master classes of such notable pianists as Paul Badura-Skoda, Garrick Ohlsson, Menahem Pressler, Rosalyn Tureck and Lev Vlasenko.

A full scholarship recipient at the Juilliard School in New York, he has worked in the past few years with Daniel Pollack, Abbey Simon, Konstantin Sirounian, Bruce Sutherland and Oxana Yablonskaya.

For more information on Choi's performance or a complete listing of the fall cultural events at SSU contact the Office of Public Relations at 410-543-6030.

Special Events at the Commons

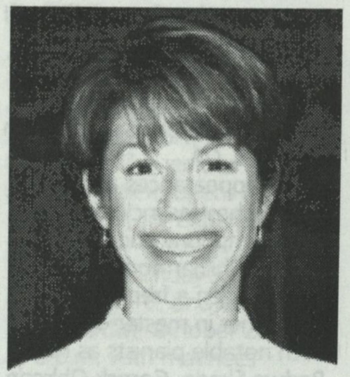
Seafood Extravaganza: Wednesday, October 22, 4:30-6:30 p.m., The Bistro, Commons.
Menu: Steamed Lobster and Drawn Butter, Steamed Clams, Broiled Scallops, Steamed Shrimp, Steamed Crab Legs, Boneless Fried Chicken Breast, Corn on the Cob with Butter, Cole Slaw, Garden Pasta Salad, Baked Potato, Broccoli and Mushroom Quiche, Homemade Rolls, Cheesecake with Fruit Toppings.

Thanksgiving Feast: Wednesday, November 19, 4:30-6:30 p.m., The Bistro, Commons.
Menu: Hot Spiced Apple Cider; Roast Turkey with Sage Dressing and Giblet Gravy; Baked Virginia Ham with Pineapple Raisin Sauce; Baked Flounder; Ravioli with Tomato Sauce; Candied Sweet Potatoes with Marshmallows; Mashed Potatoes and Gravy; Turnip Greens; Scandinavian Vegetables; Corn; Sauerkraut; Cranberry Orange Relish; Salads; Sweet Potato Biscuits; Mini Loaves of Bread; Cranberry Nut, Pumpkin and Banana Breads; Homemade Pumpkin Pie with Whipped Cream; Dessert Array–Apple, Cherry, Mincemeat Pies; Rice Pudding.

Holiday Dinner: Wednesday, December 10, 4:30-6:30 p.m., The Bistro, Commons.
Menu: Egg Nog; Prime Rib of Beef; Honey Baked Ham; Chicken Kiev; Lemon Pepper Baked Cod; Vegetarian Holiday Bread Bowl; Wild Rice Blend; Mashed Potatoes and Gravy; Candied Sweet Potatoes; Chuckwagon Corn; Broccoli Normandy Vegetables; Cranberry, Spinach and Tossed Salads; Apple, Pumpkin, French Apple, Sweet Potato and Pecan Pies; Fruit Tarts; Homemade Breads; After Dinner Mints; Fruit Cake.

All special dinners are open to the public. Cost is $8.15 (including tax).

Research Manager Joins Advancement Team



Elizabeth Jackson

Elizabeth Jackson, former senior educator at the Chesapeake Bay Foundation, has been named the new research manager at Salisbury State, announced Vice President for University Advancement Martin Williams.

"We are pleased that Betsy Jackson and her husband, Don, have relocated to this area and that Betsy will be joining our advancement team," Williams announced. "Her many years of experience working with the Chesapeake Bay Foundation in education programs have prepared her well for the challenges of improving our fund-raising efforts."

Joining the Salisbury State team on October 1, Jackson's responsibilities include researching donor prospects for all development programs, both for the Annual Fund and Capital Campaign, and maintaining the prospect management database. "It's exciting to be on a campus again and I'm looking forward to helping SSU reach its financial goals; thereby assisting the campus community overall," said Jackson.

At the Chesapeake Bay Foundation, the largest nonprofit conservation organization working to save the Chesapeake Bay, Jackson served as the education senior manager from 1990 to 1997. Among her many duties were the supervision and development of a three-month long series of two-week camping trips for middle school students and a staff of six. Jackson was responsible for program marketing, logistical and administrative details, writing grant proposals, administering the annual budget and writing grant reports.

Additional responsibilities included recruiting and hiring environmental education staff, overseeing the planning and completion of safety training for the education staff and working with the vice president of education and assistant director of education on special projects such as fundraising, board of trustee relations and developing program operation policy.

A graduate from Miami University of Ohio with a Bachelor of Science in general management, Jackson's other career endeavors have included operating a wholesale dessert business, Sweet Nothings, serving five local Annapolis restaurants; and supervising a kitchen staff of five in a busy catering and gourmet-to-go establishment.

For more information on SSU's Stewardship Campaign call the University Advancement Office at 410-543-6175.

International Night

The next "International Dinner and Activities Night" is on Friday, October 24, at 6 p.m. and features cuisine from Asia. The event is at the International House on 305 West College Avenue. Everyone is welcome to attend, but since space is limited, please RSVP to Agata Liszkowska at 410-543-6313 by Wednesday, October 22.

Carles Amill-Recent Paintings
Through November 14
Atrium Gallery, Guerrieri University Center

Events Abound for Family Weekend Oct. 17-19

From EVENTS, page 1

of the year. We like to bring them back to see how the students in their families are thriving."

The group, welcomed by President Merwin, has a chance to meet alumni, faculty and members of the student affairs staff. The weekend also gives parents a chance to learn about the Parents Council and its activities on their behalf.

In addition to campus tours and open houses at several key campus locations, families are treated to slide shows of this year's New Student Orientation programs, and even a demonstration of the climbing wall in the main gym of the Maggs Center–one of the more memorable challenges new students take on in the orientation program. "For new students who are living on campus, Family Weekend is the last event in the orientation program," Ganoe said.

"Among other things, we hope the orientation process has helped students make new friends. This gives students a chance to introduce their friends to their families."

To that end, the calendar for Family Weekend offers a variety of events to appeal to just about everyone in the group. Lovers of the outdoors can join in an 11-mile Wildlife Museum bicycle ride or watch the men's and women's soccer games. The SSU Variety Show, showcasing the talents of Salisbury State students, faculty, staff and alumni is set for Friday and Saturday evenings in Holloway Hall Auditorium. The play *Amadeus* will be performed in the Black Box Theatre in Fulton Hall both evenings, with a matinee set for Sunday afternoon. For younger audiences, Walt Disney's *Hercules* will be shown in Caruthers Hall Auditorium Friday and Saturday nights.

Some 1,000 are registered to attend Family Weekend 1997. From an Art Book Fair to Brunch on the Hill, from an Arboretum Tour to art exhibitions, the University is hoping to showcase how much SSU offers students.

For more information on Family Weekend and a calendar of Family Weekend events, please contact Ganoe at 410-543-6100.

American Women Writers of Color Conference in OC

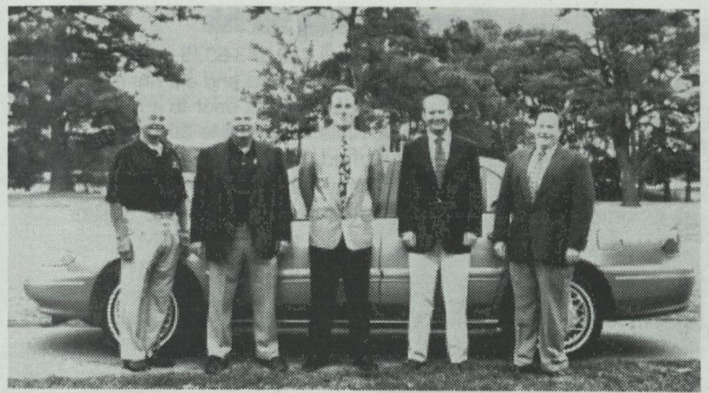
From CONFERENCE, page 1

7:30 p.m. in the Wicomico Room of the Guerrieri University Center, and speaks at the conference on Saturday, November 1, at 11 a.m., in Conference Room 1. Both events are free and open to the public.

Demetria Martinez, author of *Mother Tongue* and *Breathing Between the Lines: Poems*, reads from her work at the conference on Friday, October 31, at 8 p.m. in the Crystal Ballroom.

Shirley Geok-Lin Lim reads on Saturday, November 1, at 7:30 p.m. in Conference Room 1. Lim is the co-editor of *The Forbidden Stitch: An American Women's Anthology* and author of *Two Dreams: New and Selected Stories, Among the Moon Faces: An Asian American, Monsoon History, Writing Southeast Asia in English: Against the Grain, National and Literature: English Literature from the Philippines and Singapore, and One World of Literature.*

The conference cost is $20; to attend the luncheon would be an additional $15. For more information, contact conference coordinators Dr. Judith Pike or Dr. Connie Richards in the English Department at 410-543-6445.



Participants in the 14th annual SSU Golf Classic held at Green Hill Yacht and Country Club on Friday, October 17, double their chances this year of winning one of two cars. A 1998 Buick Century provided by Price Buick will be given to the first golfer who scores a hole-in-one on the par 3 8th hole; a 1997 Ford Taurus sedan goes to the first golfer with a hole-in-one on the par 3 11th hole. Pictured with the 1998 Buick Century are: (left to right) tournament co-chairs Dick Young and Roy Beauchamp, Price Buick representative Arzie Owens, SSU's Vice President of University Advancement Martin Williams, tournament committee member Rudolph "Bunky" Dolle, and Green Hill Golf Pro Dean Robertson.

Allied Investment Sponsors Golf Classic

Allied Investment Advisors, the trust division of First National Bank of Maryland, will again be the prime sponsor of the 14th annual SSU Foundation Golf Classic on Friday, October 17, at Green Hill Yacht and Country Club. The bank has contributed $5,000 to the University.

The purpose of the Golf Classic is to raise support for University programs, faculty research and development, cultural enrichment, the SSU Honors Program and student scholarships.

The golfers with the low team score in the scramble format will have their names placed on the President's Cup.

Awards will be given to the teams with the lowest scores for four flights, including mixed teams. Cash and merchandize prizes will be awarded for other low teams and to individuals for long drive on various holes and closest ball to the hole on par-3 holes.

The largest individual prizes will go to the golfers who score a hole-in-one on the par 3 8th or 11th holes. Price-Buick will provide the 1998 Buick Century on the 8th hole; Sherwood-on-the-Shore will provide the 1997 Ford Taurus sedan on the 11th hole.

An added competition, now in its fourth year, will reward players who are most adept on the greens. The "Peninsula's Purest Putter Contest" will feature one representative from each foursome. The putting contest will immediately precede the regular tournament.

The SSU Foundation, established for the encouragement and enrichment of education at the University, is incorporated as a voluntary association of community leaders solely for education, charitable and scientific purposes.

For more information on the Golf Classic call the Office of University Advancement at 410-543-6175.

Art Book Sale

The University Galleries holds a fund-raising sale on selected "pre-owned" art books on Saturday, October 18, from 10 a.m.-4 p.m., and Sunday, October 19, from noon-4 p.m. in the Atrium Gallery in the Guerrieri University Center. Stop by early and browse through the art books on display." The event is open to the public. For more information call 410-543-6271.

Kickoff Returns Carry Gulls to Victory

Two kickoff return touchdowns sparked the football team to its second win of the season on Saturday, a 28-17 win at Chowan. Junior Tony Hill gave the Gulls an immediate lift by returning the game's opening kickoff 80 yards for an early lead. Later in the half, junior Brian Doyle added a 90-yard touchdown return. Second half rushing scores by MacArthur James and Jamal Avery sealed the win. SSU, 2-3 overall, will try to even its record when it visits College of New Jersey this week.

The women's soccer team improved to 10-3 with its fifth straight shutout, a 2-0 win over Frostburg State on Saturday. Jen Mazzola and Shauna Donahue scored for the Sea Gulls, with Amy Forbes and Becky Keller combining for seven saves in goal. SSU hosts Kean in an important non-conference game at home this Saturday.

The men's soccer team had its three-game winning streak halted last week, falling 2-0 at Johns Hopkins. The Gulls, 5-6 overall, play their next five matches at home, beginning with conference matchups against Goucher and Mary Washington this week.

The field hockey team, ranked first in the South Region and fifth in the nation, extended its winning streak to seven with a 1-0 win at Mary Washington on Friday. Senior Laura Getty tallied the game-winner with just seven seconds remaining in regulation play. SSU is 11-2 overall and faces an important non-conference game at second-ranked College of New Jersey on Sunday.

The volleyball team posted a 3-0 victory over Cabrini on Saturday to move back over the .500 mark at 10-9 overall. Sandy Palasek led the way with eight kills and eight digs. Jen O'Neill added six kills and six service aces for SSU, which competes in the Western Maryland College Tournament this week.

The women's cross country team placed second in the state in last week's Maryland Colleges Championship. Sophomore Kerri Bowers paced the Sea Gulls with a third place individual finish. Senior Lori Frei was 10th overall. The men's squad placed third overall, with sophomore Max Snavlin leading the team in sixth place.

Sea Gull Sports Schedule

Fri., Oct. 17	Volleyball at Western Maryland Tournament 1 p.m.
Sat., Oct. 18	Volleyball at Western Maryland Tournament 9 a.m. M-W Cross Country at Goucher Invitational 10 a.m. Football at College of New Jersey 2 p.m. Men's Soccer vs. Mary Washington (HOME) 2 p.m. Women's Soccer vs. Kean (HOME) 2 p.m.
Sun., Oct. 19	Field Hockey at College of New Jersey 1 p.m.
Tues., Oct.	21 Men's Soccer vs. Catholic (HOME) 3:30 p.m. Field Hockey vs. Rowan (HOME) 3:30 p.m. Volleyball at St. Mary's 6 p.m.
Wed., Oct. 22	Women's Soccer vs. Wesley (HOME) 3:30 p.m.

NCUR '98 is Coming–April 23-25

Fall Cultural Events Calendar

October 10-November 14
Art Exhibit
"Carles Amill-Recent Paintings"
Atrium Gallery, Guerrieri Center
Sponsored by the University Galleries; call 410-543-6271.

October 17 & 18 7:30 p.m.
The 8th Annual Variety Show
Holloway Hall Auditorium
General Admission $3; call 410-548-4597.

October 17, 18, 19*, 8 p.m. and 2 p.m.* matinee
22, 23, 24, 25 & 26*
Theatre Production
Amadeus
Peter Shaffer's theatrically charged portrayal of the torment of mediocrity and of Divine retribution for the malice that blots out "the voice of God." Tony Award-winning drama, Oscar-winning film centers on the envy of Antonio Salieri for his musical nemesis, Wolfgang Amadeus Mozart. Directed by Richard Culver and featuring T. Paul Pfeiffer in the role of Salieri.
Fulton Hall Theatre
Tickets: $7 general; $5 seniors; call the Theatre Box Office at 410-543-6228.
Sponsored by the SSU Theatre Department.

October 17-November 7
Graphics and Prints from the Collection of the Inter-American Development Bank
Fulton Hall Gallery
Sponsored by the University Galleries; call 410-543-6271.

Monday, October 20 7 p.m.
International Film Series
Stardust Memories (1980)
Directed by Woody Allen
Allen's portrait of the artist as filmmaker, said to be Allen's favorite film.
Devilbiss Hall Auditorium
Sponsored by the Guerrieri Center and the English Department; 410-543-6030.

Wednesday, October 22 7:30 p.m.
Lecture
Alternative Medicine: A New Perspective: "The Mind-Body Connection"
Dr. Dori Luneski, author
Dr. Luneski discusses wellness, stress management and personal development.
Wicomico Room, Guerrieri Center
Sponsored by the SSU Faculty Cultural Events Committee; call 410-543-6030.

Sunday, October 26 2 p.m.
Juilliard Series Concert
Rufus Choi, pianist
Wicomico Room, Guerrieri Center
Sponsored by the Faculty Cultural Events Committee; call 410-543-6030.

Wednesday, October 29 7:30 p.m.
Lecture
Alternative Medicine: A New Perspective: "Biofeedback"
Dr. John Zweig, psychologist
Dr. Zweig examines the origins of biofeedback in medicine, Eastern spiritual practices and technology, and its use as a form of treatment within behavioral medicine. Included are demonstrations of patient training protocols using state-of-the-art computerized equipment.
Wicomico Room, Guerrieri Center
Sponsored by Faculty Cultural Events Committee; call 410-543-6030.

Economic Education Center Holds Workshop

The Salisbury State Center for Economic Education under the leadership of Dr. Ron Frank, director, and Dr. Joel T. Jenne, assistant director, recently sponsored a one-day workshop for elementary methods students.

The workshop, which focused on both economic and geographic education, featured presentations by Mary Ann Hewitt from the Council of Economic Education in Maryland, and Dr. Sari Bennett from the Maryland Geographic Alliance.

Also in attendance were Dr. Richard Bebee, dean of the Perdue School of Business, and Dr. Beth Barnett, dean of the Seidel School of Education and Professional Studies. The Center for Economic Education is a joint venture between the Perdue and Seidel schools.

Campus Recruiting Schedule

To sign up for on-campus recruiting call 410-543-6075 or come to Career Services (Guerrieri Center Room 133). Students and alumni must have a resume and/or credential file in Career Services prior to interviewing on campus. Please visit as soon as possible to complete this requirement.

Note: Unless otherwise specified, recruiters are interviewing all graduates up to and including May 1998. Information on all companies recruiting at Salisbury State is available in Career Services.

All Majors Wanted

Tues. Oct. 21 Big Brothers/Big Sisters - Table will be set up in the lobby of the Guerrieri University Center. No sign-ups are necessary.

Wed. Oct. 22 United States Marine Corps - Table will be set up in the lobby of the Guerrieri University Center. No sign-ups are necessary.

Thurs. Oct. 23 Enterprise Rent-a-Car (automotive rental and leasing company) Seeking individuals to fill management trainee positions. Rental internships are available.

Thurs. Oct. 30 Black & Decker (consumer and professional power tools) Sales and marketing positions are available. All majors accepted but prefer business and communication arts majors.

Thurs. Nov. 13 Northwestern Mutual Life (insurance company) Special agent positions are available.

Wed. Nov. 19 The Sherwin-Williams Company (paint industry) Offers a formal management training program for preparing individuals in the areas of store operations, customer services, product knowledge, human resources and credit management. An information session is on Tuesday, November 18, from 5-6 p.m. in the GUC, Manokin Room. Summer internships are also available.

Thurs. Feb.1 9 GENERAL JOB FAIR at UMES

Thurs. Feb. 26 GENERAL JOB FAIR at SSU (noon-4 p.m.)

Specific Majors Wanted

Wed., Oct. 22 Office of Legislative Audits (responsible for conducting financial, compliance and performance audits of all departments, agencies and institutions of state government) Accounting majors with a minimum GPA of 3.0 should apply. Position requires travel throughout Maryland including 10 percent overnight travel.

Thurs. Feb. 26 EDUCATION JOB FAIR at UMES

Thurs. Feb. 12 EDUCATION JOB FAIR at SSU (3-5 p.m.)

Senior Resume Book: Seniors: Resumes needed. Career services get requests daily from employers who want to review resumes of Salisbury State seniors so they can contact those seniors about job openings. All students who have credential files in Career Services will have their resume placed in the resume book. Those who do not have a credential file should submit their resume to be included in the resume book. All resumes are made available to interested employers. Resumes remain in the office throughout a student's senior year and one year following graduation; at that time, the resume will be removed.

SSU Newsletter Guidelines

The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **Group-Wise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.

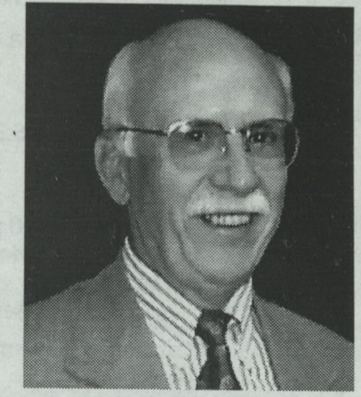
Roy Perdue Named Alumni Relations Director

Roy Perdue, most recently assistant director of community relations at Peninsula Regional Medical Center, has been named director of alumni relations at Salisbury State, announced Martin Williams, SSU vice president of university advancement.

"I am thrilled to have been selected the new director of alumni relations at Salisbury State University," Perdue said. "With the assistance of the capable staff in the Alumni Office, I will endeavor to continue the high quality programs and activities of my predecessor, Nancy Wagner, and hope to initiate new and exciting programs. I look forward to working with the SSU alumni, students, faculty, staff and administration in the future."

Scheduled to begin his duties at SSU on October 20, Perdue's responsibilities include working closely with the SSU Alumni Association, managing the annual alumni Phonathon, organizing the annual Reunion and Homecoming events and publicizing a new array of alumni benefits and on-campus programs.

"Perdue was chosen from more than 50 candidates in a national search and emerged as our top candidate," said Williams. "His experience, leadership qualities and his exceptional ability to communicate with people will help bring our 22,000 alumni into even closer contact with their Alma Mater. Our alumni have a lot to be proud of."



Roy Perdue

Under Perdue's direction the Alumni Office is planning on creating a new alumni directory, expanding reunion programs, offering new campus benefits for alumni, special programming at the Alumni House and more events around the region where SSU alumni live and work. "With 3,000 alumni in Baltimore City and thousands more throughout the country, Perdue will have a challenging agenda," said Williams.

Perdue, a native of Salisbury, is a graduate of Wicomico Senior High School and an alumnus of Johns Hopkins University.

After four years as a teacher in Baltimore County, he went to New York City where he served as editor and consultant at Holt Rinehart and Winston Publishers. He held the position of director of publications at Warner Bros. Publications for six years.

Upon returning to Salisbury in the late 1970s, he was appointed the first executive director of the Salisbury-Wicomico Arts Council.

Since 1985 he has held the position of assistant director of community relations at Peninsula Regional Medical Center. There his responsibilities included internal and external communications, community relations, media relations, special events and promotional support for the Peninsula Regional Foundation.

An active member of the community, Perdue served as the firstchair of "Arts On the Plaza" which developed into the Salisbury Festival in downtown Salisbury; developed the concept of "Zoobilee," a fundraiser for the Salisbury Zoo and was chair for the first three years; and has served on the volunteer boards and chaired public relations and/or fundraising committees for the Life Crisis Center, American Cancer Society, Friends of Coastal Hospice, Friends of the Salisbury Zoo and the Holly Foundation.

He presently serves on the board of Joseph House Village and has been the publicity chair for the "Life in Bloom" house and garden tour, which benefits the Joseph House.

Perdue is an active member of Trinity United Methodist Church in Salisbury.

For more information on the benefits of being a member of the Salisbury State University Alumni Association contact the Office of Alumni Relations at 410-543-6042.

Fagan Technology Paper on Non-Profit Needs

Mary Helen Fagan of the Perdue School of Business recently presented a report on the "Non-Profit Technology Needs Project" to the Community Foundation of the Eastern Shore.

With the support of Mitzi Perdue and the Perdue Family Fund, faculty and students at SSU have been working to help assess and meet nonprofit technology needs in an effort to assist them in using information technology to achieve their organizational goals. The initial project involved teams of Perdue School information systems majors who worked closely with a number of local non-profits to analyze their information technology needs.

Based on their findings, a number of local nonprofit organizations received grants from the Perdue Family Fund to assist in the purchase of new and upgraded technology. The project also enabled students to engage in a worthwhile service learning experience in which they saw how non-profits work to meet community needs while they applied the business and technology skills they have learned in the classroom. The current project focused on how effective use of the World Wide Web can help these organizations publish electronically, communicate with clients, donors and volunteers via e-mail, conduct research, organize action with online advocacy and pursue fundraising.

Not Assertive Enough?

Kathryn Reading, associate director of Student Counseling Services, offers the upcoming Wellness Workshop, "Assert Yourself."

Reading will distinguish between assertiveness, passiveness and aggressiveness. Participants will then be given suggestions for learning to express opinions directly, openly, honestly and respectfully. The workshop is on Wednesday, October 22, at 6:30 p.m. in Student Counseling Services, Guerrieri University Center Room 263.

Student Counseling Services provides personal counseling and related outreach programs for SSU students. The Wellness Workshop series is one such form of outreach. Wellness Workshops are held on Wednesday evenings throughout the year and are open to students, faculty and staff. A full schedule can be obtained by stopping by SCS.

Call 410-543-6070 for details.

Eating Disorders Lecture Oct. 17

Dr. Steven Crawford, associate director of the Center for Eating Disorders at St. Joseph's Hospital in Towson, MD, discusses "Advances in the Treatment of Eating Disorders" on Friday, October 17, at 3 p.m.

Free and open to the public, Crawford's talk is in the Wicomico Room of the Guerrieri University Center.

Prior to assuming his position at the Center for Eating Disorders in 1996, Crawford was director of inpatient and day treatment services at the Mercy Center for Eating Disorders at the Mercy Medical Center in Baltimore for five years. He received his M.D. from the University of Maryland School of Medicine.

Crawford's lecture is sponsored by the SSU Department of Psychology and Student Health Services. For more information please call the Public Relations Office at 410-543-6030.

SOAP Calendar of Events

October 17, 18, 19* 8 p.m., *8 p.m/10:30 p.m.
Film: *Hercules*
Caruthers Hall Auditorium
Walt Disney's 35th full-length animated feature tells the story of "Herc," the mighty son of Zeus, who is taken from his Mount Olympus home and raised on Earth-half man, half god. Hades, the hot-headed god of the Underworld, has grown tired of looking after a "bunch of deadbeats" and discovers the truth about his origins. He sets out to prove himself a hero so he can return to his mythological home. Voices of Danny Devito, Tate Donovan, Rip Torn, Bobcat Goldthwait, Paul Shaffer and others.

Fri. October 17 9 p.m.
Guerrieri University Center Wicomico Room
One People-Reggae Band
One People is a top reggae group, ranked seventh on the Reggae Billboard Charts. Their hit *Coalmine* is currently ranked No. 3 in the singles chart.

October 17, 18, 19* 8 p.m., *8 p.m./10:30 p.m.
Film: *Father's Day*
Caruthers Hall Auditorium
Robin Williams and Billy Crystal team up for an American remake of the French comedy *Les Comperes*. The action turns on the character played by Nastassja Kinski who cons two former lovers into searching for her runaway son by convincing each of them that he is the father of her child. Also appearing is Julia Louis-Dreyfus.

Sat. October 18 1-5 p.m.
Old Fashioned Photos
Call SOAP (410-543-6197) for location
Participants dress up in formal early-century wear and pose in any size groups for old fashioned photos. Families are encouraged to participate. Come and get a keepsake that will last for centuries.

October 24, 25,*26 8 p.m. *8 p.m/10:30 p.m.
Film: *Con Air*
Parolee Cameron Poe (Nicholas Cage) hitches a ride on a Con Air transport flight transferring a group of the most dangerous and notorious prisoners in the U.S. Penal System to a new super maximum security facility, only to find himself embroiled in a meticulously planned mid-air hijacking masterminded by Cyrus "The Virus" Grissom (John Malkovich). On the ground, U.S. Marshall Vince Larkin (John Cusack) faces impossible odds as he tries to avert the takeover and, at the same time, keep his overzealous superiors from blowing the aircraft and its passengers into oblivion. Also appearing: Steve Buscemi, Ving Rhames and Colm Meaney.

Sat. October 25 New York Trip
Theatre Performance: *Miss Saigon*
Take a trip to New York City to see this musical about an officer and a young Vietnamese girl's tragic love story during the Vietnam War. The bus departs the Dogwood parking lot at 7 a.m. and returns around midnight. Tickets at the GUC information desk.

October 31, November 1, *2 8 p.m. *8 p.m./10:30 p.m.
Film: *The Relic*
The Relic is a dark tale riddled with myth, legend and superstition. Margo Grenn (Penelope Ann Miller), and evolutionary biologist, and police lieutenant Vincent D'Agosta (Tom Sizemore) become unlikely partners when a series of gruesome murders shatters the normally tranquil atmosphere of the natural history museum where she works. Using a revolutionary technique developed by Grenn, they join forces in a desperate hunt to find the killer. Also appearing: Linda Hunt and James Whitmore.

University Dining Services Calendar of Events

Sun. October 19 11 a.m.-2 p.m.
Brunch on the Hill
GUC, Gull's Nest

Wed. October 22 4-6:30 p.m.
Lobster Night
Commons, Bistro

Fri. October 24 *7:30 p.m./8 p.m.
Gourmet Dinner Series-Time Travel
*Wine Tasting/Dinner
GUC, Gull's Nest —Reservations Only

Sat. October 25 11 a.m.-2 p.m.,
Brunch on the Hill
GUC, Gull's Nest

Sat. November 15 11 a.m.-2 p.m.
Brunch on the Hill
GUC, Gull's Nest

Wed. November 19 4-6:30 p.m.
Thanksgiving Dinner
Commons, Bistro

Fri. November 21 *7:30 p.m./8 p.m.
Gourmet Dinner Series-Australian Outback
*Wine Tasting/Dinner
GUC, Gull's Nest—Reservations Only

Fri. December 5 *7:30 p.m./8 p.m.
Gourmet Dinner Series-Christmas in Italy
*Wine Tasting/Dinner
GUC, Gull's Nest—Reservations Only

Sat. December 6 11 a.m.-2 p.m.
Brunch on the Hill
GUC, Gull's Nest

Mon. December 8 11:30 a.m.-1 p.m.
Staff and Faculty Christmas Luncheon
GUC, Wicomico Room, $5.50 (tax included)

December 10 4-6:30 p.m.
Holiday Dinner
Commons, Bistro

Big Gulp, Veggie Style

Classes have been going for more than a month and Event Services thinks it's time for a drinking contest. What better way to have a drinking contest than to do it with pure 100 percent vegetable juice. What better vegetable juice than V8?

As part of this year's Variety Show promotion, there is a V8 Vegetable Juice Drinking Contest. The contest is open to all SSU students, faculty and staff. First prize is a $75 Book Rack gift certificate. Second and third prizes are $50 and $25 gift certificates. The contest is on Wednesday, October 15, at 3:30 p.m. on the front steps of Powell Hall. Events Services recommends that participants fill their stomach with some great spicy German food at Oktoberfest events on Red Square and then be part of the V8 contest. To be in the V8 contest, sign up at the information desk in the Guerrieri University Center. For more information contact Tony Broadbent at 410-548-4597.

SALISBURY STATE UNIVERSITY
NEWS
A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

October 23, 1997

Tuition Up 4%

Lance Billingsley, chairman of the University System of Maryland Board of Regents, sends a letter to the campus community outlining tuition increases in the coming years as well as funding initiatives. The System will seek additional support from the state to improve information technology and keep USM faculty salaries competitive. Turn to page 10 for details.

Thoreau on Stage

Actor Jeffrey Hyatt performs "Walden Pawned: Reflections of Henry David Thoreau" on Monday, November 3, at 7:30 p.m. in the Wicomico Room in the Guerrieri University Center. As Thoreau, Hyatt will portray one of the greatest and most important American essayists, thinkers and philosophers talking about some of the truths he realized in his time—truths some say are desperately lacking in our society today. See page 4 for more information.

A Homecoming

Dr. Phillip G. Lebel returns to his hometown of Salisbury after traveling around the world. The former dean of the school of business at Montclair (NJ) State University comes to SSU to "help the Economics and Finance Department and the Perdue School build stronger partnerships with the business community." Read all about it on page 6.

It's All Happening at SSU

Look inside for calendar listings for sports, lectures, movies and more.

Vol. XIII No. 9

Riall Lecturer Analyzes Standardized Tests on November 4

Susan Ohanian

What is done everyday in the classroom is important, not how children's scores on standardized tests compare to those of other children around the country, according to free-lance education writer Susan Ohanian.

Ohanian, a consulting editor in mathematics for Heinemann Publishers and an editor and reviewer for *Teaching and Learning Literature,* discusses "Cautionary Notes on the Standards Mania" on Tuesday, November 4, at 7:30 p.m. in Holloway Hall Auditorium.

Her lecture, free and open to the public, is part of the Riall Lecture Series. The presentation should be of particular interest to teachers, school administrators and parents.

Ohanian taught for nearly 20 years in New York and New Jersey at all levels from first grade through the university. Mostly she worked with children who hated school, including high school dropouts. She left the classroom because she was frustrated that the teacher's voice never seemed to be heard in the ongoing public debate on education and decided to devote her time to speaking out.

Ohanian, with her extensive personal and professional experience, is concerned, as are many educators, with the current "standards mania" sweeping the country. Standards, or learning competencies, have been developed by a variety of national, state and professional organizations as well as state departments of

See RIALL, Page 9

AIDS Researcher Gallo Lectures Here November 5

Dr. Robert C. Gallo, whose pioneering AIDS research earned him worldwide acclaim while at the National Institute of Health, presents a pair of lectures on Wednesday, November 5, in Holloway Hall Auditorium. Both lectures, free and open to the public, are sponsored by the Henson School of Science and Technology.

At 3 p.m. he presents the scientific lecture "Some Novel Biological Factors in the Control of HIV Infection"; at 7 p.m. his talk titled "Recent Advances in AIDS Research: Projections Toward the Future" is aimed at a more general audience.

Gallo recently ended a 30-year stint at the National Institute of Health—where his lab first published convincing evidence in 1984 that HIV causes AIDS—to run the brand-new Institute of Human Virology in Baltimore. The retroviologist has received numerous awards including 12 honorary degrees, and was awarded the Albert Lasker Prize for medical research. In the scientific literature he was the most cited scientist in the decade of the 1980s.

Gallo's interest has been in the biology of blood cells and disorders of them, especially leukemia and AIDS. Since the 1970s his main focus has been in virology and T-cell biology. He and his co-workers pioneered the field of human retrovirology, discovering the first human retroviruses and first leukemia viruses, as well as methods for growing T-cells in culture with the discovery of interleukin-2 in 1976.

He and his group were the first to provide convincing

See GALLO, Page12

Falanga's Paintings in Studio 129

Neil Falanga

Fine arts student Neil Falanga exhibits his paintings and drawings in Fulton Hall Room 129, "Studio 129," from Monday, October 27-Friday, October 31. He will be available to discuss his work on Monday, October 27, from 4:30-6 p.m. The campus and community are invited.

B.F.A. students, as

See FALANGA, Page 12

Seidel School

The Education Department is committed to excellence in teacher education. The department values superior teaching, appreciation of diversity, service to community, research and scholarship. Undergraduate degrees are offered in both elementary and secondary education. Graduate degrees include M.Ed., M.Ed. in school administration and M.A.T.

Assistant Professor

The qualifications for this tenure-track position include: M.Ed., Ed.D. or Ph.D from an accredited institution or significant progress toward completion of the doctorate; public school teaching and demonstrated excellence in classroom teaching; excellent communication skills; evidence of teaching expertise in two or more of the following—educational research, educational psychology, social foundations and assessment; and experience in professional development schools or Master of Arts in Teaching programs desirable.

Applicants should submit letter of application, current curriculum vitae, all college transcripts, three letters of recommendation and the names, addresses and telephone numbers of three additional references who have granted permission for direct contact. Screening begins October 30, and continues until the position is filled. Anticipated appointment is spring semester. Application materials should be sent to Dr. Charles Long, Search Committee, Education Department, Salisbury State University, Salisbury, MD 21801.

Director of Field Experiences

The qualifications for this 12-month administrative position include advanced preparation in education at the master's level or higher; public school teaching experience; familiarity with standards for teacher education; knowledge of regional school systems; exemplary interpersonal skills; and excellent organizational and communication skills.

Responsibilities for the position include coordinating placement of education students in school settings; fostering positive relationships with regional schools; assisting in selection of student teaching supervisors and cooperating teachers; planning staff development activities; assisting in planning and implementing improved field experience initiatives; and engaging in collaborative efforts with other universities.

The position holds full state and University benefits. Salary is competitive and based on qualifications and experience. Anticipated start date is January. Review of applicants begins October 30 and continues until position is filled. Letter of application and resume may be submitted to Dr. Jack Wulff, Search Committee, Education Department, Salisbury State University, Salisbury, MD 21801.

The University eagerly seeks applicants with multicultural experience and demonstrated sensitivity to cultural diversity and multiculturalism.

Director, Center for Technology in Education

The Seidel School of Education and Professional Studies invites applications for a full-time administrative position to direct the Center for Technology in Education (CTE). The CTE represents a collaboration of area businesses, school systems and universities for the purpose of providing technology training for pre- and in-service teacher education. The University seeks a flexible, creative and energetic individual who can bring together the resources of the state and region in enhancing technology in elementary and secondary schools.

The individual chosen will be responsible for activating the CTE, including developing programs; establishing a software library; introducing school and University personnel to state-of-the-art technology; and enhancing the technology literacy of regional school personnel. The director will use the resources of the University, schools and other sources.

Candidates must demonstrate successful experience in schooling, curriculum development and technology applications to education. Demonstrated communications skills are considered essential. Additional qualifications include master's degree, experience with distance learning and innovative educational computer technology applications, and experience with K-12 educators, university faculty and community leaders. The successful candidate will reflect potential for leadership in schools and universities along with a commitment to diversity.

This position is a full-year administrative appointment. Salary is commensurate with qualifications and experience. Possibility for additional University contractual teaching exists. This is a contractual position and includes no benefits. Position interviews will continue until the position is filled. Send letter of application, vita and the names/addresses of three references to SSEPS Search Committee, Salisbury State University, Salisbury, MD 21801.

Modern Languages

There is a tenure-track position beginning August 1998 for an assistant professor in the Modern Languages Department, pending funding. The position requires a generalist willing and able to teach Spanish language and both Peninsular and Latin American culture and literature at all undergraduate levels.

Candidates should have native/near-native fluency and be willing to participate in small but growing department in a student-centered university. Ph.D. is required by August.

Send letter of application, CV and three letters of recommendation to Dr. Keith Brower, Department of Modern Languages, Salisbury State University, Salisbury, MD 21801. Applications will be reviewed beginning October 31; position will be considered open until filled.

Secretary

The Perdue School of Business has an opening for a part-time secretary (20 hours per week) to support the ABLE Program. Duties include office management, preparation of correspondence and maintenance of a data base. The position requires a high school diploma or GED, one year of office experience, and a working knowledge of Windows-based software. Desktop publishing experience is a plus. This is a contingent position with no state health or retirement benefits; however, limited leave benefits are available. The position pays $9.13 per hour. Applications can be completed in the Human Resources Office, Holloway Hall Room 213, until October 31.

Pennsylvania Outlets Bus Trip November 22

There is a bus trip to Reading, PA, outlets (Vanity Fair) on Saturday, November 22. The cost is $20. The bus leaves the Delmarva Power parking lot at 6:30 a.m. and returns around 9:30 p.m. A non-refundable deposit of $10 is needed before October 24. If interested please contact Olline Wilson (Holloway Hall Room 218) of the Financial Services Office. All are welcome.

Salisbury State University is an affirmative action/equal opportunity employer. Qualified women, minorities and disabled persons are encouraged to apply.

Amadeus Continues on SSU Stage

Amadeus, the award-winning play about the life of 18th-century composer Wolfgang Amadeus Mozart, told through the eyes of his jealous rival, Antonio Salieri, opens Friday, October 17, for eight performances.

Curtain is Friday-Saturday, October 17-18, and Wednesday-Saturday, October 22-25, at 8 p.m. with matinees Sundays, October 19 and 26, at 2 p.m. in Fulton Hall Theatre. On Sunday, October 19, and Wednesday, October 22, a discussion with members of the cast follows the performance.

Few contemporary dramas have achieved the degree of critical and popular success accorded to Peter Shaffer's *Amadeus*. One of Broadway's longest running plays, it won both the coveted Tony Award following its 1980 opening, and, in 1985, as a movie, eight Oscars including best picture.

Tickets are $7 general admission, $5 for students and senior citizens. SSU ID card holders are admitted free. For more information including reservations, call the Theatre box office at 410-543-6228.

Relationship Workshop Series

The next three Wellness Workshops, sponsored by Student Counseling Services, will focus on success in relationships.

The first of this three-part series, conducted by SCS counselor Della Hager, is "Setting the Stage for Love." The workshop examines attitudes and beliefs about love and relationships. Participants will be encouraged to explore their own value systems and beliefs. In addition, differences between men and women will be discussed and myths dispelled. The workshop is on Wednesday, October 29, at 6:30 p.m. in Student Counseling Services in the Guerrieri University Center Room 263.

Subsequent workshops in the series include "Finding Your Soulmate" on November 5 and "Tools for Relationship Success" on November 12. Participants may attend the entire series or any individual workshops.

Student Counseling Services provides personal counseling and related outreach programs for SSU students. The Wellness Workshop Series is one such form of outreach. Wellness Workshops are held on Wednesday evenings throughout the year and are open to students, faculty and staff. A full schedule can be obtained by stopping by SCS.

Call 410-543-6070 for details.

Safe Trick-or-Treat and Halloween Party

The Dogwood Village Residence Hall Council (RHC) invites all faculty and staff to bring their children (nephews, nieces and grandchildren) to a Safe Trick-or-Treating Party in Dogwood on Thursday, October 30, from 6:30-8 p.m.

The children will be taken trick-or-treating through the buildings of Dogwood Village by volunteers, then brought back to the lounge for a party afterward. Food and beverages will be provided by the Dogwood Village RHC.

In order to provide an estimate on the number of guests please RSVP by sending an e-mail response to Jenny Hill at JLHILL; calling the Dogwood Staff Office at 410-543-6120; or writing to Jenny Hill at SSU c/o Housing Office.

In the RSVP include name and age of each child. Please respond by Friday, October 24.

Nursing Students Aid Cancer Benefit

SSU
SNA
Nurses Of Tomorrow Fighting Today

Eleven junior and senior nursing students represented Salisbury State at the American Cancer Society Relay for Life held recently at Bennett Middle School. The team was sponsored by the Student Nurses' Association, which raised $897 for cancer research and prevention. Over 50 teams participated in the event.

Throughout the 24-hour walk, awards were given for Best Campsite, Best Picnic, Most Creative Team and Team Spirit Award among others. Activities to keep walkers entertained and awake included a pie eating contest, musical chairs and Karaoke.

Walkers from the SSU Student Nurses' Association included Jason Smith (Frederick), Rana Merrill (Rawlings), Tina McIntire (Glen Burnie), Jessica Andruczyk (Valley Lee), Jennifer Driver (Salisbury), Rebecca Earley (Salisbury), Kirsten Zampier (Salisbury), Natalie DuPont (Salisbury), Melissa Crichton (Rockville), Erin McKenna (Salisbury) and Karen Leet (Keene, NH).

To raise additional funds, students offered blood pressure checks for a small donation. The SNA campsite was recognized for its creativity and visual appeal, earning third place in the Best Campsite category. The theme for the campsite was "SSU Nurses of Tomorrow, Fighting Today!"

Students interested in becoming involved with this organization can contact Jason E. Smith, president of SNA, or the Department of Nursing at 410-543-6401.

Methods Courses Admissions Outlined

As preregistration approaches please remember that in order to take methods classes, education students must apply to the Professional Teacher Education Program. Applications are due prior to registration.

The requirements for admission to the program are completed application (available in Caruthers Hall Room 148); overall GPA of 2.50 including transfer courses; GPA of 2.75 in academic major (secondary majors only); grades of C or better in English 101 and 102, CMAT 250, Education 300 and 305, Math 103 (ELED majors only); and passing scores on the General Knowledge and Communications Skills subtests of the National Teachers Exam (NTE).

Students who need to take the NTE subtests can pick up registration material in the Education Department (CH 148).

Unless students meet all of these requirements they may not register for methods classes. Please be aware that waivers are not granted.

Applications for the Professional Program are available in the Department of Education, CH 148. The applications must be turned in to one's advisor during preregistration. Failure to do so may result in students being dropped from any methods classes for which they have enrolled.

Students should see their advisor for further information.

Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply when on campus, in the Salisbury area or wherever one resides. The precautions may lessen the likelihood of becoming a victim. Increasing awareness of crime prevention techniques may decrease the opportunity for a person to commit a criminal offense.

1. You are your own best protection.
2. Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
3. Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
4. Do not walk or jog alone after dark.
5. Avoid short cuts. Walk where there are other people present.
6. Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
7. If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
8. Park your car in a well-lit area and lock the doors.
9. If you need an escort to or from your car, call the Office of Public Safety (410-543-6222).
10. Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building (410-543-6222).

One-man Play About Thoreau Upcoming

Actor Jeffrey Hyatt performs "Walden Pawned: Reflections of Henry David Thoreau" on Monday, November 3, at 7:30 p.m.

The performance, free and open to the public, is in the Wicomico Room of the Guerrieri University Center.

Thoreau, the transcendentalist poet and naturalist whose experiment in simplicity at Walden Pond is now legendary, was a prodigious writer, reader and walker. He wrote not out of dejection, but rather mostly in celebration of his certain joys and personal discoveries. Thoreau celebrated, and in his own way revered as sacred, nature and the senses, love and friendship, as well as the power and potential of the spirit, mind and body.

Fluent in several modern languages and Harvard educated in the classics, Thoreau embraced with profound conviction the truth as he saw it, and confronted unapologetically what he perceived to be the distortions of and disguised substitutes for the truth by others.

Thoreau's books, poems, journal, essays and letters reveal a man driven not only to explore his universe with a scientist's attention to detail, but to live in that universe thoroughly and to "brag" about it "lustily." Everything he did, in a sense, was an effort "to wake" somebody "up"—either himself or the world around him. His dynamic, original and passionate voice, his provocative ideas and vigorous language, translate readily for dramatic presentation and deserve to be heard.

The monodrama was created with the integrity of Thoreau's work always in mind, and done to allow perhaps the greatest and most important American essayist, thinker and philosopher to brag once again "as chanticleer in the morning" about some of the truths he realized in his time–truths so desperately needed in ours.

Hyatt has worked on more than 150 productions at the community, education, regional and professional levels in Washington, D.C., New York City and Merrimack Valley. Among the many roles he has performed are John Adams in *1776*, Arnolphe in Moliere's *School For Wives*, Sebastian and Malvolio in Shakespeare's *Twelfth Night*, Father Rivard in *The Runner*, Scrooge in the *Christmas Carol* and Oedipus in *Oedipus the King*.

Hyatt's performance is sponsored by the Outdoor Club and the Guerrieri University Center. For more information contact the Public Relations Office at 410-543-6030.

Two Arts Grants Deadlines Upcoming

The Salisbury-Wicomico Arts Council (SWAC) announces two upcoming grants deadlines for arts activities in Wicomico County.

The Arts Council awards grants intended to enhance and improve the artistic offerings throughout the community. In October there are two grants deadlines, one intended for arts programs in the schools and the other intended for arts programs for the general public.

The Arts Enhanced Education grant deadline of October 24 is the first deadline for the new program. High schools and middle schools and their school teachers have been requested to submit proposal ideas for projects that unite the arts in an interdisciplinary approach with other school curricula. These grants are non-matching and awards will be up to $1,000 per grant. It is expected to be highly competitive as there is only $4,000 available in this program.

Also in October is a required preliminary deadline of October 31 for community arts projects. This deadline is for project grants (performances, exhibits, activities and services), pioneer grants (for non-traditional arts activities or for new activities with non-traditional audiences) and for innovation grants (for management consulting or artist-in-residence activities).

Director's grants (small, emergency, last-minute needs) can be applied for at any time.

Last summer six grants were awarded totaling $6,500 for community arts projects grants. Those grants went to: the Salisbury Symphony Orchestra, $2,000 for this year's concerts in Wicomico County; the Greater Salisbury Youth Symphony Orchestra, $1,500 for this year's season of concerts; the Salisbury Choral society, $1,000 for its Christmas concert; and, WSCL-FM, $2,000 for its remote recordings programs, "Celebration of Music."

The Arts Council is available to help at all stages of the process. For more information call the Salisbury Wicomico Arts Council at 410-543-ARTS.

The funds for the grants originate from the Maryland State Arts Council, a state agency, and the National Endowment for the Arts, a national agency.

Credit Cards OK in Gull's Nest

The Gull's Nest is now accepting credit cards for purchases made in the Gull's Nest and the soon-to-be-opened bakery. Credit cards can be used for pizza orders, take out foods, gift certificates, mugs, lids, cakes and pies. The bake shop will also be accepting credit cards for special occasion cakes, as well as homemade breads, rolls and sweets.

Bird Club Meeting

The Wicomico Bird Club meets on Monday, October 27, at 7 p.m. in the Fox Room in Asbury United Methodist Church (opposite the Guerrieri University Center). Sam Dyke will discuss "Birding in the Southeast."

SSU Newsletter Guidelines

The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **GroupWise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.

Special Events at the Commons

Thanksgiving Feast: Wednesday, November 19, 4:30-6:30 p.m., The Bistro, Commons. Menu: Hot Spiced Apple Cider; Roast Turkey with Sage Dressing and Giblet Gravy; Baked Virginia Ham with Pineapple Raisin Sauce; Baked Flounder; Ravioli with Tomato Sauce; Candied Sweet Potatoes with Marshmallows; Mashed Potatoes and Gravy; Turnip Greens; Scandinavian Vegetables; Corn; Sauerkraut; Cranberry Orange Relish; Salads; Sweet Potato Biscuits; Mini Loaves of Bread; Cranberry Nut, Pumpkin and Banana Breads; Homemade Pumpkin Pie with Whipped Cream; Dessert Array–Apple, Cherry, Mincemeat Pies; Rice Pudding.

Holiday Dinner: Wednesday, December 10, 4:30-6:30 p.m., The Bistro, Commons. Menu: Egg Nog; Prime Rib of Beef; Honey Baked Ham; Chicken Kiev; Lemon Pepper Baked Cod; Vegetarian Holiday Bread Bowl; Wild Rice Blend; Mashed Potatoes and Gravy; Candied Sweet Potatoes; Chuckwagon Corn; Broccoli Normandy Vegetables; Cranberry, Spinach and Tossed Salads; Apple, Pumpkin, French Apple, Sweet Potato and Pecan Pies; Fruit Tarts; Homemade Breads; After Dinner Mints; Fruit Cake. All special dinners are open to the public. Cost is $8.15 (including tax).

Attention December Graduating Loan Borrowers

According to federal regulations, all graduating students borrowing under the federal Stafford/SLS loan program and/or the William D. Ford federal direct loan program are required to attend an exit interview with financial aid personnel. It is mandatory that borrowers attend on December 2 or 3 in the Nanticoke Room of the Guerrieri University Center at 4 p.m. Sessions last approximately 30 minutes.

Those working, student teaching or on internships or sports teams, etc. must make arrangements to attend.

Borrowers are required, by law, to attend an exit interview; academic records will not be released for those choosing not to attend a session.

No Major Changes In Liberal Studies

In the Liberal Studies Program there will be no change of majors during the two weeks of preregistration (November 3-14). Dr. James C. Lackie and Sandra Cohea-Weible will only see their advisees during preregistration. Non-liberal studies advisees should see their current advisor during this period.

Pianist Performs In Next Juilliard Concert

The 1995 grand-prize winner of the first Han Romanson International Piano Competition in Korea, Rufus Choi, is the next performer in Salisbury State's Juilliard Concert Series sponsored by the SSU Faculty Cultural Events Committee. The presentation, free and open to the public, is on Sunday, October 26, at 2 p.m. in the Wicomico Room of the Guerrieri University Center.

For more information on Choi's performance or a complete listing of the fall cultural events at SSU contact the Office of Public Relations at 410-543-6030.

Purnell Museum Fund-raising Event

The Julia A. Purnell Museum in Snow Hill will hold a card party fund-raising event on Thursday, November 6, from 1-4 p.m. Eleven tables are available for foursomes to enjoy the exhibits of the museum while playing their favorite card or board games.

Reservations to attend the card party must be made by November 5. The donation is $5 per person, or $20 per table of four. The museum will provide delicious home-made desserts, snacks and coffee.

To reserve a table, call 410-632-0515.

Campus Recruiting Schedule

To sign up for on-campus recruiting call 410-543-6075 or come to Career Services (Guerrieri Center Room 133). Students and alumni must have a resume and/or credential file in Career Services prior to interviewing on campus. Please visit as soon as possible to complete this requirement.

Note: Unless otherwise specified, recruiters are interviewing all graduates up to and including May 1998. Information on all companies recruiting at Salisbury State is available in Career Services.

All Majors Wanted

Thurs. Oct. 30 Black & Decker (consumer and professional power tools) Sales and marketing positions are available. All majors accepted but prefer business and communication arts majors.

Thurs. Nov. 13 Northwestern Mutual Life (insurance company) Special agent positions are available.

Wed. Nov. 19 The Sherwin-Williams Company (paint industry) Offers a formal management training program for preparing individuals in the areas of store operations, customer services, product knowledge, human resources and credit management. An information session is on Tuesday, November 18, from 5-6 p.m. in the GUC, Manokin Room. Summer internships are also available.

Thurs. Feb. 19 GENERAL JOB FAIR at UMES

Thurs. Feb. 26 GENERAL JOB FAIR at SSU (noon-4 p.m.)

Specific Majors Wanted

Wed., Oct. 22 Office of Legislative Audits (responsible for conducting financial, compliance and performance audits of all departments, agencies and institutions of state government) Accounting majors with a minimum GPA of 3.0 should apply. Position requires travel throughout Maryland including 10 percent overnight travel.

Thurs. Feb. 26 EDUCATION JOB FAIR at UMES

Thurs. Feb. 12 EDUCATION JOB FAIR at SSU (3-5 p.m.)

Senior Resume Book: Seniors: Resumes needed. Career services get requests daily from employers who want to review resumes of Salisbury State seniors so they can contact those seniors about job openings. All students who have credential files in Career Services will have their resume placed in the resume book. Those who do not have a credential file should submit their resume to be included in the resume book. All resumes are made available to interested employers. Resumes remain in the office throughout a student's senior year and one year following graduation; at that time, the resume will be removed.

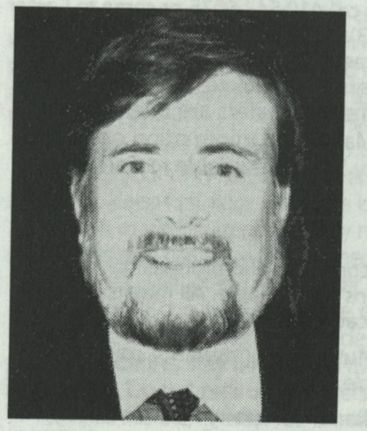
Students Learn About Education and the Law

Students from SSU and the University of Maryland Eastern Shore gathered for a joint seminar on education and the law recently.

Dr. Ellen Whitford, chair of the Department of Education at SSU, and Dr. Karen Verbeke, coordinator of special education programs at UMES, were the featured speakers. Over 70 students participated along with faculty from each institution. In addition to Whitford, Dr. Keith Conners, Dr. Jack Wulff, Sheldon Larmore and Dr. Joel Jenne, program organizer, were SSU participants. Dr. Bernita Sims-Tucker and Dr. Jodellano Statum, chair of the Education Department and director of teacher education, also represented UMES.

The joint seminar was sponsored by the Field Experiences Collaborative which is an organization made up of both SSU and UMES faculty and staff to coordinate field experiences for students. The next seminar is being planned for the spring semester and will be held at UMES.

LeBel Brings International Teaching Expertise



Dr. Phillip G. LeBel

Dr. Phillip G. LeBel returns to Salisbury having traveled around the world and back. LeBel is visiting chair of economics and finance at the Perdue School of Business and has just completed three years as dean of the school of business at Montclair (NJ) State University.

LeBel capped his service to Montclair with a conference in Beijing last June on International Business with China: Opportunities and Challenges that the university co-sponsored with the University of International Business and Economics, Beijing. For LeBel, the conference offered a chance to expand his own reach. Until now, much of his work in economics has been focused on African nations, from his stint with the Peace Corps in Ethiopia to a Fulbright professorship at the University of Dakar, Senegal, to the founding of the Center for Economic Research on Africa 10 years ago at Montclair.

A native of Salisbury—his mother (SSU class of '36) lives here still—LeBel said he has been impressed by the Perdue School's regional outreach, from the Applied Business Learning Experience (ABLE) program to the Great Leaders lecturer series. He hopes his experience in administration and education will be an asset. "I'm here to help the department and the school," he said, "build stronger partnerships with the business community."

The next opportunity for the department may have arrived. The Maryland Department of Business and Economic Development may ask SSU's Economics and Finance Department to conduct a study that could have international implications. The review would examine the economic impact of pfiesteria, the toxic microorganism that has killed thousands of fish on the lower Shore, on the region.

Perdue School Dean Richard F. Bebee has known LeBel professionally for several years. "We're very fortunate to have him lead the department this year," he said. "He will be helpful as we continue to build our international programs. And students tell me he's a great teacher."

LeBel is pleased to be back home and impressed by the University's strength. He cites the fact that all four SSU schools are endowed, a rarity among public institutions. "That is a draw for students, faculty, anyone interested in a rapidly developing institution, which this one is," he said.

The Perdue School of Business offers a Bachelor of Science in economics. Graduates of the program are well prepared for careers in business and government, as well as to pursue graduate education in a variety of fields.

Economics, Finance

The Perdue School of Business seeks to fill three tenure-track positions no later than fall 1998. Candidates for all three positions should have a strong commitment to excellence in teaching, active scholarship, as well as community service. Salaries are competitive with other AACSB-accredited institutions and commensurate with qualifications and experience. Each position is set on a 10-month basis, with a nominal 12-hour semester load adjusted for faculty research. Specializations are listed below, with additional areas subject to negotiation. Two of the positions are expected to be filled at the assistant professor level, with a third position anticipated at the full professor level for a chair of the Department of Economics. Flexibility in specializations for the two positions in economics will be considered as long as all listed areas are covered with these appointments.

Of the positions listed below, candidates seeking consideration for the appointment as department chair should qualify for appointment as a full professor with tenure and should have positive leadership skills and experience with faculty and students.

—Economics: Ph.D. in microeconomics with expertise and interest in environmental economics, industrial organization and public finance.

—Economics: Ph.D. in macroeconomics with expertise and interest in international economics.

—Finance: Ph.D. in finance with expertise and interest in corporate finance, real estate finance and risk, management and insurance.

Applications and nominations are now being accepted. The review of applications will begin this fall and continue until the positions are filled. Applicants should send a current curriculum vitae, a letter stating why they are interested in the position, and a list of three references. Application materials should be sent to: Search Committee, Perdue School of Business, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801.

Investing Tips Satellite Conference

"The Art of Investing—Tips from America's Experts," a national teleconference produced by TIAA-CREF, is on Tuesday, October 28, from 3-4:30 p.m. in Caruthers Hall Auditorium.

The free, live broadcast will provide members of the campus community with the opportunity to call in their questions and share the insights of some of America's most prominent investment experts, including Jane Bryant Quinn, financial planning expert, columnist and author, *Making the Most of Your Money*; Chris Farrell, senior economics and business editor, Minnesota Public Radio, and economics editor, *Sound Money*; James Tobin, 1981 Nobel Laureate in economics, Yale University; Jerry Farley, president Washburn University, and past chair, NACUBO; and Martin Leibowitz, vice chairman and chief investment officer, TIAA-CREF.

Deborah Roberts, news correspondent for ABC's *20/20*, will moderate what is sure to be a stimulating discussion on building a long- or short-term investment strategy that's easy to implement; how to evaluate investments; key steps to successful asset allocation; trade-offs between risk and reward that help your returns; and making the most of your retirement plans and mutual funds.

The teleconference is free and open to the public. For more information contact the Human Resources Office at 410-543-6035.

Open Forum to Discuss Strategic Plan

On Tuesday, October 28, from 3:30-5 p.m. in Devilbiss Hall Room 149, faculty, staff and administrators are invited to attend an open forum meeting to discuss the Strategic Plan. A draft copy of the Strategic Plan will be mailed to every faculty and staff member, administrator and department head. Those who did not receive a copy during the week of October 20, please contact department head, department chairs or school deans.

SSU Offers an Education LESSEN

Imagine high school teachers having access to teleconferences on issues they face every day; or business managers bringing the leading safety specialists in the country to instruct their staff in the latest techniques. Imagine someone in one of the lower Shore's many rural communities having an opportunity to learn the skills to prepare him or her for one of the area's highly competitive manufacturing jobs as close as the nearest elementary school. Lifelong learning is now within reach.

A collaborative program has begun to lessen the gap between the region's three major educational institutions and the thousands of people who could benefit from their resources. The Lower Eastern Shore Shared Educational Network (LESSEN) is up and running this semester, and eager to show the community what can be accomplished with a distance education program that combines the resources of Salisbury State University, the University of Maryland Eastern Shore and Wor-Wic Community College and links the lower Shore to the world.

Bill Chalanick is the program's executive director. Having spent months building the network's microwave system, Chalanick is now demonstrating its potential and feeding programs to a trio of high schools in Wicomico County.

In this earliest stage, LESSEN's programming comes to the Shore via satellite and videotape. With SSU as its hub, the network has three channels that offer up-to-the-minute science education programming from NASA; foreign language programs from Deutchse Welle; and instructional programs from a variety of curriculum areas that are offered by Apple Computer, the Peace Corps and others. There are also teleconferences available that individual clients can request LESSEN carry.

Teachers at James M. Bennett High School have selected a number of series and teleconferences. Jan Robinson, library media specialist at Bennett, said that already about half the faculty there is taking advantage of the network. So far she has recorded a financial aid information series called "The Road to College," as well as social studies and computer training programs for teachers. "It's a wonderful resource," Robinson said.

Chalanick explained that this first step serves not only the high schools' needs, but the network's as well. By broadcasting to the schools, each of which is equipped with a special receiving antenna, he is testing the network's Institutional Television Fixed Signal (ITFS). The broadcasts also provide a demonstration of the network's potential to organizations that would like to sign on.

"Right now, our signal reaches a five-mile radius around SSU," Chalanick said. "Anyone in this area can put one of our antennas on top of their building and begin receiving our programming." By this time next year, the network will reach all three counties of the lower Shore.

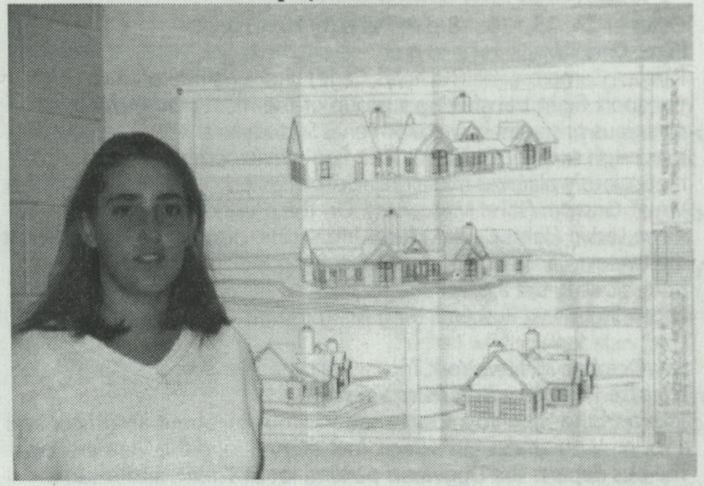
Chalanick provides lists of the many and varied programs available. Clients of LESSEN can choose to see the programs live or tape them for their own use. In addition, many programs feature offer supplemental information on a Web site.

The potential for LESSEN is immeasurable. Not only can the three institutions bring cutting-edge national programs and teleconferences to businesses and organizations in the region, each has a wealth of talent and knowledge of its own to share. Original programming, from college courses to specialized presentations, could be broadcast virtually anywhere on the lower Shore.

"Each of us has as our mission serving the larger community," said SSU Provost Phillip D. Creighton. "The LESSEN network is a new way for us to reach out that will only continue to grow."

Even at this early stage, Chalanick offers regular demonstrations of the network for interested businesses, agencies and clubs. For more information, please contact him at 410-548-4774.

James Displays Work in Studio 129



Sara James

Sara James, senior art major, shares her experience as an apprentice at the architectural firm Schonover & Vanderhoff. She is concentrating in the area of 3D design and hopes to use the skills she gained from her apprenticeship to seek post graduate study in architecture.

James' drawings and design production from the summer will be in Fulton Hall Room 129, "Studio 129," during the week of November 3. She will discuss her work on Wednesday, November 5, from 4:30-6 p.m. The public and campus community are invited.

Art students interested in presenting their work in Studio 129 should contact their instructor or art advisor for guidelines and recommendations.

Fall Cultural Events Calendar

Through November 14
Art Exhibit
"Carles Amill-Recent Paintings"
Atrium Gallery, Guerrieri Center
Sponsored by the University Galleries; call 410-543-6271.

October 22,23,24,25 & 26*, 8 p.m. and 2 p.m.* matinee
Theatre Production
Amadeus
Peter Shaffer's theatrically charged portrayal of the torment of mediocrity and of Divine retribution for the malice that blots out "the voice of God." Tony Award-winning drama, Oscar-winning film centers on the envy of Antonio Salieri for his musical nemesis, Wolfgang Amadeus Mozart. Directed by Richard Culver and featuring T. Paul Pfeiffer in the role of Salieri.
Fulton Hall Theatre
Tickets: $7 general; $5 seniors; call the Theatre Box Office at 410-543-6228.
Sponsored by the SSU Theatre Department.

Through November 7
Graphics and Prints from the Collection of the Inter-American Development Bank
Fulton Hall Gallery
Sponsored by the University Galleries; call 410-543-6271.

Sunday, October 26 2 p.m.
Juilliard Series Concert
Rufus Choi, pianist
Wicomico Room, Guerrieri Center
Sponsored by the Faculty Cultural Events Committee; call 410-543-6030.

Wednesday, October 29 7:30 p.m.
Lecture
Alternative Medicine: A New Perspective: "Biofeedback"
Dr. John Zweig, psychologist
Dr. Zweig examines the origins of biofeedback in medicine, Eastern spiritual practices and technology, and its use as a form of treatment within behavioral medicine. Included are demonstrations of patient training protocols using state-of-the-art computerized equipment.
Wicomico Room, Guerrieri Center
Sponsored by Faculty Cultural Events Committee; call 410-543-6030.

SOAP Calendar of Events

October 24, 25,*26 8 p.m. *8 p.m/10:30 p.m.
Film: *Con Air*

Parolee Cameron Poe (Nicholas Cage) hitches a ride on a Con Air transport flight transferring a group of the most dangerous and notorious prisoners in the U.S. Penal System to a new super maximum security facility, only to find himself embroiled in a meticulously planned mid-air hijacking masterminded by Cyrus "The Virus" Grissom (John Malkovich). On the ground, U.S. Marshall Vince Larkin (John Cusack) faces impossible odds as he tries to avert the takeover and, at the same time, keep his overzealous superiors from blowing the aircraft and its passengers into oblivion. Also appearing: Steve Buscemi, Ving Rhames and Colm Meaney.

Sat. October 25 New York Trip
Theatre Performance: *Miss Saigon*

Take a trip to New York City to see this musical about an officer and a young Vietnamese girl's tragic love story during the Vietnam War. The bus departs the Dogwood parking lot at 7 a.m. and returns around midnight. Tickets at the GUC information desk.

October 31, November 1, *2 8 p.m. *8 p.m./10:30 p.m.
Film: *The Relic*

The Relic is a dark tale riddled with myth, legend and superstition. Margo Grenn (Penelope Ann Miller), and evolutionary biologist, and police lieutenant Vincent D'Agosta (Tom Sizemore) become unlikely partners when a series of gruesome murders shatters the normally tranquil atmosphere of the natural history museum where she works. Using a revolutionary technique developed by Grenn, they join forces in a desperate hunt to find the killer. Also appearing: Linda Hunt and James Whitmore.

University Dining Services Calendar of Events

Friday, Oct. 24 *7:30 p.m./8 p.m.
Gourmet Dinner Series-Time Travel
*Wine Tasting/Dinner
GUC, Gull's Nest —Reservations Only

Saturday, Oct. 25 11 a.m.-2 p.m.,
Brunch on the Hill
GUC, Gull's Nest

Saturday, Nov. 15 11 a.m.-2 p.m.
Brunch on the Hill
GUC, Gull's Nest

Wednesday, Nov. 19 4-6:30 p.m.
Thanksgiving Dinner
Commons, Bistro

Friday, Nov. 21 *7:30 p.m./8 p.m.
Gourmet Dinner Series-Australian Outback
*Wine Tasting/Dinner
GUC, Gull's Nest—Reservations Only

Friday, Dec. 5 *7:30 p.m./8 p.m.
Gourmet Dinner Series-Christmas in Italy
*Wine Tasting/Dinner
GUC, Gull's Nest—Reservations Only

Saturday, Dec. 6 11 a.m.-2 p.m.
Brunch on the Hill
GUC, Gull's Nest

Monday, Dec. 8 11:30 a.m.-1 p.m.
Staff and Faculty Christmas Luncheon
GUC, Wicomico Room, $5.50 (tax included)

Wednesday, Dec.10 4-6:30 p.m.
Holiday Dinner
Commons, Bistro

Sea Gull Sports Schedule

Friday, Oct. 24	
Volleyball at Juniata Tournament	4 p.m.
Saturday, Oct. 25	
Volleyball at Juniata Tournament	11 a.m.
M-W Cross Country at Mason-Dixon Championship	11 a.m.
Women's Soccer vs. Goucher (HOME)	1 p.m.
Men's Soccer vs. Virginia Wesleyan (HOME)	2 p.m.
Monday, Oct. 27	
Women's Soccer in CAC Tournament (HOME)	TBA
Tuesday, Oct. 28	
Volleyball vs. Catholic (HOME)	7 p.m.
Wednesday, Oct. 29	
Men's Soccer vs. Christopher Newport (HOME)	3 p.m.
Thursday, Oct. 30	
Women's Soccer in CAC Tournament (HOME)	TBA
Field Hockey in CAC Tournament (HOME)	TBA

Cross Country Teams Ready for Championship Run

The men's and women's cross country teams compete in one of their marquee events of the season, the Mason-Dixon Championship, this Saturday in Newport News, VA. The event is one of two championship races on the Sea Gulls' annual schedule, along with the Capital Athletic Conference Championship, and helps motivate the team throughout much of the season.

"We work to prepare for these races," said Head Coach Cliff Latham. "Our runners know who the good teams are, and we talk about these races for most of the season. We point to the championships and we know that if we work hard, we'll do well."

The SSU women, the defending Mason-Dixon champions, face stiff challenges from Frostburg State and Mary Washington for this year's title. Senior Lori Frei and sophomore Kerri Bowers are expected to pace the Gulls as they have done throughout the season. Latham's biggest concern in the women's competition is greater team depth among the top challengers.

"Realistically, we are running as well as we can," said Latham. "On our best day, we can beat the other top teams. Kerri and Lori have carried us, but it's a big burden knowing you have to perform well in every meet. Fortunately, they've been doing it."

The SSU men will try to improve on their fourth place finish from last year. Latham tabs Frostburg as the pre-race favorite to win the men's crown, but feels his squad could be among the top challengers.

"I think we have a strong chance to be right near the top," said Latham. "We're still a young team and we're still learning how hard we can push ourselves."

Sophomore Max Snavlin and junior Bob Hendricks have been the team's top performers through the season. Latham cites two other freshmen, Larry O'Hara and Matt Dunseith, as developing runners to watch.

"They're a bit inexperienced and haven't learned all the strategy involved in a race, but they are working very hard and with time, they're going to be very good," said Latham.

The Sea Gulls conclude the season with the CAC Championship Meet on November 8 and the NCAA South Regional on November 15.

DiGiovanna Featured in Syllabi Collection

A syllabus from a Biology of Human Aging course taught by Dr. Augustine DiGiovanna of the Biology Department is featured in the 1997 *Association for Gerontology in Higher Education Collection of Syllabi.*

The 250-page publication features syllabi for courses in aging in six categories: Biology/Health of Aging; Psychology of Aging/Adult Development and Aging; Research and Aging/Program Evaluation/Social Gerontology (Interdisciplinary); Social Policy and Aging; and Sociology of Aging.

DiGiovanna's syllabus from his course, Biology of Human Aging, is one of four entries in the Biology/Health of Aging category.

Syllabi are featured from courses at colleges and universities throughout the country including Duke University, the University of Southern California and Oklahoma State University.

DiGiovanna's textbook, *Human Aging: Biological Perspectives,* was published in 1994 by McGraw-Hill Inc. and is used in classes across the nation.

Bus Trip to the Met on November 14

See *Don Giovanni* at the Metropolitan Opera in New York City on Friday, November 14. The bus leaves at 8 a.m. from the Guerrieri University Center parking lot on Dogwood Drive. The bus departs from New York at approximately 11 p.m. and returns to the Guerrieri Center. Sign-up for full-time students begins at the Guerrieri Center information desk Wednesday, October 29, at a cost of $15. Sign-up for part-time students/faculty/staff begins Friday, October 31, at a cost of $20. All SSU participants may sign up one guest for $30. No refunds are made unless the seat is filled. Seats may not be transferred and no food or drink is allowed on the bus.

Nursing Department Information Night

The Department of Nursing sponsors an information night on Monday, October 27, at 7 p.m. in the Nanticoke Room C of the Guerrieri University Center. All declared pre-nursing majors, as well as anyone interested in the nursing major, are invited to attend.

The program includes information concerning requirements of the nursing major, the application process, application submission deadlines and notification of acceptance into the program. In addition to nursing faculty, there are current nursing majors in attendance to describe their experiences and answer any individual questions.

Refreshments will be served. For further information, please call the Department of Nursing at 410-543-6401.

Guitar Class and Lessons

Class Guitar (MUSA 210-153) is a two-credit course which meets Thursdays in Fulton Hall Room 112. Students with beginning to intermediate skills are welcome. Students learn to play classic rock favorites and basic chord progressions, and also study classical style and musical notation.

Private lessons (MUSA 390-003) are also offered for one credit (30 minutes) or two credits (60 minutes) as individually scheduled lessons. Guitars are available to be checked out on a first come/first served basis for students registered in either MUSA 210 or 390. For more information, please contact Linda Winchurch through the Department of Music at 410-543-6385.

Riall Lecturer Analyzes Standardized Tests on November 4

From RIALL, Page 1

education. Intended to improve the knowledge base and performance of children in grades kindergarten through 12, standards are considered by some community members and politicians as the panacea for what they perceive as shortcomings of the schools in the United States. Standards are predicated on the beliefs that all students can meet the standards and that, as a result, students will be better prepared to meet the demands of the next millennium.

According to Ohanian, both beliefs lack a foundation in reality. A one-size-fits-all program for children is neither possible nor desirable. Children come in all sizes, with a wide range of abilities and interests. "We cannot have a standard curriculum for non-standard children," said Ohanian.

"Standards are often out of line with what is reasonable and appropriate for children to do," said Ohanian. "When standards dictate that every third grade child will read on grade level and every 12th grader will take calculus, many children are automatically doomed to failure. It is also questionable whether standards will help children deal with the problems of crime, health-care, trade balance and family stability that face our country. I'm nervous about people projecting what kind of kids we need for the future and insisting that they all need the same subjects in school."

Ohanian, however, is not without standards. She does believe it makes a difference what is taught in schools. All possible topics, books and curriculum materials are not of equal value. It is the standardization of schooling—mandating that all children be taught the same thing in the same way—to which she objects. She questions, for example, why all high school seniors should have to read *Moby Dick*. "If we want students to be able to enjoy, analyze and critique literature, there are many possibilities," said Ohanian. "We need to provide alternatives for children who are not standard."

Ohanian believes that the most significant changes occur in schools when the focus is not on what is taught but who is teaching. "We need to take a look at who teachers are, what kind of people we are," said Ohanian. "Teachers must care about people and have a generous spirit."

Ohanian has written 300 articles, appearing in periodicals including *Atlantic Monthly*, *The* (Baltimore) *Sun*, *Education Week*, *Parent*, *Phi Delta Kappan*, *USA Today* and *Washington Monthly*. She has written 13 books for adults including *Garbage Pizza*, *Patchwork Quilts*, *Math Magic*, *Who's in Charge? A Teacher Speaks Her Mind*, and *Ask Ms. Class*. She has also authored 10 titles for children.

The E. Pauline Riall Lecture Series was established by the late Miss Riall, long-time principal and teacher of Salisbury State University's Campus School. The purpose of the series is to bring to the University and community outstanding national lecturers in the field of education. A generous bequest was provided by her will to fund this special program.

For more information contact the Public Relations Office at 410-543-6030.

Study Abroad Workshop

A Study Abroad and Travel Tips Workshop is on Wednesday, October 29, at 7 p.m. in Nanticoke Room A in the Guerrieri University Center. For details call Agata Liszkowska at 410-543-6313.

Football Game To Air on Television

Sea Gull football fans who didn't have a chance to make the trip to Trenton, NJ, for last Saturday's game against the College of New Jersey can still catch the action on television. The game will be shown on tape delay on Thursday, October 23, at 7 p.m. on the Comcast Network, Channel 33 in Salisbury.

Carles Amill—Recent Paintings
Through November 14
Atrium Gallery, Guerrieri University Center

Tuition Increase Is 4%; State Support Sought

Dear Friend of the University System of Maryland:

In my letter to you last month, I noted that in August the Regents had deferred action on the USM budget request for next year, including a proposed schedule of tuition and fees, until our meeting at Frostburg State University on October 3.

In the interim, we explored the implications of tuition increases with parents, students and state leaders. One message from those discussions is clear—we all share a fundamental commitment to high quality and broad access at our public universities.

After reviewing the options before us, the Regents decided to hold tuition increases to 4 percent Systemwide for next year. By doing so, we hope to ensure that all qualified students will be able to afford to attend our universities. We have also guaranteed that Maryland families will reap the benefits of recent federal and state legislation promising tax relief and not simply be required to return the money in the form of tuition increases. Finally, our decision to cap tuition at 4 percent will not compromise our drive for excellence—a drive that requires a commitment from the students, the private sector and the state.

It is my firm belief that there is strong support among state leaders for our action to roll back the tuition increases. Governor Glendening and members of the General Assembly have frequently voiced their commitment to broad access to public higher education. Now we hope that they will provide the state support we need to fund quality improvements at our institutions.

Maryland can only win by supporting public higher education. First, the state's investment ensures that an educated workforce will be on hand to fill the jobs in the state's emerging knowledge-based economy. Second, every dollar invested offers tremendous returns: the University System generates annually $4.6 billion in economic activity and $670 million in state tax revenues.

In the FY99 operating budget request, approved by the Regents on October 3, we proposed a 4.5 percent increase over the current year's state funding. The additional amount we are requesting would be used to improve information technology and to keep USM faculty salaries competitive.

As we ask the state to invest in our drive for excellence, we will be doing our part to secure additional support from other revenue sources. For example, it was reported at our meeting that USM funding last year from federal contracts and grants increased by 10 percent, to a total of $400 million. Our success in this arena is directly attributable to our excellent faculty whose work and reputation have earned USM such substantial government support. It is this caliber of faculty that additional funding will enable us to recruit and retain.

The Regents understand that to fund quality at our institutions we must also build commitment among friends, alumni and corporations in support of public higher education. On October 23, we will publicly launch our $700 million seven-year-capital campaign—the largest fund-raising effort in our history. We hope that, following the public dialogue over tuition increases, our friends have gained a deeper understanding of the balancing act required to keep a quality college education affordable, and that they will participate actively in this ambitious fund-raising campaign. Let me take this opportunity to thank those volunteers and contributors among you whose vital support and generosity have already done so much at our 13 institutions.

The campaign marks a turning point in soliciting private support for the University System. It means a firm commitment from the regents, system leaders, and institutional presidents to work together and to do our best to realize not just the $700 million mark, but the quality implicit in that goal.

As always we appreciate and value your interest in the University System of Maryland. Thank you.

Sincerely
Lance W. Billingsley, Chairman
USM Board of Regents

Education Majors Have a Wild Day

SSU education majors play "Muskox Maneuvers" as part of the Project WILD workshop held recently on campus. Project WILD, an international program, is sponsored in Maryland by the Department of Natural Resources and offered free of charge each semester by SSU's Department of Education.

The Department of Education recently hosted a Project WILD/ Project WILD Aquatic workshop. Sixty-four participants, mostly elementary and secondary education majors, attended the day's events, facilitated by Drs. Debra Thatcher and Starlin Weaver of the Department of Education and Doug Hotton and Bill Perry of Maryland's Department of Natural Resources-Wildlife Division.

Project WILD is an environmental education program, intended to supplement rather than replace a school's curriculum. The goal of the program is to prepare teachers to teach children how to think about environmental issues, not what to think. Simulations are at the heart of the program. Children role play events that simulate late life histories of animals or issues that face communities. For example, in the activity, "Turtles Hurdles," children role play the lives of sea turtles and examine factors that limit their survival such as predators, pollution and housing development. There is a wide range of activities in WILD including art, reading, writing, discussion and observations.

Participants in the workshop spent the day learning about the history and philosophy of WILD and actually doing many activities that can be used in the classroom with children. They left the workshop with WILD teaching guides and other resource materials and ideas for classroom use.

"Project WILD activities grab children's attention and make them want to learn more," said Thatcher. In the classroom, Project WILD activities stimulate and enrich research activities and discussions. The activities are appropriate for all grade levels, kindergarten through high school. According to Weaver, high school students need such activities just as younger students. A steady diet of lectures and readings inadequately engage children's hearts and minds. WILD activities help students make meaningful connections and cause them to critically examine information about environmental issues.

Project WILD is one of three environmental education workshops offered to SSU students. They also have the opportunity to attend Project Learning Tree and Project WET. Project WILD is an international program, sponsored in Maryland by the Department of Natural Resources. The workshop is offered free of charge each semester by the Department of Education and is open to any interested students and faculty. Contact Thatcher or Weaver for further information on future workshops.

Horticulture Careers Topic of Lecture

David Foresman, student programs coordinator at Longwood Gardens in Kennett Square, PA, discusses "Careers in Horticulture" on Wednesday, November 5, at 7:30 p.m.

His lecture, free and open to the public, is in the Wicomico Room of the Guerrieri University Center.

"A diverse and changing field," said Foresman, "horticulture offers many exciting opportunities. The audience will learn how to prepare for a horticulture career though college, technical and trade schools, and internships. What are the choices, where are the best jobs? How can you be trained for the future of horticulture?"

Foresman is responsible for the management and operation of Longwood Gardens' student education programs. Those programs include professional gardener training, international gardener training, college internships, high school summer internships and grounds keeping apprenticeship programs.

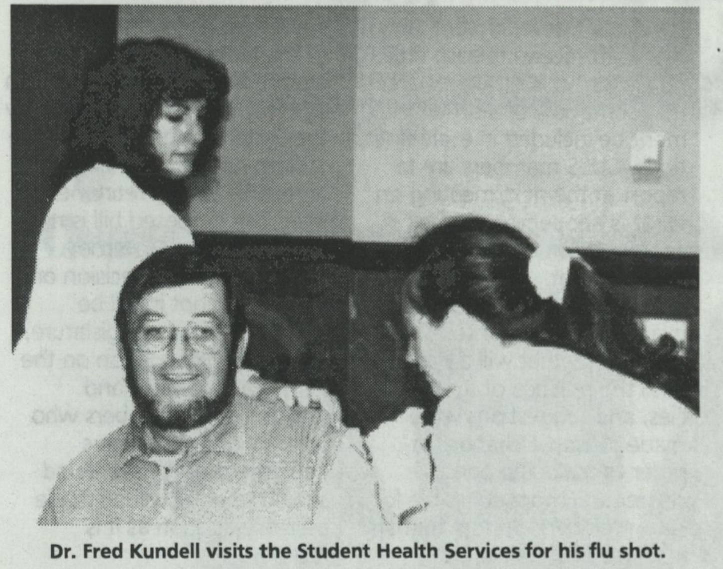
Foresman has taught horticulture and been involved in public speaking for more than 30 years. He has served on numerous horticulture education advisory committees and as a consultant on horticulture training programs.

Longwood offers a variety of scholarship and internship programs. For more information call 610-388-100, Ext. 524. For details on Foresman's lecture call the Public Relations Office at 410-543-6030.

Attention May Education Graduates

The Group Advising Meeting for all education majors who will be student teaching during the spring semester and graduating in May is on Wednesday, November 6, at 3:30 p.m. in Caruthers Hall Auditorium.

It's Flu Season



Dr. Fred Kundell visits the Student Health Services for his flu shot.

Student nurses teamed up with staff from Student Health Services to provide Flu Shot Clinics to the SSU community over the last two weeks. Almost 400 faculty, staff and students have taken advantage of the opportunity to immunize themselves against the flu viruses that are most likely to hit the U.S. this year.

"The Center for Disease Control predicts that we will have an early flu season this year," said Jennifer Berkman of Student Health Services. "Now is the time to get the shot.

Students are helping other students and staff make the clinics enjoyable and less tension-producing for many. The atmosphere helps those who don't like shots feel less stressed about it."

For those who missed the clinics, shots are still being offered through Student Health Services as long as serum is available. The $5 vaccines are open to faculty, staff, students and family members. Please call SHS at 410-543-6262.

Welsh Earns Who's Who Recognition

Dr. Jim Welsh of the English Department has earned inclusion in the third edition of *Who's Who in Entertainment, 1998-1999*. To be chosen for inclusion, candidates must have held a position of responsibility or have attained significant achievement in their field. Welsh has edited *Literature/ Film Quarterly* for 25 years at Salisbury State and is also co-editor of *The Encyclopedia of Novels into Film*, to be published by Facts on File.

Who's Who in Entertainment, published by Marquis Who's Who, is a guide to 19,000 of today's most influential people in the American entertainment industry. "We congratulate Jim Welsh on his achievements," said Paul Canning, publisher of *Who's Who*. "Our editors use stringent selection criteria to choose the most distinguished professionals for inclusion in each edition."

Who's Who was founded in the 1890s by newspaper publisher Albert Nelson Marquis. Over the past century Marquis Who's Who has created authoritative references that provide instant access to individuals in all fields of endeavor and all geographical areas. To nominate achievers for a Marquis Who's Who reference, call 800-521-8110, Ext. 4379.

Hunter Speaker At Genome Meeting

Dr. Kimberly Hunter, assistant professor of biology in the Henson School of Science and Technology, was an invited speaker at the Angiosperm Genome Size Discussion Meeting sponsored by the Annals of Botany and held at the Royal Botanic Garden, Kew, in London recently. The title of the talk was "Genome size, guard cell size and palaeobotany."

Awards of Excellence Presented for Academic Advising

The 1996-1997 Excellence in Academic Advising Awards were presented to faculty recipients at the outset of the semester by both President Merwin and school deans. These awards and certificates of recognition are based on exemplary service to students by faculty advisors in all facets of academic advising, including program planning, professional development, availability, empathy, communication skills and knowledge of programs and policies.

This year 12 faculty finalists were nominated by students. Of these, three were awarded Outstanding Faculty Advising of the Year Awards: Robert Long (social work), Dr. Jeanne Whitney (history) and Dr. Elichia Venso (biology).

The nine Certificate of Recognition for Outstanding Academic Advising winners were Dr. Keith Conners, Dr. Nancy Michelson and Dr. Pat Richards (education), Dr. Tony Curtis (communication arts), Dr. Ray Thompson (history), Dr. Natalie Hopson (psychology), Dr. Herbert "Bud" Chew and Dr. Augustine DiGiovanna (biology), and Dr. Lee May (math/computer science).

Congratulations go out to those receiving awards and to all faculty nominated. Academic advising is a system of shared responsibility between students and faculty.

CUSSWords for September

The September Council of University System Staff (CUSS) meeting was held at Bowie State University on September 23. BSU provost, Dr. Esther Ward, welcomed CUSS members to Bowie and brought greetings from President Pollard. Ward also discussed the shared governance program at BSU.

Chairman Sally Hearn reported on the Chancellor's Council meeting, where PMPs were discussed. The goal to have one form used Systemwide will eventually be accomplished. There had not been a Regents meeting since the August CUSS meeting.

CUSS members discussed the issue of outstanding ratings, with the problem being that there is not consistency on the campuses, much less throughout the entire System. It was agreed that there should be some guidelines that all supervisors should follow so that the ratings will not be so subjective. In addition, the issue of the rating of above standards was also discussed. There is no middle reward for this rating, other than the step increase nonexempt staff receive for meeting standards. It was suggested that perhaps this category should be removed, and it was noted that UMUC has already done so on its ratings forms.

Staff development was also discussed, together with the need to have something in place beyond additional computer training. If staff is to be as flexible and knowledgeable in the future as the administration claims is necessary, there is a need to have classes on management, skills improvement, safety issues and other new areas in which staff will need to become familiar. It is essential that the presidents, human resources offices, managers and other supervisors be fully involved in promoting additional staff development, and that staff receive release time for classes. It was suggested that some sort of staff development be included in evaluations. CUSS members are to report at the next meeting on what is happening on their campuses with respect to staff development.

CUSS members carefully examined the proposed sick leave policy that will do away with the practice of frequencies, and suggestions were made for some changes in order to make the policy clearer and more equitable for staff members. System human resource officers were requested to check the suggestions with the Attorney General's Office, and to report back at the next meeting.

CUSS members also discussed the proposed early retirement legislation, and again stressed the group's full support for the early retirement bill. The issue of which retirement plans are included in the bill was considered, and a statement that was later sent out to all of the campuses was proposed. Chancellor Langenberg has requested that the following statement be included in CUSSWords because of the many questions that have been raisedby staff members who are trying to make a decision on switching retirement systems in order to qualify for the proposed early retirement legislation.

"The question to the chancellor was whether the System would withdraw its support for a bill which has been requested to be introduced to the Legislature for early retirement for employees of the University System of Maryland who are members of the Employees Retirement System and Employees Pension System, if the System could not come to an agreement on an internal faculty early retirement plan. The answer from the chancellor was that the bill being introduced for members of the Employees Retirement System and Employees Pension System would be supported by the System whether or not the System develops a mutually agreeable faculty retirement plan. The proposed bill is now in the hands of Governor Glendening for a decision on whether or not it will be introduced to the Legislature."

Further information on the early retirement bill and whether staff members who are part of the Teachers Retirement or Pension Fund should transfer will be made available as soon as it is received.

The amendments to the CUSS Constitution and the Bylaws were approved, and the Constitution will be submitted to Chancellors Council and the Regents for their approval by the end of the year. CUSS members were reminded of the Shared Governance Conference scheduled for October 15 at the University of Baltimore, and anyone who did not attend the conference last summer was urged to attend that session.

The corrected address for the CUSS Home Page is as follows:
http://www.bowiestate.edu/aboutbsu/cuss/cussmain.htm

The Exempt Pay Program Task Force is continuing to work on the exempt pay program, and position information forms have been sent to all exempt staff. All exempt staff members are urged to complete these forms and return them to their supervisors by the deadline.

CUSSWords are brief highlights of what was discussed or presented at the CUSS monthly meeting. For more information, please contact SSU representatives Lesley Dayton (410-543-6135) or Jennifer Berkman (410-543-6368).

AIDS Researcher Gallo Lectures Here November 5

From GALLO, Page 1

evidence of the retrovirus (HIV) cause of AIDS (1984), to grow HIV (1984) and to develop the life-saving HIV blood test (1984) which not only made the blood supply safe but allowed the AIDS epidemic to be followed properly for the first time.

In 1986 Gallo and his colleagues discovered the first human herpes virus (HHV-6) in more than 25 years, and at about the same time his group began to develop novel laboratory systems for the study of Kaposi's sarcoma, and recently they described novel approaches to the treatment of this tumor.

In 1995 Gallo and his coworkers found that the major anti-HIV suppressive factors produced by immune cells are certain chemokines. This discovery quickly opened up new avenues for the understanding of HIV replication and its control.

Gallo, who received his M.D. from Thomas Jefferson University School of Medicine, is a member of the National Academy of Sciences, Institute of Medicine and American Association of Physicians.

For more information on Gallo's talks please contact the Public Relations Office at 410-543-6030.

Falanga's Paintings In Studio 129

From FALANGA, Page 1

part of their research and study, are required to exhibit their work each semester. This evaluation is an important and valuable experience allowing students the opportunity to discuss and express their views through their art.

Studio 129 is a multipurpose studio/exhibition space for art students to exhibit their work, hold workshops, special assignments and display art of invited guests.

Art students interested in presenting their work in Studio 129 should contact their instructor or art advisor for guidelines and recommendations.

SALISBURY STATE UNIVERSITY
NEWS
A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

October 30, 1997

Employee Annual Fund Drive Begins

The first SSU Employee Annual Fund Drive begins this week. It coincides with the start of the annual Maryland Charity Campaign. The goal of the Annual Fund is to achieve 100 percent participation from all University employees. Pledge cards are in paychecks this week. Be the first office or department to achieve 100 percent and win a prize. Read a letter endorsing the Annual Fund from three University employees on page 5.

System Campaign Kicks Off

The University System of Maryland recently announced its campaign to raise $700 million, the largest fund-raising effort in USM history, by June 30, 2002. SSU's goal is $11 million. Support for the SSU Employee Annual Fund Drive will help the University realize its goal. See page 7 for details.

ALTERNATIVE MEDICINE

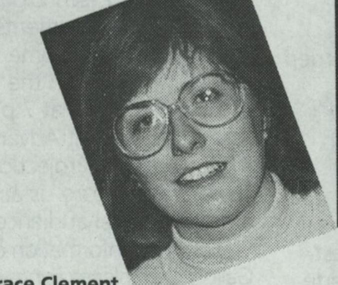
Dr. Michael Goldstein, a medical sociologist, talks about "The Future of Alternative Medicine" on Wednesday, November 12, at 7:30 p.m. in the Guerrieri University Center. Turn to page 3 for more information.

What to Do?

Look inside for calendar listings for sports, movies, lectures—even job interviews!

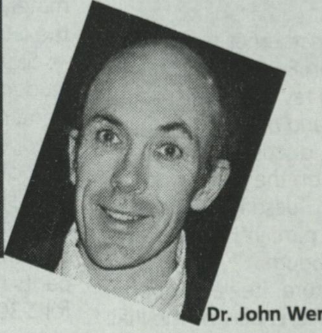
Vol. XIV No. 10

Clement, Venso, Wenke Earn Distinguished Faculty Awards



Dr. Grace Clement

Dr. Elichia Venso



Dr. John Wenke

Three professors have been awarded the Distinguished Faculty Award, the University's highest faculty honor. This year, for the first time in the 10-year history of the award, a professor is a repeat winner.

The winners, who are selected for outstanding contributions in the areas of service, researching and teaching, represent both the sciences and humanities. They are Dr. Grace Clement, assistant professor of philosophy; Dr. Elichia Venso, assistant professor of environmental health; and Dr. John Wenke, professor of English.

In 1996 Clement published her book *Care, Autonomy and Justice: Feminism and the Ethic of Care*. Her nomination for the Distinguished Faculty Award stated, "This work, so lucid and cogent in argument, so effective and persuasive in presentation, would be remarkable in coming from the most mature scholar; but coming from a young professor just out and teaching in her third year, well that seems almost unprecedented." Two eminent feminist scholars said the following: Sarah Ruddick–"I found myself in eager conversation with Grace Clement, wishing to extend my thinking in her presence"; and Nel Noddings–"A powerful, original and persuasive contribution to the literature on the ethics of care."

More than a good researcher, Clement's classes have been rated "excellent" or "very good" by 93 percent of her students.

Her service efforts include advising the Philosophy Society, helping to create the women's studies/gender studies minor, serving on the Fulton School Curriculum Committee, and playing an important role on the Alcohol Abuse Task Force.

Venso, an assistant professor of environmental health, might justly be called "the human tornado," said Dr. George Rubenson, chair of the award selection panel. The

See FACULTY, page 12

Alumni Association Sponsors Career Day X for Students

For the 10th year in a row, a group of SSU alumni are returning to campus: not for Homecoming or to watch the Sea Gulls win or to catch a theatre production; they're coming back to give something back. Some 35 alumni will be on hand for Career Day X, where they'll share their hard-earned wisdom about the world of work with the next generation of successful SSU graduates.

"Students ask some very interesting and pointed questions about what it takes to land a job," said Committee Chair Cathy Maynard, who earned her M.B.A. from SSU in 1987. "And, alumni are happy to share their experiences."

Maynard describes the event as well-organized, so well that the panel discussions take on an informal atmosphere. These aren't job interviews, after all. Successful SSU graduates from a wide range of professions participate in panel discussions. There are six panels in all: Business and Finance; the Arts, Culture, Public Relations and Global Communications; Science, Medicine and Technology; Education and Youth Development; Entrepreneurship Consulting and Small Business Ownership; and Community Service, Politics and the Law.

See CAREER DAY, page 10

Riall Lecturer Analyzes Standardized Tests On November 4

What is done everyday in the classroom is important, not how children's scores on standardized tests compare to those of other children around the country, according to free-lance education writer Susan Ohanian.

Ohanian, a consulting editor in mathematics for Heinemann Publishers and an editor and reviewer for *Teaching and Learning Literature,* discusses "Cautionary Notes on the Standards Mania" on Tuesday, November 4, at 7:30 p.m. in Holloway Hall Auditorium.

Her lecture, free and open to the public, is part of the Riall Lecture Series. The presentation should be of particular interest to teachers, school administrators and parents.

Credit Cards OK in Gull's Nest

The Gull's Nest is now accepting credit cards for purchases made in the Gull's Nest and the soon-to-be-opened bakery. Credit cards can be used for pizza orders, take out foods, gift certificates, mugs, lids, cakes and pies. The bake shop will also be accepting credit cards for special occasion cakes, as well as homemade breads, rolls and sweets.

No Major Changes In Liberal Studies

In the Liberal Studies Program there will be no change of majors during the two weeks of preregistration (November 3-14).

Dr. James C. Lackie and Sandra Cohea-Weible will only see their advisees during preregistration. Non-liberal studies advisees should see their current advisor during this period.

Bus Trip to the Met On November 14

See *Don Giovanni* at the Metropolitan Opera in New York City on Friday, November 14.

The bus leaves at 8 a.m. from the Guerrieri University Center parking lot on Dogwood Drive. The bus departs from New York at approximately 11 p.m. and returns to the Guerrieri Center.

Sign-up for full-time students begins at the Guerrieri Center information desk Wednesday, October 29, at a cost of $15. Sign-up for part-time students/faculty/staff begins Friday, October 31, at a cost of $20. All SSU participants may sign up one guest for $30. No refunds are made unless the seat is filled. Seats may not be transferred and no food or drink is allowed on the bus.

Horticulture Careers Topic of Lecture

David Foresman, student programs coordinator at Longwood Gardens in Kennett Square, PA, discusses "Careers in Horticulture" on Wednesday, November 5, at 7:30 p.m.

His lecture, free and open to the public, is in the Wicomico Room of the Guerrieri University Center.

"A diverse and changing field," said Foresman, "horticulture offers many exciting opportunities. The audience will learn how to prepare for a horticulture career through college, technical and trade schools, and internships. What are the choices, where are the best jobs? How can you be trained for the future of horticulture?"

Longwood Gardens offers a variety of scholarship and internship programs. For more information call 610-388-1000 Ext. 524. For details on Foresman's lecture call the Public Relations Office at 410-543-6030.

AIDS Researcher Gallo Lectures Here November 5

Dr. Robert C. Gallo, whose pioneering AIDS research earned him worldwide acclaim while at the National Institute of Health, presents a pair of lectures on Wednesday, November 5, in Holloway Hall Auditorium. Both lectures, free and open to the public, are sponsored by the Henson School of Science and Technology.

At 3 p.m. he presents the scientific lecture "Some Novel Biological Factors in the Control of HIV Infection"; at 7 p.m. his talk titled "Recent Advances in AIDS Research: Projections Toward the Future" is aimed at a more general audience.

For more information on Gallo's talks please contact the Public Relations Office at 410-543-6030.

One-man Play About Thoreau Upcoming

Actor Jeffrey Hyatt performs "Walden Pawned: Reflections of Henry David Thoreau" on Monday, November 3, at 7:30 p.m.

The performance, free and open to the public, is in the Wicomico Room of the Guerrieri University Center.

Thoreau, the transcendentalist poet and naturalist whose experiment in simplicity at Walden Pond is now legendary, was a prodigious writer, reader and walker. He wrote not out of dejection, but rather mostly in celebration of his certain joys and personal discoveries. Thoreau celebrated, and in his own way revered as sacred, nature and the senses, love and friendship, as well as the power and potential of the spirit, mind and body.

Hyatt's performance is sponsored by the Outdoor Club and the Guerrieri University Center. For more information contact the Public Relations Office at 410-543-6030.

Outdoor Club News

The Outdoor Club is looking for the adventuresome. The club meets at 9 p.m. every Monday in the Nanticoke Room of the Guerrieri University Center; there are about two trips a month.

Trips include backpacking, rock climbing, caving, canoeing, skiing and more. No experience is needed and everyone is welcome.

Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply when on campus, in the Salisbury area or wherever one resides. The precautions may lessen the likelihood of becoming a victim. Increasing awareness of crime prevention techniques may decrease the opportunity for a person to commit a criminal offense.

1. You are your own best protection.
2. Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
3. Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
4. Do not walk or jog alone after dark.
5. Avoid short cuts. Walk where there are other people present.
6. Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
7. If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
8. Park your car in a well-lit area and lock the doors.
9. If you need an escort to or from your car, call the Office of Public Safety (410-543-6222).
10. Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building (410-543-6222).

Interest Meeting Set For England Trip

Anyone interested can still sign up for a 1998 trip to London and the south of England. Students can take the trip for college credit, taking courses offered by the English Department or the Art Department as the group makes its way to Canterbury, Winchester, Plymouth, Bath and Stratford before spending a week in London.

An interest meeting has been scheduled for Thursday, October 30, at 8:30 p.m. in Devilbiss Hall Auditorium, where details explaining the trip and courses will be discussed for those who may be interested but have not yet signed on. The weather in England in January is usually surprisingly mild and tourist sites are not crowded at that time of year.

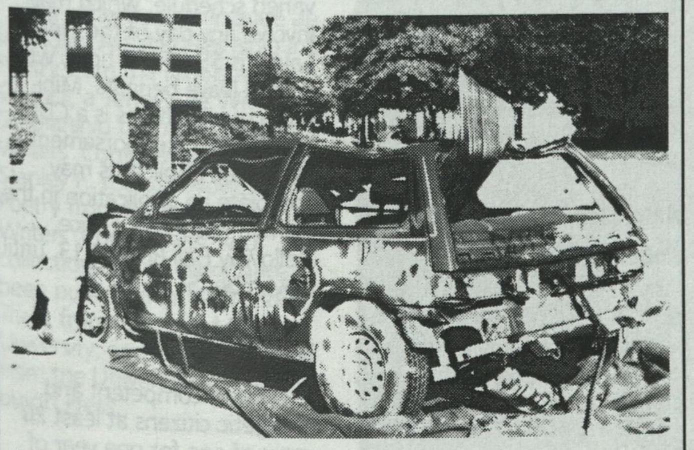
The trip is January 6-20 at a cost of $1,282 covering the flight from Dulles, land transportation, hotels and breakfasts. Trip arrangements are handled by Hall's Tidewater Travel in Salisbury (410-749-8131). Students interested in courses should call Dr. Jim Welsh at 410-749-4190 or Jeanne Anderton at 410-749-7794.

Policy on Closing Due To Inclement Weather

Should inclement weather result in classes being canceled information will be given to all local radio and television stations. Students can receive information concerning cancellations by listening to local stations **or by calling the Gull Line at 410-546-6426.**

The institutional policy with regard to closing is that unless there are the most dire circumstances the institution will remain open for business. Students, staff and faculty members must exercise their best judgment about whether they attend class or report to work. Different conditions prevail for each individual under inclement weather situations so the decision should be essentially an independent one.

If you do not hear an announcement about cancellation of classes, then classes and events will be held as scheduled. Please do not call the Public Safety Office about cancellation notices so that office can assist with emergency needs.



During a recent Pi Gamma Mu fraternity fund-raiser in Red Square, students were able to, for a fee, participate in a "car-bashing" raising $150 for the international honor society. The car was donated by Gary Pusey Auto of Fruitland.

Support the SSU Employee Annual Fund!

China Trip Scheduled in May

The public is invited to explore China in May with Dave Ganoe, Guerrierri University Center director. His third visit to China, dates for the trip are May 29-June 12.

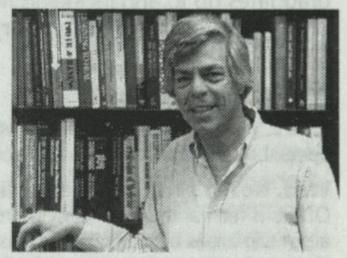
Highlights of the trip which focuses on southern China are a visit to Lake Tai; an opportunity to explore the Gardens of Suzhous, including the famous Garden of the Master of the Nets (replicated in part at the Metropolitan Museum of Art in New York City); and while in Hangzhou cruise the incomparable West Lake, visit the famous Dragonwell Tea Plantation and enjoy an evening stroll on the lake's promenade.

Next will be four days on the Yangtze cruising up river to Chongquing through the Xiling, Wu and Qutan Gorges made famous through the centuries by Chinese painters and poets. Before finishing the trip there is a visit to both Nanjing and Shanghai.

An interest meeting is on Tuesday, December 2, in the Wicomico Room of the Guerrieri University Center at 7:30 p.m.

The comprehensive trip fee of $2,800 includes roundtrip air fare to and from China, all in-country transportation, roundtrip bus to JFK airport, hotel/stateroom (double occupancy), Yangtze River cruise, all meals, transfers and admission to all cultural sites on the itinerary.

For more information call Ganoe at 410-543-6100.



Alternative Medicine Lecture Is Nov. 12

Dr. Michael Goldstein, a medical sociologist and professor of public health and sociology at UCLA, discusses "The Future of Alternative Medicine" on Wednesday, November 12, at 7:30 p.m.

The presentation, free and open to the public, is part of SSU's fall lecture series, "Alternative Medicine: A New Perspective." His lecture is in the Wicomico Room in the Guerrieri University Center.

Goldstein has written widely on the relationship of social movements and health care, and is the author of *The Health Movement: Promoting Fitness in America* (Twayne/Macmillan, 1992). His research on alternative medicine includes studies of chiropractic, healing groups for cancer and homeopathy.

His next book, a critical examination of the role alternative medicine plays in American society, will be published by Temple University Press in 1998.

Goldstein earned his Ph.D. from Brown University.

For more information about Goldstein's presentation, sponsored by the Faculty Cultural Events Committee, please contact the Public Relations Office at 410-543-6030.

Job Opportunities

Campus Recruiting Schedule

To sign up for on-campus recruiting call 410-543-6075 or come to Career Services (Guerrieri Center Room 133). Students and alumni must have a resume and/or credential file in Career Services prior to interviewing on campus. Please visit as soon as possible to complete this requirement.

Note: Unless otherwise specified, recruiters are interviewing all graduates up to and including May 1998. Information on all companies recruiting at Salisbury State is available in Career Services.

All Majors Wanted

Thurs. Nov. 13 Northwestern Mutual Life (insurance company)
Special agent positions are available.

Wed. Nov. 19 The Sherwin-Williams Company (paint industry)
Offers a formal management training program for preparing individuals in the areas of store operations, customer services, product knowledge, human resources and credit management. An information session is on Tuesday, November 18, from 5-6 p.m. in the GUC, Manokin Room. Summer internships are also available.

Thurs. Feb. 19 GENERAL JOB FAIR at UMES
Thurs. Feb. 26 GENERAL JOB FAIR at SSU (noon-4 p.m.)

Specific Majors Wanted

Thurs. Feb. 26 EDUCATION JOB FAIR at UMES
Thurs. Feb. 12 EDUCATION JOB FAIR at SSU (3-5 p.m.)

Senior Resume Book: Seniors: Resumes needed. Career services get requests daily from employers who want to review resumes of Salisbury State seniors so they can contact those seniors about job openings. All students who have credential files in Career Services will have their resume placed in the resume book. Those who do not have a credential file should submit their resume to be included in the resume book. All resumes are made available to interested employers. Resumes remain in the office throughout a student's senior year and one year following graduation; at that time, the resume will be removed.

Administrative Assistant

The Lower Shore Manufacturing Network on campus is accepting applications for the position of administrative assistant.

Responsibilities include maintaining and updating database files and accounting records; preparing budgets, grant documents and mass mailings; handling phone and walk-in traffic; and providing general secretarial support. Minimum qualifications include a high school diploma or GED and two years office experience involving the use of a PC. Candidates should be well organized and able to work independently, possess good written and oral communication skills, and have an aptitude for detailed work. Proficiency in Microsoft Office, Excel and Access or other comparable software is a plus.

This is a contingent position with no state health or retirement benefits; however, limited leave benefits are available. Hourly rate for the position is $9.68. Interested applicants may complete an application in the Human Resources Office, Room 213, Holloway Hall, by November 7.

Salisbury State University is an affirmative action/equal opportunity employer. Qualified women, minorities and disabled persons are encouraged to apply.

Reminder To Category II Contingent Employees

Any unused annual and sick leave for Category II contingent employees may not be carried forward into 1998. Leave records should be forwarded to the Human Resources Office in January.

Geography

The Department of Geography and Regional Planning seeks applicants for an assistant professor/instructor. Tenure-track position for fall 1998, pending final approval. Ph.D. is preferred; A.B.D. with dissertation in final stages will be considered. The department is seeking a physical geographer with a strong background in geomorphology and geographic information systems (GIS).

The successful candidate will be expected to teach introductory physical geography, geomorphology and GIS. Other teaching interests will be considered, but preference will be given to specialties that complement those of existing faculty. A commitment to excellence in teaching at the undergraduate level and ability to communicate effectively in English, both orally and in writing, are essential. Appropriate scholarly activity and service is expected.

Salary is commensurate with qualifications and experience. Submit letter of application, curriculum vitae and the names, addresses (including e-mail) and phone numbers of at least three references to Robert A. Rosing, Chair, Search Committee, Department of Geography and Regional Planning. E-mail: rarosing@ssu.edu. Review of applications will begin as received and continue until the position is filled.

Reminder For Regular Exempt, Nonexempt Employees

Any accumulated and unused annual leave for regular exempt and nonexempt employees in excess of 50 days shall be forfeited at the beginning of the first full pay period of the next calendar year. In this case it would be December 31.

Personal leave must be used by December 31 and does not carry over into 1998.

Unused holidays may be carried into January and must be used by January 30.

Biology

The Department of Biological Sciences is accepting applications for a tenure-track position, marine/aquatic invertebrate zoologist, at the rank of assistant professor starting next fall. Ph.D., evidence of teaching and research excellence, and fluency in English are required.

In addition to teaching introductory and upper-level undergraduate courses for biology majors, the successful applicant will be expected to engage in scholarly professional activities, sponsor undergraduates in research and contribute to an inter-institutional dual degree program in environmental/marine science. Salary is competitive and commensurate with experience.

Forward curriculum vitae, all official transcripts and three letters of reference by December 15 to Dr. Paul Grecay, Chair, Invertebrate Zoologist Search Committee, Department of Biological Sciences, Salisbury State University, Salisbury, MD 21801.

Bus Driver

The University is accepting applications for a part-time bus driver to work according to a varied schedule, which may involve any day of the week. Salary is $8.05 per hour, with limited leave benefits. Minimum qualifications is a CDL license with P endorsement. Interested applicants may complete an application in the Human Resources Office, Holloway Hall Room 213, until November 5.

PALS Sought

SSU seeks competent and energetic citizens at least 20 years of age for one year of service with the PALS Project, an AmeriCorps Program. Full and part-time positions are available. Please call 410-548-5119 for more information.

Poetry Reading In Commons Nov. 17

Multiethnic Services and the Department of English are sponsoring the Writers on the Shore series with poet Allison Joseph reading from her work on Monday, November 17, at 8 p.m. Free and open to the public, the reading is in the Commons Room 213-214.

Joseph was born in London, England, in 1967 to parents of Caribbean heritage. She was raised in Toronto, Canada, and the Bronx, NY. She graduated in 1988 from Kenyon College (OH) and holds a graduate degree in creative writing from Indiana University. She has taught at the University of Arkansas at Little Rock and currently teaches at Southern Illinois University at Carbondale.

She is the author of three books of poems. Her first book, *What Keeps Us Here*, was published in 1992 as the first winner of the Ampersand Press Women Poets Series Prize. *What Keeps Us Here* also received the John C. Zacharis First Book Prize from *Ploughshares* and Emerson College.

Her other honors include an Individual Artists Fellowship in Poetry from the Illinois Arts Council, a Tennessee Williams Scholarship from the Sewanee Writers' Conference, and the Stanley P. Young Fellowship in Poetry from the Bread Loaf Writers' Conference. Two collections of her work have been published in 1997: *Soul Train*, from Carnegie-Mellon University; and *In Every Seam*, from the University of Pittsburgh Press.

Open Letter to SSU Employees About Annual Fund Drive

Dear Faculty and Staff Member,

Salisbury State University's financial needs are well documented: the State's portion of our operating budget has dropped to 31 percent and it is likely that tuition will be capped at 4 percent in the foreseeable future. We all know that drops in support jeopardize our ability to deliver the quality education programs and services that are hallmarks of SSU and that reduced resources are a drain on the morale and hopes for the future of the entire University community.

The upcoming SSU Capital Campaign promises to help provide vital support to University programs. The campaign will be formally launched in the spring of 1998 and will provide a way for SSU faculty, staff, and friends to invest in what we have all worked so hard to build. The initial success of this campaign and its support by the University community will play a pivotal role in the overall success of the campaign. Potential donors—individuals, foundations and corporations—will want to see that those of us within the SSU community believe enough in ourselves and what we are doing to invest in our future.

The goal of the SSU Capital Campaign is for 100 percent of our employees to make a financial gift to the Salisbury State University Foundation Inc.—our repository for private gifts. Collectively, we would be sending a powerful message to potential donors that our commitment to making Salisbury State University a preeminent institution of teaching and learning and of civic engagement is genuine. Individually, we have the opportunity to support those University programs that are dearest to us.

Gifts can be made as part of this campaign in two ways. First, you can make a contribution as part of the upcoming Maryland Charity Campaign (October 29-November 24) by filling out your MCC pledge card and selecting the SSU Foundation as one of your designated charities. If you choose this method of giving, you can specify how you would like your gift to the Foundation to be designated on the accompanying SSU pledge card.

Or, if you choose you can simply write a personal check to the SSU Foundation and complete the SSU pledge card indicating the programs you would like to support.

All pledge cards, both for Maryland Charity Campaign and SSU, should be returned to Debbie Merryweather in the Office of Business and Finance (Holloway Hall Room 228). All those who participate in the Maryland Charity Campaign as well as those who contribute directly to the SSU Foundation will be eligible for the annual drawing of donated prizes on Tuesday, November 25, at a celebratory reception in the Wicomico Room in the Guerrieri University Center.

Your dedication to Salisbury State University and its mission is very much appreciated. We are looking forward to your continuing support of our *Community of Promise*. Please contribute.

If you have any questions please contact one of us.

Best Regards,

Lawanda Dockins-Gordy
Associate Director, Guerrieri Center
Annual Fund Steering Committee

Bill Hussey
Store Keeper, Central Stores
Annual Fund Steering Committee

George I. Whitehead
Chair, Psychology Department
Annual Steering Committee

Campus Connections

Campus Connections is a new program designed to link faculty and student organizations from SSU, UMES and Wor-Wic Community College, with community-based organizations that can offer both individual and group service opportunities. Agency partners can participate by calling the Institute for Service Learning and registering a staff member who will be available to speak to classes or student groups about their agency's mission, the services it provides, the community needs it addresses, and the service opportunities it offers.

"This project is almost a speakers bureau in reverse, where the Institute provides marketing for registered agencies," said Barry King of the Institute staff. "Agencies can play an important role in educating students about community needs and how they are being addressed while at the same time they can talk directly with students about service opportunities. The higher education community on the lower Shore is working together to advance service-learning opportuntities in much the same way the public school system has done in the past several years," he added.

Agencies can call the Institute at 410-546-6015 for additional details.

Perdue School Preregistration Nov. 3-14

All Perdue School students are reminded that preregistration for the spring term is November 3-14. Students *must* sign up for an appointment with their advisors during that period of time. Only students eligible to be admitted into the professional programs in the Perdue School will be permitted to preregister for 300/400-level Perdue School courses.

No change of major (or change of advisor) requests will be processed during the preregistration period.

Attention December Graduating Loan Borrowers

According to federal regulations, all graduating students borrowing under the federal Stafford/SLS loan program and/or the William D. Ford federal direct loan program are required to attend an exit interview with financial aid personnel. It is mandatory that borrowers attend on December 2 or 3 in the Nanticoke Room of the Guerrieri University Center at 4 p.m. Sessions last approximately 30 minutes.

Those working, student teaching or on internships or sports teams, etc. must make arrangements to attend.

Borrowers are required, by law, to attend an exit interview; academic records will not be released for those choosing not to attend a session.

SSU Habitat For Humanity Chapter Works

The student chapter of Habitat for Humanity continues to help the local community through its efforts at Kirkwood and at the SSU project-house downtown. Many members will opt to donate their "sweat equity" hours, or hours on site, to an approved family. As per HFH regulations, an approved family must contribute 500 hours of construction labor as one of the criteria for receiving a home. Student members may help a family by donating some of their hours to them. At Habitat, participants help others help themselves.

SOAP Calendar of Events

October 31, November 1, *2 8 p.m. *8 p.m./10:30 p.m.
Film: *The Relic*

The Relic is a dark tale riddled with myth, legend and superstition. Margo Grenn (Penelope Ann Miller), an evolutionary biologist, and police lieutenant Vincent D'Agosta (Tom Sizemore) become unlikely partners when a series of gruesome murders shatters the normally tranquil atmosphere of the natural history museum where she works. Using a revolutionary technique developed by Grenn, they join forces in a desperate hunt to find the killer. Also appearing: Linda Hunt and James Whitmore.

University Dining Services Calendar of Events

Saturday, Nov. 15 11 a.m.-2 p.m.
Brunch on the Hill
GUC, Gull's Nest

Wednesday, Nov. 19 4-6:30 p.m.
Thanksgiving Dinner
Commons, Bistro

Friday, Nov. 21 *7:30 p.m./8 p.m.
Gourmet Dinner Series-Australian Outback
*Wine Tasting/Dinner
GUC, Gull's Nest—Reservations Only

Friday, Dec. 5 *7:30 p.m./8 p.m.
Gourmet Dinner Series-Christmas in Italy
*Wine Tasting/Dinner
GUC, Gull's Nest—Reservations Only

Saturday, Dec. 6 11 a.m.-2 p.m.
Brunch on the Hill
GUC, Gull's Nest

Monday, Dec. 8 11:30 a.m.-1 p.m.
Staff and Faculty Christmas Luncheon
GUC, Wicomico Room, $5.50 (tax included)

Wednesday, Dec.10 4-6:30 p.m.
Holiday Dinner
Commons, Bistro

James Displays Work in Studio 129

Sara James, senior art major, shares her experience as an apprentice at the architectural firm Schonover & Vanderhoff. She is concentrating in the area of 3D design and hopes to use the skills she gained from her apprenticeship to seek post graduate study in architecture.

James' drawings and design production from the summer will be in Fulton Hall Room 129, "Studio 129," during the week of November 3. She will discuss her work on Wednesday, November 5, from 4:30-6 p.m. The public and campus community are invited.

Art students interested in presenting their work in Studio 129 should contact their instructor or art advisor for guidelines and recommendations.

Fall Cultural Events Calendar

Through November 14
Art Exhibit
"Carles Amill-Recent Paintings"
Atrium Gallery, Guerrieri Center
Sponsored by the University Galleries; call 410-543-6271.

Through November 7
Graphics and Prints from the Collection of the Inter-American Development Bank
Fulton Hall Gallery
Sponsored by the University Galleries; call 410-543-6271.

Mon., November 3 7:30 p.m.
Lecture
Walden Pawned: Reflections of Henry David Thoreau
A monodrama compiled, edited, and performed by Jeffrey Hyatt of The Ludi National Theatre Company from thousands of pages of material quilted together to create a comprehensive and faithful portrayal of that "great man of Concord."
Wicomico Room, Guerrieri Center
Sponsored by the Guerrieri Center and SSU Outdoor Club; call 410-543-6030.

Wed., November 5 7:30 p.m.
Lecture
"Careers in Horticulture"
David Foresman, student programs coordinator at Longwood Gardens
A diverse and changing field, horticulture offers many exciting opportunities. Foresman discusses the career choices available in horticulture through college, technical and trade schools, and internships.
Wicomico Room, Guerrieri Center
Sponsored by the Guerrieri Center and SSU Horticulture Department; call 410-543-6030.

Wed., November 5 7 p.m.
Lecture
"Recent Advances in AIDS Research: Projections Toward the Future"
Dr. Robert Gallo
Holloway Hall Auditorium

Mon., November 10 7:30 p.m.
Faculty Voice Recital/Lecture
Sandra Jarrett
Great Hall, Holloway Hall
Sponsored by the SSU Music Department and the SSU English Department; call 410-543-6385.

Mon., November 10 7 p.m.
International Film Series
Nixon (1995)
Directed by Oliver Stone
Anthony Hopkins stars in this controversial portrait of Richard Nixon, the only American president to resign under threat of impeachment.
Devilbiss Hall Auditorium
Sponsored by the Guerrieri Center; call 410-543-6030.

Wed., November 12 7 and 8:30 p.m.
Fri., November 14 8 p.m.
Dance Performance
8th Annual Student Dance Showcase
Holloway Hall Auditorium
Choreography by company members in various dance styles and forms.
Tickets: $6 general; $4 seniors and teens; under 12 free.
Sponsored by the SSU Dance Company. Tickets on sale at the door and beginning Monday, November 3, at the Guerrieri Center Information Desk. Call 410-543-6353.

University System of Maryland Launches $700 Million Fund-raising Campaign

The University System of Maryland (USM) recently launched the largest fund-raising effort in its history—a campaign to raise $700 million by June 30, 2002.

All 13 USM institutions are participating in the campaign and have established individual goals to meet a range of needs, including scholarships, professorships and technology enhancements. To reach the collective goal of $700 million, the USM will need to increase the annual rate of private giving by 50 percent above the baseline of $67 million, the average for fiscal years 1993-1995. SSU's goal is $11 million.

In preparation for the public launch of the campaign, the USM conducted a leadership phase that began on July 1, 1995, and has garnered gifts totaling nearly $225 million. Also during this period, many of the USM institutions have reorganized and augmented their fund-raising operations, while institutional presidents have substantially increased their participation in fund-raising activities.

In 1995, the USM Board of Regents mandated in the University System's strategic plan, Vision III, significant increases in private giving. That plan specifically called for doubling USM endowments from $192 million in fiscal year 1995. University endowments provide a permanent flow of income to support the institution in general or specific programs designated by the donor.

"Private support is no longer a luxury but a necessity for public higher education," noted USM Board of Regents Chairman Lance W. Billingsley. "If Maryland's public higher education system is to provide coming generations with a first-rate education, as well as improve economic competitiveness and the quality of life in our state, we must broaden our base of financial support."

During the 1990s the portion of the USM operating budget funded by the state dropped from 45 percent to 30 percent. The USM currently receives 24 percent of its revenues from student tuition and fees and 46 percent from outside sources, including federal grants and private gifts.

According to USM Vice Chancellor for Advancement John K. Martin, "Based on our significant and growing need for private support, we have set very ambitious goals for ourselves. The campaign will give us the opportunity to communicate our most pressing needs to friends, alumni, corporations and foundations. We must increase private giving to our institutions to levels that rival those at peer institutions across the country."

According to USM Chancellor Donald N. Langenberg, "It is going to take a lot of hard work by volunteers and staff alike to foster a new tradition of giving to public higher education in Maryland.But the strength of our Campaign Cabinet and the leadership gifts already in hand give us great confidence that we will successfully meet our goal."

Carrying the slogan "Make a Lasting Impression," the campaign for the University System of Maryland is the second since the USM was formed in 1988. The first campaign had an initial goal of $200 million and raised nearly $300 million over a five-year period concluding December 31, 1993.

Nixon Next in Film Series

The International Film Series continues on Monday, November 10, at 7 p.m. with Oliver Stone's *Nixon*. The screening, free and open to the public, is in Devilbiss Science Hall Auditorium.

Anthony Hopkins stars in this controversial portrait of Richard Nixon, the only American president to resign under threat of impeachment.

The International Film Series is sponsored by the English Department. For more information please call the Public Relations Office at 410-543-6030.

Monte Bradley Retiring After 17 Years

Monte Bradley, director of University Dining Services, has announced that he is retiring after over 17 years of service to Salisbury State. Bradley's dedicated efforts over the years changed SSU's food service operation from a small financially burdened department to the distinguished, highly touted department it is today.

He indicated that his goal to open the new dining facility, the Commons, has been accomplished and it is now time for him to take time to enjoy doing things he has been unable to do in the past. His last day on campus is November 26.

Carmen DiSylvestro, associate director, has been appointed the interim director until a national search is conducted.

'Finding Your Soulmate' Wellness Workshop

"Finding Your Soulmate," an upcoming Wellness Workshop offered by Student Counseling Services, is the second workshop of a three-part series on relationships.

Della Hager, SCS counselor and workshop leader, will assist participants in defining what they are looking for in a soulmate. Armed with this information, participants will explore options to increase their odds of finding that special person. The workshop is on Wednesday, November 5, at 6:30 p.m. in Student Counseling Services, Guerrieri University Center Room 263.

"Tools for Relationship Success," the third and final workshop of the relationship series, is on November 12.

Student Counseling Services provides personal counseling and related outreach programs for SSU students. The Wellness Workshop Series is one such form of outreach. Wellness Workshops are held on Wednesday evenings throughout the year and are open to students, faculty and staff. A full schedule can be obtained by stopping by SCS. Call 410-543-6070 for details.

Need a Ride Home For Thanksgiving?

The University is trying to establish interest in a round-trip bus ride to the following destinations: New Brunswick, NJ, Queens, NY, and Riverhead, Long Island, NY.

The bus would depart SSU at approximately 3 p.m. on Wednesday, November 26, and return Sunday, November 30, at approximately 6 p.m.

Cost for a minimum of 12 people is $120 per person; minimum of 15 people, $95; minimum of 20 people, $75; and a full bus, $50.

If interested fill out a form at the Guerrieri University Center information desk. Filling out the form does not obligate a student to the trip.

McAuliffe Education Scholarships Available

Applications are available in the Financial Aid Office (Power Center Room 125) for the Sharon Christa McAuliffe Memorial Teacher Education Award for the 1998-99 academic year. Scholarships are awarded to students pursuing teacher certification in critical shortage areas. For 1998-99, critical shortage areas are art, computer science, English for speakers of other languages, general science, mathematics, music, physical science, special education (generic, grades 6 to adult, severely/profoundly handicapped). Awards in general science, math, physical science and generic special education are available only for secondary teacher certification.

Applicants must have 60 credit hours by the beginning of the fall semester and intend to major in a critical shortage area, or must be a teacher certified in an area other than one of critical shortage, or be a college graduate possessing a bachelor's or higher degree who intends to enroll in additional coursework to become certified in a critical shortage area. Applicants must have a cumulative collegiate GPA of 3.0, and must be a Maryland resident enrolled for at least six credit hours. Recipients must agree to teach in critical shortage areas in public school in Maryland. Deadline for application is December 31.

Waters Reads from His Poetry

Dr. Michael Waters read recently from his new book, *Green Ash, Red Maple, Black Gum* (BOA Editions, 1997), at the Anderson Center for Interdisciplinary Studies in Red Wing, MN, Macalester College in St. Paul, MN, Winona (MN) State University, Drake University in Des Moines, IA, and the University of Missouri-Kansas City. He was interviewed for "New Letters on the Air," and the program will be broadcast on public radio stations via the NPR satellite beginning in January.

Next month Waters will read at Kirtland Community College and the Interlochen Academy, both in upper Michigan.

SSU Newsletter Guidelines

The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **GroupWise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.

Multicultural Festival Planning

The Multicultural Festival Planning Committee is beginning to meet regularly to coordinate this year's Festival activities. All individuals and groups are welcome and encouraged to participate in planning and putting together the Festival.

For example, Hands Around the Campus, and speakers bureau subcommittees are needed. The next meeting is on Wednesday, November 5, at 1 p.m. in the Manokin Room of the Guerrieri University Center. For questions or more information, please contact Agata Liszkowska at 410-543-6313.

Teleconference Reservations

Instructional Technology sponsors the PBS live teleconference "Putting Your Course Online—A How-To For Faculty," on Thursday, November 13, from 3-4 p.m. in the Montgomery Room of the Commons.

The teleconference will explain specifics of how four faculty members transferred their courses from the classroom to cyberspace. Interviews will be presented showing faculty/administrators/instructional designers and students. Attendees witness the process and the results and ask questions of the featured instructors.

General topics include analyzing resources; course selection; course creation; roles of departments and other support personnel; changes needed in institutional processes; time requirements; and costs and evaluations.

The teleconference is a Web-based forum. There will be an additional 30 minutes after the teleconference for telephone questions and answers with the panelists.

Panelists and topics are Vernon Smith, Rio Salado College, "Spanish I and II"; Kenneth Foote, University of Texas at Austin, "The Geographer's Craft"; Patsy Blankenship, North Lake College, "Introduction to Computers"; and Genny Allen, Mountain View College, "Marketing."

For more information call Dr. Mary Gillespie, director of instructional technology, at 410-543-6232.

Pictured are (left to right) Jerry Gaff, vice president of the Association of American Colleges and Universities, Robert Long, and Dr. Maarten Pereboom

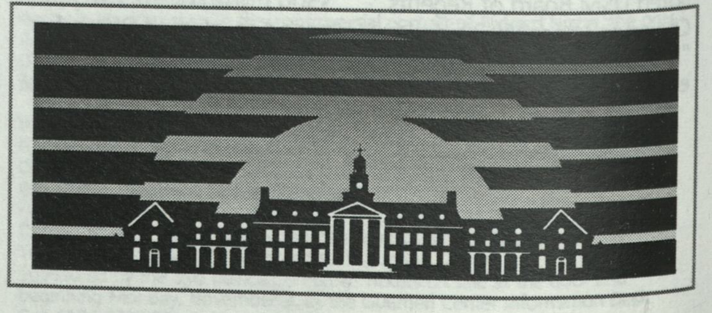
SSU Faculty Meet Association Leader

Jerry Gaff, vice president of the Association of American Colleges and Universities, met with more than 200 faculty and department heads at SSU recently.

SSU is reviewing its General Education curriculum—the basic core courses that every student takes in the freshman and sophomore years—to see if any changes are needed. The University wanted someone with a picture of what is happening nationwide to meet with faculty members.

Gaff is vice president of the Association of American Colleges and Universities, where he has directed activities to assist colleges and universities in strengthening their General Education programs. Previously he was interim president, dean of the College of Liberal Arts, and vice president at Hamline University, St. Paul, MN. Under his leadership as dean, the faculty designed an innovative, coherent General Education curriculum known as the Hamline Plan, which relates the liberal arts with the world of work.

NCUR '98 is Coming–April 23-25



Critical Thinking Videoconference

The Eastern Shore Institute for the Advancement of Thinking presents "Maximizing Your Students' Critical Thinking Skills," an interactive videoconference led by Dr. Gerald Nosich, author of *Reasons and Arguments* and professor of philosophy at the University of New Orleans.

The presentation is on Thursday, November 6, from 2:30-4 p.m. in the Nanticoke Room of the Guerrieri University Center.

Nosich, one of the leading authorities in critical thinking today and a member of the Center for Critical Thinking, shows faculty from across disciplines "how to think critically within a discipline using the disciplines' terms as your critical thinking terms." If an instructor can choose three of the most basic or most powerful core concepts they want students to learn in their course, Nosich shows them how to build critical thinking strategies into their course work around these concepts. In addition to this critical thinking model, classroom examples and site exercises will play a central role in this live, interactive videoconference.

Designed as a three-part workshop, the production explores teaching students to think in terms of the fundamental and powerful concepts of the field; finding the central question of the course as a whole; and the logic of the discipline.

There are two related problems that go to the heart of teaching critical thinking across the curriculum: If teaching a course in a field or discipline, like biology, history, business, anatomy or nursing, how do instructors get students to think critically within that discipline? And how do instructors teach them to think critically while also teaching the overwhelming amount of information—often misleadingly called "the content"—students need to learn in the course?

Said Nosich, "Content is not repetition of formulas or slogans—it's when concepts are understood, implications are seen—it's when you can relate them to other concepts, raise relevant questions about them, and apply them to new situations.

"This is a workshop about how to get students to think in terms of the field, and to learn to think in terms of the central concepts of the field."

The format and interactive component of the videoconference will allow participants to work through this model of critical thinking in their own field, yet seeing it in a whole new light, while bringing home the power of critical thinking.

The Provost Office is a co-sponsor; refreshments are provided by Worcester Country School.

Please call 410-548-2864 to make reservations (no charge, but space is limited).

Honors Convocation Speakers Sought

The Honors Convocation Committee invites nominations for a speaker for the upcoming Honors Convocation on Friday, May 1, at 3:30 p.m. in Holloway Hall Auditorium.

The Convocation speaker is traditionally a graduate of SSU. The committee is seeking nominations of prospective alumni speakers who could serve as appropriate role models and who will be selected based upon the following criteria: graduated at least five or more years ago from SSU in an approved program of study; is successfully employed in a career or business which reflects the standards and goals of SSU; is active in community activities; was active in campus events as a student; possesses skills in public speaking; and is an advocate and supporter of academic excellence and student involvement.

Please submit nominations to Dr. Paul Grecay, Honors Convocation Committee Chair, with supporting documentation of eligibility.

Faculty, Staff Receive Grants

The SSU Grants and Sponsored Research Advisory Committee (GSRAC) recently announced that seven faculty and staff members received grants from external sources. The GSRAC provides faculty funding information, assistance in preparing proposals, and acts as the liaison to the funder before, during and after the application process.

Dr. Karen Badros of the Department of Nursing in the Henson School of Science and Technology received $27,319 from the U.S. Department of Health and Human Services/Health Resources & Services Administration for the SSU Graduate Nurse Traineeships Program.

Ken Basile, director of the University Galleries, was awarded $1,000 from the Maryland State Arts Council to support the SSU Galleries program for 1998.

Dr. George Whitehead, chair of the Department of Psychology in the Fulton School of Liberal Arts, received $323,096 from the Maryland Governor's Commission to support the AmeriCorps PALS (Partnership for Adolescents on the Lower Shore Program). The grant provides tutoring, mentoring and health education to area teens. In addition, the Maryland Service Funding Collaborative awarded $11,876 to expand and improve after-school programs at the Wicomico County Housing Authority's Booth Street Project and Pocomoke Middle School.

Whitehead and Barry King, assistant vice president of student affairs, also received $140,000 from the Corporation for National Service for the Service Learning Institute.

Dr. Elichia Venso of the Department of Environmental Health in the Richard A. Henson School of Science and Technology received $15,447 from the Maryland Industrial Partnerships (MIPS) and Dresser Industries for Metalworking Fluid Compliance Monitoring.

Joy Marowski of the Eastern Shore Regional Safe Communities Center received $70,000 from the Maryland Department of Transportation to continue funding for the center.

Dr. Lorrie Verplaetse of the English Department in the Fulton School of Liberal Arts received $2,494 from the University System of Maryland for ESOL & Literacy: Teachers, Tutors and Resources program.

Stribling Gives Paper On Estuarine Research

Dr. Judith Stribling, assistant professor of biology, recently presented a paper at the biennial meeting of the Estuarine Research Foundation in Providence, RI. The presentation, "Pulsed supply and exchanges of N, P, and S in a low salinity marsh system," was written by Stribling and Jeffrey C. Cornwell, research associate professor at Horn Point Laboratory, University of Maryland Center for Environmental Science.

McCallops' Paper On World Civilizations

Dr. James McCallops, assistant professor of history, presented a paper at the New England Historical Association Conference in Storrs, CT, recently. The paper, "Diversity–The World Experience," explored the benefits of World Civilization courses and their ability to expose students to diverse cultures.

Within his paper, McCallops argued that for freshmen, World Civilization courses not only present world cultures, but these courses also contain information on literature, philosophy, art, music, etc. which might lead students into choosing a future career path. World Civilization, therefore, serves a variety of purposes; most importantly, diversity exposure.

Program Planing Packets Add Degree Audit

For the first time, all undergraduate degree-seeking students will receive degree audits in their spring 1998 program planning packets rather than the transcripts enclosed in the past. The audit is comprehensive, listing what is in progress and what remains to be completed for the degree.

The first item on the audit is called "A Summary of Credit Toward Graduation." It includes hours passed and in progress at SSU; number of credits transferred from each transfer institution; and total hours passed in all institutions and in progress.

The audit is then divided into three sections. Section I is "Academic Requirements Remaining." It lists the following items:

General Education requirements remaining after the current term; upper level credits remaining after the current term (all students must have a minimum of 30 300/400-level credits with "C" or above); credit hours remaining after the current term (all students need a minimum of 120 for the first baccalaureate); and major requirements remaining after the current term.

Section II is "Academic Requirements Completed or in Progress." It follows the same format as Section I above, but actually lists the courses, credits and grades being used in each area, and notes if they are transfer courses. It also lists repeated courses and courses in progress.

Section III is "Work Not Applicable to This Program." It includes courses for which no credit toward the degree is awarded, such as the General Orientation Seminar and courses from which the student has withdrawn.

As the audit is a record of everything the student has done, is doing or still has to do to complete the degree, it should be a much easier and very accurate way to assess a student's progress. Students or advisors who believe there is a discrepancy in the information should contact the Registrar's Office (or Admissions Office, if transfer work is missing).

Career Day X for Students

From CAREER DAY, page 1

The alumni who sit on these panels describe their career paths and share lessons learned along the way. Students are invited to ask questions. Many establish new contacts in business that could serve them when they begin their own careers. Most get what Career Services Director Becky Emery calls a "reality check."

"Students are surprised about what they hear," Emery said. When a now-successful administrator describes that first important job and it turns out to have been at the bottom of the totem pole, students begin to realize what it takes to build a career. Maynard agreed. "Last year many alumni stressed the value of volunteer work," she said. "Students can make important contacts, not only within a non-profit organization, but with its board members. Many don't realize that until they hear that it works for others."

Emery said that the voice of experience is always a benefit to students laying the groundwork for a career. "The students have heard from us and from their parents," she said. "But when someone who is successful and is new to them comes to campus they really get the students' attention."

Beyond the quality of the advice, according to Maynard, is the experience itself. "Most of what happens at Career Day is interaction," she said. Students have a chance to test their people skills in a comfortable setting. Alumni enjoy the opportunity to return to campus and help others follow in their footsteps.

Career Day X runs from 3:30-5 p.m. in the Wicomico Room of the Guerrieri University Center on Tuesday, November 4. For more information, please contact Alumni Relations at 410-543-6042.

Social Sciences Honorary Inducts 52 New Members

Salisbury State's chapter of Pi Gamma Mu held its fall initiation. During a candlelight service in the Caroline Room of the Commons, 52 students were initiated into the international honor society for the social sciences.

The following were initiated: Josie L. Able, Jeramiah M. Bowling, Rebecca J. Brooks, Brian C. Burden, Katherine E. Burke, Glen C. Bury, John A. Cascino, Stephen H. Chadwick, William J. Colquhoun, Michael P. Delpalazzo, Shauna A. Donahue, Bethany M. Dunn, Kira L. Fansler, Michael W. Farlow, David S. Gysberts, Barbara J. Haddaway, Jennifer L. Hafner, Steven B. Heller Jr., Amy C. Henshaw, Jennifer L. Holland, Lee W. Howard, Kenneth D. Johnson, Nicole L. Kimball, Frances W. Kosinski, Robert B. Langston, Joan E. Littleon, Amy L. Lockwood, Anand P. Magoon, Scott D. Mahler, Ulrike J. Nealon, Kimberly B. Onley, Vera J. Patterson, Jenny L. Pruitt, Daniel Richardson, Kevin E. Russell, Amy L. Schenk, Charyl V. Serago, Brooke J. Sigmon, Christina M. Simms, Michelle A. Smith, Torri L. Smith, David R. Stang, Jennifer M. Streets, Courtney E. Sullivan, Rhonda J. Teufel, Amy L. Thompson, Kristen M. Torgerson, Jason E. Toy, Michael R. Tucci, Collin M. Wheeler, Denise T. Whittington and Jennifer M. Winters.

A new feature of the ceremony was to have the initiates ask a faculty member to act as their sponsor (similar to being a mentor), and have the sponsor light their candle and to pin them at that part of the ceremony. Since members are drawn from many majors this was an excellent means to reflect the multi-disciplinary nature of the society.

The requirements for members include a junior, senior or graduate student in the upper 35 percent of the class; at least 21 semester hours in social science; and a grade point average of "B" or better. Pi Gamma Mu's constitution defines the social sciences to include the disciplines of history, political science, sociology, anthropology, economics, international relations, criminal justice, social work, social psychology, history of education and cultural geography. Faculty and administrators may also accept the privileges and responsibilities of membership.

The initiation was conducted by Chris Forrer, president; Lori Ashby, vice president; Cindy Nuzback, secretary; Julia Foxwell and Jared McCarthy, members; and Sylvia Bradley and Dr. Clara L. Small, co-advisors. Small presented a brief talk for the occasion; she also serves as the chancellor for the north eastern region of Pi Gamma Mu, and as a member of the board of trustees for the society.

Muller Authors CD

Dr. Susan Muller of the Physical Education Department recently authored a CD ROM designed for exercise physiology instructors. It contains digital graphics and text slides which may be down loaded and modified to meet individual needs. The CD also contains detailed lecture notes for instructors.

She also designed a student study guide as an ancillary for the textbook, *Fox's Physiological Basis for Exercise and Sport*. Both were published by McGraw Hill.

Support the
Maryland Charity Campaign!

Field Hockey Team Claims Top Spot in National Poll

The Sea Gull field hockey team is ranked No. 1 in the National Field Hockey Coaches Association (NFHCA) Division III poll released last week. Salisbury capped its regular season with a 2-1 win over Rowan last week and climbed three spots from its previous number four ranking to assume the top spot.

"It's very exciting to be No. 1 and it's certainly a morale and confidence boost for our players," said Head Coach Dawn Chamberlin. "This shows the team that all of its hard work has payed off. It's a great accomplishment."

Chamberlin's team, 14-2 overall, begins play in the Capital Athletic Conference on Thursday. The Sea Gulls finished 5-0 in CAC regular season play and earned a first-round bye in the conference tournament. Salisbury will try to claim its third straight Championship.

SSU closed the regular season with 10 straight wins, including a 1-0 upset over No. 2 ranked College of New Jersey, the defending national champion. New Jersey remains second in the national poll, with Messiah ranked No. 3.

Pairings for the 16-team NCAA Championship Tournament will be announced on November 3. The Sea Gulls are expected to receive their 13th NCAA Tournament invitation in the past 14 years, and are likely to serve as one of four regional hosts for the first and second round games on November 8-9.

The women's soccer team also begins CAC Tournament action this week, with a nine-game unbeaten string in tow. SSU, 13-3-1, capped its regular season with a 1-1 tie against Goucher on Saturday.

The men's soccer team posted its biggest victory of the season last week with a 2-0 upset of Virginia Wesleyan, the No. 3 ranked team in the nation. Brian Doherty tallied two second half goals to account for the scoring while goalie Mike Svehla recorded eight saves and earned his fifth shutout of the year. The Gulls, 8-7 overall, finish the regular season with games against Christopher Newport and North Carolina Wesleyan this week.

Senior Laura Getty (second from left) is the second leading scorer for the top-ranked Sea Gulls this season.

Sea Gull Sports Schedule

Thursday, Oct. 30	
Women's Soccer in CAC Tournament (HOME)	Time TBA
Field Hockey in CAC Tournament (HOME)	Time TBA
Friday, Oct. 31	
Volleyball at Elizabethtown Classic	4 p.m.
Saturday, Nov. 1	
Volleyball at Elizabethtown Classic	10 a.m.
Football at Western Maryland	1 p.m.
Men's Soccer at North Carolina Wesleyan	1 p.m.
Women's Soccer in CAC Tournament	Time TBA
Field Hockey in CAC Tournament (HOME)	Time TBA
Monday, Nov. 3	
Men's Soccer in CAC Tournament (HOME)	Time TBA
Tuesday, Nov. 4	
Volleyball in CAC Tournament	Time TBA

Social Work Students Attend National Meeting

Eleven students from the Department of Social Work volunteered at the National Association of Social Workers annual meeting recently. The students included Kelly Baker (Salisbury), Dave Collins (Salisbury), Ashley Edwards (Toms River, NJ), Melissa Kennedy (Kennedyville), Terri Lowther (Stevensville), Rick Merillat (Salisbury), Kathryn Ruth (Berlin), Wendy Scarborough (Salisbury), Valaree Sondberg (Crofton), Karen Trafford (Salisbury) and Annie Williams (Dames Quarter).

This national convention of social work professionals is organized in a different city each year. The relatively close location of Baltimore made it more convenient and affordable to Salisbury State students this year. Students helped to register participants, monitor sessions and greet visitors at the Maryland chapter booth. In return, students were able to attend workshops on interventions with individuals, families, groups and communities, listen to leaders in the profession discuss research on the current trends affecting clients and workers, get information on job opportunities, network with professionals from across the country and preview state-of-the-art tools and books.

SSU social work faculty Robert Long and Dr. Patricia Plaskon and Dr. Jay Bishop of the University of Maryland Eastern Shore also attended the conference and met with students at a reception for SSU social work students and alumni. The faculty were extremely pleased by the motivation of the students to volunteer their time. Several of the students will continue active involvement in NASW at the state and national level; the faculty hopes they will even present at next year's conference.

SSU was one of the best represented schools at the convention. Plaskon, who serves on the Student Faculty Liaison Committee of NASW, helped coordinate scholarship applications to assist student volunteers with their expenses. All 11 students were awarded scholarships, which were funded by fees collected through continuing education programs sponsored by the Maryland chapter.

Modern Languages

There is a tenure-track position beginning August 1998 for an assistant professor in the Modern Languages Department, pending funding. The position requires a generalist willing and able to teach Spanish language and both Peninsular and Latin American culture and literature at all undergraduate levels.

Candidates should have native/near-native fluency and be willing to participate in small but growing department in a student-centered university. Ph.D. is required by August.

Send letter of application, CV and three letters of recommendation to Dr. Keith Brower, Department of Modern Languages, Salisbury State University, Salisbury, MD 21801. Applications will be reviewed beginning October 31; position will be considered open until filled.

Secretary

The Perdue School of Business has an opening for a part-time secretary (20 hours per week) to support the ABLE Program. Duties include office management, preparation of correspondence and maintenance of a data base. The position requires a high school diploma or GED, one year of office experience, and a working knowledge of Windows-based software. Desktop publishing experience is a plus. This is a contingent position with no state health or retirement benefits; however, limited leave benefits are available. The position pays $9.13 per hour. Applications can be completed in the Human Resources Office, Holloway Hall Room 213, until October 31.

Three Win Distinguished Faculty Awards this Year

From FACULTY, page 1

environmental health program had 19 majors when she arrived in 1993. Today it has nearly 60. In 1994, she wrote *Environmental Health: Requirements and Opportunities*. She has worked with SSU's Career Services to create an "occupations list" for her students. To build a foundation of books in the library she secured a $1,000 contribution to Blackwell Library from the Society of Safety Engineers. She created two new student organizations–the Environmental Health Club and the SSU section of the American Society of Safety Engineers.

She has developed six of the eight core environmental health courses and teaches the majority of them. In addition to five publications she was granted $54,000 in funded research.

Wenke was first awarded the Distinguished Faculty Award in 1990. This makes him the only faculty member to have received the award twice. His nomination noted, "His performance during the pastseven years has been even more impressive than that which earned him the award in 1990."

His teaching is exemplary. Dr. Connie Richards, chair of the English Department, said, "Any teacher would love to have evaluations as praiseworthy as his." In 1996, Dr. Bill Zak, then acting chair of the English Department, noted that, "Jack's evaluations are uniform–his students all place him in the top tier of teachers respected for their classroom work."

His special area of expertise is Herman Melville. For five years, he has written an annual essay summarizing and evaluating the year's scholarly work on Melville, a 200-page undertaking that requires him to read, digest and evaluate every piece of criticism written on Melville that year. In addition, in 1995 Wenke published *Melville's Muse: Literary Creation and the Forms of Philosophical Fiction*. Merton Sealts, one of the foremost Melville scholars alive today, called Wenke's new book "magisterial" in its handling of the subject.

He is faculty advisor to *Scarab*, the undergraduate literary magazine, works with the Writers on the Shore Series, and serves on several English Department committees.

This year's members of the selection panel were Drs. Tom Jones, Kashi Khazeh, Jerry Miller, Polly Stewart, Marvin Tossey and Rubenson.

Celebrate a Successful
Employee Annual Fund Drive
and Maryland Charity Campaign
on Tuesday, November 25, at 3:30 p.m.
in the Main Lounge
in the Guerrieri University Center.
Refreshments provided!

Plaskon Seeks Support for Cancer Survivor Day

Dr. Patty Plaskon of the Social Work Department presented at the annual meeting of the National Association of Social Workers in Baltimore recently. Her presentation, "Empowering Cancer Survivors," highlighted efforts made nationwide to publicize the growing number of persons who can survive cancer when diagnosed and treated in the early stages of the disease. Plaskon feels this message is crucial for combating the stigma of cancer as a death sentence.

Her interest in publicizing survivorship began when first researching the effects of Eastern Shore cancer statistics on the perceptions of local residents. She found few people spoke of knowing someone who survived cancer. Most people only spoke of people they knew who died from it.

Plaskon attributes the deadly reputation of cancer to the fear and secrecy in families around serious illness and to misinformation. Today the American Cancer Society estimates that approximately 80 percent of persons who get cancer can survive when diagnosed and treated in earliest stages of the disease. Over 550,000 people will survive in 1997.

According to Plaskon, "If people have hope, rather than fear, they are more likely to seek help in a timely manner and get the emotional support that promotes healing." Plaskon pointed out that when people have the courage to talk about their experience, like the Orioles' Eric Davis, who resumed playing professional baseball this summer following chemotherapy for colon cancer, they provide hope to others who may be facing similar treatments.

Plaskon's presentation provided information to social workers on resources available to patients and families, including hotlines, clinical trial databases, support groups and Internet sites. Her main goal is to get social workers to use their community organizing skills to organize celebrations of National Cancer Survivors Days (the first Sunday in June) in their own communities to empower those who are surviving cancer.

"We need to get people to talk about their experience with others," said Plaskon. "Also, survivorship often means going through some tough times to get there—for the patient and everyone in their immediate support system. They deserve a celebration of their accomplishments and perseverance."

Plaskon has experience with Cancer Survivors Day from her previous work in Dorchester County with the HOPE Cancer Support Group and more recently with the Worcester County Cancer Coalition.

Cancer Survivor Day was begun by the Cancer Survivors Day Foundation 10 years ago. Richard and Annette Block (of H&R Block) started the event after Richard Block was told he had less than a year to live. Over 10 years later, he attributes his survival tothe information he sought on treatment and the encouragement and support he was given. This past June, over 650 communities participated in celebrations of Cancer Survivors Day by sponsoring a variety of events ranging from picnics to parades and radio spots. Locally, the Worcester County Cancer Coalition sent letters to local doctors and pastors to encourage them to talk to the people they serve about cancer survivorship. Plaskon, along with Kathi Malloy, chair of the Coalition, enlisted the help of social work and business students from SSU and the University of Maryland Eastern Shore in planning the project. They hope the coalition will be able to expand its efforts this year.

Cancer Survivors Day will be celebrated on June 7. A free planning guide can be obtained by calling the Cancer Survivors Day Foundation at 615-794-3006.

SALISBURY STATE UNIVERSITY
NEWS
A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

November 6, 1997

Let's Dance

Modern, jazz, ballet and tap–it's all part of the Dance Company's annual Student Showcase on November 12 and 14 in Holloway Hall Auditorium. For the complete lineup, skip to page 3.

Let's Sing

The University Chorale and Chamber Choir perform on November 20 and 21 in Holloway Hall's Great Hall. A variety of musical styles are featured including Handel, Faure and Bernstein. Hum along to page 5 and read all about it.

Let's Win

SSU's Welcome Week '97: Making Connections, eight days with 20 events to kick off the academic year in an entertaining and fun-filled fashion, won the award as the Outstanding Social Program of the Year at the National Association for Campus Activities East Coast Regional Conference recently. Connect with the story on page 5.

Let's Give

It's Week II of the Maryland Charity Campaign/ SSU Employees Annual Fund Drive. Each office and department which secures 100 percent participation gets a bonus treat: free doughnuts. Fill up on the details by turning to page 7.

Vol. XIV No. 11

Sea Gulls Return to NCAA Field Hockey Tournament

SSU begins play in the NCAA Field Hockey Tournament at home on Friday.

Salisbury State, ranked No.1 in the nation, begins play in the 1997 NCAA Division III Field Hockey Tournament on Friday, November 7, at home against Washington College. Game time is 11 a.m. A victory would move the Sea Gulls into Saturday's national quarterfinals against the winner of Friday's Messiah-Springfield game, also to be played in Salisbury.

Tickets for the Salisbury regional are priced at $3 for general admission and $2 for students from the competing schools with a valid ID.

Advance sales are available through 5 p.m. on Thursday at the Guerrieri University Center's information desk. Tickets will also be available at the gate on both Friday and Saturday.

Salisbury State, 16-2 this season, is making its 13th trip to the tournament in the last 14 years. The Gulls qualified for the NCAA Championship Tournament nine straight times from 1984-92 and have returned to the field four straight years after missing out in 1993. The Gulls are one of just seven teams to have claimed the Division III title since its inception in 1981, having won the national championship with a 21-0 record in 1986.

For the third straight year, Salisbury State enters the NCAA Tournament as the champion of the Capital Athletic Conference. The Gulls defeated Mary Washington 3-0 in last Saturday's title match and bring a 12-game winning streak into the NCAA Tournament. Junior Megan Hopper is the team's leading scorer with 18 goals and 42 total points. Senior Laura Getty has 13 goals and a team-high 10 assists. Senior goalie Kristin Archer has 13 shutouts, a new SSU single-season record, and a .925 saves percentage. The Sea Gulls have outscored their opponents 53-7 this season.

The schedule for the regional hosted by Salisbury State (with records noted)

Friday	11 a.m.	Salisbury State (16-2) vs. Washington (16-2)
	1:30 p.m.	Messiah (15-4) vs. Springfield (14-6)
Saturday	1:30 p.m.	Regional Championship Game

Chekhov's *Three Sisters* Comes to SSU Stage

Kate Sheehy, Heather Crutchfield and Shannon Benil are Chekhov's *Three Sisters* opening Wednesday, November 12, in Fulton Hall Theatre. Photo by Milt Savage.

"What do you do in the face of dreams you know will never be realized?" That is the question director Robert Smith is asking of audiences, and himself, when his production of *Three Sisters* by Anton Chekhov, opens Wednesday, November 12.

The humanity with which Chekhov explores this univer-

See CHEKHOV, page 8

Policy on Closing Due To Inclement Weather

Should inclement weather result in classes being canceled information will be given to all local radio and television stations. Students can receive information concerning cancellations by listening to local stations **or by calling the Gull Line at 410-546-6426.**

The institutional policy with regard to closing is that unless there are the most dire circumstances the institution will remain open for business. Students, staff and faculty members must exercise their best judgment about whether they attend class or report to work. Different conditions prevail for each individual under inclement weather situations so the decision should be essentially an independent one.

If you do not hear an announcement about cancellation of classes, then classes and events will be held as scheduled. Please do not call the Public Safety Office about cancellation notices so that office can assist with emergency needs.

Reminder To Category II Contingent Employees

Any unused annual and sick leave for Category II contingent employees may not be carried forward into 1998. Leave records should be forwarded to the Human Resources Office in January.

China Trip Scheduled in May

The public is invited to explore China in May with Dave Ganoe, Guerrieri University Center director. His third visit to China, dates for the trip are May 29-June 12.

Highlights of the trip which focuses on southern China are a visit to Lake Tai; an opportunity to explore the Gardens of Suzhous, including the famous Garden of the Master of the Nets (replicated in part at the Metropolitan Museum of Art in New York City); and while in Hangzhou cruise the incomparable West Lake, visit the famous Dragonwell Tea Plantation and enjoy an evening stroll on the lake's promenade.

Next will be four days on the Yangtze cruising up river to Chongquing through the Xiling, Wu and Qutan Gorges made famous through the centuries by Chinese painters and poets. Before finishing the trip there is a visit to both Nanjing and Shanghai.

An interest meeting is on Tuesday, December 2, in the Wicomico Room of the Guerrieri University Center at 7:30 p.m.

The comprehensive trip fee of $2,800 includes roundtrip air fare to and from China, all in-country transportation, roundtrip bus to JFK airport, hotel/stateroom (double occupancy), Yangtze River cruise, all meals, transfers and admission to all cultural sites on the itinerary.

For more information call Ganoe at 410-543-6100.

PALS Sought

SSU seeks competent and energetic citizens at least 20 years of age for one year of service with the PALS Project, an AmeriCorps Program. Full and part-time positions are available. Please call 410-548-5119 for more information.

SSU News Fact Box

The *SSU News* is produced 16 times per semester, with 1,800 copies disseminated to audiences on and off campus weekly. *News* racks are located in 12 strategic locations around campus. The last poll of students, spring 1996, showed that over 50 percent of the student body read the *News*.

Alternative Medicine Lecture Is Nov. 12

Dr. Michael Goldstein, a medical sociologist and professor of public health and sociology at UCLA, discusses "The Future of Alternative Medicine" on Wednesday, November 12, at 7:30 p.m.

The presentation, free and open to the public, is part of SSU's fall lecture series, "Alternative Medicine: A New Perspective." His lecture is in the Wicomico Room in the Guerrieri University Center.

For more information about Goldstein's presentation, sponsored by the Faculty Cultural Events Committee, please contact the Public Relations Office at 410-543-6030.

James Displays Work In Studio 129

Sara James, senior art major, shares her experience as an apprentice at the architectural firm Schonover & Vanderhoff. She is concentrating in the area of 3D design and hopes to use the skills she gained from her apprenticeship to seek post graduate study in architecture.

James' drawings and design production from the summer will be in Fulton Hall Room 129, "Studio 129," during the week of November 3.

Art students interested in presenting their work in Studio 129 should contact their instructor or art advisor for guidelines and recommendations.

Reminder For Regular Exempt, Nonexempt Employees

Any accumulated and unused annual leave for regular exempt and nonexempt employees in excess of 50 days shall be forfeited at the beginning of the first full pay period of the next calendar year. In this case it would be December 31.

Personal leave must be used by December 31 and does not carry over into 1998.

Unused holidays may be carried into January and must be used by January 30.

Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply when on campus, in the Salisbury area or wherever one resides. The precautions may lessen the likelihood of becoming a victim. Increasing awareness of crime prevention techniques may decrease the opportunity for a person to commit a criminal offense.

1. You are your own best protection.

2. Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.

3. Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.

4. Do not walk or jog alone after dark.

5. Avoid short cuts. Walk where there are other people present.

6. Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.

7. If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.

8. Park your car in a well-lit area and lock the doors.

9. If you need an escort to or from your car, call the Office of Public Safety (410-543-6222).

10. Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building (410-543-6222).

Poetry Reading In Commons Nov. 17

Multiethnic Services and the Department of English are sponsoring the Writers on the Shore series with poet Allison Joseph reading from her work on Monday, November 17, at 8 p.m. Free and open to the public, the reading is in the Commons Room 213-214.

Dance Company Concert Features Modern, Jazz, Ballet, Tap

The work of student choreographers and dancers is highlighted in the eighth annual student Dance Showcase opening November 12.

A variety of dance styles—modern, jazz, ballet and tap—will be highlighted when the SSU Dance Company presents its eighth annual Student Showcase. The program of student created works is on Wednesday, November 12, at 7 p.m. and 8:30 p.m., and on Friday, November 14, at 8 p.m. in Holloway Hall Auditorium.

Tickets, available at SSU's Guerrieri University Center information desk or at the door prior to the performance, are $6 general admission, $4 seniors and teens, and under 12 free. Advance reservations are not required.

"This is our eighth annual showcase and every year the quality of the dancing surpasses that of the previous year," said Dr. Victoria Hutchinson, company director and faculty advisor. "This year we have 50 members participating, and I am especially excited to see the inclusion of hoofin, tap and the world dance influence of African-Haitian-Caribbean forms in the dancing. Seven original works will premiere."

Biology/environmental-marine science major Elizabeth Crager has created a fun uplifting dance to the music of Deee Lite. "Groove" is a jazz piece performed in traditional character shoes and features eight dancers.

Liz Fischer, a four-year veteran to the Dance Company, premieres her third choreography, "Move That Body." A senior marketing major and dance minor, Fischer said her piece is "a celebration of the greatness of dance and shows how the rhythm of music can free both the body and mind."

Carolyn J. Hitchcock, a communication arts major and member of Phi Eta Sigma, uses the power of seduction to bring her work, "Nikah," to life. Hitchcock has appeared at the Apollo Theatre in New York City and owned Carolyn's Jazz Works Dance Studio in the Midwest. Danced to the music of Browstone, the work is for 10 dancers.

Junior communication arts major Julie Pierno is choreographing for her second year in a row. "Shiver," set to the music of the hit group Live and created for eight dancers, represents "those people who feel alienated by society."

True Sojourner and dancers have created a work that "compares a youthful impulsive spirit to a relaxed simplified spirit, seasoned by time" and uses the influence of traditional T'ai Chi Ch'uan. Sojourner, a dedicated member of the Dance Company, was the 1993 and 1996 student showcase choreography winner.

Jessie Vitale celebrates the a cappella rhythms of hoofin in "Something Different," a tap dance for eight dancers. A senior majoring in elementary education, she is a four-year member of the Dance Company and has been dancing for 13 years. Her piece shows how rhythm and tone variations can be expressed through the sound of tap.

Shannon Zuchowski and Alicia Rolls have put together "Variations" performed on pointe set to the music of renowned composer Andrew Lloyd Webber. Zuchowski has been dancing for 13 years and has won numerous national titles. Rolls has previously performed with the Whitney Center for Ballet and the Binghamton School of Ballet.

For further information on the Dance Showcase, please contact the Dance Company at 410-543-6353.

Michael Collins Next International Film

The International Film Series continues on Monday, November 17, at 7 p.m. with Neil Jordan's *Michael Collins*. The screening, free and open to the public, is in Devilbiss Science Hall Auditorium.

Liam Neeson and Julia Roberts star in this biography of the Irish revolutionary called "the man who made Ireland."

The International Film Series is sponsored by the SSU English Department. For more information please call the Public Relations Office at 410-543-6030.

Jarrett Faculty Vocal Recital November 10

The departments of Music and English are co-sponsoring a faculty recital and lecture by Sandra Jarrett on Monday, November 10, in the Great Hall of Holloway Hall.

Jarrett, a vocal instructor in the Department of Music, has performed as an opera and concert soloist in the U.S. and abroad. Having graduated *cum laude* with a Bachelor of Arts from Harvard University, she studied voice with Olga Averino at the Longy School of Music. Following the receipt of her Soloist's Diploma, she pursued her opera career in Germany performing in numerous operas including *Carmen*, *Cosi fan Tutte*, *La Boheme*, *The Magic Flute* and others.

Following her marriage, she moved to Norway, where she received a grant from the Norwegian Ministry of Culture to study and perform the songs of Edvard Grieg; she performed these songs for ports-of-call in Europe, the U.S., French Polynesia and Singapore as she and her family embarked on a five-year yacht voyage. After returning to the U.S. she enrolled as a doctoral student in vocal performance and pedagogy at the University of Maryland, College Park, where she continues her scholarly works with Grieg's songs.

For more information on Jarrett's performance contact the Public Relations Office at 410-543-6030.

Guitar Class and Lessons

Class Guitar (MUSA 210-153) is a two-credit course on Thursdays in Fulton Hall Room 112. Students with beginning to intermediate skills are welcome. Students learn to play classic rock favorites and basic chord progressions, and study classical style and musical notation.

Private lessons (MUSA 390-003) are also offered for one credit (30 minutes) or two credits (60 minutes) and are individually scheduled lessons. Guitars are available to be checked out on a first come/first served basis for students registered in either MUSA 210 or 390. For more information contact Linda Winchurch, Department of Music, at 410-543-6385.

Campus Recruiting Schedule

To sign up for on-campus recruiting call 410-543-6075 or come to Career Services (Guerrieri Center Room 133). Students and alumni must have a resume and/or credential file in Career Services prior to interviewing on campus. Please visit as soon as possible to complete this requirement.

Note: Unless otherwise specified, recruiters are interviewing all graduates up to and including May 1998. Information on all companies recruiting at Salisbury State is available in Career Services.

All Majors Wanted

Wed. Nov. 12 **Perdue Farms Inc.** (a vertically-integrated agribusiness) Positions are available in all areas. Looking for interns for the spring and summer.

Thurs. Nov. 13 **Northwestern Mutual Life** (insurance company) Special agent positions are available.

Thurs. Nov 13 **Fleet and Industrial Supply Center** (Department of the Navy) FISC has career ladder contracting trainee positions which provide up to three years of extensive on-the-job and formal classroom training designed to prepare college graduates for professional contracting positions in the Navy. Must have a GPA of 3.45 or better.

Wed. Nov. 19 **The Sherwin-Williams Company** (paint industry) Offers a formal management training program for preparing individuals in the areas of store operations, customer services, product knowledge, human resources and credit management. An information session is on Tuesday, November 18, from 5-6 p.m. in the GUC, Manokin Room. Summer internships are also available.

Thurs. Feb. 19 **GENERAL JOB FAIR at UMES**

Thurs. Nov. 20 **Baltimore City Police** Table will be set up in the lobby of the Commons. No sign-ups are necessary.

Thurs. Feb. 26 **GENERAL JOB FAIR at SSU** (noon-4 p.m.)

Specific Majors Wanted

Thurs. Nov. 13 **Aerotek** (contact services firm) Interested in all business majors to fill business operations associate positions. There is no travel involved and the positions are in Baltimore. GPA must be at least 3.0.

Thurs. Feb. 26 **EDUCATION JOB FAIR at UMES**

Thurs. Feb. 12 **EDUCATION JOB FAIR at SSU** (3-5 p.m.)

Senior Resume Book: Seniors: Resumes needed. Career services get requests daily from employers who want to review resumes of Salisbury State seniors so they can contact those seniors about job openings. All students who have credential files in Career Services will have their resume placed in the resume book. Those who do not have a credential file should submit their resume to be included in the resume book. All resumes are made available to interested employers. Resumes remain in the office throughout a student's senior year and one year following graduation; at that time, the resume will be removed.

Administrative Assistant

The Lower Shore Manufacturing Network on campus is accepting applications for the position of administrative assistant.

Responsibilities include maintaining and updating database files and accounting records; preparing budgets, grant documents and mass mailings; handling phone and walk-in traffic; and providing general secretarial support. Minimum qualifications include a high school diploma or GED and two years office experience involving the use of a PC. Candidates should be well organized and able to work independently, possess good written and oral communication skills, and have an aptitude for detailed work. Proficiency in Microsoft Office, Excel and Access or other comparable software is a plus.

This is a contingent position with no state health or retirement benefits; however, limited leave benefits are available. Hourly rate for the position is $9.68. Interested applicants may complete an application in the Human Resources Office, Holloway Hall, Room 213, by November 7.

Salisbury State University is an affirmative action/equal opportunity employer. Qualified women, minorities and disabled persons are encouraged to apply.

Campus Recreation Internship

The Office of Campus Recreation is offering one internship for both the spring and fall semesters as the administrative assistant for facilities. Interns will report to the coordinator of recreational and athletic facilities. Both graduate and undergraduate students may apply.

Applicants should be in a graduate or undergraduate program in sports management/administration, physical education, recreation or related field requiring an internship for degree confirmation. Prior experience in recreational sports, athletics or facility operations is desired; current CPR and First Aid certifications are required.

Responsibilities include assisting the facilities coordinator in all areas of responsibility to ensure the smooth functioning of the Maggs Physical Activities Center and the athletic complex by supervising and training all student employees, enforcing the compliance of building policies, assisting with the planning and implementation of practices and game day operations for athletic contests, supervising special events with the Campus Recreation Office, scheduling events for Maggs PAC, monitoring the PAC, and other duties as assigned, based on background and previous professional experience. Evening and weekend hours are required. Intern will be responsible for approximately 30-35 hours per week.

Stipend is $2,000-$3,000 for each four-month period (one semester), based on background and professional experience.

Employment dates are January 20-May 20, 1998 (spring semester), and August 15-December 15 (fall semester).

Contact: Submit a letter of application, resume and three letters of recommendation to Beth Brunelle, Facilities Coordinator, Salisbury State University, Maggs PAC, 1101 Camden Ave., Salisbury, MD 21801, 410-543-6345, babrunelle@ssu.edu.

All application materials for the spring internship will be received until position is filled. Application materials for the fall internship will be accepted on or before April 1.

CAD Draftsperson

The Office of Administrative Services is accepting applications for the full-time position of CAD draftsperson. Responsibilities include producing electronic drawings on CAD, maintaining current space utilization data, coordinating drawings and facility inventory data and preparing appropriate reports.

Minimum qualifications include the successful completion of a formal two-year training program in architectural or engineering drafting, at least one-year of experience in architectural or engineering drafting, and the capability to produce electronic drawing using AutoCAD Release 12, but preferably Release 14.

This is a contingent position with no state health or retirement benefits; however, limited leave benefits are available. Starting salary is $11.52 per hour. Applications will be accepted in the Human Resources Office, Holloway Hall Room 213, until November 14.

Information Desk/ Game Room Coordinator

The University is seeking a qualified individual for the full-time position of information desk/game room coordinator for the Guerrieri University Center.

Under the direction of the GUC day manager, the successful candidate will be directly responsible for coordinating and supervising all aspects of the GUC information desk and game room, i.e., scheduling, ordering and stocking merchandise, publicizing events, etc. The position requires basic computer skills and the ability to work independently.

This is a full-time contingent position with no state health or retirement benefits; however, limited leave benefits are available. The position pays $7.23 per hour. Hours are Monday-Friday, 8 a.m.-5 p.m. Applications will be accepted in the Human Resources Office, Holloway Hall Room 213, until Wednesday, November 12.

Welcome Week Wins National Award

SSU's Welcome Week '97: *Making Connections* received the Outstanding Social Program of the Year award at the National Association for Campus Activities East Coast Regional Conference held recently in Syracuse, NY. The East Coast region is comprised of New York, New Jersey, eastern Pennsylvania, Delaware and Maryland.

The Outstanding Social Program award recognizes significant achievement in the planning and presentation of a social program by a college or university. The award recognizes a program that includes one or more events planned to reach out toward a variety of audiences.

Welcome Week was established at SSU three years ago under the planning and coordination of the Office of Student Activities and Organizations. Comprising over 20 events over eight days, the week is designed to welcome new students and welcome back returning students, as well as faculty and staff. The entire campus is kept in mind when Welcome Week is planned.

"Many student volunteers, offices and departments come together over the course of a year to make Welcome Week happen," said Joe Oravecz, director of student activities and organizations. "It truly is a Universitywide event. However, thanks to the volunteer efforts of the student programming committee, and the support of Dr. Carol Williamson, vice president of student affairs, this event would never have happened nor have grown into such a significant event."

Accepting the award were members of Student Organization for Activity Planning (SOAP) who attended the conference to meet with entertainment agencies and view respective acts for consideration to bring to campus for the spring semester. Students attending were Gaylen Garnand (Mt. Airy), SOAP president; Mike Depuy (East Meadow, NY), Spotlight Cafe chair; Kristen McFadden (Silver Spring), lectures chair; Mike Snow (New Castle, DE), comedy/concerts chair; and Jenny Hill, Residence Life Office (serving as advisor in place of Oravecz).

The National Association for Campus Activities, serving colleges and universities, is committed to inspiring excellence in student leadership development and programs outside the classroom; and to provide assistance for member institutions to establish and produce quality campus activities programming by providing education, information and resources for students and staff.

Art Students' Scholarship Sale Upcoming

The annual Art Students' Scholarship Sale is quickly approaching, just in time for the holidays.

This year's sale has a new twist—there will be three separate shows. One features the SSU Art Club; another features the AI&G's Artists' Coop of Salisbury; and a third features the newly formed Clay Guild of the Eastern Shore. All three sales will continue to include student work and provide students with a venue to sell their work and gain valued learning experiences setting up a show and exhibiting with local professionals.

There will be lots of bargains. All proceeds go to benefit the Art Student Scholarship and Awards Fund. The kickoff reception, sponsored by the Art Club, is Thursday, December 4, at 10 a.m.

Dates for the sales are December 4, 5 and 6, featuring the Art Club along with donated original art work at bargain prices; December 8, 9 and 10, featuring the Clay Guild of the Eastern Shore; and December 11 and 12, featuring the AI&G Artist Coop along with work from AI&G art classes. Proceeds will benefit the SSU Scholarship Fund and the AI&G Art classes. For more information call 410-543-6270.

The Maryland Association for Higher Education recently announced the selection of the ShoreCAN Volunteer Center at Salisbury State as recipient of its distinguished program for community service. President Merwin recently congratulated ShoreCAN director John Shortt, who received the award at a MAHE meeting.

Chorale, Chamber Choir Presents Concert

The Department of Music presents the University Chorale and Chamber Choir in Concert on Thursday, November 20, and Friday, November 21. The concert, free and open to the public, is at 8 p.m. in the Great Hall in Holloway Hall.

Under the direction of the director of choral activities, Dr. Michael J. Weber, the concert features a wide variety of musical styles including music by Handel, Buxtehude, Tallis, Faure and Bernstein.

Weber, director of the vocal division as well as director of the choral ensembles, is the faculty advisor for the student chapter of the Music Educators National Conference, and was director of choirs at Victoria College (TX) prior to his appointment at Salisbury State.

Weber has a Bachelor of Science in music education from the University of North Dakota. His master's degree in choral conducting is from California State University, Fullerton, and his doctorate in choral conducting is from the University of Arizona.

Weber will be the conductor for the Charles County All-County High Schools Honor Choir and will adjudicate a choral festival in St. Mary's, MD. Weber has recently published choral pieces for SAB and TTBB choirs with Alliance Music Publications.

For more information contact the Public Relations Office at 410-543-6030.

SSU, UMES Faculty Art Exhibit

The SSU/UMES Art Faculty Exhibition opens in Fulton Hall Gallery on Friday, November 14, and runs through December 18. An opening reception will be November 14 from 6-9 p.m.

The exhibit includes paintings, drawings, prints, ceramics, photography, sculpture and computer generated images.

The joint exhibition features the work of 16 faculty from SSU and UMES: John Cleary, Kent Kimmel, Paul Flexner, Marie Cavallaro, Jeanne Anderton, Dean Peterson, Jinchul Kim, Brooke Rogers, Clifford Wun, Deborah Coffin Kennedy, Fred Ropko (from SSU) and Ernest Satchell, Marilyn Carter, Jack Johnson and Michel Demanche (from UMES).

For more information call the Public Relations Office at 410-543-6030.

Attention December Graduating Loan Borrowers

According to federal regulations, all graduating students borrowing under the federal Stafford/SLS loan program and/or the William D. Ford federal direct loan program are required to attend an exit interview with financial aid personnel. It is mandatory that borrowers attend on December 2 or 3 in the Nanticoke Room of the Guerrieri University Center at 4 p.m. Sessions last approximately 30 minutes.

Those working, student teaching or on internships or sports teams, etc. must make arrangements to attend.

Borrowers are required, by law, to attend an exit interview; academic records will not be released for those choosing not to attend a session.

Administrative Assistant I

The Office of Institutional Accountability and Research has openings for two part-time administrative assistants. In addition to performing general secretary responsibilities, one will assist primarily with University System of Maryland, state and federal accountability reporting, while the other will assist primarily with institutional research functions.

Minimum qualifications include a high school diploma or GED (some college preferred) and two years office experience involving computers. Strong communication skills and proficiency with word processing and spreadsheet data programs is a plus.

Both part-time positions (20 hours per week) pay $9.68 per hour. These are contingent positions, with limited leave benefits. Applications may be completed in the Human Resources Office, Holloway Hall Room 213, until November 12.

Honors Convocation Speakers Sought

The Honors Convocation Committee invites nominations for a speaker for the upcoming Honors Convocation on Friday, May 1, at 3:30 p.m. in Holloway Hall Auditorium.

The Convocation speaker is traditionally a graduate of SSU. The committee is seeking nominations of prospective alumni speakers who could serve as appropriate role models and who will be selected based upon the following criteria: graduated at least five or more years ago from SSU in an approved program of study; is successfully employed in a career or business which reflects the standards and goals of SSU; is active in community activities; was active in campus events as a student; possesses skills in public speaking; and is an advocate and supporter of academic excellence and student involvement.

Please submit nominations to Dr. Paul Grecay, Honors Convocation Committee Chair, with supporting documentation of eligibility.

Outdoor Club News

Those looking for a little adventure, a weekend hike or a 12-day ski trip in Canada, check out the Outdoor Club meetings on Mondays at 9 p.m. in the Nanticoke Room of the Guerrieri University Center.

Sign-up for the annual Turkey Hike, November 22-23, begins Monday, November 10; information on the ski trip will also be available. All are welcome to attend.

SSU Newsletter Guidelines

The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **Group-Wise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.

Program Planning Packets Add Degree Audit

For the first time, all undergraduate degree-seeking students will receive degree audits in their spring 1998 program planning packets rather than the transcripts enclosed in the past. The audit is comprehensive, listing what is in progress and what remains to be completed for the degree.

The first item on the audit is called "A Summary of Credit Toward Graduation." It includes hours passed and in progress at SSU; number of credits transferred from each transfer institution; and total hours passed in all institutions and in progress.

The audit is then divided into three sections. Section I is "Academic Requirements Remaining." It lists the following items: General Education requirements remaining after the current term; upper level credits remaining after the current term (all students must have a minimum of 30 300/400-level credits with "C" or above); credit hours remaining after the current term (all students need a minimum of 120 for the first baccalaureate); and major requirements remaining after the current term.

Section II is "Academic Requirements Completed or in Progress." It follows the same format as Section I above, but actually lists the courses, credits and grades being used in each area, and notes if they are transfer courses. It also lists repeated courses and courses in progress.

Section III is "Work Not Applicable to This Program." It includes courses for which no credit toward the degree is awarded, such as the General Orientation Seminar and courses from which the student has withdrawn.

As the audit is a record of everything the student has done, is doing or still has to do to complete the degree, it should be a much easier and very accurate way to assess a student's progress. Students or advisors who believe there is a discrepancy in the information should contact the Registrar's Office (or Admissions Office, if transfer work is missing).

University Dining Services Calendar of Events

Saturday, Nov. 15 11 a.m.-2 p.m.
Brunch on the Hill
GUC, Gull's Nest

Wednesday, Nov. 19 4-6:30 p.m.
Thanksgiving Dinner
Commons, Bistro

Friday, Nov. 21 *7:30 p.m./8 p.m.
Gourmet Dinner Series-Australian Outback
*Wine Tasting/Dinner
GUC, Gull's Nest—Reservations Only

Friday, Dec. 5 *7:30 p.m./8 p.m.
Gourmet Dinner Series-Christmas in Italy
*Wine Tasting/Dinner
GUC, Gull's Nest—Reservations Only

Saturday, Dec. 6 11 a.m.-2 p.m.
Brunch on the Hill
GUC, Gull's Nest

Monday, Dec. 8 11:30 a.m.-1 p.m.
Staff and Faculty Christmas Luncheon
GUC, Wicomico Room, $5.50 (tax included)

Wednesday, Dec.10 4-6:30 p.m.
Holiday Dinner
Commons, Bistro

Radio From Downtown at Waterfowl Festival

Radio From Downtown, the Delmarva Peninsula's award-winning live presentation of a music/variety broadcast, will be presented during the 27th annual Waterfowl Festival in Easton, MD, on Saturday, November 15, at the historic Avalon Theater.

The program can be heard or seen on a variety of media in the region: WCEI (1460 AM), 7-9 p.m., November 16; WESM (91.3 FM), 4-5 p.m., November 23 (first half) and November 30 (second half); and WKHS (90.5 FM), 8-10 p.m., November 30. The show can also be seen on cable TV by subscribers to Comcast, Mid-Shore Community Television and Falcon. Schedules are available by calling the cable companies.

The November program features vintage acoustic string jazz by Denise and Denephews; zydeco music from the Zydecats; environmental writer Tom Horton; author Paula Johnson (*The Workboats of Smith Island*); accordionist the Bellows Babe; jazz sextet Swing Shift; the Flamingo Brothers, Phil and Ramone; and the Downtown Players (featuring National Public Radio's Susan Stamberg, Jean Cochran and Carl Kasell) with an original radio play about the origin of the resident goose problem on the Eastern Shore. Host and producer of the program is Van Williamson.

The November 15 performance begins with a set by Swing Shift at 7:30 p.m., and the taping starts at 8 p.m. Ticket are $12 for adults, and children under 12 are free. Tickets are available at the door, or can be reserved by calling the Avalon Theater at 410-822-0345. The theater is in downtown Easton at the corner of Dover and Harrison Streets, across from Tidewater Inn. Streets and parking lots that are closed during the day for the Waterfowl Festival will be reopened at 6 p.m.

Sculptors Demonstration, Sale Is in Easton

The Clay Guild of the Eastern Shore holds demonstrations and sales of its work at the Academy of the Arts, 106 S. South Street, Easton. The public is invited to see potters and sculptors creating works, and view functional pots and sculptural works for sale.

The event is on Friday, November 14, and Saturday, November 15, from 10 a.m.-6 p.m. and on Sunday, November 16, from 10 a.m.-3 p.m. Call Peggy Lott, chair of the show, at 410-226-5671 for more information.

The guild was formed last March by potters from Easton; membership now includes potters from all over the Shore. New members are welcome. Call Virginia Perram at 410-745-6496 for guild information.

CROSSROADS

The new campus pub, Crossroads, opened this week. A variety of games and entertainment are offered. Hours are Monday-Thursday, 4 p.m.-midnight; and Friday-Saturday, 4 p.m.-2 a.m. The campus community is invited.

Women's Forum Research Award

The University System of Maryland (USM) Women's Forum is accepting nominations for its 1998 Research Award. The forum is seeking assistance in contacting faculty who may be interested in applying for this honor.

The Research Award has proved to be an important vehicle for the forum in improving and promoting the status of women faculty members of the USM. This past year, two outstanding faculty received awards: Dr. Lisa Goodman, assistant professor of psychology at the University of Maryland, College Park, for her research on battered women's use of the legal system; and Dr. Margaret Hull, assistant professor, acute and long term care nursing at the University of Maryland, Baltimore, for her research on arm problems in women treated for breast cancer.

Applications are available from SSU Women's Forum Executive Committee representatives Jennifer Berkman, Patty Baassiri or Cheryl Tolbert. Deadline for submission is Monday, December 15, at 4:30 p.m.

The 100% Club: Free Doughnuts

All campus offices and departments which achieve 100 percent support from its employees in the current Maryland Charity Campaign/SSU Employee Annual Fund Drive can receive free doughnuts from University Dining Services.

Pledge cards for both campaigns were distributed in pay envelopes the past two weeks. The University goal is for 100 percent support for the SSU Employee Annual Fund Drive.

"That support will send a powerful message to potential donors in next year's public phase of SSU's Capital Campaign," said Gains Hawkins, director of public relations and chair of the Maryland Charity Campaign. "If those who work at Salisbury State University care enough to contribute, then benefactors will be further moved to make a contribution."

Contributions to the SSU Employee Annual Fund may be made via payroll deduction (through the Maryland Charity Campaign) or personal check (made out to the SSU Foundation). All contributions may be restricted by the donor to a specific SSU program.

Offices that achieve 100 percent participation should call the Public Relations Office at 410-543-6030 to get the free doughnuts.

Deer Facts and Turkey Talk

"Deer Facts and Turkey Talk" is the focus of a nighttime nature walk at Furnace Town Historic Site in Snow Hill on Friday, November 7. Led by Denny Price of the Department of Natural Resources, walkers learn about the habits and habitat of both deer and turkey as well as enjoy an exploration of the Nassawango Cypress Swamp and Pocomoke Forest.

The $3 per adult and $1.50 per child walk fee is used to fund Furnace Town's programs and projects. Furnace Town and Nature Conservancy members receive complimentary admission. Preregistration is requested; call 410-632-2032.

Need a Ride Home For Thanksgiving?

The University is trying to establish interest in a round-trip bus ride to the following destinations: New Brunswick, NJ; Queens, NY; and Riverhead, Long Island, NY.

The bus would depart SSU at approximately 3 p.m. on Wednesday, November 26, and return Sunday, November 30, at approximately 6 p.m.

Cost for a minimum of 12 people is $120 per person; minimum of 15 people, $95; minimum of 20 people, $75; and a full bus, $50.

If interested fill out a form at the Guerrieri University Center information desk. Filling out the form does not obligate a student to the trip.

Chekhov's *Three Sisters* Comes to SSU Stage

From CHEKHOV, page 1

sal question has earned *Three Sisters* acclaim as the best play by the foremost Russian dramatist of the modern era.

The story is deceptively simple: At the turn of the century, Olga, Masha and Irena Prozorov with their brother, Andrei, are stranded in a provincial Russian village after the death of their father. Their shared dream: to return to Moscow, symbol of all the beautiful potential of their young lives.

As years pass and possibilities "for all the things you think you deserve begin eroding, how do you find peace and pleasure in the face of what's not attainable?" asks Smith.

"The perfect life—the achievement of desires—doesn't happen without making concrete choices." In *Three Sisters,* as in life, characters often choose unwisely, when they choose at all. The results: mismatched marriages, unwanted successful careers, a home ex-appropriated—all poignant, frequently funny, yet, strangely (which is Chekhov's gift, critics say) hopeful.

According to scholar Richard Gilman, the Russian dramatist was a down-to-earth country doctor who created memorable, haunting plays out of the ordinary events of daily life. Individual, unremarkable choices, even when they result in failure, generate a power which makes the ordinary luminous and transcendent.

Chekhov often subtitled his dramas as "comedies," including *Three Sisters.* If characters such as an alcoholic doctor or a usurping sister-in-law speaking bad French are infuriating and destructive, they're also funny, and in a unique way, life-affirming. Chekhov doesn't judge them. He lets them judge themselves.

From his acceptance comes "a beautiful, musical play," said Smith.

In the title roles are Heather Crutchfield as Olga, Catherine Sheehy as Masha and Shannon Benil as Irina. John Carlson is their brother, Andrei, and Cara Dustmann his wife, Natasha. Set design is by Gerry Patt, lighting design by Paul Pfeiffer, costumes by Pfeiffer and Saher Jalani. Ray Zeigler is sound consultant.

Performances are November 12-17 at 8 p.m. except Sunday, November 16, which is a 2 p.m. matinee, in Fulton Hall Theatre. Tickets are $6 general admission, $4 for students and senior citizens. SSU ID card holders are admitted free. For reservations call the theatre box office at 410-543-6228.

Relationship Success

"Tools for Relationship Success" is the next Wellness Workshop, sponsored by Student Counseling Services.

SCS Counselor Della Hager, shows ways of improving the quality of relationships with significant others. Specifically, participants examine ways to improve communication, resolve conflict and add more romance to their relationship.

The workshop is on Wednesday, November 12, at 6:30 p.m. in Student Counseling Services, Guerrieri University Center Room 263.

Student Counseling Services provides personal counseling and related outreach programs for SSU students. The Wellness Workshop Series is one such form of outreach. Wellness Workshops are held on Wednesday evenings throughout the year and are open to students, faculty and staff. A full schedule can be obtained by stopping by SCS. Call 410-543-6070.

There will be no *SSU News* on November 27. The deadlines for the next issues of the *SSU News* are Thursday, November 6 and November 20 at 5 p.m.

Fall Cultural Events Calendar

Mon., November 10 7:30 p.m.
Faculty Voice Recital/Lecture
Sandra Jarrett
Great Hall, Holloway Hall
Sponsored by the SSU Music Department and the SSU English Department; call 410-543-6385.

Mon., November 10 7 p.m.
International Film Series
Nixon (1995)
Directed by Oliver Stone
Anthony Hopkins stars in this controversial portrait of Richard Nixon, the only American president to resign under threat of impeachment.
Devilbiss Hall Auditorium
Sponsored by the Guerrieri Center; call 410-543-6030.

Wed., November 12 7 p.m. and 8:30 p.m.
Fri., November 14 8 p.m.
Dance Performance
8th Annual Student Dance Showcase
Holloway Hall Auditorium
Choreography by company members in various dance styles and forms.
Tickets: $6 general; $4 seniors and teens; under 12 free.
Sponsored by the SSU Dance Company. Tickets on sale at the door and the Guerrieri Center Information Desk. Call 410-543-6353.

November 12, 13, 14, 15, 16* & 17 8 p.m. and 2* p.m. matinee
Theatre Performance
The Three Sisters
Lanford Wilson's new translation of Russian dramatist Anton Chekhov's penetrating study of sibling rivalries, of struggles against the boundaries of provincial life and of the power of the human spirit to sustain dreams of a richer world. Directed by Robert Smith.
Fulton Hall Theatre
Tickets: $6 general; $4 seniors; call the Theatre Box Office at 410-543-6228.
Sponsored by the SSU Theatre Department.

Wed. November 12 7:30 p.m.
Lecture
Alternative Medicine: A New Perspective: "The Future of Alternative Medicine"
Dr. Michael Goldstein, professor of public health and sociology at the University of California, Los Angeles.
Dr. Goldstein has written widely on the relationship of social movements and health care. His research on alternative medicine includes studies of chiropractic, healing groups for cancer and homeopathy.
Wicomico Room, Guerrieri Center
Sponsored by the SSU Faculty Cultural Events Committee; call 410-543-6030.

SOAP Activities

Thurs. Nov. 6, 8 p.m.
Comedy: The Second City
Guerrieri Center, Wicomico Room
Nov. 7, 8, 9* 8 p.m., *8 p.m./ 10:30 p.m.
Film: *The Lost World: Jurassic Park*
Caruthers Hall Auditorium
Fri., Nov. 7 8 p.m.
King Chango SKA Band
Guerrieri Center, Wicomico Room
Sat., Nov. 8
Trip: U.S. National Holocaust Museum, Washington, D.C.
Call 410-543-6305 for details.
Nov. 14, 15, 16* 8 p.m., *8 p.m./10:30 p.m.
Film: *Batman & Robin*
Tues. Nov. 18 8 p.m.
Patrick Comb: Major in Success
Caruthers Hall Auditorium
Thurs. Nov. 20 8 p.m.
Afro-Brazilian Percussion Ensemble: Nego Gato
Guerrieri Center, Gull's Nest
Nov. 21, 22, 23* 8 p.m., *8 p.m./ 10:30 p.m.
Film: *Men In Black*
Caruthers Hall Auditorium
Fri. Nov. 21 8 p.m.
Comedian Mark Reedy
Guerrieri Center, Wicomico Room

Stamp Machine

The SSU Post Office's new stamp machine, located next to the first row of student mailboxes on the lower level of the Commons, is available for use from 7 a.m.-midnight. The stamp machine, equipped to handle anything from pennies to $20 bills (change given in Susan B. Anthony dollars only), is equipped with single stamps, books of 15 and 20 stamps, and sheets of postcard stamps (10 in a sheet).

Attention Commuters:
New Campus Directories

The 1997-98 edition of the Salisbury State University *Campus Directory* is now available at the information desk in the Guerrieri University Center. Students have found the directory to be a valuable resource throughout the academic year. Since the directories are not on a rack, please be sure to ask the information desk clerk for a copy.

SALISBURY STATE UNIVERSITY NEWS
A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

November 13, 1997

Frog Story

Catherine Mast has been fascinated by frogs since she was 6. A summer internship at the National Aquarium in Baltimore enabled her to enjoy an experience of a lifetime—and to fully conceptualize her life's dream. Read her story on page 3.

Trombone Team

The Juilliard School's Metropolis Trombone Quartet performs on Sunday, November 16, at 2 p.m. in the Wicomico Room in the Guerrieri University Center. It's free and open to the public. Turn to page 7 for details.

Raitt Stuff

Senior Pam Raitt returned from summer internships in Los Angeles, Japan and Hong Kong with more than memories—she has job offers as well. Find out more on page 5.

As this issue of the *SSU News* attests, internships for SSU students are plentiful and varied: from Disney to the National Aquarium to CBS. Visit your academic department or Career Services in the Guerrieri University Center for more information about internship possibilities.

What's Going On?

Look inside for the latest on movies, plays, lectures, special dining opportunities and sports events.

Vol. XIV No. 12

SSU Students Find Disney a Wonderful World of Job Opportunities

SSU's Meagan Pfeltz, center, and other Disney interns

This semester, for the first time ever, Walt Disney World has sent recruiters to SSU in search of talented interns for its college program. Disney decided to make SSU a recruiting site after having hired a remarkably high percentage of the SSU students they'd interviewed. It all happened through the efforts of a student whose Disney's college recruiter calls "phenomenal."

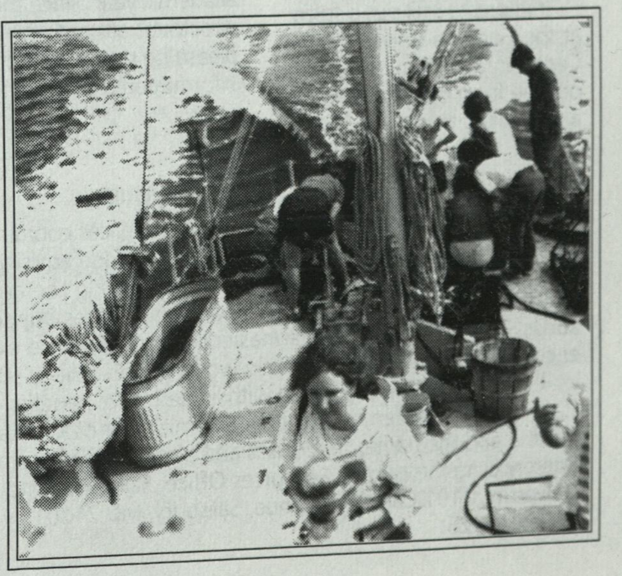
When Salisbury State student Meagan Pfeltz tried for one of just 2,500 summer internships awarded nationally by the Walt Disney World college program, she had to travel 90 minutes to the nearest college visited by Disney recruiters. She won her spot for the summer of 1996, had a terrific experience and then tried to get more of her fellow students involved.

Pfeltz became a campus representative for Disney. The next time she went to see the Disney recruiter, in the spring of 1997, she got 33 SSU students into five cars to make the trip with her. Sixteen SSU students won slots in the program: far more than Disney's average. Each year the company interviews 20,000 students for summer internships and hires about 10 percent of them. Caren Franchetti was one of the SSU students in the program last summer. She compared notes with a friend from Temple University. "There, they interviewed 400 students," said Franchetti, "but they only hired five." Franchetti has joined Pfeltz as a campus representative for the Disney program.

Seeing that kind of support—and the high quality of applicants—Disney's college recruiters made the decision to begin visiting SSU. Now they recruit here twice a year. "It's been a real coup for Meagan and the students who interviewed," said Becky Emery, director of Career Services at Salisbury State. "It's a great example of how students can attract employers here and our staff can help make it work."

See DISNEY, Page 8

Students Conduct Research on Chesapeake Aboard *Aquarius*



For the 13th year, SSU students have sampled the rivers and open waters of the Chesapeake Bay aboard the University of Maryland System Center for Environmental Science research vessel *Aquarius*. And again this year, as in the last five years, this valuable educational experience has been made possible through a financial gift from Wyatt Wholesale Inc.

"To get this number of students out sampling on the Chesapeake Bay for a total of four entire days is an extremely costly enterprise which cannot be totally funded through the operational budget of the Biology Department at Salisbury State alone," said Dr. Thomas Jones, interim dean of the Richard A. Henson School of Science and Technology.

See *AQUARIUS*, Page 8

Attention December Graduating Loan Borrower

According to federal regulations, all graduating students borrowing under the federal Stafford/SLS loan program and/or the William D. Ford federal direct loan program are required to attend an exit interview with financial aid personnel. It is mandatory that borrowers attend on December 2 or 3 in the Nanticoke Room of the Guerrieri University Center at 4 p.m. Sessions last approximately 30 minutes.

Those working, student teaching or on internships or sports teams, etc. must make arrangements to attend.

Borrowers are required, by law, to attend an exit interview; academic records will not be released for those choosing not to attend a session.

Need a Ride Home For Thanksgiving?

The University is trying to establish interest in a round-trip bus ride to the following destinations: New Brunswick, NJ; Queens, NY; and Riverhead, Long Island, NY.

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Cost for a minimum of 12 people is $120 per person; minimum of 15 people, $95; minimum of 20 people, $75; and a full bus, $50.

If interested fill out a form at the Guerrieri University Center information desk. Filling out the form does not obligate a student to the trip.

Designated Official For International Students

Agata Liszkowska, coordinator for international student services, is now a designated school official (DSO) for SSU.

DSO is an Immigration and Naturalization approved official who has the legal authority to advise international students in all capacities, as well as sign INS-related documentation.

This means that SSU now has two designated school officials; Gary Grodzicki (admissions) and Liszkowska, which will allow for better service to students and the campus community. While Grodzicki will concentrate on recruitment and admissions, Liszkowska will work with all other issues pertaining to international students' life in the U.S., including INS authorizations and regulations. All questions related to work, practical training, travel, student status or other international student-related questions should be directed to Liszkowska at 410-543-6313.

Attention Commuters: New Campus Directories

The 1997-98 edition of the Salisbury State University *Campus Directory* is now available at the information desk in the Guerrieri University Center. Students have found the directory to be a valuable resource throughout the academic year. Since the directories are not on a rack, please be sure to ask the information desk clerk for a copy.

Advising Services Coordinator

Salisbury State seeks an academic advising services coordinator for the Fulton School of Liberal Arts. Duties include advising students, teaching orientation classes, coordinating liberal studies major, implementing retention programs and processing degree audits. The position requires a master's degree, advising experience and demonstrated success in working with college students.

This is a contingent position with limited leave benefits, but no state health or retirement benefits. Submit letter of application, resume and the names, addresses and phone numbers of three references to the Human Resources Office, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801 by November 25.

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America Reads Needs Employees

The Financial Aid Office seeks qualified student employees to provide educational and enrichment services to improve the reading skills of young children. The positions require enthusiastic and dedicated individuals who enjoy working with children. Students will be employed through the America Reads Challenge.

Requirements include: demonstrating financial need, as determined by the federal government, from the results of the Free Application for Federal Student Aid; showing a genuine interest in the welfare of young children; being reliable and dependable; willing to follow the guidelines of the agency; completing any required (paid) training; having transportation to and from the assigned agency; and being enrolled in a degree program at least full time at SSU.

Benefits include opportunity to assist a child in learning to read; opportunity to give back to the community; and compensation as a tutor.

Candidates will be selected based on financial need, an interview and the availability of funds.

If interested please send a letter of interest to the Financial Aid Office (Powell Building Room 125; 410-543-6165).

Ceramics Students, Please Note

Last semester's ceramics students have until Monday, December 1, to pick up their ceramics pieces from last semester. If the work is not picked up by then, it will be donated to the Art Students' Scholarship Sale.

Michael Collins Next International Film

The International Film Series continues on Monday, November 17, at 7 p.m. with Neil Jordan's *Michael Collins*. The screening, free and open to the public, is in Devilbiss Science Hall Auditorium.

Liam Neeson and Julia Roberts star in this biography of the Irish revolutionary called "the man who made Ireland."

The International Film Series is sponsored by the SSU English Department. For more information please call the Public Relations Office at 410-543-6030.

Chorale, Chamber Choir Presents Concert

The Department of Music presents the University Chorale and Chamber Choir in Concert on Thursday, November 20, and Friday, November 21. The concert, free and open to the public, is at 8 p.m. in the Great Hall in Holloway Hall.

Under the direction of the director of choral activities, Dr. Michael J. Weber, the concert features a wide variety of musical styles including music by Handel, Buxtehude, Tallis, Faure and Bernstein.

For more information contact the Public Relations Office at 410-543-6030.

SSU Newsletter Guidelines

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Chekhov's *Three Sisters* Comes to SSU Stage

"What do you do in the face of dreams you know will never be realized?" That is the question director Robert Smith is asking of audiences, and himself, when his production of *Three Sisters* by Anton Chekhov, opens Wednesday, November 12.

The humanity with which Chekhov explores this universal question has earned *Three Sisters* acclaim as the best play by the foremost Russian dramatist of the modern era.

Performances are November 12-17 at 8 p.m. except Sunday, November 16, which is a 2 p.m. matinee, in Fulton Hall Theatre. Tickets are $6 general admission, $4 for students and senior citizens. SSU ID card holders are admitted free. For reservations call the theatre box office at 410-543-6228.

Outdoor Club Winter Ski Trip

The Outdoor Club's annual winter term ski trip to Montreal is January 11-23. Transportation to and from SSU to the McGill University's outing house in Strawbridge, Canada, and room and board for the 12 days is included in the price of about $275. Both cross country and downhill skiing along with snowboarding will be available. Various ski resorts will be visited, throughout, such as Mt. Saint Anne and Mt. Tremblant. (The price of lift tickets and rentals are not included in the approximate cost.) A weekend trip to the historic city of Quebec will also be provided.

All are welcome, no experience needed and membership in the Outdoor Club is not required. For more information and sign ups, please attend the Outdoor Club's weekly meeting on Monday, November 24, at 9 p.m. For more information call Keri Lawlor at 410-546-4072.

National Aquarium Internship Proves to Be 'Amazing'

Catherine Mast

When she was six-years-old, Catherine Mast discovered a frog in the window well of her Silver Spring home. Nothing was quite the same after that.

Twelve years later when she moved into the dorm at SSU, while other students were putting up posters of rock stars, she was hanging five large wall posters of frogs and decorating with umpteen stuffed ones. At one time she had an aquarium holding five tree frogs, but "They were hard to care for at college," she said.

This summer, however, she found herself in a man-made rain forest at the National Aquarium in Baltimore, caring for, among other things, the largest collection of poison dart frogs (an endangered species)in the world, rain forest lizards, a sloth named "Rapunzel" and other tropical critters.

"The whole experience was amazing," she said. Rain forest lizards, for example, have to be "watered." They won't go to a water bowl to drink. Only when they feel rain drops, will they instinctively open their mouths to drink rain.

Her first day on the job, a sick marine toad, about a foot in diameter, had a blockage which was threatening its life. Mast held its tongue so staffers could give him a "barium treatment" which was pumped into his stomach. "He's okay now," she said.

The SSU senior learned about the National Aquarium program through the University's Career Services Office which maintains a listing of internships. National Aquarium internships are highly competitive and Mast was one of only a handful of students who worked there during the summer. She was told that between 100 and 200 applied.

"It was the best experience I could have had," said Mast. I feel so lucky to have been chosen from so many applicants. My director said I'd be perfect as an animal keeper." Another new discovery for Mast was an interest in cage design and layout. Plans now include graduate school and continued work with small animals–"possibly a Ph.D. and becoming a zoo director," she said. "I just like frogs so much."

The daughter of Phillip and Luella Mast, Mast is a 1994 graduate of Springbrook High School.

Poetry Reading In Commons November 17

Multiethnic Services and the Department of English are sponsoring the Writers on the Shore series with poet Allison Joseph reading from her work on Monday, November 17, at 8 p.m. Free and open to the public, the reading is in the Commons Room 213-214.

Nuts Are Here

One pound bags of nuts are for sale to benefit Mardela High School: black walnuts, $7; cashews, $7; pecans, $6; and pistachios, $6.

Call Debbie Bailey in the Physical Plant at 410-543-6201 to order.

Campus Recruiting Schedule

To sign up for on-campus recruiting call 410-543-6075 or come to Career Services (Guerrieri Center Room 133). Students and alumni must have a resume and/or credential file in Career Services prior to interviewing on campus. Please visit as soon as possible to complete this requirement.

Note: Unless otherwise specified, recruiters are interviewing all graduates up to and including May 1998. Information on all companies recruiting at Salisbury State is available in Career Services.

All Majors Wanted

Thurs. Nov. 13 **Northwestern Mutual Life** (insurance company) Special agent positions are available.

Thur. Nov. 13 **Fleet and Industrial Supply Center** (Department of the Navy) FISC has career ladder contracting trainee positions which provide up to three years of extensive on-the-job and formal classroom training designed to prepare college graduates for professional contracting positions in the Navy. Must have a GPA of 3.45 or better.

Wed. Nov. 19 **The Sherwin-Williams Company** (paint industry) Offers a formal management training program for preparing individuals in the areas of store operations, customer services, product knowledge, human resources and credit management. An information session is on Tuesday, November 18, from 5-6 p.m. in the GUC, Manokin Room. Summer internships are also available.

Thurs. Nov. 20 **Baltimore City Police** Table will be set up in the lobby of the Commons. No sign-ups are necessary.

Thurs Nov. 20 **A. J. Burton Group Inc.**(recruiting firm) Looking for students that desire to be key players on Maryland's leading team of financial and technical recruiters.

Thurs. Feb. 19 **GENERAL JOB FAIR at UMES**

Thurs. Feb. 26 **GENERAL JOB FAIR at SSU** (noon-4 p.m.)

Specific Majors Wanted

Thurs. Nov. 13 **Aerotek** (contact services firm) Interested in all business majors to fill business operations associate positions. There is no travel involved and the positions are in Baltimore. GPA must be at least 3.0.

Thurs. Feb. 12 **EDUCATION JOB FAIR at SSU** (3-5 p.m.)

Thurs. Feb. 26 **EDUCATION JOB FAIR at UMES**

Senior Resume Book: Seniors: Resumes needed. Career services get requests daily from employers who want to review resumes of Salisbury State seniors so they can contact those seniors about job openings. All students who have credential files in Career Services will have their resume placed in the resume book. Those who do not have a credential file should submit their resume to be included in the resume book. All resumes are made available to interested employers. Resumes remain in the office throughout a student's senior year and one year following graduation; at that time, the resume will be removed.

ESOL Tutoring Center Established

The English Department is offering ESOL tutoring to all of SSU's international students. The ESOL Tutoring Center is located in the Learning Center in Maggs PAC Annex 1, behind the old ROTC building.

Tutoring is available Mondays and Wednesdays from 9 a.m.-3 p.m. and Tuesdays and Thursdays from 9 a.m.-1 p.m. International students needing help understanding the language of their coursework or needing assistance with writing issues can send an E-mail to Shirley Frisbee, tutor and TESOL graduate student, at SMF6286@students.ssu.edu to request an appointment. The ESOL Tutoring Center should be a successful new addition to the University; hopefully faculty and staff will encourage their international students to utilize the center.

GRE Power Prep

Now available to students in every on-campus computer lab is the GRE Power Prep. This is the computerized package that helps those who are planning on taking the GRE prepare for the test. Practice tests and scoring, test taking strategies and more are available through this study tool. Students will save money by accessing this through the lab as they will not have to purchase their own software or print-version of the *GRE Study Guide*. Use this valuable tool in preparing for successful graduate school admissions.

Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply when on campus, in the Salisbury area or wherever one resides. The precautions may lessen the likelihood of becoming a victim. Increasing awareness of crime prevention techniques may decrease the opportunity for a person to commit a criminal offense.

1. You are your own best protection.
2. Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
3. Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
4. Do not walk or jog alone after dark.
5. Avoid short cuts. Walk where there are other people present.
6. Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
7. If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
8. Park your car in a well-lit area and lock the doors.
9. If you need an escort to or from your car, call the Office of Public Safety (410-543-6222).
10. Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building (410-543-6222).

No *News*

There will be no *SSU News* on November 27. The deadlines for the next issues of the *SSU News* are Thursday, November 13 and November 24 at 5 p.m.

The 100% Club: Free Doughnuts

All campus offices and departments which achieve 100 percent support from its employees in the current Maryland Charity Campaign/SSU Employee Annual Fund Drive can receive free doughnuts from University Dining Services.

Pledge cards for both campaigns were distributed in pay envelopes the past two weeks. The University goal is for 100 percent support for the SSU Employee Annual Fund Drive.

"That support will send a powerful message to potential donors in next year's public phase of SSU's Capital Campaign," said Gains Hawkins, director of public relations and chair of the Maryland Charity Campaign. "If those who work at Salisbury State University care enough to contribute, then benefactors will be further moved to make a contribution."

Contributions to the SSU Employee Annual Fund may be made via payroll deduction (through the Maryland Charity Campaign) or personal check (made out to the SSU Foundation). All contributions may be restricted by the donor to a specific SSU program.

Offices that achieve 100 percent participation should call the Public Relations Office at 410-543-6030 to get the free doughnuts.

European Night At the International House

The next International Dinner and Activities Night is on Friday, November 21, at 5:30 p.m. and features cuisine and cultural activities from different countries in Europe. The event is in the International House at 305 W. College Avenue.

Everyone is welcome but RSVP is requested. Please contact Agata Liszkowska at 410-543-6313 by November 17.

SOAP Activities

Nov. 14, 15, 16* 8 p.m., *8 p.m./10:30 p.m.
Film: *Batman & Robin*
Caruthers Hall Auditorium

George Clooney and Chris O'Donnell play the title characters in the fourth installment of the Batman franchise. This time out, they get some help from the character of Barbara Gordon (Alicia Silverstone), a 17-year-old boarding school student who bills herself as Batgirl. Numbering among the demented villains are Arnold Schwarzenegger as Mr. Freeze and Uma Thurman as the intoxicating Poison Ivy, whose kisses are as lethal as her name. Elle McPherson also appears.

Tues. Nov. 18 8 p.m.
Patrick Comb: Major in Success
Caruthers Hall Auditorium

Comb, the author of *Major in Success: Make College Easier, Beat the System and Get a Very Cool Job*, discusses how he went form his days as a struggling college student to working in upper-level management in the Levi Strauss company. He gives inside tips and strategies on how to get ahead in today's society fresh out of college. Comb has appeared on shows such as the *ABC Evening News*, *Good Morning America*, *Montel Williams*, *Hard Copy* and others.

Thurs. Nov. 20 8 p.m.
Afro-Brazilian Percussion Ensemble: Nego Gato
Guerrieri Center, Gull's Nest

Nego Gato (Black Cat) brings to its audiences the richness of rhythms created by descendants of Africans in Salvador, Bahia and Brazil, where the principal member of the ensemble, Jose Sena, is from. Sena is not only a master of the martial art Capoeria, but also a composer, vocalist, percussionist, choreographer and dancer. He always carries a message of love and spirituality through his art.

Nov. 21, 22, 23* 8 p.m., *8 p.m./10:30 p.m.
Film: *Men In Black*
Caruthers Hall Auditorium

Tommy Lee Jones and Will Smith star as Kay and Jay, members of a top secret organization established to monitor and police alien activity on Earth. The action turns on an intergalactic terrorist (Vincent D'Onofrio), who has arrived on Earth to assassinate two ambassadors from opposing galaxies. In order to prevent worlds from colliding, the "MIB" must track down the terrorist and prevent the destruction of mankind. Linda Fiorentino also appears.

Fri. Nov. 21 8 p.m.
Comedian Mark Reedy
Guerrieri Center, Wicomico Room

Reedy has won a variety of comedy awards, including top prize at the Chicago Comedy Festival.

Fall Cultural Events Calendar

Fri., November 14 8 p.m.
Dance Performance
8th Annual Student Dance Showcase
Holloway Hall Auditorium
Choreography by company members in various dance styles and forms.
Tickets: $6 general; $4 seniors and teens; under 12 free.
Sponsored by the SSU Dance Company. Tickets on sale at the door and the Guerrieri Center information desk. Call 410-543-6353.

November 13, 14, 15, 16* & 17 8 p.m. and 2* p.m. matinee
Theatre Performance
The Three Sisters
Lanford Wilson's new translation of Russian dramatist Anton Chekhov's penetrating study of sibling rivalries, of struggles against the boundaries of provincial life and of the power of the human spirit to sustain dreams of a richer world. Directed by Robert Smith.
Fulton Hall Theatre
Tickets: $6 general; $4 seniors; call the Theatre Box Office at 410-543-6228.
Sponsored by the SSU Theatre Department.

Senior Interns in L.A., Tokyo, Hong Kong–Job Offers Follow

Pamela Raitt and Monica Chan (stepmother) in Hong Kong

Pamela Raitt of Bethesda, MD, who graduates in December, is in a position unique for most mid-term college graduates. She already has two job offers–in Tokyo, Japan.

But then Raitt at age 27, a communication arts major and features editor for SSU's student newspaper, is not your typical senior. She already has achieved a notable resume. A former assistant editor for *Common Sense*, a Republican journal published on Capitol Hill, she also worked for the Heritage Foundation, a conservative think tank in Washington, D.C., for two years before returning to college to finish her bachelor's degree. Last year at SSU she presented a paper at a national literature/film conference at Florida State University, the only student presenter in the country there.

This summer she spent two weeks in Los Angeles investigating job opportunities before flying to Tokyo where she worked two jobs, one with *CBS News* as an intern. Only one other American intern was there, a graduate journalism major from the University of California at Berkeley. Raitt's other job was a writer/editor with Cosmo, a Japanese public relations firm. She discovered and landed both positions on her own. One family tie was useful, however–in Tokyo she stayed with her father, an executive at a multinational company.

The Japanese capital is the second most populous city in the world, yet Raitt found it remarkably peaceful with low crime and a pace much slower than New York in comparison. "I love cities," she added. "I love what they have to offer." She visited other Japanese cities on weekends, including Hiroshima.

And through CBS she was able to spend 10 days in one of the most spectacular metropoles in the world–Hong Kong. In 1995 she lived there for five months with her father who was then based there. She now returned with such distinctive company as CBS journalists Dan Rather and Bob Simon, for the turnover of the British Crown Colony to China.

"There was not a lot of anxiety at the turnover except for the British," she noted. "Hong Kong citizens saw their city being returned to the motherland; they couldn't figure out why anyone else would feel it was their business. The only people worried about (Communist China) tampering with the economy were Westerners."

During the turnover Raitt worked for CBS at the Hong Kong Arts Center on the waterfront, doing whatever was needed. There was a big party at the American Club that night, but she didn't miss not being there. "The real party was in the streets. Hong Kong has everything you want in a city, plus it's so beautiful–with low mountains and its famous harbor. The people work hard, they play hard. They go about everything with a real passion, a real fervor."

Raitt, who has pursued her own interests with focus and passion, now wants to earn an M.B.A. and gain more work experience Stateside before again venturing abroad. As she speaks passionately about her affection for Hong Kong and the vitality of its residents, however, there's little doubt she'll return. She might well be describing herself.

Social Sciences Honorary Is Award-winner

SSU's Maryland Gamma chapter of Pi Gamma Mu, the international honor society for the social sciences, was named one of the five chapter recipients of the prestigious Roll of Merit Awards. The award was officially announced at the annual Pi Gamma Mu board of trustees meeting in Colorado Springs, CO, recently. While attending the trustees meeting and also serving as a member of the Awards Committee, Dr. Clara L. Small of SSU's History Department had the honor of notifying the local chapter of its accomplishment.

SSU's chapter of Pi Gamma Mu was originally chartered in fall 1983 with 71 members. Since that time it has been the recipient of other awards as well. Small, one of the advisors of the local chapter, has served as the chancellor of the North Eastern region (from Maine to Maryland) since 1992, as well as a member of the board of trustees for the honor society.

Pi Gamma Mu is an interdisciplinary honor society which includes the disciplines of history, political science, law, sociology, anthropology, economics, international relations, criminal justice, social work, social psychology, history of education and cultural geography.

SSU chapter officers for 1997-98 are: president, Chris Forrer; vice president, Lori Ashby; and secretary, Cindy Nuzback. The co-advisors are Sylvia Bradley and Small.

Phi Kappa Phi Awards Graduate Fellowships

The SSU chapter of the honor society Phi Kappa Phi seeks applications for competitive fellowships for first year graduate or professional study. Fifty outstanding senior students from across the nation will be awarded Phi Kappa Phi Fellowships worth up to $7,000 each and 30 additional students will receive $1,000 Phi Kappa Phi Awards of Excellence.

Criteria used in the selection process include undergraduate academics, leadership and service both on the campus and in the community, graduate prospects, the student's personal statement and evaluation reports. Each chapter may submit only one nominee for consideration at the national level. Minimum of 3.70 GPA in all university work is required. Each nominee receives an active-for-life membership in Phi Kappa Phi.

Application forms may be obtained from Phi Kappa Phi representative Dr. Victoria Hutchinson in the Dance Program Office, Maggs Dance Studio, or call 410-543-6353 for more information. The chapter application deadline is December 15, and winners will be announced in early April.

Phi Kappa Phi is the oldest and largest national honor society that recognizes and promotes superior scholarship in all academic areas of higher education. Last year, 204 of the 275 chapters submitted 834 nominees for consideration. Since its Fellowship Program began in 1932, more than 1,200 fellowships have been awarded.

Smith Article in Accounting Journal

Dr. Kenneth Smith, professor of accounting in the Perdue School of Business; recently authored an article in the journal *Advances in Public Interest Accounting* about stress among women in accounting jobs.

A primary motivation for the study was to address a concern that female accountants may be experiencing higher levels of stress than their male colleagues, and that this excess stress may be influencing women to leave their employers or even the public accounting profession itself.

The title of his publication is "A Comparative Study of the Antecedents for Job Dissatisfaction and Turnover Intentions among Women and Men in Public Accounting Firms."

University Dining Services Calendar of Events

Saturday, Nov. 15 11 a.m.-2 p.m.
Brunch on the Hill
GUC, Gull's Nest

Wednesday, Nov. 19 4-6:30 p.m.
Thanksgiving Dinner
Commons, Bistro

Friday, Nov. 21 *7:30 p.m./8 p.m.
Gourmet Dinner Series-Australian Outback
*Wine Tasting/Dinner
GUC, Gull's Nest—Reservations Only

Friday, Dec. 5 *7:30 p.m./8 p.m.
Gourmet Dinner Series-Christmas in Italy
*Wine Tasting/Dinner
GUC, Gull's Nest—Reservations Only

SSU, UMES Faculty Art Exhibit

The SSU/UMES Art Faculty Exhibition opens in Fulton Hall Gallery on Friday, November 14, and runs through December 18. An opening reception will be November 14 from 6-9 p.m.

The exhibit includes paintings, drawings, prints, ceramics, photography, sculpture and computer generated images.

The joint exhibition features the work of 15 faculty from SSU and UMES: John Cleary, Kent Kimmel, Paul Flexner, Marie Cavallaro, Jeanne Anderton, Dean Peterson, Jinchul Kim, Brooke Rogers, Clifford Wun, Deborah Coffin Kennedy, Fred Ropko (from SSU) and Ernest Satchell, Marilyn Carter, Jack Johnson and Michel Demanche (from UMES).

For more information call the Public Relations Office at 410-543-6030.

Field Hockey Falls in NCAA Playoffs

The field hockey team's 13-game winning streak and hopes of a national championship were both dashed as Messiah defeated the Sea Gulls 1-0 in the second round of the NCAA Championship Tournament on Monday. The Falcons scored the winning goal off a penalty stroke with :00 showing on the clock to hand the Gulls their first shutout of the season. SSU, which entered the postseason ranked No. 1 in the national poll, finished its season with a 17-3 record.

Elsewhere, the volleyball team and men's soccer team both finished as Capital Athletic Conference runnersup, losing in last week's CAC championship games. The volleyball team finished 20-16 under first-year Head Coach Margie Knight, while Coach Gerry DiBartolo's men's soccer squad closed at 12-8.

The football team, 2-6 overall, will try to snap a three-game losing streak when it hosts William Paterson on Saturday. The season-finale is SSU's first home game since October 4.

Sea Gull Sports Schedule

Saturday, November 15	
M-W Cross Country at NCAA South Regional	11 a.m.
Football vs. William Paterson (HOME)	1 p.m.
Women's Swimming vs. Gallaudet (HOME)	2 p.m.
Wednesday, November 19	
M-W Swimming at Washington	6:30 p.m.

Juilliard Trombone Quartet Performs Here

The Metropolis Trombone Quartet performs in concert on Sunday, November 16, at 2 p.m. Free and open to the public, the performance is part of the Juilliard Concert Series. The concert is in the Wicomico Room in the Guerrieri University Center.

Metropolis Trombone was formed in 1996 by four trombonists completing their advanced training at the Juilliard School in New York City. The group has performed in master classes as well as recitals at Juilliard and Lincoln Center's Alice Tully Hall, and recently completed a series of summer concerts in New York City parks.

Members of the Metropolis Trombone Quartet are John Graham, P. Gustaf Mitchell, Craig Mulcahy and Garnett Livingston.

Graham is currently a master's degree candidate at the Juilliard School. Graham received his bachelor's degree from the Cleveland Institute of Music. Ensembles that he has played with in the past include the Cleveland Orchestra, the Cleveland Pops, the Canton Symphony and Absolute Ensemble.

Mitchell, now in his third year at the Juilliard School, has played with the Boise Philharmonic, World Youth Symphony, Peabody Symphony and the Juilliard Symphony.

Mulcahy has recently started work on his master's degree at the Juilliard School. During the past year, he played principal trombone in the Tulsa Philharmonic Orchestra and extra trombone with the St. Louis Symphony Orchestra. During the summer, he resides in Breckenridge, CO, and is the second trombone with the Breckenridge Music Institute Orchestra. He received his Bachelor of Music Performance from the University of Northern Colorado. During his last two years there, he served as second trombone with the Greeley Philharmonic Orchestra.

A native of Dallas, Livingston began his music studies at East Texas State University, where he received a bachelor's degree in music education. He is currently in his first year of pursuing a master's degree in performance at the Juilliard School. He has performed with the Dallas Wind Symphony, Richardson Symphony/Ballet Dallas, the Shreveport Symphony, the Metropolitan Repertory Ballet (NY), the American Wind Symphony, the Disneyland Jazz Band and the National Repertory Orchestra.

The concert is sponsored by the Faculty Cultural Events Committee. For more information call the Public Relations Office at 410-543-6030.

What is MEDIGAP? Attend December 8 Meeting to Find Out

Nurses and nursing students are invited to attend the Sigma Theta Tau nursing honor society educational program "MEDIGAP–What Is It?" presented Monday, December 8, from 6-7:30 p.m. in the Nanticoke Room B of the Guerrieri University Center.

This challenging and informative program is presented in collaboration with the Maryland Nurses Association, District Four and the SSU Department of Nursing for 1.2 CEU credits. Deborah Cox, president of Maryland Nurses Association District Four and director of nursing at Deer's Head Center, will present an overview of problems and issues related to managed care. A panel consisting of Brenda Adkins, Phyllis Brodsky, Mae Eshe and Lynn Derickson, all registered nurses, will focus on specific issues related to their specialty areas.

Registration on site is $10 for members and guests and $3 for students. Light refreshments will be served.

Salisbury State University is an affirmative action/equal opportunity employer. Qualified women, minorities and disabled persons are encouraged to apply.

Korean Artist Donates Pots to SSU, UMES

Internationally-known ceramic artist Dong-Hun Chung, a visiting scholar at Towson University, recently presented three of his ceramic pots to SSU and the University of Maryland Eastern Shore. Accepting the pots on behalf of the universities were (left to right) Ernie Satchell of UMES, Marie Cavallaro of SSU, Chung and President Merwin.

Internationally-known ceramic artist Dong-Hun Chung, a visiting scholar at Towson University, recently presented three of his ceramic pots to Salisbury State and UMES.

The primary pots were made during a collaborative lecture and workshop led by Chung for the SSU and UMES art departments last spring. Each pot features writing and pictures ("Sgraffito"–etchings in clay) reflecting the philosophy of the artist.

"The pots reflect friendship and strong ties with people from all over the world," said Marie Cavallaro, a member of the SSU art faculty and ceramic artist. "The workshop as did the pots reflects a philosophy of giving, sharing and communicating with art, a universal language."

Chung, a native of Korea, holds a Doctorate of Arts from New York University. He has exhibited extensively in Korea, Canada, China, New York and New Jersey. In addition to SSU and UMES, he has conducted workshops at Harvard University, Kent University, the University of Minnesota, the Brooklyn Museum, the University of Maryland and Sarah Lawrence College. He is the author of numerous books and magazine articles.

Assistant Manager, Cash Operations

University Dining Services seeks an assistant manager for cash operations. Responsibilities include hiring, scheduling and training employees, purchasing, inventory control, marketing, sanitation and maintenance of high standards and food presentation. The position involves evening and weekend hours and assists with catered functions (picnic to formal occasions).

Bachelor's degree in HRI or a related field and a minimum of two years supervisory experience in a high volume setting are preferred. Cash operations background and computer literacy are preferred. This is a contingent position with a salary in the low to mid 20's. There are no state health or retirement benefits; however, there are limited leave benefits. Application deadline is November 26.

Interested applicants should submit a resume and the names, addresses and current phone numbers of three professional references to the Human Resources Office, Holloway Hall Room 213, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801.

SSU Students Find Disney a Wonderful World of Job Oppportunities

From DISNEY, Page 1

Laura Levine, a college recruiter for Walt Disney World, said the internship offers working, living and learning experiences. "Students in the program work in one of a number of positions all over the park—from food and beverage to transportation," she said. "The housing complex includes students from across the country and around the world."

The learning component of the program provides classes in a variety of disciplines that ranges from foreign languages to marketing. The program runs in fall and spring semesters. Summer internships are the most popular and, according to Disney's Levine, the most competitive. Full-time students can sign up as early as freshman year and return for advanced internships after graduation. It's a learning experience that combines classroom and life lessons and, as Pfeltz points out, "it's not bad to have a Fortune 500 company on your resume."

One student even dipped a sno-cone for Steven Spielberg, although they're not supposed to notice the famous people who visit the park. Emery said that every student who participates finds the program has changed his or her outlook. "There was one student who didn't get the job she wanted," Emery remembered. Through the experience the girl made a discovery that will benefit her throughout her career.

"'I just came to realize,'" she told Emery, "'that attitude is everything. I just had to change my attitude or leave the internship.'" The student decided to stick with the job she was assigned. "She ended up wanting to go back to the same spot," Emery said.

Emery reports that another student returned to Salisbury and his part-time job and was immediately promoted "because the employer saw such a change in him."

While both Pfeltz and Franchetti sing the praises of the program, both have also learned a career with Disney is probably not in either's immediate future. Pfeltz will get her degree in social work in the spring and plans to look in that field. Franchetti has changed her major from education to business, with a concentration in marketing. She loved learning the tricks of that trade in Disney classrooms and on the job. Still, she can't see making Orlando her permanent home; after performing four-hour shows in costume, she's had enough of the Florida heat to know it isn't for her.

The Walt Disney World college recruiters have already made their fall visit to SSU. About 30 students are waiting to learn how well their interviews went. The next visit will be in the spring semester, when students can apply for spots in the fall 1998 program. For more information on the Walt Disney World College Program, please call the Career Services office at 410-543-6075.

Bill Wyatt (center) presents Martin Williams (left), vice president of university advancement, and Dr. Tom Jones, interim dean, Henson School of Science and Technology, with the Wyatt *Aquarius* donation. (Story starts on page 1.)

Students Conduct Research on Chesapeake Aboard *Aquarius*

From *AQUARIUS*, Page 1

"However, it is hard to put a price tag on the benefits that students realize through these trips and the enhancement it brings to this course. Without Wyatt's generous support SSU could not provide this opportunity."

On September 20, 48 students in the BIOL 410 course (half the class) departed Crisfield aboard the RV *Aquarius* and worked their way around Tangier Sound. Due to high winds, they were unable to go out into the center of the Chesapeake, and instead sampled in the Wicomico River. (Students wanted to go to the Pocomoke River, but the river was closed because of the Pfiesteria outbreak.)

The next day, the other half of the students departed Deal Island, and again due to high winds their original plans were scrubbed. Instead of working in the mainstem of the bay, the students went up the Nanticoke River.

On October 4-5, the same students went back out, but that weekend the skies were clear and the winds were calmer, so they did get to sample in the mainstem of the bay. On all of these cruises, data on the physical, chemical and biological aspects of the water was collected and the information recorded for analyses and discussion back at SSU. Of special interest was the data collected on the health of the fish which have been under attack by Pfiesteria, and data on the oysters in the bay which have been reduced in numbers by disease and over harvest.

Estuarine Biology, Biology 410, is a senior-level course that is taught every fall semester. It is a required course for the dual degree program in environmental/marine science between the University of Maryland Eastern Shore and SSU. While the course covers all aspects of an estuary (such as the Chesapeake Bay), it emphasizes the impact of altered water quality on the biology of the species found in estuaries.

The core of the laboratory experience for the course is the field trips the students take on the 65-foot RV *Aquarius*. On these trips, students experience all facets of field research while utilizing the sampling gear employed by estuarine scientists as they travel to far-reaching areas of the Chesapeake Bay. The data collected by the students is used in the class, and saved for future reference by succeeding classes. While over the years the class field trips have gone to many different locations on the Chesapeake Bay, data has been consistently collected on the Choptank River, Tangier Sound, Nanticoke River and Wicomico River.

The students in this course experience the entire gamut of scientific research. They learn basic facts about estuarine ecosystems in the classroom, they go out on the *Aquarius* and collect data using state-of-the-art equipment, they bring the samples back to SSU, they process the samples, they load the data into computers, and they plot and statistically analyze the results. The culmination of their work is the presentation of their data to their fellow classmates.

"Very few students have the opportunity for such an encounter at the undergraduate level, said Jones. "This is the kind of experience that can shape student's attitudes toward their education and the environment. Many students who have taken this course have either gone on to graduate school and pursued degrees in estuarine or marine biology or have gained jobs in associated areas."

Buckle Up For Safety's Sake

SALISBURY STATE UNIVERSITY NEWS
A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

November 20, 1997

Campaign Celebration!
The SSU Maryland Charity Campaign/Employee Annual Fund Drive concludes soon. Join in on a campuswide celebration on Tuesday, November 25, from 3:30-5 p.m. in the Wicomico Room in the Guerrieri University Center. See page 5 for details.

Wind Ensemble Concert
The SSU Wind Ensemble includes some of the finest wind, brass and percussion performers at the University and on Maryland's Eastern Shore. Don't miss the Ensemble's delightful annual concert on Thursday, December 4, at 8 p.m. in Holloway Hall Auditorium. Tune in to page 3 for more information.

Web Words
Shelley Wetzel, SSU's new Webmaster, introduces herself to the campus community on page 7. Read all about her plans for the SSU Web site.

Yum Yum!!!
The Sugar Shack, located in the Guerrieri University Center, is open and serving some of the best bakery items on the Shore. Find out about all the delectables on page 7.

Vol. XIV No. 13

Jazz Ambassadors Present Holiday Concert in Holloway Hall Auditorium

The Jazz Ambassadors and Soldiers' Chorus of the world-traveled U.S. Army Field Band present a free concert Tuesday, December 9, at 7 p.m. in Holloway Hall Auditorium. Co-sponsors for the event are *The* (Salisbury) *Daily Times* and SSU.

Although admission to the concert is free, patrons are asked to bring a donation of nonperishable food for distribution to the area's needy by the Maryland Food Bank, Salisbury chapter.

Free tickets will be available beginning Tuesday, November 25, at *The Daily Times* on Carroll Street, the Salisbury branch of the Army Recruiting Center in the Court Plaza Shopping Center, 1504 S. Salisbury Blvd., and SSU's Guerrieri University Center information desk.

The Jazz Ambassadors, one of the four components of the U.S. Army Field Band, is the official touring jazz ensemble of the Department of the Army; the Soldiers' Chorus, acclaimed as one of the finest vocal groups now appearing before the public, is their vocal counterpart.

Each year these elite musicians travel thousands of miles throughout the nation to perform free concerts.

They have earned widespread acclaim with their distinctive musical style. They show remarkable versatility in their handling of tunes ranging from the swing sounds of the '30s to the popular songs of today's youth.

Many of the performers are also adept composers and arrangers. Their original compositions are sprinkled throughout

See HOLIDAY CONCERT, page 6

Foundation Establishes New Giving Club

To help offset losses in state funding, SSU is banking on a new fund-raising push aimed at $1,000 donors.

Four-figure gifts to the school will earn donors a place in the University's new President's Club, a "recognition society," for people who have contributed $1,000 or more.

"The President's Club will bring financial support to programs of excellence that sustain the University's desire to become a community of promise," President Merwin said.

The President's Club will raise money to support scholarships, financial aid, research and cultural programs such as the Salisbury Symphony Orchestra. Donors may restrict gifts for their favorite University programs.

"We are hopeful that the example of these donors will encourage others to give," said Wayne Towers, SSU Foundation Board of Directors member and SSU alumnus. Towers, national accounts manager for Xerox Corp., will lead the effort as President's Club chair.

The purpose of the President's Club is to extend benefits of membership that enable members to utilize to the fullest extent possible the SSU campus, its cultural programs and its physical resources. Membership benefits are extended to members at the sole discretion of the President. Promotional literature in support of the President's Club will delineate some of these benefits which include: use of the Maggs Physical Activities Center and swimming pool; invitations, free of charge, to certain Symphony productions; use of Blackwell Library; parking pass; invitations to special events; eligibility for listing on the SSU Web page; and other benefits as developed by the Advancement Office and approved by the President.

The President's Club will be officially launched December 13. Organizers have picked the date as an opportunity to recognize members and focus on the Salisbury Symphony Orchestra, which recently suffered cuts in funding from the SSU Foundation. The date will feature a reception for President's Club members at President Merwin's residence followed by a Symphony performance.

All persons within and outside the University are eligible for

See PRESIDENT'S CLUB, page 7

Ceramics Students, Please Note

Last semester's ceramics students have until Monday, December 1, to pick up their ceramics pieces from last semester. If the work is not picked up by then, it will be donated to the Art Students' Scholarship Sale.

Nuts Are Here

One pound bags of nuts are for sale to benefit Mardela High School: black walnuts, $7; cashews, $7; pecans, $6; and pistachios, $6.

Call Debbie Bailey in the Physical Plant at 410-543-6201 to order.

SSU Newsletter Guidelines

The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **Group-Wise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.

No *News*

There will be no *SSU News* on November 27. The deadline for the next issue of the *SSU News* is Monday, November 24, at 5 p.m.

Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply when on campus, in the Salisbury area or wherever one resides. The precautions may lessen the likelihood of becoming a victim. Increasing awareness of crime prevention techniques may decrease the opportunity for a person to commit a criminal offense.

1. You are your own best protection.
2. Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
3. Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
4. Do not walk or jog alone after dark.
5. Avoid short cuts. Walk where there are other people present.
6. Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
7. If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
8. Park your car in a well-lit area and lock the doors.
9. If you need an escort to or from your car, call the Office of Public Safety (410-543-6222).
10. Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building (410-543-6222).

ESOL Tutoring Center Established

The English Department is offering ESOL tutoring to all of SSU's international students. The ESOL Tutoring Center is located in the Learning Center in Maggs PAC Annex 1, behind the old ROTC building.

Tutoring is available Mondays and Wednesdays from 9 a.m.-3 p.m. and Tuesdays and Thursdays from 9 a.m.-1 p.m. International students needing help understanding the language of their coursework or needing assistance with writing issues can send an e-mail to Shirley Frisbee, tutor and TESOL graduate student, at SMF6286@students.ssu.edu to request an appointment. The ESOL Tutoring Center should be a successful new addition to the University; hopefully faculty and staff will encourage their international students to utilize the center.

Bird Club Meeting

The Wicomico Bird Club meets Monday, November 24, at 7 p.m. in the Fox Room at Asbury United Methodist Church in Salisbury (opposite the Guerrieri University Center). John Trumbower will discuss "Maryland Coastal Bays."

Quakers Meet Sundays

The Religious Society of Friends (the Quakers) meets weekly on Sundays at its house on the corner of Glen and Carey avenues in Salisbury. Adult and children First Day School is at 10 a.m. The meeting for worship follows at 11 a.m. All members of the University community are invited to attend. For more information on Friends meetings and activities call 410-749-9649.

The 100% Club: Free Doughnuts

All campus offices and departments which achieve 100 percent support from its employees in the current Maryland Charity Campaign/SSU Employee Annual Fund Drive can receive free doughnuts from University Dining Services.

Pledge cards for both campaigns were distributed in pay envelopes the past two weeks. The University goal is for 100 percent support for the SSU Employee Annual Fund Drive.

"That support will send a powerful message to potential donors in next year's public phase of SSU's Capital Campaign," said Gains Hawkins, director of public relations and chair of the Maryland Charity Campaign. "If those who work at Salisbury State University care enough to contribute, then benefactors will be further moved to make a contribution."

Contributions to the SSU Employee Annual Fund may be made via payroll deduction (through the Maryland Charity Campaign) or personal check (made out to the SSU Foundation). All contributions may be restricted by the donor to a specific SSU program.

Offices that achieve 100 percent participation should call the Public Relations Office at 410-543-6030 to get the free doughnuts.

Outdoor Club Winter Ski Trip

Again this winter term, the Outdoor Club is traveling to Shawbridge in Quebec Province, January 11-23 for cross-country and downhill skiing.

Cross-country skiing can be done in the vicinity of Shawbridge on more than a hundred miles of groomed and backcountry trails. Downhill skiing is available on the finest slopes in the Laurentians including Monts St. Sauveur, Garceau and Tremblant and on Stoneham and the spectacular Mont Ste. Anne, near the city of Quebec. All of these slopes allow snowboarders. The trip includes a three-day side trip to the old city of Quebec with ample opportunity for both sightseeing and skiing. Cost including lodging, transportation and food while in Canada is $280-290. That does not include rentals for skis or lift tickets (about $20 to $35 Canadian with a discount for a student with ID).

If interested, come to the meeting on Monday, November 24, at 9 p.m. in the Nanticoke Room of the Guerrieri University Center.

Both sign-ups and $100 deposit will be taken that day.

If unable to attend the meeting and interested in the trip, please contact Keri Lawlor at 410-546-4072 or reply to GroupWise.

Non-Outdoor Club members can participate. The club is also seeking faculty or staff who are skiers who might want to serve as co-advisors.

Thanksgiving Break Library Hours

Library hours for Thanksgiving are Wednesday, November 26, 7:45 a.m.-8 p.m.; Thursday-Saturday, November 27-29, closed; and Sunday, November 30, 6 p.m.-midnight.

Please Don't Move Furniture for Disabled

Special pieces of furniture have been placed in some academic classrooms to accommodate students with physical disabilities. It is essential that this furniture not be removed from these designated rooms under any circumstances. A problem exists with chairs and tables being removed from Caruthers Hall Room 113 and 104. This has caused a hardship for the students that are relying on these items being there when they arrive for class. All specialized furniture was (and hopefully still is) marked with identifying labels, "Property of Office of Disability Support Services." Please help by not removing such marked furniture when identified in a classroom.

Chorale, Chamber Choir Present Concert

The Department of Music presents the University Chorale and Chamber Choir in concert on Thursday, November 20, and Friday, November 21. The concert, free and open to the public, is at 8 p.m. in the Great Hall in Holloway Hall.

Under the direction of the director of choral activities, Dr. Michael J. Weber, the concert features a wide variety of musical styles including music by Handel, Buxtehude, Tallis, Faure and Bernstein.

For more information contact the Public Relations Office at 410-543-6030.

SAC Seeks Contingent Representative

Applications and nominations are currently being sought for one Staff Advisory Council (SAC) vacancy to be filled by a contingent non-exempt employee.

SAC works closely with Richard Pusey, vice president of administration and finance, primarily advising on and responding to staff and human resources issues both at the System and campus levels. Appointments may be for two or three years. Council of University System Staff (CUSS) representatives are currently selected from SAC.

The council is comprised of the following staff representatives:

Chris Roberts (chair), Physical Plant (410-543-6200; cbroberts), Vicki Adeniran, University Dining Services (410-543-6062; voadeniran), Shannon Benner, Publications (410-548-4769; stbenner), Jenny Berkman, Student Health Services (410-543-6262; jrberkman), Lesley Dayton, Blackwell Library (410-543-6135; ljdayton), Jackie Eberts, Financial Services (410-546-6201; jleberts), Linda Kenney, History (410-548-4499; lskenney), Ken Kundell, Computer Services (410-543-6123; kfkundell) and Donna Test, Facilities Management (410-548-3344; dltest).

Issues being addressed this year include shared governance, internal communications, implementation of the USM Pay Program, employee morale and incentives, and contingent employment policies.

If interested in applying for the vacancy or in nominating a contractual non-exempt employee, please submit name, department and telephone number to any Staff Advisory Council member listed above.

SOAP Activities

Thurs. Nov. 20 8 p.m.
Afro-Brazilian Percussion Ensemble: Nego Gato
Guerrieri Center, Gull's Nest
Nov. 21, 22, 23* 8 p.m., *8 p.m./10:30 p.m.
Film: *Men In Black*
Caruthers Hall Auditorium
Fri. Nov. 21 8 p.m.
Comedian Mark Reedy
Guerrieri Center, Wicomico Room

Wind Ensemble Concert Dec. 4 in Holloway

The SSU Wind Ensemble under the direction of Dr. Richard L. Johnson and graduate conducting intern Ronald J. Demby performs on Thursday, December 4, at 8 p.m. The concert, free and open to the public, is in Holloway Hall Auditorium. Accompanying the Ensemble will be guest artist Kelly S. O'Bryant.

The Wind Ensemble, which was established in 1989 as the Wind Sinfonia, represents some of the finest wind, brass and percussion performers at the University and on Maryland's Eastern Shore. The Ensemble performs music representative of all the musical epochs from an educational approach as well as a historical and aesthetic perspective. Some of the works featured in this year's concert include *Fantasia in G* (1983) Timothy Mahr; *Four Scottish Dances, opus 59*, Malcolm Arnold, setting by John P. Paynter; and *Sinfonia XVII-The Four Winds* (1989) Timothy Broege.

Johnson, associate professor of music and director of wind studies, serves as music director for the SSU Chamber Music Ensembles and is chair of the Department of Music in the Fulton School of Liberal Arts. Well known in the mid-Atlantic states as a conductor of contemporary music, Johnson is in demand as guest conductor, clinician, adjudicator and consultant. He holds advanced degrees in both performance and music education from the University of Illinois at Urbana/Champaign and Michigan State University.

O'Bryant, featured tuba soloist and graduate from the University of Kansas with a Bachelor of Music in tuba performance, is a free-lance artist and instructor of low brass at Salisbury State. Having previously served as principal tubist with the United States Naval Academy Band, he currently studies with David Fedderly, principal tubist of the Baltimore Symphony Orchestra.

Demby, of Centreville, MD, is a graduate conducting intern at Salisbury State where he studies under Johnson.

For more information on the concert call the Department of Music at 410-543-6385.

China Trip Interest Meeting Dec. 2

Students, faculty, staff and the public are invited to explore China in May with Dave Ganoe, Guerrierri University Center director. His third visit to China, dates for the trip are May 29-June 12.

Highlights of the trip which focuses on southern China are a visit to Lake Tai; an opportunity to explore the Gardens of Suzhous, including the famous Garden of the Master of the Nets (replicated in part at the Metropolitan Museum of Art in New York City); and while in Hangzhou cruise the incomparable West Lake, visit the famous Dragonwell Tea Plantation and enjoy an evening stroll on the lake's promenade.

Next will be four days on the Yangtze cruising up river to Chongquing through the Xiling, Wu and Qutan Gorges made famous through the centuries by Chinese painters and poets. Before finishing the trip there is a visit to both Nanjing and Shanghai.

An interest meeting is on Tuesday, December 2, in the Wicomico Room of the Guerrieri University Center at 7:30 p.m.

The comprehensive trip fee of $2,800 includes roundtrip air fare to and from China, all in-country transportation, roundtrip bus to JFK airport, hotel/stateroom (double occupancy), Yangtze River cruise, all meals, transfers and admission to all cultural sites on the itinerary.

For more information call Ganoe at 410-543-6100.

Fellowships Worth Up to $24,000 Available for Future Teachers

The James Madison Memorial Fellowship Foundation, a federally endowed program designed to strengthen instruction about the Constitution in the nation's schools, will award generous fellowships for 1998 master's degree level graduate study of the framing and history of the U.S. Constitution. College seniors and college graduates who intend to become secondary school teachers of American history, American government and social studies are eligible for awards.

Through a nationwide competition, James Madison Fellowships will be awarded to at least one legal resident of each state, the District of Columbia, Puerto Rico and the other U.S. territories. After completing study under their fellowships, James Madison Fellows are required to teach American history, American government or social studies in grades 7-12 for a minimum of one year for each academic year of graduate assistance they receive.

Fellowships carry a maximum stipend of $24,000 (for up to two years of full-time study for college graduates), which is used to cover the costs of tuition, required fees, books, room and board. Fellows must enroll in graduate programs leading to master's degrees in American history, political science or education offered by any accredited university. Participation in an accredited four-week summer institute held at Georgetown University on the principles, framing, ratification and implementation of the Constitution and Bill of Rights is required of all fellows, normally during the summer after the commencement of study.

Details about the program may be obtained on campus from Donald Whaley, Department of History, Holloway Hall Room 373, 410-543-6264, e-mail dmwhaley@ssu.edu; or from the James Madison Fellowship Program, P.O. Box 4030, Iowa City, IA 52243-4030; telephone 1-800-525-6928, 8:30 a.m.-4:30 p.m. Central Time; fax 319-337-1204. The Foundation's internet address is http://www.jamesmadison.com.

Phi Kappa Phi Awards Graduate Fellowships

The SSU chapter of the honor society Phi Kappa Phi seeks applications for competitive fellowships for first year graduate or professional study. Fifty outstanding senior students from across the nation will be awarded Phi Kappa Phi Fellowships worth up to $7,000 each and 30 additional students will receive $1,000 Phi Kappa Phi Awards of Excellence.

Criteria used in the selection process include undergraduate academics, leadership and service both on the campus and in the community, graduate prospects, the student's personal statement and evaluation reports. Each chapter may submit only one nominee for consideration at the national level. Minimum of 3.70 GPA in all university work is required. Each nominee receives an active-for-life membership in Phi Kappa Phi.

Application forms may be obtained from Phi Kappa Phi representative Dr. Victoria Hutchinson in the Dance Program Office, Maggs Dance Studio, or call 410-543-6353 for more information. The chapter application deadline is December 15, and winners will be announced in early April.

Phi Kappa Phi is the oldest and largest national honor society that recognizes and promotes superior scholarship in all academic areas of higher education. Last year, 204 of the 275 chapters submitted 834 nominees for consideration. Since its Fellowship Program began in 1932, more than 1,200 fellowships have been awarded.

Salisbury State University is an affirmative action/equal opportunity
employer. Qualified women, minorities
and disabled persons are encouraged to apply.

Assistant Manager, Cash Operations

University Dining Services seeks an assistant manager for cash operations. Responsibilities include hiring, scheduling and training employees, purchasing, inventory control, marketing, sanitation and maintenance of high standards and food presentation. The position involves evening and weekend hours and assists with catered functions (picnic to formal occasions).

Bachelor's degree in HRI or a related field and a minimum of two years supervisory experience in a high volume setting are preferred. Cash operations background and computer literacy are preferred. This is a contingent position with a salary in the low to mid 20s. There are no state health or retirement benefits; however, there are limited leave benefits. Application deadline is November 26.

Interested applicants should submit a resume and the names, addresses and current phone numbers of three professional references to the Human Resources Office, Holloway Hall Room 213, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801.

Career Services Lecture

Music Educators National Conference will be hosting a Career Services lecture in Fulton Hall Room 130 on Tuesday, November 25, at 3:30 p.m. Al students are encouraged to attend. The lecture will cover a variety of topics of interest to the undergraduate preparing for a post-graduate professional career. Topics include interviewing, resume preparation, job application and credential files. The lecture is open to all classes and all majors. Refreshments will follow the lecture. For more information, contact Heather Reavis through the Department of Music at 410-543-6385.

Admissions Counselor

SSU seeks applicants for an admissions counselor in the Office of Admissions.

A bachelor's degree is required, with a master's degree and admissions experience preferred. Duties include applications review, interviewing, follow-up with prospective students, travel and other duties as assigned by the dean of admissions. The position holds full state and University benefits. Salary is commensurate with qualifications and experience.

Send resume to Human Resources Office, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801. Review of applications begins December 1 and continues until the position is filled. For more information about SSU, visit http://www.ssu.edu.

Campus Recruiting Schedule

To sign up for on-campus recruiting call 410-543-6075 or come to Career Services (Guerrieri Center Room 133). Students and alumni must have a resume and/or credential file in Career Services prior to interviewing on campus. Please visit as soon as possible to complete this requirement.

Note: Unless otherwise specified, recruiters are interviewing all graduates up to and including May 1998. Information on all companies recruiting at Salisbury State is available in Career Services.

All Majors Wanted

Thurs. Nov. 20 **Baltimore City Police** Table will be set up in the lobby of the Commons. No sign-ups are necessary.

Thurs. Nov. 20 **A.J. Burton Group Inc.** (recruiting firm) Looking for students that desire to be key players on Maryland's leading team of financial and technical recruiters.

Thurs. Feb. 19 **GENERAL JOB FAIR at UMES**

Thurs. Feb. 26 **GENERAL JOB FAIR at SSU** (noon-4 p.m.)

Specific Majors Wanted

Thurs. Feb. 12 **EDUCATION JOB FAIR at SSU** (3-5 p.m.)

Thurs. Feb. 26 **EDUCATION JOB FAIR at UMES**

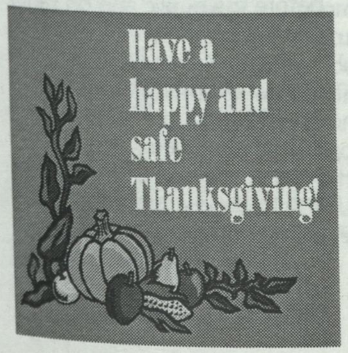
Senior Resume Book: Seniors: Resumes needed. Career services get requests daily from employers who want to review resumes of Salisbury State seniors so they can contact those seniors about job openings. All students who have credential files in Career Services will have their resume placed in the resume book. Those who do not have a credential file should submit their resume to be included in the resume book. All resumes are made available to interested employers. Resumes remain in the office throughout a student's senior year and one year following graduation; at that time, the resume will be removed.

Celebrate Successful Charity Campaign on Nov. 25

A reception to celebrate the conclusion of the SSU Maryland Charity Campaign/Employee Annual Fund Drive is on Tuesday, November 25, from 3:30-5 p.m. in the Wicomico Room in the Guerrieri University Center. Everyone is invited for a special array of cookies, desserts and other refreshments courtesy of University Dining Services.

A drawing of donated prizes will be held for those who made contributions—via payroll deduction, personal check or pledge—during the Campaign. Prizes include a VCR, University coffee mugs (courtesy of the Book Rack) and passes to Dining Services' annual Holiday Dinner on December 10. Attendance is not mandatory to win a prize, but all are encouraged to attend. As an added incentive, any office or department whose entire staff participates in the Annual Fund Drive will receive free doughnuts. Offices that achieve 100 percent participation should call the Public Relations Office at 410-543-6030 to arrange for delivery of doughnuts.

Thus far over 100 employees have made contributions to the joint campaigns, with some $15,000 pledged to the SSU Foundation. The SSU Maryland Charity Campaign/Employee Annual Fund Drive ends Monday, November 24. Please call Gains Hawkins in the Public Relations Office or Debbie Merryweather in the Administration and Finance Office (410-543-6050) for more information. And don't forget to join in the wonderful celebration on November 25.



Sea Gulls Find New Football Home; Basketball Season Opens

Two days after completing its 26th season as a football independent, Salisbury State University announced a new affiliation for its football program. SSU will be one of six charter members in the Atlantic Central Football Conference, which will begin competition in 1998. The Sea Gulls join Chowan (NC) College, Ferrum (VA) College, Frostburg State (MD) University, Methodist (NC) College and Wesley (DE) College in the newly formed league.

This is the first-ever conference affiliation for the Sea Gull football program. Salisbury State's 18 other varsity programs will continue to compete as members of the Capital Athletic Conference.

"One of our longstanding goals has been to have all of our intercollegiate programs in a conference," said Director of Athletics Michael Vienna. "This affiliation should certainly assist our football program in areas such as scheduling and recognition, especially with team and individual honors. Those are difficult obstacles to overcome as an independent."

SSU Head Coach Joe Rotellini, who just completed his eighth year with the Sea Gulls, echoed Vienna's feelings regarding the team's new conference membership.

"We're glad to be affiliated with a conference," said Rotellini. "It certainly makes it easier in regards to scheduling games. It also gives our players something else to play for and adds another set of goals for us to try to achieve. Hopefully, it will also provide our players with greater regional and national recognition."

The ACFC, a football-only conference, will begin play next season, but will not name its first champion until the 1999 season. The conference will award weekly and postseason honors next season. Weekly awards will include an offensive, defensive and rookie of the week honoree. Postseason honors will include a first and second team all-conference squad, as well as an offensive, defensive and rookie of the year selectee.

SSU finished 3-6 overall following Saturday's 16-14 win over William Paterson.

Like the football team, the men's and women's cross country squads also put a wrap on their seasons on Saturday. Both Sea Gull teams placed 10th among 23 schools at the NCAA South Regional. Three Gulls earned all-region honors with top-25 individual finishes: Max Snavlin (22nd) and Larry O'Hara (24th) for the men and Kerri Bowers (10th) for the women.

The men's and women's basketball teams begin their 1997-98 campaigns in road tournaments this week. The men's squad, coming off a 25-6 final eight showing last year, meets Baldwin-Wallace in the first round of the Susquehanna (PA) College Tournament on Friday.

The SSU women, 16-10 last season, open on.Saturday against Allentown in the Franklin & Marshall (PA) Invitational.

Sea Gull Sports Schedule

Friday, November 21	Men's Basketball at Susquehanna Tournament	6 p.m.
Saturday, November 22	M-W Swimming vs. Goucher (HOME)	1 p.m.
	Women's Basketball at Franklin & Marshall Tournament	3 p.m.
	Men's Basketball at Susquehanna Tournament	6 p.m.
Sunday, November 23	Women's Basketball at Franklin & Marshall Tournament	1 p.m.
Tuesday, November 25	Women's Basketball vs. Christopher Newport (HOME)	5:30 p.m.
	Men's Basketball at Washington College	7:30 p.m.

History Club Visits Philadelphia

Seven members of the History Club visited Philadelphia with club advisors Dr. Greg Ference and Dr. James McCallops.

The group visited Pennsbury Manor and Valley Forge. Pennsbury Manor was the home of William Penn, the founder of Pennsylvania and planner of the City of Philadelphia. The original buildings had all been destroyed, but the Pennsylvania Historical Commission reconstructed the plantation. The tour included viewing several outbuildings, the Bake and Brew House, the Manor House and the cemetery.

Valley Forge was selected by George Washington, the commander of the Continental Army, as the winter encampment site for the troops to protect parts of Pennsylvania. At the visitors center one can view various tools and weapons used at the time as well as other pieces depicting historical significance. Some of the other sites seen on the walking tour were the replicated huts on the site of Muhlenberg's Brigade, the Memorial Arch, a statue of Mad Anthony Wayne and Washington's headquarters.

Later, the group traveled into downtown Philadelphia where it saw Independence Hall, the Liberty Bell and the site where Ben Franklin's house once stood. There were also many statues and historical markers along the way.

CUSSwords: Sick Leave, Legislative Agenda Discussed

The October Council of University System Staff meeting was held at University of Maryland, College Park, on October 28. UMCP member Roberta Coates introduced Dr. Marie Davidson, chief of staff for UMCP President Kirwan, who welcomed the council to UMCP, and discussed the staff groups that advise the president, and how much he welcomes their suggestions. Dale Anderson, UMCP director of personnel, was a guest and participant at the meeting. Frank Komenda and Maitland Dade from the System State Relations Office and Greta Davis, director for staff development for UMUC, were also guests.

Chairman Sally Hearn reported on the Regents meeting that was held at Frostburg State University earlier in October, at which the Regents approved an average 4 percent increase in tuition. Vice Chairman Kris Stafford reported on the October Chancellor's Council, at which the chancellor and the presidents discussed the possibilities of the use of future funding formulas for System institutions.

The proposed Sick Leave Policy was again discussed. Assuming it is approved by the Chancellor's Council and the Regents, the new policy will eliminate "frequencies." The new policy allows managers to request a doctor's certificate for abusive use of sick leave, and abuse of sick leave may still be considered in overall performance reviews. The council agreed that the new sick leave policy should have aggressive monitoring, and that the policy must be disseminated to all managers in the System, to ensure that the new policies are observed and to ensure that ordinary sick leave is not used to trigger PMP punishments. The council requested that System Administration develop guidelines for the adoption of the new sick leave plan, and to educate all managers as to the rights and duties of both staff members and managers.

The council agreed that the local staff groups may be better placed to ensure that the new policy is disseminated and correctly implemented. It is important that supervisors at all levels are educated about the new policy. Council members agreed to monitor the policy and its implementation on each campus, once the policy has been approved by the Chancellor's Council and the Regents.

Council guests Komenda and Dade discussed the upcoming legislative session, and what they thought would be of concern and interest to the council. Komenda noted that 1998 is an election year, and "anything can happen." He noted that the USM System still receives a smaller percentage of state funds (31 percent) than it received in the early 1990s. He also noted that there are several issues that may be before the Legislature that will be of interest to the System community, the most important being the staff early retirement bill, or the "Workforce Flexibility Act."

This proposed bill would provide the same benefits to System staff as state employees received in 1996 from the early retirement legislation. However, only members of the Employees Retirement System or Pension will be eligible, not members of the Teachers Retirement System. The bill does not include early retirement for faculty members. Under the bill, 60 percent of the positions and 60 of the salaries are to be returned to the state.

Komenda said there is no reason to believe the bill will not be submitted to the Legislature. If the Governor submits it, then the Legislature will probably support it. The only problem will be if a legislator should attempt to amend it, or to introduce a different bill. The eligibility for early retirement under the bill is at least 50 years of age, with 25 years of service. There are approximately 1,500 USM employees who would qualify for early retirement, and Komenda said approximately 40 percent of those would probably apply for early retirement. A companion bill would define who is in the Employees Retirement System, and who is in the Teachers Retirement System.

Komenda also said that there may be a COLA, a fixed amount of $2,500, that would be paid at the rate of $1,250 per year, in 1998 and 1999, if approved. The Legislature may also consider a bill to provide tuition benefits to certain disciplines, such as electrical engineering and other selected disciplines in areas where the demand is highest in the present job market.

Other areas of interest for University System employees include a bill to tie tuition increases to inflation, which would be less than the current amount recently approved by the Regents. Certification of teacher education programs is also being considered, in which an institution must be certified, or be required to drop its teacher education program. Funding for UMUC will again be considered, as will a bill to place a faculty member on the Board of Regents, much like the staff representative now. The Maryland Higher Education Council (MHEC) is also supporting a bill on the privacy issues concerning student records.

Staff development issues were discussed, and Davis, who is in charge of staff development at UMUC, described her institution's program. At UMUC, employees must have 40 hours of training per year. This includes everything from new employee orientation to issues workshops and classes in leadership. Council members were requested to bring their own institution policies and practices on staff development to the next meeting for further discussion.

The council committees reported on their recent discussions, including the issue of compensation time, the development of an information packet on the Council for the Legislature, and the second shared governance conference.

The Exempt Pay Program Task Force is continuing to work on the exempt pay program, and position information forms have been sent to all exempt staff. If they have not already done so, exempt staff members are urged to complete these forms and return them to their supervisors as soon as possible.

For those who may have missed it, the address for the Council's Home Page is as follows: http://www.bowiestate.edu/aboutbsu/cuss/cussmain.htm

The next meeting was scheduled for November 18 at University of Maryland, Baltimore.

The Council summary is a highlight of what was discussed or presented at the Council of University System Staff monthly meeting. For more information, contact Lesley Dayton at 410-543-6135 or Jennifer Berkman at 410-543-6368.

Jazz Ambassadors Perform In Holloway Hall Auditorium

From HOLIDAY CONCERT, page 1

each program. This arranging dexterity helps to give the band its unique sound.

The performers have achieved national recognition through the superior standard of musicianship they maintain during hundreds of concerts before the public and on radio and television.

Recognized as one of the finest performing groups in America, the Jazz Ambassadors and Soldiers' Chorus present the music of yesterday and today in a program that young and old alike will enjoy.

For more information contact the Public Relations Office at 410-543-6030.

SSU's New Web Site and Webmaster

By Shelley Wetzel

Many of you have already met or heard of me, but for others, let me introduce myself—I am Shelley Wetzel, SSU's Webmaster. I came to SSU after working for myself for nine years doing marketing consulting, graphic design and Web development. Since May I have been working non-stop on developing a new Web site that resonates "national eminence" and provides multi-faceted information for everyone on campus and off.

Every week, I update the "Highlights" section on the Home Page to showcase upcoming events (athletic, cultural, trips, lectures), conferences (NCUR '98), SSU's *Annual Report* (now online in a PDF format) and general information. You can always check the Home Page to steer you on the right path. For example, under the core eight sections (University, Schools, Students, Faculty, Admissions, Athletics, Alumni and Community Outreach), you will find Grants and Sponsored Research ... Faculty Grant Application Online; New '97-'98 *Annual Report* (www.ssu.edu/AnnualReport.html); Calendars . . . Dining Services, SOAP, Athletics, Cultural, Academic; Extensive Financial Aid Info for Current SSU Students (www.ssu.edu/UnivOffices/FinancialAid.html); Blackwell Library's New Tour ... And Web Site (www.ssu.edu/UnivOffices/Blackwell.html); Modern Language's Winter Ecuador Program Web Site (www.ssu.edu/Schools/Fulton/ModLang/Ecuador.html); Online Alumni Update Form (www.ssu.edu/UnivOffices/Alumni.html); and much more .. Go SURF!

My role as Webmaster includes using the Web site as a marketing tool for our external audience (informing parents, incoming students, peers, donors) as to our characteristics, what we represent, our community presence (www.ssu.edu/Community.html) and weave this into a marketing plan to incorporate what the faculty, administrators, staff and students are accomplishing on a day-to-day basis. My other role is helping the internal audience–you–to use the Web in an efficient, creative and productive process. This includes developing online courses; using the Web as a tool for students to use in research; putting syllabi and other course materials on the Web; advising students and student organizations with launching a Web site; and teaching staff, faculty and administrators Web classes: Learning Netscape, Adobe PDF: What you need to know, Intro to HTML and Creating Quality Web Pages (please contact Linda Ziegler at 410-543-6114 for upcoming class schedules).

Upcoming in spring '98, we will have a search engine for student names and e-mail addresses. I realize that many people have tried finding our *Student Directory* on the Web this fall and for policy reasons, we held back until resolving some Internet privacy issues.

Incorporating all of these projects and responsibilities into a smooth Web operation is very challenging and at times I have needed the help of ITS and others to incorporate SSU's goals into this ever-expanding Web site. This help extends into my participation in University System of Maryland's SIS (Student Information Services) Web community; I recently attended the first Web retreat in October. All of us, approximately 40 Web professionals, are learning from our sister institutions about what they are doing with their Web sites. We share ideas, programs and experiences and continue to have topic-specific conferences to address the Web requests of higher education.

As chair of the newly launched SSU Web Advisory Team, with 12 members representing the schools, public relations, publications, student affairs, alumni, SSU Foundation and ITS, I am confident that we can lead the Web site into the next millenium showcasing the best of SSU.

Sugar Shack, Campus Bakery, Opens

The Sugar Shack, located in the Guerrieri University Center, recently opened featuring pastries, Danish, doughnuts, bagels, brownies, speciality cakes, pies, breads and an assortment of holiday cupcakes, cookies and candy. Patrons from both on and off campus are welcome.

In addition to baked goods, the Sugar Shack offers 50 varieties of bulk candy, yogurt with eight different toppings, and a wide range of speciality salads and wraps. For special holiday orders, call the Sugar Shack 24 hours in advance.

Sugar Shack hours are Mondays-Thursdays, 7:30 a.m.-5 p.m., and Fridays, 7:30 a.m.-3 p.m. Call 410-548-5833 for more information.

Pictured (left to right) at the recent opening of the Sugar Shack are Elizabeth "Liz" Selzer, UDS cash operations manager, and Susan Weisengoff, UDS pastry chef.

SSU Foundation Establishes New Giving Club

From PRESIDENT'S CLUB, page 1

membership. The Advancement Office will make every effort to encourage alumni, friends, parents, staff and faculty to consider a $1,000 gift annually to the SSU Foundation and thus become a member of the President's Club.

Faculty and staff at SSU who make a $1,000 gift to the University in an effort to become recognized as President's Club members will not have any Foundation management fee applied to their gift. Faculty and staff donors may designate their gifts to restricted accounts in accordance with custom and the prevailing methods of solicitation at SSU including the Maryland Charity Campaign, the Employees Annual Fund Drive, etc.

It is not anticipated that any other management fees will be applied to donors' gifts regardless of their source to support the management of the President's Club. Costs associated with the management of the President's Club will be born by the Advancement Office as part of its normal budget process every year.

For more information call the Advancement Office at 410-543-6175.

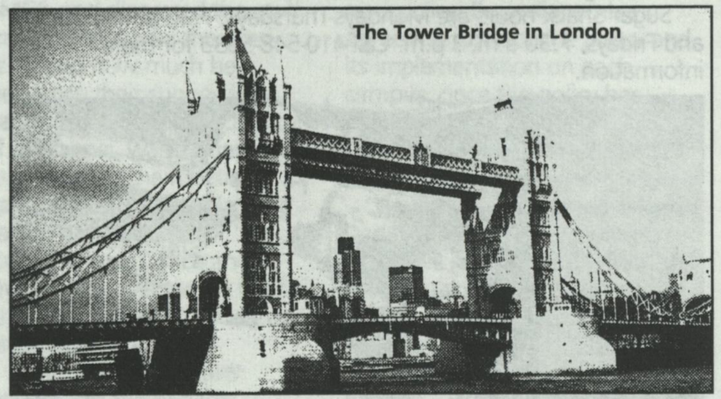
University Dining Services Calendar of Events

Friday, Nov. 21 *7:30 p.m./
8 p.m.
Gourmet Dinner Series-
Australian Outback
*Wine Tasting/Dinner
GUC, Gull's Nest—
Reservations Only

Friday, Dec. 5 *7:30 p.m./
8 p.m.
Gourmet Dinner Series-
Christmas in Italy
*Wine Tasting/Dinner
GUC, Gull's Nest—
Reservations Only

GRE Power Prep

Now available to students in every on-campus computer lab is the GRE Power Prep. This is the computerized package that helps those who are planning on taking the GRE prepare for the test. Practice tests and scoring, test taking strategies and more are available through this study tool. Students will save money by accessing this through the lab as they will not have to purchase their own software or print-version of the *GRE Study Guide*. Use this valuable tool in preparing for successful graduate school admissions.


The Tower Bridge in London

English Department Sponsors January Trip to England

For 15 years the Department of English has been offering travel courses in England during the January term, organized by Dr. Jim Welsh, who estimates that well over 300 people have participated in these relatively economical trips. The trip now scheduled to leave Salisbury on January 6 might bring this cycle to a conclusion. For that reason Welsh is determined to make the 1998 trip and course memorable.

The group will tour the south of England, stopping overnight at the cathedral city of Canterbury, the ecclesiastical capital of the South, then at the Marwell Safari Resort Hotel, located on the grounds of the Marwell Zoological Park (just outside Winchester), continuing on to Plymouth, Bath, Stratford-upon-Avon, and then into London for seven days. In London the group will stay at the magnificent Russell Hotel that dominates Russell Square in the heart of historic Bloomsbury, near the British Museum, Covent Garden, Leicester Square, and the West End's opera and theatre district.

The cost for the flight, two weeks of hotel nights and hundreds of miles of land transportation, as well as breakfasts, is $1,282, on the basis of shared rooms. "That's less than one would pay for two weeks' hotel expenses in New York City," Welsh said, "but in London the best theatre in the English speaking world is also a bargain.

Jeanne Anderton will also be offering a course in art and photography. As a consequence of her contacts in Britain, in 1995 the Salisbury group was given a personal tour of Stratford by a former mayor of the town. Her students were also given special permission to photograph the construction of the new Globe Theatre on the South Bank of the River Thames.

Anyone interested in the trip should call John Hall at Hall's Tidewater Travel immediately, while seats are available. The phone number is 410-749-8131. Those interested in college credit courses in England should contact Welsh at 410-749-4190 or 410-543-6445 or Anderton at 410-749-2405, as soon as possible.

Liquid Didj CD Release Party Is Nov. 29

Recent SSU graduates Tim Starnes and Tim Whittemore release *Submerged*, a new CD under the group name Liquid Didj.

Recorded in Salisbury State's Seagull Studios located in Caruthers Hall, the music centers around the didjiridu, and includes 45 guest musicians. The didjiridu is a native Australian instrument made from a hollowed tree limb and played with buzzing lips. The unique and sustained drone of the didj is accomplished with a technique called circular breathing. Whittemore is a founding member of the band Big Blow and the Bushwackers, where he plays didjiridus and tuba. His SSU music degree is in tuba performance.

Starnes is the recording engineer at Seagull Studios and WSCL, where he has recorded and produced over 40 CDs, including *Submerged*, and three titles by Big Blow and the Bushwackers. Starnes recorded and performed with the modern rock band Moment of Silence which won the 1991 finals on *Star Search*, and recorded in several major studios including album production at Paisley Park Studios in Minneapolis. His SSU music degree is in guitar performance.

The two met at Seagull Studios when Starnes recorded Big Blow and the Bushwacker's first full length CD *What Didjuredoo*. Starnes and Whittemore realized they had a compatible musical sense, and together they created a studio didj piece for each of Big Blow's first two CDs. Starnes and Whittemore began working together on *Submerged* in March.

Starnes and Whittemore use the name Liquid Didj to reflect the ability of a liquid to permeate and fuse with almost anything. That concept holds true in the broad range of stylistic influences the CD exhibits. Tribal grooves, rhythmic trance, pop, gospel, musical story painting, blues guitar and studio creativity are but some of Liquid Didj's many roots.

"No matter the elements or influences involved, the idea is just to make great music in which the didjiridu plays a vital role," said Whittemore.

"I want to continue to explore untapped musical potential of the didjiridu ... and as I continue to befriend such a wide range of excellent musical talent, I can realize that potential in an amazingly rich and varied manner."

Traditional didjiridus are not the only unusual instruments used on *Submerged*. Forty-five area musicians appear as guest artists, playing everything from flutes, percussion and vocals, to thumb piano, crumhorns and toy bats. Plastic recycle bins provide deep percussion, and Whittemore makes large-belled hybrid didjiridus from old newspapers, used aluminum foil and beer cans. Other didjiridus include the cactus stalk Earth Horns by Scott Fischbach and various PVC pipe concoctions. Unusually deep didjiridus were tuned as needed with sewer pipe and a hacksaw.

The Liquid Didj CD release party is Saturday, November 29, from 8-11 p.m. at Beanie's Coffeehouse, 1310 South Salisbury Boulevard, Salisbury (next to SSU). Call 410-219-9060 for information. Live performances, a didjiridu class (didjiridus provided) and unique instrument demonstrations are featured. Admission is free.

SALISBURY STATE UNIVERSITY
NEWS
A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

December 4, 1997

Stoltzfus Commencement Speaker

Maryland State Sen. J. Lowell Stoltzfus gives the winter commencement address on Sunday, December 21, at 3 p.m. at the Wicomico Youth and Civic Center. A 1973 graduate of SSU, Stoltzfus has been a member of the Maryland General Assembly since 1990. Read all about this longtime friend and supporter of the University on page 5.

Play Is Ribbetting

Frog Songs, a play featuring the writings of Emily Dickinson and Henry David Thoreau, will be staged December 4-7 in Fulton Hall Theatre. Directed by senior Katherine Franzke, the production stars Josh Knapp as Thoreau and Shannon Benil as Dickinson. For more hop to page 3.

Totally for You

Discover some cool holiday gift ideas and enjoy a fun, intriguing and relaxing series of programs—from T'ai Chi to chic ties—with Totally for You, sponsored by the Guerrieri University Center. Check out boxing demonstrations, get your nails done, buy that last minute gift for Mom or kick back with a hot dog and cotton candy. TFY is a special pre-final chill out party. Find out what it's totally about on page 9.

Opera Opportunity

Voice students perform scenes from Engelbert Humperdinck's *Hansel and Gretel* on Thursday, December 11, at 7:30 p.m. in Holloway Hall's Great Hall. For details see page 3.

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Donner Foundation Donates $75,000 For Washburn Endowment in History

During his 38 years at the Smithsonian Institution where he headed the American Studies Program, Wilcomb Washburn established a professional reputation as one of the major American historians of his generation, according to longtime friend and colleague Dr. Bernard Mergen of George Washington University.

Washburn was that rarity among historians, a "public intellectual" fluent in several languages and a purveyor of American studies abroad; at home comfortable with the media and unafraid to criticize superficial thinking of both the left and right, added Mergen.

Wilcomb Washburn

To residents on the lower Eastern Shore of Maryland, however, where Washburn and his wife maintained a second home, they were equally known for their personal generosity: The couple established a college scholarship for local students in Somerset County—one of the poorest in Maryland—and befriended a nearby University struggling to create a unique research center devoted to mid-Atlantic history.

Since Washburn's death in February of cancer, the Donner Foundation of New York, on whose board he served, and Salisbury State University, which he befriended in his later years, have joined together to find a suitable memorial for the respected historian. With

See DONNER, page 11

Zimmer, Potsdam Brass Quintet Guest Artists for Symphony Holiday Concert

Harpsichordist Susan Zimmer and the Potsdam Brass Quintet headline the Salisbury Symphony Orchestra's annual Holiday Concerts on Saturday, December 13, at 8 p.m. and Sunday, December 14, at 2 p.m. in Holloway Hall Auditorium on campus.

Selections from Brahms, Haydn and Beethoven are featured in the first half of the concert, while traditional seasonal pieces, plus the annual visit by Santa Claus, highlight the second half.

Established in 1968, the Potsdam Brass Quintet is the brass quintet-in-residence at the Crane School of Music at the State University of New York at Potsdam. Members of the quintet are John Ellis and James Madeja, trumpets; Roy Schaberg, horn; Mark Hartman, trombone; and Peter Popiel, tuba. They bring a wealth of experience to the ensemble both as musicians and as educators.

The quintet has performed throughout the United States

See CONCERT, page 11

The Salisbury Symphony Orchestra's holiday performance will feature guest artists Susan Zimmer and the Potsdam Brass Quintet. Members of the Potsdam Brass Quintet are: (seated) Peter Popiel, tuba; (standing left-right) James Madeja, trumpet; Roy Schaberg, horn; Mark Hartman, trombone; and John Ellis, trumpet.

Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply when on campus, in the Salisbury area or wherever one resides. The precautions may lessen the likelihood of becoming a victim. Increasing awareness of crime prevention techniques may decrease the opportunity for a person to commit a criminal offense.

1. You are your own best protection.
2. Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
3. Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
4. Do not walk or jog alone after dark.
5. Avoid short cuts. Walk where there are other people present.
6. Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
7. If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
8. Park your car in a well-lit area and lock the doors.
9. If you need an escort to or from your car, call the Office of Public Safety (410-543-6222).
10. Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building (410-543-6222).

Snow Ball

On Friday, December 5, from 8 p.m.-midnight, the Residence Hall Association sponsors the third annual Snow Ball, "Under the Northern Lights." The dance is in the Bistro in the Commons. Tickets are $6 per person and $10 per couple. Tickets are now available. For additional information contact Diane Brittingham, area director in Nanticoke Hall, at 410-548-3346.

Wind Ensemble Concert December 4 in Holloway

The SSU Wind Ensemble under the direction of Dr. Richard L. Johnson and graduate conducting intern Ronald J. Demby performs on Thursday, December 4, at 8 p.m. The concert, free and open to the public, is in Holloway Hall Auditorium. Accompanying the Ensemble will be guest artist Kelly S. O'Bryant.

The Wind Ensemble, which was established in 1989 as the Wind Sinfonia, represents some of the finest wind, brass and percussion performers at the University and on Maryland's Eastern Shore. The Ensemble performs music representative of all the musical epochs from an educational approach as well as a historical and aesthetic perspective. Some of the works featured in this year's concert include *Fantasia in G* (1983) Timothy Mahr; *Four Scottish Dances, opus 59*, Malcolm Arnold, setting by John P, Paynter; and *Sinfonia XVII-The Four Winds* (1989) Timothy Broege.

Johnson, associate professor of music and director of wind studies, serves as music director for the SSU Chamber Music Ensembles and is chair of the Department of Music in the Fulton School of Liberal Arts. Well known in the mid-Atlantic states as a conductor of contemporary music, Johnson is in demand as guest conductor, clinician, adjudicator and consultant. He holds advanced degrees in both performance and music education from the University of Illinois at Urbana/Champaign and Michigan State University.

O'Bryant, featured tuba soloist and graduate from the University of Kansas with a Bachelor of Music in tuba performance, is a free-lance artist and instructor of low brass at Salisbury State. Having previously served as principal tubist with the United States Naval Academy Band, he currently studies with David Fedderly, principal tubist of the Baltimore Symphony Orchestra.

Demby, of Centreville, MD, is a graduate conducting intern at Salisbury State where he studies under Johnson.

For more information on the concert call the Department of Music at 410-543-6385.

Campus Recruiting Schedule

To sign up for on-campus recruiting call 410-543-6075 or come to Career Services (Guerrieri Center Room 133). Students and alumni must have a resume and/or credential file in Career Services prior to interviewing on campus. Please visit as soon as possible to complete this requirement.

Note: Unless otherwise specified, recruiters are interviewing all graduates up to and including May 1998. Information on all companies recruiting at Salisbury State is available in Career Services.

All Majors Wanted	
Thurs. Feb. 19	**GENERAL JOB FAIR at UMES**
Thurs. Feb. 26	**GENERAL JOB FAIR at SSU** (noon-4 p.m.)
Specific Majors Wanted	
Thurs. Feb. 12	**EDUCATION JOB FAIR at SSU** (3-5 p.m.)
Thurs. Feb. 26	**EDUCATION JOB FAIR at UMES**

Senior Resume Book: Seniors: Resumes needed. Career services get requests daily from employers who want to review resumes of Salisbury State seniors so they can contact those seniors about job openings. All students who have credential files in Career Services will have their resume placed in the resume book. Those who do not have a credential file should submit their resume to be included in the resume book. All resumes are made available to interested employers. Resumes remain in the office throughout a student's senior year and one year following graduation; at that time, the resume will be removed.

Salisbury State University is an affirmative action/equal opportunity employer. Qualified women, minorities and disabled persons are encouraged to apply.

SSU Newsletter Guidelines

The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **Group-Wise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.

Garner, Dombrowski Article in Journal

An article by Drs. Michael Garner and Robert Dombrowski, faculty members in the Perdue School of Business, recently appeared in the journal *Issues in Accounting Education*.

In "Recruiting the 'Best and Brightest': The Role of University Accounting Programs and State CPA Societies," Garner and Dombrowski present the results of a national survey of administrators of accounting programs as well as a survey of the executive directors of the state CPA societies to identify the level of participation by both academics and the profession in recruiting activities aimed at attracting the "best and the brightest." It also evaluates and compares the perception these two groups have of the importance of their recruiting activities.

Garner and Dombrowski also teamed to write "Criteria Significant to Accounting Students When Making Global Ratings on Faculty Performance Evaluations" for the *Journal of Accounting and Finance Research.*

Garner previously wrote "Recruiting Future CPAs: Is Enough Being Done?" for the *Journal of Accountancy.*

Frog Songs Combines Writings of Dickinson, Thoreau

Josh Knapp plays Henri David Thoreau and Shannon Benil portrays Emily Dickinson in the upcoming production of *Frog Songs*.

Frog Songs, the 1993 lyrical one-act play written by West Virginian playwright Jean Battlo, will be performed Thursday, December 4-Monday, December 7.

Frog Songs features the writings of Emily Dickinson and Henry David Thoreau—two 19th century writers whose works, though not entirely similar, are complementary. Though the two never met, Battlo uses the writings and philosophies of both to allow them a conversation; the audience looks at who they were—not as authors, but as people. The show includes stories from both lives, such as Thoreau's time spent in jail and his work on civil disobedience and the myth of the lost love of Emily Dickinson. Battlo considers her play to be a "work of the heart," as she told SSU director Katherine Franzke in a letter, and that she has always considered Emily Dickinson to be "an alter ego."

Battlo, a retired teacher, has had her works featured at various conventions for playwrights and has a new play, *Morning Glory Tree*, premiering next summer. She was commissioned to write *Frog Songs* for a West Virginia Theatre tour.

Franzke is an SSU senior who will be graduating with honors in December with a double major in communication arts and English. Her decision to direct *Frog Songs* came from a directing class she took last spring. Franzke has been active in the SSU Theatre program since she transferred here three years ago. She also serves as SSU Theatre's production manager. Before coming to the Eastern Shore, she had worked in community and professional theaters in the Pittsburgh, PA, Clarksburg, WV, and Des Moines, IA, areas.

Starring in *Frog Songs* is Josh Knapp as Henry David Thoreau and Shannon Benil as Emily Dickinson. Acting as stage managers are Scott Southern and Catherine Sheehy. Lighting is done by David Shuhy, and costumes by Saher Jilani.

Frog Songs will be performed at 8 p.m. December 4-6, and at 2 p.m. on December 7, in Fulton Hall Theatre. Tickets are $6 general admission and $4 for seniors. For reservations, call the Theatre box office at 410-543-6228.

ShoreCAN Wins Statewide Award

The Maryland Association for Higher Education (MAHE) recently announced that SSU's program ShoreCAN is one of two which received the 1997 MAHE Distinguished Program Award for Community Service/Outreach Programs. MAHE sponsors an annual competition to recognize outstanding programs in higher education in Maryland.

The awards are designed to serve two major purposes: provide recognition of innovative and outstanding higher education programs in Maryland; and facilitate communication about successful programs to other Maryland higher education institutions.

The ShoreCAN (Citizen Action Network) Volunteer Center at SSU has created a network of local, state and national organizations which mobilizes citizens to address community needs through service and volunteerism in a three-county region of Maryland's lower Eastern Shore. ShoreCAN has developed strong collaborative relationships to leverage resources directed at increasing volunteerism and service, developing the volunteer management capacity of community-based organizations, providing greater access to state and federal resources for the region and strengthening a civic education of students on three higher education campuses and three public school systems.

The program has linked education, business, private and public community-based organizations and communities of faith in working together to improve the quality of life for many of the region's 150,000 citizens. This model university-community partnership demonstrates how an institution can advance the civic education of its own students as part of a larger effort to be a force for positive social change in its region through citizen service.

Receiving the award for Salisbury State at the recent fall MAHE Conference were Dr. Karin Johnson, executive assistant to the president at SSU, and John Shortt, coordinator of ShoreCAN. For more information about the program please contact Barry M. King, assistant vice president of student affairs, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801; phone 410-543-6080 or by e-mail bmking@ssu.edu

Voice Students Perform Opera *Hansel and Gretel*

Staged scenes from the opera *Hansel and Gretel* by Engelbert Humperdinck form the centerpiece of this season's recital by the voice students. The recital takes place on Thursday, December 11, at 7:30 p.m. in the Great Hall of Holloway Hall. It is free and open to the public.

In addition to the opera scenes, the program will include art songs and arias from the Baroque to the present, from the dramatic to the light, secular and sacred. Some Christmas favorites will also be featured. Among the composers are Handel, Mozart, Haydn, Schubert, Grieg, Fauré, Gluck and Barber. The performing soloists are voice students of Dr. Michael Weber and Sandra Jarrett and represent all classes—freshmen through senior—at SSU.

Students are Patricia Beatty, Debra Clark, Lydia Colaresi, Christy Crockett, Cara Dustmann, Julie Gillice, Beth Holder, Julie Kasakitis, Amy Keitt, Frederick Porter, Hak Hyun Kim, Todd Dissinger, Jennie Ronne, Anne Marie Ruby, Alison Siegel, April Simerly, Jo Simms, Marie Tom and Mindy Wood.

For more information contact the Public Relations Office at 410-543-6030.

CUSS Requests Regents' Support for Merit Pay Program

The following memo was delivered to the Board of Regents Finance Committee on November 20, and was sent individually to all members of the Board of Regents, institution presidents and System Administration:

The Council of University System Staff has previously communicated to the Board of Regents and the Chancellor its serious concerns for the consistent systemwide application of the policies in the Pay Program for awarding merit increases and their funding. To date, the Nonexempt Pay Program remains an unfunded mandate. Last year, the Council was told that individual institutions would be allowed to implement their own programs for awarding the "outstanding" merit step (BOR Policy VII-9.20,s.IIIB), because it was a "year of transition." The program's integrity was compromised when institutions were allowed to deviate significantly from the originally stated intent of the Nonexempt Pay Program. The degree of deviation which occurred in July is illustrated as follows:

Institution	"Meets Standards" Merit Step	"Outstanding" Merit
UMCP	yes	2.5 percent merit raise*
UMB	yes 2.5 percent	2.5 percent merit raise
BSU	yes 2.5 percent	no merit awards
Towson	yes 2.5 percent	no merit awards
UMES	yes 2.5 percent	no merit awards
FSU	yes 2.5 percent	one-time merit award of 2.4 percent**
Coppin	yes 2.5 percent	2.5 percent merit award
UB	yes 2.5 percent	no merit awards
SSU	yes 2.5 percent	one-time merit award
UMUC	yes 2.5 percent	one-time merit awards of .74 percent
UMBC	yes 2.5 percent	no merit awards
UMCES	yes 2.5 percent	no merit awards
UMBI	yes 2.5 percent	one-time merit awards of 2.32 percent
UMSH	yes 2.5 percent	2.5 percent merit raise

(*Merit raise was added to employee's base salary.)
(**One-time merit award was a cash payment not tied to base salary.)

Senate Bill 451 established the requirement for equal treatment of USM employees, and the intent of this requirement was to bring the two systems, BOT schools and BOR schools, into one equitable system. As can be seen from the information in the "outstanding" merit column, this has not occurred. The Council therefore requests the assistance and guidance of the Board of Regents in directing the institution presidents to comply with the policies contained in the Nonexempt Pay Program in this next fiscal year and thereafter.

The PMP TAG Report of May 10, 1995, that the chancellor approved on September 8, 1995, stipulated that employees who received a rating of "outstanding" on their annual performance would receive a merit increase of up to one additional merit of 2.5 percent, depending on the availability of funds. In other words, every employee, Systemwide, who rated "outstanding" was to receive the same consideration. No other criteria were to be used. In addition, the "outstanding" merit money was to be included in base salary, and was not intended to be a one-time bonus. Every System employee should be given the opportunity to receive an "outstanding" merit step if he or she meets the Systemwide criteria and truly deserves it.

The Council understands that because of budget constraints, the institution presidents have had to individually identify merit money since it has not been provided by the state. While the institution presidents have considerable autonomy for the development of academic programs and facilities, it is the Council's position that staff policies should be administered equitably across the System, and that a pool of outstanding merit funds should be established to recognize deserving employees regardless of the institution at which they work.

The Council has previously stressed that if the Nonexempt Pay Program is going to succeed, and be accepted by System employees, there should be an acknowledgment that all employees in the University System are to be treated equitably and on an equal basis. The Council therefore asks the Board of Regents to ensure the integrity of the Nonexempt Pay Program and that the individual institutions be held accountable for carrying out the intent of the program.

Small Attends History Forum

Dr. Clara L. Small, associate professor of history, recently attended the Colonial Williamsburg 1997 History Forum, "The American Family That Never Was."

The forum featured walking tours of Colonial Williamsburg, commentaries, presentations, lectures, dramatizations and book discussions by such renowned authors as Kenneth Lockridge, Kathleen Brown, Jan Lewis, Holly Brewer, Rhys Issac and others. The discussions focused on the following topics: the American family legends which were marked by anger, control and tension; family life under the law of slavery; the slave community and kin; reconstructing the meaning of family; the place of "children" in society; and the impact of those issues on American society on the verge of the 21st century.

Assistantships

The English Department anticipates assistantships (covering tuition plus approximately $6,500) for graduate students pursuing the M.A. in English (literature, composition or TESOL option).

The literature option is a two-year program of study which involves mainly literature courses plus required courses in language, rhetoric and literary criticism (33 hours). The composition option involves courses in language and rhetoric as well as related areas (33 hours). The department has also recently instituted a TESOL option (33 hours or 54 hours for state certification). Teaching assistants teach two sections each semester in the freshman English program. GRE scores are required; MAT scores are also accepted for TESOL only.

For information, call Dr. William Horne, Department of English, at 410-543-6445 or Fax: 410-543-6068. All requests for information must be received by January 15.

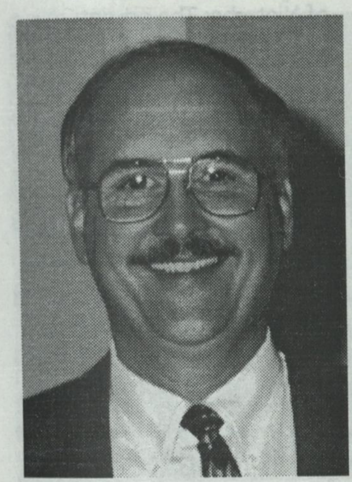
Shipper Article On Managerial Effectiveness

Dr. Frank Shipper, professor of management in the Perdue School of Business, is coauthor of "A Mastery, Frequency & Interaction of Managerial Behaviors Relative to Subunit Effectiveness" to appear in a forthcoming issue of *Human Relations*.

Results of the study indicate that the interaction between the skill and frequency with which a manager interacts with employees can often have the strongest positive impact on subunit effectiveness, but increasing frequency without improving skill can sometimes be detrimental. Additionally, the results offer a possible explanation as to why research of managerial behavior has been so inconclusive.

Shipper wrote the article along with Dr. Charles S. White, UC Foundation Professor of Management at the University of Tennessee at Chattanooga.

Sen. Stoltzfus Gives Commencement Address on December 21



Senator J. Lowell Stoltzfus

Maryland Senator J. Lowell Stoltzfus (Republican–38th District), a longtime friend and supporter of Salisbury State University, delivers the featured address at winter commencement on Sunday, December 21, at the Wicomico Youth and Civic Center. Ceremonies begin at 3 p.m. Five hundred eleven students will receive degrees.

Stoltzfus is a 1973 graduate of SSU, where he earned a bachelor's in English and sociology. He has been a member of the Maryland General Assembly since 1990, first in the House of Delegates, then Senate.

"Sen. Stoltzfus has been a loyal supporter of Salisbury State and a true friend to students," said Provost Phillip Creighton. "He has worked for their benefit, from supporting the underpass on Rt. 13, to opening his office to SSU interns, to mentoring those interested in politics. In Annapolis he has been an advocate for such things as the new science building and working to introduce (SSU) President Merwin to members of the legislature."

A Somerset County resident, he is owner and operator of Stoltzfus Plant Farm, a nursery growing 30 million cabbage plants a year—the largest producer of cabbage plants for sauerkraut in the country.

Stoltzfus has always had a commitment to education. He taught in the public school system for two years before becoming a founder and principal of Holly Grove Christian School in Westover, MD, which now has 325 students in kindergarten through 12th grade. In his church, Holly Grove Mennonite, he has served as elder, minister of music, youth director and Sunday school teacher. He and his wife, Sharon, have four children.

He also is concerned about issues relating to the Chesapeake Bay. In the Maryland General Assembly he is a member of the Economic and Environmental Affairs Committee, the Chesapeake Bay Commission, the Governor's Pesticide Council, Tourism Development Board, Chesapeake Bay Critical Areas Oversight Commission, Forum for Rural Maryland, as well as the Executive Nominations Committee. He recently was recognized with a "Best in Class" Award by the Maryland State Chamber of Commerce.

On the commencement podium with Stoltzfus will be Patricia McLeod, who will give the student address, and Salisbury businesswoman Billye Parks Sarbanes, who will receive the Alumni Appreciation Award.

The following degrees will be awarded: Bachelor of Arts—138; Bachelor of Science—272; Bachelor of Arts in Social Work—13, for a total of 423; and Master of Arts—four; Master of Arts in Teaching—six; Master of Business Administration—21; Master of Education—52; and Master of Science—five, for a total of 88.

Tickets for commencement are available through the Book Rack. For more information call the SSU Public Relations Office at 410-543-6030.

McNeill Joins Advancement Team

Martin Williams, vice president of university advancement, has named Maureen McNeill to the post of director of corporate and foundation relations. McNeill's responsibilities will include developing foundation and corporate funding proposals for worthy University needs. "Under her leadership, we anticipate growing support for our University and its programs," Williams said.

McNeill, who for several years has been a free-lance writer for the University's Public Relations Office, said she is looking forward to joining SSU's advancement team. "I've become a real believer in Salisbury State University," she said. "This is a wonderful opportunity to make a contribution to the University's future."

In addition to writing for Salisbury State publications, McNeill has been a free-lance journalist, working primarily for WBOC-TV. She has also been a regular contributor to the news magazine *Inside Maryland* on Maryland Public Television. McNeill was managing editor at WBOC-TV from until 1990. Before that, she was editor of the *Salisbury News & Advertiser*.

"As a reporter in Salisbury I've had a chance to see what an important role the University plays in our community," McNeill said. "I'm proud to have a chance to help SSU do even more."

McNeill lives in Salisbury with her husband, Jeff, and their daughter and son. She is originally from Silver Spring, MD, and holds a bachelor's degree in English literature from the Catholic University of America.

Campus Police Earn Governor's Award

SSU Police were recognized at the 18th annual Governor's Crime Prevention Awards ceremony in Annapolis, MD, recently. The University Police were one of 21 law enforcement agencies in the state to be recognized including four University System of Maryland campuses.

The award is based on criteria for a comprehensive law enforcement crime prevention program. The nominees are evaluated by the Maryland Community Crime Prevention Institute in the following six categories: personal security, residential security and commercial security; officer involvement in security surveys; security training; public information; recognition of crime prevention activities; and support of the National Crime Prevention "McGruff" Campaign.

Salisbury State has received this award in four of the past five years.

President Merwin (left-right) congratulates Sgt. Carlton "Toby" Tobias, and Jim Phillips, director of public safety, on recently receiving the Governor's Crime Prevention Award.

Honors Students Present Research at Conference

Three Salisbury State students presented the results of their research on the contributions made by SSU students to regional volunteer organizations at the National Collegiate Honors Council Conference in Atlanta, GA, recently.

Jocelyn Wright, Jenny Pruitt and Doug Zwiselsberger explained to attendees the methods used to complete their survey of 153 local service organizations in order to determine the amount and kind of volunteer service students at SSU provide for people in need in the tri-county area. The purpose of the survey was twofold: to provide the University with information about the extent of volunteerism being done by SSU students; and to provide a model procedure and format for other universities to use to gather information about volunteer activities at their institutions. The session was attended by about 30 conferees, many of them students from other schools.

The students were accompanied by Dr. Tony Whall, Honors Program director, and Anna Marie Roos, the program's assistant director. Whall and Roos presented plans to host an NCHC regional conference at Salisbury in 1999, and Whall made two presentations on Honors Program administration. He also serves as a consultant on small college/university honors programs.

Also attending was Dr. Ron Dotterer, dean of the Fulton School of Liberal Arts. Dotterer led workshops on beginning in Honors and on the future of NCHC. He serves that organization as chair of its finance committee and chair of the publications board.

McCormick, Bosserman Course Syllabi Published

Michael McCormick, director of the Center for Conflict Resolution, and Dr. Phil Bosserman, associate of the center, have had syllabi from courses they teach published by the National Institute of Dispute Resolution's *(NIDR) Conflict Resolution Syllabi Anthology 1997*. McCormick's syllabus is for the Mediation Skills course; Bosserman's is for the Sociology of Conflict and Nonviolence course.

The 330-page publication contains syllabi for undergraduate and graduate classes in conflict resolution, graduate classes in law schools and in schools of planning, business, organizational development and education. Additionally, there are syllabi for negotiation, conflict resolution skills and theory classes, and law school seminars and clinics.

NIDR has contributed significantly to the rapid development and growth of dispute resolution curriculum development and implementation of courses in colleges and universities, especially at the professional and law school level. Almost all of the nation's law schools and at least one third of its graduate schools of business education have integrated dispute resolution courses into their curriculum.

Bosserman's syllabus for the Sociology of Conflict and Nonviolence course is the first of eight listed in the "Introductory Undergraduate Classes in Conflict Resolution"; McCormick's syllabus for Mediation Skills is one of three in the "Conflict Resolution Skills Classes" section.

Other contributors to the anthology include professors from the University of Southern California, American University, Arizona State University, Pepperdine University School of Law, the Institute for Conflict Analysis and Resolution of George Mason University, McGregor School of Antioch University, Georgetown University, George Washington University, Columbia University, Ohio State University, the Kellogg Graduate School of Management of Northwestern University and Bryn Mawr College. Many of these colleges and universities, as well as the Center for Conflict Resolution, are members of the Consortium of Peace, Research, Education and Development.

Two Profs Publish in Oliver Stone Book

A new book edited by Don Kunz of the University of Rhode Island treating *The Films of Oliver Stone* newly published by Scarecrow Press features essays by two SSU professors, Donald Whaley of the History Department and Dr. James M. Welsh, editor of *Literature/Film Quarterly* and professor of English. Both papers were originally written for a Literature/Film Association Conference at Towson University. The anthology also includes an essay by Dr. Richard C. Keenan of the University of Maryland Eastern Shore.

Whaley, a Vietnam War veteran, discusses Stone's *Platoon* in terms of its mythic patterns, demonstrating, in the words of Kunz, how it "follows the paradigm of modern adventure stories informed by the philosophy of Nietzche: The adventure is a quasi-criminal rebelling against domestic pieties, taking the form of a journey into the hero's psyche from which he returns reborn and possessed of self-knowledge."

Welsh's chapter concerns the film *JFK*: The Lesson and Legacy of Vietnam, reviewing "the hostile reception accorded it and the ad hominem attacks made on its director by powerful journalists and politicians." According to Welsh, the film does not simply "rewrite history" so much as it "compels viewers to rethink it." Likewise, Keenan's chapter on *Salvador:* Oliver Stone and the Center of Indifference, argued that this picture "generally has been interpreted too narrowly by journalists as a film which demonstrates the director's willingness to distort history."

Cleary Exhibits at New Orleans Gallery

During the month of November, two water colors by John R. Cleary of the art faculty will be on exhibit at the Sylvia Schmidt Gallery, in New Orleans, LA. The exhibit, "The Abstract Show," includes other artists from around the country. A number of other works by Cleary were included in a group show during the summer at the same gallery.

In January, Cleary held a solo show at the York campus of Penn State University. The works exhibited were large and mostly oil on canvas with dates from 1986-1996.

This fall his work was featured at the Somerset County Art Gallery in Crisfield. The works exhibited were his most recent from a large oil on canvas five feet by six feet, to very small water colors and oils. He also participated in three groups shows at the Studio/Gallery 234 in York, PA. The work in these group shows ranged in size and media.

Cleary is represented by over a dozen galleries and art consultants around the country. He is a past recipient of a MidAtlantic Fellowship under the auspices of the National Endowment for the Arts. Since 1972 over 100 exhibits across the country have shown his work. Cleary teaches painting, drawing and computer rendering and animation in the SSU Department of Art.

White Presents Workshop at Conference

Dr. Arlene White, chair of the Department of Modern Languages in the Fulton School of Liberal Arts, recently presented the workshop "Information Gap Activities" at the fall conference of the Maryland Foreign Language Association held at Prince George's Community College.

White is president-elect of the organization. Also attending was Klaudia Thompson, instructor of German at SSU and the University of Maryland Eastern Shore, as well as several undergraduate and graduate students from White's class on foreign language and English as a Second Language.

Scholarship Sale Benefits Students

Find plenty of holiday gift items at the Art Department Scholarship Sale.

The 14th annual Art Department Scholarship Sale is December 4-6 and 8-12 in the Atrium Gallery of the Guerrieri University Center. Hours are Monday-Thursday, 11 a.m.-7 p.m.; and Friday-Saturday, 11 a.m.-4 p.m.

This year's sale has a new twist and will be presented in three parts: Part I features work by SSU faculty, art students and alumni on Thursday, December 4-Saturday, December 6; Part II features work by the Clay Guild of the Eastern Shore on Monday, December 8-Wednesday, December 10; and Part III features work by the Art Institute and Gallery co-op artists and classes on Thursday, December 11-Friday, December 12.

Proceeds go toward the SSU's Art Scholarship Fund. Money earned at the sale provides scholarships to art students and incoming freshmen showing academic and artistic excellence.

All three sales help students gain a valued learning experience: setting up a show and exhibiting with local professionals.

Many bargains can be found from both donated and consignment work.

For more information contact Marie Cavallaro of the Art Department at 410-543-6273 or 410-543-6270.

Holiday Ornament Workshop

Join the park naturalist in Pemberton's Education Building on Saturday, December 6, from 1-4 p.m. to create holiday decorations while enjoying hot cider and baked goods. Weave grapevine wreaths, make ornaments and create beautiful adornments from natural items. Bring gardening gloves and gardening shears as well as any additional material to use. All ages are welcome; cost is $5 per person.

To register call the Parks Office at 410-548-4870. Payments will be accepted at the office or by the naturalist on the day of the program. Programs are subject to cancellation due to insufficient registration.

Victorian Christmas

The Julia A. Purnell Museum in Snow Hill welcomes the holiday season with a Victorian Christmas Celebration on Saturday, December 13, from 10 a.m.-4 p.m.

The celebration enables visitors to experience Christmas in the simple, peaceful, unhurried way their forefathers did. Museum guests can see toys, gifts and everyday items used during the 18th and 19th centuries.

Admission is $2 for adults and 50 cents for children 12 and under. Members are admitted free. The Purnell Museum is located at 208 W. Market Street. Please call 410-632-0515 for more information.

Coffman to Be Honored During Basketball Tournament

The annual Salisbury Optimist Basketball Classic returns to the Maggs Center for three days beginning on Friday as men's and women's hoops action takes center court. The four-team men's field has Shenandoah, Villa Julie and defending tournament champion Lincoln joining the Sea Gulls, while the women's field will feature a three-team round-robin that also includes Baldwin-Wallace and Villa Julie.

The action begins on Friday at 3 p.m. with Shenandoah playing Lincoln in the opening men's contest. The SSU women then play Baldwin-Wallace at 6 p.m., and the SSU men complete the opening-day tripleheader at 8 p.m. against Villa Julie.

Saturday's games feature a men's consolation and championship, as well as a women's game between Baldwin-Wallace and Villa Julie. The three-day event concludes on Sunday afternoon, with the SSU women hosting Villa Julie at 2 p.m.

In addition to all the basketball action, Salisbury State will honor one of its all-time athletic greats during halftime of Friday night's SSU men's game. The Sea Gulls will retire the number "32" jersey worn by four-time lacrosse all-American Jason Coffman. His jersey becomes the second lacrosse number and fourth in any sport at SSU to be officially retired.

Coffman guided the Sea Gulls to back-to-back undefeated seasons and national championships in 1994 and 1995, and finished his career in 1996 as the all-time scoring leader in collegiate lacrosse at any level with 451 points. He was the national Division III player of the year in 1994 and 1995, and the national attackman of the year three times. He was also the first player in NCAA Division III history to earn first team all-America honors four times. Salisbury State compiled a 53-0 regular season record during Coffman's four seasons.

Sea Gull Sports Schedule

Friday, Dec. 5	Shenandoah vs. Lincoln in Salisbury Optimist Classic 3 p.m.
	Women's Basketball vs. Baldwin-Wallace in Salisbury Optimist Classic 6 p.m.
	Men's Basketball vs. Villa Julie in Salisbury Optimist Classic 8 p.m.
Saturday, Dec. 6	M-W Swimming at York 2 p.m.
	Baldwin-Wallace vs. Villa Julie in Salisbury Optimist Classic 2 p.m.
	Men's Consolation Game in Salisbury Optimist Classic 6 p.m.
	Men's Championship Game in Salisbury Optimist Classic 8 p.m.
Sunday, Dec. 7	Women's Basketball vs. Villa Julie in Salisbury Optimist Classic 2 p.m.
Tuesday, Dec. 9	Women's Basketball at York 6 p.m.
	Men's Basketball at York 8 p.m.

Jones Earns Volunteer Recognition

Tolbert Jones, maintenance mechanic, was one of five Salisbury residents recognized recently for their volunteer efforts on behalf of the Wicomico County Department of Recreation and Parks.

Jones received the Outstanding Past Contributions Award following 30 years of coaching in the Adult Sports Program. His coaching career began in baseball in 1956, and his volunteer efforts were directed into softball in the 1960s through the 1980s. He coached men's and women's fast pitch softball teams, leading many women's teams to championships. He also served as president of the Women's Fast Pitch League for five years.

Jones has been an SSU employee since 1983.

Service Worker

University Dining Services has a full-time 40-hour contingent position available for a service worker. The job requires a high school education and experience in receiving and distributing operation involving all phases of receiving, storing and issuing supplies. Must be able to work scheduled weekends. Starting salary is $7.23 per hour. There are no state health or retirement benefits, however, limited leave benefits are available. Interested applicants may complete an application in the Human Resources Office, Holloway Hall Room 213, until December 5.

Cashier

Salisbury State has an opening for a part-time (14 hours per week) cashier in the bookstore. Additional hours are required periodically. Duties include cashiering, customer service and receiving stock. This is a contingent position with no state health or retirement benefits, paying $5.80 per hour. The job requires a high school diploma or GED.

Apply in the Human Resources Office, Holloway Hall Room 213, by December 5.

Schneider Presents At International Meeting

Dr. Sidney Schneider, program director of respiratory care and assistant professor of health sciences, recently presented a paper at the 12th annual international meeting of the American Association of Cardiovascular and Pulmonary Rehabilitation in Dallas, TX.

The paper, "Differences in Self-Concept and Self-Worth Among Older Adults with Chronic Obstructive Pulmonary Disease," presented research that may help clinicians attend to individual differences and therefore help to optimize the care and rehabilitation of the older adult with chronic obstructive pulmonary disease.

Parker Meets with Math Chairs

Dr. David Parker, professor and chair of the Department of Mathematics and Computer Science, recently attended the 12th annual Department Chairs Colloquium, "Being More Resourceful and Winning More Resources," sponsored by the Board on Mathematical Sciences of the National Research Council, in Bethesda, MD.

In addition to hearing valuable information from several keynote speakers who addressed critical issues in mathematics, for two days mathematic department chairs from across the country discussed reforming curricula and improving undergraduate teaching identifying sources of federal research funding and leading departments into the next decade.

Parker said, "Meeting with chairs of similar departments—as well as with chairs from MIT, Cornell and other large universities—was invaluable as SSU plans for the next millennium."

Cathcart Presentation On Math Modelling

Dr. Don Cathcart, associate dean of the Henson School of Science and Technology, presented a session at the annual conference of the Maryland Council of Teachers of Mathematics. Participants in Cathcart's session, "Student Explorations In Math Modelling," examined some creative problem solving techniques students can use in applying mathematical techniques to solve real-world problems.

The Maryland Council of Teachers of Mathematics is a professional organization with over 2,000 members representing all levels of mathematics education from preschool through college. The recent conference in Rockville, MD, focused on the theme "Perspectives in Balance." Conference sessions addressed such question as "How do we maintain a balance in our classroom and in our lives?"

Important Tax Credit Information for 1998

Two new post-secondary education tax credits have been included as a part of the Taxpayer Relief Act of 1997: the Hope Scholarship Tax Credit and the Lifetime Learning Tax Credit. Those who think they may be eligible for the Hope Scholarships tax credit should not pay the spring 1998 tuition and fee bill until after December 31. To try to ensure payment is not made too early, the University will delay sending out the spring bills until just before Christmas break.

The following information regarding these two tax credits summarizes what has been made available to SSU through the World Wide Web and through a National Association of College and University Business Officer Advisory Report:

The Hope Scholarship Tax Credit

1. Applies to payments made after December 31, 1997, for college enrollment after December 31, 1997.

2. Applies to:

(a) student in first two years of college or vocational school, and

(b) who is enrolled at least half-time in a degree program for any portion of the year.

3. Available for tuition and related expenses. (Examples of fees not eligible for the credit: activity fees, athletic fees, books)

4. Tuition and fees available will be reduced by scholarships, grants and other tax-free educational assistance.

5. It is a 100 percent tax credit for the first $1,000 of tuition and eligible expenses and a 50 percent tax credit on the second $1,000.

6. It can be claimed by the taxpayers for their own expense or for their spouse or dependent children. As long as all the criteria are satisfied, the number of individuals for which the credit can be taken is not limited.

7. Credit is phased out for joint filers between $80,000 and $100,000 and for single filers between $40,000 and $50,000 Adjusted Gross Income (AGI).

The Lifetime Learning Tax Credit

1. Applies to payments made after June 30, 1998, for college enrollment beginning on or after July 1, 1998.

2. Applies to individuals wanting to take one or more courses to upgrade skills as well as juniors, seniors, and graduate and professional degree students.

3. Available for tuition and related expenses. (Examples of fees not eligible for the credit: activity fees, athletic fees, books)

4. Tuition and fees available will be reduced by scholarships, grants and other tax-free educational assistance.

5. It is a 20 percent tax credit for the first $5,000 of tuition and eligible expenses paid each year through 2002. (20 percent of first $10,000 thereafter)

6. Credit is determined on a per-taxpayer (family) basis regardless of the number of post-secondary students.

7. Credit is phased out for joint filers between $80,000 and $100,000 and for single filers between $40,000 and $50,000 Adjusted Gross Income (AGI).

It is possible for a family to be able to claim both the Lifetime Learning tax credit and the Hope Scholarship tax credit in the same year.

Also please keep in mind that in 1998, new regulations which benefit the taxpayer regarding education IRAs and penalty-free withdrawals from other IRAs go into effect. Furthermore, deductions will be available, even if the taxpayer does not itemize, for interest paid in the first 60 months of repayment on student loans. Some may wish to refer to the Web site (http://www.ed.gov/budget/97918tax.html) for more information. Some also may wish to contact their tax advisor.

Federal Grant to WSCL Establishes Repeater Station

U.S. Rep. Wayne Gilchrest and U.S. Sen. Paul Sarbanes (MD-D) recently announced approval of a federal grant to help extend public radio services to mid-Atlantic states through WSCL 89.5 FM which is licensed by the SSU Foundation. Present at the recent announcement were (left-right) Gilchrest, Lee Whaley representing Sen. Sarbanes and President Merwin.

U.S. Rep. Wayne Gilchrest and U.S. Sen. Paul Sarbanes recently announced approval of a federal grant to help extend public radio services to mid-Atlantic states through WSCL 89.5 FM which is licensed by the Salisbury State University Foundation.

In a joint announcement at Salisbury State, Sarbanes and Gilchrest said the U.S. Department of Commerce awarded a matching grant of $126,505 to WSCL for construction of a repeater station near Ocean City. The new station will broadcast WSCL's classical music and news programming to listeners in coastal and nearby communities outside the present 89.5 coverage area.

"This project will extend WSCL's services to thousands of listeners in a growing and important part of Delmarva," said President Merwin. "We are grateful to Sen. Sarbanes, Rep. Gilchrest and many others for their help in obtaining the grant."

"As a strong supporter and an avid listener of public radio, I was pleased to advocate on behalf of WSCL's favorable application to the Department of Commerce to increase their listening audience," said Sarbanes. "WSCL and public radio provides its listeners with not only local community-oriented programming, but also they provide a link to the nation and the world."

"Public radio stations like WSCL are an invaluable asset to the community," said Gilchrest. "This grant will help WSCL expand its community of listeners to areas that might not otherwise have access to public radio and all the quality programming it offers. I will continue to support WSCL's efforts to educate, inform and enlighten the Delmarva Peninsula."

Support for the grant also was provided by Sen. Barbara Mikulski of Maryland, and Sen. Joseph Biden, Sen. William Roth and Rep. Michael Castle, all of Delaware. The state legislative delegations for the coastal communities, mayors and chambers of commerce also are among the supporters.

Approximately 30,000 year-round residents from Berlin to Ocean City and north to Bethany Beach and 320,000 visitors to the beach resorts will benefit from the project. The Department of Commerce grant represents 65 percent of the cost of the project. WSCL will match that money with $68,119 in locally raised funds for a total project cost of $194,624.

Fred Marino, WSCL general manager, said the new repeater station will broadcast at 90.7 FM and is expected to be on the air by the first of January.

Kwanzaa Celebration

A campus Kwanzaa celebration is on Saturday, December 6, from 2-4 p.m. in the Worcester Room in the Commons. Guest speaker will be Cynthia Jackson of the Wicomico County Department of Social Services. The event is sponsored by the Union of African-American Students, SSU chapter of the National Association for the Advancement of Colored People and the Office of Multiethnic Student Services.

Wellness Workshop: Relieve Stress

"Quick Stress Releasers" is the title of the fall semester's final Wellness Workshop, sponsored by Student Counseling Services. Dr. Bob McBrien, director of SCS, describes factors which contribute to stress then teaches participants a variety of quick techniques which can be used to relieve stress. The workshop is on Wednesday, December 10, at 6:30 p.m. in Student Counseling Services, Guerrieri University Center Room 263.

Student Counseling Services provides personal counseling and related outreach programs for SSU students. The Wellness Workshop series is one such form of outreach. A full schedule of workshops for spring semester will be available in early February.

Call 410-543-6070 for more information.

Take a Break Before Finals With Totally for You

Totally for You is a program sponsored by the Guerrieri University Center to give students some fun, relief, release and relaxation before finals week.

This year TFY begins with a kickoff program on Wednesday, December 10, from 7-10 p.m. in the Wicomico Room of the GUC. There will be demonstrations of exercise and stress release options such as boxing, T'ai Chi, power yoga, aerobics, step aerobics and toning. Enjoy massages, paraffin treatment, manicures and nail care, hair styling, skin care, as well the opportunity to purchase items for sale as holiday gifts. Mr. and Mrs. Santa Claus will be available for Christmas keepsake snapshots. There will be hot dog, popcorn and cotton candy food carts in the concourse, a roving clown, balloons galore, free cake, punch, door prizes and giveaways.

The Guerrieri Center will also be offering extended hours on December 15-18 when it will be open until 1 a.m. Herb's Place (GUC game room) will be offering special programming during these extended hours. The Wicomico Room, GUC lounges and other center facilities will be available for spreading out books and papers for study. All this programming is free to all students, faculty and staff. Come take a break, have some fun, join the crowd. TFY is Totally for You.

Galleries Gift Shop Offers Bargains

The Gift Shop of the University Galleries is open daily from 10 a.m.-4 p.m. weekdays in the Atrium Gallery in the Guerrieri University Center. The gift shop features unique items—new arrivals from Eastern Shore Selections, frog pins, pony necklaces, terrapin paperweights and Angel mugs. In the Fulton Gallery are pottery and baskets from local artists.

Raising Disability Awareness: SSU Professors, Students See Life from a Different Perspective

By Nicole Kraemer, *Daily Times* staff writer

Salisbury State students and professors learned using a wheelchair to navigate brick walkways on campus takes strong shoulder muscles and deft steering.

They also found people seldom look them in the eye and even the most common chores–like picking up a piece of paper a couple feet away–can be arduous.

Brian Sterner, a senior philosophy major who has been a quadriplegic for the past three years, convinced friends and teachers to participate in his second annual wheelchair experiment this week, an event held to promote disability awareness.

He gave the 15 volunteers a checklist of tasks to accomplish such as going to class, visiting the library and eating at the dining hall.

Philosophy Professor Grace Clement discovered it took her three times as long to get from one end of campus to the other. Controlling her speed as she rolled down access ramps was one of the hardest challenges.

"If you don't hold onto the wheels, you can go real fast," she said.

Clement spent a little more than two hours in a wheelchair. SSU student Grady McGrew got the closest experience of what it is like to need a wheelchair. He kept his legs chained together all day Wednesday so he wouldn't be tempted to cheat.

Salisbury businessman Paul Rendine, chairman of the Maryland Governor's Committee on Employment of People with Disabilities, said one of the dangers of programs such as this is that people may get a false sense of what it is like to rely on a wheelchair if they can pick and choose when they want to use it.

Some national programs allow participants to get out of their chairs to walk up a curb or walk into a narrow bathroom stall, Rendine said.

"If they really go about it honestly and stay in the wheelchair all day long, they're more apt to realize what being in a wheelchair really means," he said.

Sterner, a 22-year-old Ocean City resident, said he would have liked the group to stay in the chairs for an entire day, but "they come up with a billion different excuses."

Still, Sterner, who broke his neck and suffered a spinal chord injury in a wrestling accident, feels the experiment is a valuable lesson in the difficulties people with disabilities face every day.

Online Course Videotape Available

A copy of last week's teleconference "Putting Your Course Online" is available in the Instructional Technology Center. The 60-minute telecourse was given a high rating by SSU faculty.

"Putting Your Course Online" provides a good overview of support mechanisms, time required to create and manage a course taught via the Internet, how online courses can support student-centered learning and key challenges that arise when creating and administering an online course.

Women's Forum Research Award

The deadline for the University System of Maryland Women's Forum Research Award is December 14. This $1,000 award is for faculty (junior faculty are given preference) research on women's experiences: the social, economic, political and health conditions that impact women.

Applications should be submitted through the Grants Office. Contact Julie McCann at 410-548-5395 <jtmccann> for further information.

Funds Available for Faculty Development

Chancellor Donald Langenberg of the University System of Maryland has made $10,000 available statewide through the 1998 Faculty Development Fund.

The money is available for projects that focus on faculty development in teaching. It is not primarily intended for curriculum development and it does not provide stipends for USM faculty. Priority will be given to projects using the existing expertise and resources at USM institutions. Special consideration will be given to proposals that address collaboration regarding distance education. Deadline is March 27.

Applicants must involve at least two USM institutions; provide a project description, including a calendar of activities; identify outcomes; provide an itemized budget; and show evidence of institutional commitment.

Application information is available in the Grants Office. Call Julie McCann at 410-548-5395.

Financial Aid Applications Are Now Available

The Free Application for Federal Student Aid for 1998-99 is now available in the Financial Aid Office, Powell Center Room 125. Those currently receiving financial assistance, including loans, should be receiving a renewal form from the federal government.

Those who do not receive a renewal form by January 1 can complete the regular FAFSA form in order to have it submitted to the processor by mid-January. The Financial Aid Office needs to receive the processed results by March 1 for priority funding. Students are allowed to use estimated figures in order to apply early.

Holiday Campfire

Bring a blanket and cozy up to the campfire for an evening of holiday entertainment on Saturday, December 13, from 6:30-8:30 p.m. at Pemberton Historical Park. Make delicious sm'ores, hear stories, tell jokes, sing song....celebrate this festive time of year.

Cost is $2 per person; families of three or more are $5.

To register call the Parks Office at 410-548-4870. Payments will be accepted at the office or by the naturalist on the day of the program. Programs are subject to cancellation due to insufficient registration. Each participant should wear appropriate clothing and shoes.

Dayton MCEA Member of the Year

Leslie Dayton of SSU and Kenneth Larkin have been named 1997 Members of the Year for the Eastern Shore region by the Maryland Classified Employees Association, an independent labor union for state employees. Both were honored at MCEA's annual convention in Ocean City for their efforts on behalf of the union.

Dayton, an eight-year member, is president of SSU Chapter 72, which won MCEA's top recruiting award for 1997 for the Eastern Shore. A 14-year state employee, she works as a library technician at Salisbury State.

Dayton is a member of the Maple Shade Family and Youth Advisory Board.

Larkin retired as a lieutenant from the Eastern Correctional Institution in 1989 after a 22-year state career. He is a former member of the MCEA board of directors and served as president of Chapter 10, Hagerstown Correctional Complex, when he worked at the prison in Western Maryland.

Faculty and Staff Holiday Luncheon

Monday, December 8 · 11:30 a.m.-1 p.m.

Wicomico Room · Guerrieri University Center

Donner Foundation Donates $75,000 For Washburn Endowment in History

From DONNER, page 1

$75,000 from the Donner Foundation, the University has now established a four-part Washburn Endowment in History. It includes a lecture series bringing nationally recognized speakers here to talk about American history–the region's first such series; a scholarship program to encourage both undergraduate and graduate study; an annual award to a scholar for research on some aspect of Eastern Shore history; and travel/research monies for SSU history faculty including staff of the Research Center for Delmarva History and Culture.

Said Kathryn Cousins Washburn, "My husband was very impressed by the concern for scholarly accuracy, the interest in primary sources and great care of documents–even the atmosphere of (SSU's) Research Center." The archive contains not only copies but thousands of original source materials and collections, some dating back hundreds of years.

Because of its location between the Chesapeake Bay and the Atlantic Ocean, the Eastern Shore was one of the earliest settled regions of the country. But its geography also kept it isolated from the rest of the East Coast during much of America's development. Unlike many parts of the South, Eastern Shore courthouses were not burned during the Civil War, and up until the 1950s, when the first Chesapeake Bay Bridge was built, geography preserved a way of life and culture strongly rooted in the past. The result for the Research Center has been access to treasure troves of American ephemera and original source documents. According to Dr. G. Ray Thompson, chair of SSU's History Department and a Research Center founder, "The Middle Colonies, and particularly Delmarva (the Shore is comprised of portions of Delaware, Maryland and Virginia) have never been studied as thoroughly as the other colonies. This grant will be the beginning of the future."

Already, with no publicity, the 4,200 square foot center is enjoying a steady stream of researchers from Connecticut to California. Now, with the Washburn Endowment, "It should propel the center into the national spotlight in the history community," said Becky Miller, its director.

The first step has been taken. The December issue of *Perspectives*, published by the American Historical Association, the premiere organization for American historians, is announcing the first Delmarva History Prize. The Research Center selected James R. Perry's book, *The Formation of a Society on Virginia's Eastern Shore: 1615-1655,* for the $1,500 award, made in memory of Washburn.

"Wilcomb Washburn was the first person beyond this region to recognize what we have here," said SSU President William C. Merwin. "We are most grateful to him, his wife, Kathy, and to the Donner Foundation for their faith in our institution and research center. With the momentum from their gift, we hope the center may ultimately have as profound an influence on American historical studies in the 21st century as Washburn's work has had on the 20th. I can think of no better way to honor his ideals–love of history, love of country and love of truth."

Zimmer, Potsdam Brass Quintet Guest Artists for Symphony Holiday Concert

From CONCERT, page 1

including New York's Lincoln Center and the annual convention of the International Horn Society. The ensemble's two recordings, *New York Composers* and *Music for Brass Quintet,* have introduced new musical works to the ever widening brass quintet repertoire.

Zimmer grew up in New Mexico and has played the piano since age six. She received her Bachelor of Music in organ performance from Texas Tech University and received a Master of Music in organ at the Yale Institute of Sacred Music, where she served as a graduate accompanying assistant. Currently the director of music at Wicomico Presbyterian Church, Zimmer is organist and director of nine singing and handbell choirs. She also presently serves as the staff accompanist for the SSU Department of Music.

The SSO Holiday Concerts will open with the first movement of Brahm's *Fourth Symphony in E minor, opus 98*, followed by a harpsichord concerto of Haydn with Zimmer as soloist. The Orchestra will perform Beethoven's *Wellington's Victory, opus 91*, and conclude the first half of the program with the traditional *Greensleeves*.

Following intermission, the Potsdam Brass Quintet will perform a divertimento of Vaclav Nelhybel, a work that was commissioned by SSO Conductor Thomas G. Elliot on the Salisbury Symphony's fifth anniversary in 1991. It was performed at that time by the Annapolis Brass Quintet. An array of holiday specials and a concluding sing-along of carols round out the performance.

Tickets are $12 for adults and $8 for seniors and students and are available at any Peninsula Bank or Bank of Delmar branch during regular lobby hours or at the door the day of the performance. The Salisbury Symphony Orchestra was recently charged with becoming completely reliant on donor support and ticket sales for its entire annual budget. Therefore, patron support is especially appreciated.

For more information, please call 410-548-5587.

Lecture: Broccoli Sprouts Reduce Cancer Risk

Dr. Jed Fahey, faculty research associate in the Department of Pharmacology and Molecular Science at Johns Hopkins University, discusses "Broccoli Sprouts: An Exceptionally Rich Source of Inducers of Mammalian Detoxification Enzymes" on Wednesday, December 10, at 4 p.m. in Devilbiss Science Hall Room 149.

In a September press release, Hopkins' scientists announced that they found a new and highly concentrated source of sulforaphane, a compound they identified in 1992 that helps mobilize the body's natural cancer-fighting resources and reduces risk of developing cancer. The scientists found the compound abundant in broccoli sprouts.

Fahey's lecture, sponsored by the Henson School of Science and Technology, is free and open to the public. For more information call the Public Relations Office at 410-543-6030.

University Dining Services Presents

Friday, Dec. 5 *7:30 p.m./8 p.m.
Gourmet Dinner Series-Christmas in Italy
*Wine Tasting/Dinner
GUC, Gull's Nest–Reservations Only

DECEMBER 1997 COMMENCEMENT INFORMATION (Please read carefully!)

GENERAL INFORMATION AND DIRECTIONS

1. Commencement will be held at 3 p.m., Sunday, December 21, at the Wicomico Youth and Civic Center. **ADMISSION WILL BE BY TICKET ONLY**. All graduates are requested to form for processional at 2 p.m. in the side corridors adjacent to the main arena on the first floor of the Civic Center (see No.13-16 for location).

2. The commencement speaker will be **The Honorable J. Lowell Stoltzfus**, senator for the 38th Legislative District, Maryland General Assembly.

3. **Physically Disabled Guests** - Accessible seating is provided on the main floor of the arena. Ask an usher for the location as you enter the Civic Center.

4. **Hearing Impaired Guests** - Signers are present for the entire graduation ceremony. Seating for an optimum view of the individual(s) signing is in the first level of the grandstands close to and on either side of the stage. Seating is not reserved, therefore, early arrival is suggested. Ask an usher for the location as you enter the Civic Center.

5. The First Aid staff of the Civic Center will be on duty in the office on the right side of the foyer entrance just outside the main arena.

6. Caps, gowns, master's hoods, tickets and announcements (quantities are limited) will be distributed at the Graduation Center in The Book Rack November 12-15. **Please note that students who are not able to pick up their graduation items can still pick them up until 2 p.m. on December 19.** Graduation items may be retained by the graduates and need not be returned following the ceremony. **Problems with caps and gowns can be corrected at The Book Rack (normal hours) or prior to the ceremony byThe Book Rack employees at the Civic Center, in Flanders Room 1, near the snack bar to the left of the arena entrances.** Bookstore hours Monday through Thursday are 8:30 a.m. - 6 p.m. Bookstore hours on Friday are 8:30 a.m. - 4 p.m. **GRADUATES MUST PICK UP THE NECESSARY ITEMS BEFORE 2 P.M. FRIDAY, DECEMBER 19.**

TICKETS FOR GRADUATION WILL BE DISTRIBUTED BY THE BOOK RACK. EACH STUDENT WILL RECEIVE 10 GUEST TICKETS. GUESTS ARE REQUIRED TO BE SEATED BY 2:45 P.M.

Students should not bring personal property, such as coats, cameras, purses, backpacks, etc. to graduation. If necessary, the above items can be left in Flanders Room 1. This room will be locked during the graduation ceremony. It will be unlocked when the ceremony is over. Students may pick up their possessions at that time. SSU will not be responsible for these items; students are, therefore, encouraged to leave valuables with family or friends.

7. Students will first be awarded degrees by school (e.g., School of Liberal Arts), and will be asked, by President Merwin, to stand and remain standing until all degrees have been awarded for that school. President Merwin will then signal undergraduates to move the tassel from the right side to the left side of the mortarboard, and then to be seated.

8. Then students will individually be awarded their diploma. The faculty marshals will have given each graduate a card containing his/her name and school, (e.g. Perdue School of Business). The card is to be handed to the person at the podium when the graduate reaches the stage and, at the same time, the graduate is to announce his/her name to the person at the podium, who will then know who the person is and how to pronounce the name correctly. **THE NAME ON THE CARD MUST NOT BE CHANGED FOR ANY REASON.**

9. DURING THE RECESSIONAL, GRADUATES AND FACULTY ARE TO RETURN TO THE AREA WHERE THEY ASSEMBLED PRIOR TO THE CEREMONY. They should not stop or congregate in the lobby.

10. A brief reception for graduates and their guests will be held immediately following commencement in the Midway Room of the Civic Center. The reception is sponsored by the Salisbury State University Alumni Association, and at the conclusion of the ceremony you will be official alumni of Salisbury State University.

11. Degree candidates who do not plan to participate in the commencement exercises **MUST NOTIFY THE REGISTRAR'S OFFICE** by calling 410-543-6150 no later than Friday, **December 12.** All graduates will receive a blank folder at commencement, and all diplomas will be mailed approximately six weeks after the ceremony. It should be noted that the recognition of graduates and those who will achieve Honors is tentative pending certification of all graduation requirements.

12. Faculty and staff should enter through the Midway Room entrance and line up for the processional at 2:15 p.m. in the Midway Room of the Civic Center. Faculty members are required to attend; those who are unable to do so should inform their respective School Dean.

13. **BACHELOR OF SCIENCE** candidates with last names beginning with the letter A through the letter K, will report to **DRS. ED SENKBEIL AND LISA SELDOMRIDGE**. When you enter the main entrance of the Civic Center, go to the left corridor at the rear and line up alphabetically along the inside wall, facing East (the rear of the building). You will sit in Section 3 on the seating chart. After you have walked across the stage, you are to return to your seats via the side aisle.

BACHELOR OF SCIENCE candidates beginning with the letter L through the letter Z, will report to **DRS. BEN GREENE AND GEORGE RUBENSON.** When you enter the main entrance of the Civic Center, go to the left corridor and line up alphabetically along the windows, facing West (the front of the building). You will sit in Section 5 on the seating chart. After you have walked across the stage, you are to return to your seats via the side aisle.

14. **BACHELOR OF ARTS** candidates will assemble in the South corridor of the Civic Center (to the right after you enter the front doors, on the side nearest the park). Candidates with last names beginning with the letter A through the letter L, will report to **DRS. HOMER AUSTIN AND AUGUSTINE DIGIOVANNA** at the rear of the corridor and will line up alphabetically facing East (the rear of the building). You will sit in Section 4 on the seating chart. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the section starting from the side aisle.

BACHELOR OF ARTS candidates with last names beginning with the letter M through the letter Z, will also go to the right after you enter the front doors of the Civic Center, but will go to the cross corridor (leading to the Midway Room) and report to **DRS. GERALD ST. MARTIN AND CAROLYN BOWDEN**. You will line up alphabetically in that corridor against the wall nearest the rear of the building. You will sit in Section 6 on the seating chart. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the section starting from the side aisle.

15. **BACHELOR OF ARTS IN SOCIAL WORK (B.A.S.W.)** candidates will also go to the right after you enter the front doors of the Civic Center. You will proceed to the cross corridor (leading to the Midway Room) and report to **DR. GERALD ST. MARTIN**. You will line upalphabetically in that corridor against the wall nearest the front of the_building. You will sit in Section 6 on the seating chart. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the rows starting from the side aisle.

16. **ALL MASTER'S DEGREE** candidates (M.A., M.S., M.B.A., M.A.T. and M.Ed.) will enter the Civic Center at the Midway Room front entrance (closest to the park), and report to a faculty marshal in that corridor.

M.A., M.S. and M.B.A. candidates will report to **DR. STEVE GEHNRICH**. You will line up according to his direction, alphabetically by degree, and will sit in Section 7 on the seating chart. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the rows starting from the side aisle.

M.A.T. and M.Ed. candidates are to report to **DR. JACK WULFF** and line up alphabetically at his direction. You will also sit in Section 7 on the seating chart. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the rows starting from the side aisle.

17. DRESS CODE

Graduation is a formal academic occasion and should be viewed as such in dress and demeanor. The academic robe is black with a V neckline and will show part of your clothing underneath. The recommended dress therefore is similar to what you would wear to a formal interview. Thus you should be mindful of the following considerations:

1. Dress clothing, preferably black or navy.

2. Black dress shoes (or some other dark color).

3. The gown should be mid-calf. If a dress is worn, the gown should cover the length of the dress.

4. No visible jewelry. Fraternity or sorority pins/ribbons may be worn; these are academic emblems and are not considered jewelry as such. Kente cloths are permissible as well.

5. No flowers on the academic robe, and no flowers are to be carried.

6. The mortarboard (academic hat) is to be worn with the front point over the forehead below the front hairline, so the flat board is parallel to the floor. (Not worn on the back of the head with the board pointing upward.) NO DECORATION OF ANY KIND IS TO BE PLACED ON THE MORTARBOARD.

7. Honors students will have a gold and white hood. It is to be worn with the gold side out and the white inner lining turned out at the top, over the gold (like a collar). Gold cords would be worn under the honors hood.

8. Candidates for the bachelor's degree should come into the auditorium with the tassel on the right, hanging near the right eye. After the degrees are conferred, the tassel is shifted to the left side. The signal for shifting the tassel will be given by the President (and/or your faculty marshal).

9. Candidates for the master's degree will wear the robe, but carry the hood over the left arm until they reach the stage, where it will be placed on the candidate who should face the audience and bend down a little. Faculty marshals will give you more specific information.

10. Graduates will receive graduation picture information from Chappell Studio, Inc. This information will arrive at your permanent address in the near future.

11. Candidates should not chew gum or tobacco.

12. Candidates should **NOT** have personal belongings in their possession during the commencement ceremony. If necessary, personal items can be left in Flanders Room 1 during the graduation ceremony, when the room will be locked. It will be unlocked when the ceremony is over and students may pick up their possessions at that time. SSU will not be responsible for these items; students are therefore encouraged to leave valuables with family or friends.

18. GRADUATION DECORUM

Graduation ceremonies are, by their very nature, festive occasions. The festivity manifests itself in many ways including the dress of the students and faculty adorned in academic regalia and the warmth, joy and satisfaction of accomplishment. The ceremonies are also marked by seriousness where the actual conferring of degrees signifies long hard work on the part of everyone involved: students, faculty, administrators, parents and spouses. As a consequence of the serious nature of the ceremony, students are expected to maintain a measure of decorum consonant with the occasion. Applause and other recognition of the conferring of degrees should be limited to a joint effort at the conclusion of each graduation group, (e.g., B.S., B.A., etc.).

SALISBURY STATE UNIVERSITY NEWS
A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

January 29, 1998

Life of Feminist on Stage

Jeannette Rankin became the first woman member of Congress when she won her Montana district's election in 1917. She would go on to become one of our nation's most vocal feminists and peace activists, voting against World Wars I and II. Kelley Rouse portrays this remarkable American woman on the Fulton Hall stage February 5-9. Turn to page 5 for time and details.

Lecture Series Examines Women's Issues

"Historically, we have overlooked women's contributions to our world," asserts Dr. Jim McCallops, one of the coordinators of this semester's lecture series, "Issues for Today's Women." "Women's experiences are crucial to our understanding of the world." Opening the semester-long series is Xerox Vice President Pat Elizondo, discussing women in the world of business (page 5), and Shirikianna Aina, talking about her autobiographical film, *Through the Door of No Return* (page 9).

Children's Lit Conference

Caldecott Medal-winner David Wisniewski, author and illustrator of *Golem*, headlines this spring's Children's Literature Conference, sponsored by the Education Department. Read all about it on page 11.

Art from Ghana

Dr. Cyril Daddieh of the Political Science Department lived in the West African nation of Ghana while on a Rotary Teaching Ambassadorship in summer 1996. While there he gained a keen interest and appreciation for the carvings made by craftsmen who used this art form to reflect the country's life and culture. "Contemporary Art from Ghana" opens in the Atrium Gallery in the Guerrieri University Center on February 9. See page 3 for times and additional information.

Vol. XIV No. 17

Contact 2001–Space Concert Blends Symphony, Science

SSO Conductor
Thomas Elliot

People who turned their eyes to the sky in wonder at the passing of Comet Hale-Bopp and marveled at NASA's discoveries on Mars can recapture that feeling of awe and anticipation for mankind's future in space when the Salisbury Symphony Orchestra at SSU puts on "Contact 2001—The Symphony and Science in the 21st Century" Saturday, January 31, and Sunday, February 1.

The concert will combine classic music from Gustav Holst's *The Planets* with the modern strains of *Star Trek* to excite young children about the combination of music and space and science.

The inspiring film *The Dream Is Alive*, on the American space program after the Challenger disaster, will be shown, and exhibits will engage children in learning about scientific principles and the latest technology for expanding our understanding of the solar system and the universe beyond.

A surprise finale will put concert goers in the midst of a celestial event that, in good fun, shatters the usual decorum of a symphony performance. It will be a souped-up repeat of the original concert's finale, so anyone who remembers that scene—or who sees the Saturday night concert and returns for an

See CONTACT, page 8

American Watercolor Society Exhibit Opens at Atrium Gallery

The American Watercolor Society Exhibition, consisting of 40 award-winning paintings by some of the world's foremost artists, opens Monday, February 2.

The traveling exhibition coordinated by the American Watercolor Society, founded in 1866, and representing the juried works of an international array of artists, will be on display in the Fulton Hall Gallery through March 6. Admission is free and the public is invited.

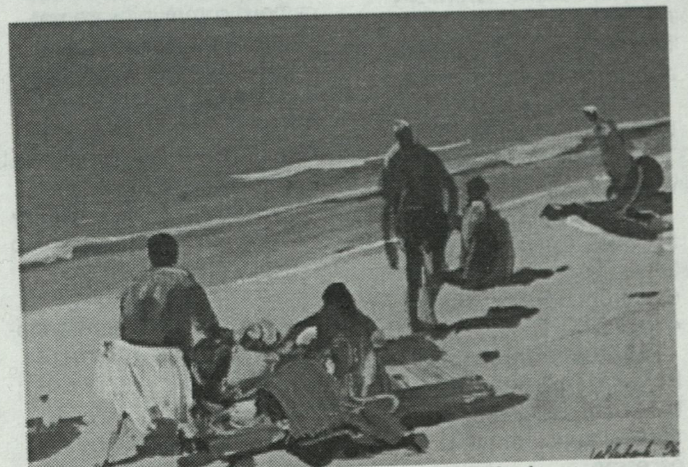
The newly formed "American Painters in Water Color" held its first exhibition in 1867. The first catalogue listed 42 active and four honorary members. The 10th annual exhibition catalogue in 1877 featured the first illustrations which were line cuts, made from pen and ink drawings of the actual paintings. By 1890, black and white halftones made their appearance and were replaced in the 1985 catalogue with color photography of all award-winning works.

In 1878, the name was changed to the American Watercolor Society.

In 1888, the first prizes were awarded; two awards of $300 each were sponsored by two patrons of the society. In 1933, the AWS silver medal was established, and the gold medal of honor was first awarded in 1948.

The annual juried exhibition of the AWS is open to all artists worldwide, and all entries are

See WATERCOLOR EXHIBIT, page 9



Beach in Cannes by Serge Hollerbach

Visit the Gardens Of Northern Italy

Les Lutz, SSU's director of horticulture, and David Scheid, director of the U.S. Botanic Garden, lead a trip to the gardens and villas of northern Italy May 14-27.

The trip features tours of Tuscany and many small Italian towns. Following arrival in Milan, other stops include the cities of Venice, Florence and Rome.

For details contact Lutz at 410-749-1747.

Student Health Insurance

There is no University mandated health insurance plan; however, students no longer covered under their parents' plan are encouraged to obtain coverage. A variety of brochures are available in Student Health Services located in Holloway Hall.

Student Handbooks At Guerrieri Center

Student Handbooks are available at the information desk in the Guerrieri University Center or the Vice President of Student Affairs Office, GUC Room 212.

Student Services Evening Hours

The following offices will be open for evening hours beginning the first week of spring semester and continuing throughout the semester.

Vice President of Student Affairs, Guerrieri University Center Room 212, Thursdays from 5-7 p.m., walk-in or appointment, 410-543-6080.

Career Services, Guerrieri University Center Room 133, Thursdays from 5-6:30 p.m., walk-in, 410-543-6075.

Student Counseling Services, Guerrieri University Center Room 248, Wednesdays from 5-6 p.m., walk-in, 410-543-6070.

Student Health Services, Holloway Hall, 8:30 a.m.-6:30 p.m., call 410-543-6262 to see if appointment is necessary.

Mid-winter Gift Shop Sale

The Gift Shop of the University Galleries is open daily in the Atrium Gallery in the Guerrieri University Center through February 6. Hours are Monday-Friday, 10 a.m.-4 p.m. Check out specials and sale items before new spring merchandise arrives.

Events Calendar Available in PR

Want to know what's happening on campus? Then call for a free 1998 spring calendar of events.

The Public Relations Office has compiled a listing of all SSU's arts and cultural activities, ranging from lectures to concerts and plays, and athletic contests. The free calendar is available at the Public Relations Office, Holloway Hall Room 264, or by calling 410-543-6030.

Internet and World Wide Web users can view the events calendar by using the University's Home Page address, <www.ssu.edu/UnivOffices/Calendars.html>.

GALA Meetings

The Gay and Lesbian Alliance (GALA) at SSU announces its first spring meetings. The club meets on Sunday, February 1, at 6:30 p.m. in the Philosophy House at 303 College Avenue and again on Sunday, February 15 (same time and place).

Now in its 10th year, GALA "seeks to ensure that those in the gay-lesbian and bisexual campus community are not isolated. ... Gala provides support through a peer network, addresses relevant issues, and serves as an information source for all" (SSU *Catalogue).*

All persons in the Salisbury State community who wish to benefit from the club are invited to attend GALA meetings. For further information, write GALA at campus box 3185, SSU.

Seniors: Graduation Application Deadline

All undergraduate students who plan to complete degree requirements in December 1998 or January 1999 must complete an application for diploma by Monday, March 2, in the Office of the Registrar. There is no graduation fee.

The purpose of the early application deadline is to allow time for seniors' records to be reviewed in detail prior to their last semester of attendance at the University; this ensures students are aware of their academic status early enough to make any last minute adjustments in their plan of study.

Please return the completed Application for Diploma to the Office of the Registrar, Holloway Hall Room 120, or mail it to the Office of the Registrar, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801.

Convenience Store Open Seven Days a Week

The Sea Gull Stop-N-Shop campus convenience store located in the old Book Rack area in the Guerrieri University Center is now open. Normal operating hours during the fall and spring semesters are from 6 a.m.-midnight, seven days a week.

The Sea Gull Stop-N-Shop is a full-scale convenience store. The store will eventually offer over 3,000 items for purchase by the campus community as well as such services as a dry-cleaning drop- off point, with plans to update services and inventory as feedback is received. Use the suggestion box located in the store.

The fast food area will offer 28 different types of beverages in a self-serve format including both Coke and Pepsi product lines. A large selection of Hot-to-Go sandwiches and fresh roller grilled products will be offered including breakfast items. A huge chip selection will include the top four brands available in the area. Frozen meal entrees and selected microwaveable entrees will be available.

The six-door cooler will offer virtually the entire plastic container line for Coke and Pepsi along with a large selection of juices. Packaged meats and dairy products including bacon and eggs are available. Other product categories include health and beauty aids, paper products, hardware items, stationery, baking products, boxed cereals, pastry and cookie products, as well as seasonal items such as fishing tackle, inexpensive coolers, 5 lb. bags of ice and winter support items.

A line of rental videos is available including some 800 titles of current and new releases as well as rental of video cassette players.

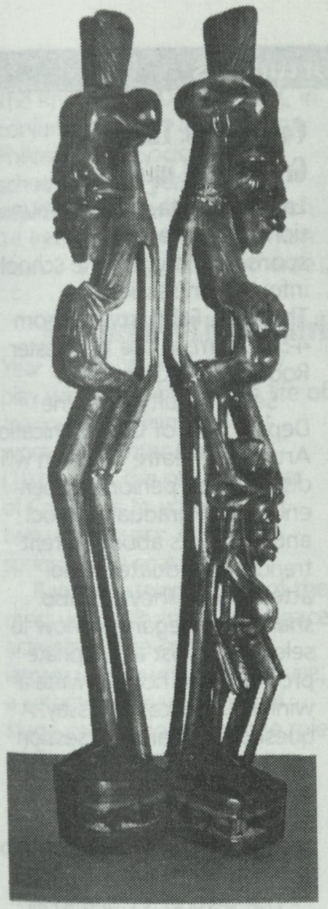
Stop in and see all that the convenience store has to offer. During the summer and winter semesters and other holidays observed by the University, store hours may be reduced on an as-needed basis. These special hours will be advertised on the campus TV station as well as GroupWise as required.

SSU Newsletter Guidelines

The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **Group-Wise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.



Art Collection from Ghana in Atrium Gallery

"Contemporary Art from Ghana," a collection of carvings by master craftsmen from the West African nation, opens on Monday, February 9.

The exhibition in the Atrium Gallery in the Guerrieri University Center was organized by Dr. Cyril Daddieh, an associate professor of political science at SSU who lived in Ghana on a Rotary International Teaching Ambassadorship in summer 1996. Admission to the exhibition is free and the public is invited.

Ghana is a relatively small country covering an area of 239,460 square kilometers (slightly larger than Oregon), with an estimated population of 18 million, located on the west coast of Africa. Politically, Ghana achieved international acclaim as the first sub-Saharan or black African country to gain its independence from colonial rule (March 1957). It became a destination for African-Americans, many of whom were later to make their home in the country. Probably the most famous of these African descendants include W.E.B. DuBois and George Padmore who made Ghana their final resting homes.

However, Ghana is also famous for its varied arts and crafts, some of which are historically associated with particular communities in the country such as kente weaving, metal carvings, or Ashanti goldweights. Through a process of diffusion, however, many other communities in the country have learned these crafts and produce them as well. In Ghana, as in other parts of Africa, art has traditionally imitated the life and culture of the communities in which they are produced. And, as such, they served a utilitarian or functional purpose. Invariably, the function was connected to some spiritual or religious practice. They also expressed the hopes and aspirations, joy and suffering, and humor of the people. Such things as masks, statues, religious icons or deities were carved or sculptured for use in religious ceremonies, harvest festivals, and other communal celebrations and purifications.

Exhibition dates for "Contemporary Art from Ghana" are February 9-March 13. An opening reception on Friday, February 20, at the Atrium Gallery will feature Daddieh providing background on the exhibition and answering questions. The reception is free and the public is invited.

Weekly gallery hours are Tuesday-Friday, 10 a.m.-4 p.m.; Saturday-Sunday, noon-4 p.m.; and Monday, closed. For more information please call the University Galleries at 410-543-6271.

Juilliard Series Features Russian-born Violinist on February 8

Russian-born violinist Philip Quint performs Debussy, Beethoven, Brahms, Ysaye and Paganini on Sunday, February 8, at 2 p.m.

Free and open to the public, the concert opens this spring's Juilliard Series on campus. The performance is in the Wicomico Room of the Guerrieri University Center.

Quint made his Carnegie Hall debut with the New York Senior Orchestra after winning first prize at the 1996 Carnegie Hall Violin Competition in New York. He made his Avery Fisher Hall debut with the Orpheus Chamber Orchestra in 1995 and South American debut with the Santo Domingo National Symphony Orchestra in 1996.

Quint arrived in the United States in 1991. Since then he has won top prizes at the fourth international Pablo de Sarasate Violin Competition in Spain also receiving the Special Audience Prize ('97), D'Angelo International String Competition ('97), Salon di Virtuosi Award ('97), Heida Hermann International String Competition ('95) and the 1996 Clarisse B. Kampel Foundation Career Award.

He has been a featured soloist with the Denver Chamber Orchestra, the Brooklyn Philharmonic, the Newburgh Symphony, the Aspen Young Artists Orchestra, the Metropolitan Symphony Orchestra, Caracas Symphony Orchestra in Venezuela and Pablo de Sarasate Orchestra of Pamplona.

While in Russia, Quint studied at the Moscow Special Music School for Gifted Children. He made his debut at the age of 9 with the Leningrad School Symphony Orchestra. In 1987 Quint was the winner of the Mendelssohn Concerto Competition in Leningrad and in 1989 the Paganini Concerto Competition in Moscow. Currently he is completing his master's at the Juilliard School of Music in New York.

Piano accompanist for Quint's concert is Tatiana Goncharova.

The performance is sponsored by the Cultural Events Committee. For more information about the Juilliard Series or for a complete listing of cultural events at Salisbury State this spring please call the Public Relations Office at 410-543-6030.

History Honor Society Seeks Nominations

Phi Alpha Theta, the international honor society in history, is seeking nominations for its 1998 initiation on February 22.

Qualifications include junior, senior or graduate class standing with at least 12 hours in history beyond History 101 and 102, a minimum GPA of 3.0 in history and an overall GPA of at least 3.1. In addition, students must rank in the top 35 percent of their class.

For more information and/or nominations, contact Dr. Greg Ference at 410-543-6129 or Dr. Jim McCallops at 410-543-6453, or the History Department at 410-543-6245. The deadline is February 17.

SSU Dance Company Auditions

In preparation for Spring Concert '98, faculty choreographer auditions will be held in Maggs Gym Dance Studio: ballet auditions on Sunday, February 1, at 6 p.m. and modern and jazz auditions on Monday, February 2, at 6 p.m. Dancers should be in dance attire and arrive early to sign in and warm up. Ballet slippers, jazz boots/shoes and bare feet will be required for the audition combinations. Cast lists will be posted on Tuesday, February 3, with selected rehearsals beginning that afternoon.

Membership is open to interested students and adult members of the community. No experience is required to join. Members are required to participate in Company Class every Monday from 6:30-8 p.m. In order to perform, dancers must audition for choreographers. Credit is available through DANC 323 and satisfies General Education IB.

For further information, please contact Catherine Mast, SSU Dance Company president, at 410-546-4221 or Dance Company Director Victoria Hutchinson at 410-543-6353.

Campus Recruiting Schedule

To sign up for on-campus recruiting, simply call 410-543-6075 or come to Career Services. A resume and/or credential file in Career Services must be on file prior to interviewing on campus. Please visit Career Services as soon as possible to complete this requirement.

Note: Unless otherwise specified, recruiters are interviewing all graduates up to and including May 1998. Information on all companies recruiting at Salisbury State is available in Career Services.

All Majors Wanted

Thurs. Feb. 5 **Big Brothers/Big Sisters** A table will be set up in the link between the Commons and the Guerrieri Center. No sign-ups are necessary.

Mon. Feb. 9 **Camp Wright** Summer camp resident staff positions are available. Recruiters from the camp will be at a table set up in the link between the Commons and the Guerrieri University Center. No sign-ups are necessary. Applications are in Career Services.

Thurs. Feb. 26 **GENERAL JOB FAIR at SSU** (noon-4 p.m.)

Tues. Mar. 3 **American Express** (financial planners) Learn more about career opportunities with this company from 9 a.m.-4 p.m. in GUC Nanticoke Room C. On-the-spot interviews can be conducted for those qualified and interested. If possible, bring a resume.

Wed. Mar. 4 **The Sherwin-Williams Company** (paint and coatings industry) Seeking individuals with an entrepreneurial spirit to join its management training program.

Wed. Mar. 11 **Naval Air Systems Command** Contract specialist positions are available. Applicants must have a 3.45 GPA or above. A mandatory information session will be held on Tuesday, March 10, in the GUC Manokin Room starting at 6 p.m.

Thurs. Mar. 12 **Walt Disney World** Interviewing for its internship program for summer and fall. Students will be required to receive academic credit or recognition from SSU for their participation in the program. Disney representatives will be conducting a mandatory presentation at 6 p.m. in Caruthers Hall Auditorium, then will schedule all interested students for 15- and 30-minute interviews on Friday, March 13.

Tues. Mar. 17 **Mountaire Farms** (poultry industry) Internships and possible management trainee positions are available. Located in Selbyville, DE.

Tues. Mar. 17 **Camp Wright** A table will be set up in the link between the Commons and the Guerrieri University Center. No sign-ups are necessary.

Specific Majors Wanted

Tues. Mar. 3 **Arthur Andersen** (professional services firm) Assurance and business advisory services internship positions are available for the summer. Accounting majors should apply. An application and a resume are required from interested applicants. Submit resumes for pre-screening by February 17.

Thurs. Feb. 26 EDUCATION JOB FAIR at UMES

Thurs. Mar. 12 EDUCATION JOB FAIR at SSU (3-5 p.m.)

Thurs. Mar. 12 Baltimore, Charles, Frederick, Harford and Howard County (MD) Public Schools; Newport News Public Schools (VA); Prince George County Public Schools (VA)

Fri. Mar. 13 **St. Mary's County Public Schools**

Tues. Mar. 17 **Aerotek, Inc**. (nationally recognized leader in the contract services industry) Marketing, management, business administration, communications and any liberal arts majors should apply. Sales recruiter positions are available. A mandatory information session is scheduled for Monday, March 16, in the GUC Pocomoke Room starting at 7 p.m. Resumes will be pre-screened by Aerotek; applicants' resumes should be in Career Services by Friday, March 6.

Career Services Workshops

Resume Workshops
Thursday, February 12, 3:30-4:30 p.m., Choptank Room
Tuesday, March 3, 3:30-4:30 p.m., Choptank Room
Monday, April 13, 2-3 p.m., Choptank Room

Interview Workshops
Thursday, February 12, 4:30-5:30 p.m., Choptank Room
Tuesday, March 3, 4:30-5:30 p.m., Choptank Room
Monday, April 13, 3-4 p.m., Choptank Room

Networking: Job Hunting Skills for the '90s
Tuesday, March 3, 5:30-6:30 p.m., Choptank Room
Monday, April 13, 4-5 p.m., Choptank Room

The "How To" of a Job Fair
Monday, February 16, 4-5 p.m., Nanticoke Room C

Etiquette Dinner
Thursday, April 9, 5-7 p.m., Worcester Room

How to Relocate
Wednesday, March 4, 3:30-4:30 p.m., Choptank Room

A Career in the Non-profits
Wednesday, March 11, 3:30-4:30 p.m., Choptank Room
Wednesday, April 8, 3:30-4:30 pm., Choptank Room

Career Tip of the Week—Secure "experience" in a career field of interest through volunteer activities, internships, summer job, etc.

Job Opportunities

Catering Supervisor

University Dining Services seeks an experienced individual to supervise all phases of catered functions including preparation, presentation, set-up, service and breakdown of various deliveries, receptions, dinners and formal events.

Position supervises full-time staff and part-time student employee staff in all phases of catering. Responsibilities also include requisitions, inventory control procedures and accountability. Must be able to work varied shifts and weekends. This is a contingent position with a salary of $9.13 per hour. No state health or retirement benefits are provided; however, limited leave benefits are available.

Complete an application in the Human Resources Office, Holloway Hall Room 213, before January 30. The names, addresses and current phone numbers of three professional references should be provided.

Word Processing Operator/ Graphic Designer

University Dining Services has a position available for a word processing operator/graphic designer to conceptualize, design and layout all marketing materials including brochures, posters, table tents, advertisements, and other works requiring creativity and artistic ability. Candidates must be proficient in Quark Express, Aldus PageMaker and Freehand. Prefer an individual with some two-years experience as a graphic designer. Salary is $9.13 per hour. This is a full-time contingent position with no state health or retirement benefits provided, however, limited leave benefits are available.

Complete an application in the Human Resources Office, Holloway Hall Room 213, before February 6.

Comm. Arts, Theatre, Grad School Info

Lambda Pi Eta, the communication arts honor society, is sponsoring a graduate school information session on Thursday, February 12, from 4-5:30 p.m. in the Worcester Room of the Commons.

Select faculty from the Department of Communication Arts and Theatre Program will discuss their personal experiences with graduate school and thoughts about current trends in graduate school attendance. They will also share ideas regarding how to select the most appropriate program and how to write a winning application essay. A question and answer session will follow individual presentations. An assortment of graduate school materials and applications will be available for participants to peruse.

The session is open to all students who have questions about or interest in graduate education in communication or theatre (which includes radio, television, film, video, journalism, training and development, public relations, college teaching, speech writing, acting and directing). Refreshments will be served.

Pitch Made For Baseball Support Staff

Baseball managers, scoreboard operators, PA announcers and videographers (male or female) are sought to help the baseball team. Please contact Coach Robb Disbennett at 410-543-6360 if interested.

Salisbury State University is an affirmative action/equal opportunity employer. Qualified women, minorities and disabled persons are encouraged to apply.

Philosophy Symposium

The Philosophy Department, in conjunction with the Student Philosophical Society, has scheduled this year's philosophical symposium on March 14 in Devilbiss Hall Auditorium from 9 a.m.-3 p.m. The theme is "Are Art and Ethics at War?" The speakers, Dr. Thomas Flynn of Emory University and Dr. John Cavalho of Vilanova University, are nationally recognized scholars.

Play Explores Life of Activist, Feminist Jeannette Rankin

Year of the Woman, a new play which celebrates the life of Jeannette Rankin, the first woman to enter Congress (1917) and the only member of Congress to vote against two world wars, opens the spring stage season.

Rankin's story, as one of the most vocal feminists and peace activists of the century, is largely unknown. Kelley Rouse, a veteran of many regional stage productions, has the role of Rankin in the production sponsored by SSU Theatre.

Performances are February 5-9.

On November 7, 1916, Montana elected Rankin, 36 and unmarried, to enter the House of Representatives by a plurality of 7,567 votes. (At the time, only 12 of the 48 states granted women the right to vote.) On her election, pundits raged over the New American Revolution and fanned rumors about her looks and wardrobe.

It was said that "the lady from Montana" packed a .44 caliber six-shooter and trimmed her skirts with chaps fur. The press called her a "slip of a girl" and wrote that she was out of her mind to step into a body made up of 434 men. She received countless marriage proposals. A toothpaste company offered her $5,000 for a photograph of her teeth.

Year of the Woman, as told by playwright Kate Walbert, takes place in 1963 in Rankin's dirt-floor shack in Georgia and in her memory.

Rankin's reflections and remembrances take her back to her first day of Congress, her first vote against World War I, her campaigning for national suffrage, and her singular courageous act of voting against World War II.

Year of the Woman premiered at the Yale School of Drama's Cabaret Series in 1995. It has since had productions in the Philadelphia area and was a finalist for the Cleveland Public Theater's new plays festival. Playwright Walbert is a lecturer in English at Yale University. Her short stories and articles have appeared in numerous publications, including *The New York Times, Ms* and *The Nation*, and a collection of short stories, *Where She Went*, will be published this July. *Year of the Woman* is her first play.

Rouse was last seen on stage at SSU in *Dear Liar*. She became interested in Rankin while writing *Women In Congress ...Women of Courage*, a companion book for an audio series funded through National Public Radio.

Year of the Woman performances begin at 8 p.m. except for Sunday, February 8, which is at 2 p.m.

Tickets are $6 general admission; $4 seniors. Admission free to faculty, staff and students with current SSU ID. For more information contact the Theatre Box Office at 410-543-6228.

It's a Girl

Congratulations go out to Ross (Registrar's Office) and Jill (Financial Aid Office) Leisten, the proud parents of a new baby girl, Rachel Anne. Born on Wednesday, December 31, she weighed 7 lbs, 9 oz and was 20 inches long.

Xerox VP Talks About Work and Family

Pat Elizondo, vice president with the Xerox Corporation, discusses "Choosing the 'Right' Partner: Advantages of a 'Work and Family' Friendly Corporation as a Woman" on Wednesday, February 18, at 7:30 p.m.

Part of this spring's "Issues for Today's Women" lecture series, Elizondo's presentation is in the Wicomico Room in the Guerrieri University Center. Admission is free and the public is invited.

"Historically, we have overlooked women's contributions to our world," said Dr. James McCallops, SSU assistant professor of history and one of the coordinators of the series. "Part of that was due to complicated gender relations that depicted women as less capable than men. Women of today, however, have dismantled that assertion. In the arts, business, education and politics, women have emerged as important leaders.

"While they must still battle discrimination and inequity in pay, 'new' women have redefined and are continually redefining what it means to be female in our society," said McCallops. "Their experiences highlight unique problems which women face as well as examples of how women have overcome obstacles. Through their contributions, it is clear that women's experiences are crucial to our understanding of the world."

Elizondo graduated from Indiana University with a finance degree. She worked in banking for two years before starting her career at Xerox as an internal auditor in the Indianapolis district. In 1985 Elizondo was promoted to north central marketing operations manager in Parkridge, IL.

After receiving an M.B.A. from the University of Notre Dame, Elizondo shifted gears, beginning a career in sales in Chicago. In 1989 she moved to Cleveland to work as a sales manager where she was subsequently promoted to district manager of sales.

In 1995 Elizondo relocated to Washington, D.C. She managed the major accounts organization for the Eastern Entity for two years with national sales responsibility for all of Xerox's federal and state government, and commercial accounts in the East. In January Elizondo was promoted to vice president/general manager of the Baltimore-Washington CBU.

Elizondo's presentation is sponsored by the SSU Cultural Events Committee. For more information or for a complete listing of events at SSU this spring, please call the Public Relations Office at 410-543-6030 <www.ssu.edu/UnivOffices/calendars.html>.

Phi Kappa Phi Call for Membership

The SSU chapter of the honor society Phi Kappa Phi announces that applications for membership are currently being accepted.

Phi Kappa Phi accepts members from all majors and disciplines. Membership in Phi Kappa Phi is among the highest academic awards presented to students at SSU. The base criteria for membership involve superior academic achievement including, for seniors, a GPA of at least 3.6 and, for juniors, a GPA of at least 3.85. The GPA is calculated using all letter grades. Certain limits are placed on the number of students who can be initiated in any year.

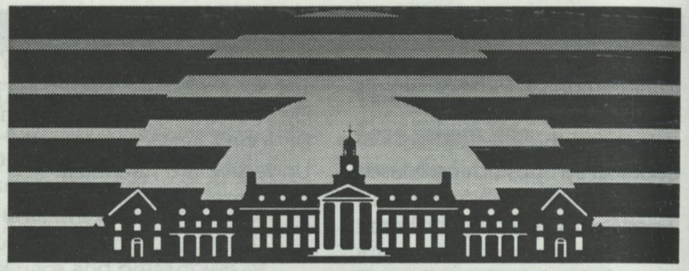
Students who believe that they are eligible for membership in Phi Kappa Phi should submit their names (in person, by mail or e-mail) to Dr. Victoria Hutchinson in the Physical Education Department no later than Friday, February 13. Selection of candidates and invitation to membership will be completed by March.

The SSU chapter of Phi Kappa Phi honor society would like to update its file to include all faculty and staff who have been awarded this honor in the past. Please contact Dr. Victoria Hutchinson, chapter president, at 410-543-6353 or e-mail at vhutchinson.

Cultural Events Spring Bus Trips

Thursday, February 12
Peer Gynt by Henrik Ibsen
Shakespeare Theatre, Washington, D.C.
Bus leaves 2 p.m. from Guerrieri Center parking lot on Dogwood Drive
Bus departs from theatre at 10:30 p.m.
Full-time students, $15, sign-up has begun
Part-time students, faculty and staff, $20, sign-up begins Friday, January 30
Each participant may sign up one guest at the cost of $20
Thursday, March 5
Philadelphia Flower Show
Bus leaves 8 a.m. from Guerrieri Center parking lot on Dogwood Drive
Departs from Philadelphia Convention Center at 5 p.m.
Full-time students, $5, sign-up begins Wednesday, February 18
Part-time students, faculty and staff, $7, sign-up begins Friday, February 20
Additional cost of entering the Flower Show is approximately $14.
Friday, April 3
Madame Butterfly
Metropolitan Opera, New York City
Bus leaves 8 a.m. from Guerrieri Center parking lot on Dogwood Drive
Bus departs from opera at approximately 11 p.m.
Full-time students, $15, sign-up begins Wednesday, March 18
Part-time students, faculty and staff, $20, sign-up begins Friday, March 20
Each participant may sign up one guest at the cost of $30

Sign up for the bus trips at the Guerrieri University Center information desk. The following rules apply for all trips: no refunds unless seat is filled; may not transfer seat; and no food or drink allowed on bus.



NCUR Call for Volunteers

Some 500 student faculty and staff volunteers, or NCUR ambassadors, are needed to host the 12th annual national conference on Undergraduate Research April 23-25, when 1,600 undergraduate students from across the country converge on SSU to present the results of their research.

NCUR ambassadors will be involved in all conference operations, including registration, hospitality and transportation and providing presentation support and pre-conference preparation. Brief training sessions have been scheduled for NCUR ambassadors, who will also receive a staff shirt, NCUR tote bag and free admission to "Under the Boardwalk," the main conference dinner-social event on the evening of April 24.

Details about available opportunities, scheduling and how to sign up as an NCUR ambassador will be e-mailed to all members of the campus community the week of February 9. Classes have been canceled April 23 and 24 and supervisors are requested to provide release time for staff to allow for maximum participation in hosting this prestigious event.

For more information about serving as an NCUR ambassador, call the Guerrieri University Center information desk at 410-543-6006.

Zak Speech in National Journal

This fall's convocation address at the University recently appeared in the November 1 issue of *Vital Speeches of the Day*, a semi-monthly journal dedicated to the publication of "important addresses" that "constitute the best expression of contemporary thought in America."

The speech, by Dr. William Zak, professor of English, "Make-Believe or Making Belief: All Is As You Like It," "celebrated the twin obligations of heroism and magnanimity, affirming their pivotal importance in the dramas of our lives and the disheartening consequences of any false modesty in us that might tempt us to decline the challenge of such extraordinary virtues in the name of our seemingly ordinary selves," said Zak.

The SSU professor expressed his gratitude to Charletta House, an SSU reference and special collections librarian, for her thoughtfulness in informing him of the journal's existence in the first place and for taking the time and effort, subsequently, to write a letter of nomination to the editors, paving the way for the speech's placement.

For those who were unable to attend this year's convocation but who would like to the read the address, Blackwell Library maintains a subscription to the journal.

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Guitar Class, Lessons Offered for Spring

Guitar Class II (MUSA 210-153) is a two-credit course that meets Thursdays from 7-9:45 p.m. in Fulton Hall Room 112. Students learn to play rock favorites, classical style and ensemble and learn to read music.

Classical Guitar Lessons (MUSA 390-003) are offered for students who want to pursue a more advanced level of study. One-credit (30 minutes per week) and two-credit (one hour per week) sessions are available and are arranged on an individual basis. For students registered in either the class or lessons, a limited number of guitars are available for use during the semester.

Please contact the Department of Music for further information at 410-543-6385.

Hoops Season Passes Midpoint

Entering the final week of January, the men's and women's basketball teams are both past the midpoint of their respective seasons. With victories in three of its last four games, the women's squad stands 8-8 overall and 4-2 in the Capital Athletic Conference entering its January 28 home game against Catholic. The men's team is 6-8 overall and 2-4 in the conference.

Women's Head Coach Bridget Benshetler captured her 100th career win on January 13 with a road victory against the College of Notre Dame. Benshetler trails only Mariuna Morrison (169 wins) in all-time victories among women's basketball coaches at SSU.

Men's Head Coach Ward Lambert will reach the 400 victory plateau with his next coaching win. Lambert, now in his 28th season at SSU, will become the 17th active NCAA Division III coach to reach the 400 milestone.

Several Sea Gull players rank among the current national statistical leaders. Junior point guard Amy Cooke is second in the nation in assists with 8.2/game. Freshman Lisa Neylan is 10th nationally in rebounding with 12.5/game.

Eric Prendeville is 11th in assists, with the Sea Gull men ranked fourth in the nation in scoring offense with an average of 94.0 ppg.

The women's swim team ended a long layoff with a 54-40 win at the College of Notre Dame last week. SSU improved to 5-3 overall as two freshmen, Alison Calcaterra and Rebecca Mitchell, led the way with two individual victories apiece. The men's and women's teams host their final home meet of the 1997-98 season on Saturday against St. Mary's.

Newman Club Meets Mondays

The Newman Club is SSU's Catholic organization. Starting February 1, everyone is welcome to join its mass and meetings. Mass is held on Sundays in Fulton Hall Room 111 at 3:30 p.m. Meetings are every Monday at 7 p.m.

Student Bible Study Group Meets

All are invited to a student Bible study group–share a bowl of chili, friendship and discussion of God's word. The meeting is on Tuesday, February 10, at 5 p.m. at the Gering home at 205 W. Federal Street in Snow Hill. Please contact Cherry Gering at 410-632-1619 for information or directions.

Quakers Hold Information Meeting

For many New Year's resolutions included getting into shape physically. What about spiritually? If interested attend a meeting with members of the Wicomico River Religious Society of Friends (the Quakers).

The introductory meeting is on Sunday, February 1, at 1:30 p.m. in the Center for Conflict Resolution (corner of Camden and College avenues) on campus. Members of the local meeting will have a period of sharing information about Quakerism and the local Friends meeting, as well as a brief period of worship in the manner of Friends. All students, faculty and staff are welcome.

Carol Lin (right), reporter for ABC News, interviews members of SSU's Alcohol Abuse Task Force for a segment about binge drinking on college campuses that appeared on *Good Morning America* on December 30. The segment focused on the opening and subsequent popularity of the Crossroads Club. Since the segment aired Salisbury State has been contacted by other colleges and universities, as well as other news agencies, requesting details about the Task Force's report.

Sea Gull Schedule

Saturday, Jan. 31	
M-W Swimming vs. St. Mary's (HOME)	2 p.m.
Women's Basketball at St. Mary's	6 p.m.
Men's Basketball at St. Mary's	8 p.m.
Wednesday, Feb. 4	
Women's Basketball at Gallaudet	6 p.m.
Men's Basketball at Gallaudet	8 p.m.

Perdue School Sponsors 'Passport to Success'

The Perdue School of Business holds its first "All School Meeting, Passport to Success," on Thursday, February 5, at 3:30 p.m. in Holloway Hall Auditorium, featuring honored guest Franklin P. Perdue and guest speaker John Marselle (class of '76), president, Sun Microsystems Federal Inc.

All Perdue faculty, students, potential students and interested campus community members are encouraged to attend to learn about new exciting programs and business opportunities. Following the business meeting will be a networking event in the Social Room and Great Hall with exhibits, prizes and refreshments.

Frank Conducts Workshop in Easton on Economic Education

Dr. Ron Frank, director of the Center for Economic Education, presented a workshop recently at Easton Elementary School. The center is a joint effort of SSU's Perdue School of Business and the Seidel School of Education and Professional Studies. The workshop was based on the "Econ and Me" program designed by the National Council on Economic Education. Twelve teachers and two administrators were involved in the exercise.

In the morning session participants received information and materials relating to some basic economic concepts. Participants learned how to work with concepts and to develop lessons in their existing curriculum. In the afternoon session, participants were introduced to using children's literature to teach economics. Mary Ann Hewitt presented examples of lessons tied to the literature. The participants received samples of lessons and literature.

The Center for Economic Education was established to provide these workshops and other services to the public schools on the Eastern Shore. For more information call 410-543-6396.

Student Study Circle on Racism Offered

Concerned about racism and how it affects you and the world today? The Office of Multiethnic Student Services and the Center for Conflict Resolution (CCR) would like to offer students a chance for open, honest and respectful discussion of a topic that needs addressing, with or without President Clinton's urging. The CCR would like to conduct a study circle this spring semester and deal with the issue of racism and how it affects everyone. Sessions would be twice a month, Tuesdays beginning February 10 through April 4, from 7-9 p.m. at the Center for Conflict Resolution (1100 Camden Avenue, across from Holloway Hall).

Study circles are small, democratic, highly participatory discussions that provide ways to build community and resolve public problems. Talk about race relations is commonplace, but the kind of talk that will help solve problems requires settings where people from all races and ethnic groups feel comfortable expressing their thoughts. Study circles provide this type of setting.

In order to be effective, study circles necessitate a smaller group; there is a limit on the number of student participants. If it sounds interesting and challenging, please contact Patty Baassiri at the Center for Conflict Resolution, 410-219-2873, or e-mail (tpbaassiri@ssu.edu) to sign up or for more information. Vaughn White from the Office of Multiethnic Student Services will also be facilitating the discussions.

Economic Education Center Workshops

Two workshops conducted by the Center for Economic Education at SSU in January centered on the Stock Market Game.

A training for upper and mid-Eastern Shore educators was conducted at Preston Elementary School by Dr. Allan Cox and a similar training for lower Eastern Shore educators was conducted at SSU by Dr. Joel Jenne. Over 25 educators participated in the two trainings.

The Stock Market Game, which is available in both paper and Internet version, is designed for teams of investors of all ages. The trainings were organized by Dr. R.G. Frank and Jenne from the Salisbury Center.

For further information about this or similar economic education programs call the Center for Economic Education, Salisbury State University, at 410-543-6396 or 410-543-6282.

Students Attend Social Studies Conference

Jason Macrides and Jason Toy, seniors in history/secondary education, recently attended the National Council for the Social Studies annual conference in Cincinnati, OH. Their participation was made possible in part by funding from the Student Research and Travel Fund.

Dr. Ron Frank and Dr. Joel Jenne from the Education Department, who are both long-time members of the national council, also attended and introduced the two students to a number of local, state and national leaders in the field of social studies education. In addition to collecting a wealth of material and ideas the students reported on the conference to their methods classes.

Macrides, of Syracuse, NY, attended West Genesee High School and Toy, of Whiteford, MD, attended Rising Sun High School.

Mrs. Devilbiss Dies

Mrs. Bernice Barbara "Bee" Devilbiss, 92, formerly of Brooklawn Apartments, Frederick, died Tuesday, January 13, at the Homewood Retirement Center, Frederick. She was the wife of the late Dr. David Wilbur Devilbiss who died March 8, 1996. Dr. Devilbiss was president of SSU from 1955-68.

Memorials may be made in memory of Mrs. Devilbiss to the Rotary Club of Frederick Endowment Fund, c/o The Community Foundation of Frederick County, 6 East Street, Frederick, MD 21701.

Space Concert Blends Symphony, Science

From CONTACT, page 1

encore Sunday—is asked to keep the secret.

"Everybody gets so excited with the thing, it's just a riot," said music director/conductor Thomas G. Elliot, who led the symphony in its first space concert four years ago. "Everybody's up and at 'em."

The orchestra will play in the middle of Maggs Physical Activities Center, with the audience seated in the bleachers. As the concert begins, Elliot will invite children to get as close to the orchestra as they want, so that the youngsters can see the players up close. The symphony's part-time musicians include a NASA nuclear physicist, a pediatrician, a lawyer and a computer expert.

"These are the same people who are making history and technology, and they're making beautiful music in the symphony. Wouldn't you like to do that?" Elliot imagines asking a youngster who is rushing to claim a spot on the floor near an oboist or violinist. "You never know. Some kids might be picking out what they want to play."

Doors open at 5:30 p.m. January 31 so people can take in the exhibits, where children can peer through 3-D glasses that bring large photographs of the Martian landscape startlingly close. EXCEL Interactive Science Museum will let kids test their scientific skills, and NASA Wallops Flight Facility and Goddard Spaceflight Center in Greenbelt, MD, are expected to furnish a full-scale model of the Mars laser altimeter and a 30-foot inflatable space shuttle. *The Dream Is Alive* will show next door in Devilbiss Hall at 6 p.m.

The concert begins at 7 p.m., featuring a NASA scientist involved in the biggest space story of 1997, the unmanned exploration of Mars. The symphony will play Holst's *Mars* and *Jupiter*, and familiar music from *Jurassic Park*, *Superman*, *Star Trek* and *Star Wars*. A contemporary piece with synthesizer called *Stargazing* will accompany the finale.

The exhibits will reopen immediately after both concerts, and the movie will be shown again.

Doors open for the February 1 concert at 12:30 p.m., with a showing of *The Dream Is Alive* at 1 p.m. and the symphony concert at 2 p.m.

Tickets are $2 for children under 18, and $5 for adults, to help defray the expenses of the orchestra. The concert is targeted to children in grades 4 to 8, but people of all ages are invited to enjoy the science exhibits and symphony performance.

Prime sponsor for the event is Delmarva Power. Other sponsors and exhibitors include NASA Wallops Flight Facility, the Henson School of Science and Technology at SSU, the Fulton School of Liberal Arts, Salisbury Music and Instrument Repair, EXCEL Interactive Science Museum and Education Center, and Wicomico County Public Schools.

For information call the Salisbury Symphony Orchestra at 410-548-5587.

Rhodes, Marshall, Fulbright Scholarships

Students with an excellent academic record might be interested in the Rhodes, Marshall and Fulbright scholarships. The Rhodes and Marshall awards provide tuition and a living stipend to pursue graduate work in Britain; the Fulbright scholarships may be applied to graduate research in participating nations throughout the world.

On Monday, February 9, at 1 p.m. in Nanticoke Rooms A and B in the Guerrieri University Center, there will be a meeting for students about these scholarships. Dr. Anna Marie Roos, assistant director of the Bellavance Honors Program, and Agata Liszkowska, coordinator of international student services, will present information about the awards, with a question-and-answer period afterward.

Education Scholarships, Awards Available

The Education Department Scholarships Committee invites all education majors to apply for any and all of the following scholarships if they meet eligibility criteria. Applications may be picked up in the Education Department, Caruthers Hall Room 148.

Deadline for submitting completed applications is March 14.

Delta Kappa Gamma Beta Chapter Anne H. Matthews Memorial Award: $100 award given by Delta Kappa Gamma, Beta chapter to senior woman majoring in education currently student teaching or having completed student teaching. Must be permanent resident of Worcester, Wicomico, Dorchester or Somerset counties.

Wicomico County Woman's Club Scholarship: $1,500 scholarship given to junior elementary or secondary education major. Must be native resident of Eastern Shore of Maryland (not Delaware or Virginia), have a 3.0 GPA (or better), and evidence leadership and scholarship.

Anne H. Matthews Award: $150 award given to junior education major who shows promise in becoming successful teacher. Recipient must evidence good relationships with fellow students, desire for knowledge and professional growth, involvement in campus and community activities, and scholarship.

Worcester County Teacher Association Scholarship: Given to junior education major who is graduate of Worcester County public schools. Must have cumulative GPA of 2.5 or better and have desire to teach in Worcester County.

Institute of Retired Persons Education Scholarship: $1,000 scholarship to full-time junior education major who has graduated from high school in Wicomico, Somerset, Worcester or Dorchester counties. Must have a 3.0 GPA for each of the previous two semesters and show evidence of campus/community involvement.

Caruthers Memorial Award: $125 award given to a junior or senior education major who evidences academic scholarship, leadership skills, involvement in campus and community activities, and who shows promise in becoming a successful teacher.

Audrey C. Christopher Scholarship: $2,500 ($1,250 per semester) "renewable" scholarship awarded to junior education major who has completed 60 credits prior to fall 1997 semester. Student must be admitted to professional program, be registered as full-time, and have a 3.5 GPA. Preference will be given to students who demonstrate financial need as determined by SSU's Financial Aid Office. Recipient must maintain education major status, be full-time, maintain 3.5 GPA and continue to demonstrate financial need.

Film Explores African Holocaust

Through the Door of No Return, a film about a daughter's attempt to retrace the footsteps of her late father's journey to Africa to explore his heritage and experience first-hand the ordeals of his ancestors and the challenges faced by Africans today, airs Monday, February 9, at 7 p.m.

The director of the deeply personal account of the African-American experience is Shirikianna Aina, who will host a question and answer session following the 90-minute film.

Shirikianna Aina

Free and open to the public, the first installment of this spring's International Film Series opens a semester-long assessment of "Issues for Today's Women." The film and lecture are in the Devilbiss Hall Auditorium.

The entry point of the film is the Elmina Slave Fort. Entering through this ominous "door of no return," Aina encounters the catalysts for her and her father's journey—the point of departure for millions of Africans during the African slave trade. At Elmina, she meets others who have made a pilgrimage in order to confront this difficult past and embrace the strength it represents.

As Aina's personal journey continues, she meets those who have been so moved by this experience they have repatriated and taken up permanent residence in Ghana. The director eventually discovers her father's footsteps and his presence among the many individuals she met on her journey. Her search culminates at his grave site in Michigan, with her own children by her side.

Aina was born in Detroit and currently resides in Washington, D.C. She co-produced *Sankofa* ('93), a film written and produced by her husband, Haile Gerima. She is vice president of Mypheduh Films, a distribution company for films and videos by film makers of color. *Through the Door of No Return* ('97) is her first feature film.

The showing of the film and Aina's presentation are sponsored by Multiethnic Student Services and the Faculty Cultural Events Committee. For more information about the "Issues for Today's Women" lecture series or for a complete listing of events at Salisbury State this spring please call the Public Relations Office at 410-543-6030.

From WATERCOLOR EXHIBIT, page 1

juried, whether entered by members, associates or independent artists. The exhibition awards now exceed $25,000 annually. Signature members number over 500, with almost 2,000 associates.

At the 100th anniversary exhibition of the AWS, sponsored by and held at the Metropolitan Museum of Art in 1967, AWS President Mario Cooper said, "It is the hope of the American Watercolor Society that the present exhibition will make the public more conscious of the long and continuing tradition of the art of watercolor painting in America."

Almost all pictures in the SSU exhibit are for sale.

An opening reception is on Thursday, February 5, from 4-6 p.m. in the Fulton Hall Gallery and is open to the public.

Weekly gallery hours are Tuesday-Thursday, 10 a.m.-5 p.m.; Saturday-Sunday, noon-4 p.m.; and Monday, closed.

For more information about the University Galleries call 410-543-6271.

SALISBURY
SALISBURY STATE UNIVERSITY
XL
ATHLETIC DEPT.

At left, Karen Leimann (Class of 1973), president of the SSU Alumni Association, examines merchandise alumni are eligible to purchase at the campus bookstore at a 10 percent discount with the new SSU identification card. Also sampling apparel bargains are alums Deanna Dixon (Class of '90) and Danny Windon (Class of '91).

Alumni Eligible for Special Benefits

SSU alumni are now eligible for an identification card which entitles them to an array of exclusive benefits.

Some of those benefits include a 10 percent discount at the University bookstore (excluding textbooks), free admission to the University Galleries, 10 percent discount on Galleries sales and bus trips, $2 off admission to sports events and theatre productions, eligibility to rent campus facilities for catered or non-catered events and access to an SSU MasterCard.

SSU alumni who have not received an ID card (or received a card with incorrect information) or need an information guide with a complete list of benefits should call the Alumni Office locally at 410-543-6042 or at 1-888-SBY-ALUM (729-2586).

Ference at Slavic Studies Conference

Dr. Gregory C. Ference, associate professor of history in the Fulton School of Liberal Arts, recently attended the 29th national convention of the American Association for the Advancement of Slavic Studies (AAASS) in Seattle, WA.

While at the conference, Ference chaired the library science panel, "Boon or Bane–or Both? The Impact of Electronic Resources on Slavic Studies," where the panelists from the University of Kansas, University of Illinois, University of California, Berkeley, and the Library of Congress discussed the pros and cons of the Internet in libraries. Ference also performed his duties as secretary-treasurer of the Czechoslovak History Conference, an international organization that promotes the study of Czechoslovakia and its predecessor and successor states, at its annual meeting held in conjunction with the AAASS.

Also, Ference presented a well-received paper on "Media Perceptions of the 1938 Munich Crisis" for the panel on "U.S. Media Perceptions of Crises in Czechoslovak History." Other participants of the panel represented LeTourneau University in Texas, Valdosta State University in Georgia, Indiana University and the University of Washington, and discussed the 1948 Communist takeover, the 1968 Soviet invasion and the collapse of Communism in 1989.

CUSS Reviews Employee Policies

The December Council of University System Staff meeting was held at the University of Baltimore.

Chairwoman Sally Hearn reported that the new sick leave policy previously approved by the Council and the Council Constitution amendments were both approved at the Board of Regents meeting. The BOR Finance Committee has also reviewed the proposed substance abuse policy and had suggested that separate policies for faculty and staff be adopted.

At the Chancellor's Council meeting, the issues of merit pay, performance management and "at will" issues were discussed. No conclusions were reached.

On the legislative front, it was reported that the early retirement bill for university staff will most likely be included in the governor's package to the Legislature, and the bill will be introduced in both the House and Senate early in the session. To date, no problems have been reported with the bill.

Hearn requested that Council members ensure that their campus senates, councils and presidents receive copies of the Council's letter to the Regents and institution presidents titled "Continued Concerns Regarding Non-exempt Pay Program."

Staff development issues were discussed. The chancellor has said that he would like to see a Systemwide staff development program instituted. The Council noted that even when programs are available to staff members, some supervisors are reluctant to give release time for the educational programs for staff members. There is a need to develop additional programs, find a way to make them mandatory for all staff members, and tie staff development to the evaluations. Hearn said that the Staff Council Executive Committee plans to meet with the Faculty Council Executive Committee to discuss the issue. Ideas such as use of the Internet and the IVN system were discussed, and it was suggested that funding be requested to develop a plan for future staff development.

The tuition remission policy for staff members restricts university employees to no more than two classes totaling no more than seven credits per semester. The intent of the policy was to limit employees to the two classes per semester, whether the total credit hours reached seven or not.

It was announced that the Contingent II policy for contingent employees has been implemented on all System campuses.

Under new business, sick leave donation was discussed. The direct donation of sick leave was ended in 1995, and the current reserve fund comes from unused personal leave. The reserve fund is available to employees who have used all other sources of leave, and up to 20 days can be given from the fund with approval from the System HR office.

For those who would like to view the Council's Home Page, the address is <www.bowiestate.edu/aboutbsu/cuss/cussmain.html>.

The Exempt Pay Program Task Force is continuing to work on the exempt pay program. If they have not already done so, exempt staff members are urged to complete their position information forms and return them to their supervisors as soon as possible.

This summary is a brief highlight of what was discussed or presented at the council monthly meeting. For more information contact SSU representatives Lesley Dayton, 410-543-6135, or Jennifer Berkman, 410-543-6368.

Caldecott Medal Winner
Children's Literature Conference Speaker

David Wisniewski, author and illustrator of *Golem*, the 1997 Caldecott Medal winner and a *New York Times* Best Illustrated Book of the Year, is the keynote speaker at SSU's Children's Literature Conference 1998 on Saturday, February 21.

The conference, sponsored by the Department of Education, provides educators, librarians and parents with an opportunity to become better acquainted with children's literature through presentations and workshops by a variety of authors, educators, librarians, storytellers and enthusiasts of literature for children. Instructional uses and applications will be emphasized.

Wisniewski, born in Middlesex, England, trained at Ringling Brothers and Barnum & Bailey Clown College, then spent three years as a clown, designing his own props, costumes and gags. He was subsequently hired by his future wife, Donna, as a performer with a traveling puppet theatre.

The Wisniewskis started their own troupe, Clarion Shadow Theatre, specializing in shadow puppetry. In the course of creating the plays, puppets and projected scenery, Wisniewski evolved the story-telling techniques and art skills that eventually led to his picture books with their unique cut-paper illustrations.

Wisniewski is the author and illustrator of three other books: *The Wave of the Sea-Wolf; Sundiata, Lion King of Mali;* and *Rain Player*.

Other presenters at the conference include Dr. Bruce Foster, Rowan (NJ) University, "Enhancing Story Understanding Through Writing"; Dr. Kathy Ganske, Rowan, "Poetry Connections in Reading/Writing Classrooms"; Dr. Jane Sullivan, Rowan, "Worlds of Wonders Exploring the Genre of Fantasy"; Drs. Debra Thatcher and Starlin Weaver, SSU, "Storytelling with Shadow Puppets"; Drs. Laurie Andes and Nancy Michelson, SSU, "Literature Circles and Cooperative Learning: Creating a Community of Learners"; Larry Points, author, "Writing Photo-Essay Nature Books for Children"; Shelley McCollister, Vienna (MD) Elementary School, "Kindergarten Goes to Kenya"; Regina Teat, Vienna (MD) Elementary School, "The Writing Process: A User Friendly Guide for Classroom Implementation"; and Cindy Orban, The Country School (MD), "Surfing Children's Literature Internet Sites."

The conference is from 8 a.m.-3 p.m. on campus. The registration fee of $25 includes lunch with Wisniewski. The registration deadline is February 13.

For registration materials or additional information, please call 410-543-6281.

Pitts Receives Ph.D.

Melinda Pitts, assistant professor in the Department of Economics and Finance in the the Perdue School of Business, successfully defended her dissertation, "Is There Such A Thing As Women's Work? A 1980's Perspective," and received her Doctor of Philosophy in Economics from North Carolina State University recently.

Raised in Jackson, MS, Pitts received her Bachelor of Arts in economics from Clemson University (1987) and her Master of Education from North Carolina State University (1993). Prior to joining the Economics and Finance Department at SSU, Pitts taught economic courses at the University of North Carolina and North Carolina State University.

A member of the American Economic Association, Gerontological Society of America, Economics of Aging Interest Group and the Committee on the Status of Women in the Economic Profession, her research interests are in the fields of labor and health economics as well as the economics of aging.

She is married to Brian S. Armour of Belfast, Northern Ireland, and has one child, Samuel.

EDG Moves Concepts to Reality

When the Wicomico County Department of Social Services (DSS) looked at micro-enterprise as an innovative response to welfare reform, it turned to Salisbury State's Enterprise Development Group for advice.

Armed with Enterprise Development Group's research, DSS was able to envision local micro-enterprise projects aimed at assisting the county's disadvantaged populations. Enterprise Development Group provided DSS with background information on successful micro-enterprise prototypes, outlined feasible local opportunities and identified possible funding sources.

EDG is also helping move the micro-enterprise idea from concept to reality by working with state and federal elected officials and coordinating grant applications. Thanks to EDG's efforts, welfare recipients in Wicomico County may soon be launching their own businesses, breaking the cycle of poverty and helping revitalize the economies of their communities.

EDG enhances community access to the University's know-how, technology and services and fosters civic engagement while generating the innovative revenue sources to support the University's goal of becoming nationally eminent. EDG draws on the resources of the Fulton School of Liberal Arts, the Henson School of Science and Technology, the Perdue School of Business, and the Seidel School of Education and Professional Studies, plus all the non-academic departments of the University. It offers consulting and other services to a broad range of clients, including local and national corporations, government agencies, and non-profit organizations.

At a recent gala reception celebrating the Salisbury State President's Club, President Merwin welcomes some of the recognition society's charter members: (left to right) Merwin; Pam Dolle, Alumni Association board of directors; Wayne Towers, President's Club chair; Bunky Dolle, SSU Foundation board of directors; Liz Bellavance, Salisbury Symphony Orchestra at SSU board of directors; and Anne Miller, former Alumni Association president. President's Club members donate $1,000 annually to the SSU Foundation to support scholarships, financial aid, faculty and student research, and cultural programs. Members receive an array of exclusive campus benefits. To become a member or for more information call the Office of University Advancement at 410-543-6175 and ask for Garland Forde, SSU director of special gifts. (Photo courtesy of the *Metropolitan Magazine*).

Roby Reading Opens Black History Month Series

Kimberla Lawson Roby reads from her current work, *Behind Closed Doors*, on Thursday, February 5, at 7:30 p.m. in the Commons Room 213 in celebration of Black History Month. In addition, Roby will host a book signing at Grassroots II, 901-E North Salisbury Boulevard, from 5:30-6:30 p.m. The presentation is sponsored by the SSU Office of Multiethnic Student Services and is free and open to the public.

Behind Closed Doors is an entertaining and thought-provoking look at relationships in the '90s as best friends Karen and Regina struggle side by side and place their seemingly perfect lives into perspective after they realize that their seemingly perfect marriages and upper middle class status are less than ideal. Roby's talents as an author are evident from the favorable responses that she has received from readers around the country.

Black Classics Press Director W. Paul Coates recently announced that the Baltimore-based small press has acquired publication rights for Roby's best-selling novel. The republication of *Behind Closed Doors* will mark the press' first venture into commercial women's fiction.

"We admire Kim Roby's entrepreneurial spirit and the initiative that she took in self publishing her novel," said Coates. "She did all the right things to ensure that her first effort would be the tremendous success that it is. We are pleased to play a role in bringing this new voice in fiction to even more readers." Coates published Walter Moseley's best selling novel *Gone Fishin* last year.

Please call 410-548-4503 for additional information.

Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply when on campus, in the Salisbury area or wherever one resides. The precautions may lessen the likelihood of becoming a victim. Increasing awareness of crime prevention techniques may decrease the opportunity for a person to commit a criminal offense.

1. You are your own best protection.
2. Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
3. Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
4. Do not walk or jog alone after dark.
5. Avoid short cuts. Walk where there are other people present.
6. Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
7. If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
8. Park your car in a well-lit area and lock the doors.
9. If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
10. Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

Summer Study Program for High School Seniors

The University Summer Experience at SSU is a five-week summer study program with exploratory courses experiencing the sights, sounds and smells of one of the nation's most unique environmental regions, the historic Eastern Shore.

High school seniors in the Class of 1999 are invited to become charter members of Salisbury State's first "University Summer Experience," a residential college learning opportunity which takes place from July 5 to August 7.

Students will take at least one course for credit and one three-hour interdisciplinary course to earn six transferable credit hours. The interdisciplinary courses will be *Exploring the Chesapeake* and *Culture and Gender* and will share common activities. Special guest speaker will be Tom Horton, *Baltimore Sun* columnist and author of the best-seller *Island Out of Time* and other books about the Chesapeake region.

As residents, students will have access to all campus computer, library and athletic facilities. They will also have the opportunity to enjoy the many recreational attractions and activities in the region, including Ocean City beach resort, minor league baseball games, cycling and water activities such as canoeing.

The cost is $2,750, which includes room, board, tuition and many social enrichment opportunities. Accompanying the primary course instruction will be seminars on study techniques, computer and library use and an orientation to college life.

Please call Jerome F. Waldron, assistant vice president of academic affairs and director of University Summer Experience, at 410-543-6020 for more information.

Bush, Hetzler Attend NSF Conference

Drs. Linda Bush and Steven Hetzler of the Henson School of Science and Technology recently attended the National Science Foundation (NSF)-supported conference at the National Academy of Sciences in Washington, D.C. The conference, "A Day of Dialogue on Shaping the Future," was hosted by Project Kaleidoscope, a national network of science, mathematics, engineering and technology (SME&T) educators. Bush represents SSU in the network.

The dialogue focused on "Shaping the Future," a report by the advisory committee to the National Science Foundation, Directorate for Education and Human Resources. The report surveyed the history, objectives and current trends in reform of undergraduate SME&T education and made recommendations to the NSF, government agencies, colleges and universities, and business, industrial and professional community. The aim of the recommendations is to improve undergraduate education in SME&T.

Conference organizers planned a broad-based, productive dialogue. Representatives of academic institutions, funding agencies and professional organizations from across the country were in attendance. The day was full of cross-fertilization of ideas among these groups, and concluded as the participants made recommendations, similar in purpose and scope to the recommendations of the original report.

SALISBURY STATE UNIVERSITY NEWS
A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

February 5, 1998

Scholarships

There are a variety of scholarships available for current SSU students with many majors represented. Turn to pages 5 and 12 for partial listings.

NCUR Volunteers

SSU hosts the prestigious National Conference for Undergraduate Research April 23-25. The event, which will bring student scholars from across the nation to campus, will require a significant support staff. Please consider becoming an NCUR ambassador. Turn to page 5 for details.

Juilliard Series

Russian-born pianist Philip Quint performs on Sunday, February 8, at 2 p.m. in the Wicomico Room in the Guerrieri University Center. His performance opens this spring's popular Juilliard Series. Find out more on page 4.

What's Happening?

The spring semester features an abundance of events for everyone, including lectures, films, plays, concerts, athletic contests and more. Keep up with campus happenings each week in the *SSU News*. This week turn to page 12 for the list.

Vol. XIV No. 18

Black History Month Activities Scheduled

Black History Month (February) activities begin on Thursday, February 5, with a reading from the novel *Behind Closed Doors,* by author Kimberla Roby, at 7:30 p.m. in the Commons Room 213. *Behind Closed Doors* is a thought provoking look at relationships in the '90s as best friends Karen and Regina struggle side by side, placing their seemingly perfect lives into perspective. A book signing at the Grassroots II Bookstore prior to the presentation is from 5:30-6:30 p.m.

The University Galleries sponsors an exhibit of "Contemporary Art from Ghana, West Africa" in the Atrium Gallery in the Guerrieri University Center from February 9-March 13 with an opening reception scheduled for Friday, February 20, at 4 p.m. in the Atrium Gallery. At that time, Dr. Cyril Daddieh, associate professor of political science at SSU, will share information and answer questions concerning the collection, which focuses on the Aburi carvers of Ghana.

On Monday, February 9, the film *Through the Door of No Return* will be shown at 7 p.m. in Devilbiss Hall Auditorium. At that time the director and producer, Shirikiana Aina, will provide information and answer questions concerning the production of the film. *Through the Door of No Return* chronicles the slave trade in Ghana.

The keynote Black History Month lecture will be presented by Dr. Clara Small, professor of history at SSU. Small will speak on "Slavery on the Eastern Shore of Maryland Prior to the Civil War" on Tuesday, February 17, at 7:30 p.m. in Caruthers Hall Auditorium.

On Thursday, February 19, there will be a one-woman production of the life and times of Bessie Coleman, the first black female pilot. The story, brought to the stage by actress Madelyn McCray, is *A Dream to Fly–The Bessie Coleman Story*. The performance is in Caruthers Hall Auditorium at 7:30 p.m.

The second Black Alumni and Leadership Weekend is on March 13-15. The weekend is an opportunity for alumni to revisit campus and network with undergraduates. There will be a series of leadership workshops and speakers throughout the weekend. Motivational speaker Willie Jolley will be the luncheon keynote and a banquet and fashion show is scheduled for Saturday evening.

Additional information for all events can be obtained by calling the Office of Multiethnic Student Services at 410-548-4503.

Perdue School Hosts 1st 'Passport to Success'

The Perdue School of Business holds its first-ever all-school meeting on Thursday, February 5. The Perdue School business meeting, "Passport to Success," will better acquaint students with faculty, student organizations, and opportunities in the business world before and after graduation.

Student leaders in the Perdue School who are members of the Dean's Advisory Council meet regularly with Dean Richard F. Bebee, and during one of those discussions they suggested a gathering to unite faculty and students from all grade levels and disciplines. Bebee agreed such a gathering would strengthen bonds between faculty and students and increase student involvement in career-related organizations.

Perdue School students and Dean Richard Bebee (second from right) prepare for SSU's first "Passport to Success" on Friday, Feb. 6.

"We really want to develop more of a community within the Perdue School," said Dr. Janis E. Brandt, director of the Applied Business Learning Experience (ABLE) Program in the Perdue School of Business and coordina-

See PASSPORT, page 12

Visit the Gardens Of Northern Italy

Les Lutz, SSU's director of horticulture, and David Scheid, director of the U.S. Botanic Garden, lead a trip to the gardens and villas of northern Italy May 14-27.

The trip features tours of Tuscany and many small Italian towns. Following arrival in Milan, other stops include the cities of Venice, Florence and Rome.

For details contact Lutz at 410-749-1747.

Student Health Insurance

There is no University mandated health insurance plan; however, students no longer covered under their parents' plan are encouraged to obtain coverage. A variety of brochures are available in Student Health Services located in Holloway Hall.

Student Handbooks At Guerrieri Center

Student Handbooks are available at the information desk in the Guerrieri University Center or the Vice President of Student Affairs Office, GUC Room 212.

Student Services Evening Hours

The following offices will be open for evening hours beginning the first week of spring semester and continuing throughout the semester.

Vice President of Student Affairs, Guerrieri University Center Room 212, Thursdays from 5-7 p.m., walk-in or appointment, 410-543-6080.

Career Services, Guerrieri University Center Room 133, Thursdays from 5-6:30 p.m., walk-in, 410-543-6075.

Student Counseling Services, Guerrieri University Center Room 248, Wednesdays from 5-6 p.m., walk-in, 410-543-6070.

Student Health Services, Holloway Hall, 8:30 a.m.-6:30 p.m., call 410-543-6262 to see if appointment is necessary.

Mid-winter Gift Shop Sale

The Gift Shop of the University Galleries is open daily in the Atrium Gallery in the Guerrieri University Center through February 6. Hours are Monday-Friday, 10 a.m.-4 p.m. Check out specials and sale items before new spring merchandise arrives.

Events Calendar Available in PR

Want to know what's happening on campus? Then call for a free 1998 spring calendar of events.

The Public Relations Office has compiled a listing of all SSU's arts and cultural activities, ranging from lectures to concerts and plays, and athletic contests. The free calendar is available at the Public Relations Office, Holloway Hall Room 264, or by calling 410-543-6030.

Internet and World Wide Web users can view the events calendar by using the University's Home Page address, <www.ssu.edu/UnivOffices/Calendars.html>.

GALA Meetings

The Gay and Lesbian Alliance (GALA) at SSU announces its first spring meetings. The club meets on Sunday, February 15, at 6:30 p.m. in the Philosophy House at 303 College Avenue.

Now in its 10th year, GALA "seeks to ensure that those in the gay-lesbian and bisexual campus community are not isolated. ... Gala provides support through a peer network, addresses relevant issues, and serves as an information source for all" (SSU *Catalogue)*.

All persons in the Salisbury State community who wish to benefit from the club are invited to attend GALA meetings. For further information, write GALA at campus box 3185, SSU.

Seniors: Graduation Application Deadline

All undergraduate students who plan to complete degree requirements in December 1998 or January 1999 must complete an application for diploma by Monday, March 2, in the Office of the Registrar. There is no graduation fee.

The purpose of the early application deadline is to allow time for seniors' records to be reviewed in detail prior to their last semester of attendance at the University; this ensures students are aware of their academic status early enough to make any last minute adjustments in their plan of study.

Please return the completed Application for Diploma to the Office of the Registrar, Holloway Hall Room 120, or mail it to the Office of the Registrar, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801.

Convenience Store Open Seven Days a Week

The Sea Gull Stop-N-Shop campus convenience store located in the old Book Rack area in the Guerrieri University Center is now open. Normal operating hours during the fall and spring semesters are from 6 a.m.-midnight, seven days a week.

The Sea Gull Stop-N-Shop is a full-scale convenience store. The store will eventually offer over 3,000 items for purchase by the campus community as well as such services as a dry-cleaning drop-off point, with plans to update services and inventory as feedback is received. Use the suggestion box located in the store.

The fast food area will offer 28 different types of beverages in a self-serve format including both Coke and Pepsi product lines. A large selection of Hot-to-Go sandwiches and fresh roller grilled products will be offered including breakfast items. A huge chip selection will include the top four brands available in the area. Frozen meal entrees and selected microwaveable entrees will be available.

The six-door cooler will offer virtually the entire plastic container line for Coke and Pepsi along with a large selection of juices. Packaged meats and dairy products including bacon and eggs are available. Other product categories include health and beauty aids, paper products, hardware items, stationery, baking products, boxed cereals, pastry and cookie products, as well as seasonal items such as fishing tackle, inexpensive coolers, 5 lb. bags of ice and winter support items.

A line of rental videos is available including some 800 titles of current and new releases as well as rental of video cassette players.

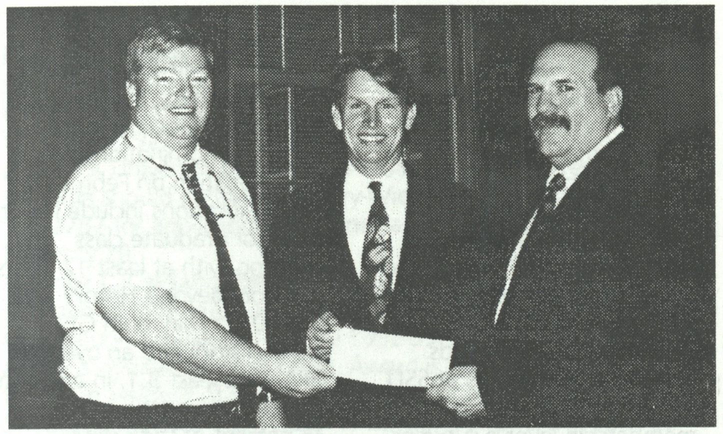
Stop in and see all that the convenience store has to offer. During the summer and winter semesters and other holidays observed by the University, store hours may be reduced on an as-needed basis. These special hours will be advertised on the campus TV station as well as GroupWise as required.

SSU Newsletter Guidelines

The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **Group-Wise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.



Jim Phillips, left, Chair of the Sea Gull Century Committee, presents $15,000 to the Delmarva Lacrosse Foundation/Friends of Wicomico Lacrosse. Accepting on the Foundation's behalf were William Kenton and Rob Sartorio.

Sea Gull Century Benefits Local Lacrosse

The Delmarva Lacrosse Foundation/Friends of Wicomico Lacrosse recently received $15,000 from funds generated by the Sea Gull Century, announced Jim Phillips, chair of the Sea Gull Century Committee.

The Sea Gull Century, sponsored by the SSU Club, attracts more participants than any other 100-mile recreational bicycle ride on the East Coast. It is rated one of the top century rides in the country by the League of American Bicyclists.

The biggest annual single day tourism even in Wicomico County, the Century has an estimated economic impact of over $2 million. In past years Century proceeds have benefited the Lower Eastern Shore Chapter of Habitat for Humanity ($55,500) and resulted in the purchase of 1,200 helmets for area fourth, fifth and sixth graders.

The Delmarva Lacrosse Foundation, founded and incorporated in 1995, has been actively promoting lacrosse on the Delmarva Peninsula, emphasizing youth lacrosse. The Wicomico County Board of Education voted to offer lacrosse as a scholastic sport in spring 1997 after the Delmarva Lacrosse Foundation agreed to completely fund the program. Area schools include Wicomico High School, James M. Bennett High School, Parkside High School and Mardela High School.

"The Friends of Wicomico Lacrosse," said William K. Kenton, treasurer of the non-profit organization, "are excited that the Sea Gull Century has chosen our group in its charitable plans. Youth sports in Wicomico County are vital and we need that kind of financial support to purchase lacrosse equipment for both men and women, per our commitment to the high schools."

Last year's Sea Gull Century attracted some 6,000 riders from 38 states, Canada and Puerto Rico. This fall the Century celebrates its 10th anniversary on Saturday, October 3.

For more information, please call Phillips at 410-548-2772.

Open Faculty Meeting

The General Education Task Force will hold a meeting on Tuesday, February 17, at 3:30 p.m. in Caruthers Hall Auditorium to present the draft document of attributes of a SSU graduate for faculty perusal and dialogue. The writing team is preparing the draft of the attributes document for dissemination and it will be available on the General Education Task Force Web page on February 12. If unable to attend the meeting send feedback to any member of the writing team–Dr. Kathleen Shannon, Dr. Bill Zak, Dr. George Whitehead or Dr. Greg Cashman.

From Bay to Ocean, A Celebration of Regional Writing

All writers, would-be writers and readers are invited to attend "From Bay to Ocean: A Celebration of Regional Writing" on Saturday, February 7, at the historic Avalon Theatre in Easton. Authors from around the area, including three Pulitzer Prize winners, will participate in the daylong event which begins at noon with an informal luncheon featuring Jonathan Yardley, book critic for *The Washington Post*.

Yardley, whose latest book *Misfit: The Strange Life of Frederick Exley* was published earlier this year, will discuss regional literature. The Pulitzer Prize-winning critic will be joined by other writers and readers in what organizers hope will be a spirited dialogue about the merits of this area's regional literature. Dr. Richard Gillin, chairman of Washington College's English Department, will moderate the discussion.

"The Bay area and the Delmarva Peninsula have been home for many writers," said Jacques T. Baker Jr., one of the celebration's organizers. "Some of these people–John Barth, James Michener and Gilbert Byron–are well-known to readers. Others are less known but often display genuine talent. We want to recognize them all...."

Among those writers who have agreed to participate are Pulitzer Prize winners William Warner and Richard Ben Cramer, author and columnist Tom Horton, children's author and creator of *Chadwick the Crab* Priscilla Cummings, teacher and poet Robert Madison, novelist and columnist Helen Chappell, outdoor writer John Page Williams, and script writer and musician Van Williamson, one of the moving forces behind the popular *Radio From Downtown* stage production.

While "From Bay to Ocean" will focus primarily on writers and their works, a special sidelight of the afternoon will be an appearance by Oxford actor David Foster who, as Baltimore's H.L. Mencken, will comment on some historical aspects of the Eastern Shore's character.

Following a break for dinner, the event will continue with a stage performance of "Chesapeake Scenes: The Words and Music of the Bay," featuring performers Tom McHugh, Sue Matthews, Bill Matthews, Tom Anthony and Andy McCown.

Tickets for all the day's events, including lunch, are $25. For lunch and the afternoon activities, tickets are $15; evening performance tickets are $10. Reservations can be made through the Avalon by calling 410-822-0345.

Student Travel and Research Fund

The Student Travel and Research Fund is intended to help undergraduate and graduate students who are making presentations at conferences, working on research projects with faculty and attending conferences with a student/faculty group. Maximum funding per student is $350. Funding requests from student presenters will be given priority over attendees, where that choice is necessary.

Application forms are available in the dean's office in each of the four schools. Please provide as much detail as possible about project or travel plans. A supporting letter from a faculty member who is in a position to know about the project is also necessary. Applications are due by 4 p.m. on the following dates: Friday, March 13, spring and summer semester; and Friday, October 9, fall and winter semester.

Please send applications to Selection Committee, Attn: Dr. Beth Barnett, Student Travel and Research Fund, c/o Seidel School of Education and Professional Studies, Caruthers Hall Room 124-A.

Art Collection from Ghana in Atrium Gallery

"Contemporary Art from Ghana," a collection of carvings by master craftsmen from the West African nation, opens on Monday, February 9.

The exhibition in the Atrium Gallery in the Guerrieri University Center was organized by Dr. Cyril Daddieh, an associate professor of political science at SSU who lived in Ghana on a Rotary International Teaching Ambassadorship in summer 1996. Admission to the exhibition is free and the public is invited.

Exhibition dates for "Contemporary Art from Ghana" are February 9-March 13. An opening reception on Friday, February 20, at the Atrium Gallery will feature Daddieh providing background on the exhibition and answering questions. The reception is free and the public is invited.

Weekly gallery hours are Tuesday-Friday, 10 a.m.-4 p.m.; Saturday-Sunday, noon-4 p.m.; and Monday, closed. For more information please call the University Galleries at 410-543-6271.

Juilliard Series Features Russian-born Violinist on February 8

Russian-born violinist Philip Quint performs Debussy, Beethoven, Brahms, Ysaye and Paganini on Sunday, February 8, at 2 p.m.

Free and open to the public, the concert opens this spring's Juilliard Series on campus. The performance is in the Wicomico Room of the Guerrieri University Center.

Piano accompanist for Quint's concert is Tatiana Goncharova.

The performance is sponsored by the Cultural Events Committee. For more information about the Juilliard Series or for a complete listing of cultural events at Salisbury State this spring please call the Public Relations Office at 410-543-6030.

Play Explores Life of Activist, Feminist Jeannette Rankin

Year of the Woman, a new play which celebrates the life of Jeannette Rankin, the first woman to enter Congress (1917) and the only member of Congress to vote against two world wars, opens the spring stage season.

Rankin's story, as one of the most vocal feminists and peace activists of the century, is largely unknown. Kelley Rouse, a veteran of many regional stage productions, has the role of Rankin in the production sponsored by SSU Theatre.

Performances are February 5-9.

Year of the Woman performances begin at 8 p.m. except for Sunday, February 8, which is at 2 p.m.

Tickets are $6 general admission; $4 seniors. Admission is free to faculty, staff and students with current SSU ID. For more information contact the Theatre Box Office at 410-543-6228.

Faculty/Staff Hour At Nautilus Room

Faculty and staff hour in the Nautilus Room at Maggs Gym is 5-6 p.m. Students are not admitted during that hour.

Models Needed

Models are needed for the Art Department. Please call the Art Department at 410-543-6270. Leave name and phone number with the secretary.

Phi Kappa Phi Call For Membership

The SSU chapter of the honor society Phi Kappa Phi announces that applications for membership are currently being accepted.

Phi Kappa Phi accepts members from all majors and disciplines. Membership in Phi Kappa Phi is among the highest academic awards presented to students at SSU.

The base criteria for membership involve superior academic achievement including, for seniors, a GPA of at least 3.6 and, for juniors, a GPA of at least 3.85. The GPA is calculated using all letter grades. Certain limits are placed on the number of students who can be initiated in any year.

Students who believe that they are eligible for membership in Phi Kappa Phi should submit their names (in person, by mail or e-mail) to Dr. Victoria Hutchinson in the Physical Education Department no later than Friday, February 13. Selection of candidates and invitation to membership will be completed by March.

Xerox VP Talks About Work and Family

Pat Elizondo, vice president with the Xerox Corporation, discusses "Choosing the 'Right' Partner: Advantages of a 'Work and Family' Friendly Corporation as a Woman" on Wednesday, February 18, at 7:30 p.m.

Part of this spring's "Issues for Today's Women" lecture series, Elizondo's presentation is in the Wicomico Room in the Guerrieri University Center. Admission is free and the public is invited.

Elizondo's presentation is sponsored by the Cultural Events Committee. For more information or for a complete listing of events at SSU this spring, please call the Public Relations Office at 410-543-6030 <www.ssu.edu/UnivOffices/calendars.html>.

History Honor Society Seeks Nominations

Phi Alpha Theta, the international honor society in history, is seeking nominations for its 1998 initiation on February 22.

Qualifications include junior, senior or graduate class standing with at least 12 hours in history beyond History 101 and 102, a minimum GPA of 3.0 in history and an overall GPA of at least 3.1. In addition, students must rank in the top 35 percent of their class.

For more information and/or nominations, contact Dr. Greg Ference at 410-543-6129 or Dr. Jim McCallops at 410-543-6453, or the History Department at 410-543-6245. The deadline is February 17.

Hoffman Achieves 'Quality Rating'

Dr. Richard C. Hoffman, associate professor of international management in the Perdue School of Business, recently received the "Highest Quality Rating" by ANBAR Electronic Intelligence (United Kingdom), an online service that reviews the top journals in the world giving quality ratings based on academic impact, practitioner impact, originality and readability. The service also provides search and full text delivery to subscribers.

Hoffman was recognized for his article, "The relevance of strategy research: practitioner and academic viewpoints," that appeared in the *Journal of Management Studies* in September.

Newman Club Meets Mondays

The Newman Club is SSU's Catholic organization. Everyone is welcome to join its mass and meetings. Mass is held on Sundays in Fulton Hall Room 111 at 3:30 p.m. Meetings are every Monday at 7 p.m.

Scholarships Available

Herbert D. Brent Arts Scholarship

Brent Scholarship is awarded to college students planning to major in one of the arts disciplines. Applicants must be resident of Worcester, Wicomico or Somerset counties, and full-time student at SSU or University of Maryland Eastern Shore. Interested students should contact Salisbury-Wicomico Arts Council at 410-543-2787 for application guidelines and forms. Deadline is Friday, February 20.

Eleanor L. Caldabaugh Scholarship

Soroptimist International of Salisbury is taking applications for Caldabaugh Scholarship for the 1998-99 academic year. The award is approximately $1,000. Award is made to a woman who has been resident of Wicomico County for at least three years. Should be enrolled in program which serves humanity, such as education, health, human studies, social work, etc. Students who are members or whose immediate family are members of the Soroptimist International of Salisbury are not eligible. Applications are in the Financial Aid Office (Powell Center Room 125). Deadline is March 15.

Christa McAuliffe Foundation Scholarship

McAuliffe Scholarship applications are available in the Financial Aid Office (Powell Center Room 125). Scholarship is for $1,000 for 1998-99 year. Applicant must be Maryland resident enrolled in program leading to teacher certification. Recipient must agree to teach one year in Maryland public schools for each scholarship received. Applications must be postmarked by March 1. Applicant must have completed the FAFSA and show financial need and be enrolled as a full-time student.

Louise Moore Child Care Scholarship

Moore Scholarship provides financial assistance to students whose career goal is early childhood development or other fields related to children. Applications are now available at Tiny Tot Inc. Eligible students must have past experience working with children. Preference will be given to former affiliates of Tiny Tot Inc. Deadline for applications is March 30. Call 410-749-7294 for an application.

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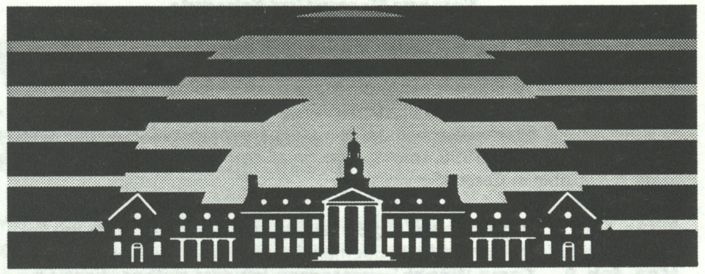
Students who believe that they are eligible for membership in Phi Kappa Phi should submit their names (in person, by mail or e-mail) to Dr. Victoria Hutchinson in the Physical Education Department no later than Friday, February 13. Selection of candidates and invitation to membership will be completed by March.

The SSU chapter of Phi Kappa Phi honor society would like to update its file to include all faculty and staff who have been awarded this honor in the past. Please contact Dr. Victoria Hutchinson, chapter president, at 410-543-6353 or e-mail at vhutchinson.



NCUR Call for Volunteers

Some 500 student faculty and staff volunteers, or NCUR ambassadors, are needed to host the 12th annual national conference on Undergraduate Research April 23-25, when 1,600 undergraduate students from across the country converge on SSU to present the results of their research.

NCUR ambassadors will be involved in all conference operations, including registration, hospitality and transportation and providing presentation support and pre-conference preparation. Brief training sessions have been scheduled for NCUR ambassadors, who will also receive a staff shirt, NCUR tote bag and free admission to "Under the Boardwalk," the main conference dinner-social event on the evening of April 24.

Details about available opportunities, scheduling and how to sign up as an NCUR ambassador will be e-mailed to all members of the campus community the week of February 9. Classes have been canceled April 23 and 24 and supervisors are requested to provide release time for staff to allow for maximum participation in hosting this prestigious event.

For more information about serving as an NCUR ambassador, call the Guerrieri University Center information desk at 410-543-6006.

Cultural Events Spring Bus Trips

Thursday, February 12
Peer Gynt by Henrik Ibsen
Shakespeare Theatre, Washington, D.C.
Bus leaves 2 p.m. from Guerrieri Center parking lot on Dogwood Drive
Bus departs from theatre at 10:30 p.m.
Full-time students, $15, sign-up has begun
Part-time students, faculty and staff, $20, sign-up has begun
Each participant may sign up one guest at the cost of $20

Thursday, March 5
Philadelphia Flower Show
Bus leaves 8 a.m. from Guerrieri Center parking lot on Dogwood Drive
Departs from Philadelphia Convention Center at 5 p.m.
Full-time students, $5, sign-up begins Wednesday, February 18
Part-time students, faculty and staff, $7, sign-up begins Friday, February 20
Additional cost of entering the Flower Show is approximately $14

Friday, April 3
Madame Butterfly
Metropolitan Opera, New York City
Bus leaves 8 a.m. from Guerrieri Center parking lot on Dogwood Drive
Bus departs from opera at approximately 11 p.m.
Full-time students, $15, sign-up begins Wednesday, March 18
Part-time students, faculty and staff, $20, sign-up begins Friday, March 20
Each participant may sign up one guest at the cost of $30

Campus Recruiting Schedule

To sign up for on-campus recruiting, simply call 410-543-6075 or come to Career Services. A resume and/or credential file in Career Services must be on file prior to interviewing on campus. Please visit Career Services as soon as possible to complete this requirement.

Note: Unless otherwise specified, recruiters are interviewing all graduates up to and including May 1998. Information on all companies recruiting at Salisbury State is available in Career Services.

All Majors Wanted

Thurs. Feb. 5 Big Brothers/Big Sisters A table will be set up in the link between the Commons and the Guerrieri Center. No sign-ups are necessary.

Mon. Feb. 9 Camp Wright Summer camp resident staff positions are available. Recruiters from the camp will be at a table set up in the link between the Commons and the Guerrieri University Center. No sign-ups are necessary. Applications are in Career Services.

Thurs. Feb. 26 GENERAL JOB FAIR at SSU (noon-4 p.m.)

Tues. Mar. 3 American Express (financial planners) Learn more about career opportunities with this company from 9 a.m.-4 p.m. in GUC Nanticoke Room C. On-the-spot interviews can be conducted for those qualified and interested. If possible, bring a resume.

Wed. Mar. 4 The Sherwin-Williams Company (paint and coatings industry) Seeking individuals with an entrepreneurial spirit to join its management training program.

Wed. Mar. 11 Naval Air Systems Command Contract specialist positions are available. Applicants must have a 3.45 GPA or above. A mandatory information session will be held on Tuesday, March 10, in the GUC Manokin Room starting at 6 p.m.

Thurs. Mar. 12 Walt Disney World Interviewing for its internship program for summer and fall. Students will be required to receive academic credit or recognition from SSU for their participation in the program. Disney representatives will be conducting a mandatory presentation at 6 p.m. in Caruthers Hall Auditorium, then will schedule all interested students for 15- and 30-minute interviews on Friday, March 13.

Tues. Mar. 17 Mountaire Farms (poultry industry) Internships and possible management trainee positions are available. Located in Selbyville, DE.

Tues. Mar. 17 Camp Wright A table will be set up in the link between the Commons and the Guerrieri University Center. No sign-ups are necessary.

Specific Majors Wanted

Tues. Mar. 3 Arthur Andersen (professional services firm) Assurance and business advisory services internship positions are available for the summer. Accounting majors should apply. An application and a resume are required from interested applicants. Submit resumes for pre-screening by February 17.

Thurs. Feb. 26 EDUCATION JOB FAIR at UMES

Thurs. Mar. 12 EDUCATION JOB FAIR at SSU (3-5 p.m.)

Thurs. Mar. 12 Baltimore, Charles, Frederick, Harford and Howard County (MD) Public Schools; Newport News Public Schools (VA); Prince George County Public Schools (VA)

Fri. Mar. 13 St. Mary's County Public Schools

Tues. Mar. 17 Aerotek, Inc. (nationally recognized leader in the contract services industry) Marketing, management, business administration, communications and any liberal arts majors should apply. Sales recruiter positions are available. A mandatory information session is scheduled for Monday, March 16, in the GUC Pocomoke Room starting at 7 p.m. Resumes will be pre-screened by Aerotek; applicants' resumes should be in Career Services by Friday, March 6.

Career Services Workshops

Resume Workshops
Thursday, February 12, 3:30-4:30 p.m., Choptank Room
Tuesday, March 3, 3:30-4:30 p.m., Choptank Room
Monday, April 13, 2-3 p.m., Choptank Room

Interview Workshops
Thursday, February 12, 4:30-5:30 p.m., Choptank Room
Tuesday, March 3, 4:30-5:30 p.m., Choptank Room
Monday, April 13, 3-4 p.m., Choptank Room

Networking: Job Hunting Skills for the '90s
Tuesday, March 3, 5:30-6:30 p.m., Choptank Room
Monday, April 13, 4-5 p.m., Choptank Room

The "How To" of a Job Fair
Monday, February 16, 4-5 p.m., Nanticoke Room C

Etiquette Dinner
Thursday, April 9, 5-7 p.m., Worcester Room

How to Relocate
Wednesday, March 4, 3:30-4:30 p.m., Choptank Room

A Career in the Non-profits
Wednesday, March 11, 3:30-4:30 p.m., Choptank Room
Wednesday, April 8, 3:30-4:30 pm., Choptank Room

Career Tip of the Week—Be computer literate. Employers expect word processing skills. It's a plus to know database management, have experience on the Internet and know other popular software packages.

Environmental Health Science

Applications are being accepted for an assistant professor position in the environmental health science baccalaureate program. A tenure-track position, position starts in fall. A Ph.D. in environmental field with expertise in environmental biological areas, evidence of teaching and research excellence and fluency in English are required. P.E., C.I.H. or R.S. may be a plus.

Responsibilities include introductory and upper-level undergraduate courses, scholarly professional activities and sponsoring undergraduate research. Salary is competitive and commensurate with expertise.

Forward curriculum vitae, research interests, all official transcripts and three letters of reference to Dr. Elichia Venso, Chair, Environmental Health Faculty Search Committee, Department of Biological Sciences, Salisbury State University, Salisbury, MD 21801 by March 31.

Word Processing Operator/ Graphic Designer

University Dining Services has a position available for a word processing operator/ graphic designer to conceptualize, design and layout all marketing materials including brochures, posters, table tents, advertisements, and other works requiring creativity and artistic ability. Candidates must be proficient in Quark Express, Aldus PageMaker and Freehand. Prefer an individual with some two-years experience as a graphic designer. Salary is $9.13 per hour. This is a full-time contingent position with no state health or retirement benefits provided, however, limited leave benefits are available.

Complete an application in the Human Resources Office, Holloway Hall Room 213, before February 6.

Physics

The Department of Physics invites applications for a visiting assistant professor position, available pending funding. The appointment period is for three years, subject to yearly evaluation and renewal. A Ph.D. in physics and a strong commitment to undergraduate teaching are required.

Teaching duties may include general physics lectures and labs, selected upper division courses, and General Education classes. Experience and/or interest in teaching astronomy or electronics will be considered a plus. Salary is commensurate with qualifications.

Send resume, names of three references and statement of teaching goals to Search Committee Chair, Department of Physics, Salisbury State University, Salisbury, MD 21801. The selection process begins March 1 and continues until the position is filled.

Pitch Made for Baseball Support Staff

Baseball managers, scoreboard operators, PA announcers and videographers (male or female) are sought to help the baseball team. Please contact Coach Robb Disbennett at 410-543-6360 if interested.

Salisbury State University is an affirmative action/equal opportunity employer. Qualified women, minorities and disabled persons are encouraged to apply.

Comm. Arts, Theatre, Grad School Information

Lambda Pi Eta, the communication arts honor society, is sponsoring a graduate school information session on Thursday, February 12, from 4-5:30 p.m. in the Worcester Room of the Commons.

Select faculty from the Department of Communication Arts and Theatre Program will discuss their personal experiences with graduate school and thoughts about current trends in graduate school attendance. They will also share ideas regarding how to select the most appropriate program and how to write a winning application essay. A question and answer session will follow individual presentations. An assortment of graduate school materials and applications will be available for participants to peruse.

The session is open to all students who have questions about or interest in graduate education in communication or theatre (which includes radio, television, film, video, journalism, training and development, public relations, college teaching, speech writing, acting and directing). Refreshments will be served.

Information And Decision Sciences

An assistant or associate professor tenure track position in the Department of Information and Decision Sciences begins on August 15. Candidates should demonstrate achievement of or potential for excellence in research and teaching. The position requires doctorate in M.I.S. from AACSB school (A.B.D. considered). Teaching areas include a variety of information system courses. Salary is competitive. Applications review begins immediately and continues until the position is filled. Send vita and letter of application to Dr. Choong Lee, Department of Information and Decision Sciences, Salisbury State University, Salisbury, MD 21801.

Area Director

An area director, full-time, live-in position is available.

Primary responsibilities include recruiting, selecting and supervising resident assistant/resident director staff, managing discipline cases, implementing educational programs and carrying out general administrative responsibilities with two to three residence halls. Requires master's degree in student personnel or related field and two to three years residence life experience.

Salary is competitive; furnished apartment, utilities and meal plan are provided. Interview at NASPA or send a letter, resume and list of three references to David Gutoskey, Assistant Director of Housing for Residence Life, Salisbury State University, Salisbury, MD 21801. Application deadline is March 27. (NASPA attendees are encouraged to submit materials by February 27 in order to prearrange interviews.)

Galleries Gift Shop Sale Special

The gift shop of the University Galleries is open through February 6, 10 a.m.-4 p.m. in the Atrium Gallery in the Guerrieri University Center. All Oaxacan woodcarvings have been reduced 30 percent, plus other items have been reduced. An angel mug filled with candy for a Valentine is $7.50. Come see the specials and other fine gift lines. The phone number in the Atrium Gallery is 410-548-3972 and Nadine Long can answer any questions.

Student Organizations Office Accessibility

Student organizations have access to their respective offices during the hours that the Guerrieri University Center is open. These new offices are located on the first floor of the building.

Lambert Posts 400th Win

Men's basketball coach Ward Lambert registered the 400th victory of his collegiate coaching career with a 91-89 win at St. Mary's on Saturday. With the win, Lambert, in his 28th season at SSU, becomes just the 17th active NCAA Division III coach to reach the unique milestone.

In typical fashion, Lambert downplayed the significance of winning number 400 when queried by the media. He said, "I've been here a long time. I'm more interested in achieving our goals as a team. I expected a lot from this team."

The victory snapped a four-game losing skid for Salisbury which had placed Lambert at 399 and holding for the past two weeks. The Sea Gulls are 7-9 overall and 3-5 in the Capital Athletic Conference (CAC) as they begin the final month of the season.

The women's team dropped a 77-56 decision at St. Mary's on Saturday and saw its record fall back to 9-9 overall. The Gulls stand in fourth place in the conference race at 5-3 heading into Wednesday's game against conference leader Gallaudet.

The men's and women's swim teams concluded their regular seasons, also against St. Mary's, on Saturday. The Sea Gull women dropped a 139-123 decision to the visitors, despite posting five individual event victories. Alison Calcaterra placed first in both the 50- and 100-freestyles, Teresa Piekarski won the 100-breaststroke, Rebecca Mitchell claimed the 200-free, and Jen Herzig won the 200-breaststroke.

The men's team lost 134-108, although Chris Bembenek won three events for the Gulls. The senior took top honors in the 100- and 200-butterfly as well as the 200-backstroke. Jeff Waltz added a first place win in the 50-freestyle.

The Sea Gulls close the year with the CAC Championship Meet, February 13-15, in Fredericksburg, VA.

Sea Gull Sports Schedule

Saturday, February 7 Women's Tennis vs. UMBC (HOME) 11 a.m.
Men's Tennis vs. UMBC (HOME) 1 p.m.
Women's Basketball vs. York (HOME) 2 p.m.
Men's Basketball vs. York (HOME) 4 p.m.
Monday, February 9 Men's Basketball at Wesley 7:30 p.m.
Wednesday, February 11 Women's Basketball vs. Goucher (HOME) 5:30 p.m.
Men's Basketball vs. Goucher (HOME) 7:30 p.m.

Rhodes, Marshall, Fulbright Scholarships

Students with an excellent academic record might be interested in the Rhodes, Marshall and Fulbright scholarships. The Rhodes and Marshall awards provide tuition and a living stipend to pursue graduate work in Britain; the Fulbright scholarships may be applied to graduate research in participating nations throughout the world.

On Monday, February 9, at 1 p.m. in Nanticoke Rooms A and B in the Guerrieri University Center, there will be a meeting for students about these scholarships. Dr. Anna Marie Roos, assistant director of the Bellavance Honors Program, and Agata Liszkowska, coordinator of international student services, will present information about the awards, with a question-and-answer period afterward.

Dean's List Students: Certificates Due in March

Fall 1997 Dean's List Certificates will be mailed to students' permanent addresses by the end of March. Included with the certificates will be a letter of congratulations and an invitation to attend the Honors Convocation on Friday, May 1, at 3:30 p.m. in Holloway Hall Auditorium.

Paper by Pitts Presented at Conference

"Married Women's Retirement Decision: Does Husband's Health Matter? Evidence from the Second Wave of the HRS," a paper by Dr. Melinda Pitts, assistant professor of economics in the Perdue School of Business, was presented at the American Economic Association's meeting in Chicago in January.

Muller, DeRidder Publish Article

An article by H. Reed Muller and Dr. Jerome DeRidder, "Development of the Accounting Profession in Maryland," has been accepted and will be included in the program for the 1998 Economic and Business Historical Society meeting in Milwaukee, WI, in April. Muller and DeRidder teach in the Perdue School of Business.

Caldecott Medal Winner Children's Literature Conference Speaker

David Wisniewski, author and illustrator of *Golem*, the 1997 Caldecott Medal winner and a *New York Times* Best Illustrated Book of the Year, is the keynote speaker at SSU's Children's Literature Conference 1998 on Saturday, February 21.

The conference, sponsored by the Department of Education, provides educators, librarians and parents with an opportunity to become better acquainted with children's literature through presentations and workshops by a variety of authors, educators, librarians, storytellers and enthusiasts of literature for children. Instructional uses and applications will be emphasized.

The conference is from 8 a.m.-3 p.m. on campus. The registration fee of $25 includes lunch with Wisniewski. The registration deadline is February 13.

For registration materials or additional information, please call 410-543-6281.

Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply when on campus, in the Salisbury area or wherever one resides. The precautions may lessen the likelihood of becoming a victim. Increasing awareness of crime prevention techniques may decrease the opportunity for a person to commit a criminal offense.

1. You are your own best protection.
2. Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
3. Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
4. Do not walk or jog alone after dark.
5. Avoid short cuts. Walk where there are other people present.
6. Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
7. If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
8. Park your car in a well-lit area and lock the doors.
9. If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
10. Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

Student Study Circle on Racism Offered

Concerned about racism and how it affects you and the world today? The Office of Multiethnic Student Services and the Center for Conflict Resolution (CCR) would like to offer students a chance for open, honest and respectful discussion of a topic that needs addressing, with or without President Clinton's urging. The CCR would like to conduct a study circle this spring semester and deal with the issue of racism and how it affects everyone. Sessions would be twice a month, Tuesdays beginning February 10 through April 4, from 7-9 p.m. at the Center for Conflict Resolution (1100 Camden Avenue, across from Holloway Hall).

Study circles are small, democratic, highly participatory discussions that provide ways to build community and resolve public problems. Talk about race relations is commonplace, but the kind of talk that will help solve problems requires settings where people from all races and ethnic groups feel comfortable expressing their thoughts. Study circles provide this type of setting.

In order to be effective, study circles necessitate a smaller group; there is a limit on the number of student participants. If it sounds interesting and challenging, please contact Patty Baassiri at the Center for Conflict Resolution, 410-219-2873, or e-mail (tpbaassiri@ssu.edu) to sign up or for more information. Vaughn White from the Office of Multiethnic Student Services will also be facilitating the discussions.

American Watercolor Society Exhibit Opens At Atrium Gallery

The American Watercolor Society Exhibition, consisting of 40 award-winning paintings by some of the world's foremost artists, is on display in the Fulton Hall Gallery through March 6.

The traveling exhibition has been coordinated by the American Watercolor Society, founded in 1866, and representing the juried works of an international array of artists. Admission is free and the public is invited.

Almost all pictures in the SSU exhibit are for sale.

An opening reception is on Thursday, February 5, from 4-6 p.m. in the Fulton Hall Gallery and is open to the public.

Weekly gallery hours are Tuesday-Thursday, 10 a.m.-5 p.m.; Saturday-Sunday, noon-4 p.m.; and Monday, closed.

For more information about the University Galleries call 410-543-6271.

Film Explores African Holocaust

Through the Door of No Return, a film about a daughter's attempt to retrace the footsteps of her late father's journey to Africa to explore his heritage and experience first-hand the ordeals of his ancestors and the challenges faced by Africans today, airs Monday, February 9, at 7 p.m.

The director of the deeply personal account of the African-American experience is Shirikianna Aina, who will host a question and answer session following the 90-minute film.

Free and open to the public, the first installment of this spring's International Film Series opens a semester-long assessment of "Issues for Today's Women." The film and lecture are in the Devilbiss Hall Auditorium.

The showing of the film and Aina's presentation are sponsored by Multiethnic Student Services and the Faculty Cultural Events Committee. For more information about the "Issues for Today's Women" lecture series or for a complete listing of events at Salisbury State this spring please call the Public Relations Office at 410-543-6030.

Roos Earns Doctorate

Anna Marie Roos, assistant director and visiting assistant professor in the Bellavance Honors Program, recently received her Doctor of Philosophy in history from the University of Colorado, Boulder. Roos' dissertation, "Perceptions of the Sun and the Moon in England, 1400-1720: Desacralization of the Luminaries," centered around early modern English intellectual and cultural history, and the history of science in that era.

A native of Denver, CO, Roos received her Bachelor of Arts in molecular, cellular and developmental biology from the University of Colorado, Boulder, in 1987; and her Master of Humanities from the University of Colorado, Denver, in 1991.

Prior to joining the faculty at Salisbury State she held positions at the Metropolitan State College of Denver, Arapaho (CO) Community College and Front Range Community College (CO).

Roos' responsibilities at SSU include teaching the Honors core courses, "Critical Thinking and Writing" and "Scientific Knowledge," and serving as the Rhodes and Marshall scholarships representative for the campus.

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Jenne Published In Education Journal

Dr. Joel T. Jenne, assistant professor of education in the Seidel School of Education and Professional Studies, had the article "Conserving the Status Quo in Social Studies Teaching: The Case of Second Career Military Teachers" published in the fall issue of *Theory and Research in Social Education.*

Theory and Research in Social Education is the peer reviewed journal of the College and University Faculty Assembly of the National Council for the Social Studies. Jenne is also frequently acknowledged in that journal as a manuscript reviewer. This article evolved from Jenne's research interest in second career teachers.

LeBel Makes International Presentations

Dr. Phillip LeBel, visiting chair of the Economics and Finance Department in the Perdue School of Business, recently returned from sharing economic analyses with audiences in Chicago, West Africa and France.

He chaired a session on "Environmental Factors and Economic Growth" at the Allied Social Sciences Association annual meeting in Chicago.

He directed workshops on economic and financial analysis as part of a USAID-funded seminar for mid-career professionals at the Ecole Nationale d'Economie Appliquee (National School of Applied Economics) in Dakar, Senegal. Participants came from five different West African countries. The workshop was conducted entirely in French.

He delivered a lecture, "Global and Regional Economic Realignment from the Asian Economic Crisis: Insights from Agency Theory," at the University of Paris Pantheon-Sorbonne. The lecture was part of a series of lectures to students and faculty at the Sorbonne within the graduate program in economics and applied foreign languages.

Math, Computer Science Faculty at Conference

SSU was represented by 10 faculty from the Mathematics and Computer Science Department, two graduates from the same department, and two faculty from other departments at the recent Joint Mathematics Meetings in Baltimore.

The meetings combined the 104th annual meeting of the American Mathematical Society, the 81st annual meeting of the Mathematical Association of America, the annual meeting of the Association for Women in Mathematics, the annual meeting of the National Association of Mathematicians, the annual meeting of the Society of Iranian Mathematicians in America, and the winter meeting of the Association for Symbolic Logic.

Dr. Michael Bardzell, Mathematics and Computer Science Department, presented "Invariants of Brauer Tree Algebras." Dr. Steven Hetzler and Dr. Robert Tardiff, Mathematics and Computer Science Department, presented "The Sound of Bifurcations." Dr. Kathleen Shannon, Mathematics and Computer Science Department, and Dr. J. Craig Clarke, Psychology Department, presented "A Tale of Three Numbers: An Application of Mathematics to the Psychology of Aesthetics."

Dr. Steven Hetzler, Mathematics and Computer Science Department, and Dr. Michael Folkoff, Geography Department, presented "How's the Weather Up There?" Tardiff and Dr. Robert S. Cole from Evergreen State College presented "Modeling Lead Dynamics in the Human Body: A Lab for General Education Students." Dr. Homer Austin, Mathematics and Computer Science Department, presented "Using a Portfolio in Introductory Statistics." Dr. Philip Luft, Mathematics and Computer Science Department, presented "Maximum Entropy Interpretation of Common Probability Models."

Mathematics graduate Paula Kenyon and Bardzell presented "Calculus for Jerks." Mathematics graduate Thomas Fitzkee and two colleagues from George Washington University presented "Weakly Mixing Tiling Flows Arising from Integral Exchange Transformations."

Also participating in the meetings were SSU Mathematics and Computer Science Department faculty members Dr. Lee May, Dr. Mohammad Moazzam, Dr. Carla Schultes and Dr. David Parker.

Von Paris Nominated for Fellowship

The SSU chapter of the Phi Kappa Phi honor society announced the selection of Jennifer Lynn von Paris of Salisbury as the applicant deemed most worthy of a Phi Kappa Phi graduate fellowship for the 1998-1999 academic year. Her materials will be reviewed by the National Fellowship Committee. Normally, 50 fellowships of $7,000 each are awarded each year and announced around April 1.

A psychology major, von Paris plans to pursue both a Master of Arts and a doctorate and has applied to graduate programs at Johns Hopkins University, the University of Virginia and Towson University. She is a member of the Honors Program Steering Committee and Honors Program newsletter staff, and secretary of the Honors Student Association. A Maryland Distinguished Scholar, her research writing has been featured in the SSU publication *Student Excellence in Writing, 1996-97*. Her undergraduate honors thesis on memory and cognitive abilities of the aging mind will be completed in April. Von Paris also holds membership in Psi Chi and Pi Gamma Mu honor societies.

Forde Named Director of Special Gifts

Garland B. Forde, formerly of Germantown, MD, has been appointed director of special gifts in the Office of University Advancement.

"I see my role here as making friends for the University and attracting more donors at higher levels of giving," said Forde. One of her responsibilities will be promoting the President's Club, in which annual membership starts at $1,000.

Forde said her clientele will be individuals, philanthropies and other foundations. "More and more families who have wealth are creating their own foundations," she noted.

Forde comes to SSU from the Asbury Foundation of Gaithersburg, MD, where she was director of annual giving. The Asbury Foundation, with an endowment of $8 million, works to meet the financial shortfalls of residents of Asbury Methodist Village. The non-sectarian village has two continuing care retirement communities serving some 1,800 residents in Gaithersburg and Solomons Island.

Prior to Asbury, she worked in development at the Penn State Geisinger Foundation in Danville, PA. An integrated system of care, this health system, with three separate hospitals in Danville and Wilkes-Barre and 70 clinics throughout Pennsylvania, has some one million out-patient visits and a half-billion dollars in billings annually. Serving one of the largest hospital systems in Pennsylvania, the foundation has an endowment totalling some $120 million.

At Geisinger, Forde worked with a variety of programs including Ronald McDonald House, the Children's Miracle Network Telethon, special events and speakers' bureau. "Her background and level of work will be a great addition to our division," said Vice President of University Advancement Martin Williams.

"I am a a big believer in education," said Forde. "This (SSU) appears to be an idyllic situation. Academic standards are high, all four schools are endowed, the graduation rate is excellent. Many of the programs, for a school this size, seem pretty remarkable to me."

Forde has her bachelor's in education from the College of William and Mary.

Dance Company Gets SWAC Grant

The SSU Dance Company has been awarded a $2,000 grant from the Salisbury-Wicomico Arts Council for its spring performance season. The SWAC Grants Committee "made special note to compliment the Company on its fund-raising efforts, community outreach programs, and diversity and distinctiveness of programming."

The Spring Dance Concert, on April 15, 17, and 18, will feature Mary Norton's restaged ballet *Illuminata;* the premiere of Victoria Hutchinson's *Float and Pulse;* and the return engagement of *Bushwacker Suite*, a collaboration between Hutchinson and the musical group Big Blow and the Bushwackers. Also highlighted are the winners of the Fall '97 Showcase adjudication: *Nikah* by Carolyn Hitchcock and *Jou's Mistress* by True-ly Tiger-lilly. A free children's matinee, with donations to benefit the Maryland Food Bank, is scheduled for Thursday, April 16.

Policy on Closing Due to Inclement Weather

Should inclement weather result in classes being canceled information will be given to all local radio and television stations. Students can receive information concerning cancellations by listening to local stations **or by calling the Gull Line at 410-546-6426.**

The institutional policy with regard to closing is that unless there are the most dire circumstances the institution will remain open for business. Students, staff and faculty members must exercise their best judgement about whether they attend class or report to work. Different conditions prevail for each individual under inclement weather situations so the decision should be essentially an independent one.

If you do not hear an announcement about cancellation of classes, then classes and events will be held as scheduled. Please do not call the Public Safety Office about cancellation notices so that office can assist with emergency needs.

Guitar Class, Lessons Offered for Spring

Guitar Class II (MUSA 210-153) is a two-credit course that meets Thursdays from 7-9:45 p.m. in Fulton Hall Room 112. Students learn to play rock favorites, classical style and ensemble, and learn to read music.

Classical Guitar Lessons (MUSA 390-003) are offered for students who want to pursue a more advanced level of study. One-credit (30 minutes per week) and two-credit (one hour per week) sessions are available and are arranged on an individual basis. For students registered in either the class or lessons, a limited number of guitars are available for use during the semester.

Please contact the Department of Music for further information at 410-543-6385.

Senior Salute is February 10 and 11

The second annual Senior Salute on Tuesday and Wednesday, February 10 and 11, provides an opportunity for seniors graduating in May to complete their graduation responsibilities and learn about the many opportunities afforded them as SSU alumni. Seniors are urged to attend, but all students are invited. It promises to be a festive atmosphere.

The event in the Wicomico Room in the Guerrieri University Center from 8:30 a.m.-6 p.m. both days features booths staffed by the Book Rack (caps and gowns, announcements, etc.), Career Services, Alumni Relations, Jostens (class rings, etc.) and local motels and restaurants.

Jostens is offering a contest to win a free class ring. Free T-shirts are available to those giving $10 or more to the Class Gift.

Graduating students are entitled to five tickets each for commencement (note: a misprint in the *Senior Salute* bulletin indicated students were eligible for 10 tickets).

Student Bible Study Group Meets

All are invited to a student Bible study group—share a bowl of chili, friendship and discussion of God's word. The meeting is on Tuesday, February 10, at 5 p.m. at the Gering home at 205 W. Federal Street in Snow Hill. Please contact Cherry Gering at 410-632-1619 for information or directions.

Hatley Gives Paper at Philosophy Conference

For the fifth time in the last seven years, Dr. James Hatley of the Philosophy Department in the Fulton School of Liberal Arts recently read a paper for the annual conference of the Society for Phenomenological and Existential Philosophy at the University of Tennessee in Lexington, KY.

The panel, which was organized by Hatley, consisted of three paper presentations addressing the significance of ethics in the thought of Merleau-Ponty. A paper presentation by Dr. Antje Kapust of the University of Bochum in Germany was translated from the German original by Hatley.

Hatley's paper, "Asymmetrical Alterity and Invasive Alterity: The Uncanny as a Key to Proto-Ethical," argued that the feeling of uncanniness, as it is treated by Freud in an early essay, provides a key to understanding our ethical commitment to other persons.

"In the uncanny we find ourselves already displaced into the other's body," said Hatley, "as well as finding the other's body already displaced into ours." This displacement, which is the outcome of what Hatley terms a gestate identity, means "we are always already involved in the other before we could have ever had the capacity to understand or assent to that involvement."

In discussing this involvement, Hatley identifies the needs for an ethics that takes the visionary and oneiric aspects of our conscious existence more seriously. Hatley also argues that the ethical tradition must attend more carefully to the structures of repression and depersonalization that underlie unethical behavior.

During the conference Hatley participated in the founding of the International Association for Environmental Philosophy, which will meet concurrently with the Society for Phenomenological and Existential Philosophy in the coming years. Hatley will also serve as director for a conference on the thought of Merleau-Ponty scheduled for next September at SSU.

For more information on the International Association for Environmental Philosophy contact Hatley at 410-219-2870 or e-mail jdhatley@ssu.edu.

McCormick Article In Mediation Journal

"Confronting Social Injustice as a Mediator" by Michael McCormick, director of the Center for Conflict Resolution, has been published in the journal *Mediation Quarterly*.

Using literature from several disciplines and reflections of personal mediating experience, McCormick raises thought provoking questions regarding the role of the mediator when confronting issues of social injustice. The article explores the role of the mediator as a neutral in cases where there are profound and pervasive power imbalances between disputants.

In such instances, McCormick contends, the mediator needs to confront the disparity by appealing to moral authority and encourage disputants to exercise self-actualizing and cooperative forms of power. This is possible when the mediator helps the perpetrators of an injustice subjectively experience the harm done to the victim. Also addressed is the issue of using different standards and practices depending on the nature of the dispute and the disputants. Such approaches necessarily imply a revision of the hallowed notion of mediator impartiality.

Mediation Quarterly is published by Jossey-Bass and is sponsored by the Academy of Family Mediators which seeks to advance professional understanding of mediation from an interpersonal perspective by publishing articles that cover mediation theory, research and practice.

Frank Conducts Workshop in Easton

Dr. Ron Frank, director of the Center for Economic Education, presented a workshop recently at Easton Elementary School. The center is a joint effort of SSU's Perdue School of Business and the Seidel School of Education and Professional Studies. The workshop was based on the "Econ and Me" program designed by the National Council on Economic Education. Twelve teachers and two administrators were involved in the exercise.

In the morning session participants received information and materials relating to some basic economic concepts. Participants learned how to work with concepts and to develop lessons in their existing curriculum. In the afternoon session, participants were introduced to using children's literature to teach economics. Mary Ann Hewitt presented examples of lessons tied to the literature. The participants received samples of lessons and literature.

The Center for Economic Education was established to provide these workshops and other services to the public schools on the Eastern Shore. For more information call 410-543-6396.

McCallops Presents Gender Paper

Dr. Jim McCallops, assistant professor of history in the Fulton School of Liberal Arts, presented a paper at the Peace History Society's National Conference in San Antonio, TX, recently. McCallops' panel, "Gender and Identity: The World War I Experience," also featured distinguished scholars from Texas A&M University, the University of Wisconsin and Temple University.

His paper, "To Wage Peace: Masculinity, Femininity, and American Response to Preparedness, 1916," explored images of gender on the homefront as America prepared for war. McCallops argued that a remasculinization occurred during the preparedness debate which evoked gendered language. Military might was increasingly linked to men, while peace was joined with femininity. For those anxious to "keep" the United States out of war, they found themselves attached as "naive and uncaring."

The three-day conference attracted people from around the country. In addition, participants from Sweden and Central Asia also attended. For McCallops' panel, over 50 audience members were in attendance.

Papke-Shields Presents Conference Paper

Karen Papke-Shields, assistant professor of information and decision sciences in the Perdue School of Business, recently attended the 28th annual meeting of the Decision Sciences Institute in San Diego, CA, where she presented the paper "Strategic manufacturing planning: Examining the relationship between planning system design, manufacturing context and planning effectiveness."

"Academics and practitioners alike have begun to recognize the importance of the manufacturing strategy," said Papke-Shields. "Research in this area has increased in the last decade. However, the focus of much of that research has been the content of the manufacturing strategy and the alignment of the business and manufacturing strategies. Little research has addressed the manufacturing strategy process despite calls for more research in this area and the expectation that the process, like the content, will affect performance.

"One area of process research which has been the focus of a great deal of research in the strategic management and information systems fields is strategic planning. Research in these fields indicates that the planning system utilized affects the outcome of the strategic planning process," said Papke-Shields.

From PASSPORT, page 1

tor of the Perdue School day.

The first-time event will bring out some inspiring personalities.

Benefactor Franklin P. Perdue of Salisbury, who endowed the business school and is the chairman of the executive committee of the board for Perdue Farms Inc., will be on hand.

The keynote speaker will be SSU alumnus John Marselle, appointed president of Sun Microsystems Inc.'s wholly owned subsidiary, Sun Federal, in 1992. Marselle previously returned to his alma mater as a Perdue School Great Leader lecturer.

Perdue Day begins at 3:30 p.m. February 5 with a business meeting for all students, faculty and administrators in Holloway Hall Auditorium. After opening remarks by Bebee, presentations will be made by Dr. Wayne H. Decker, chair of the Management and Marketing Department; Dr. Robert F. Dombrowski, chair of the Accounting and Legal Studies Department; Dr. Phillip G. LeBel, visiting chair of the Economics and Finance Department; and Dr. Jeffrey E. Kottemann, chair of the Information and Decision Sciences Department. The Student Services Center will show a video made for the occasion.

Perdue will be introduced by Bebee and Marselle will speak. The event then moves to the Great Hall and Social Room, where students will seek to fill their "Passport to Success." Students will get their passport stamped each time they talk to one of the more than 20 participating student organizations, business departments or businesses. The passport has room for notes on particularly important dates and contacts.

"Hopefully, it will be a day where they've networked, where they've answered some questions for themselves that will help them when they graduate," Brandt said.

Refreshments will be served, and prizes will be awarded as the first Perdue School day winds up.

The Perdue School's "Passport to Success" event is open to all SSU students and the public. For more information contact the Perdue School of Business at 410-543-6316.

Salisbury State University Cultural Events - Spring '98

Thru March 6
American Watercolor Society Show
Fulton Hall Gallery
Hours: Tues.-Fri. 10 a.m.-5 p.m.
Sat./Sun. noon-4 p.m
Reception: Friday, February 5, Fulton Hall Gallery, 4-6 p.m.
Sponsored by Salisbury State University Galleries; 410-543-6271

Thursday, February 5
3:30 p.m.
"Passport to Success"
Perdue School of Business meeting involving students, faculty, alumni and business community
Holloway Hall Auditorium
Sponsored by Perdue School of Business; 410-543-6316

Thursday, February 5
7:30 p.m.
Reading: *Behind Closed Doors*
Kimberla Roby, author
Commons, Room 213
Sponsored by Office of Multiethnic Student Services; 410-548-4503

February 5, 6, 7, *8 & 9
8 p.m. *2 p.m.
Theatre Production
Year of the Woman
Premiere of one-woman play, based on life of Jeannette Rankin, by Kate Wolbert. In lifetime of work for human rights and pacifism, Rankin, first woman in Congress, voted against both World Wars, marched against Vietnam and toiled in textile mills of Georgia for workers' rights. Features guest artist,
Kelley Rouse Fulton Hall Theatre
Tickets: $6 general; $4 seniors
Theatre Box Office at 410-543-6228
Sponsored by Theatre Department

Saturday, February 7
Sunday, February 8
2 p.m.
Juilliard Series
Philip Quint, violinist
Tatiana Gonchaova, piano accompanist
Guerrieri Center, Wicomico Room
Performs Debussy, Beethoven, Brahms, Ysaye, Paganini
Sponsored by Cultural Events Committee; 410-543-6030

Monday, February 9
7 p.m.
Issues for Today's Women Lecture Series: "Women in the Arts and International Film Series" Film: *Through The Door Of No Return*
Discussion following with Shirikiana Aina of Mypheduh Films
Devilbiss Science Hall, Room 149
Sponsored by Department of English, Office of Multiethnic Students Services and Faculty Cultural Events Committee; 410-543-6030

Education Scholarships, Awards Available

The Education Department Scholarships Committee invites all education majors to apply for any and all of the following scholarships if they meet eligibility criteria. Applications may be picked up in the Education Department, Caruthers Hall Room 148.

Deadline for submitting completed applications is March 14.

Delta Kappa Gamma Beta Chapter Anne H. Matthews Memorial Award: $100 award given by Delta Kappa Gamma, Beta chapter to senior woman majoring in education currently student teaching or having completed student teaching. Must be permanent resident of Worcester, Wicomico, Dorchester or Somerset counties.

Wicomico County Woman's Club Scholarship: $1,500 scholarship given to junior elementary or secondary education major. Must be native resident of Eastern Shore of Maryland (not Delaware or Virginia), have a 3.0 GPA (or better), and evidence leadership and scholarship.

Anne H. Matthews Award: $150 award given to junior education major who shows promise in becoming successful teacher. Recipient must evidence good relationships with fellow students, desire for knowledge and professional growth, involvement in campus and community activities, and scholarship.

Worcester County Teacher Association Scholarship: Given to junior education major who is graduate of Worcester County public schools. Must have cumulative GPA of 2.5 or better and have desire to teach in Worcester County.

Institute of Retired Persons Education Scholarship: $1,000 scholarship to full-time junior education major who has graduated from high school in Wicomico, Somerset, Worcester or Dorchester counties. Must have a 3.0 GPA for each of the previous two semesters and show evidence of campus/community involvement.

Caruthers Memorial Award: $125 award given to a junior or senior education major who evidences academic scholarship, leadership skills, involvement in campus and community activities, and who shows promise in becoming a successful teacher.

Audrey C. Christopher Scholarship: $2,500 ($1,250 per semester) "renewable" scholarship awarded to junior education major who has completed 60 credits prior to fall 1997 semester. Student must be admitted to professional program, be registered as full-time, and have a 3.5 GPA. Preference will be given to students who demonstrate financial need as determined by SSU's Financial Aid Office. Recipient must maintain education major status, be full-time, maintain 3.5 GPA and continue to demonstrate financial need.

SALISBURY STATE UNIVERSITY
NEWS
A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

February 12, 1998

Board Additions

The SSU Foundation recently added three new members to its board of directors: Hudson Hoen, vice president of Delmarva Power; Anne Miller, former recipient of the SSU Alumni Appreciation Award; and Mike Seidel, a national meteorologist with the Weather Channel. For more on these three generous benefactors to the University turn to page 3.

Small Talk

Dr. Clara Small, professor of history, contributes to SSU's Black History Month series with a talk about "Slavery on the Eastern Shore Just Prior to the Civil War" on Tuesday, February 17. Go to page 8 for more information.

That's Entertainment

Dr. Jim Welsh. professor of English and editor of *Literature/Film Quarterly*, was a multiple recognition recipient recently. Welsh earned a second Fulbright to Romania and his new book, *The Encyclopedia of Novels into Film*, was praised by *Entertainment Weekly*. Read all about it on page 5.

Bus Shuttle

Taking the bus shuttle from SSU to UMES or vice versa? Check out the schedule on page 8.

Vol. XIV No. 19

Study Opportunities in Thailand Coming Soon for SSU Students

Salisbury State students will soon have the opportunity to study in Thailand, thanks to a growing relationship between SSU's English Department and the University of Srinakharinwirot in Bangkok.

SSU English Professor Thomas L. Erskine and Srinakharinwirot's English Department Chair Amporn Srisermbhok brought together more than 300 people in Bangkok January 8-10 for a conference on American studies, British studies and cultural studies in the Pacific Rim. President Merwin and his wife, Debbie, were greeted with great ceremony, and faculty members Dr. Gregory Ference, history, Voncelia S. Brown, Zenovia J. Qualliotine and Dr. Edna Quinn, nursing, and SSU nursing graduate Kathy Palyo were presenters and panel members.

The conference will be repeated next year with feminism and gender as the theme, and the collaboration between the two institutions will make it possible for American and Thai students to study in each other's countries. Salisbury State students could begin trekking to Bangkok next January.

"It gives people a chance to experience different cultures. We're not as isolated as we once were," said Erskine. "For the students who go, it just changes their lives."

The seed from which the conference grew was Erskine's 1993-94 tenure in Thailand as a Fulbright professor at Srinakharinwirot. The winter after his return, groups of Thai graduate students began coming to Salisbury State for six weeks at a time to develop their speaking skills and expand their knowledge of teaching English as a second language.

Students working on a master's degree in teaching spent time in classrooms at Wicomico High, Bennett Middle and Salisbury School, all in Salisbury, and Worcester Country School in Berlin. Others sought out English language books, practiced their English with native speakers, and learned linguistics and English as a Second Language teaching skills from Assistant Professor of English Lorrie S. Verplaetse.

"They were working pretty much all the time they were here," Erskine said. The students' experience went beyond the classroom. They traveled to Washington,

See THAILAND, Page 8

SSU Helps Local Firm Sell to Japanese Market

SSU's Enterprise Development Group was on hand recently when Ocean Enterprises Inc., a Pocomoke City firm, attended the 13th U.S. Apparel Show in Tokyo, Japan, January 28-30. Over three dozen U.S.-based clothing manufacturers exhibited at the show, which included women's as well as men's fashions for the first time. The show is sponsored annually by the Office of Textiles and Apparel of the U.S. Department of Commerce.

Ocean Enterprises (OE) does business under the name of "Red Sun Apparel" with silk screened imprinted T-shirts and

See LOCAL FIRM, Page 3

OCEAN ENTERPRISES, INC.
DBA RED SUN PRINTED APPA
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Mike Garner (left) of SSU's Enterprise Development Group with personnel from Ocean Enterprises Inc.

Salisbury State University Cultural Events - Spring 1998

Thru March 6
American Watercolor Society Show
Fulton Hall Gallery
Hours: Tues.-Fri. 10 a.m.-5 p.m.
Sat./Sun. noon-4 p.m
Sponsored by University Galleries; 410-543-6271
Thru March 13
Art Exhibit
Contemporary Art from Ghana, West Africa
Exhibit organized with assistance of Dr. Cyril Daddieh, associate professor of political science, SSU
Reception: Friday, February 20, Atrium Gallery, 4 p.m.-6 p.m.
Guerrieri Center, Atrium Gallery
Hours: Tues.-Fri. 10 a.m.-4 p.m.
Sat./Sun. noon-4 p.m.
Sponsored by University Galleries; 410-543-6271
Tuesday, February 17
7:30 p.m.
Lecture
"Slavery on the Eastern Shore of Maryland Just Prior to the Civil War"
Dr. Clara Small, associate professor of history, SSU
Caruthers Hall Auditorium
Sponsored by Office of Multiethnic Student Services; 410-548-4503
Wednesday, February 18
7:30 p.m.
Issues for Today's Woman Lecture Series: "Choosing the Right Partner: The Advantages of a 'Work and Family' Friendly Corporation as a Woman"
Pat Elizondo, vice president/general manager, Baltimore-Washington CBU (Customer Business Unit), Xerox Corporation
Guerrieri Center, Wicomico Room
Sponsored by Faculty Cultural Events Committee; 410-543-6030

Open Faculty Meeting

The General Education Task Force will hold a meeting on Tuesday, February 17, at 3:30 p.m. in Caruthers Hall Auditorium to present the draft document of attributes of a SSU graduate for faculty perusal and dialogue. The writing team is preparing the draft of the attributes document for dissemination and it will be available on the General Education Task Force Web page on February 12. If unable to attend the meeting send feedback to any member of the writing team—Dr. Kathleen Shannon, Dr. Bill Zak, Dr. George Whitehead or Dr. Greg Cashman.

Children's Book Sale

There's no better gift to a child than a book. Children's books will be on sale in the Caruthers Hall north lobby, Monday, February 16, through Thursday, February 19, from 8:30 a.m.-5 p.m. There will be a wide variety of books, both paperback and hardback, for a wide range of ages. Resource books for teachers will also be on sale. The proceeds from the Scholastic Book Fair will benefit SSU's annual Children's Literature Conference.

Summer Institute For Women Administrators

The 23rd annual Summer Institute for Women in Higher Education Administration will be held June 28-July 24 on the Bryn Mawr College campus in Bryn Mawr, PA (near Philadelphia). Anyone interested in more information should contact Dr. Carol Williamson at 410-543-6080.

SSU Newsletter Guidelines

The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **Group-Wise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.

Scholarships Available

Herbert D. Brent Arts Scholarship
The Brent Scholarship is awarded to college students planning to major in one of the arts disciplines. Applicants must be resident of Worcester, Wicomico or Somerset counties, and full-time student at SSU or University of Maryland Eastern Shore. Interested students should contact Salisbury-Wicomico Arts Council at 410-543-2787 for application guidelines and forms. Deadline is Friday, February 20.

Eleanor L. Caldabaugh Scholarship
Soroptimist International of Salisbury is taking applications for Caldabaugh Scholarship for the 1998-99 academic year. The award is approximately $1,000. Award is made to a woman who has been resident of Wicomico County for at least three years. Should be enrolled in program which serves humanity, such as education, health, human studies, social work, etc. Students who are members or whose immediate family are members of the Soroptimist International of Salisbury are not eligible. Applications are in the Financial Aid Office (Powell Center Room 125). Deadline is March 15.

Christa McAuliffe Foundation Scholarship
McAuliffe Scholarship applications are available in the Financial Aid Office (Powell Center Room 125). Scholarship is for $1,000 for 1998-99 year. Applicant must be Maryland resident enrolled in program leading to teacher certification. Recipient must agree to teach one year in Maryland public schools for each scholarship received. Applications must be postmarked by March 1. Applicant must have completed the FAFSA and show financial need and be enrolled as a full-time student.

Louise Moore Child Care Scholarship
Moore Scholarship provides financial assistance to students whose career goal is early childhood development or other fields related to children. Applications are now available at Tiny Tot Inc. Eligible students must have past experience working with children. Preference will be given to former affiliates of Tiny Tot Inc. Deadline for applications is March 30. Call 410-749-7294 for an application.

Student Travel and Research Fund

The Student Travel and Research Fund is intended to help undergraduate and graduate students who are making presentations at conferences, working on research projects with faculty and attending conferences with a student/faculty group. Maximum funding per student is $350. Funding requests from student presenters will be given priority over attendees, where that choice is necessary.

Application forms are available in the dean's office in each of the four schools. Please provide as much detail as possible about project or travel plans. A supporting letter from a faculty member who is in a position to know about the project is also necessary. Applications are due by 4 p.m. on the following dates: Friday, March 13, spring and summer semester; and Friday, October 9, fall and winter semester.

Please send applications to Selection Committee, Attn: Dr. Beth Barnett, Student Travel and Research Fund, c/o Seidel School of Education and Professional Studies, Caruthers Hall Room 124-A.

History Honor Society Seeks Nominations

Phi Alpha Theta, the international honor society in history, is seeking nominations for its 1998 initiation on February 22.

Qualifications include junior, senior or graduate class standing with at least 12 hours in history beyond History 101 and 102, a minimum GPA of 3.0 in history and an overall GPA of at least 3.1. In addition, students must rank in the top 35 percent of their class.

For more information and/or nominations, contact Dr. Greg Ference at 410-543-6129 or Dr. Jim McCallops at 410-543-6453, or the History Department at 410-543-6245. The deadline is February 17.

SSU Helps Local Firm Sell to Japanese Market

From LOCAL FIRM, Page 1

sweat shirts, and embroidered caps, polo shirts, sweat shirts and jackets. OE's attendance at this year's show in Tokyo was supported by the U.S. Department of Commerce, the Office of International Business of the Maryland Department of Business and Economic Development, and the Perdue School of Business via a Title VI-B U.S. Department of Education grant.

Approximately 500 buyers and distributors from Japanese companies attended the show. According to OE President Bill Regan, in the past a few Japanese companies have purchased T-shirts from OE at U.S. West Coast trade shows, but this is the first time that OE has exhibited their wares outside the U.S. Eddie Woelper, OE's sales manager, felt that the company learned a lot about doing business in Japan, developed a relationship with two wholesaler/distributors, and expects future orders from several chain stores as a result of the show. Woelper and Regan also noted that selling to Japanese companies is a complex process that requires establishing a working knowledge of each other's firms, personnel and business practices over a period of time. Doing that requires traveling to Japan to meet prospective customers face to face. And thanks to solid cooperation between the company, SSU and the government entities, OE was able to hoist its flag in the Japanese market.

Dr. Memo Diriker, Enterprise Development Group director, pointed out that Phase II of the Title VI-B grants has a major component aimed at assisting U.S. firms to exhibit their goods and services at international trade shows. Dr. Michael Garner, SSU faculty advisor to OE, accompanied the firm to Japan to participate in the show. "This is not the first, but perhaps the most important step in initiating export activities," said Garner. "The expanded market potential from global sales will become ever more important in the 21st century. Every new firm we can get started in exporting will enhance the Maryland economy both now and in the future. Supporting enterprise development is a key area of SSU's Mission Statement and our faculty expertise can be leveraged via their participation in activities such as our Perdue School of Business Title VI-B grant," said Garner.

Native American Storytelling

Pemberton Historical Park is hosting a program of "Native American Storytelling" on Saturday, February 21, at 1 p.m. Members of the local Accohamock Tribe will conduct the program while dressed in traditional regalia, drums and flute will accompany the storyteller. The program meets in the education building next to the parking garage. All ages are welcome. Fee is $2 per person or $5 per family. Call the park naturalist, Christina Seelaus, for more information or to preregister, 410-860-2447.

Summer Center for the Arts at SSU

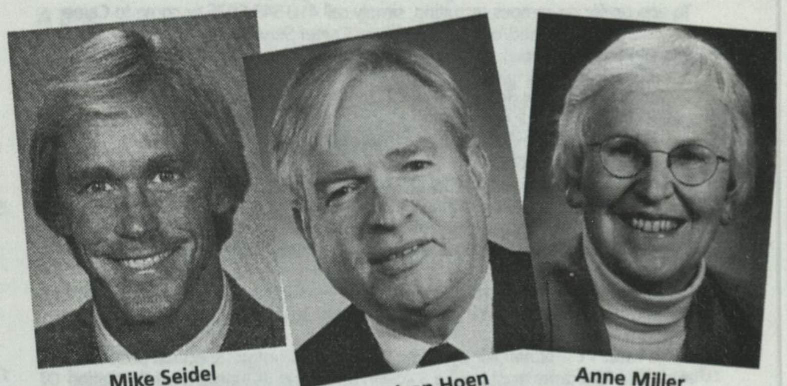
Applications are now available for the 1998 Maryland Summer Center for the Arts at Salisbury State.

Made possible by a grant from the Maryland State Department of Education Gifted and Talented Programs, the Summer Center for the Arts offers intensive study in the fine and performing arts during a two-week residential session. The dates for the 1998 program are July 12-25. An audition/interview is required and is scheduled for Saturday, March 14. Those who live more than 75 miles from Salisbury may participate in a mail-in audition.

The program is open to students entering grades 7-11 this fall. Classes are available in integrated visual arts, orchestra, chorus, dance, music technology, theatre and television production.

Additional information is available from the program director, Darrell Mullins, at 410-543-6387, or via e-mail: dgmullins@ssu.edu.

Hoen, Miller, Seidel Named to Foundation Board



Mike Seidel
Hudson Hoen
Anne Miller

The SSU Foundation recently added three members to its board of directors: Hudson Hoen, vice president, Southern Division, Delmarva Power & Light; Anne Miller, 1996 recipient of the SSU Alumni Appreciation Award; and Mike Seidel, SSU alumnus and national meteorologist with the Weather Channel.

"We are very pleased that these friends of the University, so successful in their professional careers and active in the life of our community, have agreed to be part of the volunteer leadership team of the SSU Foundation," said Marty Williams, vice president of advancement at Salisbury State. "They join a group of similarly minded community leaders whose goal is to help Salisbury State in our quest for national eminence and success in our upcoming Capital Campaign."

Hoen graduated from Virginia Tech and earned his master's degree from Florida State University. He has been with DP&L for 26 years and has served in his current position for four years. He is a member of SSU's Richard A. Henson School of Science and Technology's Industrial and Academic Partnership and the Greater Salisbury Committee.

His wife, Lynne, teaches in the Mathematical and Computer Sciences Department at Salisbury State. They have two children.

Miller, who has a B.S. in education from Pennsylvania State University, earned a master's in early childhood education from Salisbury State. She is a past president of the Alumni Association and was a prime mover in the construction of SSU's Alumni House. She currently serves on the steering committee for the Annual Fund Drive and the board of directors for the Salisbury Symphony Orchestra at SSU. Other affiliations include Green Hill Yacht and Country Club, the Art Institute and Gallery of Salisbury, and the Hallowell Foundation of Philadelphia, devoted to education and health.

Miller has three children. Her husband, George, is a CPA with his own firm.

Seidel is a 1979 graduate of SSU, with double majors in mathematics and geography. He earned his master's in meteorology from Pennsylvania State University. His career encompasses both radio and television production work, including WBOC-TV in Salisbury. Since 1992 he has been at the Weather Channel in Atlanta, the world's premier news service devoted exclusively to weather.

His wife, Christine, is also a Salisbury State graduate. She earned her B.S. in social work in 1990.

The SSU Foundation Inc., established for the enrichment of education at the University, is incorporated as a voluntary association of community leaders solely for educational, charitable and scientific purposes.

Campus Recruiting Schedule

To sign up for on-campus recruiting, simply call 410-543-6075 or come to Career Services. A resume and/or credential file in Career Services must be on file prior to interviewing on campus. Please visit Career Services as soon as possible to complete this requirement.

Note: Unless otherwise specified, recruiters are interviewing all graduates up to and including May 1998. Information on all companies recruiting at Salisbury State is available in Career Services.

All Majors Wanted

Thurs. Feb. 26 **GENERAL JOB FAIR at SSU** (noon-4 p.m.)

Tues. Mar. 3 **American Express** (financial planners) Learn more about career opportunities with this company from 9 a.m.-4 p.m. in GUC Nanticoke Room C. On-the-spot interviews can be conducted for those qualified and interested. If possible, bring a resume.

Wed. Mar. 4 **The Sherwin-Williams Company** (paint and coatings industry) Seeking individuals with an entrepreneurial spirit to join its management training program.

Wed. Mar. 11 **Naval Air Systems Command** Contract specialist positions are available. Applicants must have a 3.45 GPA or above. A mandatory information session will be held on Tuesday, March 10, in the GUC Manokin Room starting at 6 p.m.

Thurs. Mar. 12 **Walt Disney World** Interviewing for its internship program for summer and fall. Students will be required to receive academic credit or recognition from SSU for their participation in the program. Disney representatives will be conducting a mandatory presentation at 6 p.m. in Caruthers Hall Auditorium, then will schedule all interested students for 15- and 30-minute interviews on Friday, March 13.

Tues. Mar. 17 **Mountaire Farms** (poultry industry) Internships and possible management trainee positions are available. Located in Selbyville, DE.

Tues. Mar. 17 **Camp Wright** A table will be set up in the link between the Commons and the Guerrieri University Center. No sign-ups are necessary.

Specific Majors Wanted

Tues. Mar. 3 **Arthur Andersen** (professional services firm) Assurance and business advisory services internship positions are available for the summer. Accounting majors should apply. An application and a resume are required from interested applicants. Submit resumes for pre-screening by February 17.

Thurs. Feb. 26 **EDUCATION JOB FAIR at UMES**

Thurs. Mar. 12 **EDUCATION JOB FAIR at SSU** (3-5 p.m.)

Thurs. Mar. 12 Baltimore, Charles, Frederick, Harford and Howard County (MD) Public Schools; Newport News Public Schools (VA); Prince George County Public Schools (VA)

Fri. Mar. 13 **St. Mary's County Public Schools**

Tues. Mar. 17 **Aerotek, Inc**. (nationally recognized leader in the contract services industry) Marketing, management, business administration, communications and any liberal arts majors should apply. Sales recruiter positions are available. A mandatory information session is scheduled for Monday, March 16, in the GUC Pocomoke Room starting at 7 p.m. Resumes will be pre-screened by Aerotek; applicants' resumes should be in Career Services by Friday, March 6.

Career Services Workshops

Resume Workshops
Thursday, February 12, 3:30-4:30 p.m., Choptank Room
Tuesday, March 3, 3:30-4:30 p.m., Choptank Room
Monday, April 13, 2-3 p.m., Choptank Room

Interview Workshops
Thursday, February 12, 4:30-5:30 p.m., Choptank Room
Tuesday, March 3, 4:30-5:30 p.m., Choptank Room
Monday, April 13, 3-4 p.m., Choptank Room

Networking: Job Hunting Skills for the '90s
Tuesday, March 3, 5:30-6:30 p.m., Choptank Room
Monday, April 13, 4-5 p.m., Choptank Room

The "How To" of a Job Fair
Monday, February 16, 4-5 p.m., Nanticoke Room C

Etiquette Dinner
Thursday, April 9, 5-7 p.m., Worcester Room

How to Relocate
Wednesday, March 4, 3:30-4:30 p.m., Choptank Room

A Career in the Non-profits
Wednesday, March 11, 3:30-4:30 p.m., Choptank Room
Wednesday, April 8, 3:30-4:30 pm., Choptank Room

Career Tip of the Week—Get prepared for interviewing: Take advantage of the "Interviewing" workshops offered in Career Services. Mock interviews are possible through this office too.

Salisbury State University is an affirmative action/equal opportunity employer. Qualified women, minorities and disabled persons are encouraged to apply.

ODK Honor Society Members Sought

Omicron Delta Kappa is a national leadership honorary that recognizes achievement in scholarship, athletics, campus or community service, university government, journalism and the media, and the creative and performing arts. Each year at SSU faculty, staff and campus organizations are asked to nominate outstanding student leaders from these fields of endeavor. A 3.0 minimum GPA is required.

Nomination forms have been sent via campus mail to student organizations and via e-mail to faculty and staff.

Nomination forms can be returned via e-mail or campus mail (Box 3216). The nomination deadline is Friday, February 20. For information see Dr. Greg Cashman, Department of Political Science, ODK faculty adviser, or Agata Liskowska, International Student Services coordinator, ODK faculty secretary.

Environmental Health Science

Applications are being accepted for an assistant professor position in the environmental health science baccalaureate program. The tenure-track position starts in fall. A Ph.D. in environmental field with expertise in environmental biological areas, evidence of teaching and research excellence and fluency in English are required. P.E., C.I.H. or R.S. may be a plus.

Responsibilities include introductory and upper-level undergraduate courses, scholarly professional activities and sponsoring undergraduate research. Salary is competitive and commensurate with expertise.

Forward curriculum vitae, research interests, all official transcripts and three letters of reference to Dr. Elichia Venso, chair, Environmental Health Faculty Search Committee, Department of Biological Sciences, Salisbury State University, Salisbury, MD 21801 by March 31.

Phi Kappa Phi Call For Membership

The SSU chapter of the honor society Phi Kappa Phi announces that applications for membership are currently being accepted.

Phi Kappa Phi accepts members from all majors and disciplines. Membership in Phi Kappa Phi is among the highest academic awards presented to students at SSU.

The base criteria for membership involve superior academic achievement including, for seniors, a GPA of at least 3.6 and, for juniors, a GPA of at least 3.85. The GPA is calculated using all letter grades. Certain limits are placed on the number of students who can be initiated in any year.

Students who believe that they are eligible for membership in Phi Kappa Phi should submit their names (in person, by mail or e-mail) to Dr. Victoria Hutchinson in the Physical Education Department no later than Friday, February 13. Selection of candidates and invitation to membership will be completed by March.

Information and Decision Sciences

An assistant or associate professor tenure track position in the Department of Information and Decision Sciences begins on August 15. Candidates should demonstrate achievement of or potential for excellence in research and teaching. The position requires doctorate in M.I.S. from AACSB school (A.B.D. considered). Teaching areas include a variety of information system courses. Salary is competitive. Applications review begins immediately and continues until the position is filled. Send vita and letter of application to Dr. Choong Lee, Department of Information and Decision Sciences, Salisbury State University, Salisbury, MD 21801.

Entertainment Weekly Praises Welsh Book

A new book co-authored and co-edited by English Professor James M. Welsh was reviewed enthusiastically by Megan Harlan in *Entertainment Weekly* (No. 413, January 9, 1998): "Discriminating and jargon-free, this compendium should prove useful to film and book buffs," the reviewer wrote, "and ought to be required reading for literature-trawling filmmakers."

The Encyclopedia of Novels into Film (Facts on File, $60) was contracted in 1994 and took four years to assemble and complete in an attempt to cover "the Sisyphean challenges faced by directors and screenwriters in transposing a verbal form into a visual one." Welsh and his co-editor, John C. Tibbetts of the University of Kansas, originally hoped to cover nearly 500 film adaptations, but production costs limited the size of the *Encyclopedia* to 542 folio pages covering extended critiques of more than 300 films. They drew upon the expertise of 70 critics who had contributed over the years to *Literature/Film Quarterly*, an international journal that Welsh has edited at Salisbury State for the past 26 years.

Welsh has reviewed films locally for WBOC-TV (1980-1987) and for newspapers in Salisbury and Ocean City–most recently for *Ocean City Today*. Nationally he has reviewed for *The Magill's Cinema Annual* since 1986, and for a wide range of film journals, including *Sight & Sound* in Britain, *Film Comment, Cinema Journal, The Historical Journal of Film, Radio and Television, The Journal of Popular Film and Television* and *Films in Review*. During the fall semester he will offer a course in critical reviewing at SSU at both the graduate and undergraduate levels. The goal of this course will be to help worthy students get published.

Welsh Awarded Fulbright to Romania

English Professor James M. Welsh has been awarded a Fulbright grant to The Universitatea "A.I. Cuza" in Iasi, Romania, the J. William Fulbright Foreign Scholarship Board and the United States Information Agency (USIA) announced recently.

Having taught English and cinema studies at SSU for 27 years, Welsh edits an international journal, *Literature/Film Quarterly,* and recently co-authored *The Encyclopedia of Novels into Films,* published by Facts on File in New York City. This is his second Fulbright assignment to Romania, where he will teach and consult on the formation of a new M.A. program in American studies.

Welsh is one of approximately 1,600 U.S. grantees who will travel abroad for the 1997-98 academic year under the Fulbright program. Established under Congressional legislation introduced by former Senator J. William Fulbright of Arkansas, the program is designed "to increase mutual understanding between the people of the United States and the people of other countries."

Under the Fulbright program, some 4,000 grants are awarded each year to American students, teachers and scholars to study, teach and conduct research around the world and to foreign nationals to engage in similar activities in the United States. Individuals are selected on the basis of academic and professional qualifications, plus their ability and willingness to share ideas and experiences with people of diverse cultures.

Approximately 215,000 "Fulbrighters"–about 80,000 from the United States and 135,000 from abroad–have participated in the program since it began.

The program is administered by the U.S. Information Agency under policy guidelines established by the presidentially appointed J. William Fulbright Foreign Scholarship Board and in cooperation with a number of private organizations. Scholarships are awarded through open competition, with final selections made by the Foreign Scholarship Board. More than 40 foreign governments share in the funding of these exchanges.

A Dream to Fly: The Story of Bessie Mae Coleman

Madeline McCray

A one woman 1 1/2 hour stage play, which focuses on the trials and triumphs of Bessie Coleman as she pursued her dream to become a pilot in the early 1920s will be presented in Caruthers Hall Auditorium at 7:30 p.m., on Thursday, February 19. The performance is free and open to the public.

The play was written to tell the story of a remarkable woman who had been ignored in the pages of history as have many pioneering women. Her story is a means to increase both cultural and gender awareness. Born in Atlanta, TX, on January 26, 1892 this ordinary baby would become an extraordinary woman leading the way for other blacks in aviation, and redefining the roles assigned to women, refusing to take "no" for an answer.

The play is about self respect and belief in one's own abilities to accomplish anything against incredible odds. Her life story also promotes independent thinking.

Writer/actress Madeline McCray portrays Coleman. She has co-starred with Emmy nominated veteran actor John Amos in August Wilson's Pulitzer Prize winning play *Fences* at the Capitol Repertory Theater. One critic wrote: "McCray's is one of the finest performances on stage in Capitol Repertory's 10 year history." Earlier in her career she appeared in daytime soap operas *All My Children, One Life to Live and Another World.* She loves the stage and has been touring in her one-woman production of *A Dream to Fly..The Bessie Coleman Story* for the past three years. Of the role McCray says portraying the incomparable pioneering Coleman fills her with a great sense of pride.

The program is sponsored by the Office of Multiethnic Student Services. Please call 410-548-4503 for additional information.

Hutchinson Dance Receives Recognition

Bushwacker Suite, a dance choreographed by Dr. Victoria Hutchinson, director of the SSU Dance Company and assistant professor of physical education, submitted for judication in July 1997, has been chosen for performance in the Eastern District Association Dance Gala.

On Friday, February 20, 10 dancers from the SSU Dance Company will travel to Baltimore to perform the work: Kristie Arnold, Kendra Banks, Maisha Ellis, Kim Moore, Stephanie Peters, Julie Pierno, Stephanie Schultz, True-ly Tiger-lilly, Breezy Tipton and Wendie Worden. The 15-minute, three-part dance features the live music of the band Big Blow and the Bushwackers and was made possible in part by grants from the Maryland State Arts Council and the Salisbury Wicomico Arts Council.

The Spring Dance Concert, on April 15, 17 and 18, will feature a repeat performance of *Bushwacker Suite* as well as a new collaboration with the band.

Cultural Events Spring Bus Trips

Thursday, February 12
Peer Gynt by Henrik Ibsen
Shakespeare Theatre, Washington, D.C.
Bus leaves 2 p.m. from Guerrieri Center parking lot on Dogwood Drive
Bus departs from theatre at 10:30 p.m.
Full-time students, $15, sign-up has begun
Part-time students, faculty and staff, $20, sign-up has begun
Each participant may sign up one guest at the cost of $20
Thursday, March 5
Philadelphia Flower Show
Bus leaves 8 a.m. from Guerrieri Center parking lot on Dogwood Drive
Departs from Philadelphia Convention Center at 5 p.m.
Full-time students, $5, sign-up begins Wednesday, February 18
Part-time students, faculty and staff, $7, sign-up begins Friday, February 20
Additional cost of entering the Flower Show is approximately $14
Friday, April 3
Madame Butterfly
Metropolitan Opera, New York City
Bus leaves 8 a.m. from Guerrieri Center parking lot on Dogwood Drive
Bus departs from opera at approximately 11 p.m.
Full-time students, $15, sign-up begins Wednesday, March 18
Part-time students, faculty and staff, $20, sign-up begins Friday, March 20
Each participant may sign up one guest at the cost of $30

Information Technology Student Intern

The Office of Information Technology seeks a student intern to work in the department for minimum period of one year, 20 hours a week during the semester and the potential to work 40 hours a week during breaks. The intern will work in the area of computer support and responsibilities include software installation and troubleshooting.

A student with an ISMN major is preferred. It is expected that the successful candidate will be proficient in the use of personal computers. The candidate should have a working knowledge of Windows 3.1 and Windows 95 operating systems. The candidate should also have experience with WordPerfect 6.1, Netscape 3.0 or higher, GroupWise 4 or higher, Quattro Pro and/or Excel, and WordPerfect Presentations or Microsoft Powerpoint. Familiarity with Novell Network software also is a desired strength.

Submit resumes to Bill Pennewell, PC support service manager, Fulton Hall Room 295, or via GroupWise e-mail to bjpennewell@ssu.edu. Review of resumes begins immediately and continues until the position is filled.

Housekeeper

The Physical Plant is accepting applications for the position of housekeeper. Under close to general supervision, this person will be responsible for maintaining the cleanliness of an assigned area to established standards. Typical duties include dusting furniture, washing windows, operating cleaning equipment, including vacuums and floor buffers, cleaning rest rooms, and other duties as assigned.

This is a contingent position with no state health or retirement benefits; however, there are limited leave benefits for the $7.23 per hour position. Interested persons should complete an application in the Human Resources Office, Holloway Hall Room 213, no later than Wednesday, February 18.

Models Needed

Models are needed for the Art Department. Please call the Art Department at 410-543-6270. Leave name and phone number with the secretary.

Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply when on campus, in the Salisbury area or wherever one resides. The precautions may lessen the likelihood of becoming a victim. Increasing awareness of crime prevention techniques may decrease the opportunity for a person to commit a criminal offense.

1. You are your own best protection.
2. Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
3. Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
4. Do not walk or jog alone after dark.
5. Avoid short cuts. Walk where there are other people present.
6. Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
7. If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
8. Park your car in a well-lit area and lock the doors.
9. If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
10. Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

Assistant Manager-Food Service Operations

Tired of working late nights, holidays and 60-hour weeks? Come join the expanding food management team of University Dining Services and help provide coverage for a bakery, fast food restaurant, athletic concessions, special events and satellite food cart locations.

Responsibilities include hiring, scheduling and training employees; purchasing; inventory control; marketing; sanitation; and the maintenance of high standards and food presentation. Position will involve evening and weekend hours. The candidate must be enthusiastic, energetic and enjoy working closely with college-age students. Strong culinary, computer and food service background is helpful. Bachelor's degree or minimum of two years supervisory experience is preferred.

This is a contingent position with a salary in the low to mid 20s. No state health or retirement benefits are provided; however, there are limited leave benefits. Application deadline is Friday, February 20. Interested applicants should submit a resume and the names, addresses and current phone numbers of three professional references to the Human Resources Office, Room 213, Holloway Hall, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801.

World Cultures Brown Bag Series

This spring the History Department is launching an informal exercise in the "scholarship of teaching" by holding a series of discussions on how topics in world cultures are taught. Since the world civilizations survey is an important element in the liberal arts education SSU provides for students, interested members of the campus community are invited on Mondays at noon, through March 16. Meetings are in Holloway Hall Room 341 (the conference room) for 45-50 minutes. Bring a lunch.

For more information, contact Maarten Pereboom by reply e-mail or 410-543-6454.

Hiking Slide/Lecture About Mt. Kilimanjaro

Dr. Bernard Dormer discusses "Trekking to the Top of Mt. Kilimanjaro" on Monday, February 23, at 7:30 p.m.

Sponsored by the Outdoor Club, the presentation, free and open to the public, is in the Wicomico Room of the Guerrieri University Center.

Dormer will make a slide presentation of a recent trek to the summit of Mt. Kilimanjaro, which includes slides of large mammals seen in the Tarangire National Wildlife Refuge and Ngorongoro Crater.

Dormer has substantial hiking experience. He has hiked in the New Hampshire White Mountains, the Smokies, the Shenandoah Valley, the Austrian, Swiss and Italian Alps, the Pyrenees, the Cotswolds in England and the Himalayas.

Dormer has had a private practice in oral and maxillofacial surgery in Salisbury for 25 years.

For more information about his presentation contact the Public Relations Office at 410-543-6030.

Stitcher Named MAHPERD President

At the annual Maryland Association of Health, Physical Education, Recreation and Dance Convention held at Western Maryland College, Dr. Tom Stitcher, assistant professor of physical education, was elected president-elect of the MAHPERD organization.

One of MAHPERD's goals is to provide all physical educators in Maryland with the opportunity for professional growth and development and to share new innovative ideas related to the field.

"The Surgeon Generals' report on heart disease stressed the importance of physical activity as a major tool for prevention," said Stitcher. "Now more than ever it is imperative that physical educators take the lead in educating our students and the adults of this country, in the importance of lifetime fitness and wellness."

Sea Gull Stop-N-Shop February Specials

The following daily specials at the new campus convenience store, the Sea Gull Stop-N-Shop, run through February 28: Mondays, 2 small hot dogs, 22 oz. fountain drink, small bag of chips, $2.69; Tuesdays, 2 egg rolls, 22 oz. fountain drink, small bag of chips, $2.89; Wednesdays, small hot pocket, 22 oz. fountain drink, small bag of chips, $1.99; Thursdays, Anytime cafe sandwich, 22 oz. fountain drink, cup of noodles, $2.29; Fridays, Butcher boy burrito, 22 oz. fountain drink, small bag of chips, $1.99.

Weekend video special, rent three movies for $3. Special does not include new releases. Includes Friday, Saturday and Sunday nights only. No variation is permitted. Movies must be returned by Monday to prevent a late fee at the normal rate.

The Sea Gull Stop-N-Shop is located in the old Book Rack location in the Guerrieri University Center. Spring semester hours are 6 a.m.-midnight, seven days a week.

SSU Student Activities Fair

The Office of Student Activities and Organizations hosts the Spring 1998 Student Activities Fair Tuesday, February 17, from 11 a.m.-2 p.m. in the Wicomico Room of the Guerrieri University Center and the link to the Commons.

This is an opportunity for clubs and organizations to setup displays for membership as well as promotions of upcoming events. All students are encouraged to stop in and explore the many areas to become involved. If you have any questions or would like to become involved please contact Jason Curtin at 410-543-6125 or stop by the new Office of Student Activities and Organizations located on the first floor of the Guerrieri University Center near the link to the Commons.

Two Sea Gulls Cited by Baseball Magazine

Seniors Cable Miller and Dave Westervelt have been tabbed as NCAA Division III "Players to Watch" in 1998 by *Collegiate Baseball* magazine. Both are key returnees for the Sea Gulls this season.

Westervelt, Salisbury's starting third baseman, hit .340 last year with eight home runs and 36 RBI in 38 games. He received several postseason honors, including first team all-Capital Athletic Conference; honorable mention all-South Region; and first team all-district academic team. Westervelt was also honored last month by the Delmarva Shorebirds as the Eastern Shore's Collegiate Baseball Player of the Year.

Miller, the team's designated hitter, finished with a .328 average last spring, including a team-leading 12 doubles. He also added one home run and 19 RBI. He was a first team all-conference selectee as DH in 1997.

Salisbury State, which finished 23-15 overall last year, begins the 1998 season on February 21 at home against Shenandoah (VA) University.

The men's basketball team won its fourth straight game on Saturday to move its record to 10-9 with two weeks remaining in the regular season. Shawn Johnson scored a team-high 22 points to lead the Gulls past York. SSU plays three of its final four at home.

Also on Saturday, the women's basketball team rallied from an eight-point deficit over the final 2:30 to defeat York 73-72. Elisabeth Barfuss scored the winning basket with :10 seconds remaining. SSU is 11-9 overall and 7-3 in the Capital Athletic Conference, tied for second place.

The men's and women's swim teams end their seasons with the conference championship meet in Fredericksburg, VA, this week. The women finished the year with a 5-5 dual meet record, while the men finished 2-6. Top SSU contenders include freshmen Alison Calcaterra and Rebecca Mitchell for the women and senior Chris Bembenek for the men.

Sea Gull Sports Schedule

Thursday, Feb. 12	Men's Tennis at College of New Jersey Tournament	6 p.m.
Friday, Feb. 13	Men's Tennis at College of New Jersey Tournament	10 a.m.
	M-W Swimming at Capital Athletic Conference Championship Meet	10 a.m.
Saturday, Feb. 14	Men's Tennis at College of New Jersey Tournament	10 a.m.
	M-W Swimming at Capital Athletic Conference Championship Meet	10 a.m.
	Women's Basketball at Mary Washington	2 p.m.
	Men's Basketball at Mary Washington	4 p.m.
Sunday, Feb. 15	M-W Swimming at Capital Athletic Conference Championship Meet	10 a.m.
Tuesday, Feb. 17	Women's Basketball vs. Marymount (HOME)	5:30 p.m.
	Men's Basketball vs. Marymount (HOME)	7:30 p.m.

Nautilus Room Hours

The Nautilus Room in Maggs Center is now open Tuesdays and Thursdays from 6:30-9:30 a.m. and Mondays, Wednesdays and Fridays from 6:30-8 a.m.

The only hours that the Nautilus Room is closed between the hours of 6:30 a.m. and 11 p.m./midnight, Monday through Friday, is when physical education classes are held in the facility.

Faculty and staff hour in the Nautilus Room is 5-6 p.m. Students are not admitted during that hour.

Please stop by the Campus Recreation Office (Maggs Center Room 146) for a complete list of facility hours.

Theatre Group's Conference at SSU

Over 200 members of the United States Institute for Theatre Technology (USITT) recently gathered at SSU for EXPO 98, the Chesapeake section's annual regional conference.

Gerry Patt, EXPO organizer and member of the executive board, said the group attending was made up of members from New Jersey, Delaware, Maryland, Virginia and West Virginia. They represented television, video production companies and commercial, regional and academic theatres such as the University of Maryland College Park, University of Maryland Baltimore County, George Mason, Towson and Georgetown universities as well as the University of Delaware's Professional Theatre Training Program. This was the first such meeting held here, Patt said.

A session on lighting with "gobos," or intricate patterns, took up the morning and was hosted by Rosco, the largest manufacturer and representative for theatre products in the world.

The afternoon sessions included multi-media production design for theatre, opera and performance art; audio workshops, stage combat and computer design. Vendors also displayed their new products on the Holloway Hall stage. "Participants were especially impressed by the campus and facilities," said Patt. "They definitely see SSU in a different light."

Small Gives Talk on Slavery on the Eastern Shore

Dr. Clara Small, professor of history, discusses "Slavery on the Eastern Shore of Maryland Just Prior to the Civil War" on Tuesday, February 17, at 7:30 p.m. in Caruthers Hall Auditorium.

Free and open to the public, the lecture is part of the University's Black History Month series.

Small will pose the following questions as the basis of her talk: if slavery was so mild, especially as reputed on the Eastern Shore of Maryland, why was this area the location of some of the most famous slave escapes and rescues in the annals of American history?

Small was born in North Carolina. She received a B.A. and M.A. in history from North Carolina Central University in Durham, a second M.A. in liberal arts education (the Great Books) from St. John's in Santa Fe, NM, and a Ph.D. in history from the University of Delaware.

Since 1977 she has taught World Civilizations, U.S. History, African-American History, American Colonial History, Civil Rights, Racism and Discrimination and Minority Groups at Salisbury State University.

Last spring her article "Abolitionists, Free Blacks, and Runaway Slaves: Surviving Slavery on Maryland's Eastern Shore" was published in the book *A History of African Americans of Delaware and Maryland's Eastern Shore*. Small is in the process of writing a history of African-Americans on the lower Eastern Shore of Maryland.

Small's lecture is sponsored by the Office of Multiethnic Student Services. For more information please call the Public Relations Office at 410-543-6030.

Power's Shuttle Schedule Monday-Friday

Depart Maggs	Arrive Powers	Depart Powers	Arrive Maggs
740 a.m.	7:45 a.m.	7:50 a.m.	7:55 a.m.
8:05 a.m.	8:10 a.m.	8:15 a.m.	8:20 a.m.
8:30 a.m.	8:35 a.m.	8:40 a.m.	8:45 a.m.
8:55 a.m.	9 a.m.	9:05 a.m.	9:10 a.m.
9:30 a.m.	9:35 a.m.	9:40 a.m.	9:45 a.m.
9:55 a.m.	10 a.m.	10:05 a.m.	10:10 a.m.
10:20 a.m.	10:25 a.m.	10:30 a.m.	10:35 a.m.
10:50 a.m.	10:55 a.m.	11 a.m.	11:05 a.m.
11:15 a.m.	11:20 a.m.	11:25 a.m.	11:30 a.m.
noon	12:05 p.m.	12:10 p.m.	12:15 p.m.
12:25 p.m.	12:30 p.m.	12:35 p.m.	12:40 p.m.
12:50 p.m.	12:55 p.m.	1:10 p.m.	1:15 p.m.
1:25 p.m.	1:30 p.m.	1:35 p.m.	1:40 p.m.
1:55 p.m.	2 p.m.	2:05 p.m.	2:10 p.m.
2:30 p.m.	2:35 p.m.	2:40 p.m.	2:45 p.m.
2:55 p.m.	3 p.m.	3:05 p.m.	3:10 p.m.
3:20 p.m.	3:25 p.m.	3:30 p.m.	3:35 p.m.
3:55 p.m.	4 p.m.	4:05 p.m.	4:10 p.m.
4:15 p.m.	4:20 p.m.	4:25 p.m.	4:30 p.m.
4:55 p.m.	5 p.m.	5:05 p.m.	5:10 p.m.
5:15 p.m.	5:20 p.m.	5:35 p.m.	5:40 p.m.
5:55 p.m.	6 p.m.	6:05 p.m.	6:10 p.m.
6:55 p.m.	7 p.m.	7:05 p.m.	7:10 p.m.
7:20 p.m.	7:25 p.m.	7:35 p.m.	7:50 p.m.
8 p.m.	8:05 p.m.	8:10 p.m.	8:15 p.m.
8:20 p.m.	8:25 p.m.	8:30 p.m.	8:35 p.m.
8:55 p.m.	9 p.m.	9:05 p.m.	9:10 p.m.
	9:25 p.m.	9:30 p.m.	9:45 p.m.

UMES Shuttle Schedule Monday-Friday

Departing SSU-UMES	Arriving SSU-UMES	Departing SSU-UMES	Arriving SSU-UMES
		7:30 a.m.	7:50 a.m.
8 a.m.	8:20 a.m.	8:30 a.m.	8:50 a.m.
9 a.m.	9:20 a.m.	9:30 a.m.	9:50 a.m.
10 a.m.	10:20 a.m.	10:30 a.m.	10:50 a.m.
11 a.m.	11:20 a.m.	11:30 a.m.	11:50 a.m.
noon	12:20 p.m.	12:30 p.m.	12:50 p.m.
1:30 p.m.	1:50 p.m.	2 p.m.	2:20 p.m.
2:30 p.m.	2:50 p.m.	3 p.m.	3:20 p.m.
3:30 p.m.	3:50 p.m.	4 p.m.	4:20 p.m.
4:30 p.m.	4:50 p.m.	5 p.m.	5:20 p.m.
5:30 p.m.	5:50 p.m.	6 p.m.	6:20 p.m.
7 p.m.	7:20 p.m.	7:30 p.m.	7:50 p.m.
8 p.m.	8:20 p.m.	8:30 p.m.	8:50 p.m.
9 p.m.	9:20 p.m.	9:30 p.m.	9:50 p.m.
10 p.m.	10:20 p.m.		

**Each bus will stop at the Power Professional Building on the incoming run from UMES only!

Study Opportunities in Thailand Coming Soon for SSU Students

From THAILAND, Page 1

Philadelphia and New York, shopped for Levis and other American products, and fixed a dinner complete with spicy Thai food, traditional dances and colorful clothing. The students took full advantage of the opportunity to immerse themselves in another culture and reveal a little of their culture to those they met. The Asian economic crisis has stunted foreign study, as Thailand, like other countries, attempts to shore up its currency by requiring that Thai money be spent in Thailand. Some students studying abroad have had to return home, and it may be another year or two before Thai students return in force to Salisbury State. "We may be sending our people that way for the next couple of years before we get much the other way," Erskine said.

The economic situation makes this an ideal time for American students to go to Asia because the dollar goes so far, he said. The first group of students may travel to Bangkok for two to three weeks during the 1998 winter break.

For his part, Erskine has already benefited from exposure to the customs and culture of Thailand and the interaction with scholars worldwide. "I've been in touch with people from 15 different countries by phone, e-mail and fax. I've made a lot of contacts.

"The University has as one of its goals to internationalize the curriculum, and I think this goes a long way toward that goal," Erskine said.

SALISBURY STATE UNIVERSITY
NEWS
A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

February 19, 1998

Literary Festival
The annual Spring Literary Festival features four writers of national and international stature: Tim Seibles (March 3), Nina Cassian (March 31) and John Haher and Valentin Moscaliuc (April 16). SSU students read from their work on May 7. Read all about it on page 5.

Century Donation
Proceeds from the Sea Gull Century will go toward the purchase of new exercise equipment in the Nautilus Room in Maggs Gym. Some $24,000 will be spent on recumbent stationary bikes, upright stationary bikes, cross trainers and a treadmill! Speed to page 3 for details.

It's All Happening at SSU
For a complete list of events—lectures, plays, readings and exhibits—turn to page 7.

Sports Action
Each week read a summary of highlights about Sea Gull sports, including a look at the week ahead. This week go to page 6 for the latest in SSU intercollegiate athletics news.

Vol. XIV No. 20

Bell Atlantic CEO Is Next Great Leader Lecturer

The Perdue School of Business Great Leader Lecture Series continues on Tuesday, March 3, with a presentation by president and chief executive officer of Bell Atlantic-Maryland, Sherry F. Bellamy. Free and open to the public Bellamy's presentation, "Leadership in the Information Age," is 3:30 p.m. in Holloway Hall Auditorium. A reception in her honor will be held at 3 p.m. in the Social Room of Holloway Hall.

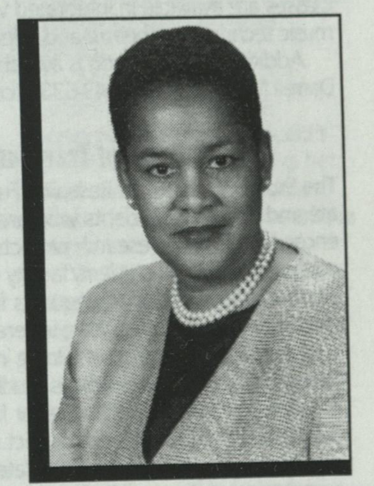
Prior to her appointment as president and CEO of Bell Atlantic-Maryland in 1997, Bellamy served as vice president and general counsel of Bell Atlantic-Washington, D.C., where she played an instrumental role in the approval of legislation and regulations to strengthen the company's competitive edge in local telecommunications markets.

Prior to joining Bell Atlantic, Bellamy held positions with the Washington, D.C. law firm of Jones, Day, Reavis and Pogue, and also with the Washington, D.C. and New York offices of Chadbourne & Parke.

Bellamy presently serves as a member of the Maryland Economic Development Commission; a director for the Baltimore Symphony Orchestra, the Greater Baltimore Alliance, the Greater Baltimore Committee, the Kennedy Krieger Institute, the Maryland Chamber of Commerce; and a member of the board of trustees of Goucher College. Past community and professional activities have also included the Greater Washington Urban League, the Lawyers Committee for Civil Rights Under Law, the Federal Communications Bar Association and the National Bar Association.

Born and raised in New York City's Harlem, Bellamy received her Bachelors of Art in political science in 1974 and graduated in 1977 from Yale Law School. Bellamy and her husband, George Bumbray Jr., reside in Annapolis, and are the parents of four children.

For more information on the Great Leader Lecture Series contact the Office of Public Relations at 410-543-6030.



Gilbert Lectures About Thoreau in 21st Century

Joe Gilbert, lecturer in the Department of History, presents "Thoreau and His Relevance to the 21st Century" on Wednesday, February 25, at 7:30 p.m. in Caruthers Hall Auditorium.

Gilbert is a member of the board of directors of the Thoreau Society and recently completed a semester-in-residence with 16 SSU students at the Thoreau Institute in Lincoln, MA, where students sauntered to Walden Pond, and climbed Mt. Monadnock and Mt. Washington in New Hampshire, and Mt. Katahdin in Maine. Other field experiences included canoeing on the Assabet, Sudbury and Concord rivers and hiking among the dunes on Cape Cod.

Henry David Thoreau was born on July 12, 1817, and died at age 44 on May 6, 1862. His most famous work is the American classic *Walden* and he is particularly well-known for his essays "Civil Disobedience," "Ktaadn" and "Walking," in which "in Wildness is the preservation of the World" has become a most-quoted phrase by conservationists, preservationists and environmentalists.

Gilbert's presentation will not only include Thoreau's relevance to the new millennium but also a brief slide presentation of SSU's semester-in-residence; students who participated in the experience will be present to answer questions.

Gilbert has been at Salisbury State since 1971 and recently concluded administrative duties as executive vice president of the University. He has been teaching part-time since 1979 and full-time since 1996. His area of specialty is American history with emphasis on preservation and conservation of the American wilderness and environmental history.

Fore more information on his presentation, sponsored by the Outdoor Club, please call 410-543-6030.

Policy on Use of Campus News Racks

A reminder to all of the University policy on the use of the campus News racks. The wooden News racks in buildings throughout campus are to be used solely for the *SSU News*, the weekly newsletter produced by the Public Relations Office, and *The Flyer*, the student-run newspaper. All other publications, regardless of whether they are produced by on-campus or off-campus organizations, will be discarded. For more information or clarification on the policy, please call the Public Relations Office at 410-543-6030.

Summer Center for the Arts at SSU

Applications are now available for the 1998 Maryland Summer Center for the Arts at Salisbury State.

Made possible by a grant from the Maryland State Department of Education Gifted and Talented Programs, the Summer Center for the Arts offers intensive study in the fine and performing arts during a two-week residential session. The dates for the 1998 program are July 12-25. An audition/interview is required and is scheduled for Saturday, March 14. Those who live more than 75 miles from Salisbury may participate in a mail-in audition.

The program is open to students entering grades 7-11 this fall. Classes are available in integrated visual arts, orchestra, chorus, dance, music technology, theatre and television production.

Additional information is available from the program director, Darrell Mullins, at 410-543-6387, or via e-mail: dgmullins@ssu.edu.

Student Travel and Research Fund

The Student Travel and Research Fund is intended to help undergraduate and graduate students who are making presentations at conferences, working on research projects with faculty and attending conferences with a student/faculty group. Maximum funding per student is $350. Funding requests from student presenters will be given priority over attendees, where that choice is necessary.

Application forms are available in the dean's office in each of the four schools. Please provide as much detail as possible about project or travel plans. A supporting letter from a faculty member who is in a position to know about the project is also necessary. Applications are due by 4 p.m. on the following dates: Friday, March 13, spring and summer semester; and Friday, October 9, fall and winter semester.

Please send applications to Selection Committee, Attn: Dr. Beth Barnett, Student Travel and Research Fund, c/o Seidel School of Education and Professional Studies, Caruthers Hall Room 124-A.

World Cultures Brown Bag Series

This spring the History Department is launching an informal exercise in the "scholarship of teaching" by holding a series of discussions on how topics in world cultures are taught. Since the world civilizations survey is an important element in the liberal arts education SSU provides for students, interested members of the campus community are invited on Mondays at noon, through March 16. Meetings are in Holloway Hall Room 341 (the conference room) for 45-50 minutes. Bring a lunch.

For more information, contact Maarten Pereboom by reply e-mail or 410-543-6454.

SSU Newsletter Guidelines

The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **Group-Wise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.

Newman Club Meets Mondays

The Newman Club is SSU's Catholic organization. Everyone is welcome to join its mass and meetings. Mass is held on Sundays in Fulton Hall Room 111 at 3:30 p.m. Meetings are every Monday at 7 p.m.

MS Bike Tour

Beth Brunelle is trying to organize a team of 4 to 20 people to represent SSU in the National Multiple Sclerosis Bike Tour on May 30-31. This is not a race, so it will not be too tough to compete.

Please contact Brunelle for more information (Maggs Gym, 410-543-6345).

African Art for Sale At Gift Shop

The Gift Shop of the University Galleries has African art for sale brought to the Galleries by a local collector. The price range is reasonable and the work compliments the "Contemporary Art from West Africa" exhibit currently on display through March 13. All of the African art is on display in the Atrium Gallery in the Guerrieri University Center. Hours are Tuesday-Friday, 10 a.m.-4 p.m., and Saturday-Sunday, noon-4 p.m. Call 410-548-3972 for further information.

New Fact Sheet on IRAs

Employees may now be able to use their IRA to assist in the financing of their children's college education (whether at SSU or elsewhere). To help answer questions, the Employee Benefit Research Institute has posted a fact sheet on its Website that can be used to navigate the new maze of IRA regulations. The fact sheet describes the changes to current law that just became effective January 1, including penalty-free withdrawals for college expenses, and describes the new Roth IRAs and Education IRAs. EBRI's Fact Sheet can be found at <www.ebri.org> or contact Human Resources at 410-543-6035.

Preretirement Seminars

Members of the Maryland State Retirement or Pension Program who are within five years of the date they plan to retire may be interested in the following seminars.

Maryland is once again holding Preretirement Planning Seminars for those individuals. This year there will be two seminars on the Eastern Shore: Thursday, April 23, Eastern Shore Hospital Center, Cambridge; and Thursday, June 18, SSU.

The seminars, which are one day in length, must be registered for in advance. For a registration form or more information please contact the Human Resources Office at 410-543-6035. Register early. Seating is limited.

Already Breaking New Year's Resolutions?

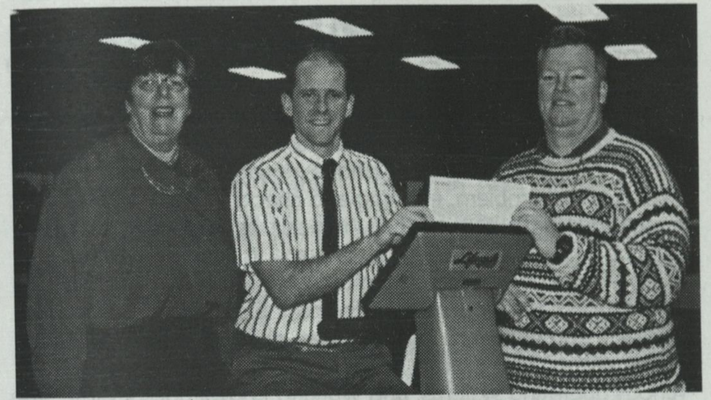
An upcoming Wellness Workshop, sponsored by Student Counseling Services, is titled "Self Assessment: Personal Goal-Setting."

The workshop, conducted by SCS counselor Della Hager, gives participants an opportunity to do a personal evaluation of self-perceptions and then target areas for improvement. Armed with this information, participants will be guided through developing a goal action plan that is realistic for them. Scheduled for Wednesday, February 25, at 6:30 p.m., the workshop is in Student Counseling Services, Guerrieri University Center Room 263.

Student Counseling Services provides personal counseling and related outreach programs for SSU students. The Wellness Workshop series is one such form of outreach. Wellness Workshops are held on Wednesday evenings throughout the year and are open to students, faculty and staff. A full schedule of spring semester workshops can be obtained by stopping by SCS.

Call 410-543-6070 for details.

Century Benefits Campus Recreation, Nautilus Room



Left to right: Dr. Carol Williamson, vice president of student affairs; Dave Brown, Campus Recreation director; and Jim Phillips, chair of the Sea Gull Century Committee, present a check for $24,000 to the Campus Recreation Office.

The Sea Gull Century Committee recently donated $24,000 to the Campus Recreation Office to purchase new exercise equipment for the Nautilus Room in Maggs Gym.

Dave Brown, a committee member and director of campus recreation, said that the money will be used to purchase four recumbent stationary bikes, four upright stationary bikes, two cross trainers and a treadmill. According to Brown the equipment is sorely needed. Most of the current equipment is 10 years old and is in need of replacement due to the large amount of use that the equipment gets.

The Nautilus Room recently extended open hours to accommodate the large numbers of students, faculty and staff who utilize the equipment. In addition to classes, the Nautilus Room is open 57 hours each week, from 6:30 a.m.-midnight some days.

The Sea Gull Century Committee wanted to make a purchase that could be used by many in the University community. "The purchase of exercise equipment for the Nautilus Room fits the bill and is in keeping with the recreational theme of the Sea Gull Century," said Jim Phillips, chair of the Century Committee.

Other members of the Sea Gull Century Committee are Mike Boolukas, Carmen DiSylvestro, Gains Hawkins, Barbara Keene, Les Lutz, Kevin Mann, Stan Shedaker, Dick Yobst, Ed Vickers, Dean Burroughs, Joe Gilbert, Francis Kendall, Fred Marino, Ed Vickers, Ward Lambert, John Stockman and Jeff Jadcik.

The next Sea Gull Century is on October 3. Some 6,000 cyclists from throughout North America are expected. For information about the Century call 410-548-2772 or visit its Web site at <www.ssu.edu/SeaGullCentury.html>.

Perdue Scholarships Available For 1998-99

The **Craig N. Piepenbring Scholarship** ($600 for the year to a full-time student involved in campus activities who will be a sophomore or junior in the 1998-99 academic year)

The **Richard N. Woods CPM Memorial Scholarship** ($750 for the year to a Maryland resident who has an interest in purchasing management. Students must be full-time and juniors or seniors in the 1998-99 academic year)

Application forms and details are available in Holloway Hall Room 005C, Perdue School Student Services Center. Application deadline is Friday, March 6.

Naomi Judd To Speak at PRMC's Women's Symposium

Peninsula Regional Medical Center's sixth annual women's symposium, "Lifestages: A Woman's Perspective," is on Saturday, March 14, at the new Roland E. Powell Convention Center in Ocean City.

The day-long event features a variety of speakers and exhibitors who address the special interests of women of all ages and professions.

Kathleen Passanisi kicks off the event with "Managing Change by Changing Your Tune," a presentation on understanding change as the key to personal and professional well being.

Naomi Judd, television personality, Grammy award-winner and country music superstar, delivers the keynote address, "Love Can Build a Bridge," based on her autobiography. Judd was a single working mother—R.N., secretary, waitress and clerk. Then, together with her daughter, Wynonna, she began a meteoric rise in the music world. Their songs became No. 1 hits and they received six Grammys and a vast array of other awards and honors.

Diagnosed in 1990 with a life-threatening disease, chronic hepatitis, Naomi Judd cut her career short and embarked on a triumphant 1991 Farewell Tour. Today she is in remission and serves as a spokesperson for the American Liver Foundation. An inspiration to all women, she is admired for her triumphs as a single parent and successful working mother who overcame poverty to fulfill her dreams.

The day's events begin with a continental breakfast and an exhibit fair. Participants may then attend their choice of workshops or breakout sessions featuring the following topics: "The Mind-Body Connection," "Guess Who's Coming to Dinner," "How to Start and Run a Successful Investment Club," "Creating Your Own Secret Gardens," "Handling Change with TLC (Think, Learn, Create)" and "Look and Feel Your Very Best While Saving Time and Money."

After a luncheon and informal fashion show, participants will hear Judd's message, which conveys her faith and values, humor and belief in the connection of the mind and body in healing.

A $60 registration fee includes all symposium activities.

Preregistration is required and the deadline for registration is Friday, February 27.

For more information call the Community Relations Department at Peninsula Regional at 410-543-7137 or 1-800-955-PRMC. To access a registration form on-line, visit Peninsula Regional's Web site at <www.peninsula.org>.

USM Women's Forum Celebrates Women's History Month

The University System of Maryland Women's Forum celebrates Women's History Month on Friday and Saturday, March 13 and 14, in the UMUC Conference Center in College Park.

The conference features four events: a concert with Angela Chung, past winner of the University of Maryland International William Kapell Piano Competition, and the Volger Quartet of Berlin on Friday, March 13; Friday evening stay at the UMUC Inn and Conference Center; Saturday brunch buffet from 8-11 a.m. on March 14; and drawing at the brunch for a surprise getaway weekend for two courtesy of Marriott Corporation.

For more information visit <www.inform.umd.edu/mswf/>.

Campus Recruiting Schedule

To sign up for on-campus recruiting, simply call 410-543-6075 or come to Career Services. A resume and/or credential file in Career Services must be on file prior to interviewing on campus. Please visit Career Services as soon as possible to complete this requirement.

Note: Unless otherwise specified, recruiters are interviewing all graduates up to and including May 1998. Information on all companies recruiting at Salisbury State is available in Career Services.

All Majors Wanted

Thurs. Feb. 26 **GENERAL JOB FAIR at SSU** (noon-4 p.m.)

Tues. Mar. 3 **American Express** (financial planners) Learn more about career opportunities with this company from 9 a.m.-4 p.m. in GUC Nanticoke Room C. On-the-spot interviews can be conducted for those qualified and interested. If possible, bring a resume.

Wed. Mar. 4 **The Sherwin-Williams Company** (paint and coatings industry) Seeking individuals with an entrepreneurial spirit to join its management training program.

Wed. Mar. 11 **Naval Air Systems Command** Contract specialist positions are available. Applicants must have a 3.45 GPA or above. A mandatory information session will be held on Tuesday, March 10, in the GUC Manokin Room starting at 6 p.m.

Thurs. Mar. 12 **Walt Disney World** Interviewing for its internship program for summer and fall. Students will be required to receive academic credit or recognition from SSU for their participation in the program. Disney representatives will be conducting a mandatory presentation at 6 p.m. in Caruthers Hall Auditorium, then will schedule all interested students for 15- and 30-minute interviews on Friday, March 13.

Tues. Mar. 17 **Mountaire Farms** (poultry industry) Internships and possible management trainee positions are available. Located in Selbyville, DE.

Tues. Mar. 17 **Camp Wright** A table will be set up in the link between the Commons and the Guerrieri University Center. No sign-ups are necessary.

Specific Majors Wanted

Thurs. Feb. 26 **EDUCATION JOB FAIR at UMES**

Tues. Mar. 3 **Arthur Andersen** (professional services firm) Assurance and business advisory services internship positions are available for the summer. Accounting majors should apply. An application and a resume are required from interested applicants. Resumes should have been submitted by February 17 for pre-screening.

Thurs. Mar. 12 **EDUCATION JOB FAIR at SSU** (3-5 p.m.)

Thurs. Mar. 12 Baltimore, Charles, Frederick, Harford and Howard County (MD) Public Schools; Newport News Public Schools (VA); Prince George County Public Schools (VA)

Fri. Mar. 13 **St. Mary's County Public Schools**

Tues. Mar. 17 **Aerotek, Inc**. (nationally recognized leader in the contract services industry) Marketing, management, business administration, communications and any liberal arts majors should apply. Sales recruiter positions are available. A mandatory information session is scheduled for Monday, March 16, in the GUC Pocomoke Room starting at 7 p.m. Resumes will be pre-screened by Aerotek; applicants' resumes should be in Career Services by Friday, March 6.

Career Services Workshops

Resume Workshops
Tuesday, March 3, 3:30-4:30 p.m., Choptank Room
Monday, April 13, 2-3 p.m., Choptank Room

Interview Workshops
Tuesday, March 3, 4:30-5:30 p.m., Choptank Room
Monday, April 13, 3-4 p.m., Choptank Room

Networking: Job Hunting Skills for the '90s
Tuesday, March 3, 5:30-6:30 p.m., Choptank Room
Monday, April 13, 4-5 p.m., Choptank Room

Etiquette Dinner
Thursday, April 9, 5-7 p.m., Worcester Room

How to Relocate
Wednesday, March 4, 3:30-4:30 p.m., Choptank Room

A Career in the Non-profits
Wednesday, March 11, 3:30-4:30 p.m., Choptank Room
Wednesday, April 8, 3:30-4:30 pm., Choptank Room

Career Tip of the Week

When going on an interview, spend a minimum of three to four hours researching that organization.
You have to gather information!

Salisbury State University is an affirmative action/equal opportunity employer. Qualified women, minorities and disabled persons are encouraged to apply.

Job Opportunities

Customer Support Representative

The Office of Information Technology is accepting applications for the position of customer support representative.

The successful candidate will serve as the initial contact for faculty, staff and students who desire to request support and/or service. Duties include taking phone inquiries, identifying the nature of the problem, entering and checking data in an automated tracking system, and routing calls as necessary. The position involves heavy telephone usage in the IT HELPDESK facility. Requires excellent communication skills, both written and verbal, good analytical skills in diagnosing and trouble-shooting software and hardware related issues, ability to work independently and in small groups, computer literacy with PCS and various operating systems, and working knowledge of Corel Suite, Microsoft Office Suite, Netscape and Novell Network software. Position is contingent with no state health or retirement benefits; however, limited leave benefits are included. Bachelor's degree or equivalent experience required. Salary projected to be in the mid-20s. Send letter of application, resume and name of three professional references to Human Resources, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801. Screening of applications begins on March 2, and continues until position is filled.

Environmental Health Science

Applications are being accepted for an assistant professor position in the environmental health science baccalaureate program. The tenure-track position starts in fall. A Ph.D. in environmental field with expertise in environmental biological areas, evidence of teaching and research excellence, and fluency in English are required. P.E., C.I.H. or R.S. may be a plus.

Responsibilities include introductory and upper-level undergraduate courses, scholarly professional activities and sponsoring undergraduate research. Salary is competitive and commensurate with expertise.

Forward curriculum vitae, research interests, all official transcripts and three letters of reference to Dr. Elichia Venso, chair, Environmental Health Faculty Search Committee, Department of Biological Sciences, Salisbury State University, Salisbury, MD 21801 by March 31.

Catering Service Specialist

University Dining Services seeks a catering service specialist to complete a wide range of tasks associated with deliveries, receptions, fine dining and other auxiliary events as scheduled to include preparation and set-up through completion of services and breakdown operations. The position supports and guides student employees in all phases of catering. Must be able to work varied shifts and weekends. Salary is $7.23 per hour for this contingent position with no health or retirement benefits, but with limited leave benefits.

Applications and resumes will be accepted in Human Resources Office, Holloway Hall Room 213, until February 27.

Information and Decision Sciences

An assistant or associate professor tenure track position in the Department of Information and Decision Sciences begins on August 15. Candidates should demonstrate achievement of or potential for excellence in research and teaching. The position requires doctorate in M.I.S. from AACSB school (A.B.D. considered). Teaching areas include a variety of information system courses. Salary is competitive. Applications review begins immediately and continues until the position is filled. Send vita and letter of application to Dr. Choong Lee, Department of Information and Decision Sciences, Salisbury State University, Salisbury, MD 21801.

Spring Literary Festival Opens March 3

Four writers of national and international stature read as part of the Spring Literary Festival.

Events begin Tuesday, March 3, with Tim Seibles, author of three books of poetry, including *Hurdy Gurdy* and *Kerosene*. Seibles is the recipient of a fellowship in creative writing from the National Endowment for the Arts. He teaches at Old Dominion University.

On Tuesday, March 31, a major international literary presence, Nina Cassian, reads. She was born in 1924 in Galati, Romania, and published her first poetry collection, *La Scara 1/1*, in 1947. Since then, she has published over 50 books, including works of fiction and children's books, and her poetry has been translated into many languages. Her works in English translation include *Life Sentence, Cheerleader for a Funeral* and *Take My Word for It.* Her poems appear frequently in *The New Yorker, Atlantic Monthly* and other journals. Also a composer of chamber and symphonic music, she has seen her work, "The Magic Clarinet," performed at Carnegie Hall.

Running concurrently with the Cassian visit is an exhibit and lecture by documentary filmmaker and photographer from Romania, Valentin Moscaliuc. He has won several prizes in annual national photography exhibits in his native country. In 1991 the House of Culture in Suceava exhibited his photographs of "Days of Revolution." His recent photographs document Romanian traditions. On Thursday, April 16, Irish fiction writer John Maher reads. He published *The Coast of Malabar* in 1988. His play, *The Fetch*, was performed at the Dublin Theatre Festival in 1990 and the same year he was the winner of the P.J. O'Connor Radio Play Award. Born in Dublin in 1954, he has received fellowships from the Arts Council of Ireland and the Virginia Center for the Creative Arts.

The festival concludes with a reading by SSU students of their own work on Thursday, May 7. They celebrate the publication of *Scarab*, SSU's student literary journal. Reading with them is Regina O'Melveny, a writer and assemblage artist who lives in the coastal sage-scrub hills of Rancho Palos Verdes, CA. Her first book, *Blue Wolves*, was published this year. "The playful and fiercely intelligent shades of Marianne Moore and Isabella Gardner inhabit these poems which combine keen observation of the natural world with a sometimes startling sensuality," said Dr. Michael Waters, SSU English professor and festival organizer.

All readings are at 8 p.m. in Room 213 of the Commons building. The Moscaliuc photographic exhibit and lecture is at 2 p.m. in Room 259 of Fulton Hall. Admission is free.

Produced by the Writers on the Shore Series, the Spring Literary Festival is sponsored by the Department of English and Multiethnic Student Services, University Galleries, Faculty Cultural Events Committee and Art Institute and Gallery of Salisbury. For more information contact Waters at 410-543-6540.

Harmon Joins SAC

President Merwin has appointed Pearl Harmon to the Staff Advisory Council filling the vacant position of a non-exempt contingent staff member.

Harmon is in the Housekeeping Department and works in Holloway Hall on the night shift.

Distinguished Japanese Professor of Peace Studies to Speak

Mitsuo Okamoto, professor of international politics at Hiroshima Shudo University in Hiroshima, Japan, speaks on "Weapons of Mass Destruction, Iraq and the American Conscience," at Caruthers Hall Auditorium on Tuesday, February 24, at 6:30 p.m.

Okamoto is currently a research fellow at Harvard University School of Law, in the Human Rights Program. He pioneered the peace studies programs in Japan and was the force behind the development of the Japanese Peace Studies Association. Okamoto recently served on the world tribunal in Vienna, Austria, which examined the Chernobyl nuclear accident and its impact on the environment and citizens of the many countries affected by the fallout.

In an article published in the *Hiroshima Shudo University Research Review*, 1995, "Enola Gay and American Conscience," he reflects on the Smithsonian debacle noting "Pain accompanies the admission of past sins. Japan has sinned at Pearl Harbor, and in Korea, China, the Philippines, Malaysia, and other neighboring countries. The U.S., I submit, has sinned likewise in Hiroshima, Nagasaki and Vietnam. But as a nation, neither Japan nor the U.S. admits their sins. If it is difficult for a defeated nation like Japan to admit her sins, it must be far more difficult for a victorious nation like the U.S. to admit her sins. But herein lies the morality and greatness of a nation, namely, whether she can officially admit her sins of the past. Their cover-up and uncritical justification are likely to become the cause of new mistakes."

Could this last observation possibly apply to the U.S. current dealings with Iraq? His words are important to hear, as controversial as they are. His language skills are superb, as he studied and worked in the United States on several occasions.

Okamoto's appearance is sponsored by the Center for Conflict Resolution; he is a guest of the students and Professor Phillip Bosserman in. the course Sociology of Conflict and Nonviolence.

Student Circle on Racism February 24

The next Student Study Circle on Racism is on Tuesday, February 24, from 7-9 p.m. at the Center for Conflict Resolution, 1100 Camden Avenue (across from Holloway Hall). All students are invited to attend.

If concerned about the current climate in race relations, come join and start defining the problem and work toward understanding and healing.

Study circles are small, democratic, highly participatory discussion groups that strive for dialogue, not debate, in a safe, fair and positive environment.

For more information call Patty Baassiri, Center for Conflict Resolution, 410-219-2873 or e mail tpbaassiri @ssu.edu.

The Student Study Circle on Racism is sponsored by the Office of Multiethnic Student Services and the Center for Conflict Resolution.

Film on Racism

The Unitarian Universalist Fellowship at Salisbury (located at 2812 Old Ocean City Road), will present the National Educational Media Award winning film *The Color of Fear* on Saturday, February 21, at 6 p.m.

The film is about the pain and anguish that racism caused in the lives of eight North American men of Asian, European, Latino and African descent and their struggle to understand and trust each other.

For more information call 410-749-0264.

Gulls Begin New Season

The Sea Gull baseball team will feature a slightly different look when it takes to the field for its opening game this Saturday against Shenandoah. For the first time in 35 years, Salisbury State begins a baseball season without Deane Deshon as its head coach.

Deshon, who retired last spring, has been replaced by Robb Disbennett, the team's assistant coach for the past four years. Disbennett inherits a veteran ballclub that includes seven seniors and 12 returning lettermen from last year's 23-15 squad.

Top returnees for the Gulls include junior pitcher Chris Barulic, who finished 5-1 last year and earned the team's MVP award; senior 3B Dave Westervelt, an all-conference selectee who led the team with eight home runs and 36 RBI in 1997; and senior DH Cable Miller, who joins Westervelt on *Collegiate Baseball* magazine's list of "Players to Watch" in 1998.

While the baseball season gets under way this week, the winter sports are quickly coming to a close. The men's and women's swimming teams concluded their seasons at the Capital Athletic Conference Championship Meet last week, and had their best-finish ever. The two Sea Gull squads combined for 13 new SSU records, and also had two individual CAC champions.

Senior Chris Bembenek won the 100 and 200 backstroke events, with record times in both. He also finished second in the 200 butterfly.

Freshman Alison Calcaterra was crowned CAC champion in the 100 freestyle. She also contributed to four new school relay records.

Both SSU squads finished fourth in the final team standings.

The men's and women's basketball teams cap their regular seasons with home games against St. Mary's on Saturday. Entering the final week, the women's squad is in a four-team battle for first place, while the men are vying for a third place finish. Both teams begin play in the CAC Championship Tournament next week.

Basketball Luncheon on Friday

The Sea Gull Club is hosting a basketball luncheon at Market Street Inn on Friday, February 20, beginning at noon. Men's Coach Ward Lambert will be the featured speaker, sharing his thoughts on the season and previewing next week's conference tournament. The cost of the lunch is $6, which includes soup, a choice of sandwiches and a beverage. The public is invited.

Sea Gull Sports Schedule

Saturday, Feb. 21	
Baseball vs Shenandoah (DH) (HOME)	12:30 p.m.
Women's Basketball vs. St. Mary's (HOME)	5:30 p.m.
Men's Basketball vs. St. Mary's (HOME)	7:30 p.m.
Sunday, Feb. 22	
M-W Track at Mason-Dixon Indoor Championship	11 a.m.
Monday, Feb. 23	
Men's Basketball in CAC Tournament First Round	Site and Time TBA
Tuesday, Feb. 24	
Women's Basketball in CAC Tournament First Round (HOME)	Time TBA
Wednesday, Feb. 25	
Baseball at Christopher Newport	3 p.m.
Men's Basketball in CAC Tournament Semifinal Round	Site and Time TBA
Thursday, Feb. 26	
Women's Basketball in CAC Tournament Semifinal Round	Site and Time TBA

Cathcart, Horseman Published in Journal

A chapter written by Dr. Don Cathcart and Tom Horseman of the Department of Mathematics and Computer Science appears in the January 1998 publication *Journeys of Transformation*. The book, published by the Maryland Collaborative for Teacher Preparation, describes a statewide effort by mathematics and science professors to improve student understanding in their disciplines.

Cathcart and Horseman's chapter, "A Mathematical Modeling Course for Elementary Education Majors: Instructors' Thoughts," reports on a course they designed to help students see connections between mathematics and other disciplines and also develop techniques and strategies for applying mathematics to solve real problems. The two professors previously presented results of their work on the project at local, regional, national and international conferences.

Visit the Gardens Of Northern Italy

Les Lutz, director of horticulture, and David Scheid, director of the U.S. Botanic Garden, lead a trip to the gardens and villas of northern Italy May 14-27.

The trip features tours of Tuscany and many small Italian towns. Following arrival in Milan, other stops include the cities of Venice, Florence and Rome.

The cost of $2,875 per person, double occupancy, includes round-trip air transportation, "Tourist Class" hotels, continental breakfast and dinner, and admission to the gardens and villas listed on the trip itinerary.

For details contact Lutz at 410-749-1747.

Elementary Education New Zealand Options

This year the Education Department in the Seidel School of Educational and Professional Studies offers students two options for student teaching in New Zealand. One option is during the summer with a two-week travel break between experiences, and the other is the traditional fall experience. There are certain requirements that must be met in order to be eligible and space is limited to five students for each experience. Elementary education students eligible to student teach after the spring semester, and interested in learning more about this unique opportunity, should see Dr. Joel T. Jenne in Caruthers Hall Room 146 for further information.

Policy on Closing Due to Inclement Weather

Should inclement weather result in classes being canceled information will be given to all local radio and television stations. Students can receive information concerning cancellations by listening to local stations **or by calling the Gull Line at 410-546-6426.**

The institutional policy with regard to closing is that unless there are the most dire circumstances the institution will remain open for business. Students, staff and faculty members must exercise their best judgment about whether they attend class or report to work. Different conditions prevail for each individual under inclement weather situations so the decision should be essentially an independent one.

If you do not hear an announcement about cancellation of classes, then classes and events will be held as scheduled. Please do not call the Public Safety Office about cancellation notices so that office can assist with emergency needs.

Salisbury State University Cultural Events - Spring 1998

Thru March 6
American Watercolor Society Show
Fulton Hall Gallery
Hours: Tues.-Fri. 10 a.m.-5 p.m.
Sat./Sun. noon-4 p.m
Sponsored by University Galleries; 410-543-6271

Thru March 13
Art Exhibit
Contemporary Art from Ghana, West Africa
Exhibit organized with assistance of Dr. Cyril Daddieh, associate professor of political science, SSU
Reception: Friday, February 20, Atrium Gallery, 4 p.m.-6 p.m.
Guerrieri Center, Atrium Gallery
Hours: Tues.-Fri. 10 a.m.-4 p.m.
Sat./Sun. noon-4 p.m.
Sponsored by University Galleries; 410-543-6271

Monday, February 23
7:30 p.m.
"Trekking to the Top of Mt. Kilamanjaro"
Presentation by Dr. Bernie Dormer
Experienced hiker (31 years) in New Hampshire White Mountains, Smokies, Shenandoah Valley, Austrian, Swiss, Italian Alps, Pyrennes, Cotswolds in England and Himalayas
Guerrieri Center, Wicomico Room
Sponsored by SSU Guerrieri Center and Outdoor Club; 410-543-6030

Sunday, March 1
2 p.m.
Juilliard Series
Paulo Martelli, classical guitarist
Performing Scarlatti, Walton, Villa-Lobos, Torroba, Bach, Kreiger
Guerrieri Center, Wicomico Room
Sponsored by SSU Cultural Events Committee; 410-543-6030

Monday, March 2
7:30 p.m.
Kelly O'Bryant Tuba Recital
Holloway Hall, Great Hall
Sponsored by SSU Music Department; 410-543-6385

Tuesday, March 3
3:30 p.m.
Great Leader Lecture Series
Sherry F. Bellamy, president and CEO of Bell Atlantic-Maryland
Holloway Hall Auditorium
Reception, 3 p.m., Social Room
Sponsored by Franklin P. Perdue School of Business; 410-543-6316

Wednesday, March 4
7:30 p.m.
Issues for Today's Women Lecture Series: "Women's Health: An Overview"
Dr. Michelle Bloch, chair, Tobacco Control and Prevention Subcommittee, American Medical Women's Association, health policy consultant
Review of major causes of death and disability in women in the United States and abroad. Special focus on smoking and women's health and discussion of importance of being savvy health consumer
Guerrieri Center, Wicomico Room
Sponsored by SSU Cultural Events Committee; 410-543-6030

SSU Works With High School Career Program

The Lower Shore Manufacturing Network, through the Student Career Development Program at SSU, hosted a tri-county tour for guidance counselors recently. High school counselors from Parkside, Parkside Career and Technology Center, Mardela, James M. Bennett, Snow Hill, Worcester CTE, Stephen Decatur, Pocomoke City, Washington and Crisfield attended. The counselors began the day with a tour of Lawson Mardon Wheaton PharmaTech, manufacturers of aluminum and rubber pharmaceutical bottle closures and pharmaceutical containers. The second tour was at Harvard Custom Manufacturing, manufacturers of wiring harnesses used in defense and the communications industry.

The goal of the tours was to encourage a partnership between the schools and the local manufacturers and to make counselors aware of the workforce needs on the lower Shore. Reiterated throughout the day was the difficulty manufacturers have in finding people qualified for the many technical positions available. Companies are being forced to search for qualified people elsewhere because there are not enough technically skilled people locally.

The new Career and Technology Center at Parkside, the Worcester County Career and Technology Center, Tawes Vocational Center and Wor-Wic Community College now provide the resources to train people. Some view vocational work as undesirable; however, due to technology advancements, most jobs are in clean, high tech environments and require good computer, math and science skills. In addition, because demand is high for those with technical knowledge, the positions are well paying. It was the consensus of the group that community perceptions need to be brought up to date. Once parents and students are educated on the needs of local employers, more and more students will be going into vocational schools.

The group finished the day at SSU where they had lunch in the Commons. Invited to the lunch were representatives from the hosting companies as well as representatives from MaTech Inc., Filtronic Comtek and Plymouth Tube Co.

For more information please call Jackie Gast at the Lower Shore Manufacturing Network at 410-543-6434.

Pi Gamma Mu Meeting Is February 24

SSU's Gamma chapter of the international social science honor society Pi Gamma Mu meets on Tuesday, February 24, at 3:45 p.m. in the Gull's Nest of the Guerrieri University Center. Two items on the agenda which all members will want to know about are the upcoming Southeastern Conference in Atlanta, GA, on March 4-8. Gamma chapter hopes students attend; details of registration and travel need to be finalized. Any member who would like to attend should come to the meeting and contact chapter co-sponsors Dr. Clara Small or Sylvia Bradley. The second item on the agenda is Pi Gamma Mu's participation in the National Conference on Undergraduate Research. Members need to discuss their role in the events.

Students not presently members of Pi Gamma Mu who would like to know more about it and the advantages of joining should contact either Small or Bradley in the History Department. Students in political science, cultural geography, sociology, history, economics, international relations, criminal justice, anthropology, social work, social psychology and history of education with a 3.0 average and 20 semester hours in social science courses are eligible for membership.

Wetzel, Jackson Attend Web Conference

Shelley Wetzel, SSU Webmaster, and Betsey Jackson, researcher with the Office of University Advancement, recently attended the national Nonprofits Online '98 Conference in Arlington, VA. It was sponsored by the *Philanthropy Journal* and washingtonpost.com.

Some 500 people from over 40 states representing a myriad of the half million non-profits in the United States attended the conference. The networking sessions and exhibitor presentations focused on the theme "Working the Web—Transforming the Sector." The morning presenters, including a surprise speaker from Microsoft who flew in from Japan for the event, spoke about the Web as a marketing tool and a panel of speakers presenting "E-mail me the money: Fundraising on the Internet."

In the afternoon Jackson and Wetzel attended concurrent sessions. Jackson attended "Finding Money and People Online," "Building Online Community" and "Innovative Online Fundraising with Conscious Change." Wetzel attended "Online Internal and External Communication Strategies," "Nonprofit Webmasters" and "Internet Strategic Planning for Nonprofits."

The final session of the day was a panel composed of Internet colleagues from the American Red Cross, Boys and Girls Club, Independent Sector and the *Philanthropy Journal* discussing "Taking Care of Cyber-business: Using the Web to Deliver Services."

Cultural Events Spring Bus Trips

Thursday, March 5—Philadelphia Flower Show
Bus leaves 8 a.m. from Guerrieri Center parking lot on Dogwood Drive
Departs from Philadelphia Convention Center at 5 p.m.
Full-time students, $5, sign-up began Wednesday, February 18
Part-time students, faculty and staff, $7, sign-up begins Friday, February 20
Additional cost of entering the Flower Show is approximately $14
Friday, April 3—Madame Butterfly
Metropolitan Opera, New York City
Bus leaves 8 a.m. from Guerrieri Center parking lot on Dogwood Drive
Bus departs from opera at approximately 11 p.m.
Full-time students, $15, sign-up begins Wednesday, March 18
Part-time students, faculty and staff, $20, sign-up begins Friday, March 20
Each participant may sign up one guest at the cost of $30

Dining Services Assistant Manager

University Dining Services seeks an assistant manager to join its growing food management team to provide coverage in the new Commons building.

Responsibilities include supervising and training of full-time staff and student employees engaged in serving approximately 3,500 meals per day; assisting with planning, executing and marketing of balanced menus; and assisting with supervision of catered functions including preparation, presentation, set-up, service and breakdown of various deliveries, receptions, dinners and formal events. Requires use of computerized production (menu management) and payroll systems. A bachelor's degree in HRI or a related field and a minimum of two years supervisory experience in a high volume setting are preferred. This is a contingent position with a salary in the low to mid $20s. No state health or retirement benefits are included; however, limited leave benefits apply.

Please submit a letter of application, resume and the names and addresses of three professional references to Human Resources, Salisbury State University, 1101 Camden Avenue, Salisbury, MD. Deadline for receipt of applications is Friday, February 27.

Endicott Joins Career Services

R. Charles Endicott recently joined Career Services as assistant director.

Endicott was previously director of career services at Fairmont State University in Fairmont, WV. He also has background as an admissions counselor and assistant to orientation. He holds an M.A. in counseling from West Virginia University and a B.A. in education and B.S. in psychology from Fairmont State College. In an interesting career twist, Endicott had been a coal miner for 17 years.

Endicott just moved to Salisbury with his wife, Donna, daughter, Meredith, 17, and twin boys Seth and Shane, 10.

Power's Shuttle Schedule Monday-Friday

Depart Maggs	Arrive Powers	Depart Powers	Arrive Maggs
7:40 a.m.	7:45 a.m.	7:50 a.m.	7:55 a.m.
8:05 a.m.	8:10 a.m.	8:15 a.m.	8:20 a.m.
8:30 a.m.	8:35 a.m.	8:40 a.m.	8:45 a.m.
8:55 a.m.	9 a.m.	9:05 a.m.	9:10 a.m.
9:30 a.m.	9:35 a.m.	9:40 a.m.	9:45 a.m.
9:55 a.m.	10 a.m.	10:05 a.m.	10:10 a.m.
10:20 a.m.	10:25 a.m.	10:30 a.m.	10:35 a.m.
10:50 a.m.	10:55 a.m.	11 a.m.	11:05 a.m.
11:15 a.m.	11:20 a.m.	11:25 a.m.	11:30 a.m.
noon	12:05 p.m.	12:10 p.m.	12:15 p.m.
12:25 p.m.	12:30 p.m.	12:35 p.m.	12:40 p.m.
12:50 p.m.	12:55 p.m.	1:10 p.m.	1:15 p.m.
1:25 p.m.	1:30 p.m.	1:35 p.m.	1:40 p.m.
1:55 p.m.	2 p.m.	2:05 p.m.	2:10 p.m.
2:30 p.m.	2:35 p.m.	2:40 p.m.	2:45 p.m.
2:55 p.m.	3 p.m.	3:05 p.m.	3:10 p.m.
3:20 p.m.	3:25 p.m.	3:30 p.m.	3:35 p.m.
3:55 p.m.	4 p.m.	4:05 p.m.	4:10 p.m.
4:15 p.m.	4:20 p.m.	4:25 p.m.	4:30 p.m.
4:55 p.m.	5 p.m.	5:05 p.m.	5:10 p.m.
5:15 p.m.	5:20 p.m.	5:35 p.m.	5:40 p.m.
5:55 p.m.	6 p.m.	6:05 p.m.	6:10 p.m.
6:55 p.m.	7 p.m.	7:05 p.m.	7:10 p.m.
7:20 p.m.	7:25 p.m.	7:35 p.m.	7:50 p.m.
8 p.m.	8:05 p.m.	8:10 p.m.	8:15 p.m.
8:20 p.m.	8:25 p.m.	8:30 p.m.	8:35 p.m.
8:55 p.m.	9 p.m.	9:05 p.m.	9:10 p.m.
	9:25 p.m.	9:30 p.m.	9:45 p.m.

UMES Shuttle Schedule Monday-Friday

Departing SSU-UMES	Arriving SSU-UMES	Departing SSU-UMES	Arriving SSU-UMES
		7:30 a.m.	7:50 a.m.
8 a.m.	8:20 a.m.	8:30 a.m.	8:50 a.m.
9 a.m.	9:20 a.m.	9:30 a.m.	9:50 a.m.
10 a.m.	10:20 a.m.	10:30 a.m.	10:50 a.m.
11 a.m.	11:20 a.m.	11:30 a.m.	11:50 a.m.
noon	12:20 p.m.	12:30 p.m.	12:50 p.m.
1:30 p.m.	1:50 p.m.	2 p.m.	2:20 p.m.
2:30 p.m.	2:50 p.m.	3 p.m.	3:20 p.m.
3:30 p.m.	3:50 p.m.	4 p.m.	4:20 p.m.
4:30 p.m.	4:50 p.m.	5 p.m.	5:20 p.m.
5:30 p.m.	5:50 p.m.	6 p.m.	6:20 p.m.
7 p.m.	7:20 p.m.	7:30 p.m.	7:50 p.m.
8 p.m.	8:20 p.m.	8:30 p.m.	8:50 p.m.
9 p.m.	9:20 p.m.	9:30 p.m.	9:50 p.m.
10 p.m.	10:20 p.m.		

**Each bus will stop at the Power Professional Building on the incoming run from UMES only!

SALISBURY STATE UNIVERSITY
NEWS
A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

February 26, 1998

Valuable LESSEN

For the first time the Lower Eastern Shore Shared Educational Network (LESSEN) is enabling high school students to take a college course for credit without leaving their home school. For more about this spring's pilot program, jet to page 5.

It Takes Two

SSU's Research Center for Delmarva History and Culture—which has increased its membership by 1,000 percent since July 1995, doubled in square footage and enjoyed numerous valuable collections acquisitions—welcomes two new staff members to its unique team. Get all the background on page 3.

Sport Report

Sea Gull softball has received its highest preseason ranking ever, placing sixth in the NCAA Division III poll. For details, and a schedule of upcoming athletic contests, see page 6.

Today's Women

The spring "Issues for Today's Women" lecture series continues with a presentation on women's health by Michelle Bloch of the American Women's Medical Association. Details on page 7.

Vol. XIV No. 21

UMES/SSU Collaborative Faculty Initiative Selected for Hesburgh Award

The SSU/UMES Collaborative New Faculty Initiatives Program was the recent recipient of TIAA-CREF's Hesburgh Award Certificate of Excellence. Pictured (left to right) holding the framed certificates are President Merwin; Dr. George Marx, vice chancellor for academic affairs, University System of Maryland; Dr. Diane Oakley, vice president, TIAA-CREF; and UMES President Dolores Spikes.

The "New Faculty Initiative Program," a collaborative program between the University of Maryland Eastern Shore and Salisbury State University, has been awarded the Certificate of Excellence in the 1998 Theodore M. Hesburgh Awards for Faculty Development to Enhance Undergraduate Teaching. UMES President Dolores R. Spikes and SSU President William C. Merwin received the honor at the annual meeting of the American Council on Education last week in San Francisco.

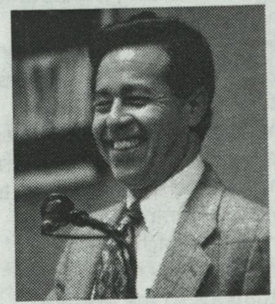
Brooklyn College, City University of New York and Loyola Marymount University received top honors, and Robert Morris College and the University of California, Santa Barbara also received the Certificate of Excellence.

Diane Oakley, vice president of Teachers Insurance and Annuity Association College Retirement Equities Fund (TIAA-CREF), recently presented the award to Spikes and Merwin at the Richard A. Henson Center on the UMES campus.

TIAA-CREF created the Hesburgh Award to acknowledge successful, innovative faculty development programs that enhance undergraduate teaching, and to help inspire the growth of such initiatives at America's colleges and universi-

See AWARD, Page 8

Riall Lecture Examines Sex Bias in the Classroom



Dr. David Sadker

Dr. David Sadker, professor at American University in Washington, D.C., is the next guest lecturer for the Riall Lecture Series. His presentation, "How Our Schools Cheat Girls (and Boys Too!)," is in Holloway Hall Auditorium on Monday, March 9, at 7:30 p.m. The presentation is free and open to the public and will be followed by a reception in the Social Room of Holloway Hall.

A special preview session, "Gender Equity Issues in Higher Education," will be held on the same day at 2 p.m. in Caruthers Hall Auditorium.

For more than 25 years, Sadker, along with his late wife, Myra Pollack Sadker, has researched sex bias from the classroom to the boardroom and has conducted training programs in over 40 states and overseas, helping alert teachers and parents to the negative impact of sexist behaviors. He has published and trained in areas ranging from bias in professional communications to sexual harassment, from effective strategies in management to effective strategies in the classroom.

Sadker's eye-opening book, *Failing at Fairness: How Our Schools Cheat Girls*, co-authored with his late wife, shows how gender bias makes it impossible for girls to receive an education equal to that given to boys. According to Sadker, girls and boys receive very different educations, even when they share the same classroom, textbook and teacher. Boys are more likely to have interaction with teachers, while female students are more likely to be "invisible members" of the classroom.

"Interestingly, most teachers and observers of

See RIALL, Page 8

African Art for Sale At Gift Shop

The Gift Shop of the University Galleries has African art for sale brought to the Galleries by a local collector. The price range is reasonable and the work compliments the "Contemporary Art from West Africa" exhibit currently on display through March 13. All of the African art is on display in the Atrium Gallery in the Guerrieri University Center. Hours are Tuesday-Friday, 10 a.m.-4 p.m., and Saturday-Sunday, noon-4 p.m. Call 410-548-3972 for further information.

New Fact Sheet on IRAs

Employees may now be able to use their IRA to assist in the financing of their children's college education (whether at SSU or elsewhere). To help answer questions, the Employee Benefit Research Institute has posted a fact sheet on its Website that can be used to navigate the new maze of IRA regulations. The fact sheet describes the changes to current law that just became effective January 1, including penalty-free withdrawals for college expenses, and describes the new Roth IRAs and Education IRAs. EBRI's Fact Sheet can be found at <www.ebri.org> or contact Human Resources at 410-543-6035.

Bell Atlantic CEO Is Next Great Leader Lecturer

The Perdue School of Business Great Leader Lecture Series continues on Tuesday, March 3, with a presentation by president and chief executive officer of Bell Atlantic-Maryland, Sherry F. Bellamy. Free and open to the public Bellamy's presentation, "Leadership in the Information Age," is 3:30 p.m. in Holloway Hall Auditorium. A reception in her honor will be held at 3 p.m. in the Social Room of Holloway Hall.

For more information on the Great Leader Lecture Series contact the Office of Public Relations at 410-543-6030.

NCUR Student Registration

The NCUR organizers have received many requests for registration forms for SSU students to attend NCUR 98. Please note that SSU students who are not presenting do not need to register. All members of the campus community are welcome to attend the sessions free of charge. Please carry SSU ID. Call NCUR 98 Coordinator Debra Clark, 410-548-5756, for more information.

Students Celebrate 'Liberty'

Become a part of SSU's newest student publication, *The Liberty*.

Join the Collegiate Conservative Society Tuesdays at 4 p.m. in the Fireside Lounge, Guerrieri University Center, to discuss current issues and contribute to the campus' newest student publication. For more information about *The Liberty*, send e-mail to jwh3493@students.ssu.edu, or snail mail to campus box 3166.

Policy on Closing Due to Inclement Weather

Should inclement weather result in classes being canceled information will be given to all local radio and television stations. Students can receive information concerning cancellations by listening to local stations **or by calling the Gull Line at 410-546-6426.**

The institutional policy with regard to closing is that unless there are the most dire circumstances the institution will remain open for business. Students, staff and faculty members must exercise their best judgment about whether they attend class or report to work. Different conditions prevail for each individual under inclement weather situations so the decision should be essentially an independent one.

If you do not hear an announcement about cancellation of classes, then classes and events will be held as scheduled. Please do not call the Public Safety Office about cancellation notices so that office can assist with emergency needs.

Elementary Education New Zealand Options

This year the Education Department in the Seidel School of Educational and Professional Studies offers students two options for student teaching in New Zealand. One option is during the summer with a two-week travel break between experiences, and the other is the traditional fall experience. There are certain requirements that must be met in order to be eligible and space is limited to five students for each experience. Elementary education students eligible to student teach after the spring semester, and interested in learning more about this unique opportunity, should see Dr. Joel T. Jenne in Caruthers Hall Room 146 for further information.

Visit the Gardens Of Northern Italy

Les Lutz, SSU's director of horticulture, and David Scheid, director of the U.S. Botanic Garden, lead a trip to the gardens and villas of northern Italy May 14-27.

The trip features tours of Tuscany and many small Italian towns. Following arrival in Milan, other stops include the cities of Venice, Florence and Rome.

The cost of $2,875 per person, double occupancy, includes round-trip air transportation, "Tourist Class" hotels, continental breakfast and dinner, and admission to the gardens and villas listed on the trip itinerary.

For details contact Lutz at 410-749-1747.

Children to Enjoy 'Expressions in Watercolor'

The University Galleries will hold a children's workshop on watercolors on Saturday, March 7, from 10 a.m.-noon.

Participants will first take a tour of the "Annual American Watercolor Society" exhibit in the Fulton Hall Gallery. Guest watercolor expert Cheryl Hartnett, a B.F.A. student at SSU, will lead a discussion on the watercolor materials and techniques used by the artists in the show. The group will then move on to Room 225, an art studio in Fulton Hall, where they will create their own watercolor of a simple landscape.

A $5 materials/supplies fee will be charged for children of nonmembers ($2 for children of gallery members, faculty and staff). Class size will be limited to 20 children.

Call 410-543-6271 for more information or to reserve a child's place.

UMESSU Web Site Highlighted

The 24th Annual Maryland Student Affairs Conference was the site for students, faculty and staff from UMES and SSU to provide an overview of the design and implementation of the student collaborative Web site. Students Avery Henry and James Webster, UMES, and Mark Parsons, SSU, demonstrated the Web site; Ryan Lawrence, SSU, provided technical support. Comments were also made by faculty members Ron Forsythe, UMES; Robert Tardiff, SSU; and Harold Jopp, director of collaborative programs. Conference participants came from Maryland, Virginia, Delaware, Pennsylvania and D.C.

SSU Newsletter Guidelines

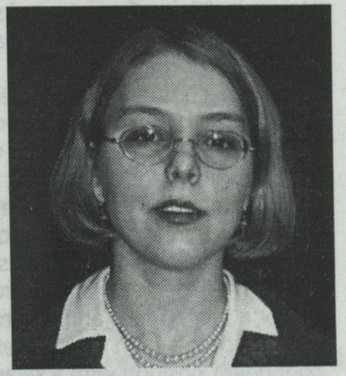
The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **Group-Wise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.

Research Center Staff Adds Two

Corinne LesCallette



Emily Novak

A cataloguer and reference assistant have been added to the staff of the Research Center for Delmarva History and Culture at SSU.

Emily R. Novak of Troy, NY, who recently earned her Master of Library Science (M.L.S.) from the School of Information Science and Policy at the State University of New York at Albany, has been appointed cataloguer. She worked for the Project on the History of Black Writing based at Northeastern University, Boston, MA, and interned with Special Collections at the New York State Library. She also worked for the Albany (NY) City School District. She is a 1995 SUNY Albany graduate with a B.A. in English and education.

Corinne LesCallette of Salisbury is returning to SSU as research assistant for the center. From 1959-77 she assisted her late husband, Dr. Millard G. LesCallette, an SSU professor of history, researching and typing his joint effort with Reginald Truitt, *Worcester County, Maryland's Arcadia*. She is president of the Lower Eastern Shore Heritage Committee, which has been recognized by the State of Maryland and is now pursuing status as a certified heritage area; chair of the Salisbury-Wicomico County Planning and Zoning Commission; and president of the Mason-Dixon District Exchange Clubs.

Novak has almost completed a Web page for the Research Center and has been busy training students and volunteers in preliminary cataloguing. LesCallette greets all visitors and assists patrons and students in their research requests.

As part of an ongoing upgrading of facilities, the center recently installed a security system to safeguard its historic collection.

The archive seeks any type of documentation providing information about those who lived on the Eastern Shore prior to 1945, such as letters, diaries, journals, memorabilia, photographs, military records and economic ledgers; church, Bible and funeral home records; or personal records, which might detail political or social activities of Eastern Shore inhabitants.

According to Director Rebecca F. Miller, since July 1995 the center has increased its membership by 1,000 percent, doubled the square footage of the facility and substantially increased patronage by students and the public. The 1996 addition of the Wilcomb E. Washburn Collection of thousands of books, as well as other acquisitions, prompted the staffing increase.

The center is patronized by and has members from all points in the United States and is a unique facility—the only one in the country devoted to historical research of a region incorporating three states. For further information about the Research Center, please call 410-543-6312 or e-mail rcdhac@ssu.edu.

CTE Returns to the Rescue

Technology in Maryland's Eastern Shore classrooms may soon get a needed booster shot of adrenalin when the SSU Center for Technology in Education (CTE) reopens on March 2.

"The center is once again up and running and vital," said Regina Royer, its new director.

CTE was founded in 1993 in a collaborative effort between the Greater Salisbury Committee (GSC) and the Eastern Shore educational community. Among its goals was introducing educators to state-of-the-art technology for their classrooms. When its first director unexpectedly resigned to relocate to another part of the country, however, the center went into hiatus.

Luis A. Luna, director of GSC, has been a part of the effort to reanimate CTE activities. "Technological education is vital for students and ultimately for employers who will be hiring those students," he said, adding, "There are so many rapid advances in technology it is helpful to have the center act as a clearinghouse on what works and doesn't," saving time and money in what is an increasingly costly area for education.

Some Eastern Shore counties have struggled to make major investments in educational technology, while others are at the leading edge. Royer pointed to Caroline County on the mid-Shore and Worcester Country School, a private school near Berlin, as national leaders in the use of classroom technology. Royer, who earned her master's in instructional technology from Johns Hopkins University, wants to see CTE address that.

"We have a have-have not problem on the Shore," she noted. "We want to get all educators access to training and the latest tools."

For 18 years a teacher in Delaware including three years as a technology coordinator, she was impressed by that state's efforts to get representatives from all its school districts together regularly to examine technology and curriculum. Delaware's statewide initiative had real advantages, she said. "Unfortunately there's not yet a lot of sharing going on in Maryland, which makes CTE's effort even more critical for Shore students and educators."

Currently members of CTE's Steering Committee include representatives from GSC, SSU, the University of Maryland Eastern Shore, Wor-Wic Community College, the Eastern Shore of Maryland Education Consortium, all nine county public school systems and several private schools on the Shore. The committee hopes to expand its reach to include all Shore educational institutions.

The March 2 meeting at 6:30 p.m. in the Worcester Room of the Commons is hosted by the Seidel School of Education and Professional Studies, which is "home" for CTE. For more information call Royer at 410-548-4500.

Hiker Cindy Ross Returns

The Outdoor Club sponsors a lecture presentation by Cindy Ross on Monday, March 9, at 7:30 p.m. in the Wicomico Room of the Guerrieri University Center. The presentation is free and open to the public.

Having "found peace, happiness and a sublime sense of contentment while walking the endless trails that are sewn into the fabric of the North American continent," Ross has also found a way of life. She will share her family's most recent adventure in her presentation, "The Llama Family Continues to Journey on the Continental Divide Trail in Wyoming and Colorado," as they continue their quest to hike the 3,100-mile divide from Canada to Mexico.

For more information contact the Public Relations Office at 410-543-6030.

Campus Recruiting Schedule

To sign up for on-campus recruiting, simply call 410-543-6075 or come to Career Services. A resume and/or credential file in Career Services must be on file prior to interviewing on campus. Please visit Career Services as soon as possible to complete this requirement.

Note: Unless otherwise specified, recruiters are interviewing all graduates up to and including May 1998. Information on all companies recruiting at Salisbury State is available in Career Services.

All Majors Wanted

Thurs. Feb. 26 **GENERAL JOB FAIR at SSU** (noon-4 p.m.)

Tues. Mar. 3 **American Express** (financial planners) Learn more about career opportunities with this company from 9 a.m.-4 p.m. in GUC Nanticoke Room C. On-the-spot interviews can be conducted for those qualified and interested. If possible, bring a resume.

Wed. Mar. 4 **The Sherwin-Williams Company** (paint and coatings industry) Seeking individuals with an entrepreneurial spirit to join its management training program.

Wed. Mar. 11 **Naval Air Systems Command** Contract specialist positions are available. Applicants must have a 3.45 GPA or above. A mandatory information session will be held on Tuesday, March 10, in the GUC Manokin Room starting at 6 p.m.

Thurs. Mar. 12 **Walt Disney World** Interviewing for its internship program for summer and fall. Students will be required to receive academic credit or recognition from SSU for their participation in the program. Disney representatives will be conducting a mandatory presentation at 6 p.m. in Caruthers Hall Auditorium, then will schedule all interested students for 15- and 30-minute interviews on Friday, March 13.

Tues. Mar. 17 **Mountaire Farms** (poultry industry) Internships and possible management trainee positions are available. Located in Selbyville, DE.

Tues. Mar. 17 **Camp Wright** A table will be set up in the link between the Commons and the Guerrieri University Center. No sign-ups are necessary.

Specific Majors Wanted

Thurs. Feb. 26 **EDUCATION JOB FAIR at UMES**

Tues. Mar. 3 **Arthur Andersen** (professional services firm) Assurance and business advisory services internship positions are available for the summer. Accounting majors should apply. An application and a resume are required from interested applicants. Resumes should have been submitted by February 17 for pre-screening.

Thurs. Mar. 12 **EDUCATION JOB FAIR at SSU** (3-5 p.m.)

Thurs. Mar. 12 Baltimore, Charles, Frederick, Harford and Howard County (MD) Public Schools; Newport News Public Schools (VA); Prince George County Public Schools (VA)

Fri. Mar. 13 **St. Mary's County Public Schools**

Tues. Mar. 17 **Aerotek, Inc**. (nationally recognized leader in the contract services industry) Marketing, management, business administration, communications and any liberal arts majors should apply. Sales recruiter positions are available. A mandatory information session is scheduled for Monday, March 16, in the GUC Pocomoke Room starting at 7 p.m. Resumes will be pre-screened by Aerotek; applicants' resumes should be in Career Services by Friday, March 6.

Career Services Workshops

Resume Workshops
Tuesday, March 3, 3:30-4:30 p.m., Choptank Room
Monday, April 13, 2-3 p.m., Choptank Room
Interview Workshops
Tuesday, March 3, 4:30-5:30 p.m., Choptank Room
Monday, April 13, 3-4 p.m., Choptank Room
Networking: Job Hunting Skills for the '90s
Tuesday, March 3, 5:30-6:30 p.m., Choptank Room
Monday, April 13, 4-5 p.m., Choptank Room
Etiquette Dinner
Thursday, April 9, 5-7 p.m., Worcester Room
How to Relocate
Wednesday, March 4, 3:30-4:30 p.m., Choptank Room
A Career in the Non-profits
Wednesday, March 11, 3:30-4:30 p.m., Choptank Room
Wednesday, April 8, 3:30-4:30 pm., Choptank Room

Career Tip of the Week

When interviewing, prepare at least six questions to ask the prospective employer.

Salisbury State University is an affirmative action/equal opportunity employer. Qualified women, minorities and disabled persons are encouraged to apply.

Dining Services Assistant Manager

University Dining Services seeks an assistant manager to join its growing food management team to provide coverage in the new Commons building.

Responsibilities include supervising and training of full-time staff and student employees engaged in serving approximately 3,500 meals per day; assisting with planning, executing and marketing of balanced menus; and assisting with supervision of catered functions including preparation, presentation, set-up, service and breakdown of various deliveries, receptions, dinners and formal events. Requires use of computerized production (menu management) and payroll systems. A bachelor's degree in HRI or a related field and a minimum of two years supervisory experience in a high volume setting are preferred. This is a contingent position with a salary in the low to mid $20s. No state health or retirement benefits are included; however, limited leave benefits apply.

Please submit a letter of application, resume and the names and addresses of three professional references to Human Resources, Salisbury State University, 1101 Camden Avenue, Salisbury, MD. Deadline for receipt of applications is Friday, February 27.

Maintenance Mechanic

SSU has an opening for a maintenance mechanic for the 3-11 p.m. shift. This position requires a high school diploma or GED and three years of related work experience. Ability to read and interpret pressure and temperature gauges and maintain a written log of activities is also required. Knowledge of hot water boilers and HVAC equipment (air handling units, pumps, unit vents, etc.) is desired. Work week will include weekends and, as needed, work on shifts other than the primary one. This is a contingent position paying $9.68 per hour with no state paid health or retirement benefits; however, there are limited leave benefits. Applications will be accepted in the Human Resources Office, Holloway Hall Room 213, until Friday, March 6.

English Assistantships

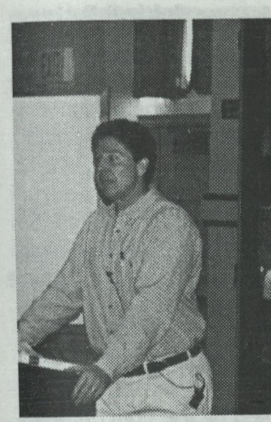
The English Department anticipates assistantships (covering tuition plus approximately $6,500) for graduate students pursuing the M.A. in English (literature, composition or TESOL option). Awardees teach two sections each semester in the freshman English program. GRE scores required; MAT scores also accepted for TESOL only. For application materials and information, call Dr. William Horne, Department of English, at 410-543-6445 or fax 410-543-6068. Applications are due by March 20, 1998.

Nursing Scholarships

The Department of Nursing is pleased to announce the following nursing scholarships for the 1998-99 academic year: Avery W. Hall, Virginia Mills Edwards, Garland and Vivian J. Bull, Marilyn Seidel, Margaret Johnson Elmore and Peninsula Regional Medical Center Junior Board, as well as two new awards, the Joseph W.T. and Hannah C. Smith Memorial Scholarship Fund and the Sigma Theta Tau International Nursing Honor Society Scholarships (undergraduate and graduate).

For more information and scholarship applications, please contact Mary DiBartolo, scholarship coordinator in the Department of Nursing, at 410-543-6401.

LESSEN Leaps Into Distance Education



SSU business instructor Terry Daly (photo by Tracy Sahler)

Salisbury State lecturer Terry Daly chats amiably with the 20 students arrayed in front of him for his 8 a.m. Introduction to Business class, but he has more on his mind than the traditional give-and-take of the college classroom. Daly is also teaching 15 students he can't even see, students who are watching him on television in the media centers of three Salisbury high schools in a first-time experiment in distance education.

It is the first time LESSEN—the lower Eastern Shore Shared Educational Network—has been used to let high school students take a college course without leaving their home school. This spring's pilot with BUAD 103 could lead to more chances for lower Shore high school students to get an affordable, accessible head start on a university degree while gaining exposure to what Salisbury State and other area universities have to offer.

"It really enlarged our opportunities," said Ruth Malone, principal of Wicomico High School. "It allowed us to bring courses and topics to our students that we wouldn't be able to do otherwise."

In Perdue School Room 114, Daly, chief mortgage officer and vice president for the Bank of Fruitland and an SSU instructor since 1989, stands at a lectern with a bank of video screens behind him. He uses a remote control to switch back and forth between the room's front camera, which shows the college students as they ask or answer questions, to the rear camera, which captures him as he speaks. The video screens show him what image is playing in the three high school media centers.

"There's really nothing to it. I'm not intimidated by the cameras," said Daly. "It's more mastering the camera skills of keeping everybody involved in the class, while maintaining your train of thought."

The high school students take the class seriously. When rain and fog canceled their first period class, some students took the initiative to show up in Daly's lecture hall so they wouldn't miss the material. A few students also made the trek on a day when Wicomico schools were closed but SSU was in session.

Wicomico senior Joletta Whaley, who works at Pretzel Time as a shift leader, hopes she'll come out of the distance education experience with a better idea of how to supervise her co-workers: "I figured this would be a good thing for me, to get some managerial skills."

The high school students have until late March to decide whether they're prepared to take the Introduction to Business for college credit, because the program is so new. If they sign up to take the end-of-course challenge exam for credit, they pay only $90 compared to the normal cost of $348. Each high school student is issued a Salisbury State ID card and gets computer and library privileges during the course; their books were purchased by the school.

Each week Daly becomes more nimble at operating the cameras, and LESSEN Executive Director Bill Chalanick and technical staff in the schools are getting quicker at finding and fixing technical glitches in the system. By late this month, Daly should have an open phone connection with all three high schools, allowing for more interaction. Eventually, the high schools may be able to tape their students and beam that into the SSU classroom for the professor to see.

"My view of education is it is an experiment," said Perdue School Dean Richard F. Bebee. "We should be finding new and different ways for people to learn. ... Perdue School certainly wants to be a major player in this."

LESSEN is headquartered at Salisbury State and operated in cooperation with the University of Maryland Eastern Shore and Wor-Wic Community College. All lower Shore high schools are equipped to receive programs through LESSEN, and any business can purchase a $250 microwave dish and order broadcasts for training, speakers or conferences.

"LESSEN is a delivery system that can also pull in a teleconference off of satellite and send it to PRMC, or the library," said Jerome F. Waldron, assistant vice president for academic projects/technology. "Right now we're doing it just for credit, but the possibilities for professional development are great."

For information on LESSEN, call Bill Chalanick at 410-548-4774.

Tuba Talent

Kelly O'Bryant, lecturer in the Department of Music, performs a tuba solo on Monday, March 2, at 7:30 p.m. The event, free and open to the public, is in the Great Hall in Holloway Hall.

Accompanied by fellow faculty member and harpsichordist Susan Zimmer, and two members of the U.S. Naval Academy Band, his selections include works from Vivaldi and Bach to the Beatles. For more information contact the Department of Music at 410-543-6385.

Wenke Publishes In *Chariton Review*

Dr. John Wenke, professor of English, has published a short story titled "Mulekick" in the fall/winter issue of *The Chariton Review.* The review is published by Truman State University, MO.

Twelfth Night Staged In Globe Theatre Replica

Twelfth Night, one of Shakespeare's most musical comedies, opens Friday, March 6, at Salisbury State University. In a tribute to the reconstruction of the Globe Theatre, which opened to critical acclaim in London last summer, the SSU stage has been designed as a replica of the historical model.

Seating in the Fulton Hall Theatre will include a standing space for "groundlings" and two seating areas for "Lords" and "Merchants."

Dr. T. Paul Pfeiffer directs; set design is by Jerry Patt. Performances are Friday and Saturday, March 6-7, and Wednesday-Saturday, March 11-14, at 8 p.m. with Sunday matinees at 2 p.m. March 8 and 15.

Seating is $7 general admission; $5 for non-SSU students and senior citizens. SSU ID card holders will be admitted free to the standing room pit for groundlings.

A preview will be held Thursday, March 5, at 8 p.m. No admission will be charged for this performance only. Discussions with the cast and director follow each Friday and Sunday performance. For reservations call the SSU Theatre Box Office at 410-543-6228.

Dance Company Takes Towson Stage

The SSU Dance Company participates in a dance showcase Saturday, March 14, in Towson University's Stephens Hall Theatre, 7900 York Road, Towson, MD.

This first annual showcase, sponsored by Sigma Rho Delta, TU Dance Department's honor society, provides collegiate and local dance companies with the opportunity to present their work.

Ten dancers will represent SSU in "Nikah," a jazz dance choreographed by Carolyn Hitchcock, communication arts major/dance minor.

Open Letter From USM Board Chair Lance Billingsley

Dear Friends of the University System of Maryland,

I want to take this opportunity to share with you my deep appreciation of Governor Glendening's historic initiative on funding public higher education. I say historic because his funding proposal calls for an 8.2 percent increase for USM in fiscal year 1999 and a cumulative 27 percent increase over the next four years, a sustained level of support that will put the University System back on the path to national eminence called for in our founding legislation 10 years ago. The governor's commitment to increased funding for higher education speaks to his resolve to ensure that all Marylanders share in the benefits of a quality college education that is also affordable.

We are already well into the current legislative session, having presented our budget overview before the House and the Senate and begun the rounds of USM institutional presentations before the committees. I want to thank all of you who have already helped us to further our discussions in support of the governor's allowance. The USM bill on early retirement has already come before the House and will be presented before the Senate committee very soon. The bill, which extends early retirement benefits to USM staff much as a bill passed two years ago did for other state employees, appears to enjoy widespread support in the legislature.

You are probably aware that a resolution was introduced recently by members of the General Assembly to create a commission that would review the structure of higher education in Maryland. This seems to us an entirely fitting and appropriate undertaking at this 10-year juncture and we welcome the opportunity to join forces with members of the legislature and the public to survey the state of higher education in Maryland. We know that USM's record is one of accomplishment in which we take great pride, and we look forward to participating in this exercise and contributing to it however we can.

Last month the University System learned that it was to lose two of its most illustrious leaders: Brit Kirwan, president of University of Maryland, College Park, to Ohio State and Rita Colwell, president of University of Maryland Biotechnology Institute, to the National Science Foundation. We owe them an enormous debt of gratitude for their vast contributions to their institutions and to the state. Though we are sorry to see them go, their departure for such prestigious posts clearly demonstrates the quality of leadership found within our System. As we begin the search for their successors, we will be looking for those few outstanding candidates who can continue thetradition of excellence that UMCP and UMBI have come to expect from their presidents.

In my last letter to you, I explained that the Regents had undertaken a review of the contractual relationship between former Sen. Larry Young and Coppin State College and that we would review our policy governing such employment arrangements with elected officials. At our board meeting on February 6, we received the results of those reports and consequently will institute actions to ensure that the existing policies required by state law are fully understood and completely followed, not just by the administration and staff at Coppin, but at all USM institutions. We will continue to review this matter and we will watch closely the related investigations being conducted by other agencies.

At the meeting we received a very positive report on the progress of the USM $700 million fund-raising campaign, launched last October. For the first half of FY 98, gifts to the institutions totaled more than $63 million—that puts us 50 percent ahead of the level of giving at the same point last year. We have now received nearly $250 million toward our goal—a great start and a special thanks to all of you who have helped to get our campaign under way.

The board also received some very good news from a new study conducted by the Jacob France Center. The study shows how the University System of Maryland directly contributes to the state's economy and treasury: every dollar the state invests in public higher education returns $1.74 in tax revenues. And the incremental lifetime earnings of a given class of USM graduates combined with the income imported into the state by the USM will add $5.6 billion and 8,600 jobs to Maryland's economy. The France Center's research clearly demonstrates the value Maryland gets from every USM degree.

Once again, let me thank you for your interest in the University System. Please let me hear from you on issues that concern you.

Sincerely,
Lance W. Billingsley, Chairman, USM Board of Regents

Gulls Ranked Sixth In Preseason Softball Poll

Salisbury State received its highest preseason ranking ever, placing sixth in the nation in the NCAA Division III softball poll released last week. The poll is voted on by members of the National Fastpitch Coaches Association. The Sea Gulls open the 1998 season at home on March 9 against St. Joseph's (ME).

SSU is coming off a 33-14 campaign last season, and advanced to the final game of the Atlantic Regionals. SSU finished one victory shy of earning its first-ever trip to the Division III World Series, and finished sixth in the final national ranking. The Sea Gulls were champions of the Capital Athletic Conference, unbeaten during the CAC regular season and postseason tournament.

Led by second-year Head Coach Margie Knight, SSU returns 11 letterwinners from last year's squad, including six of eight starting non-pitchers.

This season's schedule features seven games against opponents ranked in the preseason top 25, including matchups against number two Rowan, number four Cortland State, number seven Bethany and 10th ranked Montclair State.

Meanwhile, the baseball team initiated Robb Disbennett's coaching career with a doubleheader sweep over Shenandoah on Saturday, winning 8-0 and 12-3. Senior Dave Westervelt belted a three-run homer in the first game, and the Gulls completed the sweep with an eight-run sixth inning in the nightcap. The Sea Gulls are home again on Sunday against St. Mary's.

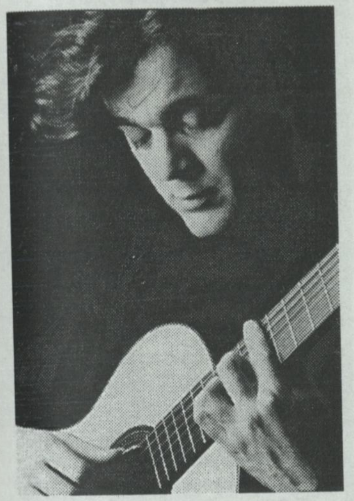
Oh, Baby!

Our congratulations go out to Tony D'Antonio, admissions counselor, and his wife, Buffy, on the birth of their daughter, Julia Marie, on Tuesday, February 17. Julia weighed in at 7.1 pounds and was 19 3/4 inches long. All are doing well.

Sea Gull Sports Schedule

Thursday, Feb. 26	Women's Basketball CAC Tournament Semifinal Round	Site, Time TBA
Saturday, Feb. 28	Women's Basketball CAC Tournament Championship	Site, Time TBA
	Men's Basketball CAC Tournament Championship	Site, Time TBA
Sunday, March 1	Baseball vs. St. Mary's (HOME)	1 p.m.
Wednesday, March 4	Baseball vs. College of New Jersey (HOME)	3 p.m.
	Men's Lacrosse vs. St. Mary's (HOME)	3 p.m.
	Women's Lacrosse vs. Notre Dame (HOME)	4 p.m.

Juilliard Guitarist Performs Free Concert



Paulo Martelli

Brazilian guitarist Paulo Martelli performs the works of Scarlatti, Walton, Villa-Lobos, Torroba, Bach and Kreiger in a free concert on Sunday, March 1, at 2 p.m.

Part of this spring's Juilliard Series, the concert is in the Wicomico Room of the Guerrieri University Center. The public is invited.

Martelli completed his professional studies in 1997 at the Juilliard School. His debut CD is available on the Newport Canadian label, which has been well received by the major guitar magazines in the United States, Europe and Japan.

Winner of the Artists International Presentation, he gave his New York debut recital in the Weill Hall at Carnegie Hall.

Martelli received the Jerome Green Scholarship at the Juilliard School, where he completed his Master of Music in guitar. A native of Brazil, he is regarded as one of the top guitarists of his homeland. Martelli won the Brazilian award, the Young Artist Competition, where he was selected to receive full financial support for musical studies at any institution in the world. As winner of both the Villa-Lobos Competition and Mozarteum University Scholarship Competition, he has performed as a soloist with the major orchestras of Brazil. In the U.S., Martelli has been a frequent participant in the FOCUS Festival for Contemporary Music at Alice Tully Hall.

After graduating from Mozarteum University, Martelli assumed a professorship at the Ribeirao Preto University in Sao Paulo-Brazil.

The concert is sponsored by the Faculty Cultural Events Committee. For more information contact the Public Relations Office at 410-543-6030.

Women's Health Is Focus of Lecture

Dr. Michelle Bloch, chair of the Tobacco Control and Prevention Subcommittee of the American Women's Medical Association, discusses "Women's Health—An Overview" on Wednesday, March 4, at 7:30 p.m.

Free and open to the public, her talk is part of this spring's lecture series, "Issues for Today's Women." Her presentation is in the Wicomico Room in the Guerrieri University Center.

Bloch will review the major causes of health and disability in women in the United States and abroad. She looks at women's health from both a medical and a public health/public policy perspective, including the interaction between health and social and economic forces. The presentation concludes with a special focus on smoking and women's health and a discussion of the importance of being a savvy health consumer.

Her lecture is sponsored by the Faculty Cultural Events Committee. For more information contact the Public Relations Office at 410-543-6030.

Doing Well by Doing Good

Career Services is offering two new career workshops: one to help relocate after graduating, the other an introduction to the non-profit sector—an often overlooked job source.

The relocation workshop covers such topics as looking for work, finding a place to live, overcoming the relocation jitters and making connections in a new environment. Participants will receive useful Internet addresses, moving tips and information about how to network with SSU alumni at their new destination. "How to Relocate" is on Wednesday, March 4, from 3:30-4:30 p.m. in the Choptank Room of the Guerrieri University Center.

"Making a Living While Making a Difference" introduces the non-profit sector—a world of work that draws upon the broad range of skills that students develop through a comprehensive liberal arts education at Salisbury State. If commitment to a cause means as much as salary, and "effect on people" is a decision-making factor, come for information about where to find such a workplace and marketing strategies. The non-profit workshop is offered on Wednesday, March 11, and Wednesday, April 8, from 3:30-4:30 in the Choptank Room (GUC).

Sign up for these workshops at Career Services, Guerrieri Center Room 133, or call 410-543-6075 to reserve a place.

Foundation Eliminates Administration Fee

The SSU Foundation's board of directors recently eliminated its 10 percent administrative fee formerly imposed on financial contributions to the University. The "enhancement" fund created by that fee was used to fund research and travel grants for faculty and staff.

Effective January 1, the SSU Foundation's enhancement fund is generated from 1 percent of earnings on endowment and restricted financial accounts. Board members feel this change will allow the Foundation to maintain its support for campus research projects while maximizing the impact of future gifts. Last year the Foundation's enhancement fund provided $65,000 for a variety of University purposes.

The SSU Foundation Inc., established for the enrichment of education at the University, is incorporated as a voluntary association of community leaders solely for educational, charitable and scientific purposes.

Workshop on Women and Self-Esteem

"Improving My Self-Esteem: A Workshop for Women" is the upcoming Wellness Workshop sponsored by Student Counseling Services. For this event SCS Associate Director Kathryn Reading describes self-esteem issues largely unique to women, offering participants suggestions for improving self-esteem.

The workshop is Wednesday, March 4, at 6:30 p.m. in Student Counseling Services, Guerrieri University Center Room 263.

Student Counseling Services provides personal counseling and related outreach programs for SSU students. The Wellness Workshop series is one such form of outreach. Wellness Workshops are on Wednesdays throughout the year, open to students, faculty and staff.

For a full schedule of spring semester workshops or for more information stop by SCS or call 410-543-6070.

Spend Break on Bike

The Cycling Club is sponsoring a mini spring break trip. Riders will leave campus at 3 p.m. on Tuesday, March 24, and travel to Cumberland, MD. Wednesday through Friday will be spent cycling down the Chesapeake and Ohio Canal National Historical Park (184.5 miles). Cost is $25. Mountain bike and helmet required. Interest meeting will be held on Monday, March 2, at 8:30 p.m. upstairs in the Guerrieri Center.

UMES/SSU Collaborative Faculty Initiative Selected for Hesburgh Award

From AWARD, Page 1

ties. It is named in honor of Reverend Theodore M. Hesburgh, president emeritus of the University of Notre Dame, nationally renowned educator and world humanitarian.

The UMES/SSU New Faculty Initiative provides an opportunity for a historically black university and a traditional non-minority university to pool their expertise and resources to help their newest faculty members achieve success in their academic careers. The program is coordinated by Kelly Mack and Tina Dube at UMES and Patricia Plaskon and Gail Welsh at SSU.

Riall Lecture Examines Sex Bias in the Classroom

From RIALL, Page 1

our schools do not even recognize the subtle signs and results of sexism," said Sadker. "Since gender bias is not a noisy problem, most people are unaware of the secret sexist lessons and the quiet losses they engender."

Dr. Debra Thatcher, chair of the Riall Lecture Committee in the Department of Education, said, "Sadker's visit is compelling for two reasons. First, he'll help us see what we are now unwittingly blind to. And second, he'll help us see how we can facilitate change."

Thatcher also promised that this lecture will be different than what some may expect: "Sadker is not one to simply talk to you. His presentation will be lively and interactive."

Sadker has directed more than a dozen federal equity grants and authored five books and more than 75 articles in journals such as *Phi Delta Kappan*, *Harvard Educational Review* and *Psychology Today*. His work with his late wife has been reported in hundreds of newspapers and magazines including *USA Today*, *Business Week*, *The Washington Post*, *The London Times*, *The New York Times*, *Time* and *Newsweek*. They have appeared on local and national television shows such as *The Today Show* and *Good Morning America*, National Public Radio's *All Things Considered* and twice on *Dateline NBC*. Sadker received the American Education Research Association's award for the best review of research published in the United States in 1991, its professional service award in 1995 and the Eleanor Roosevelt Award from the American Association of University Women in 1995.

The Riall Lecture Series is funded by a generous bequest from the late E. Pauline Riall, long-time principal and teacher of SSU's Campus School.

For more information contact the Department of Education at 410-543-6509.

Sneak Preview

Riall Lecture Series guest Dr. David Sadker will conduct a special preview session, "Gender Equity Issues in Higher Education," March 9 at 2 p.m. in Caruthers Hall Auditorium. The session is open to all faculty, staff and students.

Whitney Discusses Landscape Architect

Art Culture Nature, an association for the study of the arts and the environment, is sponsoring a slide/lecture by Dr. Jeanne Whitney, "Reform and Nature: Frederick Laws Olmsted," on Wednesday, March 11, at 7:30 p.m. in the Montgomery Room of the Commons.

The presentation by Whitney, assistant professor of history, will focus on the work and philosophy of F.L. Olmsted, the noted landscape architect who designed New York Central Park and the Biltmore Estate in North Carolina.

The lecture is free and open to the public. Refreshments will be served.

Power's Shuttle Schedule Monday-Friday

Depart Maggs	Arrive Powers	Depart Powers	Arrive Maggs
7:40 a.m.	7:45 a.m.	7:50 a.m.	7:55 a.m.
8:05 a.m.	8:10 a.m.	8:15 a.m.	8:20 a.m.
8:30 a.m.	8:35 a.m.	8:40 a.m.	8:45 a.m.
8:55 a.m.	9 a.m.	9:05 a.m.	9:10 a.m.
9:30 a.m.	9:35 a.m.	9:40 a.m.	9:45 a.m.
9:55 a.m.	10 a.m.	10:05 a.m.	10:10 a.m.
10:20 a.m.	10:25 a.m.	10:30 a.m.	10:35 a.m.
10:50 a.m.	10:55 a.m.	11 a.m.	11:05 a.m.
11:15 a.m.	11:20 a.m.	11:25 a.m.	11:30 a.m.
noon	12:05 p.m.	12:10 p.m.	12:15 p.m.
12:25 p.m.	12:30 p.m.	12:35 p.m.	12:40 p.m.
12:50 p.m.	12:55 p.m.	1:10 p.m.	1:15 p.m.
1:25 p.m.	1:30 p.m.	1:35 p.m.	1:40 p.m.
1:55 p.m.	2 p.m.	2:05 p.m.	2:10 p.m.
2:30 p.m.	2:35 p.m.	2:40 p.m.	2:45 p.m.
2:55 p.m.	3 p.m.	3:05 p.m.	3:10 p.m.
3:20 p.m.	3:25 p.m.	3:30 p.m.	3:35 p.m.
3:55 p.m.	4 p.m.	4:05 p.m.	4:10 p.m.
4:15 p.m.	4:20 p.m.	4:25 p.m.	4:30 p.m.
4:55 p.m.	5 p.m.	5:05 p.m.	5:10 p.m.
5:15 p.m.	5:20 p.m.	5:35 p.m.	5:40 p.m.
5:55 p.m.	6 p.m.	6:05 p.m.	6:10 p.m.
6:55 p.m.	7 p.m.	7:05 p.m.	7:10 p.m.
7:20 p.m.	7:25 p.m.	7:35 p.m.	7:50 p.m.
8 p.m.	8:05 p.m.	8:10 p.m.	8:15 p.m.
8:20 p.m.	8:25 p.m.	8:30 p.m.	8:35 p.m.
8:55 p.m.	9 p.m.	9:05 p.m.	9:10 p.m.
	9:25 p.m.	9:30 p.m.	9:45 p.m.

UMES Shuttle Schedule Monday-Friday

Departing SSU-UMES	Arriving SSU-UMES	Departing SSU-UMES	Arriving SSU-UMES
		7:30 a.m.	7:50 a.m.
8 a.m.	8:20 a.m.	8:30 a.m.	8:50 a.m.
9 a.m.	9:20 a.m.	9:30 a.m.	9:50 a.m.
10 a.m.	10:20 a.m.	10:30 a.m.	10:50 a.m.
11 a.m.	11:20 a.m.	11:30 a.m.	11:50 a.m.
noon	12:20 p.m.	12:30 p.m.	12:50 p.m.
1:30 p.m.	1:50 p.m.	2 p.m.	2:20 p.m.
2:30 p.m.	2:50 p.m.	3 p.m.	3:20 p.m.
3:30 p.m.	3:50 p.m.	4 p.m.	4:20 p.m.
4:30 p.m.	4:50 p.m.	5 p.m.	5:20 p.m.
5:30 p.m.	5:50 p.m.	6 p.m.	6:20 p.m.
7 p.m.	7:20 p.m.	7:30 p.m.	7:50 p.m.
8 p.m.	8:20 p.m.	8:30 p.m.	8:50 p.m.
9 p.m.	9:20 p.m.	9:30 p.m.	9:50 p.m.
10 p.m.	10:20 p.m.		

**Each bus will stop at the Power Professional Building on the incoming run from UMES only!

Cultural Events Spring Bus Trips

Thursday, March 5—Philadelphia Flower Show

Bus leaves 8 a.m. from Guerrieri Center parking lot on Dogwood Drive

Departs from Philadelphia Convention Center at 5 p.m.

Full-time students, $5, sign-up began Wednesday, February 18

Part-time students, faculty and staff, $7, sign-up began Friday, February 20

Additional cost of entering the Flower Show is approximately $14

Friday, April 3—*Madame Butterfly*

Metropolitan Opera, New York City

Bus leaves 8 a.m. from Guerrieri Center parking lot on Dogwood Drive

Bus departs from opera at approximately 11 p.m.

Full-time students, $15, sign-up begins Wednesday, March 18

Part-time students, faculty and staff, $20, sign-up begins Friday, March 20

Each participant may sign up one guest at the cost of $30

SALISBURY STATE UNIVERSITY NEWS

A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

March 5, 1998

Loud and Clear

The campus-based Public Radio affiliate, WSCL 89.5-FM, now has a repeater station broadcasting at WSDL 90.7-FM, expanding the listener base for miles along the Atlantic Coast. Tune in to page 5 for more.

Gulls 'Spring' Into Action

Spring sports are taking center stage, with baseball already running and the lacrosse teams hitting the field this week. Read all about it on page 6.

Radical Resource

The Enterprise Development Group is developing a comprehensive database of campus skills, interests and capabilities, making SSU more accessible and encouraging more University/community collaborations. Details available on page 7.

Golden Gazette

The Columbian Scholastic Press Association has named *The Flyer* a Gold Medalist with All-Columbian Honors for concept and general operations—a fitting recognition of the student staff's hard work. Fly to page 8 for the scoop.

Vol. XIV No. 22

'If music be the food of love, play on': Shakespeare's *Twelfth Night* Opens March 6

Photo by Milt Savage

Last summer the new reconstruction of Shakespeare's Globe Theatre opened in London to international acclaim. Area residents who can't make it to London to visit the new theatre, however, now have a replica of Shakespeare's stage on the lower Eastern Shore—for two weeks anyway.

SSU Theatre's production of Shakespeare's *Twelfth Night* opens Friday, March 6, for eight performances. This romantic comedy is performed on a replica of the Globe stage. Dr. T. Paul Pfeiffer, director of SSU Theatre, attended the new London Globe's inaugural season. "The excitement of attending a performance in that authentic environment was nothing short of exhilarating," he said. "It was the milieu which produced some of the most stirring theatre in world history."

Pfeiffer's visit to the reconstructed Globe has strongly shaped his direction of *Twelfth Night*: "We wanted not only to recreate the feeling of an Elizabethan public playhouse, but to work in one as well—to discover more about the acting of these plays by putting them in the environment which produced them. We wanted too to bring that vivacity to our stage and to our patrons—to recreate a playhouse of the year 1600 where orange wenches may offer more than oranges and would-be gallants may be found sitting on the stage."

One difference from 1600—women's parts will be played by women in the SSU production. Leading the cast as Viola, the young woman forced to disguise herself as a boy, is Kate Montero. Joe Oravecz is the

See *TWELFTH NIGHT*, Page 5

'Savor Goes Pops' with Fine Food, Music

The Salisbury Symphony Orchestra at SSU performs Friday, March 27, at 8 p.m. for Savor Goes Pops, an event whose music will be all the sweeter with elegant bite-size pastries and gourmet flavored coffees. The event revisits the popular Savor the Symphony fund raisers of a few years ago with some new twists to tempt the palate and set toes tapping.

The full orchestra greets Pops guests with gentle, get-acquainted music in the main dining room of the Commons. Coffee, soft drinks and champagne will be served, with wine, beer and spirits available at a cash bar.

A prime attraction will be miniature pastries prepared by SSU Pastry Chef Susan Weisengoff and University Dining Services. Glazed fruit tarts, chocolate pianos, gold-dusted mini eclairs, tuxedo-dipped strawberries and creampuff swans will be among the tantalizing choices. "They'll be desserts with flair," she said. "It's going to be a very special night."

The evening continues with the Pops music made popular by the late Arthur Fiedler, with whom SSO Conductor Thomas

See SAVOR, Page 3

Riall Lecture Examines Sex Bias in the Classroom

Dr. David Sadker, professor at American University in Washington, D.C., is the next guest lecturer for the Riall Lecture Series. His presentation, "How Our Schools Cheat Girls (and Boys Too!)," is in Holloway Hall Auditorium on Monday, March 9, at 7:30 p.m. The presentation is free and open to the public and will be followed by a reception in the Social Room of Holloway Hall.

The Riall Lecture Series is funded by a generous bequest from the late E. Pauline Riall, long-time principal and teacher of SSU's Campus School.

For more information contact the Department of Education at 410-543-6509.

Sneak Preview

Riall Lecture Series guest Dr. David Sadker will conduct a special preview session, "Gender Equity Issues in Higher Education," March 9 at 2 p.m. in Caruthers Hall Auditorium. The session is open to all faculty, staff and students.

Hiker Cindy Ross Returns

The Outdoor Club sponsors a lecture presentation by Cindy Ross on Monday, March 9, at 7:30 p.m. in the Wicomico Room of the Guerrieri University Center. The presentation is free and open to the public.

Having "found peace, happiness and a sublime sense of contentment while walking the endless trails that are sewn into the fabric of the North American continent," Ross has also found a way of life. She will share her family's most recent adventure in her presentation, "The Llama Family Continues to Journey on the Continental Divide Trail in Wyoming and Colorado," as they continue their quest to hike the 3,100-mile divide from Canada to Mexico.

For more information contact the Public Relations Office at 410-543-6030.

NCUR Student Registration

The NCUR organizers have received many requests for registration forms for SSU students to attend NCUR 98. Please note that SSU students who are not presenting do not need to register. All members of the campus community are welcome to attend the sessions free of charge. Please carry SSU ID. Call NCUR 98 Coordinator Debra Clark, 410-548-5756, for more information.

Students Celebrate 'Liberty'

Become a part of SSU's newest student publication, *The Liberty*.

Join the Collegiate Conservative Society Tuesdays at 4 p.m. in the Fireside Lounge, Guerrieri University Center, to discuss current issues and contribute to the campus' newest student publication. For more information about *The Liberty*, send e-mail to jwh3493@students.ssu.edu, or snail mail to campus box 3166.

Delmarva Power recently donated $1,500 toward the Salisbury Symphony Orchestra at SSU performance of "2001: The Symphony and Science in the 21st Century." Pictured are Dick Work (left), Delmarva Power district manager, presenting the check on behalf of Delmarva Power to Salisbury Symphony Orchestra conductor Dr. Tom Elliot.

Campus Recruiting Schedule

To sign up for on-campus recruiting, simply call 410-543-6075 or come to Career Services. A resume and/or credential file in Career Services must be on file prior to interviewing on campus. Please visit Career Services as soon as possible to complete this requirement.

Note: Unless otherwise specified, recruiters are interviewing all graduates up to and including May 1998. Information on all companies recruiting at Salisbury State is available in Career Services.

All Majors Wanted

Wed. Mar. 11 Naval Air Systems Command Contract specialist positions are available. Applicants must have a 3.45 GPA or above. A mandatory information session will be held on Tuesday, March 10, in the GUC Manokin Room starting at 6 p.m.

Thurs. Mar. 12 Walt Disney World Interviewing for its internship program for summer and fall. Students will be required to receive academic credit or recognition from SSU for their participation in the program. Disney representatives will be conducting a mandatory presentation at 6 p.m. in Caruthers Hall Auditorium, then will schedule all interested students for 15- and 30-minute interviews on Friday, March 13.

Tues. Mar. 17 Mountaire Farms (poultry industry) Internships and possible management trainee positions are available. Located in Selbyville, DE.

Tues. Mar. 17 Camp Wright A table will be set up in the link between the Commons and the Guerrieri University Center. No sign-ups are necessary.

Specific Majors Wanted

Thurs. Mar. 12 EDUCATION JOB FAIR at SSU (3-5 p.m.)

Thurs. Mar. 12 Baltimore, Charles, Frederick, Harford and Howard County (MD) Public Schools; Newport News Public Schools (VA); Prince George County Public Schools (VA)

Fri. Mar. 13 St. Mary's County Public Schools

Tues. Mar. 17 Aerotek, Inc. (nationally recognized leader in the contract services industry) Marketing, management, business administration, communications and any liberal arts majors should apply. Sales recruiter positions are available. A mandatory information session is scheduled for Monday, March 16, in the GUC Pocomoke Room starting at 7 p.m. Resumes will be pre-screened by Aerotek; applicants' resumes should be in Career Services by Friday, March 6.

Career Services Workshops

Resume Workshops
Monday, April 13, 2-3 p.m., Choptank Room
Interview Workshops
Monday, April 13, 3-4 p.m., Choptank Room
Networking: Job Hunting Skills for the '90s
Monday, April 13, 4-5 p.m., Choptank Room
Etiquette Dinner
Thursday, April 9, 5-7 p.m., Worcester Room
A Career in the Non-profits
Wednesday, March 11, 3:30-4:30 p.m., Choptank Room
Wednesday, April 8, 3:30-4:30 pm., Choptank Room

Career Tip of the Week

Join a professional organization while still a student. It shows seriousness of purpose and is a great way to begin networking for future jobs.

This Is for the Birds

More than 2,000 birds will converge on Ocean City in April, and we aren't talking seagulls! The Ward World Championship Wildfowl Carving Competition takes place April 24-26 in the Roland E. Powell Convention Center.

The competition was established in 1971 by the Ward Foundation and has become the most prestigious juried show of wildfowl wood sculpture in the world. Competitors from around the world, including such distant countries as Japan and Australia, compete for awards totaling over $90,000.

Additional events are being held in conjunction with the Wildfowl Carving Competition, including the annual Birds of the World Photography Contest. Entry deadline is April 1; entries will be on display throughout the carving competition.

For more information contact the Ward Museum of Wildfowl Art at 410-742-4988.

Maril Exhibit Opens With Special Reception

The paintings of Baltimore-born artist Herman Maril, whose art captured nature in deep colors and semi-abstract, simplified images, will be exhibited in the Fulton Hall Gallery March 13-April 17.

An opening reception with champagne and desserts will be held in the Fulton Gallery from 6-8 p.m. Friday, March 13. Salisbury State President William C. Merwin and Esta Maril, wife of the late artist, will be among those in attendance. Tickets are $10 members, $15 nonmembers.

The reception will also be the second recent gathering of the President's Club, a recognition society for people who have given gifts of $1,000 or more to the University in the past year. Among other benefits, President's Club members receive invitations to cultural events in appreciation of their support of top quality education at Salisbury State, according to Garland Forde, director of special gifts for SSU.

"We thought that for members of this group, this would be an attractive alternative to having to go to Washington to see this kind of artwork," she said.

"Herman Maril: Search for the Essence" explores the subjects and stages of the artist's work, art that was both restrained and daring, understated and richly colorful, according to exhibit curator David Scott.

The core of the exhibition is a group of 16 large oil paintings from Maril's late period, 1960 to 1986, the year he died.

For information on the exhibit and reservations for the reception, call 410-543-6271.

Recital Benefits Future Music Teachers

The Music Educator's National Conference, Chapter 416, second annual music recital—featuring voice, flute, percussion, trombone, brass choir, French horn, violin and more—takes place Friday, March 13, at 7 p.m. in the Great Hall of Holloway Hall.

Performers include faculty, students and alumni of SSU's Department of Music. Proceeds from the recital support education majors concentrating in music.

A $5 donation will be accepted at the door, but admission is free with a valid SSU ID. Tickets are available through the Music Department, 410-543-6385, and at the door the evening of the recital.

Specifically Spanish

The Spanish Club invites faculty, staff and students to join in meetings held each Thursday at 8 p.m. at Rey Azteca restaurant on North Salisbury Boulevard. On March 12, students who studied biology or Spanish in Ecuador over winter term will share their experiences.

Other club events include a trip to Washington, D.C., to enjoy a presentation of Latin American folk dances (tickets are still available), and music, food and dancing at a "Cinco de mayo" party toward the end of the semester. For more information contact Heather Campbell via campus e-mail.

Rankin Appointed to Women's Forum

Dr. Elizabeth Rankin of the Department of Nursing has been selected by President Merwin as the newest representative to the USM Women's Forum Executive Council. She joins Jennifer Berkman, Student Health Services, and Cheryl Tolbert, Perdue School Small Business Development Center, in addressing issues that affect women within the University System.

'Savor Goes Pops' with Fine Food, Music

From SAVOR, Page 1

G. Elliot worked during the '70s in Lowell, MA. Unlike traditional symphony concerts, Pops concerts put the focus on entertainment and interaction with the audience. Elliot has always wanted to revisit those musical roots.

"No one has seen or heard anything like this before in Salisbury," Elliot said. "I go back to Fiedler's library and look for the pieces that he did, then bring them right into this format."

Broadway and show tunes also will be featured. Salisbury State students Patricia Beatty, soprano, and Todd Dissinger, baritone, will sing selections from *Phantom of the Opera*, which is "as Broadway as you can get," Elliot said.

In the final part of the Pops evening, people can leave their chairs and dance as the SSO plays Big Band music for orchestras and other danceable tunes like *The Emperor Waltzes*. SSU alumnus Scot Hawkins, a professional music teacher and musician at the Shenandoah Conservatory, will play *Rhapsody in Blue* in honor of the 100th anniversary of legendary American composer George Gershwin's birth.

The style will be casual elegance, with guests in everything from comfortable casual clothes to evening wear. The orchestra will be decked out in its concert finery. "This is a classy event. We're dressed to the nines," said Elliot.

Savor Goes Pops is chaired by Jane Ellen Mengason. It is put on by the newly formed SSO board of directors, the SSU Foundation and University Dining Services. It will be a fun event for guests and a novel fund raiser for the Symphony. "The University is committed to the Symphony. We're all working together on this fund raiser," said Marty Williams, vice president of university advancement.

Tickets are $30 per person. For more information on Savor Goes Pops, or to reserve tickets, call 410-543-6175.

Preparations for Savor Goes Pops are in the capable hands of (from left) Chef Susan Weisengoff, SSO Director Tom Elliot and Planning Committee representative Jane Ellen Mengason.

Cultural Events Spring Bus Trip

Friday, April 3—*Madame Butterfly*
Metropolitan Opera, New York City
Bus leaves 8 a.m. from Guerrieri Center parking lot on Dogwood Drive
Bus departs from opera at approximately 11 p.m.
Full-time students, $15, sign-up begins Wednesday, March 18
Part-time students, faculty and staff, $20, sign-up begins Friday, March 20
Each participant may sign up one guest at the cost of $30

Job Opportunities

Visiting Faculty, Marketing

The Perdue School of Business invites applications for a visiting faculty position in marketing beginning in the fall. A Ph.D./D.B.A. in marketing is desirable, but D.B.A.'s near completion are encouraged to apply.

This is a one-year contractual position with a limited benefits package, carrying the possibility of renewal or conversion to a tenure-track line. The ability to teach Principles of Marketing is essential, but other areas of interest will be considered. The primary responsibility is teaching, but ongoing scholarly productivity record is essential for reappointment.

Salary is competitive and commensurate with experience. Candidates should submit a letter of interest, resume and names of three references to Dr. Gerard DiBartolo, Search Committee Chair, SSU Department of Management and Marketing, 1101 Camden Avenue, Salisbury, MD 21801. Applications will be accepted until March 25 or until the position is filled.

Office Clerk I

The University has an opening for an Office Clerk I. This position has full responsibility for furnishing ID cards to all individuals using the institution's facilities, as well as maintaining information in the Vali-Dine computer systems for University Dining Services. This position requires above average clerical skills, a friendly personality, extreme patience and a desire to work with students. This is a full-time, contingent position including limited leave benefits, paying $7.66 per hour, with no state health or retirement benefits. Applications may be completed in the Human Resources Office, Holloway Hall Room 213, until March 13.

LAX Assistants Needed

Students are needed to work men's lacrosse games for the 1998 season. All staff will be paid $12 per game; positions vary. Contact Beth Brunelle, Maggs Gym 146A, for a schedule and more information.

Salisbury State University is an affirmative action/equal opportunity employer. Qualified women, minorities and disabled persons are encouraged to apply.

Best Buddies International

Best Buddies, an international, non-profit organization seeking to enhance the lives of persons with mental retardation by providing opportunities for socialization, is looking for help among SSU students.

The program matches college students with mildly-to-moderately mentally retarded individuals in one-to-one friendships. Chapter members participate in four group outings per academic year, see their buddy once a month one-on-one and call their buddy once a week.

Best Buddies is active in over 300 schools throughout the U.S., including over 20 schools in Maryland. In addition to college buddies, the organization seeks a college buddy director for fall 1998. This person will fly for free to Miami this summer for a leadership training conference.

If interested call Michelle Bicocchi at 410-539-0615.

Barnes Scholarship Rewards Community Service

Full-time students who demonstrate outstanding service to their community may be eligible for the Martin Barnes Scholarship. Applications, which must be postmarked by June 1, are available in the Financial Aid Office.

Barnes Scholarship applicants must be full-time students with a minimum GPA of 2.5 and certified performance of at least 100 community service hours within the current academic year in the field of human outreach. Certification of community service must be on organization or school letterhead with the original signature of the supervisor or guidance counselor. Candidates must submit a typed, double-spaced, 250-word essay on "The Contributions I Would Make to Win the War on Drugs."

For more information contact the Financial Aid Office at 410-543-6165.

Freshmen Honored For Academic Excellence

The SSU chapter of Phi Eta Sigma holds its annual induction ceremony and luncheon Sunday, April 5, from noon-2 p.m. in the Wicomico Room of the Guerrieri University Center.

With more than 300 chapters throughout the United States, Phi Eta Sigma is the nation's oldest and largest freshman honor society, recognizing the academic excellence achieved by freshmen college students. To be eligible for induction into Phi Eta Sigma a student must have a cumulative grade point average of 3.5 or higher at the end of one of their first two semesters at SSU as a full-time student. Members have the opportunity to meet other freshman scholars with varying backgrounds and from other disciplines, and are eligible for scholarships offered through the organization's national office.

For more information about membership in Phi Eta Sigma please contact Julie Faulkner, Office of Special Academic Programs, at 410-543-6422.

Whitney Discusses Landscape Architect

Art Culture Nature, an association for the study of the arts and the environment, is sponsoring a slide/lecture by Dr. Jeanne Whitney, "Reform and Nature: Frederick Laws Olmsted," on Wednesday, March 11, at 7:30 p.m. in the Montgomery Room of the Commons.

The presentation by Whitney, assistant professor of history, will focus on the work and philosophy of F.L. Olmsted, the noted landscape architect who designed New York Central Park and the Biltmore Estate in North Carolina.

The lecture is free and open to the public. Refreshments will be served.

'Got Stress?'

Who doesn't! That's why the upcoming Student Counseling Services Wellness Workshop topic is "Got Stress?" Dr. Robert McBrien, SCS director, describes factors contributing to stress–and offers a variety of suggestions for relieving it–on Wednesday, March 11, at 6:30 p.m. in Guerrieri University Center Room 263.

SCS provides personal counseling and related outreach programs for SSU students. The Wellness Workshop series is one such form of outreach. Wellness Workshops are on Wednesdays throughout the year, open to students, faculty and staff.

For a full schedule of spring semester workshops or for more information stop by SCS or call 410-543-6070.

English Assistantships

The English Department anticipates assistantships (covering tuition plus approximately $6,500) for graduate students pursuing the M.A. in English (literature, composition or TESOL option). Awardees teach two sections each semester in the freshman English program. GRE scores required; MAT scores also accepted for TESOL only. For application materials and information, call Dr. William Horne, Department of English, at 410-543-6445 or fax 410-543-6068. Applications are due by Friday, March 20.

WSCL Expands Service Along Delmarva Coast

Public radio station WSCL 89.5-FM's new repeater station, WSDL 90.7-FM, recently made its debut to provide a clearer, more reliable signal to the Atlantic Coastal communities from Delaware to Virginia and across the Delaware Bay into southern New Jersey.

More than half the cost of constructing WSDL comes from a $126,505 grant from the U.S. Department of Commerce, presented recently to the SSU Foundation. The total cost of the project is expected to exceed $200,000.

The new station will offer the same programs and schedule as WSCL, which broadcasts classical music and in-depth news to almost 36,000 listeners across Delmarva. About 30,000 year-round coastal residents and a summer population of more than 300,000 will be in the WSDL coverage area.

In addition to offering classical music and local and regional news, WSCL and WSDL broadcast popular public radio programs including *Performance Today*, *Car Talk* and the award-winning news programs *Morning Edition* and *All Things Considered*. The stations also broadcast a three-hour locally produced folk music program, *Just Folks,* on Saturday evenings.

Both WSCL, which made its debut on air May 29, 1987, and WSDL rely on the financial support of more than 3,500 individual members and businesses. The stations are licensed to the SSU Foundation and broadcast from studios on the University campus with transmitting facilities in Seaford and Roxana, DE. WSCL is an affiliate of National Public Radio and Public Radio International.

Shakespeare's *Twelfth Night* Opens Friday

From *TWELFTH NIGHT*, Page 1

Duke with whom she falls in love. Amanda Welsh is Olivia, who falls in love with Viola disguised as a boy; Joshua Knapp is Malvolio, the steward who thinks Olivia loves him.

Twelfth Night has been called Shakespeare's most musical play and this production includes live minstrels. Music direction is by Catherine Sheehy and set and lighting design by Gerry Patt Jr., with costumes by Pfeiffer.

Seating in Fulton Hall Theatre will include a standing space for "groundlings" and two seating areas for "lords" and "merchants." Performances are Friday and Saturday, March 6-7, and Wednesday-Saturday, March 11-14, at 8 p.m., with Sunday matinees at 2 p.m. March 8 and 15.

Seating is $7 general admission; $5 for non-SSU students and senior citizens. Both the public and SSU ID card holders will be admitted free to the standing room pit for groundlings.

Pfeiffer gives a lecture from 6:30-7:30 p.m. before each Saturday performance in Fulton Hall Room 111 on "Shakespeare's Theatre." It will include slides from his trip to the reconstructed Globe. Discussions with the cast follow each Friday and Sunday performance. For reservations call the Theatre Box Office at 410-543-6228.

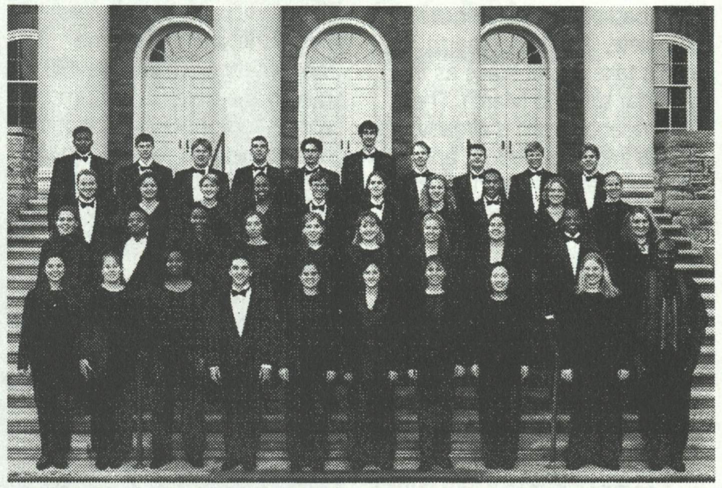
SSU Newsletter Guidelines

The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **Group-Wise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.

Spring Brings 'Joy' to Campus



Essence of Joy, a choral organization at Pennsylvania State University, presents its annual spring tour March 11-15, with a stop on the SSU campus Friday, March 13, at noon in the Great Hall, Holloway Hall. Limited seating for the concert, free and open to the public, is first-come, first-served.

Essence of Joy, comprised of 45 undergraduate and graduate Penn State students from varying departments, performs sacred and secular choral repertoire from the African-American cultures. Organized in 1991, the choir has achieved regional recognition for its presentations at campus events, churches and civic organizations. The choir releases its first CD project in April.

This year's tour includes works by Roland Carter, Rosephanye Powell, Undine Smith Moore, Glenn Jones, Jester Hairston, George Gershwin, Wendell Whalum, Betty Jackson King, Lena McLin, and arrangements of traditional and contemporary gospel music. For more information contact the SSU Music Department 410-543-6385.

ShoreLife

By Mary Bargion, *Daily Times* staff writer

Local photographer James Serkoch is the only lower Shore artist to be part of Maryland first lady Frances Hughes Glendening's second art exhibition in Annapolis.

"1998 Celebration of the Arts in Maryland" showcases 35 artists in the Government House.

Serkoch's "Night Shift Clown" was taken recently on Ocean City's Boardwalk, an environment that fascinates him and one he calls chaotic and surreal.

He's a philosophy major at SSU, works part time as a photographer with the *Daily Times* and is a gallery assistant at The Finer Side in Salisbury.

He said he's always expressed himself best visually.

"I'm from the TV generation," he said. "I got my first black-and-white television at 3 years old and still have it."

He said he loves to "wander around" taking photos of what interests him. He tries to capture the inside "truth" of his subjects.

No News

There will be no *SSU News* the week of Spring Break. Deadline for the Newsletter that will be published March 26, is March 19 at 5 p.m.

Lacrosse Teams Ready for New Season

With basketball season now complete, the spring sports teams take center stage as the calendar turns to March. The SSU baseball team is already four games into its schedule, and now the men's and women's lacrosse teams also take to the field for their season openers this week.

Any discussion of the premier men's lacrosse programs at the NCAA Division III level always includes Salisbury State University. With a track record that includes nine straight NCAA Tournament appearances, two national championships (1994 and 1995), and five consecutive seasons with a number one ranking, how could the Sea Gulls be omitted?

Therefore, as the 1998 season begins, it comes as no surprise that Salisbury State is once again one of the nation's elite squads. The Sea Gulls, coming off a 12-2 campaign last year, have been tabbed third in *Face-Off Magazine's* national preseason poll.

Last year, SSU lost six starters, including five all-Americans, from one of the most dominate squads ever, and still compiled an 11-game winning streak. SSU was ranked number one in the national poll before losing in the quarterfinal round of the NCAA Tournament.

This year, the Gulls face the loss of eight starters, but Head Coach Jim Berkman feels the talent pool is still full enough to carry SSU successfully through one of the program's most challenging schedules ever.

"There's lots of returning talent on this year's team, especially on attack and at midfield," said Berkman. "This is a team that will be able to score. There's no question that we begin the year with some inexperience on defense. How quickly the defense matures and comes together will ultimately determine how far we go this season. We certainly have enough talent that on any given day, we can beat anybody in the country."

Meanwhile, the women's lacrosse team returns four of its top six scorers from last year's 10-5 squad which finished as the championship runnerup in the Capital Athletic Conference. The Sea Gulls will try to build on last year's success, which saw them peak at number two in the national polls at one point, the program's highest-ever ranking.

The team's strength appears to be the midfield, headed by seniors Sandra Gilbart and Laura Burkhouse. Gilbart is the top returning scorer (20g-10a-30p), while Burkhouse added 23 goals and 27 points. Three other veterans add solid depth at the position: Karen LaPolla, Courtney Ball and Annie Sappington.

The Gulls will need to offset the loss of record-setting scorer Sara Pokrywka on attack. Pokrywka earned third team all-America honors following a 44-goal, 58-point season. Sophomore Jen Ice (10g-1a) is the top returning player at the position.

SSU must also replace third-team all-America goalie Kristin Archer, who recorded a .704 saves percentage and averaged 14.4 saves/game. Sophomore Lisa LeBeau, who saw limited duty behind Archer last season, is slated to start the year in goal. Senior Kelly Maloney is the top returnee on a defense that allowed just 6.3 goals/game, eighth-best in the nation in 1997.

Computer Bowl

The ninth annual Eastern Shore Computer Bowl takes place Friday, March 13, in the Guerrieri University Center. High school students from the tri-state area will compete in the event, co-sponsored by Delmarva Power and the SSU Math Department.

Sea Gull Sports Schedule

Saturday, March 7	
Men's Lacrosse vs. Potsdam State (HOME)	1 p.m.
Women's Lacrosse vs. Villa Julie (HOME)	1 p.m.
Baseball vs. Rutgers-Camden (HOME)	1 p.m.
Men's Tennis vs. Trinity	3 p.m.
Sunday, March 8	
Baseball vs. Gallaudet (DH) (HOME)	12:30 p.m.
Men's Tennis vs. Averett	3 p.m.
Monday, March 9	
Softball vs. St. Joseph's (HOME)	1:30 p.m.
Tuesday, March 10	
Baseball at Catholic	3 p.m.
Men's Lacrosse at Goucher	3:30 p.m.
Women's Lacrosse at Messiah	4 p.m.
Wednesday, March 11	
Men's Tennis vs. Bloomsburg (HOME)	1 p.m.
Women's Tennis vs. College of New Jersey	2 p.m.
Softball vs. Catholic (HOME)	3 p.m.

Lend a Helping Hand

Join the 100 students, faculty and staff who have signed up as NCUR ambassadors, the volunteer corps which will ensure a successful conference April 22-25 on our campus. NCUR ambassadors receive a staff shirt, tote bag and free admission to the Friday night Under the Boardwalk dinner/social.

Some 2,000 student scholars and their faculty sponsors will participate in the National Conference on Undergraduate Research, which offers our University a unique opportunity for national exposure. Ambassadors/volunteers will play a critical role in making participants feel welcome and the conference productive.

Sign-up forms have been distributed via e-mail and are available at the Guerrieri University Center Information Desk (410-543-6006). If you have not done so, please return your completed forms to NCUR Volunteer, c/o Guerrieri University Center.

Where Need Is the Greatest

- Salisbury hotels
- Pre-conference needs
- Building troubleshooters

March Is National Nutrition Month

March marks the 25th anniversary of National Nutrition Month. The campus campaign, "Make Nutrition Come Alive: It's All About You," provides students with the basic nutrition knowledge needed to make informed food choices and develop sound eating habits.

"Responsible food choices should be based on individual need, health status and food preferences," said Karla Beardsley, UDS dietitian. "Eating habits determine how fit and alive you are."

Every Thursday in March, 11 a.m.-2 p.m., Beardsley offers health checks in the Commons lobby. Topics covered are Blood Pressure and Anemia, March 12, and Blood Sugar, March 19. For more information or to schedule an appointment for individualized help contact Beardsley at 410-543-6105.

CUSS Discusses COLA, Sick Leave, Early Retirement, Staff Development

The January meeting of the Council of University System Staff (CUSS) was held at the University of Maryland, Baltimore County.

UMBC President Freeman Hrabowski welcomed the council to his campus, expressing thanks for the work the council has done for USM staff. He noted that public higher education in Maryland will get more state funding than ever before this year, and that this increased funding is essential if the system is to grow, expand and improve.

UMBC Interim Human Resources Director Loretta Pique attended as a guest along with Donna Miller, UMBC alternate CUSS member, and Anne Pfrogner, who both serve on the UMBC Classified Staff Senate. Alternate council member Anne Kirby also attended.

Roy Ross reported on the Regents Finance Committee meeting, noting that the governor's budget would return the USM to the state financing level it enjoyed before budgets were drastically cut in the early 1990s. He also noted that the Finance Committee supported the COLA, which would give all state employees an across-the-board increase of $1,275 per year during the next two fiscal years. The COLA will be funded by the state, but the Universities will have to fund the merit increases of 2.5 percent. The COLA will be added to present base salaries. Ross added that the Regents support the governor's initiatives and increased budget for higher education.

System HR Director Donald Tynes noted that the new sick leave policy was to have been distributed to every staff member throughout the USM, together with the chancellor's memo. It appears that this has not yet happened, and Tynes agreed to investigate the problem. He has requested copies of the implementation policy for the new sick leave policy from each HR Office. He reminded CUSS that although the policy applies to the entire system, each campus has the authority to adopt procedures to implement and operate under the new policy.

One problem is that some supervisors and employees have read more into the new policy than was intended. If a supervisor suspects abuse of the policy, the supervisor may require a doctor's slip; the policy no longer requires the employee to furnish a diagnosis from his or her doctor, but simply a prognosis about when the employee may resume working. Tynes stated that the new policy and implementation procedures would be discussed at the next HR directors meeting.

HB #199, the Workforce Flexibility Act (aka Early Retirement), will be introduced in the House, and Regent Chairman Billingsley, Chancellor Langenberg, Vice Chancellor for Administration Vivona and one institution president will testify. There do not appear to be any problems facing this bill at this time. Assuming the legislation passes, any employee who retires under this bill should not plan to return to state employment. Employees who wish to return will have to file a request with the state board of public works, which has declined to approve hardly any requests to date.

CUSS discussed the need for improved staff development and what the various campuses have to offer. The council Executive Committee is to meet with CUSF (Council of University System Faculty) to discuss the issue of staff development, and whether the faculty thinks staff development would be beneficial. The chancellor has indicated his support, and has stated that opportunities for staff training should be systemwide. Staff development could also include distance education. CUSS aims to have a plan in place that is systemwide. This is not an issue that needs to be re-invented, but CUSS and system employees need to connect with what is already offered. There is a need to bring in supervisors and managers, and to show them conclusively that staff development could make a positive difference and improve the quality of work, and to convince them that staff should be given release time for educational and skills development.

CUSS voted to formally support the governor's budget initiative for higher education, and to write letters and contact individual members of the General Assembly to lobby for the initiative.

CUSS met again on February 24, at System Headquarters in Adelphi. Details are forthcoming. For more information, contact SSU representatives Jennifer Berkman, 410-543-6368, or Lesley Dayton, 410-543-6135.

Enterprise Development Group Creates Database Of Campus Resources

How does a community member looking for access to the resources of SSU, e.g., a staff or faculty member with a particular type of expertise, know where to start the search? SSU might well seem like a fascinating, but frustrating, maze of schools, departments and centers.

To make our campus more accessible and encourage more University/community collaboration, President Merwin has asked SSU's Enterprise Development Group (EDG) to develop a comprehensive database of campus skills, interests and capabilities. This database will eventually form the backbone of a "one-stop-shop" whose staff will field community inquiries and conduct a customized search of the database. Faculty or staff who emerge as a "match" with a caller's interests will be contacted with the opportunity to explore the inquiry further.

In January, the EDG distributed a form for listing skills, interests and capabilities. If you have not had a chance to fill this out, please do so at your earliest convenience. If you have any questions about this effort, please call Pauline Gehnrich at 410-548-5353.

The EDG was created by President Merwin to help the University identify opportunities for national eminence, increase community access to University expertise and enhance non-state revenues. For more information about this organization and its activities, please call Memo Diriker, Pauline Gehnrich or Ruth Baker at the above number.

Fitzsimmons Joins Wetlands Conservation Effort

Erin Fitzsimmons, assistant professor of political science, has been appointed by Gov. Parris N. Glendening to the State Wetlands Restoration Steering Committee. The newly formed group of 26 key business, agricultural, environment and government leaders will guide the state's efforts to restore approximately 60,000 acres of Maryland's lost wetlands.

Last year, Glendening called for a voluntary cooperative effort to restore the tens of thousands of acres of Maryland's tidal and nontidal wetlands that have been lost since the 1940s, moving the state's goal from "no-net-loss" to one of "net-gain." Following the governor's lead, the Chesapeake Bay Executive Council last fall issued a directive to the Bay states to set a "net gain" wetlands goal throughout the watershed.

The steering committee will identify areas suitable for wetland creation or restoration suitable for projects, working with landowners on innovative funding options and launching an all-out effort to educate the public about the importance of preserving and restoring these important natural resources. It will further develop a wetlands conservation plan, identify priority protection and restoration areas, provide guidance and technical support for wetlands projects, and recommend incentives for wetland creation.

For more information contact MDE Communications at 410-631-3003.

Salisbury State Cultural Events Calendar - Spring 1998

Thru March 6
American Watercolor Society Show
Fulton Hall Gallery
Hours: Tues.-Fri. 10 a.m.-5 p.m.
Sat./Sun. noon-4 p.m
Sponsored by Salisbury State University Galleries; 410-543-6271

Thru March 13
Art Exhibit
Contemporary Art from Ghana, West Africa
Exhibit organized with assistance of Dr. Cyril Daddieh, associate professor of political science, SSU
Guerrieri Center, Atrium Gallery
Hours: Tues.-Fri. 10 a.m.-4 p.m.
Sat./Sun. noon-4 p.m.
Sponsored by University Galleries; 410-543-6271

March 6, 7, 8*, 11, 12, 13, 14 & 15*
8 p.m. *2 p.m.
Theatre Performance
Twelfth Night
When shipwrecked girl disguises herself as a boy and becomes messenger to local Duke and wealthy widow, confusion and self-doubt reign as she/he falls for him and both fall for her/him. Shakespeare's enduring but seldom-performed celebration of variety and comedy of love misplaced, misguided and mistrusted. Directed by T. Paul Pfeiffer.
Fulton Hall
Tickets: $7 general; $5 seniors
Theatre Box Office; 410-543-6228
Sponsored by the SSU Theatre Department

Please note that places and times are subject to change.

The Flyer Brings Home the Gold

The Columbia Scholastic Press Association (CSPA) named *The Flyer*, SSU's student-run newspaper, a Gold Medalist for the spring 1997 semester. *The Flyer* also received All-Columbian Honors for concept as well as general operations.

Kenna Brigham, editor-in-chief, said, "I couldn't be more pleased with the newspaper at this point in time. This award is an important step for the newspaper. It proves that the hard work the editors and staff have put into improving the paper have not been for naught."

The Flyer was critiqued and received point values in three categories: 576 points out of a possible 600 for concept; 258 points out of possible 300 for presentation; and a perfect 100 out of 100 for general operations.

The Flyer staff was commended by its critique judge for outstanding coverage of SSU, the city of Salisbury, and national stories and issues pertinent to its audience.

Brigham explained, "We received some helpful suggestions from the judge about clarity of photos, layout and design that we plan to use to improve the newspaper further."

The written critique compared *The Flyer* with the standards CSPA recommends in its fundamentals books. *The Flyer* competed against a universal standard of excellence. The critique is not a competition, but rather an instrument to assist publications in improving.

The CSPA, organized in 1924, created the critique contest in 1925 to evaluate student-edited newspapers and magazines. Publications are critiqued by experienced judges who are faculty members and publication advisors from all over the country.

Research Center Awards $1,500 Prize

The Research Center for Delmarva History and Culture recently was invited to a reception given by the Omohundro Institute of Early American History and Culture (part of the Department of History at University of Washington) and the Huntington Library, during the recent conference of the Association of American Historians in Seattle, WA. SSU was represented by the assistant dean of the Fulton School of Liberal Arts, Dr. Maarten Pereboom.

The Research Center awarded its initial Delmarva History Prize of $1,500 to the late James Perry for his seminal historic volume *The Formation of A Society on Virginia's Eastern Shore: 1615-1655*, published by the Omohundro Institute. The Delmarva History Prize is funded by an endowment from the William H. Donner Foundation in memory of the late Wilcomb E. Washburn, former director of American studies at the Smithsonian Institution and long-time resident of Somerset County. The Delmarva History Prize recognizes scholarly works produced about the Delmarva Peninsula.

The Research Center is a unique facility which collects and preserves original private materials and microfilms of public documents for the tri-state area of Sussex County, DE, the lower Eastern Shore of Maryland and the Eastern Shore of Virginia.

For further information about the Research Center, please call 410-543-6312 or e-mail rcdhac@ssu.edu.

'Buy Back' to Win

Book Rack "Buy Back" scholarships have been awarded for December. Pictured are (from left) Kaaren Kundell, textbook manager; Raquel Glaze, scholarship winner; Norwood Beauchamp, Pepsi-Cola Bottling Company; and Jenine Cucchi, scholarship winner.

At the end of each semester, the Book Rack holds a major event during which it purchases textbooks from students. This event allows students to recoup expenditures and gives the bookstore "quality used books" to sell in the next semester. Pepsi-Cola, the Book Rack's cold drink vendor, has made the "Buy Back" even more attractive to students by providing two $500 scholarships. The prizes are awarded by a drawing open to all.

December's winners include Jenine Cucchi, a sophomore English major from St. James, NY, located on Long Island, and sophomore Raquel Glaze, majoring in business with minors in marketing and communications. Glaze, from Fort Washington, is considering attending law school.

Out & About

Dr. Ron Frank, director of the Center for Economic Education, recently conducted two workshops relating to the use of economic concepts in the classroom. The first, an introduction to the Stock Market Game, was conducted at Preston Elementary School in Caroline County for elementary, middle and high school teachers and business leaders interested in sponsoring a student team in this fall's Stock Market Game. Participation has grown rapidly on the Eastern Shore, according to Frank. Last year the team from Queen Anne's High School won the state championship.

The second workshop, held at Chapel District Elementary School for Talbot County elementary teachers, helped develop classroom approaches to teaching economics.

The Salisbury State **College Republicans** recently traveled to Baltimore to hear Elizabeth Dole and Ellen Sauerbrey address "The Challenges Facing Women in Leadership in the Next Millennium." The luncheon trip was part of an effort to overcome student apathy about politics, and to demonstrate student commitment to activism and involvement.

Dr. Arlene White, chair of the Department of Modern Languages, recently attended the fall conference of the Maryland Foreign Language Association, held at Prince George's Community College in Largo, MD. The theme was "Diverse Learners: Opportunities Unlimited." White chaired a panel titled "Issues in Foreign Language Education in Higher Education." She is president elect of the organization, which represents K-12 foreign language teachers in the state of Maryland.

UDS Highlighted in NACUFS Web Site Virtual Tour

University Dining Services and its innovative conference and dining facility, the Commons, are featured on the National Association of College and University Food Services (NACUFS) Web site. By going to www.nacufs.org and following the prompts, people can learn about Salisbury State, the Commons and Dining Services in a virtual tour designed for dining services professionals but useful for anyone looking to learn more about SSU.

"We're very proud to be one of the few universities NACUFS has asked to create a virtual tour," said Carmen A. DiSylvestro, interim director of University Dining Services. "It's a wonderful opportunity to share our success story with others."

Over the summer, Dining Services developed a script to represent the many changes in its dining capabilities made possible by the new Commons, which opened in summer 1997. Photographers then illustrated aspects of the tour—such as the elegant Rotunda Courtyard, point-of-service meal preparation and the flexibility of the building's floor plan—with still and 360-degree photographs.

NACUFS has 611 member colleges and universities nationwide, including Salisbury State.

**Social Work Club
Bake Sale
Wednesday, October 28
Caruthers Hall,
8 a.m.-4 p.m.**

Open Enrollment

Open Enrollment runs through October 26. This is **not** a mandatory Open Enrollment. State employees need to complete and turn in an Open Enrollment form **only** if making changes or if setting dollars aside in one of the spending accounts.

Information has been distributed by Human Resources. Employees should look over the pre-printed information in the upper left-hand section of the Open Enrollment form. If any of this information appears to be incorrect, contact Sharon Goszcynski, benefits coordinator, at 543-6036.

Learn from the Investment Experts

Today's complex financial world offers more investment choices and challenges than ever before. Understanding how to select and guide investments wisely is the key to achieving your financial goals.

On Wednesday, October 28, from 2-3:30 p.m. in Caruthers Hall Auditorium, Human Resources Interim Director Keith Ferschweiler hosts "Reaching Your Financial Goals: Tips from America's Experts." This free, live, national teleconference is sponsored by TIAA-CREF, offering the chance to ask questions of and learn from some of the country's most noted investment experts, including Jane Bryant Quinn, columnist and author of *Making the Most of Your Money*; Peter L. Bernstein, economist and author of *Against the Gods: The Remarkable Story of Risk*; Martin Leibowitz, vice chair and chief investment officer, TIAA-CREF; and Elissa Buie, president elect, Institute of Certified Financial Planners.

ABC News correspondent Elizabeth Vargas will moderate the discussion.

Weight Watchers On Campus

The holidays are coming! The holidays are coming!

SSU's chapter of Weight Watchers at Work begins its next 12-week cycle on Monday, November 9. Meetings and weigh-ins are held every Monday at noon in the Faculty House. Membership costs $114, with an option to pay in three installments.

The 1-2-3 Plan is a painless, even pleasant way to trim the extra pounds that tend to creep up on everyone. And with the holidays just around the corner this is a good time to get started. Anyone who would like to come to a meeting just to learn more about the program is welcome.

For more information call or e-mail Sylvia Bradley, SSU representative, at 410-543-6502 or sxbradley@ssu.edu.

Flu Shots Available

SHS and the Nursing Department are offering flu shots for faculty, staff, students and spouses on Thursday, October 29. The campus community is encouraged to take advantage of this service, particularly those who:

- have chronic heart or lung disease or other chronic illness
- live with a number of people who can bring germs home
- work with the public and are exposed to a variety of people all day long
- are over 65 or live with an older person
- have very young children

Shots will be administered in the Commons link, 9 a.m.-noon, at a cost of $5 (payable in cash or by check made to SSU). For more information, contact SHS at 410-543-6262.

Bilingual Education Initiative Garners $1.1 Million

The U.S. Department of Education has awarded the Fulton School of Liberal Arts' Bilingual Education Career Ladder Program $1,130,946 for the five-year Bilingual Education Teacher Training Program. Dr. Lorrie Verplaetse of the English Department will direct and Loni Moyer, an Annapolis native and newcomer to Salisbury, will coordinate the project.

The Bilingual Education Teacher Training Program is a collaborative effort between SSU, Chesapeake College, Eastern Shore Community College, Wor-Wic Community College and the boards of education of the Eastern Shore counties of Maryland and Virginia. The program has been established to improve training opportunities for prospective English as a Second Language (ESOL) and K-12 bilingual teachers, and to secure the future teaching force to meet the needs of Limited English Proficient (LEP) students on the Maryland and Virginia Eastern Shore.

Project findings will be distributed to other school districts in geographic regions facing similar challenges. For more information contact Verplaetse at 410-546-6214.

Teacher Preparation Project Awarded $44,000

The Council for Basic Education in collaboration with the American Association of Colleges for Teacher Education has awarded the Seidel School of Education and Professional Studies $44,000 for a three-year project.

The proposal written by Dr. David Anderson designates Dr. Geraldine Rossi as the Standards-based Teacher Education Project (STEP) program coordinator and Dr. Don Cathcart as co-director. The project will redesign SSU's teacher preparation programs and ensure that teacher candidates have the content knowledge and pedagogical skills to support K-12 academic standards. Under STEP, SSU—in collaboration with K-12 area schools, Wor-Wic and Chesapeake community colleges—will establish a faculty roundtable to create a consistent and integrated list of institutional goals for the regional K-16 community, and a strategic list of activities to infuse a standards-based approach throughout the local K-16 community.

To learn more, contact Anderson (410-543-6290) or Rossi (410-543-6285).

Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply when on campus, in the Salisbury area or wherever one resides.

1. You are your own best protection.
2. Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
3. Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
4. Do not walk or jog alone after dark.
5. Avoid short cuts. Walk where there are other people present.
6. Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
7. If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
8. Park your car in a well-lit area and lock the doors.
9. If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
10. Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

Sports Report: Hopper Lifts Gulls

Megan Hopper's unassisted goal with 41 seconds remaining lifted the **field hockey** team to a 1-0 upset of 11th ranked College of New Jersey on Homecoming Day. Hopper tallied her team-leading ninth goal of the season off a penalty corner as the Sea Gulls captured their fifth straight win and seventh shutout of the season. With the regular season quickly coming to a close, SSU, 10-4 overall, is vying for its 14th NCAA Tournament appearance in the last 15 years.

The **football** team's Homecoming fortunes weren't quite as positive as the field hockey squad's. Despite a career-high 163 yards rushing by freshman Tony Ellis, the Gulls dropped a 21-14 decision against the College of New Jersey. QB Ray D'Ambrosio, who made his first career start, passed for two touchdowns and 111 yards. The Gulls host Wesley at 1 p.m. this Saturday.

The **men's and women's soccer** teams both posted impressive road wins last weekend. Goals by Rusty Tritsch and Steven Ritchie lifted the men to a 2-0 CAC win against defending conference champion Mary Washington. Meanwhile, Heidi Shaneybrook tallied the only marker in the women's 1-0 win at Rowan.

The **volleyball** team captured second place in the 12-team Western Maryland College Tournament. Senior Jen O'Neill was named to the all-tournament team after helping the Gulls post three victories in four matches. SSU improved to 16-9 overall and remains tied for first in the conference with a 4-1 league record.

Suzy McCulloch finished third and Kerri Bowers was sixth in last week's William & Mary **Cross Country** Invitational. Both runners posted personal best times by over 25 seconds. Larry O'Hara was the top finisher for the men's team, placing 36th overall.

Papke-Shields Designs Program That 'Works'

Accepting a Governor Citation Award from the Somerset County Department of Social Services are (from left) Assistant Professor Karen Papke-Shields, Perdue School Dean Richard Bebee and Project Management Group Associate Director Ruth Baker.

Dr. Karen Papke-Shields, information and decision sciences, recently accepted a Governor Citation Award from the Somerset County Department of Social Services for her role in designing a vanpool transportation program for the county's welfare-to-work program.

Designated STRideS (Somerset Temporary Ride Service), the new program helps welfare recipients, most of whom do not own cars, to achieve self-sufficiency by providing reliable transportation to education, training and job opportunities.

Papke-Shields served as faculty advisor to the student team that developed STRideS' initial operations and marketing plan last spring. The team of SSU and University of Maryland Eastern Shore students carried out the project for credit as part of the Perdue School's Collaborative Applied Business Learning Experience (CABLE), a joint initiative with UMES, managed last year by the Project Management Group.

SSU Royals: *At SSU's Homecoming festivities during halftime, Nakihah Baskerville, a senior communication arts major from Ft. Washington, MD, and Tony Hill, a senior accounting major from Mechanicsville, MD, were crowned 1998 Homecoming queen and king. Baskerville is general manager of SSU-TV, a resident assistant in Chesapeake Hall and box office manager for SSU Theatre. Hill is a four-year letterman playing cornerback for the football team. He would like to open a youth sports or recreation center with his brother when he graduates.*

USM Task Force Coming to Campus

The 1998 Session of the Maryland General Assembly passed a joint resolution that led to the creation of the Task Force to Study the Governance, Coordination and Funding of the University System of Maryland (USM). The Task Force, also charged with studying methods to increase the prominence of the system's constituent institutions and the efficiency of the delivery of public education in Maryland, has a deadline of January 1 to issue a report.

Members of the Task Force will be at SSU on Wednesday, November 4. An open meeting will be held at 7 p.m. in Caruthers Hall Auditorium, when faculty, staff, students, alumni and concerned citizens may give testimony. Constituents of UMES will also be invited to testify.

Anyone wishing to give testimony must do two things by 5 p.m. on Monday, November 2: inform Dr. Karin Johnson, executive assistant to President Merwin; provide Johnson a typed copy of the testimony for distribution to the Task Force.

Those who miss the November 2 deadline may still be able to testify by signing up on Wednesday, November 4, outside of Caruthers Hall Auditorium, starting at 5 p.m. Those who sign up late will follow those who met the November 2 deadline. The meeting is expected to last approximately 2 hours; testimonials are limited to 5 minutes each.

Please contact Johnson for more information: call 410-548-3316, stop by Holloway Hall Room 233 or send e-mail to kejohnson@ssu.edu.

SSU News

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Shannon Benner. Articles may be edited for length and content, and will run a maximum of two times. To read University press releases in their entirety, visit the Web site: www.ssu.edu/UnivOffices/PR/PressRel.html.

For more information call Shannon at 410-548-4769 or send e-mail to stbenner@ssu.edu.

Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply when on campus, in the Salisbury area or wherever one resides.

1. You are your own best protection.
2. Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
3. Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
4. Do not walk or jog alone after dark.
5. Avoid short cuts. Walk where there are other people present.
6. Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
7. If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
8. Park your car in a well-lit area and lock the doors.
9. If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
10. Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

Tibbetts Opens Film Series

The fall 1998 International Film Series premiers Wednesday, November 4, featuring guest lecturer Dr. John C. Tibbetts of the University of Kansas. His presentation, "Hollywood Rides with the Devil: The Kansas-Missouri Border Wars on Film," is at 7 p.m. in Devilbiss Hall Auditorium.

The Kansas-Missouri Border Wars, a period in which pro-slavery and anti-slavery factions in Missouri and Kansas fought for control of "Bleeding Kansas," are the subject of an upcoming film, *Ride with the Devil* (1999), directed by Ang Lee and adapted from Daniel Woodrell's novel *Woe to Live On* (1989). Tibbetts, who coauthored *The Encyclopedia of Novels into Film* with SSU faculty member Dr. Jim Welsh, surveys earlier movie treatments of the conflict, especially the circumstances surrounding the notorious raid by William Clarke Quantrill upon the "free-state fortress" of Lawrence, KS, in summer 1863.

His presentation, free and open to the public, includes videotaped interviews with the 1999 film's producer, Thomas Schamus, and Woodrell, as well as materials from the Lawrence Historical Society pertaining to the life and times of Quantrill.

For more information on the International Film Series contact Public Relations at 410-543-6030.

Student Representation Solicited

The University System of Maryland (USM) is seeking nominations for Student Regent during the 1999-2000 term. Applications are available from the Student Government Association and the Vice President of Student Affairs Office, Guerrieri University Center Room 212. Completed applications should be turned in to these offices by Friday, November 13.

The Maryland Higher Education Commission is also seeking nominations for student member for the 1999-2000 term. Application information is available from the SGA and the Vice President of Student Affairs Office. The student member must be a Maryland resident. Completed applications should be turned in to the offices above by Monday, November 2.

Sports Report:
Conference Tournaments Under Way

The Capital Athletic Conference Tournament begins this week for the **field hockey** and **women's soccer** teams. The field hockey team, 11-5 overall, will be trying to capture its fourth straight CAC title. The Gulls have won 27 straight conference games dating back to 1994. SSU will host either Catholic or Goucher on Thursday. With a win, Salisbury will host the championship game on Saturday.

The women's soccer team hosts Goucher in the first round of its tournament. The Sea Gulls bring a four-game winning streak into the postseason and have exploded for 13 goals in the past three games. The Gulls, 12-5 overall, have the stingiest defense in the league, having allowed just 10 goals through 17 regular season games, with nine shutouts.

The **men's soccer** team begins the final week of its regular season with a four-game winning streak that includes a 1-0 overtime win against Shenandoah on Sunday. Brian Doherty registered the game-winning goal in the 115th minute of play. SSU, 11-3-1, is ranked fifth in the nation in scoring with an average of 3.69 goals per game.

For the Record

The volleyball team needs one more victory to clinch its fourth straight 20-win season. The Gulls have won 20 or more in five of the past six years. The school record for wins is 35, set in 1990.

The **volleyball** team can clinch the top seed and home court advantage for next week's conference tournament with a win at Catholic this week. SSU, 19-11 overall and 5-1 in CAC play, is coming off a strong fourth place showing in the 15-team Juniata Tournament, including a 3-1 upset of regionally ranked Gettysburg.

Freshman Suzy McCulloch and junior Kerri Bowers finished 1-2 in the Mason-Dixon **Cross Country** Championship. The Sea Gull women placed second as a team. The men's squad finished fourth, with Larry O'Hara, 5th, and Max Snavlin, 8th, leading the way.

The **football** team closes out its home schedule against nationally ranked and unbeaten Western Maryland at Sea Gull Stadium on Saturday. SSU, 2-5 overall, will be trying to rebound from a 31-24 loss to Wesley. The Gulls end the season with road games at Ferrum and William Paterson.

Weight Watchers on Campus

The holidays are coming! The holidays are coming!

SSU's chapter of Weight Watchers at Work begins its next 12-week cycle on Monday, November 9. Meetings and weigh-ins are held every Monday at noon in the Faculty House. Membership costs $114, with an option to pay in three installments.

The 1-2-3 Plan is a painless, even pleasant way to trim the extra pounds that tend to creep up on everyone. And with the holidays just around the corner this is a good time to get started. Anyone who would like to come to a meeting just to learn more about the program is welcome.

For more information call or e-mail Sylvia Bradley, SSU representative, at 410-543-6502 or sxbradley@ssu.edu.

Coan Concludes Millennium Lecture Series

Louisa Coan

Louisa Coan, senior program officer for Asia National Endowment for Democracy, offers the final "Beyond 2000" lecture on Wednesday, November 4, at 7:30 p.m. Her presentation, free and open to the public, takes place in the Wicomico Room of the Guerrieri University Center.

Coan's talk, "Human Culture: The Future of Democracy," poses intriguing questions: "Are democracy and human rights Western concepts that cannot be successfully transplanted to other societies?" and "Are there, for example, distinct 'Asian values' emphasizing order, economic well-being and the collective good over individual rights and freedoms?"

"As we begin a new millennium," said Coan, who directs NED's grants program in Asia, "we have learned that we cannot escape the laws of economics no matter how grand the vision of the communist ideal. Will we ever have the same confidence about the laws of politics? One's conclusions about democracy's future depend on how fundamental one judges cultural differences to be, and whether the definition of legitimate government can differ from society to society."

Coan, who lived in China 1987-89 and witnessed the spring 1989 pro-democracy demonstrations in Beijing in Tiananmen Square and in other cities, oversees direct grants to human rights and pro-democracy groups in China, Hong Kong, Tibet, Burma, Cambodia, Vietnam and other Asian countries.

For more information call Public Relations at 410-543-6030.

Mahony Discusses 'Standing in Harm's Way'

Author and human rights activist Liam Mahony speaks on "Standing in Harm's Way: Pragmatic Nonviolence Confronts Organized Terror" on Thursday, November 5, in Fulton Hall Room 111 at 6:45 p.m. Sponsored by the Center for Conflict Resolution Inc., the presentation is free and open to the public.

Co-author of *Unarmed Bodyguards: International Accompaniment for the Protection of Human Rights*, Mahony is on a national tour to share the experiences of volunteers who have traveled across the globe to stand in harm's way. He gives an in-depth look at a daring new practice known as international accompaniment, where unarmed volunteers physically accompany human rights activists facing threats from death squads and tyrannical governments. He will recount his interviews with dictators, generals, presidents and state bureaucrats to offer an understanding of what goes on in the minds of those who plot to deny human rights.

An activist and freelance writer from Truro, MA, Mahony has been involved since 1987 with accompaniment work through Peace Brigade International (PBI). He has served three times in Guatemala and co-founded the Peace Brigades Haiti Project. Mahony has also served as a trainer for the Seva Foundation and the National Coordinating Office for Refugees and Displaced.

For more information contact the CCR at 410-219-2873.

SALISBURY STATE UNIVERSITY
NEWS
A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

March 12, 1998

A Good Philosophy
The Philosophy Department examines the role of art in society in its 19th annual Spring Symposium, "Are Art and Ethics at War?" Join Professor Fran Kane and friends Saturday, March 14, for continental breakfast followed by a stimulating debate and audience free-for-all. Contemplate page 3.

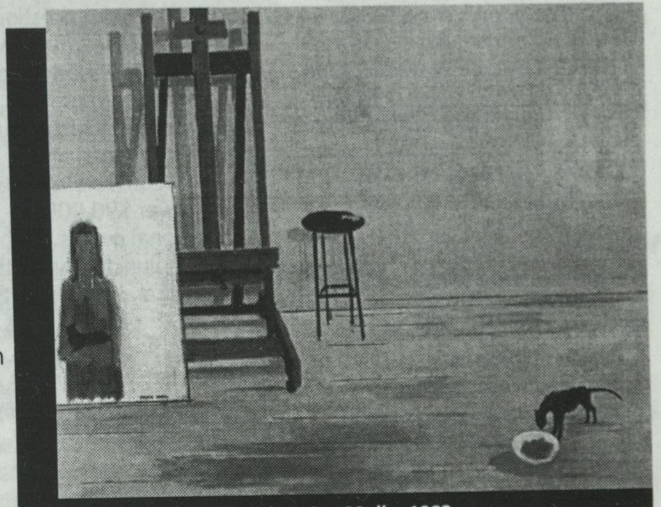
Black Alumni Weekend
The second Black Alumni Weekend and Student Leadership Conference is Friday and Saturday, March 13 and 14, featuring educator and scholar Erriel Kofi Addae, motivational speaker Willie Jolley, the annual Fashion Show and a celebration of the Black Student Union's 25th anniversary. Details on page 6.

Students in the Spotlight
SSU students and alumni will highlight the Savor Goes Pops program on Friday, March 27. Scot Hawkins '91 performs "Rhapsody in Blue" and seniors Patricia Beatty and Todd Dissinger team up to sing a medley of selections from *Phantom of the Opera.* Pop over to page 9 for more.

Sport Report
The men's and women's lacrosse teams remain unbeaten, while the baseball team has improved to 4-2 overall. Additionally, post-season honors have been announced for the men's and women's basketball teams. Shoot to page 11 for details and the upcoming sports schedule.

Vol. XIV No. 23

Maril Paintings 'Search for the Essence' in Nature


Requiem For Molly, 1982

An exhibit of the paintings of Baltimore-born artist Herman Maril, whose art captured nature in deep colors and semi-abstract, simplified images, opens in the Fulton Hall Gallery Friday, March 13, and continues through April 17.

An opening reception with champagne and desserts will be held in the Fulton Gallery from 6-8 p.m. Friday, March 13. President Merwin and Esta Maril, wife of the late artist, will be among those in attendance, along with members of the President's Club, a recognition society for people who have given gifts of $1,000 or more to the University in the past year. Tickets are $10 for Galleries members, $15 nonmembers.

"Herman Maril: Search for the Essence" explores the subjects and stages of the artist's work, art that was both restrained and daring, understated and richly colorful, according to exhibit curator David Scott. The core of the exhibition is a group of 16 large oil paintings from Maril's late period, 1960 to 1986, the year he died. The paintings show his treatment of four recurring themes: the sea, mountains, the studio and figures. In his work, he dwelled on light, color and space.

See MARIL, page 6

Friday the 13th Brings Computer Whiz Kids to Campus

Members of the 1998 Computer Bowl Committee are (from left) Matt Likovich, public relations consultant with Delmarva Power; Dave Parker, Math Department chair; Mary Schaal (seated), assistant to the director; and Mary Lou Malone, director.

Picture this Friday the 13th scene: 76 high school students and 14 coaches converging on the Guerrieri Center with computers and surge suppressors in tow. It's time for the 9th Annual Eastern Shore Computer Bowl, an annual competition for tri-state-area high school students cosponsored by Delmarva Power and SSU's Department of Mathematics and Computer Science.

Participants will take two tests: an individual "literacy" test, which examines students' knowledge of computer systems and computer programming principles; and a team-effort programming test, which tries students' problem solving capabilities by forcing them to analyze problems, design algorithms to solve them, implement the algorithms as computer programs and test the programs. These steps are used daily in professional software development, but real-world software development teams are not faced with developing 21 programs in only two hours' time.

"Every year we are surprised by the imaginative ways in which these teams of talented students solve problems," said Math Department Chair Dave Parker.

The programs will be judged by Math Department faculty and guest judges from Wor-Wic Community College and the Computer Science Corporation. While students are being tested, their coaches will attend a presentation titled "Visual Database Management" by Carolyn Horseman of the Math Department.

"We look forward to hosting this competition each year

See COMPETITION, page 8

Radio From Downtown On Vernal Equinox

Radio From Downtown, the Delmarva Peninsula's only live (to tape) music/variety radio production, presents its spring show on Saturday, March 21, at Easton's historic Avalon Theater. The program will broadcast in Talbot County on March 22, on WCEI (1460 AM) from 7-9 p.m. and in the upper Shore area on WKHS (90.5 FM) on Sunday, April 5, from 8-10 p.m. The show can be seen in many parts of the Peninsula on the Mid-Shore Community Television, Comcast and Falcon cable systems (call the cable companies for schedules).

The March program features traditional and contemporary flamenco music by Duende; author Ed Okonowicz (*Disappearing Delmarva*); horticultural maven Jean Scott; tap dancer extraordinaire Carol Vaughn; *The Muskrat Brigade*, Volume I, an original radio play about the secession of the Eastern Shore with Susan Stamberg and Carl Kasell from National Public Radio; jazz sextet Swing Shift; the Flamingo Brothers, Phil and Ramone; and other special guests to be announced. Host for the evening is musician and radio producer Van Williamson.

The performance begins with a Swing Shift set at 7:30 p.m. and the taping begins at 8 p.m. Tickets are $12 (children under 12 admitted free) and may be purchased by mail, at the Avalon box office (40 East Dover Street, Easton), or at Jonas' Attic in Easton. Tickets may be ordered through the Avalon Web site (www.stardem.com/avalon) and through Ticketmaster.

Furnace Town Tour Guides

Furnace Town Historic Site seeks new volunteer tour guides to share their knowledge with its visitors (more than 2,000 last year). Training, which includes materials to read and a cassette to listen to, begins April 2. Prospective tour guides work with a seasoned guide until they are comfortable on their own.

For more information call Linda Davis at 410-632-2032.

This Is for the Birds

More than 2,000 birds will converge on Ocean City in April, and we aren't talking seagulls! The Ward World Championship Wildfowl Carving Competition takes place April 24-26 in the Roland E. Powell Convention Center.

The competition was established in 1971 by the Ward Foundation and has become the most prestigious juried show of wildfowl wood sculpture in the world. Competitors from around the world, including such distant countries as Japan and Australia, compete for awards totaling over $90,000.

Additional events are being held in conjunction with the Wildfowl Carving Competition, including the annual Birds of the World Photography Contest. Entry deadline is April 1; entries will be on display throughout the carving competition.

For more information contact the Ward Museum of Wildfowl Art at 410-742-4988.

Recital Benefits Future Music Teachers

The Music Educator's National Conference, Chapter 416, second annual music recital—featuring voice, flute, percussion, trombone, brass choir, French horn, violin and more—takes place Friday, March 13, at 7 p.m. in the Great Hall of Holloway Hall.

Performers include faculty, students and alumni of SSU's Department of Music. Proceeds from the recital support education majors concentrating in music.

A $5 donation will be accepted at the door, but admission is free with a valid SSU ID. Tickets are available through the Music Department, 410-543-6385, and at the door the evening of the recital.

Salisbury State Cultural Events Calendar—Spring 1998

March 12, 13, 14 & 15* 8 p.m. *2 p.m.
Theatre Performance—*Twelfth Night*—Fulton Hall
When a shipwrecked girl disguises herself as a boy and becomes messenger to local Duke and wealthy widow, confusion and self-doubt reign as she/he falls for him and both fall for her/him. Shakespeare's enduring but seldom-performed celebration of variety and comedy of love misplaced, misguided and mistrusted. Directed by T. Paul Pfeiffer.
Tickets: $7 general; $5 seniors
Theatre Box Office; 410-543-6228; sponsored by the SSU Theatre Department

Friday, March 13 7 p.m.
MENC Fundraiser Music Recital—Holloway Hall, Great Hall—A $5 donation will be accepted at the door, but admission is free with a valid SSU ID. Sponsored by SSU Music Department; 410-543-6385

March 13, 14, 15 9 a.m. - 9 p.m.
Black Alumni and Leadership Weekend—Guerrieri Center
Sponsored by SSU chapter of NAACP, Union of African-American Students and Office of Multiethnic Student Services; 410-548-4503

Saturday, March 14 9 a.m.-3 p.m.
Philosophy Symposium—"Are Art and Ethics at War?"—Devilbiss Hall Auditorium
Dr. Thomas Flynn, Emory University, and Dr. John Carvalho, Villanova University
Sponsored by the SSU Philosophy Department and the Student Philosophical Society

Sunday, March 15 2 p.m.
Linda Cockey/Misook Lee Piano Recital—Guerrieri Center, Wicomico Room
Performing piano duets by Beethoven, Bizet, Brahms, Poulenc
Sponsored by SSU Music Department and Cultural Events Committee; 410-543-6385

Wednesday, March 18 7:30 p.m.
Issues for Today's Women Lecture Series: "Update on Women and Politics in 1998"—Guerrieri Center, Wicomico Room
Karin Johanson, political director, Emily's List
Sponsored by SSU Cultural Events Committee and the Gender Issues Club; 410-543-6030

March 20-April 17
Art Exhibit
David Lauver - Photographs—Atrium Gallery, Guerrieri Center
Hours: Tues.-Fri. 10 a.m.-4 p.m.
Sat./Sun. noon-4 p.m.
Sponsored by University Galleries; 410-543-6271

Friday, March 27 8 p.m.
Savor Goes Pops—"Musical Desserts"—Commons
Salisbury Symphony Orchestra at SSU with University Dining Services Pops Concert Fundraiser for Salisbury Symphony Orchestra at SSU
Sponsored by Salisbury State University Foundation; 410-548-5587

Tuesday, March 31 2 p.m.
Spring Literary Series—Valentin Moscaliuc—Fulton Hall, Room 259
Sponsored by the Department of English and University Galleries & AIG; 410-543-6540

Tuesday, March 31 8 p.m.
Spring Literary Series—Nina Cassian—Commons, Room 213
Sponsored by the Department of English and the Cultural Events Committee; 410-543-6540

Saturday, April 4 10 a.m.-10 p.m.
Day Without Violence—Wicomico Room and Caruthers Hall Auditorium

April 15, 17, 18 8 p.m.
Spring Dance Concert '98—Holloway Hall Auditorium
Premiere of Victoria Hutchinson's "Float and Pulse" to music of composers Roach and Reich; and Mary Norton's restaged ballet, "Illuminata." Big Blow and the Bushwackers return for second season in live dance/music collaboration.
Tickets: $7 general; $5 seniors and teens; under 12 free; sponsored by SSU Dance Company; 410-543-6353

Sunday, April 19 2 p.m.
Juilliard Series—Guerrieri Center, Wicomico Room
Assaf Weisman, pianist
Performs works by Bach, Prokifiev, Brahms; sponsored by SSU Cultural Events Committee; 410-543-6030

April 24, 25, 26*, 29, 30 and May 1, 2 & 3* 8 p.m. 2*p.m.
Theatre Performance—*Three Tall Women*—Fulton Hall Theatre
All-student production of Albee's biting comedy in which three women meet to share their often hilariously cynical views of life, love, men and each other.
Directed by December 1996 graduate Amanda Welch
Tickets: $6 general; $4 seniors
Theatre Box Office; 410-543-6228; sponsored by the SSU Theatre Department

In Memoriam

Dr. Robert J. Wesley, 68, founder of the Communication Arts Department and a member of the SSU faculty for 30 years, died March 6 at Peninsula Regional Medical Center. A memorial Mass will be held Saturday, March 21, at 11 a.m. at St. Francis de Sales Roman Catholic Church.

Wesley was a popular reader and actor with University Theatre. He is survived by his wife, Cynthia, and three daughters, Brooke, Robyn and Kimberly, all SSU alumnae. Memorial contributions may be sent in lieu of flowers to the Robert J. Wesley Memorial Fund, c/o the Salisbury State University Foundation Inc.

Faculty, Staff Lend Talents to 'Celebration of Childhood'

A special variety show will be held at the Chipman Cultural Center in Salisbury on Friday, March 27, to benefit Maple Shade Youth and Family Services, a nonprofit organization working with abused and troubled children. The Celebration of Childhood features music and readings about childhood. Among the performers and presenters are SSU faculty and staff.

Dr. Andrew Hepburn, Communication Arts Department, will present a short original piece on children; Maureen McNeill, University Advancement, offers a reading from a favorite book; and Dr. Michael O'Loughlin, Political Science Department, performs some of his original music with the Folk Heroes. Marlon McGhee of WBOC-TV will emcee. Robert Smith, Communication Arts Department, will reprise his role as program advisor.

The show begins at 7 p.m. Tickets are $15 and can be purchased through Maple Shade. For more information call 410-742-7400.

President Merwin Completes Leadership Development Program

President Merwin recently completed an eight-month leadership development program sponsored by Leadership Maryland. Area executives Emilie Wood Robinson, executive director of the Community Foundation of the Eastern Shore Inc., and Thomas L. Trice IV, managing member at Trice & Geary, participated as well.

The three were honored, along with 40 classmates from around the state, at a reception and banquet in Baltimore.

Leadership Maryland, celebrating its fifth anniversary, is an independent educational leadership development organization that informs top-level executives from the public and private sectors about the critical issues, challenges and opportunities facing Maryland and its regions.

Language Assistance for International Students

The English Department is offering ESOL tutoring to SSU's international students Monday-Thursday, 9 a.m.-2 p.m., in the ESOL Tutoring Center located in the Learning Center in Maggs Annex A, behind the gym and the old ROTC building.

Any international student needing assistance with understanding his or her coursework, with grammar and punctuation, or writing papers can send an e-mail to Shirley Frisbee, tutor and TESOL graduate student, at smf@students.ssu.edu to request an appointment; interested students may also leave their name, phone number and e-mail address in the English Department, Holloway Hall Room 339.

Philosophers Examine Relationship of Art and Ethics

The Department of Philosophy looks at the role of art in society in its 19th annual Spring Symposium titled "Are Art and Ethics at War?" The day-long event begins at 9 a.m. Saturday, March 14, in Devilbiss Hall Auditorium. Admission is free and the public is invited to both attend and participate in discussions.

"This year our symposium looks at the gnarly issue of the relationship, if any, between art and morality," said Philosophy Department Chair Fran Kane. "The topic is a 'hot' one today with skirmishes being fought with the National Endowment for the Arts, which some conservative critics want to disband, and individual communities trying to censor books, exhibits and performances.

"Our focus will be to examine the issues behind the headlines and ask the more reflective but no less controversial questions about the nature of art and the artist's responsibility to the community."

As in years past, the day begins with a continental breakfast. Then at 9:30 a.m., two guest speakers, this year from Emory University in Atlanta and Villanova University outside of Philadelphia, debate. At 12:45 p.m., after a noon buffet lunch in the Commons, a panel of SSU professors briefly comment on the morning discussion. Then comes an audience free-for-all which usually lasts until 3 p.m.

"The speakers this year both have excellent reputations as teachers and are recognized thinkers in aesthetics," said Kane.

Dr. Thomas Flynn, Samuel Candler Dobbs professor of philosophy at Emory, upholds the more traditional concept of the artist's responsibility to beauty and the good. He was honored with Emory's Williams Teaching Award an unprecedented two times and has garnered several other teaching awards including Emory University Teacher/Scholar of the Year. He has literally lectured around the world at such sites as Duke, Georgetown, Kings College (London, England), Dusseldorf, Frankfort and Sendai (Japan). He also has received research grants from the Danforth, Lilly and Mellon foundations, and the National Endowment for the Humanities. His books include *Sartre and Marxist Existentialism: The Test Case of Collective Responsibility* and *Sartre, Foucault, and Historical Reason: Toward an Existentialist Theory of History.*

Dr. John Carvalho of Villanova specializes in contemporary critical and cultural theories, ancient Greek philosophy and aesthetics. He will defend the more post-modern approach that questions the relationship and indeed the very meaning of art itself. Part of his presentation will include slides of pertinent contemporary works of art. His writings include *Resituating Merleau-Ponty: Essays Across the Continental-analytic Divide*; *Painting and Truth: Derrida, Heidegger, and Kant*; and *Political Theory: Selected Studies in Phenomenology and Existential Philosophy.*

The symposium is made possible by the student Philosophical Society, the Student Government Association, the Fulton School and its dean, Dr. Ron Dotterer, and the Bellavance Honors Program and its director, Dr. Tony Whall.

For more information call the Philosophy Department at 410-334-3407.

Job Opportunities

IT Network Support

The University has an immediate opening for an IT Network Support person. This position provides support for the SSU network, including server administration; additional Novell Network support as required; backup to the campus GroupWise E-mail administrator; and coordination for SSU's Residence Halls Network (RESNET).

Minimum qualifications include a baccalaureate degree in computer science or a related field and three years' applicable experience providing network support to end-users, preferably in the administration and/or use of Novell 4.11 network software. Extensive working knowledge of MS-DOS and Windows 95 required, with additional knowledge of VMS, UNIX, Windows NT and MAC OS preferred. A thorough understanding of networking protocols (TCP/IP, IPX/SPX, LAT) as well as common microcomputer based application packages is required. Individuals selected for final consideration will be required to submit official college transcripts.

Salary is commensurate with education and experience (anticipated to be in the range of $29,000 to $39,000). This is a state position with full benefits. As a member of the University System of Maryland, SSU offers an excellent benefits and retirement package. Send letter of application, resume and names of three professional references to Human Resources, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801. Screening of applications begins March 16 and continues until the position is filled.

Salisbury State University is an affirmative action/equal opportunity employer. Qualified women, minorities and disabled persons are encouraged to apply.

Campus Recreation Internship

Campus Recreation is offering one internship for the 1998-99 academic year as the Administrative Assistant for Facilities. Interns will report to the coordinator of recreational and athletic facilities. Both graduate and undergraduate students may apply.

Qualifications: graduate or undergraduate student in sports management/administration, physical education, recreation or related field requiring an internship for degree confirmation; prior experience in recreational sports, athletics or facility operations is desired; current CPR and First Aid certifications. Responsibilities: assist the coordinator of facilities in all areas of responsibility to ensure the smooth functioning of the Maggs Physical Activities Center and the athletics complex by supervising and training all student employees, assisting with the planning and implementation of game day operations for athletic contests, supervising special events with Campus Recreation, monitoring the PAC and other duties as assigned, based on background and previous professional experience. Evening and weekend hours are required. Intern will be responsible for approximately 30-35 hours per week.

This position comes with a stipend of $4,000 to $8,000, based on background and professional experience. Dates of experience are August 15-December 15, 1998, and January 18-May 18, 1999. Submit a cover letter, resume and three letters of recommendation to Beth Brunelle, Coordinator of Recreational and Athletic Facilities, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801. Deadline for applications is April 1 or until position is filled.

Administrative Assistant I

The University is accepting applications for the position of Administrative Assistant I for the Small Business Development Center. This position will provide general administrative support to include answering telephones, walk-in inquiries, assisting with budgets, maintaining and monitoring accounting records, and providing support services to managerial staff.

Applicants must possess excellent interpersonal, written and oral communication skills, a good work and attendance record, and an aptitude for detailed work. An excellent telephone manner is a must. Candidates must possess a high school diploma or GED and have two years of experience and be proficient in Microsoft Office and Excel.

Salary is $9.68 per hour. This is a contingent position. Applications may be completed in Human Resources, Holloway Hall Room 213, until March 20.

Visiting Faculty, Marketing

The Perdue School of Business invites applications for a visiting faculty position in marketing beginning in the fall. A Ph.D./D.B.A. in marketing is desirable, but D.B.A.'s near completion are encouraged to apply.

This is a one-year contractual position with a limited benefits package, carrying the possibility of renewal or conversion to a tenure-track line. The ability to teach Principles of Marketing is essential, but other areas of interest will be considered. The primary responsibility is teaching, but ongoing scholarly productivity record is essential for reappointment.

Salary is competitive and commensurate with experience. Candidates should submit a letter of interest, resume and names of three references to Dr. Gerard DiBartolo, Search Committee Chair, SSU Department of Management and Marketing, 1101 Camden Avenue, Salisbury, MD 21801. Applications will be accepted until March 25 or until the position is filled.

America Reads Tutors

Salisbury State is one of over 700 colleges and universities across the United States participating in a federal initiative called the America Reads Challenge, announced by President Clinton to ensure that every child can read independently and well by the end of third grade. The program teams qualified University work study students with local elementary school children to offer tutoring in the area of reading.

The Financial Aid Office seeks qualified students for the spring semester, summer and or 1998-99 school year to provide educational and enrichment services to improve the reading skills of young children. Requirements include demonstrated financial need, as determined by the Free Application for Federal Student Aid (FAFSA); a genuine interest in the welfare of young children; reliable, dependable, enthusiastic and dedicated individuals who enjoy working with children; willingness to follow the guidelines of the agency; completion of any required (paid) training; have transportation to and from the assigned agency; and enrollment in a degree program full-time at SSU.

Benefits include the opportunity to assist a child in learning to read, the opportunity to give back to the community and monetary compensation.

If you are interested please contact the Financial Aid Office at 410-543-6165.

VITA to the Rescue

Is filling out your federal or state tax returns giving you a headache? A cure is available for free. The Volunteer Income Tax Assistance (VITA) program, coordinated by the Perdue School of Business, is ready to provide assistance to senior citizens, handicapped persons, those on a limited income or anyone simply in need of help, now through April 14. For more information call 410-543-6315.

Campus Recruiting Schedule

To sign up for on-campus recruiting, simply call 410-543-6075 or come to Career Services. A resume and/or credential file in Career Services must be on file prior to interviewing on campus. Please visit Career Services as soon as possible to complete this requirement.

Note: Unless otherwise specified, recruiters are interviewing all graduates up to and including May 1998. Information on all companies recruiting at Salisbury State is available in Career Services.

All Majors Wanted

Thurs., Mar. 12 Walt Disney World Interviewing for its internship program for summer and fall. Students will be required to receive academic credit or recognition from SSU for their participation in the program. Disney representatives will be conducting a mandatory presentation at 6 p.m. in Caruthers Hall Auditorium, then will schedule all interested students for 15- and 30-minute interviews on Friday, March 13.

Tues., Mar. 17 Mountaire Farms (poultry industry) Internships and possible management trainee positions are available. Located in Selbyville, DE.

Tues., Mar. 17 Camp Wright A table will be set up in the link between the Commons and the Guerrieri University Center. No sign-ups are necessary.

Mon., Apr. 6 DMG Securities - (full service investment banking and securities brokerage) Stockbroker/Account Executive positions available in McLean, VA and Clearwater, FL.

Thurs., Apr. 9 GENERAL JOB FAIR at UMES

Thurs., Apr. 9 Boscov's (full service department store) Executive Trainee positions are available. The Trainee's career begins with a 4 week orientation period followed by placement as a Department Manager.

Thurs., Apr. 16 Enterprise Rent-a-Car - (car rental company) Seeking to fill Management Trainee or Rental Intern positions. Positions are available in Baltimore, DC, Eastern Shore, and in Northern Virginia.

Specific Majors Wanted

Thurs., Mar. 12 EDUCATION JOB FAIR at SSU (3-5 p.m.)

Thurs., Mar. 12 Anne Arundel, Baltimore, Charles, Frederick, Harford, Howard and Montgomery County (MD) Public Schools; Newport News and Prince George County Public Schools (VA) and District of Columbia Public Schools

Fri., Mar. 13 St. Mary's County Public Schools

Tues., Mar. 17 Aerotek, Inc. (nationally recognized leader in the contract services industry) Marketing, management, business administration, communications and any liberal arts majors should apply. Sales recruiter positions are available. A mandatory information session is scheduled for Monday, March 16, in the GUC Pocomoke Room starting at 7 p.m. Resumes will be pre-screened by Aerotek; applicants' resumes should be in Career Services by Friday, March 6.

Wed., Mar. 18 Office of Legislative Audits (responsible for conducting financial, compliance and performance audits of all departments, agencies and institutions of State government) Accounting majors with a minimum GPA of 3.0 should apply. Position requires travel throughout the state of Maryland including 10% overnight travel.

Thurs., Mar. 19Caroline County Public Schools (MD)

Tues., Mar. 31 Cape Henlopen School District (DE)

Wed., Apr. 15 Wicomico County Public Schools (MD)

Thurs., Apr. 23 Calvert County Public Schools (MD)

Thurs., May 7 Fort Worth Public Schools (TX)

Career Services Workshops

Resume Workshops
Mon., Apr. 13, 2-3 p.m., Choptank Room

Interview Workshops
Mon., Apr.13, 3-4 p.m., Choptank Room

Networking: Job Hunting Skills for the '90s
Mon., Apr. 13, 4-5 p.m., Choptank Room

Etiquette Dinner
Thurs., Apr. 9, 5-7 p.m., Worcester Room

A Career in the Non-profits
Wed., Apr. 8, 3:30-4:30 pm., Choptank Room

Career Tip of the Week

If considering graduate school, plan early to prepare for and take a graduate school examination. The GRE Powerprep study guide can be accessed free through any of the student computer labs.

$cholar$hip$ Are Available!

Barnes Scholarship Rewards Community Service

Full-time students who demonstrate outstanding service to their community may be eligible for the Martin Barnes Scholarship. Applications, which must be postmarked by June 1, are available in the Financial Aid Office.

Barnes Scholarship applicants must be full-time students with a minimum GPA of 2.5 and certified performance of at least 100 community service hours within the current academic year in the field of human outreach. Certification of community service must be on organization or school letterhead with the original signature of the supervisor or guidance counselor. Candidates must submit a typed, double-spaced, 250-word essay on "The Contributions I Would Make to Win the War on Drugs."

For more information contact the Financial Aid Office at 410-543-6165.

Scholarship for Women

The USM Women's Forum is pleased to announce that applications for the Women's Forum Scholarships are available. Scholarship money is for school-related expenses which may include books, child care or transportation. Six or more $500 scholarships will be awarded to returning women 25 years or older who have completed 12 or more credits and who are currently enrolled at a USM institution. Students must be in good academic standing and demonstrate financial need. Applications are available in the Financial Aid Office (contact Jill Leisten) or Student Health Services (contact Jennifer Berkman). The deadline for applications is Friday, March 27. Scholarships will be awarded at the Annual Women's Forum Conference on Friday, November 6.

ASL Foundation Scholarships

Alpha Sigma Lambda Adult Education Foundation is inviting all eligible students to apply for one of the six national ASL Foundation Scholarships for 1998-99 (the $800 scholarship will be deposited to the student's account in the Cashier's Office). Applicants must be 22 years of age or older, be matriculated in a program leading to the baccalaureate degree, have completed 30 graded semester hours in institutional coursework as of completion of the fall semester at the institution in which presently enrolled with a cumulative of at least 3.5. Applications, available in the International Services Office, Guerrieri University Center Room 242E, are due by April 10. For more information contact Agata Liszkowska at 410-543-6313.

Rotary Foundation Ambassadorial Scholarship

Applications for the Rotary Foundation's 1999-2000 Academic Year Ambassadorial Scholarship are available through OUR Community Inc. Applicants must be at least 18 years of age and have completed two years of college-level studies before the 1999-2000 school year.

Preference will be given to applicants with study fields that are consistent with Rotary International programs, such as concern for the aging, drug abuse prevention, literacy promotion, environmental protection, agricultural development and international relations. Scholars will not be assigned to areas of a country where they have already lived or studied for six months or longer. The Rotary Foundation will pay up to $23,000 for round-trip transportation, tuition, fees, reasonable living expenses and one month of intensive language training. Deadline is March 31.

Call OUR Community Inc. at 410-341-3513 for more information.

Black Alumni Weekend and Student Leadership Conference

The second Black Alumni Weekend and Student Leadership Conference—sponsored by the student chapter of the National Association for the Advancement of Colored People, the Union of African-American Students and the Office of Multiethnic Student Services—is Friday and Saturday, March 13-14. An alumni reception will be held Friday, March 13, from 8-10 p.m. at the Alumni House. The Leadership Conference starts at 8 a.m. on Saturday.

The Leadership Conference provides a forum for the discussion of issues and concepts important to the enhancement, development and effectiveness of black student leaders. In addition, alumni will be in attendance to network with undergraduates and renew old acquaintances.

The Saturday keynote speaker, Erriel Kofi Addae, educator and scholar, talks about "Liberation, Through Conscious Leadership." Workshops will be presented by SSU faculty, local executives and alumni. The conference luncheon speaker, Willie Jolley, is a renowned motivational speaker sought after by organizations such as Bell Atlantic, Blue Cross and Blue Shield, and IBM. A student/alumni panel discussion immediately follows lunch.

The Saturday evening program features the annual Alumni Banquet and Fashion Show celebrating the 25th anniversary of the Black Student Union and its past presidents. Dr. A.K. Talbot, recently retired professor of sociology, will receive special recognition for his devotion to students, faculty and staff.

For registration information, please call Vaughn White at 410-548-4503.

March SOAP Activities

March 13, 14, 15*—Film: *Bean*
Caruthers Hall Auditorium, 8 p.m.
*8 p.m./10:30 p.m.

Mr. Bean, a fastidious middle class man who continually seems to walk into situations where something ends up amiss, finds himself the victim of mistaken identity. The action turns on his going to America, where he causes chaos in the world of international art and in the home of an unsuspecting American family. Rated PG-13, 89 minutes.

Saturday, March 14—Comedian Tommy Blaze
Crossroads Club, 10 p.m.

Blaze, comedian extraordinaire, deals with current issues and specifically topics related to Generation X. He has appeared on all major networks, including the season finale of *Friends*.

Sunday, March 15—Hoops for the Homeless
Maggs PAC, 10 a.m.

Teams of five people play basketball together in a tournament to raise money for the homeless.

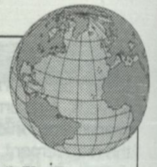
Pemberton Park Programming

Pemberton Historical Park hosts a spring nature walk for all ages on Saturday, March 21, at 9 a.m. Join the park naturalist to discover who is waking from winter hibernation, what is blooming and who is nesting in the park.

Members of the Accohannock tribe return to Pemberton Park on Saturday, March 28, to offer wisdom, humor and history through traditional Native American storytelling. The program for all ages begins at 1 p.m.

Fee for both events is $2 per person, $5 per family. To pre-register or for more information, call 410-860-2447.

Travel Grants For Study Abroad



A study abroad interest meeting will be held Thursday, March 19, from 6:30-7:30 p.m. in Nanticoke Room B of the Guerrieri University Center. Come learn about where, when and how you can study abroad as well as other alternatives to gain an international experience.

Students with a minimum GPA of 3.0 who are planning to study abroad in the summer or fall are encouraged to apply for Study Abroad Travel Grants. These mini-grants, $150 for summer and $300 for fall, are issued in the form of a check and may be applied to any aspect of the trip.

Applications can be picked up in the International Students Office, Guerrieri University Center Room 242E; Modern Languages Department, Holloway Hall Room 347A; or in the global program coordinator's office, Holloway Hall Room 005B. Applications are due on April 15 in the International Students Office. For more information call Agata Liszkowska at 410-543-6313.

Maril Paintings 'Search for the Essence' in Nature

From MARIL, page 1

"Maril is very much governed by his relationship with nature and the natural worlds around him. His work is figurative, in a sense, and he has a unique way of looking at nature," observed Kenneth A. Basile, director of the University Galleries.

A second group of drawings and paintings completed between 1927 and 1953 show Maril's development. The drawings are bold, stark brush drawings that complement but are distinctly different from his later oil paintings. It was the artist's "search for the essence," one he pursued vigorously during his years as a university instructor and during 40 summers at his summer residence in Provincetown, MA, on the tip of Cape Cod.

"If his paintings were his symphonies, his drawings were his solo compositions, his most immediate and spontaneous expressions," curator David Scott said. "In a few strokes he reduced the scene to basic symbols, elements that conveyed the pictorial drama inherent in a landscape or seascape."

Maril, born in Baltimore in 1908, pursued art single-mindedly once he reached his teenage years. He received early training at the Maryland Institute of Fine Arts, pursued painting even as he worked during the Depression and served in World War II, and then found his way to the University of Maryland, College Park where he taught and painted for decades. In 1983, University College at the University of Maryland established a permanent retrospective of his work.

"His roots go deeply back into the life of the region and thelife of the state," Basile said.

The Fulton Gallery is open 10 a.m.-5 p.m. Tuesday-Friday, and noon-4 p.m. Saturday and Sunday. For information on the Herman Maril exhibit and reservations for the reception, call 410-543-6271.

Community Summit on Youth

Salisbury's Promise—The Alliance for Youth sponsors a community summit April 4 at the Wicomico Youth and Civic Center to address the needs of children and youth in the Greater Salisbury area. The University has played a prominent role in this local collaborative effort.

It was just a year ago that Salisbury was tapped as one of 100 communities across the country to send a delegation to the Presidents' Summit for America's Future, chaired by Gen. Colin Powell. Salisbury's selection was due in large part to the University's sponsorship of the Shore CAN Volunteer Center and the Partnership for Adolescents on the Lower Shore, an AmeriCorps project. Provost Phillip D. Creighton and Psychology Department Chair George Whitehead were part of the Salisbury delegation and have since been involved in organizing the effort locally.

The April 4 summit will showcase community programs and resources for youth, featuring Dr. Ben Carson, a neurosurgeon at Johns Hopkins University Hospital, and Kent Amos, founder of the Urban Family Institute, whose family has adopted and raised over 80 children in Washington, D.C. Lt. Governor Kathleen Kennedy Townsend will provide opening remarks. Singer-songwriter Jeffrey Dean and the Children's Theater will provide entertainment along with a number of area youth groups. The program also includes a series of workshops for parents, youth group leaders, volunteers—anyone interested in learning more about how they can help all area children achieve a future of promise.

The summit takes place 8:30 a.m.-3:30 p.m. There is no charge and a free lunch will be given to the first 1,000 who register by March 27. Registration information and forms can be obtained through Shore CAN at 410-543-6137.

SCS Wants You To Be The Best That You Can Be

The next Wellness Workshop, "Exploring Your Optimal Self," is scheduled for Wednesday, March 18, at 6 p.m. in Student Counseling Services, Guerrieri Center Room 263.

Philosophers and theorists tell us that it is in our nature to continuously strive to improve ourselves. The Olympic code for athletes challenges them to run faster, jump higher and throw further. "Exploring Your Optimal Self," conducted by SCS Director Robert McBrien, introduces the concept of peak experiences and applies the psychological skills developed by sport psychologists to individual skill development in goal setting, discovering ways to maximize one's brain's potential and creating a habit of striving for excellence in one's life.

McBrien coaches SSU athletes for peak performance in their sport and frequently offers a six-hour workshop on optimal performance to UMES-sponsored Elderhostel students.

SCS provides personal counseling and related outreach programs for SSU students. Wellness Workshops, one such form of outreach, are conducted on Wednesday evenings throughout the year and are open to students, faculty and staff. A full schedule of spring semester workshops can be obtained by stopping by the SCS Office or calling 410-543-6070.

Cockey and Lee Come Together in Perfect Harmony

On Sunday, March 15, Drs. Linda Cockey and Misook Lee perform piano duets by Beethoven, Bizet, Brahms and Poulenc in the Wicomico Room of the Guerrieri University Center. The performance, free and open to the public, is at 2 p.m.

Cockey, an associate professor of music and keyboard division coordinator, is well-known in Maryland for her numerous solo appearances, as well as performances with the Salisbury Symphony Orchestra. She holds a master's degree from Temple University and an undergraduate degree from Lebanon Valley College.

Lee, a soloist in the 1990 American Liszt Festival and the winner in the 1987 Artist Performance Society Competition, holds a master's degree from Indiana University in Bloomington and an undergraduate degree from Seoul National University in Korea. In 1998 she was invited to perform Ralph Vaughan Williams' Fantasia on the 104th Psalm Tune for piano, orchestra and chorus with the Salisbury Symphony Orchestra and the Salisbury Choral Society.

Both pianists hold Doctor of Musical Arts degrees from the Catholic University of America, where they were students of Thomas Mastroianni. They began playing together in 1994, including performances at Longwood Gardens, the Church Hill Theatre and in various locations in Maryland and the Washington area.

For more information contact the Public Relations Office at 410-543-6030.

Blackwell Library Hours for Spring Break

Friday, March 20	7:45 a.m.-6 p.m.
Saturday-Sunday, March 21-22	closed
Monday-Friday, March 23-27	8 a.m.-4 p.m.
Saturday, March 28	closed
Sunday, March 29	6 p.m.-midnight

USM Faculty Development Monies

The USM Faculty Development Fund has $10,000 available for projects that focus on faculty development in teaching and involve at least two USM institutions. It is not primarily intended for curriculum development and does not provide stipends for USM faculty. Priority will be given to those projects planning to use the expertise and resources that exist within USM institutions. Special consideration will be given for proposals that address collaboration regarding distance education.

Contact the Grants Office at 410-548-5395 with questions.

Friday the 13th Brings Computer Whiz Kids to Campus

From COMPETITION, Page 1

because it is a one-of-a-kind opportunity for local students who share an interest in computers and computer programming to gather for a day of challenge, creativity and teamwork," said Mary Lou Malone, director of the Computer Bowl. "Students who participate usually have a healthy respect for the computer as a machine that does what you tell it to do, not what you want it to do. They appreciate the organization, effort, and skill which go into designing and developing the sophisticated software which we take so much for granted.

"The Computer Bowl is a challenging event which encourages teamwork and creativity. Delmarva Power's sponsorship reflects its support for quality educational experiences for the young people in our community."

Following the competition, the students, coaches and Computer Bowl volunteers will attend a luncheon in The Bistro in the Commons, followed by an awards presentation. Delmarva Power will award plaques and cash prizes to the top four teams. The cash prizes are used toward the purchase of computer hardware or software for their high schools. Each student on a winning teamreceives a savings bond. All participants receive an official 1998 Shore Computer Bowl T-shirt and a certificate of participation.

No Change of Major In Liberal Studies

In the liberal studies program, there will be no change of majors during the two weeks of preregistration (April 6-17). Dr. James C. Lackie and Sandra Cohea-Weible will only see their advisees during preregistration. Non-liberal studies advisees should see their current advisor during this period.

Best Buddies International

Best Buddies, an international, non-profit organization seeking to enhance the lives of persons with mental retardation by providing opportunities for socialization, is looking for help among SSU students.

The program matches college students with mildly-to-moderately mentally retarded individuals in one-to-one friendships. Chapter members participate in four group outings per academic year, see their buddy once a month one-on-one and call their buddy once a week.

Best Buddies is active in over 300 schools throughout the U.S., including over 20 schools in Maryland. In addition to college buddies, the organization seeks a college buddy director for fall 1998. This person will fly for free to Miami this summer for a leadership training conference.

If interested call Michelle Bicocchi at 410-539-0615.

EMILY's List Activist Speaks on 'Women in Politics'

Karin Johanson, political director for EMILY's List, an organization dedicated to electing pro-choice Democratic women to federal and statewide offices, speaks on "Women in Politics" on Wednesday, March 18. Her presentation, free and open to the public, is at 7:30 p.m. in the Wicomico Room of the Guerrieri University Center.

Sponsored by the Faculty Cultural Events Committee and Gender Issues Club, the presentation is a continuation of this spring's Issues For Today's Women Lecture Series.

Having served as EMILY's List communications director, Johanson has been involved with the association since 1991. It is the largest political action committee in the United States: 45,000 members contributed $6.7 million to women candidates for the U.S. House of Representatives, Senate and gubernatorial offices during 1996. During the 1992 election cycle, EMILY's List helped to elect a record number of women to office including four Democratic women to the Senate and 21 new Democratic women to the House.

A graduate of American University with a Bachelor of Arts in political science, Johanson's 20-year career on Capitol Hill began when she was a legislative assistant to Congresswoman Gladys Noon Spellman of Maryland. She has since served as a consultant to the U.S. Department of Energy, Office of Congressional Affairs (1993); legislative assistant, press secretary and administrative assistant to Congressman Steny H. Hoyer of Maryland (1981-91); and a special assistant in the White House Office of Consumer Affairs (1978).

For more information contact the Public Relations Office at 410-543-6030.

Roos Garners Delmas Foundation Grant

Dr. Anna Marie Roos, assistant director of the Bellavance Honors Program, was recently awarded the Gladys Krieble Delmas Foundation Grant from the Folger Institute in Washington, D.C. The award covered her expenses while attending the "Mapping the Early Modern World" conference at the Folger Shakespeare Library.

Roos' paper, "Astronomy's Advancement, or News for the Curious: Perceptions of the Sun and the Moon in Treatises and Newspapers of Popularized Science in England, 1680-1720," has been accepted for presentation at the upcoming conference "Expertise Constructed: Didactic Literature in the British Atlantic World, 1500-1800," at the Newnham College, Cambridge, U.K. The paper will be published in an edited volume of conference proceedings.

Freshmen Honored For Academic Excellence

The SSU chapter of Phi Eta Sigma holds its annual induction ceremony and luncheon Sunday, April 5, from noon-2 p.m. in the Wicomico Room of the Guerrieri University Center.

With more than 300 chapters throughout the United States, Phi Eta Sigma is the nation's oldest and largest freshman honor society, recognizing the academic excellence achieved by freshmen college students. To be eligible for induction into Phi Eta Sigma a student must have a cumulative grade point average of 3.5 or higher at the end of one of their first two semesters at SSU as a full-time student. Members have the opportunity to meet other freshman scholars with varying backgrounds and from other disciplines, and are eligible for scholarships offered through the organization's national office.

For more information about membership in Phi Eta Sigma please contact Julie Faulkner, Office of Special Academic Programs, at 410-543-6422.

GALA Hails Spring

The Gay and Lesbian Alliance (GALA) "Welcome to Spring" dinner is Sunday, March 15, at 6:30 p.m. in the Philosophy House, 303 Camden Ave. All students, faculty, staff and friends are welcome to attend this supper provided by GALA members in honor of spring.

Please notify faculty advisor Dr. Polly Stewart at 410-548-4241 or on e-mail at pxstewart@ssu.edu if you plan to attend.

SSU–Buckle Up
For Safety's Sake!

SAVOR GOES POPS

SSU Students Shine for Savor Goes Pops

The artistic talents of SSU students past and present will be in the spotlight Friday, March 27, at 8 p.m. when three soloists from the University perform with the Salisbury Symphony Orchestra during Savor Goes Pops. The lively show will feature light classical, Broadway and Big Band music for full orchestra, under the baton of Musical Director and Conductor Thomas G. Elliot, who years ago worked with Pops master Arthur Fiedler.

Accompanying the upbeat musical program will be elegant desserts, gourmet coffee and champagne. Guests can wear casual clothes or formal evening wear, and they are encouraged to join the Pops fun by dancing during the evening at the Commons. Call 410-543-6175 for information and tickets.

Scot Hawkins, a 1991 graduate, will celebrate the 100th anniversary of American composer George Gershwin's birth with a spirited performance of "Rhapsody in Blue." Hawkins, a longtime Salisbury resident, received his master's degree in piano pedagogy from the Catholic University of America in Washington, D.C. in 1997, and since 1996 has been instructor of piano at the Shenandoah Conservatory of Music in Winchester, VA. He learned Gershwin's most famous work to perform it with the SSO, with which he has appeared in previous concerts.

"I hope when people hear the music they can hear it without thinking about commercials or movies in which it's used. They should just enjoy the music," Hawkins said. "It's such an American piece. It's classical music, but it's jazz, it's pop, it's many different things all rolled into one."

SSU seniors Patricia Beatty, a soprano vocal major who dreams of working in arts administration for the Washington Opera, and Todd Dissinger, a bass-baritone voice performance major who plans to continue pursuing his musical career in graduate school, will team up to sing a medley of songs from the hit musical *The Phantom of the Opera*. Among the well-known selections are "Think of Me," "The Phantom of the Opera" and "Music of the Night."

"It's one of my mom's favorite musical theatre plays," Beatty said. "She used to play it over and over, so I really know it well and I love the songs."

Tickets are $30 per person, with proceeds from the Pops concert supporting the Salisbury Symphony Orchestra. The SSO's board of directors, the SSU Foundation and University Dining Services are working together to present Savor Goes Pops.

Perdue School Receives Federal Funding, Boost to International Curriculum

Senators Paul S. Sarbanes and Barbara A. Mikulski announce the awarding of federal Department of Education funding to the Franklin P. Perdue School of Business to enhance its international academic program.

The funding will enable the Perdue School to build upon its newly established relationship with the Universidad Mariano Egana in Santiago, Chile, by expanding its international business course offerings for its students who will need to meet the challenges of a global economy and increase their language skills and cross-cultural sensitivities in the Latin American region.

"The Perdue School of Business continues to excel and offer greater opportunities to students striving to compete in our ever-expanding global economy," said Sarbanes. "This funding will help augment its growing international academic program and I congratulate SSU on this new and exciting opportunity."

"This education funding will help our kids get ready for the 21st century and the growing global economy," said Senator Mikulski. "Salisbury State's expanding international academic program is a vital part of getting behind our kids and supporting educational opportunity."

The $44,791 in funding is being made available under the Higher Education Act, which authorizes the Secretary of Education to award grants to institutions of higher education to plan, develop and carry out programs to strengthen and improve undergraduate instruction in international studies and foreign languages. The one-year grant monies become available July 1.

CCR Brings King's Teachings to Salisbury School

Michael McCormick, director of the Center for Conflict Resolution, and Patty Baassiri, program coordinator for the CCR, recently addressed the issue of non-violence and conflict resolution for the Martin Luther King Jr. celebration and assembly at Salisbury School.

Through the teachings of McCormick and Baassiri the entire school had the opportunity to learn about the practical application of King's principles of pacifism. Students and faculty participated in interactive exercises that showed both sides of the conflict coin—what happens when someone loses versus what happens when everyone's needs are addressed, met and satisfied.

Through the end of the school year the CCR will be teaching a values course at Salisbury School.

Enterprise Development Group Provides Strategic Assistance To Center for Conflict Resolution

The Center for Conflict Resolution is a rich resource offering a dynamic array of conflict resolution and mediation services. Recently, the CCR joined forces with SSU's Enterprise Development Group (EDG) to explore potential avenues for reorganizing and/or restructuring, in light of the center's mandated fiscal goal of self-sufficiency before the end of state fiscal year 2000.

EDG consultant Richard Van Gelder worked with the CCR to carry out a strategic analysis of its market opportunities and core competencies. The resulting report identifies a number of specific options for the center's organization and operations. The results of this study will help University and center leadership to decide on appropriate next steps.

The EDG was created by President Merwin to help the University identify opportunities for national eminence, increase community access to University expertise and enhance non-state revenues. For more information about the Enterprise Development Group and its activities, please call Memo Diriker, Pauline Gehnrich or Ruth Baker at 410-548-5353.

Ference Examines Habsburg Empire

Dr. Gregory C. Ference, associate professor of history, recently presented the inaugural talk in the lecture series "Austrian Evenings."

Ference's lecture, "Insanity, Suicide, and Assassination: The Final Curtain Falls on the Habsburg Empire," presented the lives of three individuals of the ruling house: Empress Elizabeth, murdered in 1898; Crown Prince Rudolf, who committed suicide in 1889; and Heir Apparent Francis Ferdinand, murdered in Sarajevo in 1914. The trio could have changed the course of Central European history had they not been cut down in the prime of their lives.

Other talks by experts in Habsburg and Austrian history included "The Habsburg Empire: A Prisonhouse of Nations?" by Claire Nolte of Manhattan College, "Austria Under the Anschluss 1938-1945: Willing Partners of Hitler's First Victim?" by Catherine Albrecht of the University of Baltimore, "Art in Fin de Siecle Vienna and the Problem of Becoming Modern" by James Shedel of Georgetown University, "Music and Its Public: Vienna 1870-1914" by Leon Botstein, president of Bard College, and "Austria's Balkan Legacy: Understanding Ethnic Conflict in Central Europe" by Charles Ingrao of Purdue University and editor of the *Austrian History Yearbook*.

In conjunction with "Austrian Evenings," a photographic exhibition, "Art in Vienna Around 1900," was provided by the Dietrich W. Botsiber Foundation and the Austrian Cultural Institute of New York.

Youth Get Glimpse Of Manufacturing Then and Now

High school students in the Computer Aided Drafting and Design and High Performance Manufacturing classes from the Parkside Career and Technology Center recently went on a field trip to the Baltimore Museum of Industry. The opportunity to observe the differences between business technologies of yesterday and today was partially funded by the Lower Shore Manufacturing Network at SSU.

Printing, clothing/garment, black smithing and cannery operations were among the industries on exhibit. Students saw first-hand the operations of old-fashioned sewing machines and printing presses. They toured BAI Aerosystems Inc. in Easton, a producer of remote-controlled drones equipped with cameras for government and commercial uses, and saw the variety of drones produced, the assembly area and raw materials used.

For more information call Jackie Gast at 410-543-6434.

Van Wagenberg Takes Part in International Research Conference

Dr. Anke van Wagenberg, assistant professor in the Art Department, attended the International Research Conference of the Historians in Netherlandish Art (HNA) at the Walters Art Gallery in Baltimore recently. The theme of the conference was "Art and Place."

Van Wagenberg participated in a workshop on "Word and Image" and spoke about her research on the representation of the Feast of Twelfth Night in Dutch and Flemish 17th-century painting, as published in her book. The book, published in Amsterdam in 1997, was written in Dutch and has an English summary.

In-Service Strengthens Economics Education

Dr. Ron Frank, director of the Center for Economic Education, recently conducted a half-day in-service education program for 25 faculty members at Colonel Richardson Middle School in Caroline County.

The program focused on the role of economics education in the middle school curriculum. According to Frank, the participants engaged in several activities that could be used in their classrooms to illustrate economic concepts. The teachers were provided with lesson plan designs and other materials developed by the center and the National Council of Economic Education.

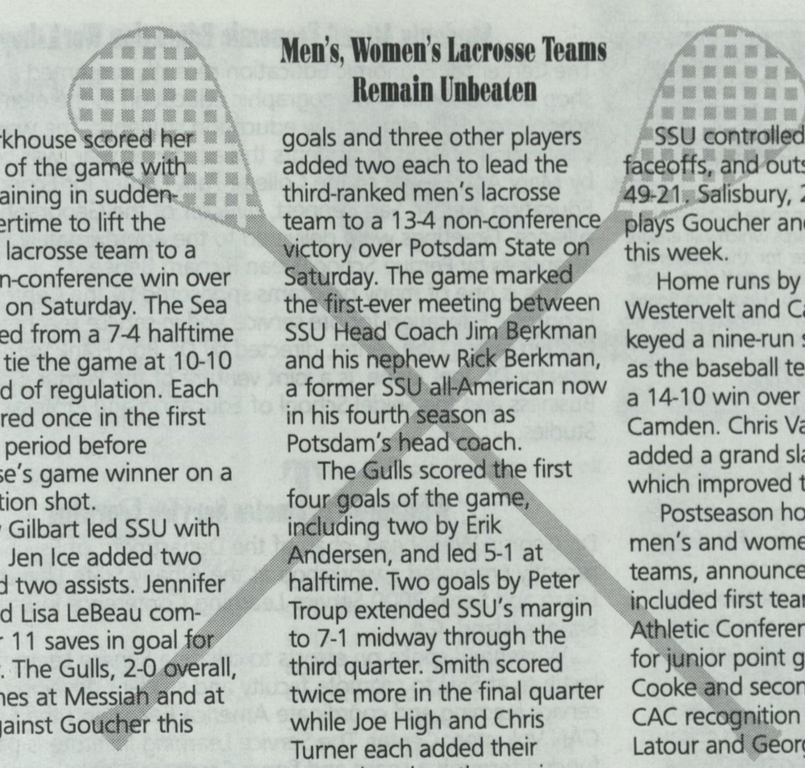
The center will conduct follow-up in-services designed for world history, U.S. history and geography teachers, helping them to strengthen their understanding of teaching economics through their existing curriculum.

The Center for Economic Education is designed to work with the public schools on the Eastern Shore to provide educational programs and assistance in the development of curriculum materials. More information can be obtained by contacting Frank at 410-543-6396.

'Under the Boardwalk'

Experience the tastes of summer a little early this year at "Under the Boardwalk." This special feast takes place Wednesday, March 18, from 4:30-7:30 p.m. in the Marketplace, Commons.

The menu features the best of the boardwalk including burgers, beach fries, chicken, cotton candy, funnel cakes, Italian ice, snow cones, popcorn, caramel apples and smoothies. Cost at the door is $8.15.



Men's, Women's Lacrosse Teams Remain Unbeaten

Laura Burkhouse scored her only goal of the game with 3:10 remaining in sudden-death overtime to lift the women's lacrosse team to a 12-11 non-conference win over Villa Julie on Saturday. The Sea Gulls rallied from a 7-4 halftime deficit to tie the game at 10-10 at the end of regulation. Each team scored once in the first overtime period before Burkhouse's game winner on a free position shot.

Sandy Gilbart led SSU with six goals. Jen Ice added two goals and two assists. Jennifer Jovan and Lisa LeBeau combined for 11 saves in goal for Salisbury. The Gulls, 2-0 overall, face games at Messiah and at home against Goucher this week.

Brian Smith scored three goals and three other players added two each to lead the third-ranked men's lacrosse team to a 13-4 non-conference victory over Potsdam State on Saturday. The game marked the first-ever meeting between SSU Head Coach Jim Berkman and his nephew Rick Berkman, a former SSU all-American now in his fourth season as Potsdam's head coach.

The Gulls scored the first four goals of the game, including two by Erik Andersen, and led 5-1 at halftime. Two goals by Peter Troup extended SSU's margin to 7-1 midway through the third quarter. Smith scored twice more in the final quarter while Joe High and Chris Turner each added their second to close the scoring.

SSU controlled 18 of 20 faceoffs, and outshot Potsdam 49-21. Salisbury, 2-0 overall, plays Goucher and Greensboro this week.

Home runs by Dave Westervelt and Cable Miller keyed a nine-run seventh inning as the baseball team rallied for a 14-10 win over Rutgers-Camden. Chris Vaccaro also added a grand slam for SSU, which improved to 4-2 overall.

Postseason honors for the men's and women's basketball teams, announced last week, included first team all-Capital Athletic Conference accolades for junior point guard Amy Cooke and second team all-CAC recognition for Jessica Latour and George Robinson.

Sea Gull Sports Schedule

Thursday, March 12	Men's Tennis vs. Virginia Wesleyan (HOME)	3 p.m.
Friday, March 13	Softball at Virginia Wesleyan Tournament	1 p.m.
Saturday, March 14	Softball at Virginia Wesleyan Tournament	9 a.m.
	Men's Tennis vs. Methodist (HOME)	11 a.m.
	Baseball vs. Eastern Connecticut (HOME)	Noon
	Men's Lacrosse vs. Greensboro (HOME)	1 p.m.
	Women's Lacrosse vs. Goucher (HOME)	1 p.m.
	Baseball vs. Old Westbury (HOME)	3 p.m.
Sunday, March 15	Baseball vs. Eastern Connecticut (HOME)	Noon
	Baseball vs. Old Westbury (HOME)	3 p.m.
Tuesday, March 17	Baseball vs. Rowan (HOME)	3 p.m.
	Men's Tennis vs. Chris. Newport (HOME)	3 p.m.
	Softball at Rowan	3 p.m.
Wednesday, March 18	Men's Lacrosse vs. Western Maryland (HOME)	3 p.m.
	Track vs. UMES/Delaware State (HOME)	3 p.m.
	Women's Lacrosse at St. Mary's	4 p.m.

SSU Newsletter Guidelines

The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **Group-Wise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.

Spring Brings 'Joy' to Campus

Essence of Joy, a choral organization at Pennsylvania State University, presents its annual spring tour March 11-15, with a stop on the SSU campus Friday, March 13, at noon in the Great Hall, Holloway Hall. Limited seating for the concert, free and open to the public, is first-come, first-served.

Essence of Joy, comprised of 45 undergraduate and graduate Penn State students from varying departments, performs sacred and secular choral repertoire from the African-American cultures. Organized in 1991, the choir has achieved regional recognition for its presentations at campus events, churches and civic organizations. The choir releases its first CD project in April.

This year's tour includes works by Roland Carter, Rosephanye Powell, Undine Smith Moore, Glenn Jones, Jester Hairston, George Gershwin, Wendell Whalum, Betty Jackson King, Lena McLin, and arrangements of traditional and contemporary gospel music. For more information contact the SSU Music Department 410-543-6385.

Chicken 'N' Dumplings At Lions Club

The Snow Hill Lions Club sponsors its famous "all you can eat" chicken and dumplings feast (includes dessert) on Saturday, March 21, from 3:30-7 p.m. at the Lions Community Center. Tickets for adults are $7.50, children under 12, $4. Carry-outs are available. For additional information contact Ron Brittingham at 410-632-3733.

NCUR Update

As of last week, over 120 students, faculty and staff have signed up to be NCUR ambassadors, the volunteer corps which will ensure a successful conference for the University. NCUR ambassadors receive a staff shirt, a tote bag and free admission to "Under the Boardwalk," the Friday night dinner/social for all conferees. To sign up as an NCUR ambassador, call the Guerrieri University Center Information Desk at 410-543-6006.

The National Conference on Undergraduate Research, hosted by SSU April 23-25, features over 1,500 research projects from undergraduates across the country. Highlights include three performing arts presentations—an African dance, a musical review of singer Sophie Tucker and a short play about AIDS.

Three of SSU's music education students have been chosen to present their research at NCUR 98. Heather Reavis, senior, presents "Serenade for Flute, Harp and Strings as an Example of Howard Hanson's American Style"; Beth Holder, junior, presents "A Humorous J.S. Bach?"; and Jo Ann Simms, junior, collaborates with students from SSU and the University of Maryland Eastern Shore to present "Distributed Development of Student-Centered Web Sites."

"These are just a few examples of the tremendous variety of research topics which will be showcased at this national conference," said Debbie Clark, NCUR conference coordinator. "It's a great opportunity for SSU students to learn about areas of personal and professional interest."

Dr. Maarten Pereboom, assistant professor of history, assistant dean of the Fulton School and NCUR 98 program chair, considers the event an "outstanding opportunity for our students to interact with other students and to demonstrate that they are conducting research on a par with their peers from across the country."

Call for New Student Seminar Instructors

Applications for instructors (faculty and staff) for the fall 1998 New Student Seminar Class are now being accepted. Classes take place on Mondays, August 31-October 5. Attendance at a training workshop this spring is mandatory. For an application or additional information contact the New Student Experience Office, Guerrieri University Center Room 222.

Cultural Events Spring Bus Trip

Friday, April 3—*Madame Butterfly*
Metropolitan Opera, New York City
Bus leaves 8 a.m. from Guerrieri Center parking lot on Dogwood Drive
Bus departs from opera at approximately 11 p.m.
Full-time students, $15, sign-up begins Wednesday, March 18
Part-time students, faculty and staff, $20, sign-up begins Friday, March 20
Each participant may sign up one guest at the cost of $30

Students Attend Economic Education Workshop

The Center for Economic Education recently presented a workshop on economic and geographic education in the elementary schools to SSU's elementary education students. The workshop, the second offered to students this academic year, was conducted by Mary Ann Hewitt of the College Park Center for Economic Education and Dr. Sari Bennett, director of the Geographic Alliance. Greetings were delivered to the approximately 50 attendees by Perdue School Dean Richard Bebee.

This is one of many programs sponsored by the Center for Economic Education for pre-service and in-service teachers on the Eastern Shore. The center, directed by Dr. Ron Frank with assistant director Dr. Joel Jenne, is a joint venture of the Perdue School of Business and the Seidel School of Education and Professional Studies.

Whitehead Promotes Service Learning

Dr. George Whitehead, chair of the Department of Psychology, recently presented a workshop at the Albany State University Learn and Serve 2000 Service Learning Conference in Saint Simons Island, GA.

Whitehead spoke on efforts to create a Service Learning Institute at SSU to promote faculty and student development on service learning and coordinate America Reads and the Shore CAN Volunteer Center. The Service Learning Institute is partly funded through a Learn and Serve Grant from the Corporation for National Service. Whitehead is project director.

The SSU Service Learning Institute sponsored one faculty development workshop for university and public school faculty in the fall. Another is planned for the spring. For more information call John Shortt at 410-546-6015.

Duplication Services Closing for Repairs

The Office of Duplication Services will be closed March 23-30 for repairs on the heating and air conditioning system. **The campus community must schedule printing needs accordingly**.

Additionally due to this closure the deadlines for the *SSU News* have been changed. The next issues will appear on March 19 (deadline March 12 at 5 p.m.) and April 3 (deadline March 26 at noon).

We apologize for any inconvenience this may cause. Please call the Publications Office, 410-548-2500, if you have any questions.

SALISBURY STATE UNIVERSITY
NEWS
A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

March 19, 1998

Vol. XIV No. 24

What's Happening?

Oh, just art exhibits, dance and music performances, theatrical productions, tennis and baseball and softball and lacrosse games, comic acts, bus trips, movie screenings. ... The cultural events calendar appears on page 2, a sports schedule on page 5 and SOAP activities on page 10.

Writers on the Shore

Major international literary presence Nina Cassian and documentary filmmaker Valentin Moscalius, both of Romania, share their works on campus Tuesday, March 31. See page 3 for details.

In the Money

Faculty have garnered tens of thousands of dollars from the Foundation Grants Committee and external agencies, supporting a diversity of projects. Research the facts on pages 7 and 11.

Sea Gull Scholars

For the next few weeks, we will feature a list of SSU students and the projects they are presenting at NCUR April 23-24. We begin at the top of the alphabet on page 9.

Nathan Foundation Continues Generous Tradition Of Scholarship Support

Dr. Merwin (left) receives $40,000 from Ed Nabb, president of the Nathan Foundation of Dorchester County, to finance four-year scholarships for five Dorchester County students to attend SSU.

The Nathan Foundation of Dorchester County recently presented $40,000 to the SSU Foundation Inc. to finance four-year scholarships. The scholarships, amounting to $8,000 each, are for five Dorchester County students to attend Salisbury State University.

The Nathan Foundation has been making scholarship money available to Salisbury State-bound students since 1962. The foundation's 34-year investment in the University now totals some $600,000.

"Over 70 Dorchester County students have benefitted from this generous donation from the Nathan Foundation," said Martin Williams, vice president of university advancement. "We are pleased to have the Nathan Foundation's support for the quality of education that is provided by Salisbury State."

The check was presented to President William C. Merwin, by Ed Nabb, president of the Nathan Foundation. To qualify

See NATHAN FOUNDATION, page 12

David Lauver Photography: A Window to the Amish World

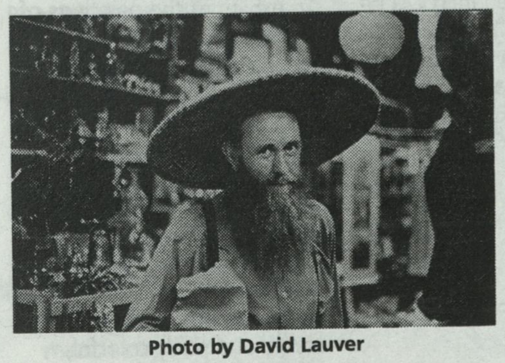


Photo by David Lauver

An exhibit of "David Lauver Photographs" opens in the Atrium Gallery, Guerrieri University Center, March 20 and continues through April 17.

Lauver studied in the Southwest with Ansel Adams, but his life work focuses primarily on Pennsylvania, with Amish studies the mainstay of his portfolio.

Lauver, who has a Mennonite ancestry, gained first-hand experience by living with a family of Old Order Mennonites for eight years. "I stepped into the picture and lived with the family," he said. "Their acceptance of me came by taking part in the everyday farming, as well as actively participating in their social and religious life."

According to Lauver, increased pressure to conform to society at large is driving the Amish to rapidly alter their way of life.

Currently Lauver's concentration is environmental, with an extreme sensitivity to form. "To document the rapid change occurring in the environment and how it relates to aesthetic form is very important to me," he said.

See LAUVER, page 12

Faculty, Staff Lend Talents to 'Celebration of Childhood'

A special variety show will be held at the Chipman Cultural Center in Salisbury on Friday, March 27, to benefit Maple Shade Youth and Family Services, a nonprofit organization working with abused and troubled children. The Celebration of Childhood features music and readings about childhood. Among the performers and presenters are SSU faculty and staff.

Dr. Andrew Hepburn, Communication Arts Department, will present a short original piece on children; Maureen McNeill, University Advancement Office, offers a reading from a favorite book; and Dr. Michael O'Loughlin, Political Science Department, performs some of his original music with the Folk Heroes. Marlon McGhee of WBOC-TV will emcee. Robert Smith, Communication Arts Department, will reprise his role as program advisor.

The show begins at 7 p.m. Tickets are $15 and can be purchased through Maple Shade. For more information call 410-742-7400.

Community Summit on Youth

Salisbury's Promise—The Alliance for Youth sponsors a community summit April 4 at the Wicomico Youth and Civic Center to address the needs of children and youth in the Greater Salisbury area. The University has played a prominent role in this local collaborative effort.

It was just a year ago that Salisbury was tapped as one of 100 communities across the country to send a delegation to the Presidents' Summit for America's Future, chaired by Gen. Colin Powell. Salisbury's selection was due in large part to the University's sponsorship of the Shore CAN Volunteer Center and the Partnership for Adolescents on the Lower Shore, an AmeriCorps project. Provost Phillip D. Creighton and Psychology Department Chair George Whitehead were part of the Salisbury delegation and have since been involved in organizing the effort locally.

The April 4 summit will showcase community programs and resources for youth, featuring Dr. Ben Carson, a neurosurgeon at Johns Hopkins University Hospital, and Kent Amos, founder of the Urban Family Institute, whose family has adopted and raised over 80 children in Washington, D.C. Lt. Governor Kathleen Kennedy Townsend will provide opening remarks. Singer-songwriter Jeffrey Dean and the Children's Theater will provide entertainment along with a number of area youth groups. The program also includes a series of workshops for parents, youth group leaders, volunteers—anyone interested in learning more about how they can help all area children achieve a future of promise.

The summit takes place 8:30 a.m.-3:30 p.m. There is no charge and a free lunch will be given to the first 1,000 who register by March 27. Registration information and forms can be obtained through Shore CAN at 410-543-6137.

Cultural Events Spring Bus Trip

Friday, April 3—*Madame Butterfly*

Metropolitan Opera, New York City
Bus leaves 8 a.m. from Guerrieri Center parking lot on Dogwood Drive
Bus departs from opera at approximately 11 p.m.
Full-time students, $15, sign-up begins Wednesday, March 18
Part-time students, faculty and staff, $20, sign-up begins Friday, March 20
Each participant may sign up one guest at the cost of $30

Salisbury State Cultural Events Calendar–Spring 1998

March 20-April 17
Art Exhibit
David Lauver - Photographs—Atrium Gallery, Guerrieri Center
Hours: Tues.-Fri. 10 a.m.-4 p.m.
Sat./Sun. noon-4 p.m.
Sponsored by University Galleries; 410-543-6271

Friday, March 27 8 p.m.
Savor Goes Pops—"Musical Desserts"—Commons
Salisbury Symphony Orchestra at SSU with University Dining Services Pops Concert Fundraiser for Salisbury Symphony Orchestra at SSU
Sponsored by Salisbury State University Foundation; 410-548-5587

Tuesday, March 31 2 p.m.
Spring Literary Series—Valentin Moscaliuc—Fulton Hall Room 259
Sponsored by the Department of English and University Galleries & AIG; 410-543-6540

Tuesday, March 31 8 p.m.
Spring Literary Series—Nina Cassian—Commons Room 213
Sponsored by the Department of English and the Cultural Events Committee; 410-543-6540

Saturday, April 4 10 a.m.-10 p.m.
Day Without Violence—Wicomico Room and Caruthers Hall Auditorium

Monday, April 6 7 p.m.
International Film Series-Amarcord (Federico Fellini, 1973)
Fellini, arguably Italy's greatest filmmaker, "remembers" his youth and the village where he grew up in this nostalgic slice of Italian life.

April 15, 17, 18 8 p.m.
Spring Dance Concert '98—Holloway Hall Auditorium
Premiere of Victoria Hutchinson's "Float and Pulse" to music of composers Roach and Reich; and Mary Norton's restaged ballet, "Illuminata." Big Blow and the Bushwackers return for second season in live dance/music collaboration.
Tickets: $7 general; $5 seniors and teens; under 12 free; sponsored by SSU Dance Company; 410-543-6353

Sunday, April 19 2 p.m.
Juilliard Series—Guerrieri Center Wicomico Room
Assaf Weisman, pianist
Performs works by Bach, Prokifiev, Brahms; sponsored by SSU Cultural Events Committee; 410-543-6030

Tuesday, April 21 7 p.m.
SSU Jazz Band Performance—Caruthers Hall Auditorium

April 24, 25, 26*, 29, 30 and May 1, 2 & 3* 8 p.m. 2*p.m.
Theatre Performance—*Three Tall Women*—Fulton Hall Theatre
All-student production of Albee's biting comedy in which three women meet to share their often hilariously cynical views of life, love, men and each other.
Directed by December 1996 graduate Amanda Welch
Tickets: $6 general; $4 seniors
Theatre Box Office; 410-543-6228; sponsored by the SSU Theatre Department

Maril Paintings 'Search for the Essence' in Nature

An exhibit of the paintings of Baltimore-born artist Herman Maril, whose art captured nature in deep colors and semi-abstract, simplified images, in the Fulton Hall Gallery continues through April 17.

"Herman Maril: Search for the Essence" explores the subjects and stages of the artist's work, art that was both restrained and daring, understated and richly colorful, according to exhibit curator David Scott. The core of the exhibition is a group of 16 large oil paintings from Maril's late period, 1960 to 1986, the year he died. The paintings show his treatment of four recurring themes: the sea, mountains, the studio and figures. In his work, he dwelled on light, color and space.

The Fulton Gallery is open 10 a.m.-5 p.m. Tuesday-Friday, and noon-4 p.m. Saturday and Sunday. For information on the Herman Maril exhibit and reservations for the reception, call 410-543-6271.

Writers on the Shore

The Romanian presence in literature and photography will be the focus of the next Writers on the Shore Literary Series. Major international literary presence Nina Cassian and documentary filmmaker Valentin Moscalius share their works with the community on Tuesday, March 31.

Nina Cassian

Cassian, born in 1924 in Galati, Romania, published her first poetry collection, *La Scara 1/1*, in 1947. Since then she has published over 50 books, including works of fiction and children's books. Her poetry, which has been translated into many languages, has appeared frequently in *The New Yorker*, *Atlantic Monthly* and other journals. Her works in English translation include *Life Sentence* (Norton 1990), *Cheerleader For a Funeral* (U.K.: Forest Books, 1992) and *Take My Word For It* (Norton 1998).

A composer of chamber music, Cassian has also seen her work "The Magic Clarinet" performed at Carnegie Hall. Her presentation, co-sponsored by the Department of English and Faculty Cultural Events Committee, is at 8 p.m. in Room 213 of the Commons.

Co-sponsored by SSU's English Department, the University Galleries and the Art Institute and Gallery in Salisbury, the Moscalius lecture focuses on his latest works documenting "Romanian Tradition in Bucovina" at 2 p.m. in Fulton Hall Room 259. The winner of several prizes in the Romanian annual National Photography Exhibit, Moscalius' photographs of "Days of Revolution" were on display in the House of Culture in Suceava in 1991.

Valentin Moscalius

For more information contact the Public Relations Office at 410-543-6030.

Call for New Student Seminar Instructors

Applications for instructors (faculty and staff) for the fall 1998 New Student Seminar Class are now being accepted. Classes take place on Mondays, August 31-October 5. Attendance at a training workshop this spring is mandatory. For an application or additional information contact the New Student Experience Office, Guerrieri University Center Room 222.

DiGiovanna Touts Impact of Dietary Restriction on Aging

Dr. Augustine G. DiGiovanna, professor of biology, recently participated in the annual meeting of the Association for Gerontology in Higher Education (AGHE), held in Winston-Salem, NC. DiGiovanna organized and led a symposium on the biology of aging; he also presented part of the symposium. Other presenters were from the University of Massachusetts at Dartmouth and from Quinnipiac College in Connecticut.

The symposium began with a presentation about fundamental biological processes in aging, focusing on the neuroendocrine hypothesis of aging. DiGiovanna emphasized that many hormonal changes with aging may be adaptive rather than detrimental. Attempting to slow or to prevent age changes by using hormone supplements such as melatonin, DHEA or growth hormone may be harmful.

DiGiovanna discussed dietary restriction, which is widely held to be the only method that increases both the life expectancy and the maximum age attainable by different species of animals. Dietary restriction has these effects on diverse animals including protozoans, soil worms, fruit flies, spiders, guppies, mice and rats. In rodents, dietary restriction also reduces the incidence and severity of many age-related diseases such as cataracts, diabetes mellitus and many types of cancer.

DiGiovanna focused on current research findings about effects of dietary restriction on monkeys, because they are the animals most closely related to humans. To date, long-term dietary restriction in monkeys has reduced skin disorders and diabetes while increasing voluntary physical activity. Dietary restriction has no known detrimental effects on the monkeys. It seems that dietary restriction also increases the life expectancy of the monkeys.

Conclusions about increases in the monkeys' life expectancy and maximum obtainable age will not be known for many years because most of the monkeys being studied are just entering old age. DiGiovanna related other known effects of dietary restriction in the monkeys to many hypotheses about how aging occurs. He also pointed out that no experiments on dietary restriction in humans have been carried out.

After DiGiovanna's presentation, speakers addressed differences between fundamental age changes and age-associated changes. They emphasized the importance of teaching and applying well-documented methods of disease prevention, then drew upon this information to highlight physical differences between younger adults and elders. Presenters explained how knowledge of these differences can and should be incorporated into educational programs for allied health workers and others who provide care for elders.

DiGiovanna teaches Biology of Human Aging, a core course in the gerontology minor. He is also the author of *Human Aging: Biological Perspectives*. For more information about the minor in gerontology, contact DiGiovanna in the Biology Department (410-543-6488) or Dr. Charles Cipolla, program director, in the Sociology Department (410-543-6431).

Job Opportunities

IT Network Support

The University has an immediate opening for an IT Network Support person. This position provides support for the SSU network, including server administration; additional Novell Network support as required; backup to the campus GroupWise e-mail administrator; and coordination for SSU's Residence Halls Network (RESNET).

Minimum qualifications include a baccalaureate degree in computer science or a related field and three years' applicable experience providing network support to end-users, preferably in the administration and/or use of Novell 4.11 network software. Extensive working knowledge of MS-DOS and Windows 95 required, with additional knowledge of VMS, UNIX, Windows NT and MAC OS preferred. A thorough understanding of networking protocols (TCP/IP, IPX/SPX, LAT) as well as common microcomputer based application packages is required. Individuals selected for final consideration will be required to submit official college transcripts.

Salary is commensurate with education and experience (anticipated to be in the range of $29,000 to $39,000). This is a state position with full benefits. As a member of the University System of Maryland, SSU offers an excellent benefits and retirement package. Send letter of application, resume and names of three professional references to Human Resources, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801. Screening of applications continues until the position is filled.

Campus Recreation Internship

Campus Recreation is offering one internship for the 1998-99 academic year as the Administrative Assistant for Facilities. Interns will report to the coordinator of recreational and athletic facilities. Both graduate and undergraduate students may apply.

Qualifications: graduate or undergraduate student in sports management/administration, physical education, recreation or related field requiring an internship for degree confirmation; prior experience in recreational sports, athletics or facility operations is desired; current CPR and First Aid certifications. Responsibilities: assist the coordinator of facilities in all areas of responsibility to ensure the smooth functioning of the Maggs Physical Activities Center and the athletics complex by supervising and training all student employees, assisting with the planning and implementation of game day operations for athletic contests, supervising special events with Campus Recreation, monitoring the PAC and other duties as assigned, based on background and previous professional experience. Evening and weekend hours are required. Intern will be responsible for approximately 30-35 hours per week.

This position comes with a stipend of $4,000 to $8,000, based on background and professional experience. Dates of experience are August 15-December 15, 1998, and January 18-May 18, 1999. Submit a cover letter, resume and three letters of recommendation to Beth Brunelle, Coordinator of Recreational and Athletic Facilities, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801. Deadline for applications is April 1 or until position is filled.

Campus Recruiting Schedule

To sign up for on-campus recruiting, simply call 410-543-6075 or come to Career Services. A resume and/or credential file in Career Services must be on file prior to interviewing on campus. Please visit Career Services as soon as possible to complete this requirement.

Note: Unless otherwise specified, recruiters are interviewing all graduates up to and including May 1998. Information on all companies recruiting at Salisbury State is available in Career Services.

All Majors Wanted

Mon., Apr. 6 DMG Securities - (full service investment banking and securities brokerage) Stockbroker/Account Executive positions available in McLean, VA, and Clearwater, FL.

Thurs., Apr. 9 GENERAL JOB FAIR at UMES

Thurs., Apr. 9 Boscov's (full service department store) Executive Trainee positions are available. The Trainee's career begins with a 4 week orientation period followed by placement as a Department Manager.

Thurs., Apr. 16 Enterprise Rent-a-Car - (car rental company) Seeking to fill Management Trainee or Rental Intern positions. Positions are available in Baltimore, DC, Eastern Shore, and in Northern Virginia.

Specific Majors Wanted

Tues., Mar. 31 Cape Henlopen School District (DE)
Wed., Apr. 15 Wicomico County Public Schools (MD)
Thurs., Apr. 23 Calvert County Public Schools (MD)
Thurs., May 7 Fort Worth Public Schools (TX)

Career Services Workshops

Resume Workshops
Mon., Apr. 13, 2-3 p.m., Choptank Room
Interview Workshops
Mon., Apr.13, 3-4 p.m., Choptank Room
Networking: Job Hunting Skills for the '90s
Mon., Apr. 13, 4-5 p.m., Choptank Room
Etiquette Dinner
Thurs., Apr. 9, 5-7 p.m., Worcester Room
A Career in the Non-profits
Wed., Apr. 8, 3:30-4:30 pm., Choptank Room
Going Where the Jobs Are
Tues., Apr. 21, 4-5 p.m., Choptank Room

Career Tip of the Week

You increase the chances of beginning the career you want if you are willing to relocate.

Clinical Instructor of Respiratory Therapy

The Department of Health Sciences invites applications for two full-time contractual clinical instructor positions beginning August 15. These are 10-month, non-tenure track positions requiring a baccalaureate degree in respiratory therapy or a health-related field, prior experience as a clinical instructor in an accredited baccalaureate respiratory care program, and RRT and ACLS credentials. Submit a cover letter, resume, official transcripts and three letters of reference to Dr. Sid Schneider, RRT, RPFT, Chair, Search Committee, Department of Health Sciences, Salisbury State University, Salisbury, MD 21801 by April 15. For further information call 410-543-6409 or e-mail srschneider@ssu.edu.

Salisbury State University is an affirmative action/equal opportunity employer. Qualified women, minorities and disabled persons are encouraged to apply.

Sea Gulls Host Softball Tournament

Salisbury State offers a softball alternative to March Madness this week as the Sea Gulls host a two-day, 12-team tournament beginning on Friday. The Sea Gull Invitational field features four teams that were ranked in the National Fastpitch Coaches Association preseason top 25 poll, including three teams in the top 10. SSU, 6-2 overall following last week's Virginia Wesleyan Tournament, was ranked sixth in the preseason.

"This is certainly one of the strongest fields in any tournament on the East Coast this season," said SSU Head Coach Margie Knight. "There are 12 outstanding teams representing two geographic regions."

All tournament games will be played at the Wicomico County Complex located on Naylor Mill Road. The tournament's 12-team field is divided into three pools of four teams each. Friday's schedule features a round-robin within each pool, with games played concurrently on three fields. The top two round-robin finishers from each pool advance into Saturday's championship bracket. The bottom two from each pool will play in a consolation bracket.

"We're fortunate to have a facility like this to utilize," said Knight. "In other tournaments, teams are spaced out in two or three different locations. By having one location, the teams and fans can watch all the games at one time.

"We have a chance to win this tournament, but we need to be more consistent with our bats than we've been so far, and we'll need some clutch hits."

Meanwhile, the men's and women's lacrosse teams both remained undefeated with home victories last week. The men's squad blitzed Greensboro 25-10 as six players recorded hat tricks. The Sea Gulls, 4-0 overall, are averaging nearly 20 goals per game. SSU, ranked third in the nation, hosts Western Maryland this week before facing its first big test of the year, a spring break showdown at fourth-ranked Ohio Wesleyan on March 22.

The women's team also improved to 4-0 with a 14-9 win over Goucher in its conference-opener last week. Annie Sappington tallied five goals to pace the offense, while Laura Burkhouse and Sandy Gilbart added four goals and one assist each. SSU faces stiff tests this week with road games against St. Mary's and the College of New Jersey.

The baseball team won three of four games in its Tri-State Tournament last week. Dave Westervelt hit a pair of home runs in Saturday's 7-1 win over nationally ranked Eastern Connecticut, while Jeff Wilson hurled a complete game and Chris Lloyd delivered four hits and four RBI in a 12-7 win over Old Westbury on Sunday. SSU, 8-3 overall, hosts Rowan and Wilmington this week before beginning a five-day, six-game spring break road trip.

USM Faculty Development Monies

The USM Faculty Development Fund has $10,000 available for projects that focus on faculty development in teaching and involve at least two USM institutions. It is not primarily intended for curriculum development and does not provide stipends for USM faculty. Priority will be given to those projects planning to use the expertise and resources that exist within USM institutions. Special consideration will be given for proposals that address collaboration regarding distance education.

Contact the Grants Office at 410-548-5395 with questions.

Sea Gull Sports Schedule

Thurs., March 19	Baseball vs. Wilmington (HOME)	3 p.m.
	Women's Tennis at Washington College	3 p.m.
Fri., March 20	Sea Gull Softball Invitational (HOME)	9 a.m.
	Men's Tennis vs. Emory (at Swarthmore, PA)	3 p.m.
Sat., March 21	Sea Gull Softball Invitational (HOME)	9 a.m.
	Baseball at Mary Washington (DH)	1 p.m.
	Women's Lacrosse at College of New Jersey	1 p.m.
Sun., March 22	Baseball at Hampden-Sydney	1 p.m.
	Men's Lacrosse at Ohio Wesleyan	1 p.m.
Mon., March 23	Women's Tennis vs. Baldwin-Wallace (Hilton Head, SC)	8 a.m.
	Men's Tennis at Hilton Head Tech	Noon
	Baseball at Guilford	3 p.m.
	Women's Tennis vs. Oneonta (Hilton Head, SC)	7 p.m.
Tues., March 24	M-W Tennis vs. Middlebury (Hilton Head, SC)	Noon
	Baseball at Methodist	3 p.m.
Wed., March 25	M-W Tennis vs. Wisconsin-Whitewater (Hilton Head, SC)	8 a.m.
	Baseball at Virginia Wesleyan	3 p.m.
	Men's Lacrosse vs. Middlebury (HOME)	3 p.m.

Wheelchair Games Returns to Campus

The Maryland Wheelchair Games and SSU renew their long-time partnership as the annual event returns to the Eastern Shore campus June 5-7. The event, open to the seasoned athlete as well as the first-time competitor, will utilize Salisbury State's first-rate indoor and outdoor facilities for the 16th time since its inception in 1982. The event normally attracts over 100 participants each year.

Dr. Keith Conners, a frequent volunteer with the Maryland Wheelchair Games, is serving as this year's event chairman and meet director. He has filled both roles in the past.

"We are thrilled to have the Maryland Wheelchair Games return to our campus again this year," said Conners. "We are looking forward to a continuation of our excellent tradition as one of the nation's finest regional meets."

The schedule for this year's Wheelchair Games is Friday, June 5, table tennis, slalom, weightlifting and swimming; Saturday, June 6, track and field, air weapons and archery; and Sunday, June 7, archery. All events will include competition in three divisions: juniors, adults and masters.

Athletes interested in participating may contact Conners for further information and/or a registration packet. Call him on campus at 410-543-6334, at his home at 410-546-2988, or reach him by e-mail at kjconners@ssu.edu.

The registration fee of $30 provides entry to all events an athlete wishes to participate in. It also includes a baseball cap with the official event logo and lunch on Saturday during the track and field competition.

As in the past, the Salisbury event will provide athletes with an opportunity to qualify for national competition based on their performances in the Maryland Wheelchair Games. A number of national and world records have been established during this competition in previous years.

Assistant Professor of Education

The Education Department invites applications for three positions at the assistant professor level. These tenure track appointments begin August 15.

Applicants are required to possess an earned doctorate in education, have at least three years' teaching experience in public schools and demonstrate teaching excellence. Responsibilities for all three positions include teaching and advising graduate and undergraduate students, supervising student teachers, contributing to the department's administrative work and involvement in scholarly activity. Candidates who can help the department achieve its initiatives to pursue NCATE accreditation, establish regional Professional Development Schools and increase diversity are strongly encouraged to apply. Additional requirements and responsibilities for each position follow:

Elementary Education: Requires knowledge of contemporary elementary curriculum, elementary teaching methods and classroom management. Responsibilities include teaching courses in elementary education and participating in elementary program curriculum revision. Contact person: Dr. Amy Meekins.

Elementary Education: Requires earned doctorate in education or reading; knowledge of contemporary elementary curriculum and methods, classroom management and assessment; and experience in teaching elementary language arts. Experience in the areas of diversity, educational technology and performance assessment, as well as working experience in a campus reading clinic are desirable. Responsibilities include teaching courses in elementary education and participating in Professional Development Schools. Contact person: Dr. Nancy Michelson.

Teacher Education: Requires knowledge of contemporary research, practice in teacher education, and knowledge and skills in the areas of research, technology and classroom assessment. Responsibilities include teaching research and technology courses, with an emphasis on classroom applications. Contact person: Dr. Nancy Michelson.

Send curriculum vitae, academic credentials and three letters of recommendation to the attention of the designated contact person, c/o Education Department, Salisbury State University, Salisbury, MD 21801. Review of applications will begin on April 15 and continue until the positions are filled.

America Reads Tutors

Salisbury State is one of over 700 colleges and universities across the United States participating in a federal initiative called the America Reads Challenge, announced by President Clinton to ensure that every child can read independently and well by the end of third grade. The program teams qualified University work study students with local elementary school children to offer tutoring in the area of reading.

The Financial Aid Office seeks qualified students for the spring semester, summer and or 1998-99 school year to provide educational and enrichment services to improve the reading skills of young children. Requirements include demonstrated financial need, as determined by the Free Application for Federal Student Aid (FAFSA); a genuine interest in the welfare of young children; reliable, dependable, enthusiastic and dedicated individuals who enjoy working with children; willingness to follow the guidelines of the agency; completion of any required (paid) training; have transportation to and from the assigned agency; and enrollment in a degree program full-time at SSU.

Benefits include the opportunity to assist a child in learning to read, the opportunity to give back to the community and monetary compensation.

If you are interested please contact the Financial Aid Office at 410-543-6165.

$cholar$hip$ Are Available!

Barnes Scholarship Rewards Community Service

Full-time students who demonstrate outstanding service to their community may be eligible for the Martin Barnes Scholarship. Applications, which must be postmarked by June 1, are available in the Financial Aid Office.

Barnes Scholarship applicants must be full-time students with a minimum GPA of 2.5 and certified performance of at least 100 community service hours within the current academic year in the field of human outreach. Certification of community service must be on organization or school letterhead with the original signature of the supervisor or guidance counselor. Candidates must submit a typed, double-spaced, 250-word essay on "The Contributions I Would Make to Win the War on Drugs."

For more information contact the Financial Aid Office at 410-543-6165.

Scholarship for Women

The USM Women's Forum is pleased to announce that applications for the Women's Forum Scholarships are available. Scholarship money is for school-related expenses which may include books, child care or transportation. Six or more $500 scholarships will be awarded to returning women 25 years or older who have completed 12 or more credits and who are currently enrolled at a USM institution. Students must be in good academic standing and demonstrate financial need. Applications are available in the Financial Aid Office (contact Jill Leisten) or Student Health Services (contact Jennifer Berkman). The deadline for applications is Friday, March 27. Scholarships will be awarded at the Annual Women's Forum Conference on Friday, November 6.

ASL Foundation Scholarships

Alpha Sigma Lambda Adult Education Foundation is inviting all eligible students to apply for one of the six national ASL Foundation Scholarships for 1998-99 (the $800 scholarship will be deposited to the student's account in the Cashier's Office). Applicants must be 22 years of age or older, be matriculated in a program leading to the baccalaureate degree, have completed 30 graded semester hours in institutional coursework as of completion of the fall semester at the institution in which presently enrolled with a cumulative of at least 3.5. Applications, available in the International Services Office, Guerrieri University Center Room 242E, are due by April 10. For more information contact Agata Liszkowska at 410-543-6313.

Rotary Foundation Ambassadorial Scholarship

Applications for the Rotary Foundation's 1999-2000 Academic Year Ambassadorial Scholarship are available through OUR Community Inc. Applicants must be at least 18 years of age and have completed two years of college-level studies before the 1999-2000 school year.

Preference will be given to applicants with study fields that are consistent with Rotary International programs, such as concern for the aging, drug abuse prevention, literacy promotion, environmental protection, agricultural development and international relations. Scholars will not be assigned to areas of a country where they have already lived or studied for six months or longer. The Rotary Foundation will pay up to $23,000 for round-trip transportation, tuition, fees, reasonable living expenses and one month of intensive language training. Deadline is March 31.

Call OUR Community Inc. at 410-341-3513 for more information.

Grants Office Invites Faculty Applications

The Grants and Sponsored Research Advisory Committee will again review applications for internally funded research grants and stipends. Full-time faculty are encouraged to submit proposals for projects that may lead to larger, externally funded grants.

Completed applications are due Monday, March 30. Application forms will be available on the Web site <www.ssu.edu/UnivOffices/GrantsSR.html>. Hard copies are available in the Grants Office (call 410-548-5395). The awards will be announced the first week in May. An external funding agency must be identified at the time of submission. The Grants Office will help in identifying external funders.

There are two types of grants offered by the GSRAC; faculty may apply for only one type of funding:

Research Grants (maximum amount $3,000) are for small research studies or projects that could lead to the development of a larger project for which external funding will be sought. Monies are used primarily for projects that require small equipment items, research supplies, etc. for preliminary research.

Stipends and Pre-proposal Grants (maximum amount $1,500) are to assist in funding for the preparation of a grant proposal to an external funding agency or to support travel to research locations for original research that will lead to further funding by external agencies. Applicants might request funding for travel, data collection and analysis, or other activities necessary for grant preparation.

Faculty Grants Support Diverse Projects

The Foundation Grants Committee recently awarded grants totaling $5,000 to 15 members of SSU's faculty and staff.

Six faculty members in the Fulton School received $1,670 in awards. Recipients were Marie Cavallaro, Dr. James Hatley, Dr. Janet Horne, Dr. Richard Johnson, Dr. Lorrie Verplaetse and Dr. Alfred Witkofsky.

Cavallaro, art, received a grant of $220 toward expenses of producing a new body of ceramic work for exhibition in a one-person show in New York and in area and regional galleries, and for inclusion in the book *50 American Artists*, by Dr. Dong-Hun Chung.

In his development of a course in studies in philosophy on self and healing, Hatley, philosophy, received $170 to apply toward expenses while attending a workshop on the Buddhist understanding of suffering and dependent co-arising directed by Dr. Joanne Macy in Rowe, MA.

Horne, communication arts, received $370 toward expenses while attending the Southern States Communication Association and the Eastern Communication Associations conferences in San Antonio, TX, where she will present a research paper.

During a special performance of the SSU Wind Ensemble, Johnson, chair of the Department of Music and director of the SSU Wind Ensemble, will use his grant of $170 to support expenses incurred for the Maryland premier of the James Syler composition *Fields* and the solo performance of trumpet artist Daniel Orban.

Verplaetse's grant of $370 will be used toward expenses while attending the conference for the American Association of Applied Linguists in Seattle, WA, where she will present her paper, "Mr. Wonder-ful: Profile of a Dialogic Teacher." Verplaetse is a member of the Department of English.

Witkofsky, psychology, will apply his $370 grant toward expenses while participating in the Symposium of Griffith Award Winners at the Southern Society for Philosophy and Psychology annual meeting.

Dr. Anita Brown, Voncelia Brown, Dr. Edward Crane, Dr. John Molenda and Dr. John Tyvoll of the Henson School garnered grants totaling $1,850.

Anita Brown, chemistry, received $370 to assist with expenses as she presents her research on the absorption of hypochlorous acid on ice surfaces at the 215th American Chemical Society national meeting in Dallas.

Another $370 went to Voncelia Brown, nursing, toward expenses while attending the spring institute of the Association of Community Health Nursing Educators in Chicago. She will present her project "Program Partners: A Rural Perspective," which showcases the new community health courses at SSU.

Crane's award of $370 will be applied toward presenting his research paper at the Future Prospects in Marine Microbiology and Biotechnology Conference of the American Society for Microbiology in New Orleans. Crane is a member of the Department of Chemistry.

Molenda's $370 award will be applied toward his attendance at the fourth World Congress on Foodborne Illnesses in Berlin, Germany, where he will present his research paper "The Epidemiology of Emerging and Re-emerging Foodborne Pathogens as Applied to Educational Food Safety Programs." He is a biology professor.

Tyvoll, chemistry, will apply his grant of $370 toward his presentation of his research paper regarding the joint SSU/NASA Ozone Project at the American Geophysical Union spring meeting in Boston.

Dr. Wayne Decker of the Perdue School was awarded $370 toward support of his participation in the annual meeting of the Southeast Decision Sciences Institute in Roanoke, VA. Decker will present his paper "Predictors of Subordinates Humor Use."

A faculty member in the Seidel School, Dr. Debra Thatcher, received a grant of $370 toward her participation in the 76th annual meeting of the National Council of Teachers of Mathematics in Washington, D.C. She will make a presentation focusing on the use of mathematics in thematic studies in elementary school classrooms.

Bellavance Honors Program Assistant Director Anna Marie Roos received $370 toward her presentation of the paper "Astronomy's Advancement, or News for the Curious: Perceptions of the Sun and Moon in Works of Popular Science in England, 1680-1720" at the Expertise Constructed: Didactic Literature in the British Atlantic World, 1500-1800 Conference at Newnham College, University of Cambridge, U.K.

Beth Brunelle received $370 toward expenses while presenting her research paper, "The Effects of Walking Poles on Ground Reaction Forces While Walking," at the National American Alliance for Health, Physical Education, Recreation and Dance Conference in Reno, NV.

SSU Students Shine for Savor Goes Pops

The artistic talents of SSU students past and present will be in the spotlight Friday, March 27, at 8 p.m. when three soloists from the University perform with the Salisbury Symphony Orchestra during Savor Goes Pops. The lively show will feature light classical, Broadway and Big Band music for full orchestra, under the baton of Musical Director and Conductor Thomas G. Elliot, who years ago worked with Pops master Arthur Fiedler.

Accompanying the upbeat musical program will be elegant desserts, gourmet coffee and champagne. Guests can wear casual clothes or formal evening wear, and they are encouraged to join the Pops fun by dancing during the evening at the Commons. Call 410-543-6175 for information and tickets.

Scot Hawkins, a 1991 graduate, will celebrate the 100th anniversary of American composer George Gershwin's birth with a spirited performance of "Rhapsody in Blue." Hawkins, a longtime Salisbury resident, received his master's degree in piano pedagogy from the Catholic University of America in Washington, D.C. in 1997, and since 1996 has been instructor of piano at the Shenandoah Conservatory of Music in Winchester, VA. He learned Gershwin's most famous work to perform it with the SSO, with which he has appeared in previous concerts.

"I hope when people hear the music they can hear it without thinking about commercials or movies in which it's used. They should just enjoy the music," Hawkins said. "It's such an American piece. It's classical music, but it's jazz, it's pop, it's many different things all rolled into one."

SSU seniors Patricia Beatty, a soprano vocal major who dreams of working in arts administration for the Washington Opera, and Todd Dissinger, a bass-baritone voice performance major who plans to continue pursuing his musical career in graduate school, will team up to sing a medley of songs from the hit musical *The Phantom of the Opera*. Among the well-known selections are "Think of Me," "The Phantom of the Opera" and "Music of the Night."

"It's one of my mom's favorite musical theatre plays," Beatty said. "She used to play it over and over, so I really know it well and I love the songs."

Tickets are $30 per person, with proceeds from the Pops concert supporting the Salisbury Symphony Orchestra. The SSO's board of directors, the SSU Foundation and University Dining Services are working together to present Savor Goes Pops.

Blackwell Library Hours for Spring Break

Friday, March 20	7:45 a.m.-6 p.m.
Saturday-Sunday, March 21-22	closed
Monday-Friday, March 23-27	8 a.m.-4 p.m.
Saturday, March 28	closed
Sunday, March 29	6 p.m.-midnight

SSU Buckle Up For
Safety's Sake!

Tee Time for Baseball Alums

The SSU Baseball Alumni Golf Tournament will take place Friday, May 1, at Nassawango Golf and Country Club. Beginning at 9:30 a.m., the format is two-person teams, Ryder Cup. The style is six holes best ball, six holes scramble and six holes alternate shot. Full handicaps are applied.

The cost of $75 per person includes golf, cart, prizes, drinks on course, club house party, dinner at SSU and tickets to the Deane Deshon Baseball Tournament at Arthur P. Perdue Stadium May 1-2.

For more information or registration forms contact Pat Lamboni, SSU Athletic Training Room, at 410-543-6355. Registration deadline is April 27.

March of Dimes Recruits for WalkAmerica

You have been helped by the March of Dimes if you have received a polio vaccination; you or someone in your family received a PKU test at birth; your baby or a baby you know was cared for in a neonatal intensive care unit; you are aware that drinking, taking drugs or using tobacco during pregnancy may cause birth defects; you are aware that prevention of birth defects starts before pregnancy; you are aware that all women of childbearing age should consume 0.4 milligrams of folic acid each day to protect an unborn baby against birth defects of the spine and brain.

The March of Dimes Birth Defects Foundation is asking volunteers across the Eastern Shore to join the nation's biggest walking event to help babies and their families. The 28th annual March of Dimes WalkAmerica to raise funds to prevent birth defects and infant deaths will take place in Salisbury on Sunday, April 26.

For further information or a registration form, contact Kathy Fox in the Psychology Department (410-548-2529) or Joe Oravecz in the Office of Student Activities (410-543-6125).

No Change of Major In Liberal Studies

In the liberal studies program, there will be no change of majors during the two weeks of preregistration (April 6-17). Dr. James C. Lackie and Sandra Cohea-Weible will only see their advisees during preregistration. Non-liberal studies advisees should see their current advisor during this period.

VITA to the Rescue

Is filling out your federal or state tax returns giving you a headache? A cure is available for free. The Volunteer Income Tax Assistance (VITA) program, coordinated by the Perdue School of Business, is ready to provide assistance to senior citizens, handicapped persons, those on a limited income or anyone simply in need of help, now through April 14. For more information call 410-543-6315.

SSU Newsletter Guidelines

The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **GroupWise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.

Sea Gull Scholars

More than 60 SSU students have been selected to present at the National Conference on Undergraduate Research, April 23-25 at SSU. In the coming weeks the *SSU News* will be listing the names of the students, their major and abstract title. Congratulations to these fine scholars!

Name of Presenter	Abstract Title	Discipline
Able, Josie	Henry Stimson and the Decision to Drop the Atomic Bomb	History
Baumgartner, John	NADH Oxidases of the Thermophilic Archaeon: Sulfalobus Shibatae	Biology
Bouchelle, Hugh	The Revolt of the Radical Right: An Ethical Discussion of Recent Anti-Government Violence	
Bozman, Dawn	Zora Neale Hurston's *Their Eyes Were Watching God*: Nanny's Ultimate Fear	
Brunssen, Kelley	The Economic Status of the Poorest Poor Elderly in the United States as Compared to the Same Set in Foreign Countries	Business Administration
Buck, Miranda	Feminist Reform in the Utopian Novels *Herland* and *Looking Backward*	English
Bury, Glenn	A Comparison of Infrastructure Costs in a Traditional Neighborhood Design and Conventional Subdivision: A Case Study, Gaithersburg, MD 1997	Geography
Carmean, Kelley	A Program for Reading Recovery in the Regular Classroom	Elementary Education
Clarke, Stephen	Heidegger's Call for a Rethought of Thinking and the "Nature of Mind"	Philosophy
Cone, Randall	On the Edge: Visual Representations of Digraphs with Java	Math & Computer Science
Dale, Laurie	Preparing for a Successful Global Assignment	Education
Davis, Rebecca	Developing a Hands-On Laboratory Activity for Teaching Microbial Ecology	
Dolence, Danielle	Math and the Perception of Sound	Mathematics
Dunn, Bethany	An Analysis of the Changing Role of Women and Social Security Reform	Economics
Felix, Stephanie	Distribution of 222 Radon in Drinking Water Supplies of the Eastern Shore of Maryland	Environmental Health
Fennelly, William	An Gorta Mor: The Great Irish Famine 1845-52	History

Pi Gamma Mu Wants You!

The Maryland Gamma chapter of Pi Gamma Mu, the international honor society in the social sciences, is now accepting nominations for membership, open to juniors, seniors or graduate students. Members are in the upper 35 percent of their class, have a grade average of "B" or better and have at least 20 semester hours in social science courses.

The privileges of lifetime membership are many: valuable resume material, advancement in government service rating, opportunity to compete for graduate school scholarships, a subscription to *International Social Science Review* and *Pi Gamma Mu* newsletter, opportunities to work with those who share common interests, and the chance to participate in local chapter trips, service projects, conferences and lectures.

The spring initiation will be on Sunday, May 3, at 5 p.m. Initiates are invited to bring their parents or other guests, and to invite a favorite faculty member to be their sponsor in the Initiation Ceremony. If you would like to nominate yourself or someone else, or simply want more information, please contact advisors Dr. Clara Small or Sylvia Bradley in the History Department (410-543-6245).

NCUR Update

Jeffrey Hunt, a senior history major, is excited about presenting his research on Samuel Chase to peers from across the country as part of the NCUR Conference on campus April 23-25. "It's great because it gives us an opportunity to meet with other students to get their opinions and reactions to our research, and vice versa," said Hunt, one of 67 SSU students who will be presenting sessions at NCUR.

Hunt is headed for graduate school and, eventually, a career as a history professor. His presentation is titled "The Impeachment of Samuel Chase: A Constitutional Challenge to the Checks and Balances System."

To date over 130 students, faculty and staff have signed up to be NCUR Ambassadors, the volunteer corps which will ensure a successful conference for the University. NCUR Ambassadors receive an NCUR staff shirt, tote bag and free admission to "Under the Boardwalk," the Friday night dinner/social for all conferees. To sign up as an NCUR Ambassador, call the Guerrieri University Center Information Desk at 410-543-6006.

SOAP ACTIVITIES

Friday, April 3
Fun Flicks Interactive Video
Freshman Quad, 4-10 p.m.
Imagine yourself as the newest singing sensation to hit the air waves! Now your dreams can become reality. As part of the Greek Week Carnival, SOAP is hosting Fun Flicks: Totally Interactive Videos. As the star of your own MTV-style music video you can be anyone you would like to be, and when it is all over, you receive your own video tape free of charge.

April 3, 4, *5
Film: *Seven Years in Tibet*
Caruthers Hall Auditorium, 8 p.m.
*8 p.m./10:30 p.m.
Brad Pitt and David Thewlis team up in this story based on the life and times of Austrian mountaineer Heinrich Harrer who, in the autumn of 1939, attempts to climb one of the highest peaks in the Himalayas. He and fellow mountaineer Peter Aufschnaiter are captured by Allied forces at the outbreak of World War II and imprisoned in a British camp. They manage to escape, only to find refuge in the sacred land of Tibet, as they set out on foot across the Himalayas to a land forbidden to foreigners. Harrer had turned his back on his wife and unborn son in his pursuit of glory, yet unexpectedly becomes both tutor and student of the young Dalai Lama, the spiritual leader of the Buddhist religion.

Saturday, April 4
Poet: Jasiri
Crossroads Club, 8 p.m.
Jasiri is a poet who describes his act as "Rhythmic Theatre." His work is filled with details of average people's views on the way the world affects them. He uses his own experiences and everyday dialogue to present images "to the subconscious." Combined with music his material lyrically contains the rhythmical energy of a rap jam and the theatrical detail of a play. Jasiri is a two time winner of Showtime at the Apollo and was a featured act at Syracuse in 1997.

Sunday, April 5
Trip: Washington Wizards vs. Orlando Magic Game
Game time: 1 p.m.
A limited number of tickets will be available at the Guerrieri Center information desk a couple weeks before the game.

Tuesday, April 7
Psychic Wilma Carroll
Readings: Commons Lounge, 4:30 p.m.
Lecture: Wicomico Room, 8:30-10:30 p.m.
Did you ever wonder what your future holds? Or do you simply want to see if your mate is the right person for you? All of your questions will be answered by sharing your hand with palm reader Wilma Carroll, who has appeared on such shows as David Letterman and TV Tokyo, where she predicted the earthquake of 1995 in Japan. At SSU, Carroll will teach students to learn the secrets of numerology and palmistry, how to find their true love, discover what sex appeal they have, when they should break up with someone, the best time to get married, etc.

April 10, 11, *12
Film: *The Rainmaker*
Caruthers Hall Auditorium, 8 p.m.
*8 p.m./10:30 p.m.
Matt Damon stars as Rudy Baylor, an impoverished Memphis State law student who is anything but well-connected. As the story opens, Rudy finds himself about to graduate with no job prospects. When he is approached by an indigent family whose son was denied medical care by an insurer and dies as a result, he suddenly finds himself involved in a high-profile civil litigation involving a multi-million dollar insurance scam. Featured among the ensemble are Jon Voight, Danny DeVito and Claire Danes. Under the direction of Francis Ford Coppola, this courtroom drama is based on John Grisham's best-selling novel.

April 17, 18, *19
Film: *Titanic*
Caruthers Hall Auditorium, 8 p.m.
*8 p.m./10:30 p.m.
Kate Winslet and Leonardo DiCaprio play ill-fated lovers in this epic romance set against the backdrop of an unforgettable disaster. Their budding romance is scuttled when the luxury liner on which they are traveling strikes an iceberg and plummets to the ocean floor on April 15, 1912. Featured are Bill Paxton as a bounty hunter, Frances Fisher as an upper-class Philadelphia matron and Billy Zane as a wealthy young man who loses his fiancee to an artist from steerage class. Rated "PG-13."

Saturday, April 18
Comedian Tom Cotter
Crossroads Club, 10 p.m.
Tom Cotter, another hilarious comedian, acts identical to the way a typical college student would act. College issues make up a majority of Cotter's act, and you might recognize his voice from a variety of television commercials.

Tuesday, April 28
Performance: Bob Harris, "Who Shot JFK?"
Wicomico Room, 7 p.m.
A former comedian, Bob Harris gives a funny, informative lecture on the assassination of JFK and the conspiracies surrounding it. All of his information comes from public documents and ties contemporary politics into his lecture. Harris gives an insightful lecture on one of the most notorious assassinations in U.S. history.

Thursday, April 30
Performance: Dakkota
Crossroads Club, 10 p.m.
Dakkota, out of North Carolina, is an up and coming band combining the melodies of country with the drive of Southern rock to produce its own distinct sound. Hopefully all of the country fans on campus won't miss this opportunity to view a band on the verge of stardom.

May 1, 2, *3
Film: *Scream 2*
Caruthers Hall Auditorium, 8 p.m.
*8 p.m./10:30 p.m.
Following the release of a film based on murders that took place in the sleepy little town of Woodsboro in 1996, Sidney Prescott (Neve Campbell) goes off to college only to discover that a knife-wielding stalker who's seen one too many scary movies is on the loose again. Featured among the ensemble are returning *Scream* cast members Courtney Cox as TV journalist Gale Weathers and David Arquette as Deputy Dewey Riley.

Friday, May 1
Acoustic Musician Eric Everett
Caruthers Hall Auditorium, 11 p.m.
Eric Everett is a straight-up acoustic rock musician. He began playing in 1985 and has traveled the U.S. ever since spreading his music. He plays over 75 cover tunes and also has 100 originals including songs from his current album, *Dreams to Be*. Everett presents American classics such as The Beatles' "While My Guitar Gently Weeps."

Saturday, May 2
Twister Contest
Location TBA, 2 p.m.
Teams of three to four students will compete in a Twister contest (a limited number of mats will be provided free of charge by SOAP during Gullapalooza) for various prizes. Sign up at the information desk in the Guerrieri Center.

Saturday, May 9
Trip: King's Dominion
Travel with SOAP to this well known amusement park to relieve stress before finals. A limited number of tickets will be on sale at the Guerrieri Center information desk a couple weeks before the trip.

Faculty Earn External Funding

The Office of Grants and Sponsored Research recently announced that $118,041 in external grants have been received by faculty members.

Dr. Elizabeth Curtin of the Department of English received $14,000 from the National Writing Project for funding the second year of the Eastern Shore Writing Project.

Dr. Gerard DiBartolo of the Department of Management and Marketing in the Perdue School of Business was awarded $44,791 by the U.S. Department of Education for the program From Europe to Latin America: A Program to Expand the Boundaries of International Business and the Foreign Language Curriculum.

Fulton School Dean Ronald Dotterer was the recipient of $47,250 from the Maryland State Department of Education for the 1998 Maryland Summer Center for the Arts to be held at SSU from July 12-25. The project director is Darrell Mullins.

Dr. Victoria Hutchinson, director of the University's dance program, received $2,000 from the Salisbury/Wicomico Arts Council to help fund the Dance Company's 1998 Spring Concert.

Dr. Harry Womack of the Department of Biology received $10,000 from the Maryland Coastal Bays Project toward his project Submerged Aquatic Vegetation Preservation and Restoration. The project is aimed at providing information on the impact of recreational boating and commercial clamming on bays in our area.

Furnace Town Stages Revolutionary War Encampment

Furnace Town Historic Site hosts a Revolutionary War Encampment Saturday, April 18, from 11 a.m.-5 p.m. and Sunday, April 19, 11 a.m.-3 p.m.

The event, open to visitors, provides an opportunity to learn about camp life in the era of the American Revolution. Meander through British and Colonial camps and watch cooking, sewing, child care, weapons maintenance, music and games. Drills and musters will be held Saturday at 11:30 a.m. and 2:30 p.m. and on Sunday at noon and 3:30 p.m.; skirmishes are scheduled Saturday at 12:30 p.m. and 3:30 p.m., and Sunday at 1:30 p.m.

Admission is $5 for adults ($4.50 for adults over 60) and $2.50 for children through high school. For members of Furnace Town or the Nature Conservancy, admission is $2.50 for adults and $1 for children. For more information call 410-632-2032.

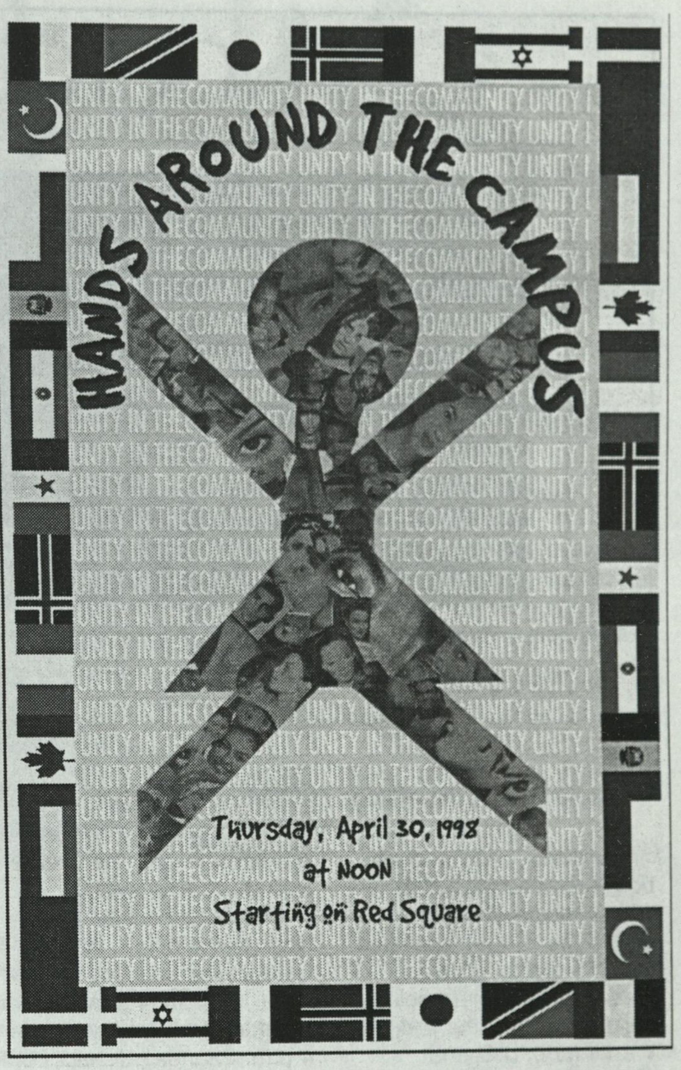
Nursing Contingent Travels to Thailand

Several faculty, graduates, students and friends of the Department of Nursing recently participated in a conference on International Perspectives on English Studies, American Studies and Cultural Studies in Asia in the "Pacific Era."

Assistant Professor Voncelia Brown presented a paper using professional socialization theory as the basis for viewing the image of nursing. Dr. Edna Quinn, Zenovia Qualliotine, Noriss Cosgrove, Kathleen Palyo and Dr. Nancy Ridenour presented papers examining various images of the nurse from the media. While visiting Thailand the SSU contingent met with the dean and nursing faculty of Mahidol University.

Newman Club

The Newman Club welcomes students of all religious denominations to join in weekly meetings Mondays at 7 p.m. in the New Catholic Student Center located at 211 W. College Avenue.



Multicultural Festival Coming in April

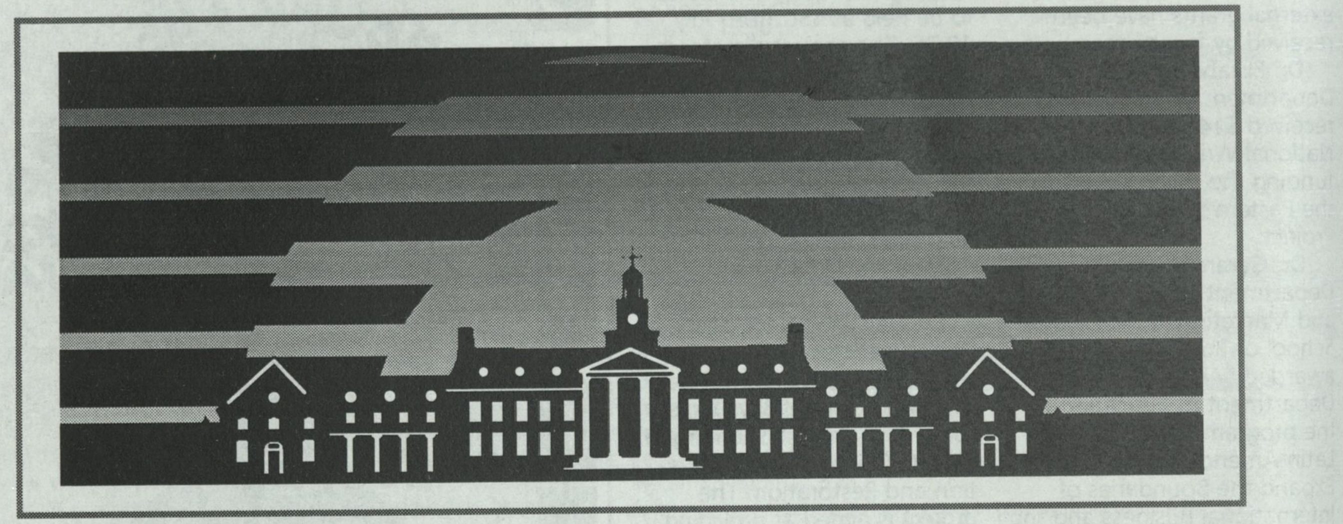
The 3rd Annual Multicultural Festival will be held Thursday, April 30, along with the University's second Take Your Child To Work Day. This year's festival kicks off at noon with "Hands Around the Campus." A variety of activities follow through 3 p.m., including performances, food sampling, study abroad information, photos in a Japanese booth, international name writing, etc.

In conjunction with the festival there will be lectures as well as Flamenco and Cora performances on Tuesday and Wednesday nights, April 28 and 29. A Speaker's Bureau will be available for classroom, office and residence hall visitations.

Please mark your calendars and take advantage of this wonderful opportunity. More information is forthcoming, but if you have any questions please contact Agata Liszkowska at 410-543-6313.

Check Out the SSU Galleries

NCUR...it's coming



and there's still time to volunteer as an NCUR Ambassador. Call the Guerrieri University Center Information Desk at 410-543-6006.

David Lauver Photography: A Window to the Amish World

Continued from page 1

His works, which include both color and black and white, and which are sold as limited prints, have appeared in numerous one-person shows in major metropolitan areas including New York, Washington, D.C. and Philadelphia. His photographs are also included in the Pennsylvania State Museum Art of the State show in conjunction with the Greater Harrisburg Art Festival.

The exhibit is free and open to the public. Atrium Gallery hours are Tuesday-Friday, 10 a.m.-4 p.m.; Saturday and Sunday, noon-4 p.m.; Monday, closed. For more information contact the University Galleries at 410-543-6271.

Master Plan Presentation to Campus Follows Open Staff Meeting

The Staff Advisory Council is hosting an open staff meeting for all non-faculty employees on Tuesday, March 31, from 3-4 p.m. in Holloway Hall Auditorium. Faculty and students are invited to join in at 4 p.m., when President Merwin will offer a presentation of the Master Plan.

The purpose of the staff meeting at 3 p.m. is to review and discuss a model for a Staff Senate and staff's participation in shared governance on campus. Time permitting, other staff issues will be addressed, including the bonus policy for non-exempt employees.

Contact SAC representatives Chris Roberts, physical plant, or Shannon Benner, publications, for more information.

Nathan Foundation Continues Generous Tradition Of Scholarship Support

Continued from page 1

for the scholarship, Nabb said, one has to secure a guidance counselor's recommendation. The selection process begins in May.

"Success begets success, doesn't it?" asked Nabb. "We at the Nathan Foundation think that for every person you educate, you've sown seeds for five more to be educated.

"Many of the good students we're sponsoring at Salisbury State have taken the opportunity to go on and further their education (at graduate school)," he continued. "And many return to Cambridge to share the expertise they've gained."

The Nathan Foundation specifies that the money be used only for the benefit of citizens of Dorchester County and goes to organizations that serve people of every race, color and religion. "The Nathan Foundation is by far the largest charitable organization in Dorchester County and is permanently funded for the foreseeable future," said Nabb.

The Nathan Foundation was created following the instructions in the will of Milford Nathan, who died in 1953. Later the foundation was supported further from the estates of Estelle Nathan, Milford's wife who died in 1960, and Bertha Nathan, Milford's sister who passed away in 1983.

Duplication Services Closing for Repairs

The Office of Duplication Services will be closed March 23-30 for repairs on the heating and air conditioning system. **The campus community must schedule printing needs accordingly**.

Additionally due to this closure the deadlines for the *SSU News* have been changed. The next issue will appear April 2 (deadline March 26 at noon).

We apologize for any inconvenience this may cause. Please call the Publications Office, 410-548-2500, if you have any questions.

SALISBURY STATE UNIVERSITY
NEWS
A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

April 2, 1998

Sea Gull Scholars

Over 60 SSU students will present their research at the National Conference on Undergraduate Research on campus April 23-25. Turn to page 8 for a preview of some of our participants.

Bach Is Back

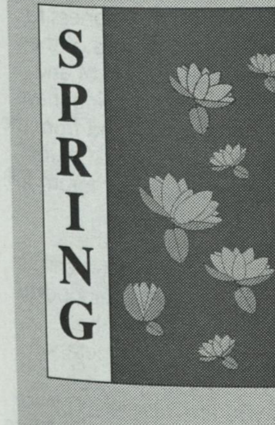
Juilliard School pianist Assaf Weisman performs Bach, Brahms and Prokofiev on Sunday, April 19, at 2 p.m. in the Guerrieri Center. Tune in to page 3 for more.

Spring Events

Check out what's happening on campus this weekend in the weekly calendar of events on pages 3 and 6.

Jazzy Concert

The Jazz Ambassadors of the world-renown U.S. Army Field Band perform a free concert in Caruthers Hall Auditorium on Thursday, April 30, at 7 p.m. Patrons of the performances are asked to bring a canned good(s) for donation to the Maryland Food Bank. For all that information, turn to page 4.



Vol. XIV No. 25

Hands Around the Campus– Where Do Those Hands Come From?

At the beginning of the "Unity in the Community" Multicultural Festival, Thursday, April 30, at noon most will hopefully participate in the Hands Around the Campus activity. Last year, more than 1,000 students, faculty, staff and community guests took part in this unprecedented event. Over 1,000 people means over 2,000 hands and over 20,000 fingers! Where do all those hands and fingers originate?

According to the SSU *Fact Book*, students come from all counties of Maryland (24), 38 states and 30 countries–including both Americas, Africa, Europe and Asia. SSU faculty received degrees from 41 different states. SSU covers a pretty large piece of the world, which last year for 15 minutes came together as one.

Hands are very important in every culture; they are not only necessary in every day functions and, for many people, a means of earning a living, but they also give us an unlimited number of sensations. One hand, after all, does not touch another hand without some kind of feeling. And there are so many other things communicated by using our hands: love, anger, frustration. We say "hello" and "good-bye," we say "good luck" and "thumbs down." We can dismiss a person with one hand motion, request a check, okay, snap, clap, point, salute, hitchhike, not even mentioning the unmentionable rude gestures. These, by the way, are different in different countries, and what you might take as just a simple hand motion might be a signal for you to leave your company alone.

There are also proverbs, such as "Lazy hands make a man poor, but diligent hands bring wealth" (Chinese). But even proverbs show sameness of different countries. Just read the following: "A bird in hand is better than 10 flying birds" (Italy), "Better one in the hand than 10 later" (Greece), "A bird in hand is better than 10 flying" (Latin America/Spain), "A bird in hand is better than two flying" (Portugal), "A tomtit (small bird) in your hand is better than a crane in the air" (Russia), and "A bird in hand is worth two in the bush" (United States).

And so on April 30, we will hopefully unite all of our differences in one big hand-holding, with all of the 20,000 fingers joined in "Unity in the Community."

Mexico Trip Turns Nightmarish For SSU Students

By Heather Lynch,
Daily Times staff writer

What they wanted was a spring break full of memories. Ten Salisbury State University students got that–and more.

"It was the vacation from hell," said junior Tim Gentry.

"I'm never going back to Mexico and I'm going to tell everyone not to go to Mexico," said junior Pete Best.

A group of students in the anti-fraternity, On the Smooth Tip brotherhood, planned to spend a week in Cancun with the help of Student Travel Services, a Hanover, MD, based travel agency that solicits college students.

The trip began March 21 with a 17-hour flight delay at Baltimore-Washington International Airport. The group slept on the floor of the airport Saturday night (their flight delayed because of mechanical problems) and took off for Mexico Sunday.

When they arrived, they were surprised their hotel was far from the other hotels and situated in the heart of downtown Cancun.

Trying to make the best of it, the students went out Sunday and Monday nights to party. When they were coming back Tuesday night, Best, Justin Wilde and another student inadvertently got off at the wrong bus stop.

As they wandered through the downtown back alleys some six blocks away from their hotel–they would later learn–a police truck with eight officers drove up. The group asked for directions. The officers jumped out of the truck

See MEXICO, Page 7

Job Opportunities

Call for New Student Seminar Instructors

Applications for instructors (faculty and staff) for the fall 1998 New Student Seminar Class are now being accepted. Classes take place on Mondays, August 31-October 5. Attendance at a training workshop this spring is mandatory. For an application or additional information contact the New Student Experience Office, Guerrieri University Center Room 222.

Salisbury State University is an affirmative action/equal opportunity employer. Qualified women, minorities and disabled persons are encouraged to apply.

Visiting Assistant Professor, Psychology

The Department of Psychology seeks applications for a visiting assistant professor. A full-time, three-year contractual position starting August 15. The successful applicant will teach General Psychology, and courses related to the Psychology of Gender. Ph.D. in psychology is required. Send application, current vita, transcripts, evidence of teaching effectiveness and three letters of recommendation to Dr. George Whitehead, Chair, Department of Psychology, Salisbury State University, Salisbury, MD 21801. Applications review will begin April 15. Position is open until filled.

Campus Recruiting Schedule

To sign up for on-campus recruiting, simply call 410-543-6075 or come to Career Services. A resume and/or credential file in Career Services must be on file prior to interviewing on campus. Please visit Career Services as soon as possible to complete this requirement.

Note: Unless otherwise specified, recruiters are interviewing all graduates up to and including May 1998. Information on all companies recruiting at Salisbury State is available in Career Services.

All Majors Wanted

Mon., Apr. 6 DMG Securities - (full service investment banking and securities brokerage) Stockbroker/Account Executive positions available in McLean, VA, and Clearwater, FL.

Thurs., Apr. 9 GENERAL JOB FAIR at UMES

Thurs., Apr. 9 Boscov's (full service department store) Executive Trainee positions are available. The Trainee's career begins with a 4 week orientation period followed by placement as a Department Manager.

Thurs., Apr. 16 Enterprise Rent-a-Car - (car rental company) Seeking to fill Management Trainee or Rental Intern positions. Positions are available in Baltimore, DC, Eastern Shore, and in Northern Virginia.

Specific Majors Wanted

Wed., Apr. 15 Wicomico County Public Schools (MD)
Thurs., Apr. 23 Calvert County Public Schools (MD)
Thurs., May 7 Fort Worth Public Schools (TX)

Career Services Workshops

Resume Workshops
Mon., Apr. 13, 2-3 p.m., Choptank Room
Interview Workshops
Mon., Apr.13, 3-4 p.m., Choptank Room
Networking: Job Hunting Skills for the '90s
Mon., Apr. 13, 4-5 p.m., Choptank Room
Etiquette Dinner
Thurs., Apr. 9, 5-7 p.m., Worcester Room
A Career in the Non-profits
Wed., Apr. 8, 3:30-4:30 pm., Choptank Room
Going Where the Jobs Are
Tues., Apr. 21, 4-5 p.m., Choptank Room

Program Planning for Fall Semester April 6-17

Program planning and preregistration for the fall semester takes place April 6-17. During that time, current Salisbury State students will have the opportunity to meet with their advisors, review their degree progress and select their courses for the fall semester. On April 6, students residing on campus will receive their program planning/registration packet in their campus post office box, while packets for those students residing off campus will be available at the Registrar's Office, Holloway Hall Room 120. Additional copies of the *Registration Bulletin, Guide to Course Requirements* and other registration materials will be available at the Registrar's Office on April 6.

Academic advisors are a necessary part of the program planning process and will assist students with pertinent information regarding degree requirements and course selection. Each student is responsible for making an appointment with his or her advisor and is strongly encouraged to do so early. Program Planning Forms must be signed by the advisor prior to submission.

Students may submit their Program Planning Form by telephone via the Gull Line using the instructions located in the Registration Bulletin or in person at the Registrar's Office.

Perdue School Preregistration for Students

All Perdue School students are reminded that preregistration for the fall term is from April 6-17.

Students must sign up for an appointment with their advisors during that period of time. Only students eligible to be admitted into the professional programs in the Perdue School will be permitted to preregister for 300/400-level Perdue School courses.

No change of major (or change of advisor) request will be processed during the preregistration period. Students must meet with their current advisors.

Career Tip of the Week

Attend job fairs wherever you can find them. They are a great way to meet numerous potential employers at one place and in a short time.

America Reads Tutors

Salisbury State is one of over 700 colleges and universities across the United States participating in a federal initiative called the America Reads Challenge, announced by President Clinton to ensure that every child can read independently and well by the end of third grade. The program teams qualified University work study students with local elementary school children to offer tutoring in the area of reading.

The Financial Aid Office seeks qualified students for the spring semester, summer and or 1998-99 school year to provide educational and enrichment services to improve the reading skills of young children. Requirements include demonstrated financial need, as determined by the Free Application for Federal Student Aid (FAFSA); a genuine interest in the welfare of young children; reliable, dependable, enthusiastic and dedicated individuals who enjoy working with children; willingness to follow the guidelines of the agency; completion of any required (paid) training; have transportation to and from the assigned agency; and enrollment in a degree program full-time at SSU.

Benefits include the opportunity to assist a child in learning to read, the opportunity to give back to the community and monetary compensation.

If you are interested please contact the Financial Aid Office at 410-543-6165.

Salisbury State Cultural Events Calendar Spring 1998

Through April 17
Art Exhibit
David Lauver - Photographs—Atrium Gallery, Guerrieri Center
Hours: Tues.-Fri. 10 a.m.-4 p.m.
Sat./Sun. noon-4 p.m.
Sponsored by University Galleries; 410-543-6271

Saturday, April 4 10 a.m.-10 p.m.
Day Without Violence—Wicomico Room and Caruthers Hall Auditorium

Monday, April 6 7 p.m.
International Film Series-Amarcord (Federico Fellini, 1973)
Fellini, arguably Italy's greatest filmmaker, "remembers" his youth and the village where he grew up in this nostalgic slice of Italian life.

April 15, 17, 18 8 p.m.
Spring Dance Concert '98—Holloway Hall Auditorium
Premiere of Victoria Hutchinson's "Float and Pulse" to music of composers Roach and Reich; and Mary Norton's restaged ballet, "Illuminata." Big Blow and the Bushwackers return for second season in live dance/music collaboration.
Tickets: $7 general; $5 seniors and teens; under 12 free; sponsored by SSU Dance Company; 410-543-6353

Sunday, April 19 2 p.m.
Juilliard Series—Guerrieri Center Wicomico Room
Assaf Weisman, pianist
Performs works by Bach, Prokifiev, Brahms; sponsored by SSU Cultural Events Committee; 410-543-6030

Tuesday, April 21 7 p.m.
SSU Jazz Band Performance—Caruthers Hall Auditorium

April 24, 25, 26*, 29, 30 and May 1, 2 & 3* 8 p.m. 2*p.m.
Theatre Performance—*Three Tall Women*—Fulton Hall Theatre
All-student production of Albee's biting comedy in which three women meet to share their often hilariously cynical views of life, love, men and each other.
Directed by December 1996 graduate Amanda Welch
Tickets: $6 general; $4 seniors
Theatre Box Office; 410-543-6228; sponsored by the SSU Theatre Department

Check Out the SSU Galleries

David Lauver Photography: A Window to the Amish World

An exhibit of "David Lauver Photographs" opens in the Atrium Gallery, Guerrieri University Center, March 20 and continues through April 17. Lauver studied in the Southwest with Ansel Adams, but his life work focuses primarily on Pennsylvania, with Amish studies the mainstay of his portfolio.

The exhibit is free and open to the public. Atrium Gallery hours are Tuesday-Friday, 10 a.m.-4 p.m.; Saturday and Sunday, noon-4 p.m.; Monday, closed. For more information contact the University Galleries at 410-543-6271.

'Artists on the Wicomico' Video Airs April 13

Art Culture Nature, an association for the study of the arts and the environment at Salisbury State, is sponsoring the video presentation "Artists on the Wicomico" on Monday, April 13, at 7:30 p.m. in the Television Studio of Caruthers Hall.

Produced by SSU faculty Dr. Andrew Hepburn and Dr. Ellen Lawler and edited by Dr. Frances Kendall, the video focuses on the environment of the Wicomico River watershed as seen through the eyes of area artists Kevin Fitzgerald, Jinchul Kim, Rick Maloof and Nancy Mysak, as well as commentary by naturalists Tom Horton and Dr. Judith Stribling of the SSU biology faculty.

A discussion with selected artists and environmentalists will follow the video presentation.

The viewing is free and open to the public. For more information contact the Public Relations Office at 410-543-6030.

10th Pocomoke River Canoe Challenge

The 10th annual Pocomoke River Canoe Challenge is on May 16. The 10-mile race goes from Snow Hill to the Shad Landing area of the Pocomoke Forest, through the narrow and winding Corker's Creek and back to Snow Hill.

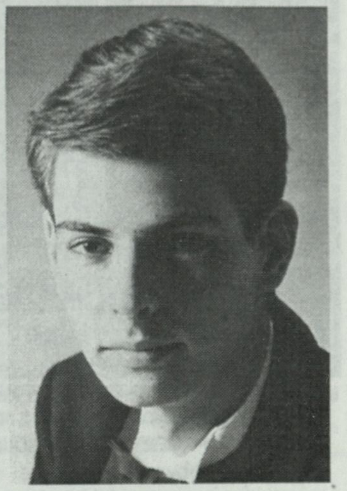
The 1998 Pocomoke River Canoe Challenge is the second of four races in the Delmarva Canoe Circuit.

Official Pocomoke River Canoe Challenge T-shirts will be given to all participants. Trophies will be given for first place winners, while second and third place winners will receive commemorative pins. Entry fees are $10 per person if postmarked no later than May 10. A late entry fee of $15 will be charged for those forms postmarked or hand-delivered May 11-17.

Area accommodations include bed and breakfast inns in Snow Hill as well as campsites at nearby Shad and Milburn landings in the Pocomoke River State Park. For further accommodation information, call Worcester County Tourism at 410-632-3617 or 1-800-852-0335. For further race details and information, call the Pocomoke River Canoe Company at 410-632-3971.

More Events, Next Page →

Juilliard Pianist Performs Bach, Brahms



Assaf Weisman

The Juilliard Series continues on Sunday, April 19, with pianist Assaf Weisman performing works by Bach, Prokofiev and Brahms. Sponsored by the Faculty Cultural Events Committee, his performance is at 2 p.m. in the Wicomico Room of the Guerrieri University Center.

Weisman, born in 1977, began his piano studies at the age of six in Israel. In 1987 Weisman came to the United States where he continued his studies with Seth Kimmelmann at the New England Conservatory of Music, where he was a prize-winner in the 1988 concerto competition.

Distinguished awards Weisman has received include the Eastern Music Festival (NC) Baldwin Prize in 1991 and concerto competition in 1992; and the 1996 Frinna Awerbuch International Piano Competition (NY).

Having studied with professors Victor Dervianko in Israel and Herbert Stessin at the Aspen Music Festival, Weisman has given numerous solo and chamber music performances, among them the Israeli Parliament, Carnegie Recital Hall, Jordan Hall in Boston and the Aspen Music Festival. His European concert tour included performances in Italy, Germany, Sweden and the Netherlands. In addition, he has recorded several programs for WGBH radio in Boston. Weisman, the recipient of scholarships from the America Israel Cultural Foundation, is currently a scholarship student of professor Herbert Stessin at the Juilliard School.

For more information contact the Public Relations Office at 410-543-6030.

Tee Time for Baseball Alums

The SSU Baseball Alumni Golf Tournament will take place Friday, May 1, at Nassawango Golf and Country Club. Beginning at 9:30 a.m., the format is two-person teams, Ryder Cup. The style is six holes best ball, six holes scramble and six holes alternate shot. Full handicaps are applied.

The cost of $75 per person includes golf, cart, prizes, drinks on course, club house party, dinner at SSU and tickets to the Deane Deshon Baseball Tournament at Arthur P. Perdue Stadium May 1-2.

For more information or registration forms contact Pat Lamboni, SSU Athletic Training Room, at 410-543-6355. Registration deadline is April 27.

March of Dimes Recruits for WalkAmerica

You have been helped by the March of Dimes if you have received a polio vaccination; you or someone in your family received a PKU test at birth; your baby or a baby you know was cared for in a neonatal intensive care unit; you are aware that drinking, taking drugs or using tobacco during pregnancy may cause birth defects; you are aware that prevention of birth defects starts before pregnancy; you are aware that all women of childbearing age should consume 0.4 milligrams of folic acid each day to protect an unborn baby against birth defects of the spine and brain.

The March of Dimes Birth Defects Foundation is asking volunteers across the Eastern Shore to join the nation's biggest walking event to help babies and their families. The 28th annual March of Dimes WalkAmerica to raise funds to prevent birth defects and infant deaths will take place in Salisbury on Sunday, April 26.

For further information or a registration form, contact Kathy Fox in the Psychology Department (410-548-2529) or Joe Oravecz in the Office of Student Activities (410-543-6125).

Dig, Concert at Furnace Town

On Sunday, April 5, Furnace Town Historic Site in Snow Hill offers two special activities. An archaeology dig is from 1-4 p.m., and a mini-concert is from 3-4 p.m.

The Metamucel Mountain Boys perform in the Old Nazareth Church, playing bluegrass favorites flavored with their West Virginia heritage.

Sandy Fondren and Patti Parkinson instruct registered participants in the archaeology dig. Hundreds of artifacts such as ceramics, buttons, nails, bottle and window glass, bone fragments, teeth, charcoal, slag and pottery were unearthed, brushed and recorded in 1997. While easy, digging requires patience, perseverance and a willingness to get dirty. Because of the small motor skills necessary, it is not recommended for children under the age of 7.

Call 410-632-2032 for details and to preregister for the dig.

Multicultural Festival Coming in April

The third annual Multicultural Festival will be held Thursday, April 30, along with the University's second Take Your Child To Work Day. This year's festival kicks off at noon with "Hands Around the Campus." A variety of activities follow through 3 p.m., including performances, food sampling, study abroad information, photos in a Japanese booth, international name writing, etc.

In conjunction with the festival there will be lectures as well as Flamenco and Coral performances on Tuesday and Wednesday nights, April 28 and 29. A Speaker's Bureau will be available for classroom, office and residence hall visitations.

Please mark your calendars and take advantage of this wonderful opportunity. More information is forthcoming, but if you have any questions please contact Agata Liszkowska at 410-543-6313.

Jazz Ambassadors Perform Free Concert

The Jazz Ambassadors of the world-traveled U.S. Army Field Band present a free concert on Thursday, April 30, at 7 p.m. in Holloway Hall Auditorium. Co-sponsors for the event are *The* (Salisbury) *Daily Times* and Salisbury State.

Although admission to the concert is free, patrons are asked to bring a donation of nonperishable food for distribution to the area's needy by the Maryland Food Bank, Salisbury chapter.

Free tickets will be available beginning Wednesday, April 15, at *The Daily Times* on Carroll Street, the Salisbury branch of the Army Recruiting Center in the Court Plaza Shopping Center, 1504 S. Salisbury Blvd. and the Guerrieri University Center information desk.

The Jazz Ambassadors, one of the four components of the U.S. Army Field Band, is the official touring jazz ensemble of the Department of the Army.

Each year these elite musicians travel thousands of miles throughout the nation to perform free concerts.

They have earned widespread acclaim with their distinctive musical style. They show remarkable versatility in their handling of tunes ranging from the swing sounds of the '30s to the popular songs of today's youth.

Many of the performers are also adept composers and arrangers. Their original compositions are sprinkled throughout each program. This arranging dexterity helps to give the band its unique sound.

The performers have achieved national recognition through the superior standard of musicianship they maintain during hundreds of concerts before the public and on radio and television.

Recognized as one of the finest performing groups in America, the Jazz Ambassadors present the music of yesterday and today in a program that young and old alike will enjoy.

For more information contact the Public Relations Office at 410-543-6030.

Celebrate Earth Day At the Salisbury Zoo

The ninth annual Earth Day celebration at the Salisbury Zoo is on Saturday, April 18, from 10 a.m.-4 p.m. Sponsors are Conectiv and the Friends of the Salisbury Zoo.

Visitors will be encouraged to learn about the Zoo and their environment by participating in an "Earth Day Scavenger Hunt." Starting at 10 a.m., cards with questions about the special Earth Day exhibits and displays will be handed out to visitors. As each question is answered, stickers will be placed on the card. When the card is full of stickers, it can be redeemed at the Conectiv display for free gifts, including commemorative Earth Day yo-yos, koozies and Frisbees made from recycled plastic. Conectiv will also be giving out free tree seedlings and selling Earth Day tote bags and T-shirts. Proceeds will benefit the Salisbury Zoo and the Center for Ecosystem Survival.

Other Earth Day exhibitors include the Nanticoke Watershed Alliance, the Lower Shore Herb Society, the Wicomico County Health Department and Scales-n-Tales. The Body Shop will paint faces and the Zoo docents will talk about Zoo animals. Kids can help paint a special "Endangered Species" mural and learn more about wildlife via interactive displays in the ESBA Education Center.

Call the Salisbury Zoo at 410-548-3188 for more information.

Golf Tournament Benefits SSU Lacrosse

Alumni, parents, players, coaches and friends of SSU's men's lacrosse program are invited to play in a benefit golf tournament on Friday, April 17, at Nassawango Country Club. A shotgun start is at 1:30 p.m. Cost is $32 (includes cart and golf). A dinner/social that evening at Adams Ribs restaurant is $12 per person.

For registration forms or more information, contact Jim Berkman, head coach of the men's lacrosse team, at 410-543-6389.

Attention May Graduating Loan Borrowers

According to federal regulations, all graduating students borrowing under the Stafford/SLS loan program and/or the William D. Ford direct loan program are required to attend an exit interview with financial aid personnel. It is mandatory that students attend on April 28, 29, 30 or May 1, in the Nanticoke Room, Guerrieri University Center, at 4 p.m. Sessions will last approximately 30 minutes. Please arrive at least 10 minutes prior to the starting time so seating will be available for the approximately 600 students that must attend one of these sessions. Those on an internship, working, student teaching, sports team, etc. must make arrangements to attend. Please be aware that students are required by law to attend an exit interview. For those choosing not to attend a session, their academic records will not be released. There will be no make-up sessions.

Outstanding Academic Advisor Nominations Sought

The Office of Academic Affairs asks that students nominate faculty for the Outstanding Academic Advisor. Each year SSU recognizes faculty advisors who demonstrate outstanding advising skills. Past recipients include Dr. Amy Meekins (education); Dr. Gerard DiBartolo (business); Robert Long (social work); and Dr. Elichia Venso (biology). Qualifications may include, but are not limited to, accessibility, ability to help students think through academic decisions, career discussions, assistance and/or referral in resolving problems impacting student performance, etc. Nomination forms will be available at the Guerrieri University Center information desk, the Office of Academic Affairs, Holloway Hall Room 248, and the dean's office of each school: liberal arts, Fulton Hall Room 255; science, Devilbiss Hall Room 219; business, Holloway Hall Room 100; and education, Caruthers Hall Room 124A. The deadline for nominations is Friday, April 24. The forms may be returned to any of the offices above.

Methods Courses Admissions Outlined

As preregistration approaches please remember that in order to take methods classes, education students must apply to the Professional Teacher Education Program.

The requirements for admission to the program are completed application (available in Caruthers Hall Room 148); overall GPA of 2.50 including transfer courses; GPA of 2.75 in academic major (secondary majors only); grades of C or better in English 101 and 102, CMAT 250, Education 300 and 305, Math 103 (ELED majors only); and passing scores on the General Knowledge and Communication Skills subtests of the National Teachers Exam (NTE).

Students who have not yet taken the NTE subtests should register to take these tests. Pick up registration materials in the Education Department (Caruthers Hall Room 148).

Unless students meet all of these requirements they may not register for methods classes. Please be aware that waivers are not granted.

Applications for the Professional Program are available in the Department of Education, Caruthers Hall Room 148. These applications must be turned in to one's advisor during preregistration. Failure to do so may result in students being dropped from any methods classes for which enrolled.

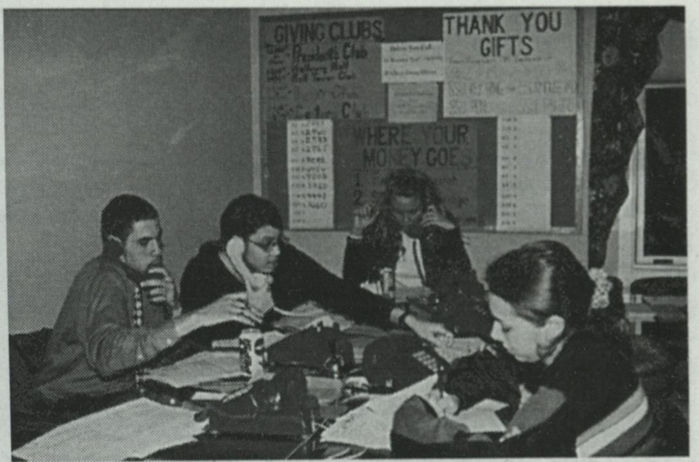
Students should see their advisor for further information.

SSU Newsletter Guidelines

The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **Group-Wise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.



Students (left to right) Franklin Merritt, Makia White, Jeanne Kiebler and Kristen Gorodetzer are some of the 38 SSU students working to make this year's Phonathon a success. The event, which began on March 2, has raised $63,211 to date.

No Change of Major In Liberal Studies

In the liberal studies program, there will be no change of majors during the two weeks of preregistration (April 6-17). Dr. James C. Lackie and Sandra Cohea-Weible will only see their advisees during preregistration. Non-liberal studies advisees should see their current advisor during this period.

Education Group Advising Meeting

The Group Advising Meeting for all elementary, secondary and K-12 education majors who will be student teaching during the fall 1998 semester and graduating in December will be held on Tuesday, April 7, at 3:30 p.m. in Caruthers Hall Auditorium.

Engineering Program for 8th-10th Graders

Area students interested in pursuing careers in engineering and technology are invited to the program "Careers in Technology Exploration, on Wednesday, April 8, at 6:30 p.m. at Parkside Career and Technology Center. The event is sponsored by SSU's Lower Shore Manufacturing Network.

Showcasing pre-engineering and high technology programs, eighth, ninth and 10th graders and their parents are urged to attend. Participants can learn about career opportunities from local employers, participate in hands-on demonstrations in computer assisted drafting and design, high performance manufacturing and electronics programs, and view the video *The Third Millennium—Work Force of the Future*.

Guidance counselors will be available to review students' schedules and make career path recommendations. There will be refreshments and door prizes.

Space is limited. To make a reservation or for more information contact the Lower Shore Manufacturing Network, Jackie Gast, at 410-543-6434 or a high school or middle school guidance counselor.

SSU Buckle Up For Safety's Sake!

SOAP ACTIVITIES

Friday, April 3

Fun Flicks Interactive Video

Freshman Quad, 4-10 p.m.

Imagine yourself as the newest singing sensation to hit the air waves! Now your dreams can become reality. As part of the Greek Week Carnival, SOAP is hosting Fun Flicks: Totally Interactive Videos. As the star of your own MTV-style music video you can be anyone you would like to be, and when it is all over, you receive your own video tape free of charge.

April 3, 4, *5

Film: *Seven Years in Tibet*

Caruthers Hall Auditorium, 8 p.m.

*8 p.m./10:30 p.m.

Brad Pitt and David Thewlis team up in this story based on the life and times of Austrian mountaineer Heinrich Harrer who, in the autumn of 1939, attempts to climb one of the highest peaks in the Himalayas. He and fellow mountaineer Peter Aufschnaiter are captured by Allied forces at the outbreak of World War II and imprisoned in a British camp. They manage to escape, only to find refuge in the sacred land of Tibet, as they set out on foot across the Himalayas to a land forbidden to foreigners. Harrer had turned his back on his wife and unborn son in his pursuit of glory, yet unexpectedly becomes both tutor and student of the young Dalai Lama, the spiritual leader of the Buddhist religion.

Saturday, April 4

Poet: Jasiri

Crossroads Club, 8 p.m.

Jasiri is a poet who describes his act as "Rhythmic Theatre." His work is filled with details of average people's views on the way the world affects them. He uses his own experiences and everyday dialogue to present images "to the subconscious." Combined with music his material lyrically contains the rhythmical energy of a rap jam and the theatrical detail of a play. Jasiri is a two time winner of Showtime at the Apollo and was a featured act at Syracuse in 1997.

Sunday, April 5

Trip: Washington Wizards vs. Orlando Magic Game

Game time: 1 p.m.

A limited number of tickets will be available at the Guerrieri Center information desk a couple weeks before the game.

Tuesday, April 7

Psychic Wilma Carroll

Readings: Commons Lounge, 4:30 p.m.

Lecture: Wicomico Room, 8:30-10:30 p.m.

Did you ever wonder what your future holds? Or do you simply want to see if your mate is the right person for you? All of your questions will be answered by sharing your hand with palm reader Wilma Carroll, who has appeared on such shows as *David Letterman* and *TV Tokyo*, where she predicted the earthquake of 1995 in Japan. At SSU, Carroll will teach students to learn the secrets of numerology and palmistry, how to find their true love, discover what sex appeal they have, when they should break up with someone, the best time to get married, etc.

April 10, 11, *12

Film: *The Rainmaker*

Caruthers Hall Auditorium, 8 p.m.

*8 p.m./10:30 p.m.

Matt Damon stars as Rudy Baylor, an impoverished Memphis State law student who is anything but well-connected. As the story opens, Rudy finds himself about to graduate with no job prospects. When he is approached by an indigent family whose son was denied medical care by an insurer and dies as a result, he suddenly finds himself involved in a high-profile civil litigation involving a multi-million dollar insurance scam. Featured among the ensemble are Jon Voight, Danny DeVito and Claire Danes. Under the direction of Francis Ford Coppola, this courtroom drama is based on John Grisham's best-selling novel.

April 17, 18, *19

Film: *Titanic*

Caruthers Hall Auditorium, 8 p.m.

*8 p.m./10:30 p.m.

Kate Winslet and Leonardo DiCaprio play ill-fated lovers in this epic romance set against the backdrop of an unforgettable disaster. Their budding romance is scuttled when the luxury liner on which they are traveling strikes an iceberg and plummets to the ocean floor on April 15, 1912. Featured are Bill Paxton as a bounty hunter, Frances Fisher as an upper-class Philadelphia matron and Billy Zane as a wealthy young man who loses his fiancee to an artist from steerage class. Rated "PG-13."

Saturday, April 18

Comedian Tom Cotter

Crossroads Club, 10 p.m.

Tom Cotter, another hilarious comedian, acts identical to the way a typical college student would act. College issues make up a majority of Cotter's act, and you might recognize his voice from a variety of television commercials.

Tuesday, April 28

Performance: Bob Harris, "Who Shot JFK?"

Wicomico Room, 7 p.m.

A former comedian, Bob Harris gives a funny, informative lecture on the assassination of JFK and the conspiracies surrounding it. All of his information comes from public documents and ties contemporary politics into his lecture. Harris gives an insightful lecture on one of the most notorious assassinations in U.S. history.

Thursday, April 30

Performance: Dakkota

Crossroads Club, 10 p.m.

Dakkota, out of North Carolina, is an up and coming band combining the melodies of country with the drive of Southern rock to produce its own distinct sound. Hopefully all of the country fans on campus won't miss this opportunity to view a band on the verge of stardom.

May 1, 2, *3

Film: *Scream 2*

Caruthers Hall Auditorium, 8 p.m.

*8 p.m./10:30 p.m.

Following the release of a film based on murders that took place in the sleepy little town of Woodsboro in 1996, Sidney Prescott (Neve Campbell) goes off to college only to discover that a knife-wielding stalker who's seen one too many scary movies is on the loose again. Featured among the ensemble are returning *Scream* cast members Courtney Cox as TV journalist Gale Weathers and David Arquette as Deputy Dewey Riley.

Friday, May 1

Acoustic Musician Eric Everett

Caruthers Hall Auditorium, 11 p.m.

Eric Everett is a straight-up acoustic rock musician. He began playing in 1985 and has traveled the U.S. ever since spreading his music. He plays over 75 cover tunes and also has 100 originals including songs from his current album, *Dreams to Be*. Everett presents American classics such as The Beatles' "While My Guitar Gently Weeps."

Saturday, May 2

Twister Contest

Location TBA, 2 p.m.

Teams of three to four students will compete in a Twister contest (a limited number of mats will be provided free of charge by SOAP during Gullapalooza) for various prizes. Sign up at the information desk in the Guerrieri Center.

Saturday, May 9

Trip: King's Dominion

Travel with SOAP to this well-known amusement park to relieve stress before finals. A limited number of tickets will be on sale at the Guerrieri Center information desk a couple weeks before the trip.

Softball Team Adds Drama to Victories

Coming off the championship of its own Sea Gull Invitational two weeks ago, the softball team continued its winning ways at last week's Montclair Tournament in New Jersey. The Gulls won three of four games, all against ranked opponents, with a bit of late-inning drama added for excitement.

After opening the tournament with an 8-2 loss against Cortland State, SSU began its comeback trifecta. The Gulls defeated Bridgewater 9-8 by scoring eight runs in their final at-bat, including the last six with two outs. Jen Dodson, Kristin Heath and Megan Hopper all delivered key run-scoring hits during the final rally.

SSU continued its late-game exploits the following day by scoring three runs in the final inning to defeat William Paterson 10-9. Stephanie Bennett, April Harned and Dodson had key hits in that comeback. SSU capped the tournament by scoring four runs in the last inning to defeat Ithaca 8-6. Myra Parks hit a two-run single and Amanda Kopchinski added an RBI double to spark that rally.

The Sea Gulls, who began the season ranked sixth in the nation, begin the month of April with a 15-5 overall record. The Sea Gulls face five of their next six opponents on the road, including matchups with nationally ranked foes Montclair State and The College of New Jersey.

Elsewhere, the men's lacrosse team landed on its favorite number for the fourth time last Saturday. The Sea Gulls, 7-1 overall and ranked third, blasted Mary Washington 25-3. SSU is averaging 19.7 goals/game and has scored exactly 25 goals in four of its last six contests.

The schedule gets much more challenging for the Gulls during the next three weeks, with four upcoming games against nationally ranked opponents. SSU visits Gettysburg this week, then faces Adelphi, Washington and New York Tech over the next three Saturdays.

Sea Gull Sports Schedule

Thursday, April 2	
Softball at Montclair State	2:30 p.m.
Baseball vs. Chowan (HOME)	3 p.m.
Women's Lacrosse vs. Rowan (HOME) 4 p.m.	
Saturday, April 4	
M-W Track at Swarthmore Invitational	11 a.m.
Men's Lacrosse at Gettysburg	Noon
Baseball vs. York (HOME)	1 p.m.
Softball vs. York (HOME)	1 p.m.
Women's Lacrosse vs. Gettysburg (HOME)	1 p.m.
Women's Tennis vs. Catholic (HOME)	1 p.m.
Sunday, April 5	
Baseball at Frostburg State (DH)	Noon
Softball at College of New Jersey	1 p.m.
Monday, April 6	
Women's Tennis vs. Virginia Wesleyan (HOME)	3 p.m.
Tuesday, April 7	
Baseball vs. Christopher Newport (HOME)	3 p.m.
Softball at Virginia Wesleyan	3 p.m.
Women's Tennis at Navy	3:30 p.m.
Men's Lacrosse vs. Marymount (HOME)	4 p.m.
Wednesday, April 8	
Baseball at St. Mary's	3 p.m.
Women's Lacrosse at Marymount	4 p.m.

Mexico Trip Turns Nightmarish for SSU Students

From MEXICO, Page 1

and began accosting the men, Wilde and Best said, harassing them and eventually holding them up with their M-16 machine guns and stealing $60 and 150 pesos from Wilde.

Their trip would take a disastrous turn the following night, as the 20-year-olds were the only Americans on a standing-room-only bus traveling through downtown Cancun around 2:30 a.m. Some of the locals began teasing Best, who had recently dyed his hair blond. Best teased the locals back and tension began to mount.

"It was funny at first but then it started to get more personal," he said. Best, who was standing, said he had stopped when a local ran up from the back of the bus and kicked him in the back. He would later learn the man who kicked him was an off-duty police officer. A fight ensued, and the bus pulled over.

A group of 15-20 locals–some of them also off-duty police officers–began punching the 200-pound Best and pushed him off the bus. Wilde managed to get off the bus and grabbed the leg of Best, who was now on the ground being kicked in the head, back and legs. Wilde was then punched squarely between the eyes, breaking his nose.

Best was handcuffed and taken away by police. Wilde, bleeding profusely, got help from a bartender, who gave him a cab ride back to the hotel.

Best was moved into a 6-foot-by-6-foot concrete cell, where the same men Best had defended himself against could now take their shots at him. He was taunted by officers and punched and hit in the head with a billy club. "I thought I was going to die," he said.

When Wilde arrived at the hotel, officers out front told him to go up and stay in his room because they wanted to talk to him. Wilde went up to his room and out on the balcony, where he flung his legs over and, hanging onto the brick, scaled down to the second floor balcony. He then went to find help.

Wilde managed to find Gentry. Gentry and a friend went to the police station and officers told him Best wasn't there. Gentry lied and said his father was a U.S. ambassador and would penalize the officers. The officers then told Gentry they had his friend, but it would cost him $500 to get him out or he would "get more of this," the officer said, palming his fist.

With the police chief playing lookout for any witnesses, Gentry said he paid the officers in an alley alongside the station. He asked the officers for a receipt; they declined.

Three hours after he had been taken into custody, Best, groggy from a mild concussion, was released. On Gentry's arm the two navigated through the dark alleys back to the hotel.

Best's parents were the first called. They had missionary friends in Meridia and called them. They put the boys in touch with the American Embassy consul. A representative at the consul, the men said, questioned whether they were drunk and perhaps provoked the attack, if it happened at all.

A call to STS was equally unfruitful. A representative there said it would cost the group $170 each to move to another hotel. The men eventually bartered and paid $70 each.

The group then began brainstorming a plan of whose parents had the most clout and who could get them first out of their hotel and second to press charges against the police.

The call went out to James O'Kelley, father of the 18-year-old Jamie O'Kelley. The senior O'Kelley is a retired Marine Corps officer, and the group thought he might have contacts in Mexico.

He did. He called the embassy where an official there told him close to 70,000 spring breakers visit Cancun a week, and they are obvious prey for both gangsters and the police. The official also told him that since February, some 800 students have either been stranded or involved in some incident.

He also called a *Washington Post* reporter, who hooked him up with the Mexico City bureau. A call was also made to a senior official in the State Department, to find out legal rights of tourists and proceedings of the police department. He also called a friend stationed down there, who directed O'Kelley to an official from the tourism department, who escorted the men when they returned to press charges.

Best and Wilde pressed charges, along with several other students who had been forced at gunpoint to surrender odd sums of money for acts like leaning on a balcony railing or walking down the street.

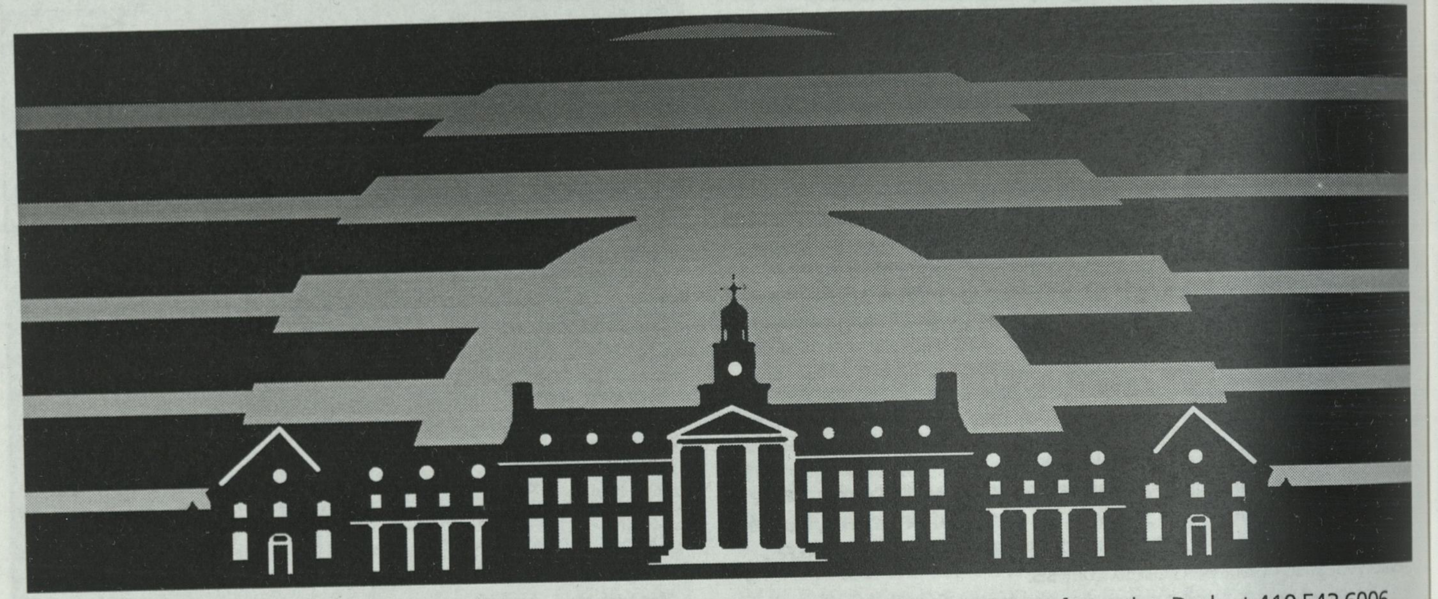
"This police brutality would be unthinkable in this country, but I'm not so sure this would prove to be a unique story in Mexico," said SSU spokesman Gains Hawkins.

The University will hold a debriefing for students in the next few days. An investigation will be conducted, Hawkins said, and if STS did misrepresent itself, the company could be barred from advertising on campus.

The parents of the men are considering filing a civil suit against the company.

STS could not be reached for comment.

NCUR...it's coming



and there's still time to volunteer as an NCUR Ambassador. Call the Guerrieri University Center Information Desk at 410-543-6006.

Sea Gull Scholars: Part 2

(Part 1 Listed in March 19 *SSU News*)

More than 60 SSU students have been selected to present at the National Conference on Undergraduate Research, April 23-25 at SSU. In the coming weeks the *SSU News* will be listing the names of the Salisbury State students, their major and abstract title. On Thursday, April 16, the *SSU News* will again list all of the SSU students, and the date, time and locations of their presentations. The NCUR Organizing Committee hopes the campus community will support our student researchers by attending their presentations. Congratulations to these fine scholars!

Name of Presenter	**Abstract Title**	**Discipline**
Gibson, Jennifer	Out Flew the Web: Unraveling Tennyson's Lady of Shalott	English Literature
Goldbach, Lori	A Cost and Benefit Analysis Between Different Medical Coverage Options for the Elderly	Financial Economics
Green, Kenneth	Intellectual Property vs. Foreign Customs	Accounting
Habeger, Scott	Geographic Database Design and Development Using GIS and Web Techniques	Geography
Harrison, Kimberly	Raku Firing with Predictability	Art
Hartnett, Cheryl	The Development of an Individual Artistic Style of a Fine Arts Students as it Relates to the Depiction of Landscapes	Fine Arts
Hill, Jayme	Shattering the Image of a Oppositional Press	History
Hobson, John	Cellulose Production by a Microbial Symbiont of Plants	Biology
Holder, Beth	A Humorous J.S. Bach?	Music Education
Holt, Kristen	Quantification of Differences in Sediment Properties and Invertebrate Diversity Between Phraimites Australis and Spartina Spp. Communities in a Maryland Tidal Salt Marsh	Biology-Environmental Sciences
Hunt, Jeffrey	The Impeachment of Samuel Chase: A Constitutional Challenge to the Checks and Balances System	History
Kaika, Jennifer	Hurston's Tea Cake: A Man Not of His Time	English
Kelly, Kathleen	Spatial and Temporal Analysis of Wintering Bufflehead Populations in the Chesapeake Bay Region	Biology
Kesselring, Robin	Implications of the New Art Exhibition, the Blockbuster Show	Arts Administration
Kirby, Katherine	Attitudes Toward Women in Philosophy	Philosophy
Kloss, Kimberly	Distribution of 222Radon in Drinking Water Supplies of the Eastern Shore of Maryland	Environmental Health
Leavy, Jaime	Geographic Database Design and Development Using GIS and Web Techniques	Geography
Mahler, Scott	Black, White, and Gray: Kent State and the Three Reports	History
Merillat, Rick	Insights into the Causes of Low Attendance Rate Among Self-Help Groups	Social Work
Metcalfe, Michael	Synthesis and Characterization of a Novel Photochromic System	Chemistry
Moffitt, Stephanie	Developing a Hands-On Laboratory Activity for Teaching Microbial Ecology	Education
Mott, Dana	The Effects of Global Warming on International Environmental Policy	Political Sc.-Environmental

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SALISBURY STATE UNIVERSITY
NEWS
A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

April 9, 1998

Dance, Dance, Dance
The SSU Dance Company holds its annual Spring Concert on April 15, 17 and 18, each at 8 p.m., in Holloway Hall Auditorium. Enjoy modern, jazz and ballet performànces by students, faculty and special guests. Waltz to page 3 for details.

This Bud's for You
The Horticulture Department sponsors a series of "Bloom Walks " in April. The campus has national arboretum status and as everyone knows is gorgeous in the spring. Take the tour and find out the names of the beautiful flowers and foliage. Petal to page 5 and discover more.

NCUR 3
The third installment of SSU students participating in the National Conference on Undergraduate Research is on page 4. Salisbury State has over 60 students participating in this prestigious event scheduled for April 23-25.

Students to the Rescue
The SSU Student Emergency Medical Squad has already responded to over 300 calls since its inception in 1994. Find out more about this group of lifesavers on page 7.

Vol. XIV No. 26

SSU Offers Three Summer Sessions This Year

SSU has revamped its Summer Session schedule for the convenience of students, who will this year be able to start and finish summer classes sooner and attend a four-day week designed to fit better with work and travel plans. Summer Session I will run June 1-July 2, with undergraduate and graduate courses in many disciplines including Master of Arts in Teaching.

Summer Session II will have the same format as Summer Session I. It will be held from July 6-August 6 with no Friday classes. Classes for the Master of Arts in Teaching will also be offered during this second term, as well as a summer academic institute, which will give high school students the opportunity to take selected courses for college credit.

Undergraduate and graduate education courses and classes required for education majors only (not including Master of Arts in Teaching) will be offered in a six-week separate session, Summer Session III, from June 22-July 30.

An undergraduate could earn up to 15 credits in Summer Sessions I and II to improve a course grade or accelerate the student's program of study with courses in the student's major or General Education.

SSU's Summer Sessions are open to area high school students with permission from their principals, to recent high school graduates who, with approval from the college they will attend, want a head start on higher education, and to students from other colleges and universities who plan to spend the summer in the Salisbury area.

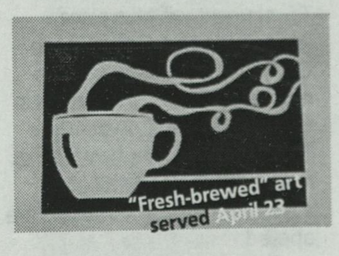
The registration schedule booklet for the Summer Sessions are now available. Classes will be filled on a first-come, first-served basis.

Graduate and undergraduate students who have already taken courses at SSU can register for the Summer Sessions by touch-tone phone. Please call 410-543-6150 between 8 a.m.-5 p.m. for details or to request a Summer Sessions booklet. E-mail requests to <jasaulsbury@ssu.edu>.

Senior Art Exhibit Opens April 23

The Art Department announces the opening of the 24th annual Senior Art Exhibit at the University Gallery in Fulton Hall on Thursday, April 23. A public reception is in the University Gallery on Saturday, April 25, from 7-9 p.m.

This year's graduating class consists of 22 students. To develop a concentration in a particular area first the art students at SSU enroll in a variety of art courses to help them experience the entire field of the visual arts. Eventually they focus on concentration areas in either two-dimensional or three-dimensional studio art, graphic design/visual communications, arts administration or art education. Students earn either a Bachelor of Arts or a Bachelor of Fine Arts.



Pieces on display at the Senior Art Exhibit are created from a variety of materials from all areas of art concentration. Drawings and paintings are in media such as pencil, pastel, charcoal, conte', watercolor, acrylic and oil. Studies in printmaking include lithography, etching, silk-screen and relief. In graphic design most works are commercially oriented for product production. Students concentrating in this field are looking for careers in advertising. Another field of study is photography. Black and white, hand-colored and colored Polaroid transfers are examples of photographic prints on display. Creations in three-dimensional studies are produced in wood, plaster, fiber, wax and clay. These works of art take on many forms and differ in size.

The Senior Art Exhibit is organized by the senior students and they handle all aspects of the show. From creating the art to hanging it, they learn the responsibilities involved in planning an art exhibit.

Gallery hours for the Senior Art Exhibit are Tuesday-Thursday from 10 a.m.-5 p.m., Friday from 10 a.m.-8 p.m. and weekends from noon-4 p.m. The exhibit continues through May 7.
For more information please contact the Art Department at 410-543-6270.

Salisbury State Cultural Events Calendar Spring 1998

Through April 17
Art Exhibit
David Lauver - Photographs—Atrium Gallery, Guerrieri Center
Hours: Tues.-Fri. 10 a.m.-4 p.m.
Sat./Sun. noon-4 p.m.
Sponsored by University Galleries; 410-543-6271

April 15, 17, 18 8 p.m.
Spring Dance Concert '98—Holloway Hall Auditorium
Premiere of Victoria Hutchinson's "Float and Pulse" to music of composers Roach and Reich; and Mary Norton's restaged ballet, "Illuminata." Big Blow and the Bushwackers return for second season in live dance/music collaboration.
Tickets: $7 general; $5 seniors and teens; under 12 free; sponsored by SSU Dance Company; 410-543-6353

Sunday, April 19 2 p.m.
Juilliard Series—Guerrieri Center Wicomico Room
Assaf Weisman, pianist
Performs works by Bach, Prokifiev, Brahms; sponsored by SSU Cultural Events Committee; 410-543-6030

Tuesday, April 21 7 p.m.
SSU Jazz Band Performance—Caruthers Hall Auditorium

April 24, 25, 26*, 29, 30 and May 1, 2 & 3* 8 p.m. 2*p.m.
Theatre Performance—*Three Tall Women*—Fulton Hall Theatre
All-student production of Albee's biting comedy in which three women meet to share their often hilariously cynical views of life, love, men and each other.
Directed by December 1996 graduate Amanda Welch
Tickets: $6 general; $4 seniors Theatre Box Office; 410-543-6228; sponsored by the SSU Theatre Department

Golf Tournament Benefits SSU Lacrosse

Alumni, parents, players, coaches and friends of SSU's men's lacrosse program are invited to play in a benefit golf tournament on Friday, April 17, at Nassawango Country Club. A shotgun start is at 1:30 p.m. Cost is $32 (includes cart and golf). A dinner/social that evening at Adams Ribs restaurant is $12 per person.

For registration forms or more information, contact Jim Berkman, head coach of the men's lacrosse team, at 410-543-6389.

Galleries Close Easter Weekend

The University Galleries are closed for Easter weekend, April 11 and 12. Both galleries, Fulton and the Atrium, will be closed.

Jazz Ambassadors Perform Free Concert

The Jazz Ambassadors of the world-traveled U.S. Army Field Band present a free concert on Thursday, April 30, at 7 p.m. in Holloway Hall Auditorium. Co-sponsors for the event are *The* (Salisbury) *Daily Times* and Salisbury State.

Although admission to the concert is free, patrons are asked to bring a donation of nonperishable food for distribution to the area's needy by the Maryland Food Bank, Salisbury chapter.

Free tickets will be available beginning Wednesday, April 15, at *The Daily Times* on Carroll Street, the Salisbury branch of the Army Recruiting Center in the Court Plaza Shopping Center, 1504 S. Salisbury Blvd. and the Guerrieri University Center information desk.

For more information contact the Public Relations Office at 410-543-6030.

Tee Time for Baseball Alums

The SSU Baseball Alumni Golf Tournament will take place Friday, May 1, at Nassawango Golf and Country Club. Beginning at 9:30 a.m., the format is two-person teams, Ryder Cup. The style is six holes best ball, six holes scramble and six holes alternate shot. Full handicaps are applied.

The cost of $75 per person includes golf, cart, prizes, drinks on course, club house party, dinner at SSU and tickets to the Deane Deshon Baseball Tournament at Arthur P. Perdue Stadium May 1-2.

For more information or registration forms contact Pat Lamboni, SSU Athletic Training Room, at 410-543-6355. Registration deadline is April 27.

'Artists on the Wicomico' Video Airs April 13

Art Culture Nature, an association for the study of the arts and the environment at Salisbury State, is sponsoring the video presentation "Artists on the Wicomico" on Monday, April 13, at 7:30 p.m. in the Television Studio of Caruthers Hall.

A discussion with selected artists and environmentalists will follow the video presentation.

The viewing is free and open to the public. For more information contact the Public Relations Office at 410-543-6030.

'Unity in the Community' Multicultural Festival Approaches

On Thursday, April 30, the Multicultural Festival begins at noon, with the annual "Hands Around the Campus." Following is a brief history and philosophy of the festival, to which all members of the University community are invited.

The concept of a campuswide festival was born during one of the staff meetings of the Office of Multiethnic Student Services. It developed out of the annual international fair in which items from other countries were displayed under the pergola. This year will marks the third year of the annual event, with growing participation.

The purpose of the festival is to showcase SSU's diversity, expose the campus population to new and different ideas and unite the community in an effort to understand and appreciate all differences.

Last year, over 1,000 students, faculty and staff joined hands in the area between Fulton and Devilbiss halls as a symbol of unity and understanding among each other.

The festival is from noon-3:30 p.m.

Juilliard Pianist Performs Bach, Brahms

The Juilliard Series continues on Sunday, April 19, with pianist Assaf Weisman performing works by Bach, Prokofiev and Brahms. Sponsored by the Faculty Cultural Events Committee, his performance is at 2 p.m. in the Wicomico Room of the Guerrieri University Center.

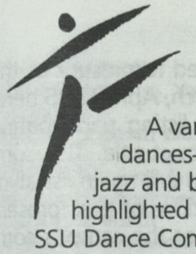
For more information contact the Public Relations Office at 410-543-6030.

No Change of Major In Liberal Studies

In the liberal studies program, there will be no change of majors during the two weeks of preregistration (April 6-17). Dr. James C. Lackie and Sandra Cohea-Weible will only see their advisees during preregistration. Non-liberal studies advisees should see their current advisor during this period.

Attention May Graduating Loan Borrowers

According to federal regulations, all graduating students borrowing under the Stafford/SLS loan program and/or the William D. Ford direct loan program are required to attend an exit interview with financial aid personnel. It is mandatory that students attend on April 28, 29, 30 or May 1, in the Nanticoke Room, Guerrieri University Center, at 4 p.m. Sessions will last approximately 30 minutes. Please arrive at least 10 minutes prior to the starting time so seating will be available for the approximately 600 students that must attend one of these sessions. Those on an internship, working, student teaching, sports team, etc. must make arrangements to attend. Please be aware that students are required by law to attend an exit interview. For those choosing not to attend a session, their academic records will not be released. There will be no make-up sessions.



Dance Company Spring Concert Features Modern, Jazz, Ballet

A variety of dances—modern, jazz and ballet—will be highlighted when the SSU Dance Company presents its annual Spring Concert. The program of faculty, guest and winning-student works is on Wednesday, April 15, Friday, April 17, and Saturday, April 18. All performances are at 8 p.m. in Holloway Hall Auditorium. The concert is made possible in part by a grant from the Salisbury Wicomico Arts Council, awarded by the Maryland State Arts Council and the National Endowment for the Arts.

"We have an exciting and varied hour-long program of seven dances this year, with the premiere of three new works, two restaged works and the return of the celebrated Big Blow and the Bushwackers to provide live music for two of the dances," said Dr. Victoria Hutchinson, company director and faculty advisor.

Hutchinson presents two modern dances. The premiere of "Float and Pulse" is set to the music of minimalist composers Steve Reich and Steve Roach. The award-winning 1997 "Bushwacker Suite" features the return engagement of the Bushwackers.

SSU faculty member and ballet instructor Mary Norton has restaged a 1996 contemporary ballet, "Illuminata." For six dancers it is set to the new-age music of Enya.

Guest artist Nicole Hammond restages "Block Rockin' Beats," a vigorous jazz dance set to the music of the Chemical Brothers.

The works of two winners of the 1997 Student Dance Showcase adjudication are featured. Carolyn Hitchcock, a junior communication arts major and dance minor, uses the power of seduction to bring her work, "Nikah," to life. True Sojourner and Dancers created "Jou's Mistress," a comparison of "youthful impulsive spirit to a relaxed simplified spirit, seasoned by time" that uses the influence of traditional T'ai Chi Ch'uan.

Guest choreographer Linda Hallman-Darr completes the program with the premier of "The Company," a dance in African Style.

Tickets, available at SSU's Guerrieri University Center information desk or at the door prior to the performance, are $7 general admission, $5 seniors and teens, children under 12 free. SSU faculty, staff and students with valid I.D. are admitted free. Advanced reservations are not required. Three raffle drawings will be held at each performance to benefit the Dance Company.

For further information on the Spring Dance Concert, please contact the Guerrieri University Center at 410-543-6006 or the Dance Company at 410-543-6353.

SSU Librarian Recognized for Community Service

Charletta House, reference librarian at Blackwell Library, was recently honored by the Wicomico County Commission for Women.

The commission works to end discrimination, promote involvement of women in county activities and support continuing education and retraining services. Each year the commission recognizes women who embody those ideas.

House, nominated by the Salisbury chapter of the National Political Congress of Black Women, was one of 10 inductees. She is active with St. James AME Zion Church, chaplain of Delta Sigma Theta, vice president of the Salisbury branch of the American Association of University Women and president of the Princess Anne chapter of LINKS Inc.

Other inductees were Marian S. Handy, Melba B. Hastings, Eileen Hobbs, Susanne S. Morris, Henrietta Parker, Katrina Purnell, Madelyn J. Richardson and Dr. Fran Tracy-Mumford.

Med Tech Program Has 100% Pass Rate!

In the Medical Technology Program, 100 percent of the Class of 1997 passed the American Society of Clinical Pathologists Registry Examination. In 1997, an average of 47 percent of all programs at a national level were able to achieve a pass rate of 100 percent, putting the SSU program in the top tier of its peers. During the most recent cycle, only 72 percent of all candidates at the national level passed the examination, illustrating the high caliber of medical technology graduates compared to all U.S. programs. Success on certification examinations such as these has been one vital element contributing to the 100 percent employment rate of the Class of 1997.

Board of Regents Approves 10-Year Enrollment Projections for University System

The University System of Maryland (USM) Board of Regents at a meeting at SSU last week approved the enrollment projections for USM institutions through 2007. The projections, based on statewide demographic trends, show an 18 percent increase in enrollments, or 20,000 additional students at USM institutions over the coming decade. About half the increase is expected among full-time students.

The board also approved "Partnerships for Teacher Education," a plan developed by the USM Task Force on Teacher Education to strengthen teacher education and develop opportunities for lifelong professional development. The report was widely reviewed by Maryland's education constituencies, including community colleges, local school districts, the Maryland Higher Education Commission and Maryland State Department of Education.

Several capital funding initiatives were approved including the second phase of renovation of Cambridge Residence and Dining Hall at the University of Maryland, College Park (UMCP); the renovation of the Pascault Row apartments at the University of Maryland, Baltimore (UMB); the search for public/private partnership opportunities to build a 400-student residential facility at UMCP; and an 800-student residential facility at Towson University.

President Merwin, who hosted the meeting, presented a master plan through the year 2008 for SSU, which was approved by the board.

The board also authorized the issuance and sale of up to $22 million of auxiliary revenue bonds.

Fees for auxiliary services at each USM institution for FY99, including costs for room, board and parking were approved by the board. Proposed increases in the annual dormitory charges are as follows: $3,218 to $3,328, 3.4 percent University of Maryland, College Park; $2,694 to $2,775, 3.0 percent Bowie State University; $2,925 to $3,070, 5.0 percent Towson University; $2,430 to $2,530, 4.1 percent University of Maryland Eastern Shore; $2,406 to $2,478, 3.0 percent Frostburg State University; $3,150 to $3,250, 3.1 percent Coppin State College; $2,650 to $2,800, 5.7 percent Salisbury State University; and $2,908 to $3,024, 4.0 percent University of Maryland, Baltimore County.

No increase is proposed at the University of Maryland, Baltimore.

Proposed charges for board range from $1,820 at Coppin State College to $2,590 at Salisbury State University. The range of increase is from 0 percent at Bowie State University to 5.3 percent at Towson University and University of Maryland EasternShore.

At the meeting Lance W. Billingsley, chairman of the

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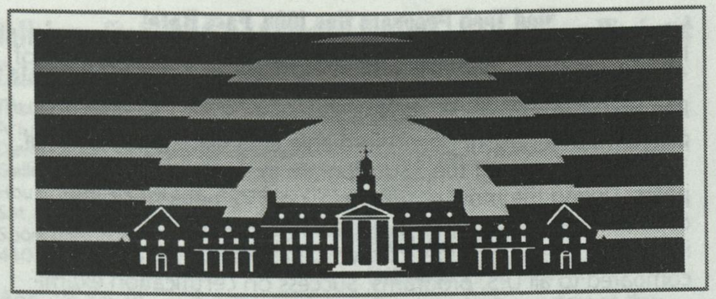
Sea Gull Scholars: Part 3



More than 60 SSU students have been selected to present at the National Conference on Undergraduate Research, April 23-25 here. For the last two weeks, the *SSU News* has been listing participating Salisbury State students, their major and abstract title. This completes the list. On Thursday, April 16, the *News* will again list all of the SSU students, and the date, time and locations of their presentations. The NCUR Organizing Committee hopes the campus community will support our student researchers by attending their presentations. Congratulations to these fine scholars!

Name of Presenter	Abstract Title	Discipline
O'Laughlin, Kristinae	Developing a Hands-On Laboratory Activity for Teaching Microbial Ecology	Education
Peach, Denise	Developing a Hands-On Laboratory Activity for Teaching Microbial Ecology	Education
Reavis, Heather	Serenade for Flute, Harp & Strings as a Example of Howard Hanson's American Style	Music
Reed, Jeffrey	Women in Combat: Transversing the Stereotype	Biology
Ricci, Lara	Women Expatriates in Latin America: The Different Aspects of Being a Female Expatriate in Latin American Countries	Business Administration
Richardson, Daniel	From Different Shores: An Investigation into the Assimilation of Colonial Non-Anglo Settlers on the Eastern Shore of Virginia in the Seventeenth Century	Philosophy
Roth, Ellen	Media Portrayal of Polio Survivors	History
Schnell, Scott	Use of Hand Gestures in Public Distance	Psychology
Simms, Jo	Distributed Development of Student Centered Web Sites	Information Science
Smith, Kevin	The Creative Process: Researching Nostalgic References	
Strauss, Cynthia	The Dualities of the Veil in Islam: Foe or Liberator	Women's Studies
Stull, Michael	The Monopolistic Power of the Pharmaceutical Industry	Economics
Sullivan, Courtney	Women and Work: Midwives and Witchcraft	Sociology
Sussan, Stacy	Developing a Hands-On Laboratory Activity for Teaching Microbial Ecology	Education
Toadvine, Gretchen	Resurgence of Feminist Witchcraft and Spirituality in Modern America	Philosophy
Trapp, Christa	Troposheric Ozone Exposure on Maryland's Eastern Shore	Environmental Health
Turner, Zachariah	Geographic Database Design and Development Using GIS and Web Techniques	Geography
Tyler, Shannon	An Analysis of Genders and Writing Style for Abstracts in Psychology	Psychology
VanHorne, Heather	The Developing Role of the Forensic Accountant	Accounting
Wheatley, Tia	Teaching Behaviors of Preservice Teachers	Physical Education
Wiest, Amy	An Analysis of Genders and Writing Style for Abstracts in Psychology	Psychology
Wimbrow, Lori	Developing a Hands-On Laboratory Activity for Teaching Microbial Ecology	Education
Witzig, Stephen	A Microbial Symbiont Used to Alter the Nutritional Quality of Plants	Biology

Manufacturing, Technology Conference May 5, 6

On Tuesday, May 5, and Wednesday, May 6, the Lower Shore Manufacturing Network in the Perdue School of Business will sponsor the second annual Manufacturing and Technology Conference.

The two-day event begins on Tuesday evening with a networking dinner and panel discussion on "Preparing for the Year 2000." The conference includes presentations from Intel, various consultants and local manufacturers, focusing on "Future Technology," "Cost Control, Design and Manufacturing Techniques," "Cells and Teams," "Networks and Intranet" as well as others.

For more information or to register, please call Renee Stephens at 410-546-3679 or 1-800-999-7232.

Bike Club Advisor Needed

The SSU Bike Club needs an advisor to assist with cycling team trips. The team competes each weekend in April. All registration and travel arrangements have been finalized. The advisor needs only to accompany the team on the trips. All expenses are paid.

Please call Dean Burroughs at 410-543-6344 if interested.

Graduate Selected for Conservative Honor

Salisbury State's Collegiate Conservative Society Inc. recently selected past president Jack Gunther to receive the first annual "Outstanding Campus Conservative of the Year" award to be presented April 20 at its awards banquet.

The award is given annually to talented conservative leaders who have made an impact on campus. The recipient is selected by the officers of the Collegiate Conservative Society.

Gunther was selected for 1997's honor because he co-founded Collegiate Conservative Society, served as its president in 1997, and "led the organization to tremendous heights."

Current president Michael Andersen said, "Jack is richly deserving of this high honor for the hard work and commitment he demonstrated on behalf of Campus Conservatives. Jack's work is having a continuing impact on campus and Collegiate Conservative Society would not be the driving force it currently is had Jack not given 100 percent."

SSU Bloom Log

Commons South
Prunus x *yedoensis*, Yoshino Cherry (pink)
Commons North Woods
Crocus chrysanthus, Crocus (yellow)
Iris reticulata, reticulate Iris (violet)
Narcissus, Daffodil (yello)
Commons North
Sorbus rufoferoginnea 'Longwood Sunset', Mountain Ash
University Center North
Cercis canadensis, Eastern Redbud (purple)
University Center Gazebo
Fothergilla gardenii, Dwarf Fothergilla (white)
Narcissus, Daffodil (yellow)
Rhododendron, Azalea (pink)
Malus 'Red Jade', Red Jade Crabapple (white & pink)
Sassafras albidum, Sassafras (yellow)
Physical Plant
Narcissus, Daffodil (yellow)
Fritillaria meleagris, Checkered Lily (violet-red)
Scilla siberica, Siberian Squill (blue)
Rhododendron, Azalea (red)
Acer saccharum, Sugar Maple (insignificant)
Malus, Crabapple (white)
Eschscholzia californica, California Poppy (orange) (North Greenhouse)
Thoreau Woods
Sassafras albidum, Sassafras (yellow)
Lunaria annua, Moneyplant (violet)
Viola papilionacea, Common Blue Violet (white & violet)
Iris bucharica, Vigorous Juno Iris (yellow)
Dicentra spectabilis, Bleeding Heart (pink)
Phlox stolonifera, Creeping Phlox (pink)
Pieris japonica, Japanese Pieris (white)
Scilla siberica, Siberian Squill (blue)
Heuchera x *brizoides*, Hybrid Alumroot (white)
Viburnum x *burkwoodii*, Burkwood Viburnum (white) (near wolf statue)
Sanguinaria canadensis, Bloodroot (white)
Maggs South
Magnolia stellata, Star Magnolia (pink)
Devilbiss Courtyard
Tulipa, Tulip (yellow)
Ipheion uniflorum, Spring starflower (white/violet)
Centaurea montana, Mountain bluet (Violet)
Hyacinthus orientalis, Hyacinth (purple)
Pergola
Akebia quinata, Fiveleaf Akebia (pink)
Chester East
Viburnum carlesii, Koreanspice Viburnum (white)
Chester West
Magnolia stellata, Star Magnolia (pink)
Choptank West
Magnolia stellata, Star Magnolia (pink)
Choptank East
Acer platanoides, Norway Maple (greenish-yellow)
High Rise Woods
Liquidambar styraciflua, Sweetgum (insignificant, green)
Pocomoke East
Magnolia stellata, Star Magnolia (pink)
Wicomico South
Forsythia x *intermedia*, Border Forsythia (yellow)
Manokin East
Acer platanoides, Norway Maple (greenish-yellow)
Blackwell South
Malus x *zumi* var. Calocarpa, Calocarpa Crabapple (whitish-pink)
Holloway North
Magnolia 'Elizabeth', Hybrid Magnolia (yellow)
Acer platanoides, Norway Maple (greenish-yellow)
Holloway/Fulton Courtyard
Magnolia 'Susan', Hybrid Magnolia (wine)
Malus x *zumi* var. Calocarpa, Calocarpa Crabapple (whitish-pink)
Magnolia cylindrica, Magnolia (pink)
Magnolia liliiflora, Lily-flowered Magnolia (wine)
Magnolia 'Yellowbird', Hybrid Magnolia (yellow)
Magnolia 'Goldfinch', Hybrid Magnolia (yellow)
Magnolia stellata, Star Magnolia (white)
Holloway West
Amelanchier canadensis, Shadblow Serviceberry (white)
Holloway North Courtyard (Perdue Courtyard)
Viburnum tinus 'Compactum', Laurustinus (white)
Lamium maculatum, Deadnettle (violet)
Skimmia japonica, Japanese Skimmia (white)
Muscari armeniacum, Muscari (violet)
Viburnum x *burkwoodii*, Burkwood Viburnum (white)
Pachysandra procumbens, Allegheny Pachysandra (white, insignificant)
St. Martin/Chesapeake Courtyard
Zelkova serrata
Chesapeake East
Malus x *zumi* 'Calocarpa', Crabapple (pinkish-white)
Caruthers West
Camellia japonica 'Kramer's Supreme', Japanese Camellia (red)
Rhus aromatica, Fragrant Sumac (white)
Caruthers East
Magnolia kobus
Devilbiss North
Viburnum tinus 'Compactum', Laurustinus (white)
Viburnum x *burkwoodii*, Burkwood viburnum (white)
Potomac South
Fraxinus pennsylvanica, Green Ash (insignificant)
Acer platanoides, Norway Maple (green)
Potomac North
Prunus subhirtella 'Pendula', Weeping Higan Cherry (pink)
Prunus x *yedoensis*, Yoshino Cherry (pink)
Powell West
Prunus subhirtella 'Pendula', Weeping Higan Cherry (pink)
Malus sargentii, Sargent's Weeping Crabapple (pink)

Bloom Walks

The next "Bloom Walks" sponsored by the Horticulture Department are Tuesday, April 14, 3 p.m.; Monday, April 20, 5 p.m.; and Monday, April 27, 3 p.m.

The walks originate in the Gazebo located on the north side of the Guerrieri University Center and last approximately two hours. Bring comfortable walking shoes and water bottles. For more information contact Les Lutz (410-543-6323) or Richard Shaw (543-6518).

Voice Students In Regional Competition

Three SSU voice students recently qualified for the National Association of Teachers of Singing (NATS) Mid-Atlantic Regional Vocal Competition held in April at Old Dominion (VA) University.

The students, freshman Lydia Colaresi of Arnold, sophomore Beth Holder of Salisbury and senior Fred Porter of Dover, placed high in their respective vocal categories at the NATS state competition which were held at the University of Maryland Baltimore County. Colaresi and Holder placed third in the state and Porter placed first. All three are voice majors studying with SSU voice instructor Sandra Jarrett.

In their comments during the competition, the judges praised soprano Colaresi's lovely, resonant and full voice. Of soprano Holder, the judges said her pieces were poignant and beautifully sung. When evaluating baritone Porter's performance, the comments ranged from "your voice is resonant and warm" to "you have a wonderful sense of shape of the phrase and of the words."

Jarrett said that all three students have an excellent chance of placing high in their respective categories at the regional competition. The Maryland-D.C. chapter of NATS is sending some 60 students to the regionals in which approximately 200 students from Maryland to South Carolina participate.

State Nursing Scholarships Available

The State Nursing Scholarship provides assistance to full- or part-time nursing students in nursing shortage areas.

The shortage areas for 1998-99 are all nursing programs with the exception of licensed practical nursing. Applicants must be Maryland residents with a cumulative 3.0 grade point average. Award amounts cover tuition and fees up to $1,200 per semester. Each recipient is required to serve as a full-time nurse in Maryland one year for each year of the award.

Applications, which must reach State Scholarship Administration by June 30, are available in the Financial Aid Office, Powell Center Room 125. Students who are currently receiving this scholarship will receive renewal letters from State Scholarship Administration.

Marshall, Rhodes Scholarship Applications

On Tuesday, April 15, at 5:30 p.m. in the Choptank Room in the Guerrieri University Center there will be a workshop detailing the activities leading to successful application for Marshall and Rhodes Scholarships.

A representative from Career Services will provide information on how to construct an effective curriculum vitae and approach others for a recommendation. General questions on the programs will be answered as well.

Since each scholarship has a different set of requirements and eligibility, students are welcome to view the applications ahead of time. For more information on Marshall and Rhodes scholarships, please contact Dr. Anna Marie Roos at 410-546-6943, and on Fulbright scholarships please contact Agata Liszkowska at 410-543-6313.

Sgt. Carlton "Toby" Tobias (left) and Sgt. Jeffrey Webb with awards

Campus Police Officers Earn Area Accolades

Two Campus Police officers, Sgt. Jeffrey Webb and Sgt. Carlton "Toby" Tobias, were recently recognized for their outstanding police work.

At its annual Officer of the Year banquet, the Exchange Club of Salisbury honored Webb with its third runners-up award and Tobias was named fourth runners-up. Trooper 1st Class Ernest F. Davis of the Maryland State Police took top honors.

Webb, an investigator for Campus Police, has been at SSU for nine years. Among his accomplishments in the past year was the arrest of an individual for 77 counts of telephone misuse for a series of annoying calls of a sexual nature made to female students during fall 1996.

Tobias, a 23-year veteran with Campus Police, is in charge of crime prevention at SSU. Thanks to his efforts, Salisbury State received the Governor's Crime Prevention Award in 1993 and 1996-97. He is considered an innovator in "Community Policing," now a staple of modern police practice.

"We are very fortunate to have a cadre of professional, dependable and student-centered police officers at SSU," said Jim Phillips, director of the Office of Public Safety. "Jeff and Toby epitomize the quality of people we have on our staff."

10-Year Enrollment Projections for University System

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board, presented the first annual Board of Regents' faculty awards to eight USM faculty members.

The awardees follow: for Excellence in Teaching: Dr. Kenneth D. Witmer, Jr., Frostburg State University, Department of Educational Professions; Dr. Neil Kleinman, University of Baltimore, professor, Division of English and Communications Design; and Dr. Thomas Regan, University of Maryland, College Park, professor of chemical engineering.

For Scholarship/Research: Dr. Martha J. Kumar, Towson University, professor, Department of Political Science; Dr. James Dorn, Towson University, professor of economics; Dr. Michael Summers, University of Maryland, Baltimore County, professor of chemistry and biochemistry; and Dr. James Yorke, University of Maryland, College Park, professor of mathematics.

For Public Service: Dr. Deborah Gartland, Towson University, professor of special education.

Bebee Presents Paper in Rome

Dr. Richard F. Bebee, dean of the Perdue School of Business, recently presented "The Effects of Competition from Independent Carriers on the Structure of the Ocean Liner Container Shipper Industry," at the 45th International Atlantic Economic Conference in Rome, Italy. Bebee was also a discussant for three papers at the conference.

Outstanding Academic Advisor Nominations Sought

The Office of Academic Affairs asks that students nominate faculty for the Outstanding Academic Advisor. Each year SSU recognizes faculty advisors who demonstrate outstanding advising skills. Qualifications may include, but are not limited to, accessibility, ability to help students think through academic decisions, career discussions, assistance and/or referral in resolving problems impacting student performance, etc. Nomination forms will be available at the Guerrieri University Center information desk, the Office of Academic Affairs, Holloway Hall Room 248, and the dean's office of each school: liberal arts, Fulton Hall Room 255; science, Devilbiss Hall Room 219; business, Holloway Hall Room 100; and education, Caruthers Hall Room 124A.

The deadline for nominations is Friday, April 24. The forms may be returned to any of the offices above.

SOAP Activities

April 17, 18, *19
Film: *Titanic*
Caruthers Hall Auditorium,
8 p.m. *8 p.m./10:30 p.m.
Saturday, April 18
Comedian Tom Cotter
Crossroads Club, 10 p.m.
Tuesday, April 28
Performance: Bob Harris, "Who Shot JFK?" Wicomico Room,
7 p.m.
Thursday, April 30
Performance: Dakkota
Crossroads Club, 10 p.m.
May 1, 2, *3
Film: *Scream 2*
Caruthers Hall Auditorium,
8 p.m. *8 p.m./10:30 p.m.
Friday, May 1
Acoustic Musician Eric Everett
Caruthers Hall Auditorium, 11 p.m.
Saturday, May 2
Twister Contest—TBA, 2 p.m.
Saturday, May 9
Trip: King's Dominion

Methods Courses Admissions Outlined

As preregistration approaches please remember that in order to take methods classes, education students must apply to the Professional Teacher Education Program.

The requirements for admission to the program are completed application (available in Caruthers Hall Room 148); overall GPA of 2.50 including transfer courses; GPA of 2.75 in academic major (secondary majors only); grades of C or better in English 101 and 102, CMAT 250, Education 300 and 305, Math 103 (ELED majors only); and passing scores on the General Knowledge and Communication Skills subtests of the National Teachers Exam (NTE).

Students who have not yet taken the NTE subtests should register to take these tests. Pick up registration materials in the Education Department (Caruthers Hall Room 148).

Unless students meet all of these requirements they may not register for methods classes. Please be aware that waivers are not granted.

Applications for the Professional Program are available in the Department of Education, Caruthers Hall Room 148. These applications must be turned in to one's advisor during preregistration. Failure to do so may result in students being dropped from any methods classes for which enrolled.

Students should see their advisor for further information.

SSU Newsletter Guidelines

The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **Group-Wise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.

First Response at Salisbury State University

By Jim Phillips and Matt Anderson, Office of Public Safety

It's 2:15 a.m. and a resident student at SSU is having a severe asthma attack on the sixth floor of Choptank Hall. Her roommate contacts the University Police and advises the operator of the situation. The operator immediately gathers the caller's information and dispatches a University police officer along with the Student Emergency Medical Squad (SEMS). When the officer arrives, the SEMS personnel, consisting of an emergency medical technician and a CPR/First Aid certified assistant, are taking the individual's vital signs and preparing to administer oxygen to the patient. The patient begins to come around but, on the advice of the EMT, agrees to go to the hospital to be checked out. Transport is done by the police officer to Peninsula Regional Medical Center saving the patient from the cost and time of having to get a paramedic unit from Salisbury simply to transport the patient to the hospital.

The SSU "Student Emergency Medical Squad" (SEMS) began in the spring semester of 1994. A group of University students came to the director of public safety with the idea of organizing a group of student EMTs that could respond to all medical emergencies on campus. The premise was that certified EMTs could be on the scene before an ambulance arrived. For minor medical problems where a transport to the hospital was not necessary, they could provide the appropriate care to the patient. In situations where a paramedic ambulance would be necessary, the student EMT could begin treatment of the sick or injured victim before arrival of the EMS unit and crew.

In a short time, after the group organized with a constitution, officers and standard operating procedures, several meetings were held with interested parties. This included individuals from various departments such as University Police, Student Health Services, Athletic Training, the Salisbury Fire Department and Peninsula Regional Medical Center. Any issues and concerns that the various constituencies had about SEMS were quickly resolved and SEMS began to operate. To date, they have responded to over 300 calls while on and off duty and have been a significant enhancement to the overall well-being of the University community.

SEMS is a recognized student organization and receives a modest budget from student fees. Members hope that in the future interested students who are not EMTs will be able to take a credit class at SSU to become certified EMTs.

For more information on the program contact one of the group's advisors: staff advisor Cpl. Darrin Boog; Chief John Laird; or Assistant Chief Matt Anderson.

Golf Tournament To Be Held at Great Hope

Campus Recreation and the SSU Golf Club are hosting a best-ball golf tournament on Friday, April 17, at 3 p.m. at Great Hope golf course. It is open to students, faculty and staff. Teams consist of two players per team. The entry fee is $10 per person, and the deadline for entry is Friday, April 10, by 4 p.m. Enter and pay at the Campus Recreation Office in Maggs. For more information contact either Andrew Gilchrist or Wayne Gorrow at 410-543-6350.

Men's Track Team Victorious

The Sea Gulls captured their first men's track meet of the season by winning the five-team Swarthmore Invitational last week. SSU easily outdistanced second place Swarthmore as seven Gulls claimed event titles.

Winners for the Sea Gulls included Henry Oswald in the discus; Max Snavlin in the steeplechase; Todd Greenwodd in the javelin; Terry Vail in the 110-hurdles; Joe Houck in the pole vault; Myron Dent in the 100-meters; and Andrew Duran in the 200-meters.

The women's team placed a close second to Swarthmore while finishing ahead of Allentown, Loyola and Muhlenberg. Five event winners for Salisbury included Jill Blansett in the high jump; Lisa Neylan in the discus; Jen Tessier in the 800-meters; Kerri Bowers in the 3000-meters; and Cathy Mullen in the javelin.

SSU hosts its own Sea Gull Invitational on April 18.

A 6-1 win over St. Mary's last week provided the men's tennis team with a victory in its first conference match of the season. The Gulls, 5-7 overall, continue CAC play this week with a match at Mary Washington.

The women's tennis team blanked Catholic 9-0 on Saturday to improve to 5-4 overall and 1-1 in conference play. Michelle Brown played her first match of the season at the number one singles flight and proved victorious by a 6-0, 6-0 score. Other singles winners included Molly Coy, Jaclin Schweigart, Tiffany Landstra and Courtney Martin.

The men's lacrosse team ran its record to 8-1 overall with a 16-9 win at Gettysburg last week. SSU outscored the Bullets 7-1 in the opening quarter and never trailed. Peter Troup paced the Sea Gulls with four goals.

Playing in the rain last Saturday, the women's lacrosse team led Gettysburg 3-0 midway through the first half before the game officials suspended play due to unsafe field conditions. A makeup date has not been announced for the continuation of the contest. SSU, 5-2 overall, has regularly scheduled games against Marymount and Frostburg State this week.

Sea Gull Sports Schedule

Thursday, April 9	
Men's Tennis at Mary Washington	3:30 p.m.
Friday, April 10	
Baseball vs. Gallaudet (DH) (HOME)	12:30 p.m.
Softball at Mary Washington	3 p.m.
Saturday, April 11	
Men's Lacrosse vs. Adelphi (HOME)	1 p.m.
Women's Lacrosse vs. Frostburg State (HOME)	1 p.m.
Baseball at Wilmington	1 p.m.
Sunday, April 12	
Men's Tennis vs. SUNY-Binghamton (HOME)	11 a.m.
Monday, April 13	
Softball vs. York (HOME)	3 p.m.
Tuesday, April 14	
Women's Tennis at York	3 p.m.
Baseball at York	3:30 p.m.
Women's Lacrosse at Mary Washington	4:30 p.m.
Wednesday, April 15	
Softball vs. Christopher Newport (HOME)	2 p.m.

Campus Recruiting Schedule

To sign up for on-campus recruiting, simply call 410-543-6075 or come to Career Services. A resume and/or credential file in Career Services must be on file prior to interviewing on campus. Please visit Career Services as soon as possible to complete this requirement.

Note: Unless otherwise specified, recruiters are interviewing all graduates up to and including May 1998. Information on all companies recruiting at Salisbury State is available in Career Services.

All Majors Wanted

Thurs., Apr. 16 Enterprise Rent-a-Car - (car rental company) Seeking to fill Management Trainee or Rental Intern positions. Positions are available in Baltimore, DC, Eastern Shore, and in Northern Virginia.

Specific Majors Wanted

Wed., Apr. 15 Wicomico County Public Schools (MD)
Thurs., Apr. 23 Calvert County Public Schools (MD)
Thurs., May 7 Fort Worth Public Schools (TX)

Career Services Workshops

Resume Workshops
Mon., Apr. 13, 2-3 p.m., Choptank Room
Interview Workshops
Mon., Apr. 13, 3-4 p.m., Choptank Room
Networking: Job Hunting Skills for the '90s
Mon., Apr. 13, 4-5 p.m., Choptank Room
Going Where the Jobs Are
Tues., Apr. 21, 4-5 p.m., Choptank Room

Patt Attends Theatre Conference

Gerry Patt Jr., designer and technical director of SSU Theatre, traveled to Long Beach, CA, recently for the 38th annual national conference of the United States Institute for Theatre Technology (USITT).

Besides representing the Chesapeake Region of USITT as a member of their executive board, Patt was involved in workshops and panels which included "Using Teaching Portfolios for Improving and Documenting Effective Teaching," "Technical Production Problem Solving," and "Special Effects for Film and Television." Patt also led a group discussing "Changes in Training Based on New Technology."

Featured speakers at the conference included Desmond Heeley, world renowned scene designer for theatre dance and opera, Jennifer Tipton, a pioneer of lighting design here and abroad and one of the first females in the field, and Ralph Funicello, a very modern New York designer of scenery and costumes.

The conference was attended by more than 3,000 members and is made up of artists and producers in theatre, dance, film, video and two growing fields for designers and technicians: theme parks and cruise ships.

Special side trips were available to tours of the Scenic Studios and the Theatre of Fraternity at the Pasadena Scottish Rite Temple. Next year's conference will be held in Toronto, Ontario, Canada, where Patt will be presenting a new guide for theatrical model making.

Andersen Earns National Political Honor

SSU freshman Michael Andersen is one of four recent recipients of the "Outstanding TeenAge Republican of the Year" award for 1997, given by the National TeenAge Republicans of Manassas, VA.

Andersen, a political science major, said "I am honored to receive this recognition. There are so many hard-working TeenAge Republicans in today's high schools who deserve recognition for their work. I am proud to have been selected."

Andersen is treasurer of the College Republicans, whose president is Annemarie Warren. In addition, he is collecting signatures for a petition to enact President Reagan's "11th commandment," "Thou shalt not speak ill of a fellow Republican."

The three other recipients of this year's award are from across the country, with two currently freshmen in college, and one in high school.

Job Opportunities

IT Intern

The Office of Information Technology (IT) seeks an intern who will work in the office for a two-year period, 40 hours a week. The intern will work in the areas of computer support, network support and administrative support.

Responsibilities include system support in the areas noted, training in small groups or classes, and Help Desk support. The intern will also take classes leading to a bachelor's or master's degree. This is a full-time, contingent position paying in the low $20,000s with limited leave benefits.

A bachelor's degree with a computer/information science major is preferred but not required. On-the-job training will be provided; however, it is expected that the intern will be proficient in all areas of personal computing. The intern must have a good working knowledge of Windows 3.1 and Windows 95 operating systems. The intern must also have experience with Word Perfect 6.1 and 7.0, Netscape 3.0 or higher, GroupWise 4 or higher, Quattro Pro and/or Excel, and Word Perfect Presentations or Microsoft Power Point. Experience with Novel Network software is highly desirable.

Submit applications and resume to Human Resources Office, Holloway Hall Room 213. Review of applications begins immediately. It is anticipated that the successful candidate would begin employment in June; however, the position could be filled as early as April or May.

Positions Available For New Student Experience

A limited number of students are being hired to assist with the New Student Experience (testing, advising and registration) for new students and their families. Fall semester sophomores, juniors and seniors will be needed to work June 15-19, June 22-25 and July 8 and 9.

Applicants should be in good academic standing, involved with extracurricular and/or co-curricular activities, knowledgeable about programs, services/organizations on campus and articulate about SSU. A one-day training program (June 12) will be required.

Interested students should fill out an application at the Work Experience Office in Career Services, Guerrieri University Center Room 133. Deadline for application is April 24.

Salisbury State University is an affirmative action/equal opportunity employer. Qualified women, minorities and disabled persons are encouraged to apply.

Career Tip of the Week

In preparing your resume, keep in mind that many companies scan resumes for "key" words. Key words are often skills and abilities needed to do a particular job. Describe your experience with concrete words. In this instance, jargon and acronyms specific to your industry are okay.

SALISBURY STATE UNIVERSITY
NEWS
A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

April 16, 1998

NCUR Volunteers

The University community has responded to the NCUR challenge. Dozens of students, faculty and staff have signed up to volunteer their time for the upcoming National Conference on Undergraduate Research. Check out the list of volunteers on page 8.

Unity in the Community

The annual Multicultural Festival—"Unity in the Community"—opens on Tuesday, April 28, with a lecture by Hispanic leader Beltran Navarro. The next day features dance and music performances, followed on April 30 by "Hands Across Campus." For a preview, turn to page 16.

Scarab Readings

Student writers with the *Scarab*, SSU's literary journal, read from their work on Thursday, May 7, at 8 p.m. in the Commons. Joining the students will be poet Regina O'Melveny. Read all about it on page 12.

Mayoral Debate

Ask questions of the candidates for Salisbury mayor on Friday, April 17, at 7 p.m. in the Great Hall in Holloway Hall. The aspirants are Carolyn Hall and Barrie Tilghman. Moderator is Steve Hammond of WBOC-TV. Go to page 12 for details.

Vol. XIV No. 27

National Conference on Undergraduate Research Signature Event for Campus

The biggest single academic event in the history of Salisbury State University comes to campus April 23-25: the National Conference on Undergraduate Research (NCUR). Some 2,000 students and professors from 270 universities in all 50 states converge upon Salisbury for undergraduate presentations in a host of disciplines, including the arts.

This is a mammoth undertaking for SSU: planning has been under way for two years. Hotels and motels are booked in Salisbury. Hundreds more have been booked in Ocean City and a special shuttle service of Ocean City buses connecting the University to the resort is in place during the conference.

To have enough spaces for presentations, all University classes are being canceled for two days. "To the best of our knowledge, this is the biggest single academic event in the history of the University," said Dr. Maarten Pereboom, conference organizer.

This is the first time NCUR has been held at any Maryland university, public or private.

Undergraduate research is a growing national trend at colleges and universities committed to undergraduate teaching. Although labor and time intensive requiring close collaboration between a student and faculty member, it appears to be what many students want, judging by undergraduate research's continuing growth. (Attendance at NCUR has increased sixfold in the last decade. Universities participating this year range from Harvard to Carnegie-Mellon to UC-Berkeley.)

Part of a growing movement of new forms of undergraduate education, which includes student internships, community service and study abroad, undergraduate research is part of a "sea change in higher education that involves more active participation by students," said Dr. Ron Dotterer, dean of the Fulton School of Liberal Arts and an NCUR governor.

Beisdes 1,600 student presentations, NCUR is sponsoring four distinguished guest speakers. The public is cordially invited to attend all presentations; admission is free.

To find out more about student, faculty and guest presentations, contact the Public Relations Office at 410-543-6030.

Undergraduate Research Conference Attracts Prominent 'Plenary' Speakers

Dr. Quintard Taylor Jr.

Dr. Heidi Mills

Paul V. Mifsud

Dr. Rita R. Colwell

They range from one of the most prominent scientists in the country to a leading scholar of the Old West, an award-winning educator to an honored expert in international aviation.

On Thursday, April 23, the first of these four distinguished speakers addresses the National Conference on Undergraduate Research, this year convened at Salisbury State. These addresses, all in Holloway Hall Auditorium, are free and the public is cordially invited to attend.

The first "plenary session" speaker, from 2-3:15 p.m., is Dr. Rita R. Colwell, director designee for the National Science Foundation. The title of her address is "The 21st Century: The Century of Biology." A former president of the American Association for the Advancement of Science, she is a microbiologist and marine scientist. An invited participant in many international symposia, she has focused on the molecular genetics of marine and estuarine bacteria, in particular the microbiology of the Chesapeake Bay, coastal recreational

See SPEAKERS, page 8

Sea Gull Scholars at NCUR

For many of the 61 SSU students presenting at NCUR, it will be the first time they have presented their work before a conference audience. The NCUR Conference Planning Team hopes the campus community will support these student researchers by attending their sessions. Previous issues of the *SSU News* have listed their presentation topics. Below is a listing of SSU students and the dates, times and places of their presentations.

Name	Location	Session Date	Start Time
Able, Josie L.	Caruthers Hall Room 106	Thursday, April 23	3:30 p.m.
Baumgartner, John D.	Guerrieri Center Wicomico Room	Saturday, April 25	8:30 a.m.
Bouchelle, Hugh D.	Caruthers Hall Room 128	Thursday, April 23	3:30 p.m.
Bozman, Dawn R.	Caruthers Hall Room 103	Friday, April 24	8:30 a.m.
Brunssen, Kelley K.	Guerrieri Center Wicomico Room	Thursday, April 23	8:30 a.m.
Buck, Miranda J.	Caruthers Hall Room 103	Thursday, April 23	11 a.m.
Bury, Glenn C.	Devilbiss Hall Room 207	Saturday, April 25	8:30 a.m.
Carmean, Kelley S.	Caruthers Hall Room 106	Friday, April 24	8:30 a.m.
Clarke, Stephen B.	Caruthers Hall Room 127	Thursday, April 23	3:30 p.m.
Cone, Randall E.	Guerrieri Center Wicomico Room	Thursday, April 23	3:30 p.m.
Dale, Laurie K.	Holloway Hall Room 116	Thursday, April 23	3:30 p.m.
Davis, Rebecca S.	Caruthers Hall Room 116	Thursday, April 23	8:30 a.m.
Dolence, Danielle M.	Fulton Hall Room 111	Friday, April 24	11 a.m.
Dunn, Bethany M.	Holloway Hall Room 115	Saturday, April 25	8:30 a.m.
Felix, Stephanie C.	Guerrieri Center Wicomico Room	Saturday, April 25	8:30 a.m.
Fennelly, Willia.m. F.	Caruthers Hall Room 127	Friday, April 24	8:30 a.m.
Gibson, Jennifer M.	Caruthers Hall Room 102	Friday, April 24	11 a.m.
Goldbach, Lori M.	Guerrieri Center Wicomico Room	Friday, April 24	8:30 a.m.
Green, Kenneth A.	Holloway Hall Room 117	Thursday, April 23	11 a.m.
Habeger, Scott S.	Devilbiss Hall Room 149	Friday, April 24	8:30 a.m.
Hartnett, Cheryl A.	Guerrieri Center Atrium Gallery	Thursday, April 23	8:30 a.m.
Hill, Jayme R.	Caruthers Hall Room 127	Thursday, April 23	11 a.m.
Hill, Thomas K.	Caruthers Hall Room 128	Saturday, April 25	8:30 a.m.
Hobson, John P.	Caruthers Hall Room 116	Friday, April 24	8:30 a.m.
Holder, Beth M.	Fulton Hall Room 239	Thursday, April 23	11 a.m.
Holt, Kristen M.	Caruthers Hall Room 172	Friday, April 24	3:30 p.m.
Hunt, Jeffrey M.	Caruthers Hall Room 104	Saturday, April 25	8:30 a.m.
Kaika, Jennifer J.	Caruthers Hall Room 103	Friday, April 24	8:30 a.m.
Kelly, Kathleen A.	Guerrieri Center Wicomico Room	Friday, April 24	3:30 p.m.
Kesselring, Robin A.	Caruthers Hall Room 113	Saturday, April 25	8:30 a.m.
Kirby, Katherine E.	Caruthers Hall Room 128	Friday, April 24	3:30 p.m.
Kloss, Kimberly S.	Guerrieri Center Wicomico Room	Saturday, April 25	8:30 a.m.
Leavy, Jaime L.	Devilbiss Hall Room 149	Friday, April 24	8:30 a.m.
Mahler, Scott D.	Caruthers Hall Room 127	Thursday, April 23	11 a.m.
Merillat, Rick L.	Caruthers Hall Room 132	Friday, April 24	3:30 p.m.
Metcalfe, Michael D.	Guerrieri Center Wicomico Room	Thursday,April 23	8:30 a.m.
Moffitt, Stephanie L.	Caruthers Hall Room 116	Thursday, April 23	8:30 a.m.
Mott, Dana C.	Fulton Hall Room 120	Friday, April 24	8:30 a.m.
O'Laughlin, Kristinae M.	Caruthers Hall Room 116	Thursday, April 23	8:30 a.m.
Peach, Denise T.	Caruthers Hall Room 116	Thursday, April 23	8:30 a.m.
Reavis, Heather M.	Fulton Hall Room 130	Thursday, April 23	3:30 p.m.
Reed, Jeffrey S.	Caruthers Hall Room 103	Thursday, April 23	11 a.m.
Ricci, Lara A.	Holloway Hall Room 117	Friday, April 24	8:30 a.m.
Richardson, Daniel C.	Caruthers Hall Room 127	Friday, April 24	8:30 a.m.
Roth, Ellen C.	Caruthers Hall Room 102	Saturday, April 25	8:30 a.m.
Schnell, Scott M.	Caruthers Hall Room 171	Thursday, April 23	8:30 a.m.
Simms, Jo A.	Fulton Hall Room 111	Friday, April 24	11 a.m.
Smith, Kevin C.	Guerrieri Center Wicomico Room	Friday, April 24	3:30 p.m.
Strauss, Cynthia D.	Caruthers Hall Room 103	Saturday, April 25	8:30 a.m.
Stull, Michael E.	Holloway Hall Room 116	Friday, April 24	8:30 a.m.
Sullivan, Courtney E.	Fulton Hall Room 120	Saturday, April 25	8:30 a.m.
Sussan, Stacy M.	Caruthers Hall Room 116	Thursday, April 23	8:30 a.m.
Toadvine, Gretchen A.	Caruthers Hall Room 109	Thursday, April 23	8:30 a.m.
Trapp, Christa J.	Guerrieri Center Wicomico Room	Saturday, April 25	8:30 a.m.
Turner, Zachariah M.	Devilbiss Hall Room 149	Friday, April 24	8:30 a.m.
Tyler, Shannon L.	Guerrieri Center Wicomico Room	Friday, April 24	8:30 a.m.
Vanhorne, Heather A.	Holloway Hall Room 116	Friday, April 24	11 a.m.
Wheatley, Tia L.	Caruthers Hall Room 116	Thursday, April 23	8:30 a.m.
Wiest, Amy L.	Guerrieri Center Wicomico Room	Friday, April 24	8:30 a.m.
Wimbrow, Lori M.	Caruthers Hall Room 116	Thursday, April 23	8:30 a.m.
Witzig, Stephen B.	Caruthers Hall Room 116	Friday, April 24	8:30 a.m.

NCUR 98 Program

Wednesday, April 22	
6 - 9 p.m.	Early Registration and Information Desk Open Salisbury Room, Powell Center
Thursday, April 23	
7:30 a.m. - 4:30 p.m.	Registration and Information Desk Open Salisbury Room, Powell Center
8:30 - 10:15 a.m.	Oral, URN, Poster Session I
11 a.m. - 12:45 p.m.	Oral Session II
Noon - 2 p.m.	Box Lunch, Maggs Physical Activities Center
12:15 - 1:45 p.m.	Box Lunch, Lecture I Nanticoke Room, Guerrieri University Center
2 - 3:15 p.m.	Plenary Session I: Rita Colwell Holloway Hall Auditorium
3:30 - 5:15 p.m.	Oral Session III, Poster Session II, URN Session II
7 - 10 p.m.	"Bodies in Motion" Maggs Physical Activities Center
7:30 - 8:30 p.m.	Plenary Session II: Paul Mifsud Holloway Hall Auditorium
Friday, April 24	
7:30 a.m. - 4:30 p.m.	Registration and Information Desk Open Salisbury Room, Powell Center
8:30 - 10:15 a.m.	Oral Session IV, Poster Session III, URN Session III
11 a.m. - 12:45 p.m.	Oral Session V
Noon - 2 p.m.	Box Lunch, Maggs Physical Activities Center
12:15 - 1:45 p.m.	Box Lunch, Lecture II Nanticoke Room, Guerrieri University Center
2 - 3:15 p.m.	Plenary Session III: Heidi Mills Holloway Hall Auditorium
3:30 - 5:15 p.m.	Oral Session VI, Poster Session IV, URN Session IV
6 - 10 p.m.	"Under the Boardwalk" Beach Party Red Square
Saturday, April 25	
7:30 a.m. - Noon	Registration and Information Desk Open Salisbury Room, Powell Center
8:30 - 10:15 a.m.	Oral Session VII, Poster Session V
11 a.m. - 12:15 p.m.	Plenary Session IV: Quintard Taylor
Noon - 1 p.m.	Box Lunch, Maggs Physical Activities Center
1 p.m.	Optional Excursions Begin
2 - 5 p.m.	Bernstein Awards, Holloway Hall Room 114

NCUR Volunteers. NCUR may stand for National Conference on Undergraduate Research, but for those 200 plus volunteers who'll be making life a little easier for next week's 2,000 visitors, accolades like Neat! Cool! Understanding and Remarkable! seem apropos. Pictured is just one of the groups who've recently undergone training sessions.

Kudos!

The NCUR Conference Planning Team, Dr. Ronald L. Dotterer, NCUR 98 host; Dr. Maarten L. Pereboom, program chair; and Debra J. Clark, conference coordinator, would like to thank the Steering Committee members for exceptional work:

Lawanda Dockins-Gordy, volunteer coordinator; James Phillips, director, public safety; Barry King, assistant vice president, student affairs; Edward Vickers, director, conference planning; Donna Test, facilities reservations; Dr. Phillip LeBel, Perdue School of Business; Dr. Gerard DiBartolo, Perdue School of Business; Dr. Nancy Michelson, Seidel School of Education and Professional Studies; Dr. Victoria Hutchinson, director, dance program; Dr. Kathleen Shannon, math and computer science; Dr. Paul Grecay, Henson School of Science and Technology; J. R. Burkhardt, SSU student representative; Jeannie Haddaway, SSU student representative; Richard Culver, associate director, public relations; Joe Oravecz, director, student activities; Dr. Rebecca Emery, director, career services; David Ganoe, director, Guerrieri Center; Carol Bloodsworth, director, publications; Jerome Waldron, assistant vice president, academic projects/technology; Kenneth Kanarr, director of networking and communications; Dr. James Lackie, associate vice president, academic affairs; Dr. Harold Jopp, director, SSU/UMES collaborative programs; Dr. Mary Gillespie, director, instructional technology; Lucy Hearn, manager, instructional technology center; Carmen DiSylvestro, director, university dining services; and Tony Broadbent, director, special events.

Acknowledgments

NCUR 98 would also like to acknowledge the assistance of the following offices:

University Galleries; Office of the Dean, Fulton School; Student Health Services; Publications; Continuing Education, UMES; Instructional Technology; Office of the President; Public Relations; Telecommunications; Office of the Vice President of Administration and Finance; Financial Services; Webmaster; and Computer Services.

The Conference Planning Team is especially appreciative of the efforts of the late Thomas E. Bellavance, interim president; K. Nelson Butler, past president; and William C. Merwin, seventh president of Salisbury State University—whose encouragement and support for NCUR 98 made this conference a reality.

Absolutely Fabulous: SSU Faculty Volunteers

NCUR 98 would like to acknowledge the selfless work of SSU faculty who have read hundreds of abstracts and are serving as conference moderators. The University is also grateful to those whose work has been invaluable but whose names, because of pres deadlines, could not be included here.

Art
Marie Cavallaro
John Cleary
Ursula Ehrhardt, coordinator
Paul Flexner
Kent Kimmel
Dean Peterson

Biology
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Christopher Briand, coordinator
Bud Chew
Augustine DiGiovanna
Mark Frana
Steven Gehnrich
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Wavie Gibson
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Judith Pike
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Lorrie Verplaetse
Tony Whall, coordinator
John Wenke
Bill Zak
Kit Zak

Geography
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William Grogan
J. Chapman McGrew Jr., coordinator
Robert A. Rosing
Calvin Thomas

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Robert Berry
Richard Bowler, coordinator
Sylvia Bradley
Dean Fafoutis
Greg Ference
Margaret Genvert
Peter Lade (Anthropology)
Tom Legg
Jim McCallops
Tim Miller
Maarten Pereboom
Marianne Scarborough
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Clara Small
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G. Ray Thompson
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Jeanne Whitney

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Klaudia Thompson
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Zenovia Qualliotine

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James Hatley, coordinator
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Harry Basehart
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George Whitehead
Al Witkofsky

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Shawn McEntee
Allan Pappas
Edward Steffes, coordinator
Alfred K. Talbot

Social Work
Robert Long
Patricia Plaskon
Marvin Tossey, coordinator

Art Isn't Easy

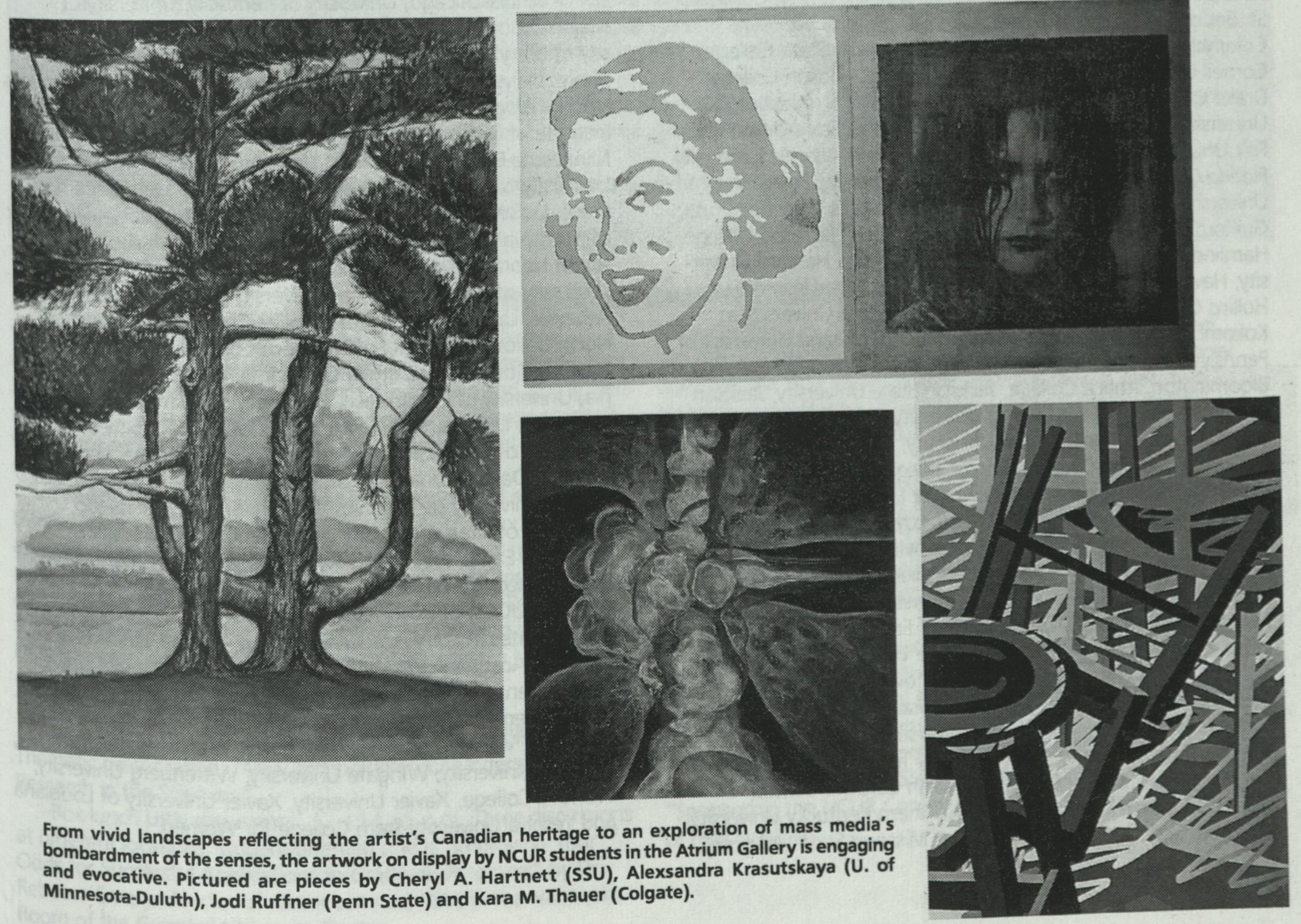
Although many scholarly oral and poster presentations are being made in the arts and humanities, only a handful of NCUR students will actually present works of art they have created and/or perform. The NCUR Conference Planning Team urges the SSU community to support these budding visual and performing artists in their work.

ART:
The work of six students from five different universities including Salisbury State will be on display Thursday, April 23, from 9 a.m.-5 p.m.; Friday, April 24, from 8:30 a.m.-5 p.m. and Saturday, April 25, from 8:30 a.m.-noon in the Atrium Gallery of the Guerrieri University Center. Student artists are:
–Cheryl Ann Hartnett, SSU, "The Development of an Individual Artistic Style of a Fine Arts Student as It Relates to the Depiction of Landscapes" (watercolor, oils and pen and ink drawing).
–Alexsandra Krasutskaya, University of Minnesota-Duluth, "In Search of a New Way" (computer generated images).
– Kara M. Thauer, Colgate University, "Face Commodity" (collage).
–Michael J. Underwood, University of Toledo, "The Unseen Universe: A Portable Model" (mixed media).
–Jodi Ruffner, Penn State University, "Reflections of Science and the Spiritual Through Abstract Painting" (paintings).
–Barbara E. Campbell, Penn State University, "Investigating the Physical Record We Leave Behind" (oil paintings).

DANCE:
–Christine R. Mosore, University of Wisconsin–Whitewater, "African Dance," 11 a.m. Friday, April 24, Caruthers Hall Auditorium.

MUSIC:
–Heather Reavis, SSU, "*Serenade for Flute, Harp and Strings* as an Example of Howard Hanson's American Style," 3:30 p.m. Thursday, April 23, in Fulton Hall Room 130.

THEATRE:
–Christine L. Patching, Missouri Western State College, "Some of These Days," a musical theatre presentation about Sophie Tucker, 11 a.m. Thursday, April 23, Caruthers Hall Auditorium.
–Peter Mohan, Villanova University,"AIDS Education Through Performance: A Phenomenological Analysis" (drama), 3:30 p.m. Thursday, April 23, Caruthers Hall Auditorium.



From vivid landscapes reflecting the artist's Canadian heritage to an exploration of mass media's bombardment of the senses, the artwork on display by NCUR students in the Atrium Gallery is engaging and evocative. Pictured are pieces by Cheryl A. Hartnett (SSU), Alexsandra Krasutskaya (U. of Minnesota-Duluth), Jodi Ruffner (Penn State) and Kara M. Thauer (Colgate).

Universities Represented At NCUR '98

So you've been teaching at Salisbury State for years, and haven't had a chance to return to your alma mater for reunions. Want to find out what's going on back there? If your school is one of the 270 attending NCUR 98, that won't be hard. Just check out the listing of colleges and universities below. If your alma mater is included, the NCUR information desk in the Powell Center can provide a listing of presentations, including names, times and locations of students from your alma mater. The schedule is also available on the SSU Web site at www.ssu.edu.

If you'd like to touch base with visiting NCUR faculty, come by the Social Room in Holloway Hall, which is serving as an NCUR faculty lounge.

Here are the participating institutions: Adelphi University, Albright College, Anderson University, Angelo State University, Appalachian State University, Assumption College, Auburn University, Barnard College, Barry University, Bates College, Bellarmine College, Belmont University, Beloit College, Binghamton University, Birmingham-Southern College, Bowie State University, Bridgewater State College, Brigham Young University, Brown University, Bryn Mawr College, California State Institute-Technology-SURF, California Institute of Technology, California State University-Northridge, Carlow College, Carnegie Mellon University, Case Western Reserve University, Cedar Crest College, Central Connecticut State University, Centre College, Clarion University, Clarke College, Clarkson College, Coastal Carolina University, Coker College, Colgate University, College of St. Benedict, College of Staten Island, College of Wooster, Columbia College, Columbia University, Coppin State College, Cornell University, Dauphin Island Sea Lab, Davidson College, Drake University, East Carolina University, East Stroudsburg University, Eckerd College, Elon College, Ferris State University, Fisk University, Florida A&M University, Florida Atlantic University, Florida Gulf Coast University, Fordham University, Furman University, Georgia State University, Great Lakes Water Institute, Guilford College, Gustavus Adolphus College, Hamilton College, Hamline University, Hardin-Simmons University, Harvard University, Haverford College, Hendrix College, Hofstra University, Hollins College, Illinois State University, Indiana University at Kokomo, Indiana University at South Bend, Indiana University of Pennslyvania, Indiana University Southeast, Indiana University-Bloomington, Ithaca College, Jackson State University, Jacksonville University, James Madison University, John Carroll University, Juniata College, Kansas State University, Kennesaw State University, Kenyon College, King's College, Knox College, La Salle University, Lafayette College, Lawrence Livermore National Lab, Lebanon Valley College, Lee College, Loyola Marymount University, Luther College, Marietta College, Marquette University, Marymount University, McPherson College, Mercy College, Michigan State University, Middle Tennessee State University, Millsaps College, Milwaukee School of Engineering, Missouri Western State College, Montclair State University, Moravian College, Morehouse College, Morris Brown College, Moscow State University, National Institute of Standards and Technology, Nazareth College, New College/University of South Florida, New Mexico State University, New York City Technical College, North Carolina A and T State University, North Carolina Central University, North Central College, Northern Kentucky University, Northern State University, Northwest Missouri State University, Oak Ridge National Laboratory, Occidental College, Ohio State University-College of Humanities, Ohio State University, Ohio State University at Lima, Ohio University Honors Tutorial College, Oklahoma State University, Old Dominion University, Our Lady of the Lake University, Pacific University, Peace College, Penn State Berks-Lehigh Valley, Penn State Erie, The Behrend College, Penn State University-Hazleton, Pennsylvania State University, Pittsburg State University, R. Stockton College of New Jersey, Roanoke College, Roger Williams University, Rowan University, Russell Sage College, Salem State College, Salisbury State University, Samford University, Schreyer Honors College, Scripps College, Seattle University, Shippensburg University, Southeastern Lousiana University, Spelman College, St. John's University, St. Joseph's University, St. Mary's College of Maryland, St. Mary's University, St. Vincent College, Stanford University, Stephen F. Austin State University, Stetson University, SUNY Buffalo, SUNY College at Oswego, SUNY-Potsdam, SUNY-Old Westbury College, SUNY-Brockport, SUNY-Stony Brook, Tennessee State University, Texas A&M University, Texas A&M University-Corpus Christi, Texas A&M University-Kingsville, Texas Christian University, Towson University, Trinity University, Truman State University, University of Alabama-Birmingham, University of Arizona, University of Arkansas-Little Rock, University of California-Berkeley, University of California-Davis, University of Central Arkansas, University of Evansville, University of Houston, University of Illinois-Chicago, University of Kentucky, University of Maine-Orono, University of Maryland Baltimore County, University of Maryland College Park, University of Maryland Eastern Shore, University of Massachusetts-Lowell, University of Memphis Honors Program, University of Miami, University of Minnesota Institute of Technology, University of Minnesota, University of Minnesota-Biological Sciences, University of Minnesota-Duluth, University of Minnesota—Morris, University of Minnesota-Twin Cities, University of Mississippi, University of Montana, University of Montevallo, University of North Carolina-Greensboro, University of Nebraska-Kearney, University of Nebraska-Omaha, University of New Hampshire, University of North Carolina-Asheville, University of North Carolina-Charlotte, University of North Dakota, University of Northern Colorado, University of Northern Iowa, University of Oklahoma, University of Pennsylvania, University of Puerto Rico, University of Puerto Rico-Humacao, University of Richmond, University of Rochester, University of Scranton, University of South Alabama, University of South Dakota, University of St. Thomas, University of Texas-Austin, University of Texas Arlington, University of Toledo, University of Utah, University of Washington, University of Wisconsin-Eau Claire, University of Wisconsin-La Crosse, University of Wisconsin-Whitewater, University of Wyoming, McNair Scholars, UCCS/Colorado Space Grant Consort, Union College, United States Military Academy, Ursinus College, United States Air Force Academy, Valdosta State University, Villanova University, Warren Wilson College, Washington and Lee University, Wells College, West Chester University, Western Carolina University, Western Michigan University, Wichita State University, Widener University, Wingate University, Wittenberg University, Wofford College, Xavier University, Xavier University of Louisiana and Yeshiva University-Stern College for Women.

NCUR: Frequently Asked Questions by SSU Students (and Others)

1. If I am an SSU student, faculty or staff member, can I attend NCUR presentations? How much does it cost? Yes, you can attend, and admission to all academic presentations is free. An SSU ID card is recommended. Box lunches, however, are for NCUR participants. No free lunch.

2. Where can I find a schedule of events? Go to the NCUR registration and information desk in the Salisbury Room of the Powell Building.

3. If I'm an SSU student, how can I meet visiting students? Attend the oral and poster sessions; go to the plenary speakers. Ask questions. Talk to people. NCUR students have put in a lot of work, time and travel to get here. Please let them know you respect their research. Be curious. It's a great way to learn what's going on at other campuses. They'll probably be grateful for the attention.

4. What if I'm an SSU student who wants to socialize with NCUR students. Is there a place to go? Are any social events planned? The Crossroads Club and Guerrieri University Center Game Room will be open to NCUR students during regular hours. A "Bodies in Motion" program for visiting students will be held in Maggs PAC on Thursday, April 23, from 7-10 p.m.

5. Is it too late to volunteer? Tough question. So far 300 people are volunteering. It's becoming an "in" thing. Call Lawanda Dockins-Gordy, volunteer coordinator, at 410-543-6100 to see if she needs help.

6. Can I attend the guest speakers' presentations? Yes.

7. Is there something I could benefit from? The whole conference! Some students are spending a great deal of money to come here and you get the experience free! Undergrads from schools such as Harvard, Carnegie-Mellon and UC-Berkeley will be presenting. Closer to home, practically every Maryland campus is represented. Check out their work as well. See how yours measures up. On a practical note, on Thursday and Friday at lunch time, two Undergraduate Research Network (URN) sessions will be offered on getting into graduate school and fellowships for grad study. Check out the URN schedule for details.

8. I've never been to an academic conference before. How does it work? NCUR 98 consists of–student oral presentations (running concurrently in academic buildings all over campus)

– student poster presentations (two different sessions daily, changing between mornings and afternoons, all in the Wicomico Room of the Guerrieri University Center; presenters will stay with their posters to answer questions)

– guest or "plenary" session speakers (four outstanding scholars or professionals, two on Thursday, one Friday, one Saturday).

–Undergraduate Research Network (URN) presentations (unlike the oral and poster presentations by undergrads, these are by faculty, usually for other faculty with an interest in undergraduate research; as noted above, however, two of the URN box lunch sessions are geared toward students)

–socializing (Don't think of this as trivial. In an informal, unstructured situation, you have a chance to ask questions and gather information which may be useful in study, graduate school planning or even finding out about programs, research, internships or career possibilities.)

9. If I teach or work at SSU and want to meet NCUR faculty, what are my opportunities? Come to the faculty lounge, set up in the Holloway Hall Social Room, 8 a.m.-5:30 p.m.

URN–For Faculty and (Sometimes) Students

The Undergraduate Research Network (URN) is an informal collaboration nationwide among faculty and administrators involved with undergraduate research. To expand and strengthen undergraduate research opportunities and to encourage students to prepare for advanced study, NCUR sponsors special URN sessions at each conference.

At NCUR 98 there will be morning, box lunch and afternoon URN sessions on Thursday-Friday, April 23-24. The morning and afternoon sessions in the Great Hall of Holloway Hall may be of particular interest to faculty. At least one box lunch session each day, however, will include a student-oriented panel. The following is a ***selected summary***. For a complete and detailed listing of URN programming, please check the NCUR program booklet, available at the information desk:

Thursday, April 23

–URN Session 1, 8:30-10:15 a.m., Great Hall of Holloway Hall. Thematic presentation: "New Technologies for Undergraduate Research in the Sciences."

–Box lunch URN discussions: 12:15-1:45 p.m. Three discussions at different locations; student-oriented one is "Improving Your Odds for Successful Applications to Graduate Programs" by Dr. Rebecca Emery, director of career services, SSU, in the Nanticoke Room of the Guerrieri University Center.

–URN Session 2, 3:30-5:15 p.m., split session: one, panel discussion, "Stimulating Undergraduate Research in the Social Sciences and Humanities" Great Hall of Holloway Hall; two, thematic presentation, "Strengthening Undergraduate Research in the Sciences," Holloway Hall Room 118.

Friday, April 24

–URN Session 3, 8:30-10:15 a.m., split session: one, thematic presentation, "Stimulating Undergraduate Research in the Social Sciences and Humanities; Two Case Studies," Great Hall of Holloway Hall; two, thematic presentation, "Undergraduate Research Across the Science Curriculum," Holloway Hall Room 118.

–Box lunch URN discussions, 12:15-1:45 p.m., two discussions across campus including student-oriented panel, "National Fellowships Offer Financial Support for Graduate Study" by Anna Marie Roos, assistant director of the Bellavance Honors Program, SSU, in the Nanticoke Room of Guerrieri University Center.

–URN Session 4, 3:30-5:15 p.m., interactive discussion, "Sponsoring the NCUR Conference on Your Campus," Great Hall of Holloway Hall.

NCUR Volunteers

The following students, faculty and staff have signed up to volunteer at the National Conference on Undergraduate Research on campus April 23-25. Thanks for your support of this prestigious event. (We regret all names were not available at press time.)

Victoria Adeniran
Kelly Alexander
Stephanie Alig
Stephanie Akers
Ann Allen
David Anderson
Laurie Andes
Kimberly Aragon
Lori Ashby
Joy Baker
Debbie Barnes
Gregg Basbagill
JoAnne Bassett
Tamara Bean
Maureen Belich
Elizabeth Bellavance
Kathleen Beninati
Shannon Benner
Betty Bentz
Jermaine Bivens
Elaine Bolden
Mike Boolukos
Valerie Bradshaw
Jack Bradshaw
Janis Brandt
Karyn Bundy
J.R. Burkhardt
Dean Burroughs
Laurel Campbell
Jeff Canada
Leah Capcino
Kashonda Carter
Amy Cartwright
Allison Carusi
Vincent Casano
Jen Casey
Dana Cassidy
Eric Ciotti
Paul Clements
Linda Cockey
Sandra Cohea-Weible
Carolyn Collins
Simon Courtman
Betty Crockett
Jason Curtin
Andy Dane
Michael Depuy
Jennifer Dinneen
Lawanda Dockins-Gordy
Lisa Dunn
June Dysart
Jackie Eberts
Tori Embrey
Becky Emery
Russell Endicott
Stephanie Felix
Jill Fellman
Keith Ferschweiler
Stacy Finnerty
Judith Fischer
Mike Folkoff
Caren Franchetti
Nomsa Geleta
Samuel Geleta
Charlotte Ganoe
Juilie Gesuele
Mary Gillespie
Noel Golonka
Bryan Gomes
Stephen Green
Kathleen Gregory
Nicole Gugliotta
Jeannie Haddaway
Jennifer Hafemann
Della Hagar
Nicholana Halladay
Sue Harman
Dan Harris
Jaray Harvey
Diane Hayes
Lucy Hearn
Raymond Heer
Christine Henshaw
Jennifer Hill
Jim Hillman
Gloria Horner
Charletta House
Jon Houze
Erin Hovel
Melissa Hunley
Jeff Hunt
Jon Isett
Elizabeth Jackson
Sally Jackson
Joel Jenne
Mary Gene Jenkins
Nicole Johnson
Suzanne Joiner
Stephanie Jones
Kathryn Kalmanson
Justin Kane
Barbara Keene
Ray Kellam
Lovell King
Krista Kolb
Frances Kosinski
Ken Kundell
Kaaren Kundell
Ryan Lawrence
Laurin Lehner
Agata Liszkowska
Jana Long
Robert Long
Judy Lowe
Ralph Lusby
Melanie Mack
Anna Marie Roos
Fran Marshall
Joelle Maximillien-Miller
Amy McCabe
Meredith McCue
Janie Melvin
Debbie Merryweather
John Milcarek
Jenn Miller
Cheryl Morris
Eleanor Morris
Vanessa Morris
Ganiat Mumuney
Monica Mundo
Josh Nelson
Priscilla Nichols
Kristi Niehaus
Jeff Orzolek
Karen Papke-Shields
Kimberly Parkany
Jeanne Parker
Pam Penuel
Sara Pfeifer
Meagan Pfeltz
Iris Powell
Florence Pritchard
Zenovia Qualliotin
Michael Querns
Elizabeth Rankin
Karen Rayne
Katherine Reading
Christine Rist
Brian Robinson
Vicky Robinson
Lois Rogers
Regina Royer
Amanda Sawyer
Bill Schamehorn
Peggy Selser
Alan Selser Jr.
Erin Senig
Shirley Sexton
Stan Shedaker
Frank Shipper
Kathey Shockley
John Shortt
Tereza Sidrak
Christine Smith
Julie Smith
Mike Snow
Jack Spence
Christopher St. Clair
Brande Stanley
Jill Stephenson
Polly Stewart
Dawn Straitz
Carmon Strickland
Donna Test
Theresa Thomas
Laura Thorpe
Jonathan Tietz
Joann Topolski
Kristin Torgerson
Mary Townsend
Tammy Trivits
Greg Tull
Judy Twilley
Bobbie Tyler
Pedro Valdes
Joann Vastola
M.E. Vest
Mike Vienna
Janine Vienna
Jerry Waldron
Vanessa Warner
Starlin Weaver
Greg Wehner
Amy Weist
Tony Whall
Vaughn White
Ricky White
Brent Wilhelm
Sara Wilkins
Kim Williams
Olline Wilson
Jeanette Wolinski
Jocelyn Wright
Richard Yobst
Laura Young
Judy Young
Linda Ziegler

Undergraduate Research Conference Attracts Prominent 'Plenary' Speakers

From SPEAKERS, page 1

waters and the deep ocean.

The second speaker that night at 7:30 p.m. is Paul V. Mifsud, vice president for KLM Royal Dutch Airlines and an expert on international trade, public policy and aviation issues. Involved with KLM's legal and government affairs for the last 21 years, he is extensively published. An officer of The Netherlands Order Oranj-Nassau, this distinguished honor was bestowed upon him, on behalf of the Queen of The Netherlands, for his work in concluding the first Open Skies aviation agreement between the United States and The Netherlands.

The third speaker, on Friday, April 24, from 2-3:15 p.m., is Dr. Heidi Mills, professor of education at the University of South Carolina at Columbia, who received the Mortar Board Excellence in Teaching Award. She will discuss educational research and practice. She helped develop the Center for Inquiry, A School of Choice, USC Professional Development School.

The final speaker, on Saturday, April 25, from 11 a.m.-12:15 p.m., is one of the country's leading scholars of the African-American experience in the West, Dr. Quintard Taylor Jr., chair of the History Department at the University of Oregon. According to Dr. Ron Dotterer, dean of SSU's Fulton School of Liberal Arts, Taylor's latest book, *In Search of the Racial Frontier: African Americans in the American West* (Norton, 1998), is likely to become the definitive book on the subject. His topic is "Recasting the Image of the West: The Challenge of Writing the History of African-Americans Beyond the Trans-Mississippi Frontier."

The four speakers are only one aspect of NCUR, the biggest single academic event in the history of Salisbury State. Some 2,000 students and faculty from 270 universities and colleges from every state in the nation convene for undergraduate presentations in a host of disciplines, including the arts. The public is invited to all academic sessions.

To find out more about student presenters, who represent some of the finest universities in the nation, including Harvard, Carnegie-Mellon and UC-Berkeley, contact the Public Relations Office at 410-543-6030.

Frank Conducts Economic Workshop

Dr. Ron Frank, director of the Center for Economic Education at SSU, conducted an economic education workshop for teachers from East Salisbury Elementary School recently. The workshop, "Econ and Me," is a program for second and third grade students.

Teachers received materials, workbooks, lesson plans and video at no charge. The Center for Economic Education provides consultant services to the public schools on the Eastern Shore for free. The effort is a joint venture of the Perdue School of Business and the Seidel School of Education and Professional Studies.

For more information about the Center please contact Frank at 410-543-6396 or by e-mail at <rgfrank@ssu.edu>.

Attention Fall Dean's List Students

Dean's List students for the fall 1997 semester are reminded to return reserved seating forms to deans' offices by April 24 for the Honors Convocation ceremony on Friday, May 1, at 3:30 p.m. in Holloway Hall Auditorium.

Senior Art Exhibit Opens April 23

The Art Department announces the opening of the 24th annual Senior Art Exhibit at the University Gallery in Fulton Hall on Thursday, April 23. A public reception is in the University Gallery on Saturday, April 25, from 7-9 p.m.

This year's graduating class consists of 22 students. To develop a concentration in a particular area first the art students at SSU enroll in a variety of art courses to help them experience the entire field of the visual arts. Eventually they focus on concentration areas in either two-dimensional or three-dimensional studio art, graphic design/visual communications, arts administration or art education. Students earn either a Bachelor of Arts or a Bachelor of Fine Arts.

Gallery hours for the Senior Art Exhibit are Tuesday-Thursday from 10 a.m.-5 p.m., Friday from 10 a.m.-8 p.m. and weekends from noon-4 p.m. The exhibit continues through May 7.

For more information please contact the Art Department at 410-543-6270.

Soap Activities

April 17, 18, *19
Film: *As Good As It Gets*
Caruthers Hall Auditorium, 8 p.m.
*8 p.m./10:30 p.m.
Saturday, April 18
Comedian Tom Cotter
Crossroads Club, 10 p.m.
Tuesday, April 28
Performance: Bob Harris, "Who Shot JFK?"
Wicomico Room, 7 p.m.
Thursday, April 30
Performance: Dakkota
Crossroads Club, 10 p.m.
May 1, 2, *3
Film: *Scream 2*
Caruthers Hall Auditorium, 8 p.m.
*8 p.m./10:30 p.m.
Friday, May 1
Acoustic Musician Eric Everett
Caruthers Hall Auditorium, 11 p.m.
Saturday, May 2
Twister Contest
Location TBA, 2 p.m.
Saturday, May 9
Trip: King's Dominion

Salisbury State Cultural Events Calendar Spring 1998

April 15, 17, 18 8 p.m.
Spring Dance Concert '98–Holloway Hall Auditorium
Premiere of Victoria Hutchinson's "Float and Pulse" to music of composers Roach and Reich; and Mary Norton's restaged ballet, "Illuminata." Big Blow and the Bushwackers return for second season in live dance/music collaboration.
Tickets: $7 general; $5 seniors and teens; under 12 free; sponsored by SSU Dance Company; 410-543-6353

Sunday, April 19 2 p.m.
Juilliard Series–Guerrieri Center Wicomico Room
Assaf Weisman, pianist
Performs works by Bach, Prokofiev, Brahms; sponsored by SSU Cultural Events Committee; 410-543-6030

Tuesday, April 21 7 p.m.
SSU Jazz Band Performance–Caruthers Hall Auditorium

April 24, 25, 26*, 29, 30 and May 1, 2 & 3* 8 p.m. 2*p.m.
Theatre Performance–*Three Tall Women*–Fulton Hall Theatre
All-student production of Albee's biting comedy in which three women meet to share their often hilariously cynical views of life, love, men and each other.
Directed by December 1996 graduate Amanda Welch
Tickets: $6 general; $4 seniors Theatre Box Office; 410-543-6228; sponsored by the SSU Theatre Department

Jazz Ambassadors Perform Free Concert

The Jazz Ambassadors of the world-traveled U.S. Army Field Band present a free concert on Thursday, April 30, at 7 p.m. in Holloway Hall Auditorium. Co-sponsors for the event are *The* (Salisbury) *Daily Times* and Salisbury State.

Although admission to the concert is free, patrons are asked to bring a donation of nonperishable food for distribution to the area's needy by the Maryland Food Bank, Salisbury chapter.

Free tickets will be available beginning Wednesday, April 15, at *The Daily Times* on Carroll Street, the Salisbury branch of the Army Recruiting Center in the Court Plaza Shopping Center, 1504 S. Salisbury Blvd. and the Guerrieri University Center information desk.

For more information contact the Public Relations Office at 410-543-6030.

Outstanding Academic Advisor Nominations Sought

The Office of Academic Affairs asks that students nominate faculty for the Outstanding Academic Advisor. Each year SSU recognizes faculty advisors who demonstrate outstanding advising skills. Past recipients include Dr. Amy Meekins (education); Dr. Gerard DiBartolo (business); Robert Long (social work); and Dr. Elichia Venso (biology). Qualifications may include, but are not limited to, accessibility, ability to help students think through academic decisions, career discussions, assistance and/or referral in resolving problems impacting student performance, etc. Nomination forms will be available at the Guerrieri University Center information desk, the Office of Academic Affairs, Holloway Hall Room 248, and the dean's office of each school: liberal arts, Fulton Hall Room 255; science, Devilbiss Hall Room 219; business, Holloway Hall Room 100; and education, Caruthers Hall Room 124A.

The deadline for nominations is Friday, April 24. The forms may be returned to any of the offices above.

Dance Company Spring Concert Features Modern, Jazz, Ballet

A variety of dances–modern, jazz and ballet–will be highlighted when the SSU Dance Company presents its annual Spring Concert. The program of faculty, guest and winning-student works is on Wednesday, April 15, Friday, April 17, and Saturday, April 18. All performances are at 8 p.m. in Holloway Hall Auditorium. The concert is made possible in part by a grant from the Salisbury Wicomico Arts Council, awarded by the Maryland State Arts Council and the National Endowment for the Arts.

Tickets, available at SSU's Guerrieri University Center information desk or at the door prior to the performance, are $7 general admission, $5 seniors and teens, children under 12 free. SSU faculty, staff and students with valid I.D. are admitted free. Advanced reservations are not required. Three raffle drawings will be held at each performance to benefit the Dance Company.

For further information on the Spring Dance Concert, please contact the Guerrieri University Center at 410-543-6006 or the Dance Company at 410-543-6353.

'Unity in the Community' Multicultural Festival Approaches

On Thursday, April 30, the Multicultural Festival begins at noon, with the annual "Hands Around the Campus." Following is a brief history and philosophy of the festival, to which all members of the University community are invited.

The concept of a campuswide festival was born during one of the staff meetings of the Office of Multiethnic Student Services. It developed out of the annual international fair in which items from other countries were displayed under the pergola. This year will marks the third year of the annual event, with growing participation.

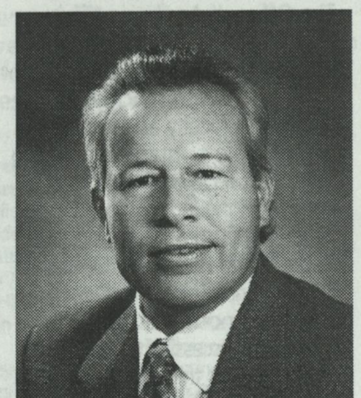
The purpose of the festival is to showcase SSU's diversity, expose the campus population to new and different ideas and unite the community in an effort to understand and appreciate all differences.

Last year, over 1,000 students, faculty and staff joined hands in the area between Fulton and Devilbiss halls as a symbol of unity and understanding among each other.

The festival is from noon-3:30 p.m.

Buckle Up SSU!

Lankford-Sysco CEO Joins Foundation Board



C. Frederick Lankford, president and chief executive officer of Lankford-Sysco Food Services Inc., a Sysco Corporation subsidiary located in Pocomoke City, has recently been added to the Salisbury State Foundation board of directors.

"We are very pleased Mr. Lankford–a friend of the University, a person who is successful in his professional career and active in the life of our community–has agreed to be part of the volunteer leadership team of the SSU Foundation," said Marty Williams, vice president of university advancement at Salisbury State. "He joins a group of similarly minded community leaders whose goal is to help Salisbury State's students and faculty."

Lankford began his foodservice career at the founding of the S.E. Lankford Jr. Produce Company which merged with Sysco in 1981. Following graduation from North Carolina State University in 1972 he joined the company full time and has held positions in operations, merchandising and sales and has served on Sysco's Merchandising Services and Operations Councils.

Lankford's community involvement includes serving on the University of Delaware's advisory board, the Virginia Hospitality and Travel Association and the Somerset County Economic Development Commission.

He resides with his daughter, Maggie, in Rehobeth, MD.

The SSU Foundation Inc., established to support scholarships and academic programs at the University, is incorporated as a voluntary association of community leaders solely for educational, charitable and scientific purposes.

American Institute for Foreign Study on Campus

On Tuesday, April 21, between 11 a.m. and 1 p.m. a representative from the American Institute for Foreign Study (AIFS) will be available on campus to provide detailed information about AIFS programs. The information table will be located in the front lobby of the Commons.

AIFS has been directing study abroad programs for over 30 years, and has sent over 850,000 so far to programs in Europe, Africa, Latin America, Australia and Asia. This academic year, more than 3,000 full-time students (semester or year) are participating in AIFS sponsored programs. Additionally, the AIFS College Division offers intensive summer programs in specific academic areas, such as English literature, business administration and history, but also in specialized language studies in countries where the languages are spoken.

A unique internship program in London offers American students the opportunity to gain valuable work experience in an international setting.

A new program, Au Pair in Europe, provides a low cost opportunity for part-time study while providing child care for a European family in an exchange for room and board. AIFS also offers up to 100 scholarships of $1,000 to the programs' participants.

For more information, please contact Agata Liszkowska at 410-543-6313.

History Research Center Adds to Board

The board of directors of the Research Center for Delmarva History and Culture at SSU has elected four new members to its 27-member board: Kathryn C. Washburn of Washington, D.C. and Princess Anne; Joan Baraloto of Arlington, VA; Thomas H. Fooks V, Esq., of Mendenhall, PA; and Dr. James L. Henderson of Princess Anne.

Washburn is director of international affairs at the U.S. Department of the Interior and the widow of the eminent Colonial American historian, Wilcomb E. Washburn, who donated his collection of books and manuscripts to the Research Center before his death.

Baraloto is director of Educational Initiatives at *USA Today*, which she joined in 1987. She holds a graduate degree from Johns Hopkins University in Baltimore and is interested in the educational offerings of the Center.

Fooks, a University of Virginia graduate, also holds a degree in law from Temple University and the OPM Harvard Business School. He is president of Mendenhall Associates Inc., real estate consultants and developers based in Wilmington, DE.

Henderson spent 36 years in public education in Maryland and retired as director of business and finance of Calvert County Public Schools. He is an SSU graduate, holding an M.A. from East Carolina University and a doctorate in public school administration from Nova University.

The board also elected the following officers for the coming year: chairman, E. Niel Carey, Ellicott City; vice chairman, Dr. B. Miles Barnes, Accomac, VA; and secretary, Jane Bunting, Berlin, MD.

"Each member of the board brings a unique skill to assist us in our goals for the future," said Rebecca Miller, director of the Research Center.

For more information on the Center, its activities and volunteer opportunities, or for a copy of the strategic plan, please contact Miller at 410-543-6312.

An exhibition of work by artist Herman Maril (1908-1986) was featured at the Fulton Gallery in March. Members of SSU's President's Club, Gallery members and other guests enjoyed an evening with President and Mrs. Merwin and members of the Maril family during a fund-raising dessert reception. Pictured (left-right) are David Maril, Nadja Maril, Esta Maril, Debbie Merwin, Ken Basile and President Merwin.

Campus Recruiting Schedule

To sign up for on-campus recruiting, simply call 410-543-6075 or come to Career Services. A resume and/or credential file in Career Services must be on file prior to interviewing on campus. Please visit Career Services as soon as possible to complete this requirement.

Note: Unless otherwise specified, recruiters are interviewing all graduates up to and including May 1998. Information on all companies recruiting at Salisbury State is available in Career Services.

All Majors Wanted

Thurs., Apr. 16 Enterprise Rent-a-Car - (car rental company) Seeking to fill Management Trainee or Rental Intern positions. Positions are available in Baltimore, DC, Eastern Shore, and in Northern Virginia.

Specific Majors Wanted

Thurs., Apr. 23 Calvert County Public Schools (MD)
Thurs., May 7 Fort Worth Public Schools (TX)

Career Services Workshops

Going Where the Jobs Are
Tues., Apr. 21, 4-5 p.m., Choptank Room

Career Tip of the Week

Many employers electronically scan resumes into a database. Maximize scannability by using font size no smaller than 10 and standard typefaces. Avoid italics, underlining, shadowing, vertical and horizontal lines and two-column format.

Grad Assistant

A graduate assistant is needed for the 1998-99 academic school year. Tuition and stipend are provided for the 20-hour per week position. The graduate assistant will have the opportunity to build professional skills and expertise. All majors are encouraged to apply. Submit resumes to Career Services, Guerrieri University Center Room 263.

Salisbury State University is an affirmative action/equal opportunity employer. Qualified women, minorities and disabled persons are encouraged to apply.

Summer Jobs at the Commons

University Dining Services currently has positions available for the summer conference season. This opportunity is currently available only to students 17 and older whose parent or guardian works within the University System of Maryland.

Students will be working with catering and the Commons to service conference groups. Hours are flexible and all students start off at $5.25 per hour. The conference season begins after Memorial Day and continues through late August.

Please contact Michael Elliott, assistant manager, via e-mail or at 410-548-5598 for more details or an application.

Attention Perkins Loan May Graduates

All graduating federal Perkins Loan borrowers are required to attend an exit interview. It is mandatory that students attend on either May 4 or May 7. The Perkins Loan Office will be contacting students in the near future to schedule an appointment day. May graduates should call the Perkins Loan office at 410-546-6201 to schedule an appointment.

Loan borrowers are required by law to attend an exit interview and must make necessary arrangements to do so. For those who do not attend, academic records will not be released. There will be no make-up sessions.

Cash, Catering Operations

University Dining Services seeks an assistant director responsible for overall planning, annual operating requirements and management of all retail operations which currently include catering/special events; Gull's Nest (snack bar), cart services, bakery, secondary kitchen and food and beverage concessions at all sporting and special events; and the Crossroads Club. The position requires maintenance of fiscal responsibility for food, labor and operating expenses within each diversified cash retail facility. Position requires a bachelor's degree in HRI or a related field and a minimum of 5 to 8 years of progressive experience in large volume food service or the hospitality industry. Computer literacy is desired. This is a state position with a salary in the high $30s to mid $40s with an excellent benefits package including insurances, retirement, paid vacation and tuition remission.

Please submit a letter of application, resume and the names and addresses of three professional references to Human Resources, Salisbury State University, 1101 Camden Avenue, Salisbury. Review of applications begins April 27 and continues until the position is filled.

SSU Newsletter Guidelines

The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **Group-Wise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.

Chemistry Professors Attend Conference

Three members of the Department of Chemistry in the Henson School of Science and Technology recently participated in a one-day statewide chemical education conference held at the College of Notre Dame of Maryland in Baltimore.

The conference, "Chemistry Education: Spinning a Seamless Web," was designed to provide a forum for examining and discussing innovations in chemical instruction, at both the college and the secondary school levels. The participants from SSU included Dr. Linda Bush, Dr. Fred Kundell and Dr. John Tyvoll.

Bush described her use of Web pages in "Accessibility, Responsibility, Visibility: Using Course Web Pages to Enhance Organic Chemistry." Kundell discussed "Lecture Notes on the Computer." Tyvoll had an oral/poster presentation on the topic "Practical Statistics of Sampling from Granular Solids: A Simple Sampling Experiment Using Mixtures of Plastic Beads and Sand."

Program sessions focused on recent teaching innovations in all areas of chemistry, including computers in chemistry, the use of chemistry learning centers and an industry-based presentation on changes in the undergraduate chemistry curriculum in preparation for industrial research.

The plenary session featured Dr. Michael Rosenthal, deputy secretary of the Maryland Higher Education Commission, who discussed the Maryland Partnership for Teaching and Learning K-16. The conference was jointly sponsored by the Chemical Society of Washington, the American Association of Community Colleges, the American Chemical Society Maryland Section, the Maryland Chemical Industry Council, the University of Maryland and a number of Maryland industries including Millennium Inc., McCormick Co. and W.R. Grace Inc.

Reading by Student Writers Is May 7

Student writers celebrate the publication of the *Scarab*, the SSU literary journal, with readings from their work on Thursday, May 7, at 8 p.m. in the Commons Room 213. Joining the students will be poet Regina O'Melveny, whose book *Blue Wolves* has just been published by Bright Hill Press.

O'Melveny, a writer, assemblage artist and teacher, has had her poetry and prose anthologized and widely published in numerous literary magazines including *The Jacaranda Review*, *Yellow Silk*, *Poetry/LA*, *The Sun*, *The LA Weekly*, *The Pittsburgh Quarterly* and *The Wild Duck Review*. She has been the recipient of many awards including first place in the John Foster West National Poetry Contest (1995); a finalist in the *Salt Hill Journal* Poetry Contest; and an International Merit Award from the *Atlanta Review*.

Her works have been performed on radio KUSC FM Los Angeles, as well as choreographed and performed by the San Pedro City Ballet at the Western Regional Dance Conference in Washington. Having been awarded writer's residency fellowships by the Dorland Mountain Arts Colony in California and the Cummington Community of the Arts in Massachusetts, she had a selection of her poems and artwork shown at the exhibit "Assemblage '95, Personal Icons" at the Harbor College Art Gallery in San Pedro.

O'Melveny resides with her husband, daughter and many animals in the coastal sage-scrub hills of Rancho Palos Verdes, CA.

Blue Wolves is a remarkable volume. The playful and fiercely intelligent shades of Marianne Moore and Isabella Garner inhabit these poems, which combine keen observation of the natural works with a sometimes startling sensuality. Writing about hair thieves in Rio or a mouse toe bone or a silk chemise, O'Melveny offers an intensely focused vision and a lush, evocative soundscape.

Admission is free. For more information contact Dr. Michael Waters at 410-543-6540.

Salisbury Mayoral Candidate Debate Here

Salisbury mayoral candidates Carolyn Hall and Barrie Tilghman debate at 7 p.m. Friday, April 17, in the Great Hall of Holloway Hall. The debate, moderated by Steve Hammond of WBOC television, is sponsored by the League of Women Voters, the Salisbury Jaycees, the Greater Salisbury Area Chamber of Commerce, Wicomico Environmental Trust and Bioenvirons, a student environmental club at SSU.

The mayoral race is hotly contested, with less than 100 votes separating the two candidates in the recent primary. Whoever wins brings a change of administration, with the retirement of long-time Salisbury Mayor Paul Martin.

Topics such as recycling, the consolidation of city and county services, taxes, economic growth and crime are expected to be discussed, according to Dr. Harry Womack, president of WET.

The debate will begin with an opening address, followed by questions from the audience, and then a reception, where the candidates will have a chance to talk with the citizens one-on-one.

Sea Gull Century Is Challenge Winner

The League of American Bicyclists has recognized the 1997 Sea Gull Century as a Century Challenge Winner. To be recognized for the Century Challenge the following aspects of the ride are taken into account: service, scenery, terrain, food, safety, give-aways and post-ride activities.

The SSU event, organized entirely by volunteers, was one of three century rides to receive this national honor. The 10th anniversary Sea Gull Century is on Saturday, October 3.

Pictured with respiratory therapy students left to right (front row) are trainer Irene Webster, R.R.T., Josephine Nichols, Megan Kriner, Tracy Baxter, Wendy Snyder, Brenda Miller, sales representative for Key Pharmaceuticals, Cara Eline, assistant regional director for the American Lung Association of Maryland, (middle row) Samia Ali, Tonya Johnson, Angela Esposito, Amy Nolker, Kendra Jenkins, Susan Baer, school nurse for Buckingham Elementary School in Berlin, and Crissy Crecca, (back row) Karen Sullivan, sales representative for Rhone-Poulenc Rorer, Kim Cooper, Kema Creighton and Michael Muneses. Not pictured are student Jennifer Hafemann and Sid Schneider, Ph.D., R.R.T, R.P.F.T., director of the Respiratory Therapy Program at SSU.

For more information about Open Airways for Schools or any lung-health topic, call the American Lung Association of Maryland's Eastern Shore office at 410-548-1613.

Asthma Instructors

Salisbury State respiratory therapy students, together with pharmaceutical representatives and a school nurse, were recently trained as instructors for Open Airways for Schools, the American Lung Association of Maryland's asthma education program for elementary school children.

Instructors use the interactive program to teach children with asthma how to manage their condition more effectively.

DiGiovanna Presents Session on Aging

Dr. Augustine G. DiGiovanna, professor of biology in the Henson School of Science and Technology, recently presented a session at a day-long seminar on geriatric rehabilitation at Delaware Technical & Community College.

DiGiovanna's session, "Human Aging: Can We Control It-Should We Control It?" focused first on the multiple aspects of biological aging, its general outcomes on the body, and the relationships among these outcomes, disease and survival. Then he explained two main reasons why controlling aging is difficult measuring it is essentially impossible and no one knows how or why it occurs. Still, many recent attempts have been made to slow or to reverse aging. Two of the recently studied methods include dietary restriction and hormone supplementation of hormones known to decrease with aging (e.g., melatonin, DHEA, growth hormone). DiGiovanna outlined the known and suspected consequences from using each of these interventions.

The presentation then centered attention on what might happen if human aging could be slowed. DiGiovanna suggested some decisions required to decide who could receive anti-aging treatments. He proposed priorities on which to base such decisions and listed many possible medical, social and economic outcomes. He also showed how the human population "bomb" would explode sooner and have greater effects if many people received the treatment.

February CUSSWords

The February meeting of the Council of University System Staff was held at System Headquarters. Kris Stafford welcomed the Council to the System Headquarters. Chancellor Donald Langenberg joined the Council for lunch, and discussed distance education.

Roy Ross, the Council's representative to the Board of Regents, reported that the last Regents' meeting was well attended by the press and that the Regents are continuing to review the situation with Larry Young at Coppin State and are inquiring at other institutions where members of the state legislature are employed.

Sally Hearn, Council chair, reported that the Council executive committee met with the executive committee of the Council of University System Faculty Executive Committee to discuss staff development. She said that CUSF supports the idea of staff development, but that issues that CUSF finds important are not always the same issues as the Staff Council deems important. The two committees agreed that there should be information gathering to find out what is available, and how CUSF could support further staff development. Gathering this information will not be easy, but it must done, not only to find what is currently offered, but to determine what duplication there is. The Council Compensation Committee agreed to gather information on what types of staff development is offered on each campus.

Hearn also reported on the Chancellor's Council meeting, at which the presidents discussed the issue of outstanding merit pay. She stressed that this issue will come up again and again until there is a consistent policy followed by all institutions. The Council agreed to request that this issue be raised again in Chancellor's Council, as there is not a current consistent policy throughout the System.

System Human Resources Director Donald Tynes reported on the SHRC meeting at which he stressed the necessity of consistency in the implementation of and drafting of campus guidelines for the new sick leave policy. He also noted that the "Workforce Flexibility Act" (early retirement) was moving through the Legislature (the House approved the bill 132-0, and the bill has moved on to the Senate). He also noted that the System would need to take action on the non-exempt pay plan because of the new market study. The pay plan should be adjusted in accordance with the Regents' policies.

On the issue of staff development, the Council agreed that it should eventually be included on staff evaluation forms, perhaps through a certificate of completion program. Realistically, itwill take three or four years to develop a program and get it implemented. Staff development should be more than additional computer training, and those staff members who take advantage of training should be rewarded for completion of a program. A System-wide budget would be needed, which is not now available.

Evaluation forms were again discussed, and the Council feels staff members are not being evaluated fairly. There continues to be inconsistency with the requirements, and the evaluations are still based on very subjective criteria. The Council agreed that there should be a uniform evaluation form used by everyone in the System. Rosario Van Daalen, from System Human Resources, noted that the SHRC has been working on this for several years. In addition, there must be additional training for everyone who conducts the evaluation. The Council further agrees to continue to work toward System-wide mandatory training on completion of the evaluation forms, and that every campus should receive the same training.

Council members suggested that a cadre of trainers be established that could go to each campus to offer training. Another point was raised that a late evaluation could impact on an institution's budget, because salaries cannot be set without the information from the evaluation forms. It was also agreed that a single objective definition for the terms "meets standards," "above standards" and "outstanding" throughout the System is necessary. Hearn noted that the Council has worked on the issue of evaluations for several years, and that it is time to get it settled. One problem is that there has been no sustained interest on the part of management to solve the problem. It was agreed to prepare a report to the Chancellor that would suggest means to improve the evaluation system, the forms and the process, and to continue to press until it is settled.

The Exempt Pay Plan task force is continuing its work, as reported by Rosario Van Daalen, System human resources liaison. The timeline for completion of the plan is now November 1999.

The Council Summary is a highlight of what was discussed or presented at the Council of University System Staff monthly meeting. For more information, please contact Lesley Dayton (410-543-6135) or Jennifer Berkman (410-543-6368).

Science Faculty At Microcomputers Conference

Four members of the Henson School of Science at Technology faculty recently participated in the 18th annual Microcomputers in Education Conference in Tempe, AZ.

Dr. Calvin Thomas and Dr. Michael Folkoff of the Department of Geography and Regional Planning joined Dr. Don Cathcart and Dr. Robert Tardiff of the Department of Mathematics and Computer Science in viewing exhibits featuring the latest innovations in technology for education and in attending sessions focusing on the topic "Bridging the Learning Gap via Technology."

Tardiff, Folkoff and Cathcart presented two sessions at the three-day conference. Their first presentation, "Understanding and Modeling Biological, Physical, and Social Dynamical Systems," demonstrated how modeling and software tools can enable teachers to build understanding of dynamical relationships. In their second session, "Implementing the Modeling Process in Dynamical Systems," the professors showed how STELLA, a particular software tool, can be used to explore "what if" scenarios. In both sessions, the professors demonstrated STELLA models for lead dynamics in the human body, ground water dynamics and the spread of a rumor.

Furnace Town Walk And Workshop

On the weekend of April 24-26 Furnace Town Historic Site in Snow Hill offers three special activities dealing with nature and the land. A Night Walk on Friday evening will be followed on Saturday by a Gardening Workshop, and capped on Sunday afternoon by a Nature Walk.

To register for the Saturday workshop or for additional information or directions, please contact Furnace Town at 410-632-2032.

SSU to Host International Business Conference in 1999

The Perdue School of Business, in conjunction with the Enterprise Development Group, was unanimously selected as the host of the 1999 Network of International Business Schools (NIBS) Conference site by the organization's membership at its recent annual meeting in Rennes, France.

President Merwin attended the NIBS conference in 1997 and invited the participants to consider SSU as a host site at its next annual meeting. NIBS is comprised of over 50 member business schools representing 17 nations throughout the world as diverse as South Africa and Wales (See www.nibsnet.org). The selection represents the first time this conference will be held on American soil and the members are looking forward to their first major meeting in the U.S.

SSU's Dr. Memo Diriker, associate professor of marketing and director of the Enterprise Development Group, was present at the annual meeting in March, when Salisbury State was selected. Diriker said, "This selection represents an outstanding accomplishment for the Perdue School of Business and the campus, and the city of Salisbury will be an excellent venue for showcasing American hospitality."

The conference will be held from June 2-4, 1999, in the Guerrieri University Center and Commons. In organizing the conference, Diriker will be assisted by Janine Vienna, global programs administrator for the Perdue School, and Kristin Phillips and Wendy Trimbo of the Enterprise Development Group. Thomas Ratliff will be the Web site coordinator for the conference. Participants will be presenting papers on various research subjects, attend a "typical" Eastern Shore crab feast and visit local cultural points of interest.

For more information contact Vienna at 410-548-3983.

Grant Expands International Curriculum

The Perdue School of Business and the Department of Modern Languages have received nearly $90,000 for a two-year program called "From Europe to Latin America: A Program to Expand the Boundaries of International Business and Foreign Language Curriculum." The goal of the project, directed by Dr. Gerard DiBartolo and co-directed by Dr. Gerald St. Martin, is to expand the international business track offerings to enable Salisbury State students to meet the challenges of a global economy and increase their language skills and cross-cultural sensitivities in a Latin American region.

The project, which begins in July, will also involve Dr. Keith Brower, modern languages; Dr. Kashi Khazeh, economics and finance; Dr. Memo Diriker, management and marketing; Dr. Michael Garner, accounting; Dr. Choong Lee, information and decision science and Dr. Richard Hoffman, management and marketing. Some of the program's innovative projects include the use of distance learning through team teaching with a Chilean professor and the addition of a new student-oriented, experiential study abroad trip to Santiago, Chile, during the winter term of 2000.

Bird Walks

Pemberton Park hosts several bird walks to celebrate Delmarva Birding Weekend (April 24-26). On Friday, April 24, at 8 p.m. join the naturalist for an owl prowl and search the nature trails for Pemberton's nocturnal hunters. The program is for ages 12 and up. Fee is $2 per person. On Saturday and Sunday, April 25 and 26, there is an early morning bird walk, starting at 7 a.m. Meet in the parking lot. Bring binoculars and wear field clothes. Fee is $5 per person. Call ahead to preregister for each walk (410-860-2447).

Social workers from all over the Eastern Shore met to celebrate Social Work Month in March. All of these social workers are alumni of Salisbury State's B.A.S.W. program.

Pictured (left to right): Thelma Price ('87), Michael Cowles ('97), Charleita Stanley ('91), Patti Read ('95), Donna Era ('77), Nancy Harr ('97), Robert Hunter ('96), Tara Robbins ('97), Hilary Harding ('95), Joan Smith ('77), Maria Hocker ('92) and Patty Plaskon ('81).

Annual Competition for Fulbright Grants Opens

The United States Information Agency (USIA), the J. William Fulbright Foreign Scholarship Board and the Institute of International Education (IIE) announce the official opening on May 1 of the 1999-2000 competition for Fulbright and related grants for graduate study abroad in academic fields and for professional training in the creative and performing arts.

The purpose of the grants is to increase mutual understanding between the United States and other countries through the exchange of persons, knowledge and skills. Fulbright grants are available for study or research. Travel grants are also available to selected countries to supplement the applicant's personal funds.

The J. William Fulbright Foreign Scholarship Board, composed of 12 educational and public leaders appointed by the President of the United States, establishes criteria for the selection of candidates and has final authority for the awarding of grants.

For all grants, applicants must be U.S. citizens at the time of application and hold a bachelor's degree or its equivalent by the beginning date of the grant. Creative and performing arts are not required to have a bachelor's degree, but they must have four years of relevant training or study. All applicants are required to have sufficient proficiency in the language of the host country to carry out their proposed study or research.

Full grants provide round-trip international travel, maintenance for the tenure of the award, a research allowance and tuition waivers, when applicable. Travel grants provide roundtrip international travel to the country where the student will pursue study or research. All grants include supplemental health and accident insurance.

Students currently enrolled at SSU and meeting the above criteria are welcome to apply. For more information please contact the Fulbright program advisor, Agata Liszkowska, at 410-543-6313 in the International Services Office located in Guerrieri University Center Room 229A. All applications will be reviewed on campus—SSU deadline is September 11—before being forwarded to IIE for the October 23 deadline.

March for Parks

An Earth Day "March for Parks" an event to raise awareness of natural resources and our local parks is at Pemberton Park on April 24.

Over 1,000 elementary aged students will be participating. Students will enjoy a picnic lunch, Earth Day educational activities and hikes on the nature trails. The event is from 11 a.m.-2 p.m. The march is sponsored nationally by National Parks and Conservation Association (NPCA).

March for Parks is America's only national walk event for parks and open spaces. NPCA sponsors the event to raise awareness and funds for America's national, state, regional and local parks. The March for Parks in Salisbury is one of hundreds of marches in all 50 states that will take place in conjunction with Earth Day. The events are being organized by local environmental, school, youth, business and other citizen groups for parks in their communities.

March for Parks is supported nationally by corporate sponsors, whose generous contributions make it possible for NPCA to distribute free organizing materials and posters to all its organizing groups around the country. The national sponsor is First USA. Local sponsors include Pepsi and Conectiv.

The National Parks and Conservation Association (NPCA) is America's only private nonprofit citizen organization dedicated solely to protecting, preserving and enhancing the U.S. National Park System. An association of "Citizens Protecting America's Parks," NPCA was founded in 1919 and today has nearly 500,000 members.

Group Dynamics Is Focus of Workshop

An upcoming Wellness Workshop, sponsored by SSU's student Counseling Services, is "Group Dynamics: What Role Do You Take?" It will be led by SCS counselor Della Hager.

The workshop is designed to help leaders, followers and team players to better understand their roles in group interactions. Participants will learn more about their individual role in group situations. Effective group dynamics will be discussed. Participants may come alone or with their "groups" (friends, roommates, team, organization board, etc.)

The workshop is on Wednesday, April 29, at 6:30 p.m. in Student Counseling Services (Guerrieri University Center Room 263).

Student Counseling Services provides personal counseling and related outreach programs for SSU students. The Wellness Workshop Series is one such form of outreach.

Wellness Workshops are held on Wednesday evenings during the academic year and are open to students, faculty and staff. A full schedule of spring semester workshops can be obtained by stopping by SCS.

Call 410-543-6070 for details.

Life Planning Seminar

Members of the retirement or pension system with 15-20 years of Maryland state service who are not within five years of retiring are invited to attend a Life Planning Seminar. The one-day seminar targets members who are in mid-career in order to prepare them early for retirement. Spouses are welcome.

Those meeting the criteria and who would like to attend a seminar should contact Vanessa Morris at 410-543-6035 (or e-mail bmorris) for a registration form. The seminar is scheduled for Tuesday, April 28, at SSU, and elsewhere on Shore in May and June. Seating is limited.

Revolutionary Encampment At Furnace Town

Ladies and gentlemen of the era of the American Revolution will be portrayed at Furnace Town Historic Site in Snow Hill on Saturday and Sunday, April 18 and 19. In costumes of both the British and Colonials men, women and children will live, play, train and do battle as was done in the late 18th century.

Visitors can go through British and Colonial camps and watch cooking, sewing, child care, weapons maintenance, and enjoy music and games. On Saturday drills and musters are at 11:30 a.m. and 2:30 p.m.; skirmishes are scheduled at 12:30 p.m. and 3:30 p.m. On Sunday, drills and musters are at noon and 12:30 p.m., with the skirmish at 1:30 p.m.

On Saturday and Sunday from 11:30 a.m.-3:30 p.m. children can enjoy the game of graces, hoop rolling and ball in cup, games typical of the period. Visitors can also learn about early 19th century lifestyle through Furnace Town's exhibits and interpretive program.

Hours for the Revolutionary War encampment are from 11 a.m.-5 p.m. on Saturday; and on Sunday from 11 a.m.-3 p.m. Admission each day is $5 for adults/$4.50 for adults over 60/$2.50 for children through high school. For members of Furnace Town or the Nature Conservancy showing their membership cards, admission each day is $2.50 for adults and $1 for children.

Please call Furnace Town at 410-632-2032 for further information.

Purnell Museum Holds Yard Sale

The Julia A. Purnell Museum in Snow Hill holds a yard sale fund-raising event on Saturday, May 2, at 8 a.m. at the museum located at 208 West Market Street. Funds from the yard sale will be used for museum programs and exhibits.

For more information please call the Purnell Museum at 410-632-0515.

Wellness Workshop On Communication Styles

The next Wellness Workshop, sponsored by Student Counseling Services, is "Communication: How Effective Is Your Personal Style?" Kathryn Reading, SCS associate director, will help participants examine their personal communication style, determine its effectiveness and offer suggestions for improvement as appropriate. Emphasis will be placed on developing an assertive communication style, as opposed to either passive or aggressive styles.

The workshop is on Wednesday, April 22, at 6:30 p.m. in Student Counseling Services (Guerrieri University Center Room 263).

Student Counseling Services provides personal counseling and related outreach programs for SSU students. The Wellness Workshop Series is one such form of outreach. Wellness Workshops are held on Wednesday evenings during the academic year and are open to students, faculty and staff. A full schedule of spring semester workshops can be obtained by stopping by SCS.

Call 410-543-6070 for more information.

Celebration of University Leadership Awards

The Office of Student Activities and Organizations invites all to its ninth annual Celebration of University Leadership Awards on Monday, April 20, at 8 p.m. in the white tent on Red Square. Awards to be given include Student Organization of the Year, Most Outstanding Student Organization President of the Year and Student Organization Advisor of the Year. Seating is limited. Doors open at 7:30 p.m.

For more information contact the Office of Student Activities and Organizations at 410-543-6125.

Men's Lacrosse Hosts Biggest Rival This Week

Salisbury State and Washington College renew their Eastern Shore lacrosse rivalry this week when the Shoremen visit Sea Gull Stadium on Saturday. Coming off an 11-7 win over Adelphi last week, the Sea Gulls bring a five-game winning streak and 10-1 overall record into the contest.

SSU has won five of the past six and eight of the last 10 against Washington, although the Shoremen still lead the all-time series 16-10. The Sea Gulls defeated Washington 16-5 in last year's meeting.

Mike Faith and Scott Walstrum registered two goals and two assists each to lead the Gulls in last week's victory over Adelphi. Brian Smith and Joe High also added two goals each. SSU is ranked second in the nation in the latest Division III poll.

The women's lacrosse team tallied two more wins last week to improve its mark to 7-3 overall. SSU remained unbeaten in conference play with a 20-3 win over Marymount. The Sea Gulls set a new team record with 14 assists in that contest. Salisbury followed with an 18-13 non-conference win over Frostburg State. Amanda Moculski led the offense in that game with four goals and a school-record tying five assists. SSU hosts Catholic on Thursday at 4 p.m.

The men's and women's track teams hosts the annual Sea Gull Invitational this week. SSU claimed five first-place finishes in last week's UMBC Retriever Classic. Salisbury winners included Karl Gilliam in the high jump (6'4"); Rodney Dore in the steeplechase (10:14); Henry Oswald in the hammer (124'); and Kerri Bowers in both the 3,000-meters (11:13) and 5,000-meters (18:43).

Sea Gull Sports Schedule

Thursday, April 16	Baseball vs. Wilmington (HOME) 3 p.m.
	Women's Lacrosse vs. Catholic (HOME) 4 p.m.
Friday, April 17	Baseball vs. Wesley (HOME) 3 p.m.
	Women' Tennis vs. Goucher (HOME) 3 p.m.
Saturday, April 18	Sea Gull Track Invitational (HOME) 11 a.m.
	Men's Lacrosse vs. Washington (HOME) 1 p.m.
	Men's Tennis vs. College of New Jersey (HOME) 1 p.m.
	Women's Lacrosse at Washington 1 p.m.
Sunday, April 19	Softball vs. Chowan (HOME) 1 p.m.
	Baseball at Allentown 1 p.m.
Tuesday, April 21	Women's Lacrosse in CAC Tournament Time TBA
	Softball vs. Washington (HOME) 3 p.m.
	Men's & Women's Tennis at Norfolk State 3 p.m.
	Baseball at Rutgers-Camden 3:30 p.m.
Wednesday, April 22	Softball at Gallaudet 3 p.m.

Graduate Selected for Conservative Honor

Salisbury State's Collegiate Conservative Society Inc. recently selected past president Jack Gunther to receive the first annual "Outstanding Campus Conservative of the Year" award to be presented April 20 at its awards banquet.

The award is given annually to talented conservative leaders who have made an impact on campus. The recipient is selected by the officers of the Collegiate Conservative Society.

Gunther was selected for 1997's honor because he co-founded Collegiate Conservative Society, served as its president in 1997, and "led the organization to tremendous heights."

Current president Michael Andersen said, "Jack is richly deserving of this high honor for the hard work and commitment he demonstrated on behalf of Campus Conservatives. Jack's work is having a continuing impact on campus and Collegiate Conservative Society would not be the driving force it currently is had Jack not given 100 percent."

Unity in Community Events

This year's "Unity in the Community Multicultural Festival at SSU is preceded by two events, on Tuesday and Wednesday nights. Both events take place in the Caruthers Hall Auditorium and begin at 7:30 p.m. and are free and open to the public.

On Tuesday, April 28, Beltrán Navarro presents a lecture, "Spanish, Hispanics or Latinos. Who are they? What do they want? Navarro is one of the leading Hispanic leaders and advocates in the Maryland-Washington, D.C. corridor.

His professional and social interactions have brought him to work in cooperation with many different ethnic communities and provided him the opportunity to serve as a powerful liaison in the task of coalition building among very diverse populations. He has traveled to 28 countries on five continents and can communicate effectively in both Spanish and English.

Navarro was born in Trinidad, raised in Baltimore and is currently a Venezuelan citizen, soon to become a U.S. citizen.

On Wednesday, April 29, there are dance/music performances. Los Jovenes Flamencos will present a program which will include solo dances such as *Guajiras*—which illustrates the influence of Cuba in the flamenco music, *Alegrias*—which means happiness, Zorongo Gitano—based on the music and poem by Federici Garcia Lorca and others.

Alhaji's Papa Susso performance follows. Papa Susso, master kora (an African harp-lute) player and oral historian from Gambia, West Africa, comes from a long line of Griots—traditional oral historian—of the Mandinika people. He was taught the kora by his father and has been playing since the age of 5. The kora is a 21-stringed harp-lute and was invented by the Susso family. It is preferred instrument of the Griot musicians, who were traditionally attached to royal courts where their duties included recounting the tribal history and genealogy, composing commemorative songs and performing at important tribal events.

Events begin the "Unity in the Community" Multicultural Festival, which continues on Thursday, April 30, with Hands Around the Campus (at noon) and other activities.

Respiratory Care Honor Society Inductees

The University's Lambda Beta National Honor Society for respiratory care recently held its second induction ceremony. The chapter received its certification from the national office of Lambda Beta in December 1996. The purpose of the honor society is to promote, recognize and honor scholarship achievement service and character of students, graduates and faculty of the SSU Respiratory Therapy Program.

New inductees (pictured left to right) are Samia Ali, Walter Miller, James Lynch, Megan Kriner, John Lazos, James Shuler, Stacey French and advisor Marcy Disbennett. Not pictured is Amy Sherman. Others in attendance were last year's inductees, Christine Crecca, Brad Hudson, Kendra Jenkins and Rachel Kuler.

April 23, 1998

SALISBURY STATE UNIVERSITY NEWS

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Vol. XIV No. 28

National Conference on Undergraduate Research Is Signature Event for Campus

The biggest single academic event in the history of Salisbury State University comes to campus April 23-25: the National Conference on Undergraduate Research (NCUR). Some 2,000 students and professors from 254 universities in 43 states, Puerto Rico and possibly Russia converge upon Salisbury for undergraduate presentations in a host of disciplines, including the arts.

This is a mammoth undertaking for SSU: planning has been under way for more than two years. Hotels and motels are booked in Salisbury. Hundreds more have been booked in Ocean City and a special shuttle service of Ocean City buses connecting the University to the resort is in place during the conference.

To have enough spaces for presentations, all University classes are being canceled for two days. "To the best of our knowledge, this is the biggest single academic event in the history of the University," said Dr. Maarten Pereboom, program chair.

This is the first time NCUR has been held at any Maryland university, public or private.

Undergraduate research is a growing national trend at colleges and universities committed to undergraduate teaching. Although labor and time intensive requiring close collaboration between a student and faculty member, it appears to be what many students want, judging by undergraduate research's continuing growth. (Attendance at NCUR has increased sixfold in the last decade. Universities participating this year range from Bryn Mawr to Morehouse, the U.S. Air Force Academy and Scripps.)

Part of a growing movement of new forms of undergraduate education, which includes student internships, community service and study abroad, undergraduate research is part of a "sea change in higher education that involves more active participation by students," said Dr. Ron Dotterer, dean of the Fulton School of Liberal Arts and an NCUR governor.

Besides 1,600 student presentations, NCUR is sponsoring four distinguished guest speakers. The public is cordially invited to attend all presentations; admission is free.

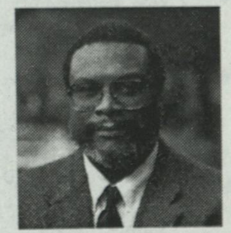
To find out more about student, faculty and guest presentations, contact the Public Relations Office at 410-543-6030.

Undergraduate Research Conference Attracts Prominent 'Plenary' Speakers

They range from one of the most prominent scientists in the country to a leading scholar of the Old West, an award-winning educator to an honored expert in international aviation.

On Thursday, April 23, the first of these four distinguished speakers addresses the National Conference on Undergraduate Research, this year convened at Salisbury State. These addresses, all in Holloway Hall Auditorium, are free and the public is cordially invited to attend.

The first "plenary session" speaker, from 2-3:15 p.m., is Dr. Rita R. Colwell, director designee for the National Science Foundation. The title of her address is "The 21st Century: The Century of Biology." A former president of the American Association for the Advancement of Science, she is a microbiologist and marine scientist. An invited participant in many international symposia, she has focused on the molecular genetics of marine and estuarine bacteria, in particular the microbiology of the Chesapeake Bay, coastal recreational



Dr. Quintard Taylor Jr.

Dr. Heidi Mills

Paul V. Mifsud

Dr. Rita R. Colwell

See SPEAKERS, page 8

Sea Gull Scholars at NCUR

For many of the 61 SSU students presenting at NCUR, it will be the first time they have presented their work before a conference audience. The NCUR Conference Planning Team hopes the campus community will support these student researchers by attending their sessions. Previous issues of the *SSU News* have listed their presentation topics. Below is a listing of SSU students and the dates, times and places of their presentations.

Name	Location	Session Date	Start Time
Able, Josie L.	Caruthers Hall Room 106	Thursday, April 23	3:30 p.m.
Baumgartner, John D.	Guerrieri Center Wicomico Room	Saturday, April 25	8:30 a.m.
Bouchelle, Hugh D.	Caruthers Hall Room 128	Thursday, April 23	3:30 p.m.
Bozman, Dawn R.	Caruthers Hall Room 103	Friday, April 24	8:30 a.m.
Brunssen, Kelley K.	Guerrieri Center Wicomico Room	Thursday, April 23	8:30 a.m.
Buck, Miranda J.	Caruthers Hall Room 103	Thursday, April 23	11 a.m.
Bury, Glenn C.	Devilbiss Hall Room 207	Saturday, April 25	8:30 a.m.
Carmean, Kelley S.	Caruthers Hall Room 106	Friday, April 24	8:30 a.m.
Clarke, Stephen B.	Caruthers Hall Room 127	Thursday, April 23	3:30 p.m.
Cone, Randall E.	Guerrieri Center Wicomico Room	Thursday, April 23	3:30 p.m.
Dale, Laurie K.	Holloway Hall Room 116	Thursday, April 23	3:30 p.m.
Davis, Rebecca S.	Caruthers Hall Room 116	Thursday, April 23	8:30 a.m.
Dolence, Danielle M.	Fulton Hall Room 111	Friday, April 24	11 a.m.
Dunn, Bethany M.	Holloway Hall Room 115	Saturday, April 25	8:30 a.m.
Felix, Stephanie C.	Guerrieri Center Wicomico Room	Saturday, April 25	8:30 a.m.
Fennelly, William. F.	Caruthers Hall Room 127	Friday, April 24	8:30 a.m.
Gibson, Jennifer M.	Caruthers Hall Room 102	Friday, April 24	11 a.m.
Goldbach, Lori M.	Guerrieri Center Wicomico Room	Friday, April 24	8:30 a.m.
Green, Kenneth A.	Holloway Hall Room 117	Thursday, April 23	11 a.m.
Habeger, Scott S.	Devilbiss Hall Room 149	Friday, April 24	8:30 a.m.
Hartnett, Cheryl A.	Guerrieri Center Atrium Gallery	Thursday, April 23	8:30 a.m.
Hill, Jayme R.	Caruthers Hall Room 127	Thursday, April 23	11 a.m.
Hill, Thomas K.	Caruthers Hall Room 128	Saturday, April 25	8:30 a.m.
Hobson, John P.	Caruthers Hall Room 116	Friday, April 24	8:30 a.m.
Holder, Beth M.	Fulton Hall Room 239	Thursday, April 23	11 a.m.
Holt, Kristen M.	Caruthers Hall Room 172	Friday, April 24	3:30 p.m.
Hunt, Jeffrey M.	Caruthers Hall Room 104	Saturday, April 25	8:30 a.m.
Kaika, Jennifer J.	Caruthers Hall Room 103	Friday, April 24	8:30 a.m.
Kelly, Kathleen A.	Guerrieri Center Wicomico Room	Friday, April 24	3:30 p.m.
Kesselring, Robin A.	Caruthers Hall Room 113	Saturday, April 25	8:30 a.m.
Kirby, Katherine E.	Caruthers Hall Room 128	Friday, April 24	3:30 p.m.
Kloss, Kimberly S.	Guerrieri Center Wicomico Room	Saturday, April 25	8:30 a.m.
Leavy, Jaime L.	Devilbiss Hall Room 149	Friday, April 24	8:30 a.m.
Mahler, Scott D.	Caruthers Hall Room 127	Thursday, April 23	11 a.m.
Merillat, Rick L.	Caruthers Hall Room 132	Friday, April 24	3:30 p.m.
Metcalfe, Michael D.	Guerrieri Center Wicomico Room	Thursday,April 23	8:30 a.m.
Moffitt, Stephanie L.	Caruthers Hall Room 116	Thursday, April 23	8:30 a.m.
Mott, Dana C.	Fulton Hall Room 120	Friday, April 24	8:30 a.m.
O'Laughlin, Kristinae M.	Caruthers Hall Room 116	Thursday, April 23	8:30 a.m.
Peach, Denise T.	Caruthers Hall Room 116	Thursday, April 23	8:30 a.m.
Reavis, Heather M.	Fulton Hall Room 130	Thursday, April 23	3:30 p.m.
Reed, Jeffrey S.	Caruthers Hall Room 103	Thursday, April 23	11 a.m.
Ricci, Lara A.	Holloway Hall Room 117	Friday, April 24	8:30 a.m.
Richardson, Daniel C.	Caruthers Hall Room 127	Friday, April 24	8:30 a.m.
Roth, Ellen C.	Caruthers Hall Room 102	Saturday, April 25	8:30 a.m.
Schnell, Scott M.	Caruthers Hall Room 171	Thursday, April 23	8:30 a.m.
Simms, Jo A.	Fulton Hall Room 111	Friday, April 24	11 a.m.
Smith, Kevin C.	Guerrieri Center Wicomico Room	Friday, April 24	3:30 p.m.
Strauss, Cynthia D.	Caruthers Hall Room 103	Saturday, April 25	8:30 a.m.
Stull, Michael E.	Holloway Hall Room 116	Friday, April 24	8:30 a.m.
Sullivan, Courtney E.	Fulton Hall Room 120	Saturday, April 25	8:30 a.m.
Sussan, Stacy M.	Caruthers Hall Room 116	Thursday, April 23	8:30 a.m.
Toadvine, Gretchen A.	Caruthers Hall Room 109	Thursday, April 23	8:30 a.m.
Trapp, Christa J.	Guerrieri Center Wicomico Room	Saturday, April 25	8:30 a.m.
Turner, Zachariah M.	Devilbiss Hall Room 149	Friday, April 24	8:30 a.m.
Tyler, Shannon L.	Guerrieri Center Wicomico Room	Friday, April 24	8:30 a.m.
Vanhorne, Heather A.	Holloway Hall Room 116	Friday, April 24	11 a.m.
Wheatley, Tia L.	Caruthers Hall Room 116	Thursday, April 23	8:30 a.m.
Wiest, Amy L.	Guerrieri Center Wicomico Room	Friday, April 24	8:30 a.m.
Wimbrow, Lori M.	Caruthers Hall Room 116	Thursday, April 23	8:30 a.m.
Witzig, Stephen B.	Caruthers Hall Room 116	Friday, April 24	8:30 a.m.

NCUR 98 Program

Wednesday, April 22	
6 - 9 p.m.	Early Registration and Information Desk Open Salisbury Room, Powell Center
Thursday, April 23	
7:30 a.m. - 4:30 p.m.	Registration and Information Desk Open Salisbury Room, Powell Center
8:30 - 10:15 a.m.	Oral, URN, Poster Session I
11 a.m. - 12:45 p.m.	Oral Session II
Noon - 2 p.m.	Box Lunch, Maggs Physical Activities Center
12:15 - 1:45 p.m.	Box Lunch, Lecture I Nanticoke Room, Guerrieri University Center
2 - 3:15 p.m.	Plenary Session I: Rita Colwell Holloway Hall Auditorium
3:30 - 5:15 p.m.	Oral Session III, Poster Session II, URN Session II
7 - 10 p.m.	"Bodies in Motion" Maggs Physical Activities Center
7:30 - 8:30 p.m.	Plenary Session II: Paul Mifsud Holloway Hall Auditorium
Friday, April 24	
7:30 a.m. - 4:30 p.m.	Registration and Information Desk Open Salisbury Room, Powell Center
8:30 - 10:15 a.m.	Oral Session IV, Poster Session III, URN Session III
11 a.m. - 12:45 p.m.	Oral Session V
Noon - 2 p.m.	Box Lunch, Maggs Physical Activities Center
12:15 - 1:45 p.m.	Box Lunch, Lecture II Nanticoke Room, Guerrieri University Center
2 - 3:15 p.m.	Plenary Session III: Heidi Mills Holloway Hall Auditorium
3:30 - 5:15 p.m.	Oral Session VI, Poster Session IV, URN Session IV
6 - 10 p.m.	"Under the Boardwalk" Beach Party Red Square
Saturday, April 25	
7:30 a.m. - Noon	Registration and Information Desk Open Salisbury Room, Powell Center
8:30 - 10:15 a.m.	Oral Session VII, Poster Session V
11 a.m. - 12:15 p.m.	Plenary Session IV: Quintard Taylor
Noon - 1 p.m.	Box Lunch, Maggs Physical Activities Center
1 p.m.	Optional Excursions Begin
2 - 5 p.m.	Bernstein Awards, Holloway Hall Room 114

NCUR Volunteers. NCUR may stand for National Conference on Undergraduate Research, but for those 400 plus volunteers who'll be making life a little easier for our 2,000 visitors, accolades like Neat! Cool! Understanding and Remarkable! seem apropos. Pictured is just one of the groups who've recently undergone training sessions.

Kudos!

The NCUR Conference Planning Team, Dr. Ronald L. Dotterer, NCUR98 host; Dr. Maarten L. Pereboom, program chair; and Debra J. Clark, conference coordinator, would like to thank the Steering Committee members for exceptional work. They are:

Lawanda Dockins-Gordy, volunteer coordinator; James Phillips, director, public safety; Barry King, assistant vice president, student affairs; Edward Vickers, director, conference planning; Donna Test, facilities reservations; Dr. Phillip LeBel, Perdue School of Business; Dr. Gerard DiBartolo, Perdue School of Business; Dr. Nancy Michelson, Seidel School of Education and Professional Studies; Dr. Victoria Hutchinson, director, dance program; Dr. Kathleen Shannon, math and computer science; Dr. Paul Grecay, Henson School of Science and Technology; J. R. Burkhardt, SSU student representative; Jeannie Haddaway, SSU student representative; Richard Culver, associate director, public relations; Joe Oravecz, director, student activities; Dr. Rebecca Emery, director, career services; David Ganoe, director, Guerrieri Center; Carol Bloodsworth, director, publications; Jerome Waldron, assistant vice president, academic projects/technology; Kenneth Kanarr, director of networking and communications; Dr. James Lackie, associate vice president, academic affairs; Dr. Harold Jopp, director, SSU/UMES collaborative programs; Dr. Mary Gillespie, director, instructional technology; Lucy Hearn, manager, instructional technology center; Carmen DiSylvestro, director, university dining services; and Tony Broadbent, director, special events.

Acknowledgments

NCUR 98 would also like to acknowledge the assistance of the following offices:

University Galleries; Office of the Dean, Fulton School; Student Health Services; Publications; Duplication Services; Continuing Education, UMES; Instructional Technology; Office of the President; Public Relations; Telecommunications; Office of the Vice President of Administration and Finance; Financial Services; Webmaster; and Computer Services.

The Conference Planning Team is especially appreciative of the efforts of the late Thomas E. Bellavance, sixth president; K. Nelson Butler, interim president; and William C. Merwin, seventh president of Salisbury State University—whose encouragement and support for NCUR 98 made this conference a reality.

Absolutely Fabulous: SSU Faculty Volunteers

NCUR 98 would like to acknowledge the selfless work of SSU faculty who have read hundreds of abstracts and are serving as conference moderators. The University is also grateful to those whose work has been invaluable but whose names, because of press deadlines, could not be included here.

Art
Marie Cavallaro
John Cleary
Ursula Ehrhardt, coordinator
Paul Flexner
Kent Kimmel
Dean Peterson

Biology
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Christopher Briand, coordinator
Bud Chew
Augustine DiGiovanna
Mark Frana
Steven Gehnrich
Samuel Geleta
Paul Grecay
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Joan Maloof
John Molenda
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Judith Stribling
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Robert Berry
Richard Bowler, coordinator
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Patricia Plaskon
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Carol Williamson

Art Isn't Easy

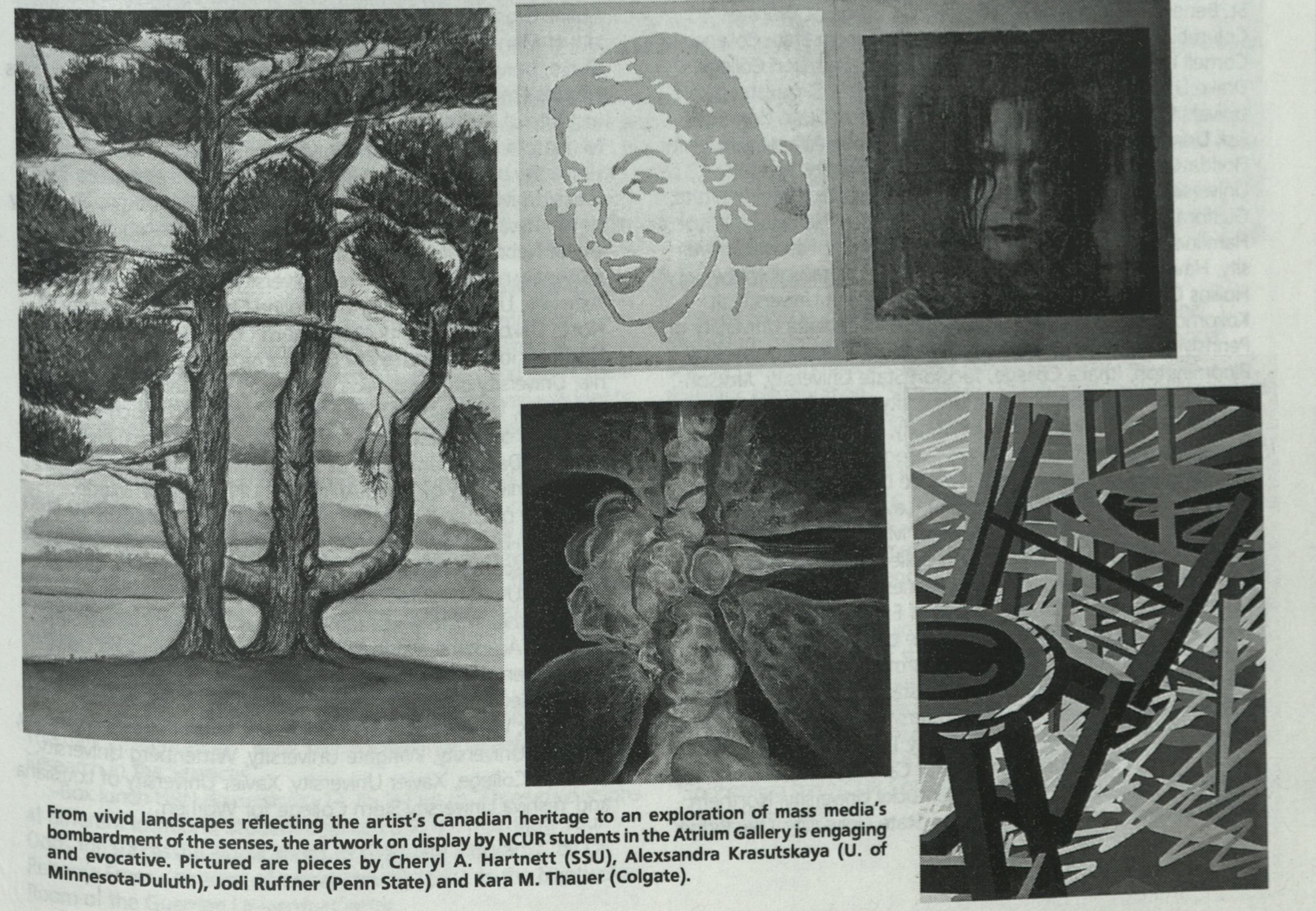
Although many scholarly oral and poster presentations are being made in the arts and humanities, only a handful of NCUR students will actually present works of art they have created and/or perform. The NCUR Conference Planning Team urges the SSU community to support these budding visual and performing artists in their work.

ART:
The work of six students from five different universities including Salisbury State will be on display Thursday, April 23, from 9 a.m.-5 p.m.; Friday, April 24, from 8:30 a.m.-5 p.m.; and Saturday, April 25, from 8:30 a.m.-noon in the Atrium Gallery of the Guerrieri University Center. Student artists are:
–Cheryl Ann Hartnett, SSU, "The Development of an Individual Artistic Style of a Fine Arts Student as It Relates to the Depiction of Landscapes" (watercolor, oils and pen and ink drawing).
–Alexsandra Krasutskaya, University of Minnesota-Duluth, "In Search of a New Way" (computer-generated images).
– Kara M. Thauer, Colgate University, "Face Commodity" (collage).
–Michael J. Underwood, University of Toledo, "The Unseen Universe: A Portable Model" (mixed media).
–Jodi Ruffner, Penn State University, "Reflections of Science and the Spiritual Through Abstract Painting" (paintings).
–Barbara E. Campbell, Penn State University, "Investigating the Physical Record We Leave Behind" (oil paintings).

DANCE:
–Christine R. Mosore, University of Wisconsin–Whitewater, "African Dance," 11 a.m. Friday, April 24, Caruthers Hall Auditorium.

MUSIC:
–Heather Reavis, SSU, "*Serenade for Flute, Harp and Strings* as an Example of Howard Hanson's American Style," 3:30 p.m. Thursday, April 23, in Fulton Hall Room 130.

THEATRE:
–Christine L. Patching, Missouri Western State College, "Some of These Days," a musical theatre presentation about Sophie Tucker, 11 a.m. Thursday, April 23, Caruthers Hall Auditorium.
–Peter Mohan, Villanova University, "AIDS Education Through Performance: A Phenomenological Analysis" (drama), 3:30 p.m. Thursday, April 23, Caruthers Hall Auditorium.



From vivid landscapes reflecting the artist's Canadian heritage to an exploration of mass media's bombardment of the senses, the artwork on display by NCUR students in the Atrium Gallery is engaging and evocative. Pictured are pieces by Cheryl A. Hartnett (SSU), Alexsandra Krasutskaya (U. of Minnesota-Duluth), Jodi Ruffner (Penn State) and Kara M. Thauer (Colgate).

Universities Represented At NCUR 98

So you've been teaching at Salisbury State for years, and haven't had a chance to return to your alma mater for reunions. Want to find out what's going on back there? If your school is one of the 254 attending NCUR 98, that won't be hard. Just check out the listing of colleges and universities below. If your alma mater is included, the NCUR information desk in the Powell Center can provide a listing of presentations, including names, times and locations of students from your alma mater. The schedule is also available on the SSU Web site at www.ssu.edu.

If you'd like to touch base with visiting NCUR faculty, come by the Social Room in Holloway Hall, which is serving as an NCUR faculty lounge.

Here are the participating institutions: Adelphi University, Albright College, Anderson University, Angelo State University, Appalachian State University, Assumption College, Auburn University, Barnard College, Barry University, Bates College, Bellarmine College, Belmont University, Beloit College, Binghamton University, Birmingham-Southern College, Bowie State University, Bridgewater State College, Brigham Young University, Brown University, Bryn Mawr College, California State Institute-Technology-SURF, California Institute of Technology, California State University-Northridge, Carlow College, Carnegie Mellon University, Case Western Reserve University, Cedar Crest College, Central Connecticut State University, Centre College, Clarion University, Clarke College, Clarkson College, Coastal Carolina University, Coker College, Colgate University, College of St. Benedict, College of Staten Island, College of Wooster, Columbia College, Columbia University, Coppin State College, Cornell University, Dauphin Island Sea Lab, Davidson College, Drake University, East Carolina University, East Stroudsburg University, Eckerd College, Elon College, Ferris State University, Fisk University, Florida A&M University, Florida Atlantic University, Florida Gulf Coast University, Fordham University, Furman University, Georgia State University, Great Lakes Water Institute, Guilford College, Gustavus Adolphus College, Hamilton College, Hamline University, Hardin-Simmons University, Harvard University, Haverford College, Hendrix College, Hofstra University, Hollins College, Illinois State University, Indiana University at Kokomo, Indiana University at South Bend, Indiana University of Pennslyvania, Indiana University Southeast, Indiana University-Bloomington, Ithaca College, Jackson State University, Jacksonville University, James Madison University, John Carroll University, Juniata College, Kansas State University, Kennesaw State University, Kenyon College, King's College, Knox College, La Salle University, Lafayette College, Lawrence Livermore National Lab, Lebanon Valley College, Lee College, Loyola Marymount University, Luther College, Marietta College, Marquette University, Marymount University, McPherson College, Mercy College, Michigan State University, Middle Tennessee State University, Millsaps College, Milwaukee School of Engineering, Missouri Western State College, Montclair State University, Moravian College, Morehouse College, Morris Brown College, Moscow State University, National Institute of Standards and Technology, Nazareth College, New College/University of South Florida, New Mexico State University, New York City Technical College, North Carolina A & T State University, North Carolina Central University, North Central College, Northern Kentucky University, Northern State University, Northwest Missouri State University, Oak Ridge National Laboratory, Occidental College, Ohio State University-College of Humanities, Ohio State University, Ohio State University at Lima, Ohio University Honors Tutorial College, Oklahoma State University, Old Dominion University, Our Lady of the Lake University, Pacific University, Peace College, Penn State Berks-Lehigh Valley, Penn State Erie, The Behrend College, Penn State University-Hazleton, Pennsylvania State University, Pittsburg State University, R. Stockton College of New Jersey, Roanoke College, Roger Williams University, Rowan University, Russell Sage College, Salem State College, Salisbury State University, Samford University, Schreyer Honors College, Scripps College, Seattle University, Shippensburg University, Southeastern Lousiana University, Spelman College, St. John's University, St. Joseph's University, St. Mary's College of Maryland, St. Mary's University, St. Vincent College, Stanford University, Stephen F. Austin State University, Stetson University, SUNY Buffalo, SUNY College at Oswego, SUNY-Potsdam, SUNY-Old Westbury College, SUNY-Brockport, SUNY-Stony Brook, Tennessee State University, Texas A&M University, Texas A&M University-Corpus Christi, Texas A&M University-Kingsville, Texas Christian University, Towson University, Trinity University, Truman State University, University of Alabama-Birmingham, University of Arizona, University of Arkansas-Little Rock, University of California-Berkeley, University of California-Davis, University of Central Arkansas, University of Evansville, University of Houston, University of Illinois-Chicago, University of Kentucky, University of Maine-Orono, University of Maryland Baltimore County, University of Maryland College Park, University of Maryland Eastern Shore, University of Massachusetts-Lowell, University of Memphis Honors Program, University of Miami, University of Minnesota Institute of Technology, University of Minnesota, University of Minnesota-Biological Sciences, University of Minnesota-Duluth, University of Minnesota—Morris, University of Minnesota-Twin Cities, University of Mississippi, University of Montana, University of Montevallo, University of North Carolina-Greensboro, University of Nebraska-Kearney, University of Nebraska-Omaha, University of New Hampshire, University of North Carolina-Asheville, University of North Carolina-Charlotte, University of North Dakota, University of Northern Colorado, University of Northern Iowa, University of Oklahoma, University of Pennsylvania, University of Puerto Rico, University of Puerto Rico-Humacao, University of Richmond, University of Rochester, University of Scranton, University of South Alabama, University of South Dakota, University of St. Thomas, University of Texas-Austin, University of Texas Arlington, University of Toledo, University of Utah, University of Washington, University of Wisconsin-Eau Claire, University of Wisconsin-La Crosse, University of Wisconsin-Whitewater, University of Wyoming, McNair Scholars, UCCS/Colorado Space Grant Consort, Union College, United States Military Academy, Ursinus College, United States Air Force Academy, Valdosta State University, Villanova University, Warren Wilson College, Washington and Lee University, Wells College, West Chester University, Western Carolina University, Western Michigan University, Wichita State University, Widener University, Wingate University, Wittenberg University, Wofford College, Xavier University, Xavier University of Louisiana and Yeshiva University-Stern College for Women.

NCUR: Frequently Asked Questions by NCUR Students

1. Where is the information and registration desk? The Salisbury Room of the Powell Center. The Powell Center is the flat-roofed one-story brick building in the center of campus.

2. Is there a lounge area where I can meet and mingle with other students? Is there a place to "hang out"? A small lounge is in the registration area which is open 7:30 a.m.-4:30 p.m. The main SSU student hangouts, however, are the Guerrieri University Center's lounge and Gull's Nest snack bar (open Thursday 8 a.m.-9 p.m., Friday 8 a.m.-3 p.m., closed Saturday), and in the Crossroads Club (Powell Center) which serves light fare and drinks including alcohol to students 21 years of age and older (open Wednesday 4 p.m.-midnight, Thursday 4 p.m.-midnight, Friday 10 p.m.-2 a.m., Saturday 4 p.m-2 a.m.)

3. Is there a lounge for faculty? Yes, the Holloway Hall Social Room, which is open 8 a.m.-5:30 p.m.

4. Can I attend other sessions? Yes, NCUR encourages that.

5. What can I do at night? Thursday night includes a plenary session at 7:30 p.m. in Holloway Hall Auditorium featuring guest speaker Paul Mifsud. A "Bodies in Motion" program is from 7:30-10 p.m. in Maggs Physical Activities Center. Maggs offers a full range of athletic facilities, including pool and weight/Nautilus rooms, courts, etc. free of charge. Friday, the "Under the Boardwalk Beach Party" is in Red Square (by the Powell Center), rain location Maggs PAC, from 6-10 p.m. (Prepaid ticket required.) The Crossroads Club is offering a full slate of entertainment including: Wednesday night, Earth Day concert—four bands—Blues Junction, Inside the Outside, Chasing Cassady and Sparkie, starting at 7 p.m.; Thursday, Karaoke 9 p.m.-midnight; Friday, "Under the Boardwalk" post-party with DJ from 10 p.m.-2 a.m.; Saturday at 10 p.m., two bands, Melodic Infusion and The Licks. Admission to Crossroads is free. SSU Theatre is presenting *Three Tall Women* by Edward Albee in the Fulton Hall Theatre 8 p.m. Friday and Saturday. Admission free with an NCUR nametag. Off-campus the *Go!* insert of the *Daily Times* of Salisbury lists restaurants, clubs, movies, activities, etc. in Ocean City and Salisbury. Complimentary copies of *Go!* will be available at the NCUR information desk beginning Thursday. In addition pages 8-9 of the NCUR program booklet lists special receptions and off-campus activities as well.

6. Is there a taxi service or public transportation in Salisbury? Several private taxicab services are listed in the yellow pages of the Wicomico County phone book. Salisbury has no public transportation service.

7. Who do I call if I get in trouble? On campus call Public Safety/University Police at 410-543-6222. A lost and found/message board is in the registration area of the Powell Center. Off campus, call 911.

8. What if I have special health needs or require medical assistance? A nursing station is in the registration area. Peninsula Regional Medical Center is approximately five minutes away by car, at the corner of E. Carroll St. and Rt. 13 (heading north from SSU), phone: 410-546-6400. Walk-in medical facilities in Ocean City are listed on page 4 of the NCUR Program booklet.

9. What if I need access to a computer and printer. All computer labs in Fulton Hall, the campus' main computer center, are open to NCUR students.

10. What time does the last bus return to my hotel? More detailed bus schedules for Salisbury and Ocean City are listed on pages 9-11. A limited number of copies of these schedules are also available at the information desk and in your hotel lobby. Generally, Thursday: last bus to Ocean City leaves SSU at 9 p.m., last bus to Salisbury motels leaves at 10:30 p.m.; Friday: last bus to Ocean City leaves after the Beach Party at approximately 10 p.m., last bus to Salisbury motels leaves at 10:30 p.m.; Saturday: last bus to Ocean City and Salisbury motels leaves at 12:30 p.m. Please note: transportation is a complimentary service and the schedule is subject to change. Any changes will be posted at the information desk.

URN–For Faculty and (Sometimes) Students

The Undergraduate Research Network (URN) is an informal collaboration nationwide among faculty and administrators involved with undergraduate research. To expand and strengthen undergraduate research opportunities and to encourage students to prepare for advanced study, NCUR sponsors special URN sessions at each conference.

At NCUR 98 there will be morning, box lunch and afternoon URN sessions on Thursday-Friday, April 23-24. The morning and afternoon sessions in the Great Hall of Holloway Hall may be of particular interest to faculty. At least one box lunch session each day, however, will include a student-oriented panel. The following is a ***selected summary***. For a complete and detailed listing of URN programming, please check the NCUR program booklet, available at the information desk:

Thursday, April 23

–URN Session 1, 8:30-10:15 a.m., Great Hall of Holloway Hall. Thematic presentation: "New Technologies for Undergraduate Research in the Sciences."

–Box lunch URN discussions: 12:15-1:45 p.m. Three discussions at different locations; student-oriented one is "Improving Your Odds for Successful Applications to Graduate Programs" by Dr. Rebecca Emery, director of career services, SSU, in the Nanticoke Room of the Guerrieri University Center.

–URN Session 2, 3:30-5:15 p.m., split session: one, panel discussion, "Stimulating Undergraduate Research in the Social Sciences and Humanities" Great Hall of Holloway Hall; two, thematic presentation, "Strengthening Undergraduate Research in the Sciences," Holloway Hall Room 118.

Friday, April 24

–URN Session 3, 8:30-10:15 a.m., split session: one, thematic presentation, "Stimulating Undergraduate Research in the Social Sciences and Humanities; Two Case Studies," Great Hall of Holloway Hall; two, thematic presentation, "Undergraduate Research Across the Science Curriculum," Holloway Hall Room 118.

–Box lunch URN discussions, 12:15-1:45 p.m., two discussions across campus including student-oriented panel, "National Fellowships Offer Financial Support for Graduate Study" by Anna Marie Roos, assistant director of the Bellavance Honors Program, SSU, in the Nanticoke Room of Guerrieri University Center.

–URN Session 4, 3:30-5:15 p.m., interactive discussion, "Sponsoring the NCUR Conference on Your Campus," Great Hall of Holloway Hall.

NCUR Volunteers

The following students, faculty and staff have signed up to volunteer at the National Conference on Undergraduate Research on campus April 23-25. Thanks for your support of this prestigious event. (We regret all names were not available at press time.)

Victoria Adeniran
Kelly Alexander
Stephanie Alig
Stephanie Akers
Ann Allen
David Anderson
Laurie Andes
Kimberly Aragon
Lori Ashby
Joy Baker
Debbie Barnes
Gregg Basbagill
JoAnne Bassett
Tamara Bean
Maureen Belich
Elizabeth Bellavance
Kathleen Beninati
Shannon Benner
Betty Bentz
Jermaine Bivens
Elaine Bolden
Mike Boolukos
Valerie Bradshaw
Jack Bradshaw
Janis Brandt
Karyn Bundy
J.R. Burkhardt
Dean Burroughs
Laurel Campbell
Jeff Canada
Leah Capcino
Kashonda Carter
Amy Cartwright
Allison Carusi
Vincent Casano
Jen Casey
Dana Cassidy
Eric Ciotti
Paul Clements
Linda Cockey
Sandra Cohea-Weible
Carolyn Collins
Simon Courtman
Betty Crockett
Jason Curtin
Andy Dane
Michael Depuy
Jennifer Dinneen
Lawanda Dockins-Gordy
Lisa Dunn
June Dysart
Jackie Eberts
Tori Embrey
Becky Emery
Russell Endicott
Stephanie Felix
Jill Fellman
Keith Ferschweiler
Stacy Finnerty
Judith Fischer
Mike Folkoff
Caren Franchetti
Nomsa Geleta
Samuel Geleta
Charlotte Ganoe
Juilie Gesuele
Mary Gillespie
Noel Golonka
Bryan Gomes
Stephen Green
Kathleen Gregory
Nicole Gugliotta
Jeannie Haddaway
Jennifer Hafemann
Della Hagar
Nicholana Halladay
Sue Harman
Dan Harris
Jaray Harvey
Diane Hayes
Lucy Hearn
Raymond Heer
Christine Henshaw
Jennifer Hill
Jim Hillman
Gloria Horner
Charletta House
Jon Houze
Erin Hovel
Melissa Hunley
Jeff Hunt
Jon Isett
Elizabeth Jackson
Sally Jackson
Joel Jenne
Mary Gene Jenkins
Nicole Johnson
Suzanne Joiner
Stephanie Jones
Kathryn Kalmanson
Justin Kane
Barbara Keene
Ray Kellam
Lovell King
Krista Kolb
Frances Kosinski
Ken Kundell
Kaaren Kundell
Ryan Lawrence
Laurin Lehner
Agata Liszkowska
Jana Long
Robert Long
Judy Lowe
Ralph Lusby
Melanie Mack
Anna Marie Roos
Fran Marshall
Joelle Maximillien-Miller
Amy McCabe
Meredith McCue
Janie Melvin
Debbie Merryweather
John Milcarek
Jenn Miller
Cheryl Morris
Eleanor Morris
Vanessa Morris
Ganiat Mumuney
Monica Mundo
Josh Nelson
Priscilla Nichols
Kristi Niehaus
Jeff Orzolek
Karen Papke-Shields
Kimberly Parkany
Jeanne Parker
Pam Penuel
Sara Pfeifer
Meagan Pfeltz
Iris Powell
Florence Pritchard
Zenovia Qualliotin
Michael Querns
Elizabeth Rankin
Karen Rayne
Katherine Reading
Christine Rist
Brian Robinson
Vicky Robinson
Lois Rogers
Regina Royer
Amanda Sawyer
Bill Schamehorn
Peggy Selser
Alan Selser Jr.
Erin Senig
Shirley Sexton
Stan Shedaker
Frank Shipper
Kathey Shockley
John Shortt
Tereza Sidrak
Christine Smith
Julie Smith
Mike Snow
Jack Spence
Christopher St. Clair
Brande Stanley
Jill Stephenson
Polly Stewart
Dawn Straitz
Carmon Strickland
Donna Test
Theresa Thomas
Laura Thorpe
Jonathan Tietz
Joann Topolski
Kristin Torgerson
Mary Townsend
Tammy Trivits
Greg Tull
Judy Twilley
Bobbie Tyler
Pedro Valdes
Joann Vastola
M.E. Vest
Mike Vienna
Janine Vienna
Jerry Waldron
Vanessa Warner
Starlin Weaver
Greg Wehner
Amy Weist
Tony Whall
Vaughn White
Ricky White
Brent Wilhelm
Sara Wilkins
Kim Williams
Olline Wilson
Jeanette Wolinski
Jocelyn Wright
Richard Yobst
Laura Young
Judy Young
Linda Ziegler

Undergraduate Research Conference Attracts Prominent 'Plenary' Speakers

From SPEAKERS, page 1

waters and the deep ocean.

The second speaker that night at 7 :30 is Paul V. Mifsud, vice president for KLM Royal Dutch Airlines and an expert on international trade, public policy and aviation issues. Involved with KLM's legal and government affairs for the last 21 years, he is extensively published. An officer of The Netherlands Order Oranj-Nassau, this distinguished honor was bestowed upon him, on behalf of the Queen of The Netherlands, for his work in concluding the first Open Skies aviation agreement between the United States and The Netherlands.

The third speaker, on Friday, April 24, from 2-3:15 p.m., is Dr. Heidi Mills, professor of education at the University of South Carolina at Columbia, who received the Mortar Board Excellence in Teaching Award. She will discuss educational research and practice. She helped develop the Center for Inquiry, A School of Choice, USC Professional Development School.

The final speaker, on Saturday, April 25, from 11 a.m.-12:15 p.m., is one of the country's leading scholars of the African-American experience in the West, Dr. Quintard Taylor Jr., chair of the History Department at the University of Oregon. According to Dr. Ron Dotterer, dean of SSU's Fulton School of Liberal Arts, Taylor's latest book, *In Search of the Racial Frontier: African Americans in the American West* (Norton 1998), is likely to become the definitive book on the subject. His topic is "Recasting the Image of the West: The Challenge of Writing the History of African-Americans Beyond the Trans-Mississippi Frontier."

The four speakers are only one aspect of NCUR, the biggest single academic event in the history of Salisbury State. Some 2,000 students and faculty from 254 universities and colleges from nearly every state in the nation convene for undergraduate presentations in a host of disciplines, including the arts. The public is invited to all academic sessions.

To find out more about student presenters, who represent some of the finest universities in the nation, including Harvard, Carnegie-Mellon and UC-Berkeley, contact the Public Relations Office at 410-543-6030.

Frank Conducts Economic Workshop

Dr. Ron Frank, director of the Center for Economic Education at SSU, conducted an economic education workshop for teachers from East Salisbury Elementary School recently. The workshop, "Econ and Me," is a program for second and third grade students.

Teachers received materials, workbooks, lesson plans and video at no charge. The Center for Economic Education provides consultant services to the public schools on the Eastern Shore for free. The effort is a joint venture of the Perdue School of Business and the Seidel School of Education and Professional Studies.

For more information about the Center please contact Frank at 410-543-6396 or by e-mail at <rgfrank@ssu.edu>.

Attention Fall Dean's List Students

Dean's List students for the fall 1997 semester are reminded to return reserved seating forms to deans' offices by April 24 for the Honors Convocation ceremony on Friday, May 1, at 3:30 p.m. in Holloway Hall Auditorium.

NCUR Bus Schedule–Ocean City

Location	Depart hotel (No. of buses)	Arrive SSU	Depart hotel (No. of buses)	Arrive SSU	Depart SSU	Depart hotel	Depart SSU
THURSDAY							
Francis Scott Key	7 a.m.(2)	7:45 a.m.	8:15 a.m. (2)	9 a.m.	10 buses leave SSU at 4 p.m. and stop at each hotel	5:15 p.m.	1 bus leaves SSU at 9 p.m.
Dunes Manor - 30th St.	6:45 a.m.(2)	7:30 a.m.	8:30 a.m. (2)	9:15 a.m.		5:45 p.m.	
Princess Bayside - 40th St.	6:45 a.m.(2)	7:45 a.m.	8:30 a.m. (2)	9:30 a.m.		5:45 p.m.	
Princess Royale -91st St.	6:45 a.m.(2)	7:45 a.m.	8:30 a.m. (2)	9:30 a.m.		5:45 p.m.	1 bus leaves SSU at 9 p.m.
Fenwick Inn	6:30 a.m.(2)	7:30 a.m.	8:30 a.m. (2)	9:30 a.m.		6 p.m.	

NOTE: Buses will leave Salisbury continuously from 9:30 a.m.- 4 p.m. in intervals of approximately 30 minutes, stopping at all 5 hotels and returning.

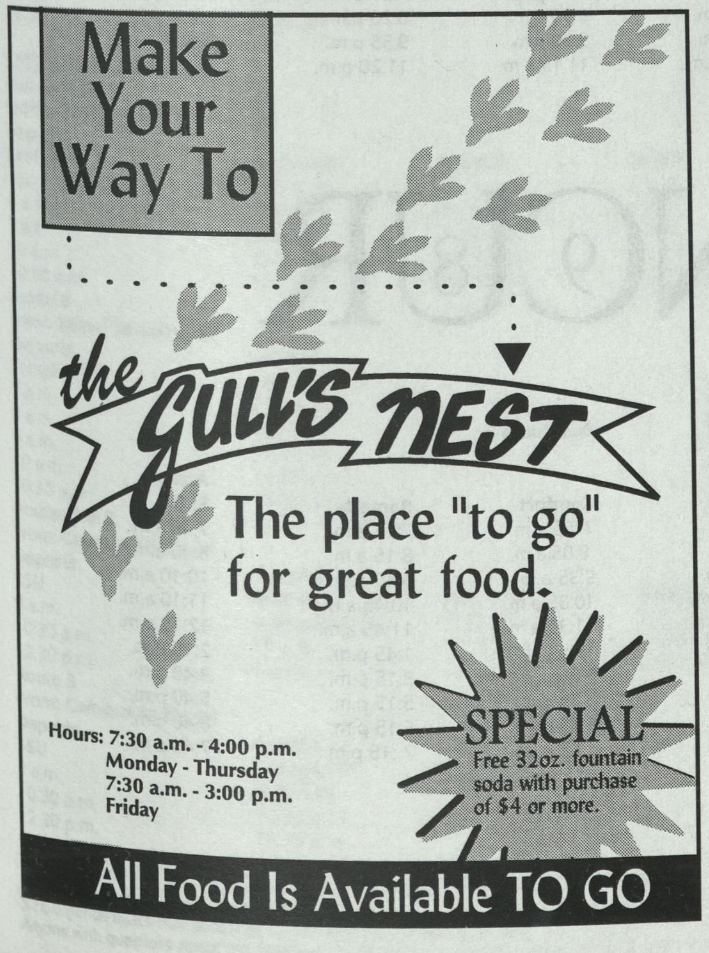
Location	Depart hotel (No. of buses)	Arrive SSU	Depart hotel (No. of buses)	Arrive SSU	Depart SSU	Depart hotel	Depart SSU
FRIDAY							
Francis Scott Key	Same as Thursday	Same as Thursday	Buses will depart SSU at 4 p.m., 4:30 p.m., 5 p.m., 5:30 p.m.	NONE	3 buses will depart SSU after Beach Party approx. 10 p.m.		
Dunes Manor-30th St.							
Princess Bayside-40th St.							
Princess Royale-91st St.							
Fenwick Inn							

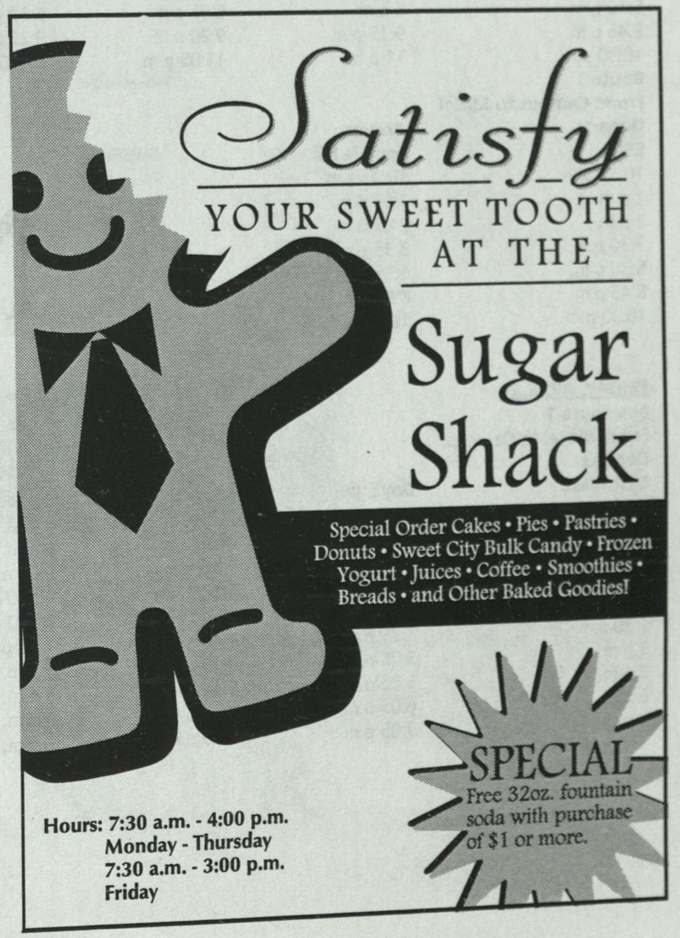
NOTE: Buses will leave Salisbury continuously from 9:30 a.m.-4 p.m. in intervals of approximately 30 minutes, stopping at all 5 hotels and returning.

Location	Depart hotel (No. of buses)	Arrive SSU	Depart hotel (No. of buses)	Arrive SSU	Depart SSU	Depart hotel	Depart SSU
SATURDAY							
Francis Scott Key	Same as Thursday		8:15 a.m. (1)	5 buses will depart SSU at 10:30 a.m. and stop at each hotel		NONE	5 buses will depart SSU at 12:30 p.m. and stop at each hotel
Dunes Manor - 30th St.			8:30 a.m. (1)				
Princess Bayside - 40th St.			8:30 a.m. (1)				
Princess Royale -91st St.			8:30 a.m. (1)				
Fenwick Inn			8:30 a.m. (1)				

Please note: The campus bus stop is in front of Maggs Physical Activities Center.
If your NCUR presentation starts at 8:30 a.m. and you are riding a bus from Ocean City, you will need to take the first morning bus.
If your NCUR presentation starts at 11 a.m. and you are riding an Ocean City bus, you will need to take the first or second morning bus.
If your NCUR presentation is in the afternoon, please allow **at least** two hours to get from your hotel to campus from the moment you get on the bus.
The average estimated round trip from campus to Ocean City and back is two hours, with several pickups along the way.
If you have any transportation questions, particularly about Ocean City services, please call Jim Phillips at 410–543-6007.

*This bus schedule subject to change.


Make Your Way To
the Gull's Nest
The place "to go" for great food.
Hours: 7:30 a.m. - 4:00 p.m.
Monday - Thursday
7:30 a.m. - 3:00 p.m.
Friday
SPECIAL
Free 32oz. fountain soda with purchase of $4 or more.
All Food Is Available TO GO


Satisfy YOUR SWEET TOOTH AT THE
Sugar Shack
Special Order Cakes • Pies • Pastries • Donuts • Sweet City Bulk Candy • Frozen Yogurt • Juices • Coffee • Smoothies • Breads • and Other Baked Goodies!
Hours: 7:30 a.m. - 4:00 p.m.
Monday - Thursday
7:30 a.m. - 3:00 p.m.
Friday
SPECIAL
Free 32oz. fountain soda with purchase of $1 or more.

NCUR Bus Route–Salisbury

The University provides service to the following motels/hotels in Salisbury:
Best Western Day's Inn, Super 8, Howard Johnson's, Comfort Inn, Ramada, Budget Host and Temple Hill

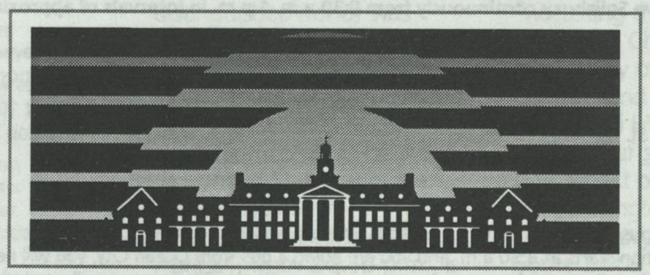
THURSDAY, APRIL 23

Bus Route 1
From: Motel to Campus

Departs				Bus Route 2		Arrives
Best West	**Day's Inn**	**Super8**	**HoJo's**	**Comfort**	**Ramada**	**SSU**
7 a.m.	7:05 a.m.	7:10 a.m.	7 a.m.	7:05 a.m.	7:15 a.m.	7:40 a.m.
8 a.m.	8:05 a.m.	8:10 a.m.	8 a.m.	8:05 a.m.	8:15 a.m.	8:40 a.m.
9:30 a.m.	9:35 a.m.	9:40 a.m.	9:30 a.m.	9:35 a.m.	9:45 a.m.	10:10 a.m.
10:30 a.m.	10:35 a.m.	10:40 a.m.	10:30 a.m.	10:35 a.m.	10:45 a.m.	11:10 a.m.
11:35 a.m.	11:35 a.m.	11:40 a.m.	11:30 a.m.	11:35 a.m.	11:45 a.m.	12:10 p.m.
1:30 p.m.	1:35 p.m.	1:40 p.m.	1:30 p.m.	1:35 p.m.	1:45 p.m.	2:10 p.m.
2:30 p.m.	2:35 p.m.	2:40 p.m.	2:30 p.m.	2:35 p.m.	2:45 p.m.	3:10 p.m.
7 p.m.	7:05 p.m.	7:10 p.m.	7 p.m.	7:05 p.m.	7:15 p.m.	7:40 p.m.

Route 3
From: Motel to Campus

Departs	Arrives
Temple Hill	**SSU**
7 a.m.	7:05 a.m.
8 a.m.	8:05 a.m.
9:30 a.m.	9:35 a.m.
10:30 a.m.	10:35 a.m.
11:30 a.m.	11:35 a.m.
1:30 p.m.	1:35 p.m.
2:30 p.m.	2:35 p.m.
7 p.m.	7:05 p.m.



Routes 1 & 2
From: Campus to Motel

Departs	Arrives					
SSU	**Best West**	**Day's Inn**	**Super8**	**HoJo's**	**Comfort**	**Ramada**
10:30 a.m.	11 a.m.	11:05 a.m.	11:10 a.m.	11:15 a.m.	11:20 a.m.	11:30 a.m.
1 p.m.	1:30 p.m.	1:35 p.m.	1:40 p.m.	1:45 p.m	1:50 p.m.	2 p.m.
2 p.m.	2:30 p.m.	2:35 p.m.	2:40 p.m.	2:45 p.m.	2:50 p.m.	3 p.m.
3:30 p.m.	4 p.m.	4:05 p.m.	4:10 p.m.	4:15 p.m.	4:20 p.m.	4:30 p.m.
5:30 p.m.	6 p.m.	6:05 p.m.	6:10 p.m.	6:15 p.m.	6:20 p.m.	6:30 p.m.
8:45 p.m.	9:15 p.m.	9:20 p.m.	9:25 p.m.	9:30 p.m.	9:35 p.m.	9:45 p. m.
10:30 p.m.	11 p.m.	11:05 p.m.	11:10 p.m.	11:15 p.m.	11:20 p.m.	11:30 p.m.

Route 3
From: Campus to Motel

Departs	Arrives
SSU	**Temple Hill**
10:30 a.m.	10:35 a.m.
1 p.m.	1:05 p.m.
2 p.m.	2:05 p.m.
3:30 p.m.	3:35 p.m.
5:30 p.m.	5:35 p.m.
8:45 p.m.	8:50 p.m.
10:30 p.m.	10:35 p.m.

FRIDAY, APRIL 24

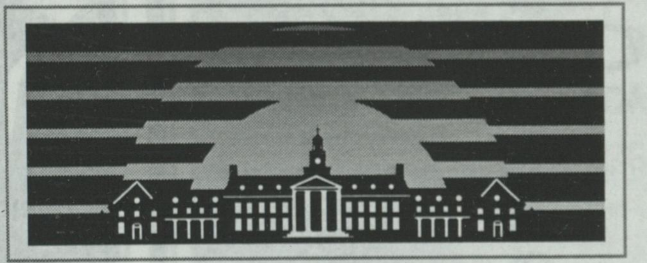
Bus Route 1
From: Motel to Campus:

Departs				Bus Route 2		Arrives
Best West	**Day's Inn**	**Super8**	**HoJo's**	**Comfort**	**Ramada**	**SSU**
7 a.m.	7:05 a.m.	7:10 a.m.	7 a.m.	7 :05 a.m.	7:15 a.m.	7:40 a.m.
8 a.m.	8:05 a.m.	8:10 a.m.	8 a.m.	8:05 a.m.	8:15 a.m.	8:40 a.m.
9:30 a.m.	9:35 a.m.	9:40 a.m.	9:30 a.m.	9:35 a.m.	9:45 a.m.	10:10 a.m.
10:30 a.m.	10:35 a.m.	10:40 a.m.	10:30 a.m.	10:35 a.m.	10:45 a.m.	11:10 a.m.
11:30 a.m.	11:35 a.m.	11:40 a.m.	11:30 p.m.	11:35 a.m.	11:45 a.m.	12:10 p.m.
1:30 p.m.	1:35 p.m.	1:40 p.m.	1:30 p.m.	1:35 p. m.	1:45 p.m.	2:10 p.m.
3 p.m.	3:05 p.m.	3:10 p.m.	3 p.m.	3:05 p. m.	3:15 p.m.	3:40 p.m.
5 p.m.	5:05 p.m.	5:10 p.m.	5 p.m.	5:05 p. m.	5:15 p.m.	5:40 p.m.
6 p.m.	6:05 p.m.	6:10 p.m.	6 p.m.	6:05 p. m.	6:15 p.m.	6:40 p.m.
7 p.m.	7:05 p.m.	7:10 p.m.	7 p.m.	7:05 p. m.	7 :15 p.m.	7:40 p.m.

NCUR Bus Route–Salisbury (Cont.)

Route 3
From: Motel to Campus

Departs	Arrives
Temple Hill	**SSU**
7 a.m.	7:05 a.m.
8 a.m.	8:05 a.m.
9:30 a.m.	9:35 a.m.
10:30 a.m.	10:35 a.m.
11:30 a.m.	11:35 a.m.
1:30 p.m.	1:35 p.m.
3 p.m.	3:05 p.m.
5 p.m.	5:05 p.m.
6 p.m.	6:05 p.m.
7 p.m.	7:05 p.m.



Routes 1 & 2
From: Campus to Motel

Departs	Arrives					
SSU	**Best West**	**Day's Inn**	**Super8**	**HoJo's**	**Comfort**	**Ramada**
10:30 a.m.	11 a.m.	11:05 a.m.	11:10 a.m.	11:15 a.m.	11:20 a.m.	11:30 a.m.
1 p.m.	1:30 p.m.	1:35 p.m.	1:40 p.m.	1:45 p.m.	1:50 p.m.	2 p.m.
2 p.m.	2:30 p.m.	2:35 p.m.	2:40 p.m.	2:45 p.m.	2:50 p.m.	3 p.m.
3:30 p.m.	4 p.m.	4:05 p.m.	4:10 p.m.	4:15 p.m.	4:20 p.m.	4:30 p.m.
5:30 p.m.	6 p.m.	6:05 p.m.	6:10 p.m.	6:15 p.m.	6:20 p.m.	6:30 p.m.
8 p.m.	8:30 p.m.	8:35 p.m.	8:40 p.m.	8:45 p.m.	8:50 p.m	9 p.m.
9 p.m.	9:30 p.m.	9:35 p.m.	9:40 p.m.	9:45 p.m.	9:50 p.m.	10 p.m.
10:30 p.m.	11 p.m.	11:05 p.m.	11:10 p.m.	11:15 p.m.	11:20 p.m.	11:30 p.m.

Route 3
From: Campus to Motel

Departs	Arrives
SSU	**Temple Hill**
10:30 a.m.	10:35 a.m.
1 p.m.	1:05 p. m.
2 p.m.	2:05 p.m.
3:30 p.m.	3:35 p.m.
5:30 p.m.	5:35 p.m.
8 p.m.	8:05 p.m.
9 p.m.	9:05 p.m.
10:30 p.m.	10:35 p.m.

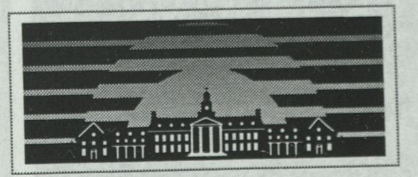
SATURDAY, APRIL 25

Bus Route 1
From: Motel to Campus:

Departs				Bus Route 2		Arrives
Best West	**Day's Inn**	**Super8**	**HoJo's**	**Comfort**	**Ramada**	**SSU**
7 a.m.	7:05 a.m.	7:10 a.m.	7 a.m.	7 :05 a.m.	7:15 a.m.	7:40 a.m.
8 a.m.	8:05 a.m.	8:10 a.m.	8 a.m.	8:05 a.m.	8:15 a.m.	8:40 a.m.
9 a.m.	9:05 a.m.	9:10 a.m.	9 a.m.	9:05 a.m.	9:15 a.m.	9:40 a.m.
10 a.m.	10:05 a.m.	10:10 a.m.	10 a.m.	10:05 a.m.	10:15 a.m.	10:40 a.m.
10:30 a.m.	10:35 a.m.	10:40 a.m.	10:30 a.m.	10:35 a.m.	10:45 a.m.	11:10 a.m.

Route 3
From: Motel to Campus

Departs	Arrives
Temple Hill	**SSU**
7 a.m.	7:05 a.m.
8 a.m.	8:05 a.m.
9 a.m.	9:05 a.m.
10 a.m.	10:05 a.m.
10:30 a.m.	10:35 a.m.



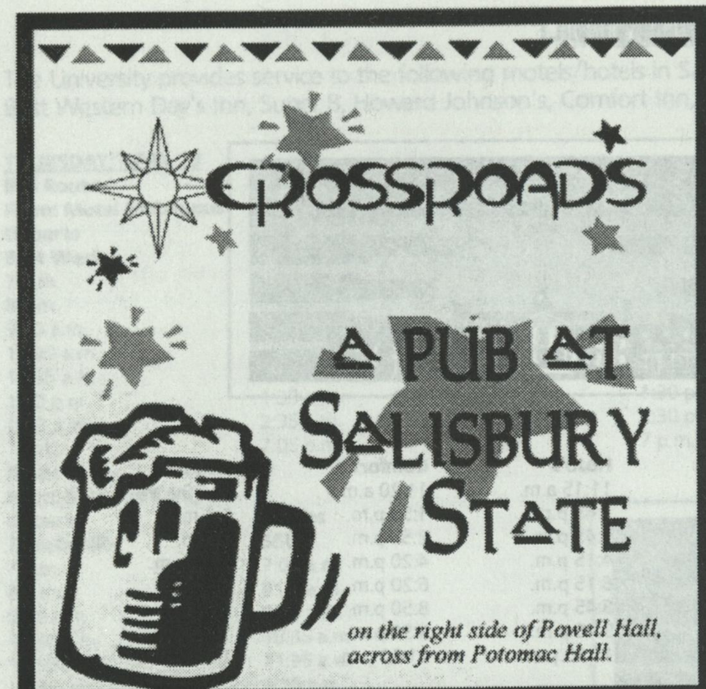
Routes 1 & 2
From: Campus to Motel

Departs	Arrives					
SSU	**Best West**	**Day's Inn**	**Super8**	**HoJo's**	**Comfort**	**Ramada**
9 a.m.	9:30 a.m.	9:35 a.m.	9:40 a.m.	9:45 a.m.	9:50 a.m.	10 a.m.
10:30 a.m.	11 a.m.	11:05 a.m.	11:10 a.m.	11:15 a.m.	11:20 a.m.	11:30 a.m.
12:30 p.m.	1 p.m.	1:05 p.m.	1:10 p.m.	1:15 p.m.	1:20 p.m.	1:30 p.m.

Route 3
From: Campus to Motel

Departs	Arrives
SSU	**Temple Hill**
9 a.m.	9:05 a.m.
10:30 a.m.	10:35 a.m.
12:30 p.m.	12:35 p.m.

Please note:
The campus bus stop is in front of the Maggs Physical Activities Center.
This bus schedule is subject to change.
Supplemental buses may be added to the Salisbury routes, as needed.
Anyone with questions about the Salisbury city NCUR bus schedule, please call Bill Bowen at 410-543-6211.


CROSSROADS
A PUB AT SALISBURY STATE
on the right side of Powell Hall, across from Potomac Hall.

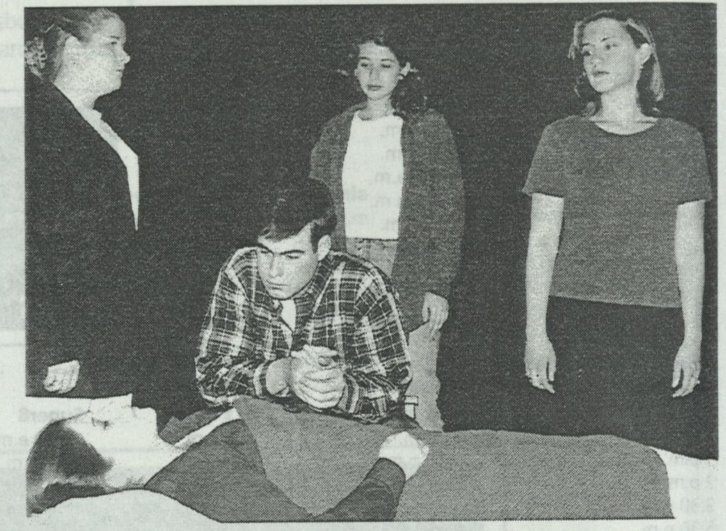
THURSDAY
Karaoke
9 p.m. to Midnight

FRIDAY
Under The Boardwalk
Post Party w/ a DJ
Starting at 10 p.m.

SATURDAY
Live Bands:
Melodic Infusion
Licks
Starting at 10 p.m.

Buckle Up SSU!

Pulitzer Prize-winning Play Opens Friday



A son comforts his dying mother, surrounded by the ghosts of who she was, in *Three Tall Women* by Edward Albee. Pictured, left to right, are Jocelyn Wright, Lydia Colaresi, Chris Aldridge, Catherine A. Sheehy and Meredith Weight.

Edward Albee's 1994 Pulitzer Prize-winning play, *Three Tall Women,* opens at Salisbury State University, Friday, April 24, for eight performances in Fulton Hall Theatre.

The play is presented by Sophanes, the SSU student theatre club, which supervises all aspects of production, from design to acting. Amanda Welch, a recent SSU graduate, directs.

"The play is an exploration into the life of a cantankerous 92-year-old woman who struggles to come to terms with who she has been and what she has become as she faces death, " said Welch. "It is a fantastically realistic portrayal of a personal judgment day, a coming to terms with herself not only in the present but at the ages of 52 and 26."

Albee based the work on his mother. "I wanted to end up with an accurate portrait," he said. "It's there on stage, all the good stuff and the bad stuff. I just tried to examine it, sort it out, be objective about it," he said.

"Far from morbid, the production is often hilarious," said Welch. She believes this is the Eastern Shore premiere of the play.

The cast combines the acting talents of Catherine Sheehy, Meredith Weight and Jocelyn Wright with the technical abilities of Shannon Benil, Trish Eckstine, Josh Knapp, Katie Profili and Scott Southern, all SSU students.

Curtain is 8 p.m. Thursday-Friday, April 24-25, and Wednesday-Saturday, April 29-May 2, with 2 p.m. matinees Sundays, April 26 and May 3. Tickets are $6 general admission, $4 for students and senior citizens. SSU ID card holders are admitted free. For more information including reservations please call the SSU Theatre Box Office at 410-543-6228.

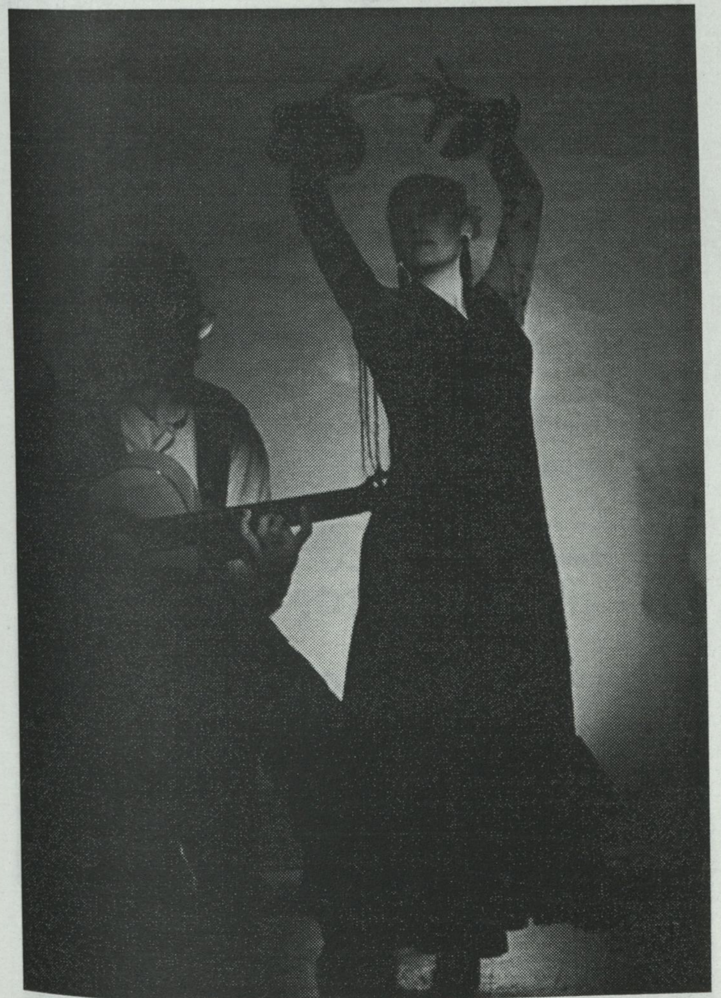
Soap Activities

Tuesday, April 28
Performance: Bob Harris, "Who Shot JFK?"; Wicomico Room, 7 p.m.
Thursday, April 30
Performance: Dakkota; Crossroads Club, 10 p.m.
May 1, *3
Film: Jackie Brown; Caruthers Hall Auditorium, 8 p.m.
*8 p.m./10:30 p.m.
Friday, May 1
Acoustic Musician Eric Everett; Caruthers Hall Auditorium, 11 p.m.
Saturday, May 2
Twister Contest; Location TBA, 2 p.m.
Saturday, May 9
Trip: King's Dominion

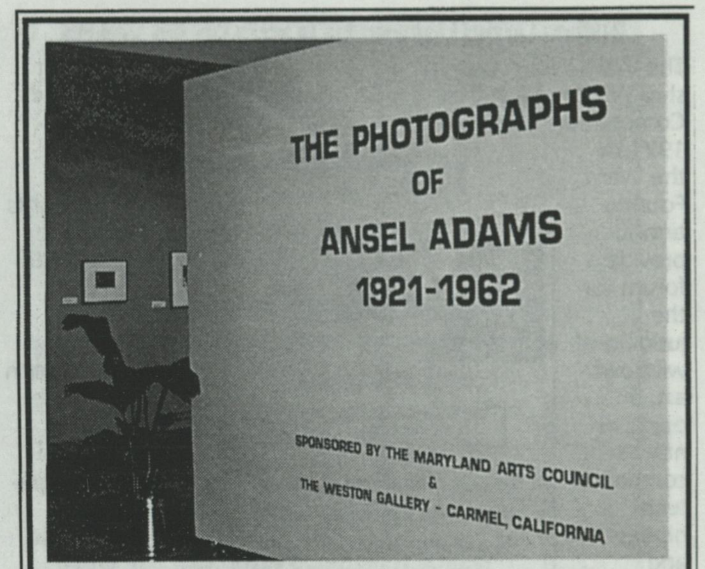
Salisbury
Symphony
Orchestra
at Salisbury State University

THE SALISBURY SYMPHONY ORCHESTRA
AT SALISBURY STATE UNIVERSITY

Spring Concert
Saturday, May 9, 1998
8 p.m.
Holloway Hall Auditorium
Salisbury State University
Adults $12
Seniors/Students $8
Faculty/Staff/SSU Students Free with ID



Guitarist Michael Perez and dancer Micaela Moreno, an SSU student, perform Flamenco on Wednesday, April 29, at 7:30 p.m. in Caruthers Hall Auditorium. Part of the SSU Multicultural Festival, the performance is free and open to the public.


THE PHOTOGRAPHS
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THE WESTON GALLERY - CARMEL, CALIFORNIA

THE
UNIVERSITY GALLERIES
of
SALISBURY STATE
UNIVERSITY
salutes all NCUR
Participants

Visual Arts Presentations
Atrium Gallery
Guerrieri University
Center
•
Thursday, April 23, 9 a.m. - 5 p.m.
•
Friday, April 24, 8:30 a.m. - 5 p.m.
•
Saturday, April 25, 8:30 a.m. - noon

Wildfowl Carving Championship in Ocean City this Weekend

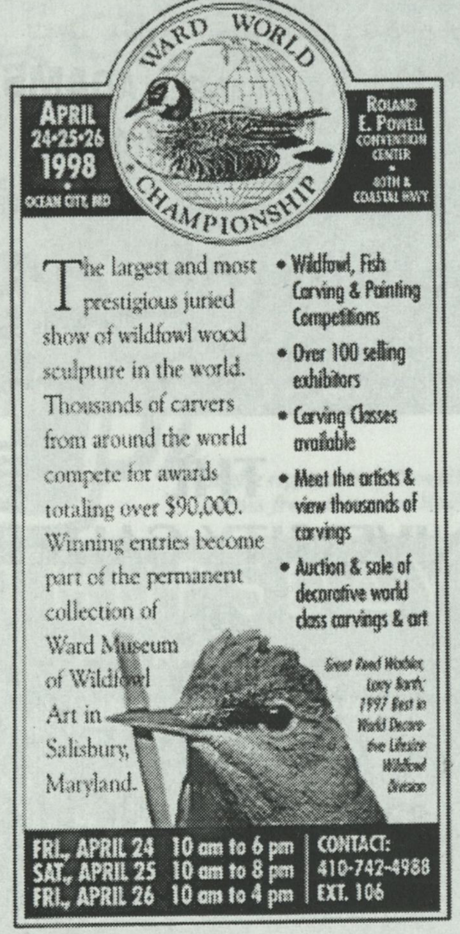
The Ward World Championship Wildfowl Carving Competition, established in 1971 by the Ward Foundation to provide a forum for the judging of wildfowl art, an opportunity to compare techniques and exchange ideas and information, begins on Friday, April 24 through Sunday, April 26 in the Roland E. Powell Convention Center in Ocean City.

The juried show features competitors from countries around the world, including the United States, Australia, Canada, Great Britain, Japan and Mexico, competing for world class titles and awards totaling over $90,000.

Additional highlights include the 1998 World Fish Carving Competiton and the World Annual Photography Contest. Other activities include a painting competition, free floor show seminars and over 100 selling exhibitors.

Show hours are Friday, April 24, 10 a.m.-6 p.m.; Saturday, April 25, 8 a.m.-8 p.m.; and Sunday, April 26, 10 a.m.-4 p.m.

For more information call 410-742-4988, Ext. 106.


WARD WORLD CHAMPIONSHIP

APRIL 24•25•26 1998 • OCEAN CITY, MD

ROLAND E. POWELL CONVENTION CENTER • 40TH & COASTAL HWY

The largest and most prestigious juried show of wildfowl wood sculpture in the world. Thousands of carvers from around the world compete for awards totaling over $90,000. Winning entries become part of the permanent collection of Ward Museum of Wildfowl Art in Salisbury, Maryland.

- Wildfowl, Fish Carving & Painting Competitions
- Over 100 selling exhibitors
- Carving Classes available
- Meet the artists & view thousands of carvings
- Auction & sale of decorative world class carvings & art

Great Reed Warbler, Lary Barth; 1997 Best in World Decorative Lifesize Wildfowl Division

FRI., APRIL 24 10 am to 6 pm
SAT., APRIL 25 10 am to 8 pm
FRI., APRIL 26 10 am to 4 pm

CONTACT: 410-742-4988 EXT. 106

Salisbury State Cultural Events Calendar Spring 1998

April 24, 25, 26*, 29, 30 and May 1, 2 & 3* 8 p.m. 2*p.m.
Theatre Performance—*Three Tall Women*—Fulton Hall Theatre.
All-student production of Albee's biting comedy in which three women meet to share their often hilariously cynical views of life, love, men and each other.
Directed by December 1997 graduate Amanda Welch.
Tickets: $6 general; $4 seniors
Theatre Box Office; 410-543-6228; sponsored by the SSU Theatre Department

SSU Newsletter Guidelines

The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **Group-Wise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.

SEA GULL STOP-N-SHOP

NCUR Conference
SPECIALS

Visit the Sea Gull Stop-N-Shop,
the new campus convenience store,
located in the Guerrieri University Center.
Take advantage of these incredible deals good from April 22-25.
We're open 7 a.m.-11 p.m. 7 days a week, especially for you!

Small Candy Bars.... 3 for $1.00
Frozen Yogurt Cone....$.50
16oz Gatorade....$.50
16oz Coffee and Bagel...$.75
16oz Fountain Drink with any Grill Item Purchase....FREE

COUPON COUPON COUPON COUPON
SEA GULL STOP-N-SHOP
$1.00 OFF TOTAL PURCHASE
Limit one per customer. Offer good 4-22-98 thru 4-25-98. Present coupon to receive offer.
COUPON COUPON COUPON COUPON

COUPON COUPON COUPON COUPON
SEA GULL STOP-N-SHOP
FREE Large Arctic Blast
Limit one per customer. Offer good 4-22-98 thru 4-25-98. Present coupon to receive offer.
COUPON COUPON COUPON COUPON

Video Festival Showcases Student Productions

The fourth annual SSU International Television Association Video Festival will be held Monday, May 4, at 7 p.m. in Caruthers Hall Auditorium. The event, presented by the student chapter of the International Television Association, showcases student productions and is an opportunity to reward outstanding achievement.

The festival is a culmination of a student competition. Students who enter productions are either enrolled in communication arts video production classes within the last year or are producers of programming for SSU-TV Channel 12, the campus cable channel. Students enter their productions in one of six categories: CMAT 136 (the beginning television studio class), Commercials and Public Service Announcements, Informative, Entertainment, Music Video and SSU-TV (complete programs that ran regularly).

All entries are judged by local television professionals from WBOC-Channel 16 and WMDT-Channel 47. The majority of the judges are Salisbury State alumni. Productions are judged on technical merit as well as content. Two awards will be given for each category (Excellence and Merit). In addition, one production will be awarded the Best of Show trophy.

The SSU-ITVA Video Festival is free and open to the public. The members of this year's festival committee are John Carlson, Kisha Clingan, Celeste Cornelison, Mike Knight Courtney Spruill and Katie Veber. For more information contact the chapter advisor, Frances Kendall, at 410-543-6205.

The keynote lecturer for the Multicultural Festival Week, Bertran Navarro, of Navarro, Kim & Associates, lectures on "Spanish, Hispanics or Latinos: Who are They? What Do They Want?" On Tuesday, April 28, at 7:30 p.m. in Caruthers Hall Auditorium.

Waters Conducts Poetry Workshop

Dr. Michael Waters of the Department of English in the Fulton School of Liberal Arts was the guest writer at the recent 1998 Johnnie Harris Writers Conference hosted by the Houston Community College System in Houston, TX. Waters conducted a poetry workshop and read from his new book *Green Ash, Red Maple, Black Gum* (BOA Editions, 1997).

The current issue of *Poet Lore* contains a review of that book, "Aesthetic Distance and the Lyric," by Carrie Etter. She writes, "His poems handle aesthetic distance so well as to engage the personal with all the greater emotional resonance."

Career Tip

A credential file is a repository for your credential–resume, transcript, letters of reference, etc. Open a credential file in Career Services today. Completed files can be sent to employers at your direction.

Multicultural Festival

IMMEDIATELY FOLLOWING HANDS AROUND CAMPUS
IN AND AROUND THE GUERRIERI UNIVERSITY CENTER
AND THE COMMONS

Kora Player
Japanese Booth Study Abroad Fair
Caribbean Steel Band
Nanticoke Indian Tribe
International Name Writing
Free International Food Sampling
Speakers Bureau
Nile Ethiopian Ensemble
Chinese Lion Dancing and Karate Demonstrations
Ensemble of Gay and Lesbian Chorus of Washington

SALISBURY STATE UNIVERSITY
Thursday, April 30, 1998
at Noon
Staerting at Red Square

Unity in the Community Multicultural Festival

The Multicultural Festival is fast approaching, with an exciting schedule and captivating entertainment.

On Tuesday and Wednesday (April 28 and 29), there will be two performances, both beginning at 7:30 p.m. and located in the Caruthers Hall Auditorium. On Tuesday, Bertrand Navarro will talk about differences among Spanish, Hispanic and Latino; on Wednesday a Flamenco group and a kora player will perform.

On Thursday, April 30, the Festival will begin at noon with the annual "Hands Around the Campus" on the campus mall, and will be followed by entertainment, food samples and other attractions until 3:30 p.m. At least 70 students from Prince Street Elementary will join the activities.

The following is the schedule, with rain locations: Chinese Lion Dancers (and karate presentations), Red Square and throughout the campus (rain location: Wicomico Room); Papa Susso, kora player, fountain by the Pergola (rain location: the Commons link); Nanticoke Indian Tribe, front of Potomac Hall (rain location: same place underneath a tent); Nile Ethiopian Ensemble, Red Square (rain location: Wicomico Room); and Caribbean Steel Band, outside front entrance to the Commons (rain location: Gull's Nest).

All vendors and food will be located underneath the pergola, and moved to the Commons link and the Guerrieri University Center in case of rain. For more information, please contact Agata Liszkowska at 410-543-6313.

The purpose of the festival is to showcase SSU's diversity, expose the campus population to new and different ideas and unite the community in an effort to understand and appreciate all differences.

Last year, over 1,000 students, faculty and staff joined hands in the area between Fulton and Devilbiss halls as a symbol of unity and understanding among each other.

Job Opportunities

Assistant Director, Annual Giving

The University invites applications for the position of assistant director, annual giving. Reporting to the director of alumni relations, the assistant director will be an important member of the development staff, which will soon launch a comprehensive fund raising campaign. A search committee comprised of development and University staff and volunteers will consider the following characteristics in selecting finalists for a personal interview: fund-raising experience, commitment to the goals of public higher education, good communication and persuasion skills, ability to recruit volunteers and solicit gifts, superior writing and speaking skills, computer literacy and ability to work effectively within a diverse University community. The position requires weekly travel, a commitment to achieving annual goals and competitive review. Salary will be commensurate with experience. Send letter of application and resume to Salisbury State University, Attention: Human Resources Director, 1101 Camden Avenue, Salisbury, MD 21801. Screening of applications begins May 11 and continues until position is filled.

Day Building Manager

The Guerrieri University Center has an opening for a day building manager. Under the direction of the associate director, the day manager is responsible for the supervision and operation of the information desk and game room areas. The day manager assists the associate director with building repairs and special projects and on occasion supervises the building in the absence of the director/ associate director. Successful candidate must be knowledgeable in WordPerfect 6.1. Experience in facility promotion and management, events scheduling and set-up is a plus. Some college preferred, preferably in facilities management or related field. Good communication skills and the ability to manage and delegate work are a must. This is a full-time (40 hours/week) contingent position with no paid health or retirement benefits; however, limited leave benefits are available. The position pays $8.12 per hour. Applications may be completed in the Human Resources Office, Holloway Hall Room 213, until April 24.

Administrative Assistant

The University seeks an administrative assistant for the Office of Grants and Sponsored Research. The position requires a high school diploma, two years of office experience, proficiency with Windows 95, WordPerfect and Quattro Pro. This person will assist in the preparation of grant applications, maintain financial accounts and access information via the Internet. This is a full-time contingent position with no state or retirement benefits; however, limited leave benefits are available. The position pays a minimum of $9.68 per hour. Interested applicants should complete an application in the Human Resources Office, Holloway Hall Room 213. Applications will be accepted until May 1.

Meal Plan for Faculty, Staff

University Dining Services offers a new non-student meal plan for staff and faculty. Eat any number of meals at $6 per meal by presenting SSU ID card to the cashier. One meal per meal period is permitted; must buy a minimum of five meals. Meals in the Commons are all-you-can-eat. Meals are also available in the Gull's Nest. Purchase limit is $6 per meal. If total is over $6 just pay the difference. Unfortunately there are no reimbursement charges under $6.

Enjoy overstuffed sandwiches, hot luncheon specials, fresh salad bar, beverages and fresh dough pizza all in a relaxed atmosphere. Eat in or take out. Gull's Nest (in Guerrieri University Center) hours are 8 a.m.-9 p.m., Monday-Thursday; and 8 a.m.-3 p.m., Friday.

Complete a registration form and deliver it to the Cashier's Office, Holloway Hall Room 219.

Desktop Support Specialist

The Office of Information Technology (IT) is seeking an individual to assume the duties of a desktop support specialist with a primary emphasis in the area of software support. Position responsibilities include providing support in the configuration, installation and troubleshooting of network-based application systems software. (Network-based application systems software, at SSU, include both network and workstation components of software suites and packages for faculty, staff and student use.) Qualifications include a bachelor's degree in computer science or related field with two to three years of work experience using, installing and troubleshooting personal computer software. The successful candidate will be proficient in all areas of personal computing including: experience with Word Perfect 6.1 and 7.0; Netscape 2.0 or higher; GroupWise 4 or higher; Quattro Pro and/or Excel; and Word Perfect presentations or Microsoft Power Point. Experience with Novell Network software 4.x is highly desirable. Salary is commensurate with education and experience; salary range is $25,000-$35,000. This position is a state position with full benefits. As a member of the University System of Maryland, SSU offers an excellent benefits and retirement package. Submit letter of application and resume to: Human Resources Office, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801. Review of the applications begins May 4 and continues until position is filled.

Salisbury State University is an affirmative action/equal opportunity employer. Qualified women, minorities and disabled persons are encouraged to apply.

Play *Baltimore Through My Eyes* May 5

A Living History Theatre production of *Baltimore Through My Eyes* will be presented in Fulton Hall Room 111 on Tuesday, May 5, from 3:30 to 5 p.m.

The presentation from the Maryland Historical Society features two actors/historians who play the roles of Jacob Butler and Rebecca Novitsky, real persons who lived in Baltimore in the 19th century. Butler was a free African-American carter who worked on the docks in Baltimore in 1840. He speaks about his earlier days as a sailor and the life of Maryland's many free blacks before the Civil War. Butler vividly illustrates the life of these Marylanders often left voiceless.

Novitsky was an Eastern European Jewish woman who walked with her family from Poland to Germany in search of religious freedom. In 1883 they had made their way to Baltimore where she has found work as a garment worker in a local sweatshop. Novitsky talks of the family's arduous sea-crossing, and life in Baltimore near the end of the century.

The program is being brought to our campus by Salisbury State's Maryland Gamma chapter of the international honor society for the social sciences, Pi Gamma Mu, and with the financial support of the Social Science Club and Sociology Club, and the departments of History, Education, Political Science, Geography and Psychology. The program is free and open to the public.

For more information call the Public Relations Office at 410-543-6030.

Welcome NCUR
from the

RESEARCH CENTER for
DELMARVA HISTORY and
CULTURE

at Salisbury State University

April & May 1998
"Cultures in Contact"
an exhibit featuring the Nause-Waiwash Band
of Indians. Inc. and Nanticoke River
Archaeology

Hours:
Monday 9:30 a.m. -9:00 p.m.

Tuesday-Friday 9:30 a.m. -4:30 p.m.

Telephone: 410-543-6312
Fax: 410-548-5559
e-mail: rcdhac@ssu.edu

Director: Rebecca F. Miller

STUDYING
YESTERDAY
TO UNDERSTAND
TODAY AND
TOMORROW

Power Professional Building, East Campus

History Research Center Adds to Board

The board of directors of the Research Center for Delmarva History and Culture at SSU has elected four new members to its 27-member board: Kathryn C. Washburn of Washington, D.C. and Princess Anne; Joan Baraloto of Arlington, VA; Thomas H. Fooks V, Esq. of Mendenhall, PA; and Dr. James L. Henderson of Princess Anne.

Washburn is director of international affairs at the U.S. Department of the Interior and the widow of the eminent Colonial American historian Wilcomb E. Washburn, who donated his collection of books and manuscripts to the Research Center before his death.

Baraloto is director of Educational Initiatives at *USA Today*, which she joined in 1987. She holds a graduate degree from Johns Hopkins University in Baltimore and is interested in the educational offerings of the center.

Fooks, a University of Virginia graduate, also holds a degree in law from Temple University and the OPM Harvard Business School. He is president of Mendenhall Associates Inc., real estate consultants and developers based in Wilmington, DE.

Henderson spent 36 years in public education in Maryland and retired as director of business and finance of Calvert County Public Schools. He is an SSU graduate, holding an M.A. from East Carolina University and a doctorate in public school administration from Nova University.

The board also elected the following officers for the coming year: chairman, E. Niel Carey, Ellicott City; vice chairman, Dr. B. Miles Barnes, Accomac, VA; and secretary, Jane Bunting, Berlin, MD.

"Each member of the board brings a unique skill to assist us in our goals for the future," said Rebecca Miller, director of the Research Center.

For more information on the Center, its activities and volunteer opportunities, or for a copy of the strategic plan, please contact Miller at 410-543-6312.

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Welcome to
your source for
classical music,
National Public Radio
news & information
& so much more!!

Welcome

NCUR Conference
Attendees
from
The Book Rack
SSU's Official
University Bookstore

The Book Rack has
many different items to offer you
such as:
SSU Imprinted Clothing & Gifts
Hallmark Greeting Cards
Postcards
School Supplies
Art Supplies
Health & Beauty Aids
Snacks
and General Reading Books

**Stop by & check out our selection
of $4.95 hardback books.**

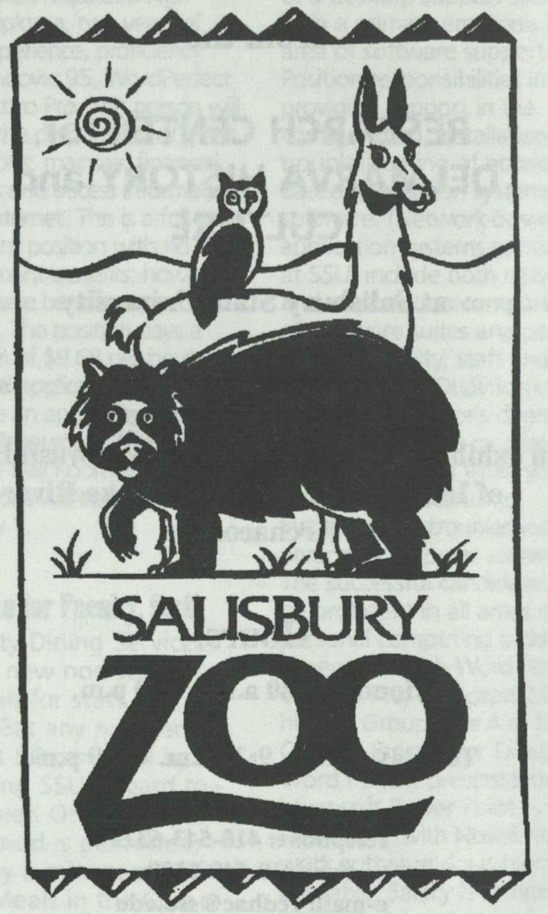
**Selected titles are now on sale
for $3.00 each or 5 for $12.50.**

Special Offer
**Buy 3 hardback books at $4.95
and get 1 FREE.**

THE BOOK RACK
UNIVERSITY
SALISBURY
STATE
Your Campus Outfitter

STORE HOURS
Thur., April 23, 1998
8:30 a.m. - 6:00 p.m.
Friday, April 24, 1998
8:30 a.m. - 4:00 p.m.
Sat., April 25, 1998
10:00 a.m. - 1:00 p.m.

FREE! FREE! FREE!



**While you're in town be sure
to visit one of America's
finest small zoos!**

**Open 8:00-7:30 Memorial Day to Labor Day.
8:00-4:30 for the remainder of the year.
Closed Thanksgiving & Christmas.**

**410.548.3188
E-mail: zooed@dmv.com
www.dmv.com/~zooed**

Sea Gulls Win Track Invitational

The men and women's track teams both captured top honors at last week's Sea Gull Invitational Meet in Salisbury, easily outdistancing the six-team field. The men won 10 events, finishing with 293 total points. Ramapo, the men's runnerup, was a distant second with 110 points. The women claimed nine event titles, scoring 207 total points and placing well ahead of second place Kean, 125 points. Both Sea Gull teams compete in the Capital Athletic Conference Championship Meet in Fredericksburg, VA, on Saturday.

The women's lacrosse team closed out its regular season with a 17-8 win at Washington College on Saturday. Sandy Gilbart, Jen Mezzadra and Amanda Moculski each scored three goals to lead the Gulls. Salisbury begins play in the Capital Athletic Conference Tournament this week. The Sea Gulls are the number two seed in the five-team event, and host third-seeded St. Mary's on Friday. The winner of that game will likely travel to top-seeded Mary Washington for Sunday's championship game.

The softball team ran its winning streak to 11 straight with a doubleheader sweep of Chowan on Sunday. Salisbury, 28-6 overall, is ranked seventh nationally in the latest NCAA Division III poll. The Gulls host the one-day CAC Tournament, a single-elimination event, at home on Saturday.

The Capital Athletic Conference men's and women's tennis championship returns to Salisbury this week. The two-day tournament begins on Saturday and continues through Sunday afternoon. The Sea Gull men will be aiming for their third straight CAC title, while the SSU women's squad will try to dethrone defending champion Mary Washington.

The men's lacrosse team closed out its regular season home schedule with a 14-11 victory over arch-rival Washington College on Saturday. SSU, 11-1 overall and ranked second in the nation, plays its final two games on the road against New York Tech and Denison before beginning the playoffs on May 10.

Sea Gull Sports Schedule

Wed., April 22	Softball at Gallaudet	3 p.m.
Thur., April 23	Men's Tennis at Washington	3 p.m.
	Baseball in CAC Tournament	Time TBA
Fri., April 24	Men's Tennis vs.	2 p.m.
	Mary Washington (HOME)	4 p.m.
	Women's Lacrosse vs.	4 p.m.
	St. Mary's (HOME)	
Sat., April 25	Baseball at CAC Tournament	10 a.m.
	Track and Field at CAC Championship	10 a.m.
	M-W Tennis hosts CAC Tournament (HOME)	10 a.m.
	Softball hosts CAC Tournament (HOME)	10 a.m.
	Men's Lacrosse at New York Tech	1 p.m.
Sun., April 26	M-W Tennis hosts CAC Tournament	10 a.m.
	Women's Lacrosse in CAC Tournament	Time TBA
Tues., April 28	Baseball vs. Virginia Wesleyan (HOME)	3 p.m.
Wed., April 29	Softball vs. Messiah (HOME)	3:30 p.m.

Sea Gull Century '98

Salisbury State University
Bicycle Club
10th Anniversary
Friday, October 2 - Sunday, October 4, 1998
100-mile bicycle ride and metric century from Salisbury to
Assateague Island State Park on the Atlantic Ocean

$30 entry fee includes:
Wine & Cheese Reception & '60s dance Friday night
High energy refreshments at three rest stops
Extra "no frills" rides on Friday and Sunday
Sea Gull Century long-sleeved T-shirt

Also, Don McLean will be performing Saturday night.
Cost $10

For more information call: 410-548-2772
e-mail: Seagull@ssu.edu
or
www.ssu.edu/seagullcentury.html

The Wicomico County Convention and Visitors Bureau

**welcomes the National Conference
on Undergraduate Research to
SSU, Salisbury and Wicomico County**

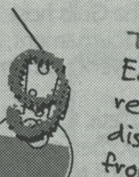
On behalf of everyone connected with the Wicomico County CVB, we are delighted to have you in our community. During your visit, you will discover that Salisbury State University and the entire area have much to offer. We sincerely hope your visit will peak your interest for a return visit. In addition to University related activities and events, we have a wide variety of cultural, recreational and social activities available for you.

Thanks for coming to our area. We look forward to seeing you on a future return trip.

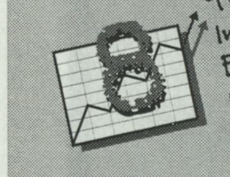
**Wicomico County CVB, P.O. Box 2333,
Salisbury, MD 21802
www.co. wicomico, md.us/tourism**

More Than the Top 10 COOL THINGS ABOUT SSU

We've Got the Look
SSU's beautiful campus has arboretum status from the American Association of Botanical Gardens and Arboreta.



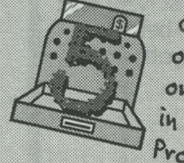
There's a Stage for All Talents
Each spring the University holds an undergraduate research symposium, giving students a chance to discuss and display year-long projects in all areas—from education and English to business and biology. This year we're hosting the National Conference on Undergraduate Research!



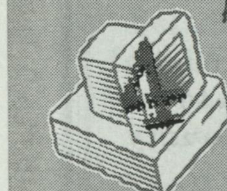
It's Good Business
The Franklin P. Perdue School of Business has International Association for Management Education (AACSB) accreditation for both its undergraduate and graduate programs. Only 25 percent of the country's business schools share that distinction.

The Gulls Fly High
Salisbury State finished 25th overall among nearly 400 NCAA Division III schools in the 1996-97 Director's Cup Standing. Based on points received for postseason play, the standings recognize the nation's best overall athletics programs.

We're Backed by Some Heavy Hitters
The Henson School of Science and Technology, the Perdue School of Business, the Fulton School of Liberal Arts, the Guerrieri University Center and now the Seidel School of Education and Professional Studies ... SSU's $22 million endowment is the highest among Maryland's public four-year comprehensive universities. The University awards some $1 million each year in academic scholarships.



We Can Work it Out
Our Work Experience Program, with a budget of over $2 million, provides flexible, competitive-wage on-campus jobs for a third of our students. This is in addition to our federal, need-based Work Study Program and the over $19 million awarded here annually in financial aid.



A Port for Every Pillow
Campus computer gurus and procrastinators alike feel more at home than ever now that residence hall students with a personal computer have 'round-the-clock access to World Wide Web and e-mail.

Top-Notch Teachers
In the past year, SSU faculty have turned some important heads with prestigious teaching, advising and research awards—reaffirming the high quality education available at the University.

Our Students Finish in the Lead
In the most recent study, our students produced the highest four-, five- and six-year graduation rates in the University System of Maryland

No Regrets
A recent survey revealed that SSU would be the top choice of colleges today for 97 percent of the University alumni inter-viewed.

A U.S. News "Best College"
Salisbury State University is one of U.S. News and World Report's "Best College 1998," ranked seventh among Top Regional Public Schools in the North. Additionally, SSU has an "A+" rating in the Guide to 101 Best Values in America's Colleges and Universities.

April 30, 1998

SALISBURY STATE UNIVERSITY
NEWS
A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

Wind Ensemble Concert
The SSU Wind Ensemble, featuring special guest artist, trumpeter Daniel Orban, performs in concert on Tuesday, May 5, at 8 p.m. in Holloway Hall Auditorium. The SSU Brass Choir will also perform. Turn to page 3 for details.

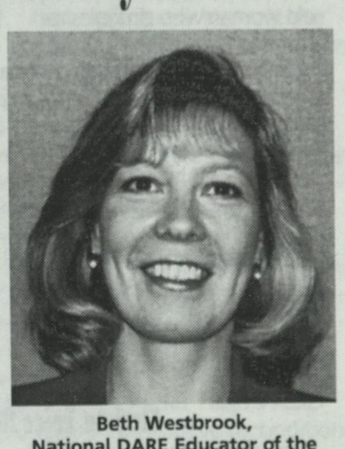
Scarab Reading
Students, reading from their work, will be joined by poet Regina O'Melveny at the annual celebration of the publication of the campus literary magazine, the Scarab. Everyone is invited to the readings on Thursday, May 7, at 8 p.m. in the Commons Room 213. Read all about it on page 5.

Chorale,
Chamber Choir Concert
The University Chorale performs works of Bach and Purcell along with folk-song arrangements and a gospel-style piece. The Chamber Choir performs music by Britten, Brahms, Vaughn Williams and others. Hum along to page 11 for more information.

Hands Across Campus
The annual celebration of University diversity is on Thursday, April 30, at noon in the center of campus. Turn to page 2 to get a grip.

Vol. XIV No. 29

DARE Educator Is Convocation Speaker May 1



Beth Westbrook, National DARE Educator of the Year in 1997.

Beth Westbrook, Drug Free Schools project director for the Wicomico County Board of Education and the National DARE Educator of the Year in 1997, will be the keynote speaker for the 73rd annual Honors Convocation on Friday, May 1.

Westbrook, who received her bachelor's and master's degrees from SSU, will speak on "Life Lessons ... and Still Learning." The public is cordially invited to attend the 3:30 p.m. event in Holloway Hall Auditorium.

The Honors Convocation is an annual event involving top students from some 60 areas of academic life. The tradition of recognizing undergraduate scholarship, campus service and extracurricular activities dates back to the founding of the school in 1925.

Westbrook, a Chicago native, discovered the Eastern Shore when she was in high school in Montgomery County. "I came over here, saw the ocean, got sand in my shoes and never left," she said. After graduating from Salisbury State in 1980 with an undergraduate degree in biology education, she worked in Wicomico schools mostly as a health educator for 11 years.

She was in a professional funk when she returned to SSU a decade ago for her master's

See CONVOCATION, page 10

Symphony Orchestra Celebrates Gershwin in Spring Concert

The Salisbury Symphony Orchestra at Salisbury State University celebrates the anniversary of George Gershwin's birth, the musical genius of Academy Award-winning composer James Horner and the poignancy of Richard Strauss' *Death and Transfiguration* during its popular Spring Concert on Saturday, May 9, at 8 p.m. in Holloway Hall Auditorium.

"We're looking forward to a full house Saturday night, because of the exciting program and because we won't be having a Sunday matinee concert this year," said Dr. Thomas G. Elliot, music director/conductor. "I've combined some of the heavier works with some of the lighter works for the Spring Concert, and I'll take time to chat with the audience about the pieces we've chosen."

The concert will feature two familiar tunes by Aaron Copland: *Fanfare for the Common Man* and *Buckaroo Holiday* from the ballet *Rodeo*. Also on the program is a piece of music that struck a chord with listeners during the March Savor Goes Pops concert: the theme music from the movie *Apollo 13*. Its composer, James Horner, recently won an Oscar for his score to *Titanic*.

The 1998 Spring Concert will celebrate Gershwin, who was born 100 years ago. After the symphony plays the *Summertime* aria from *Porgy and Bess*, SSU alumnus Scot Hawkins will reprise his piano solo of Gershwin's *Rhapsody in Blue*, for which he received a standing ovation at Savor Goes Pops. Hawkins, a longtime Salisbury resident and 1992 graduate, is now a professional music teacher and musician and instructor of piano at Shenandoah Conservatory of Music in Winchester, VA.

The SSO will play the finale from Strauss' *Death and Transfiguration*, a romantic tone poem that evokes a dying man's thoughts. Three dances from Bedrich Smetana's *The Bartered Bride* will give the concert a rousing conclusion.

Tickets for the Salisbury Symphony Orchestra Spring Concert are $12 for adults, $8 for senior citizens and students under age 18. Tickets are available at branch locations of Peninsula Bank and Bank of Delmar during lobby hours, and from any member of the symphony's advisory board. Tickets will be sold at the door May 9, subject to availability. For information call 410-548-5587.

Pulitzer Prize-winning Play in Fulton Hall Theatre

Edward Albee's 1994 Pulitzer Prize-winning play, *Three Tall Women,* is in Fulton Hall Theatre through Sunday.

The play is presented by Sophanes, the SSU student theatre club, which supervises all aspects of production from design to acting. Amanda Welch, a recent SSU graduate, directs.

"The play is an exploration into the life of a cantankerous 92-year-old woman who struggles to come to terms with who she has been and what she has become as she faces death, " said Welch. "It is a fantastically realistic portrayal of a personal judgment day, a coming to terms with herself not only in the present but at the ages of 52 and 26."

Albee based the work on his mother. "I wanted to end up with an accurate portrait," he said. "It's there on stage, all the good stuff and the bad stuff. I just tried to examine it, sort it out, be objective about it," he said.

"Far from morbid, the production is often hilarious," said Welch. She believes this is the Eastern Shore premiere of the play.

The cast combines the acting talents of Catherine Sheehy, Meredith Weight and Jocelyn Wright with the technical abilities of Shannon Benil, Trish Eckstine, Josh Knapp, Katie Profili and Scott Southern, all SSU students.

Curtain is 8 p.m. Wednesday-Saturday, April 29-May 2, with a 2 p.m. matinee Sunday, May 3. Tickets are $6 general admission, $4 for students and senior citizens. SSU ID card holders are admitted free. For more information including reservations please call the Theatre Box Office at 410-543-6228.

Student Voice Recitals in Great Hall

Salisbury State student Todd Dissinger, baritone, presents his senior vocal recital on Sunday, May 3, at 2 p.m. in the Great Hall in Holloway Hall. He will be singing music by Mozart, Schubert, Bizet, Vaughan Williams and Faure. Dissinger's recital is in partial fulfillment of the requirements for the Bachelor of Arts in vocal performance.

Tricia Beatty, soprano, presents her senior vocal recital on Friday, May 8, at 7 p.m. in the Great Hall. She will be singing music by Schumann, Debussy, Porter and Schubert. Beatty's recital is in partial fulfillment of the requirements for the Bachelor of Arts in arts management.

The vocal students from the voice faculty at SSU will present a recital on Monday, May 11, at 7:30 p.m. in the Great Hall. The recital gives all of the voice students an opportunity to perform vocal literature that they have worked on during their lessons this semester. Sandra Jarrett and Dr. Michael Weber are the voice instructors.

All of the recitals are free and open to the public. For more information call the Public Relations Office at 410-543-6030.

SSU Newsletter Guidelines

The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **Group-Wise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.

Unity in the Community Multicultural Festival

The Multicultural Festival takes place Thursday, April 30.

The annual event kicks off at noon with "Hands Around the Campus" on the campus mall, followed by entertainment, food samples and other attractions until 3:30 p.m. At least 70 students from Prince Street Elementary will join the activities.

The following is the schedule, with rain locations: Chinese Lion Dancers (and karate presentations), Red Square and throughout the campus (rain location: Wicomico Room); Papa Susso, kora player, fountain by the Pergola (rain location: the Commons link); Nanticoke Indian Tribe, front of Potomac Hall (rain location: same place underneath a tent); Nile Ethiopian Ensemble, Red Square (rain location: Wicomico Room); and Caribbean Steel Band, outside front entrance to the Commons (rain location: Gull's Nest).

All vendors and food will be located underneath the pergola, and moved to the Commons link and the Guerrieri University Center in case of rain. For more information, please contact Agata Liszkowska at 410-543-6313.

The purpose of the festival is to showcase SSU's diversity, expose the campus population to new and different ideas and unite the community in an effort to understand and appreciate all differences.

Last year, over 1,000 students, faculty and staff joined hands in the area between Fulton and Devilbiss halls as a symbol of unity and understanding among each other.

Video Festival Showcases Student Productions

The fourth annual SSU International Television Association Video Festival will be held Monday, May 4, at 7 p.m. in Caruthers Hall Auditorium. The event, presented by the student chapter of the International Television Association, showcases student productions and is an opportunity to reward outstanding achievement.

The festival is a culmination of a student competition. Students who enter productions are either enrolled in communication arts video production classes within the last year or are producers of programming for SSU-TV Channel 12, the campus cable channel. Students enter their productions in one of six categories: CMAT 136 (the beginning television studio class), Commercials and Public Service Announcements, Informative, Entertainment, Music Video and SSU-TV (complete programs that ran regularly).

All entries are judged by local television professionals from WBOC-Channel 16 and WMDT-Channel 47. The majority of the judges are Salisbury State alumni. Productions are judged on technical merit as well as content. Two awards will be given for each category (Excellence and Merit). In addition, one production will be awarded the Best of Show trophy.

The SSU-ITVA Video Festival is free and open to the public. The members of this year's festival committee are John Carlson, Kisha Clingan, Celeste Cornelison, Mike Knight Courtney Spruill and Katie Veber. For more information contact the chapter advisor, Frances Kendall, at 410-543-6205.

Brass Choir Joins Wind Ensemble for Concert

The SSU Wind Ensemble presents its annual Spring Concert on Tuesday, May 5, at 8 p.m. in Holloway Hall Auditorium. The performance is sponsored in part by the SSU Foundation and Fulton School of Liberal Arts. Admission is free and the public is invited.

Special performing solo artist is Daniel Orban of the United States Naval Academy. He will perform the *Concerto for Trumpet* (1950) by Russian composer Alexander Arutiunian and a traditional work for trumpet and band**,** *La Virgen de la Macarena,* arranged by Charles Koff.

Orban is currently principal trumpet in the Naval Academy's Jazz Ensemble "Next Wave" as well as co-principal in the Academy's Concert Band. He teaches trumpet at Salisbury State and is director of the SSU Jazz Band.

The SSU Brass Choir will also perform as part of the annual Spring Concert. The Brass Choir is instructed by Kelly O'Bryant who also teaches low brass at Salisbury State. O'Bryant previously served as principal tubist of the Naval Academy Band.

Graduate conducting interns include Ronald J. Demby and Niko Iampieri. Demby is completing the Master of Education at Salisbury State. Iampieri, who currently serves as director of bands at Greenwood Middle School in Princess Anne, MD, is a graduate from SSU with a Bachelor of Arts in music.

Wind Ensemble selections for the concert include *Florentiner March* (Grande Marcia Italiano) by Julius Fucik (1872-1916), *Fields* (1994) by James Syler (b. 1961), *Hymn of St. Francis* (1991) by Daniel Bukvich (b. 1954), *Galop* (1910) by Arthur Bird (1856-1923) and *Suite of Old American Dances* (1950) by Robert Russell Bennett (1894-1981). The SSU Brass Choir will perform *Sonata from 'Die Bankelsangerlieder'* (c.1684) by an anonymous composer, *Adagio* (1938) by Samuel Barber (1910-1981) and *Galliard Battalgia* by Samuel Scheidt (1587-1654).

Dr. Richard L. Johnson, associate professor of music and director of wind studies, is conductor to the Wind Ensemble and music director for the Chamber Music Ensembles.

For more information call the Department of Music at 410-543-6385.

Reunion Planned for Campus Elementary School, A Unique Part of SSU's Past

The Office of Alumni Relations is planning to hold an October reunion for students, faculty, student teachers and anyone else who attended or participated in programs of the Salisbury State campus elementary or lab school from 1925-1968.

As part of the 1998 Homecoming/Reunion Weekend celebration at SSU a reunion brunch for those who attended the elementary school is planned for Sunday, October 18, at noon.

"The students who attended the campus elementary school felt very much a part of the college," said Roy S. Perdue, SSU's director of alumni relations. "We'd like to welcome them all back to the campus for an afternoon of food, fun and nostalgia. Since the campus school spanned two generations, we also hope everyone will tell their family members and friends about this reunion."

Anyone who would like to serve on the planning committee, or would like to be put on the mailing list for more information, should call the Alumni Office at 410-543-6042.

M.B.A. Student Receives $5,000 Bernstein Award

Joelle Maximillien-Miller,an M.B.A. graduate student, received the prestigious Bernstein Award Saturday, given annually to the business student who develops the best plan for a potential business.

Miller's idea was a fictional company named Sunshine Day Center, an adult day-care center designed to meet the needs of adults with functional impairments.

The Sunshine Day Center would offer extended hours, allowing seniors to continue to live at home with their families, while providing them a safe place to go during the day to receive much needed care and attention.

The award, which carries with it a $5,000 cash award, is named in honor of Richard Bernstein, a local entrepreneur and sponsor of the award. The cash prize is believed to be one of the largest of its kind among similar business school competitions.

Second place, and $1,000, went to Leon Sampson for his Catch of the Day Aquaplex, a 3,000-square-foot aquaculture facility with large production facilities.

Third place, and $500, went to John Salony for Flash's Auto Detailing, which would provide complete automotive reconditioning for vehicles.

Mardela Teacher Is Best In County

by Nicole Kraemer, *Daily Times* staff writer

W. Ronald Wainwright, a social studies teacher at Mardela High School, couldn't stop shaking his head when he learned he was the Wicomico County Teacher of the Year recently.

"Never in a million years, never would I have thought I'd be standing up here," said the 36-year-old basketball, soccer and track coach. "It's amazing. It's unbelievable."

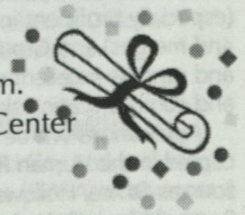
Wainwright, who has taught at Mardela for the past 13 years, graduated from Wicomico County public schools and got his teaching degree at Salisbury State.

Semifinalists for the award were Gail Parker-Layfield, reading teacher at Charles H. Chipman Elementary School; Bonnie H. Ennis, math teacher at North Salisbury School; and Edward M. Abbott, English teacher at Mardela Middle School.

Commencement

Saturday, May 23—10 a.m.

Wicomico Youth and Civic Center



Speaker is

Maryland Governor Parris Glendening

Job Opportunities

Nursing

A tenure-rack position in nursing begins this fall.

Master's degree in nursing is required; doctorate is preferred. Preference is given to applicants with teaching experience in child health in acute and community settings. Applicants with expertise in other clinical specialties will also be considered. Responsibilities include teaching at undergraduate and graduate levels; active involvement in practice and research; and participation in professional activities at local, regional and national levels. Rank and salary is commensurate with education and experience. Priority application deadline is May 15. Send curriculum vitae to Dr. Lisa Seldomridge, Chair, Department of Nursing, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801; Fax 410-548-3313; e-mail laseldomridge@ssu.edu.

Office Clerk II

Salisbury State is seeking applications for a full-time Office Clerk II in the Department of Physical Education.

This contingent position pays $8.61 per hour with no state health or retirement benefits; however, limited leave benefits are available. Applicants must have a high school diploma and two years of clerical experience; exhibit a working knowledge of Windows 95, WordPerfect 6.1 (especially proficient in tables and merges) and Groupwise; and possess excellent written and communication skills.

Applications will be accepted in the Human Resources Office, Holloway Hall Room 213, until Wednesday, May 6.

Maintenance Mechanic

SSU has an opening for a maintenance mechanic for the 11 p.m.-7 a.m. shift. A high school diploma or GED is preferred.

Three years of related work experience is required. Ability to read and interpret pressure and temperature gauges and maintain a written log of activities is also required. Knowledge of hot water boilers and HVAC equipment (air handling units, pumps, unit vents, etc.) is desired. Work week will include weekends and, as needed, work on shifts other than the primary one.

This is a contingent position with no state paid health or retirement benefits; however, limited leave benefits are available. The position pays $9.68 per hour. Applications will be accepted in the Human Resources Office, Holloway Hall Room 213, until Friday, May 8.

Adolescent Health Conference at Ramada

Salisbury State's Center for Adolescent Health sponsors an Adolescent Health Conference on Friday, May 8, from 8 a.m.-4:30 p.m. at the Ramada Inn here.

The conference is designed to address common health care concerns of adolescents, with an emphasis on promoting optimal physical and mental well-being. The conference will also highlight the role of advanced practice nurses in the field of adolescent health.

Certificate of attendance will be awarded for seven contact hours. Registration is required; deadline is May 1.

For more information contact Molly Parsons at 410-548-3339 or Laurie Rockelli at 410-860-0181.

Assistant Director, Annual Giving

The University invites applications for the position of assistant director, annual giving. Reporting to the director of alumni relations, the assistant director will be an important member of the development staff, which will soon launch a comprehensive fund-raising campaign. A search committee comprised of development and University staff and volunteers will consider the following characteristics in selecting finalists for a personal interview: fund-raising experience, commitment to the goals of public higher education, good communication and persuasion skills, ability to recruit volunteers and solicit gifts, superior writing and speaking skills, computer literacy and ability to work effectively within a diverse University community. The position requires weekly travel, a commitment to achieving annual goals and competitive review. Salary will be commensurate with experience. Send letter of application and resume to Salisbury State University, Attention: Human Resources Director, 1101 Camden Avenue, Salisbury, MD 21801. Screening of applications begins May 11 and continues until position is filled.

Salisbury State University is an affirmative action/equal opportunity employer. Qualified women, minorities and disabled persons are encouraged to apply.

Career Tip

Always collect business cards. They are a great way to begin networking.

Desktop Support Specialist

The Office of Information Technology (IT) is seeking an individual to assume the duties of a desktop support specialist with a primary emphasis in the area of software support. Position responsibilities include providing support in the configuration, installation and troubleshooting of network-based application systems software. (Network-based application systems software, at SSU, include both network and workstation components of software suites and packages for faculty, staff and student use.) Qualifications include a bachelor's degree in computer science or related field with two to three years of work experience using, installing and troubleshooting personal computer software. The successful candidate will be proficient in all areas of personal computing including: experience with Word Perfect 6.1 and 7.0; Netscape 2.0 or higher; GroupWise 4 or higher; Quattro Pro and/or Excel; and Word Perfect presentations or Microsoft Power Point. Experience with Novell Network software 4.x is highly desirable. Salary is commensurate with education and experience; salary range is $25,000-$35,000. This position is a state position with full benefits. As a member of the University System of Maryland, SSU offers an excellent benefits and retirement package. Submit letter of application and resume to: Human Resources Office, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801. Review of the applications begins May 4 and continues until position is filled.

Scarab Reading Features Student Writers

Regina O'Melveny

Student writers celebrate the publication of the *Scarab*, the SSU literary journal, with readings from their work on Thursday, May 7, at 8 p.m. in the Commons Room 213. Joining the students will be poet Regina O'Melveny, whose book *Blue Wolves* has just been published by Bright Hill Press.

O'Melveny, a writer, assemblage artist and teacher, has had her poetry and prose anthologized and widely published in numerous literary magazines including *The Jacaranda Review*, *Yellow Silk*, *Poetry/LA*, *The Sun*, *The LA Weekly*, *The Pittsburgh Quarterly* and *The Wild Duck Review*. She has been the recipient of many awards including first place in the John Foster West National Poetry Contest (1995); a finalist in the *Salt Hill Journal* Poetry Contest; and an International Merit Award from the *Atlanta Review*.

Her works have been performed on radio KUSC FM Los Angeles, as well as choreographed and performed by the San Pedro City Ballet at the Western Regional Dance Conference in Washington. Having been awarded writer's residency fellowships by the Dorland Mountain Arts Colony in California and the Cummington Community of the Arts in Massachusetts, she had a selection of her poems and artwork shown at the exhibit "Assemblage '95, Personal Icons," at the Harbor College Art Gallery in San Pedro.

O'Melveny resides with husband, daughter and many animals in the coastal sage-scrub hills of Rancho Palos Verdes, CA.

Blue Wolves is a remarkable volume. The playful and fiercely intelligent shades of Marianne Moore and Isabella Garner inhabit these poems, which combine keen observation of the natural works with a sometimes startling sensuality. Writing about hair thieves in Rio or a mouse toe bone or a silk chemise, O'Melveny offers an intensely focused vision and a lush, evocative soundscape.

Admission is free. For more information contact Dr. Michael Waters at 410-543-6540.

Literature Society Inducts Nine Members

Nine Salisbury State University students were recently inducted into the Delta Psi chapter of Lambda Iota Tau, the National Literature Honor Society.

The students are Jennifer Marie Gibson, Silver Spring; Kevin J. Humes, Woodbury, NJ; Laura Jeanette Keller, Asbury, NJ; Sheila Malone McGeehan, Berlin; Carrie Ann Miller, Crownsville; Veena Lakhi Narang, Rockville; Joanna Lynn Osborn, Massey; Gretchen Alyce Toadvine, Hebron; and Carrie Marie Viens, Crisfield.

Biological Illustrations Displayed in Devilbiss Hall

The Department of Biological Sciences presents a display of illustrations created by the students presently enrolled in Special Topics: Biological Drawing and Illustration. These works, which feature a variety of plant and animal subjects drawn in a number of media, are currently on view in the hallway cabinets in the first floor, west wing of Devilbiss Science Hall. The drawings are on display through May 12.

Christian Scientist Gives Lecture on Prayers

All are invited to attend a lecture, "Prayer and Parenting," on Saturday, May 2, at 11 a.m. at the First Church of Christian Scientist in Salisbury.

The talk will be given by Margaret M. Campbell, a Christian Science practitioner and a member of the board of lectureship. She will share many first-hand experiences of how prayers as a parent met her needs through volunteering in school and community activities plus raising two daughters and now caring for grandchildren.

For more information please call 410-742-6253.

Soap Activities

Thursday, April 30
Performance: Dakkota;
Crossroads Club, 10 p.m.

May 1, *3
Film: Jackie Brown; Caruthers Hall Auditorium, 8 p.m.
*8 p.m./10:30 p.m.

Friday, May 1
Acoustic Musician Eric Everett;
Caruthers Hall Auditorium, 11 p.m.

Saturday, May 2
Twister Contest; Location TBA, 2 p.m.

Saturday, May 9
Trip: King's Dominion

Play *Baltimore Through My Eyes* May 5

A Living History Theatre production of *Baltimore Through My Eyes* will be presented in Fulton Hall Room 111 on Tuesday, May 5, from 3:30 to 5 p.m.

The presentation from the Maryland Historical Society features two actors/historians who play the roles of Jacob Butler and Rebecca Novitsky, real persons who lived in Baltimore in the 19th century. Butler was a free African-American carter who worked on the docks in Baltimore in 1840. He speaks about his earlier days as a sailor and the life of Maryland's many free blacks before the Civil War. Butler vividly illustrates the life of these Marylanders often left voiceless.

Novitsky was an Eastern European Jewish woman who walked with her family from Poland to Germany in search of religious freedom. In 1883 they had made their way to Baltimore where she has found work as a garment worker in a local sweatshop. Novitsky talks of the family's arduous sea-crossing, and life in Baltimore near the end of the century.

The program is being brought to our campus by Salisbury State's Maryland Gamma chapter of the international honor society for the social sciences, Pi Gamma Mu, and with the financial support of the Social Science Club and Sociology Club, and the departments of History, Education, Political Science, Geography and Psychology. The program is free and open to the public.

For more information call the Public Relations Office at 410-543-6030.

GALA Plans Picnic

The SSU Gay and Lesbian Alliance (GALA) announces it will host a spring picnic on Sunday, May 3, at 6:30 p.m. All members and friends of GALA are invited. For directions to the picnic site and information about rides, call Dr. Polly Stewart at 410-548-4241.

Council of University System Staff Meeting Summary for March

Early retirement bill: Human Resources liaison Don Tynes reported that HB 199, the early retirement bill, had passed the House unanimously, and was awaiting action in the Senate. Tynes noted that 1,500 System employees would be eligible for early retirement, and that approximately one-half of them may take advantage of the bill, should it pass. UMCP will be the institution most affected by the bill, which requires that the System return 60 percent of the salary savings and 60 percent of the employee lines to the state.

The police retirement bill which would grant university police officers the same retirement rights as other state police agencies was also on an approval schedule.

Pension reform, COLA and salary structure problems: The State Pension System has been put on the fast track. This bill requires employees to pay approximately 2 percent into retirement, but would give more choices where the funds could be invested. The COLA previously discussed will also probably be approved. It would be paid as follows: 7/1/98, $900 for all employees; 1/1/99, $375 for all employees; 7/1/99, $637.50 for all employees; and 1/1/2000, $637.50 for all employees.

The COLA may cause problems in the Non-Exempt Pay Program, as it could reduce the 2.5 percent difference between steps to 2.3 percent, a compression. Tynes noted that the new market studies required by the Non-Exempt Pay Plan have been completed; however, no money was included to cover increased benefits resulting from the COLA. The need for funds in these areas may impinge on the availability of merit funds.

Outstanding Merit Increases: Some institutions will pay bonuses while others will pay up to 2.5 percent for outstanding merit pay. CUSS requested that the chancellor and the institution presidents provide in writing what each will do about outstanding merit increases. (The policy stated in the Non-Exempt Pay Plan requires increases up to 2.5 percent for outstanding merit that are added to base salary, not bonuses.) CUSS also decided that if the institutions are going to continue to deviate from the Regents' written policy on outstanding merit increases, it may be necessary to revisit the policy.

Chairman Hearn noted that the Regents supported the 2.5 percent "meets standards" step increase; however, they did not require the presidents to fund the "up to 2.5 percent" outstanding merit increase. CUSS will draft a reminder to be sent to the Regents, the chancellor and the presidents on the present written policy. One suggestion was to establish a System-wide pool of funds for Non-Exempt outstanding merit so that everyone who receives an outstanding rating would get an equal amount from the pool, up to 2.5 percent.

The issue ultimately is what the policy calls for versus the amount of funds the institutions claim is available for raises, step increases and outstanding merit. A System-wide pool could eliminate some of the problems and inconsistencies that are now prevalent. If the Regents and the presidents are unable to follow their own policies contained in the Non-Exempt Pay Program, CUSS determined that it is time the System admitted this, and changed the policy.

Chancellor's Council: The capital budget and the enrollment project were discussed, as was the K-16 program. The presidents were requested to discuss the question of merit pay with their councils and report back to CUSS.

Regent's Finance Committee: The Regents' Finance Committee's discussion covered the facilities plans for Salisbury State, and also the issue of bringing faculty to the 85th percentile in salaries and staff to the 60 percentile. It was unclear how and when this might be done.

Other business: CUSS agreed to prepare letters on the outstanding merit increase problem, salary structure adjustments and the continued use of different performance evaluation forms throughout the System, and to request that the Regents, the chancellor and the presidents either agree to follow current policy or acknowledge that they have no intention of complying, and amend the policies on salary structure and outstanding merit increases.

Rosario Van Daalen, human resources liaison, reported the Exempt Pay Program Task Force is in the process of preparation and discussion of both pay and non-pay policies that will need to be addressed as the pay program is implemented.

For more information please contact Lesley Dayton, 410-543-6135, or Jennifer Berkman, 410-543-6368.

Holland Continues Soybean Research

The Maryland Soybean Board has announced that Dr. Mark Holland, associate professor of biology in the Henson School of Science and Technology, will receive $5,680 to continue funding for his project, "PPFM Bacteria as a Component of Soybean Growth and Yield."

Holland has previously demonstrated clear correlations between soybean germination and the presence of PPFM (pink-pigmented facultatively methylotrophic) bacteria. The current project will investigate the possible benefits of applying the bacteria directly to soybean plants.

PPFM bacteria influence seed germination, root development, plant growth and yield. Continued research could lead to a better understanding of these bacteria and eventually to the commercial use of the bacteria to improve seed germination and storability.

Brunelle Thesis Wins Research Award

Beth Brunelle, coordinator of recreational and athletic facilities, recently presented her master's thesis, "The Effects of Walking Poles on Ground Reaction Forces," at the national conference of the American Alliance for Health, Physical Education, Recreation and Dance held in Reno, NV.

In addition, she won AAHPERD's Research Consortium Graduate Student Research Award for the abstract. The award is annually given to the graduate student who submitted the best research abstract. She completed her master's degree in 1997 at the University of Wisconsin-La Crosse.

Phi Kappa Phi Inducts 37 New Members

The SSU honor society of Phi Kappa Phi will induct its newest members during its 24th annual initiation ceremony in Caruthers Hall Auditorium on Friday, May 1, at 6 p.m. Dr. Victoria V. Hutchinson, assistant professor in the Seidel School of Education and Professional Studies and president of SSU's Phi Kappa Phi chapter, will preside at the initiation. Thirty-seven upperclass students who have demonstrated academic excellence across all academic disciplines will be inducted.

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Dr. E. Ann Nalley, national president of the Honor Society of Phi Kappa Phi, will be the honored guest speaker. The topic of her presentation is "Phi Kappa Phi: A Pattern of Excellence."

Faculty and staff who have been active in the local chapter as officers and/or charter members include: Dr. G. Ray Thompson, immediate past president; Dr. Augustine DiGiovanna and Dr. George Whitehead, past presidents; and Dr. James Lackie, Marcy Losonczy, Betty Crockett, Paul Ohanian, Marianne Scarborough, Dr. Harry Womack and Dr. Ray Zeigler.

The 1998 graduate and senior class initiates are Wayne Ewell of Salisbury, Adrienne Ayres of Parsonsburg, Shawn Ellis of Reistertown, James Gretton of Waldorf, Christopher Harr of Pocomoke, Emily Knowles of Nassau, Bahamas, Nicole Evans of Salisbury, Katherine Kirby of Glen Burnie Daniel Clark Richardson Jr. of Delmar, Elizabeth Fleming of Bel Air, Caroline Rolker of Baltimore, Robyn Bungay of Hamp-stead, Lisa Brady of Willards, Megan Gallagher of Rhinebeck, Shannon Benil of Riva, Keven Tobat of Hurlock, Wendy Hildebrand of Ellicott City, Susan Sacchettii of New Market, Carrie Viens of Crisfield, Diane Blair of Glen Burnie, Elana Du Jordan of Willards, Shawnielle Predeoux of Berlin, Erin Hahn of Quantico, Holly Marshall of Salisbury, Kimberly Pusey of Fruitland, Azure Mitchell of Germantown and Amy Wiest of Havre de Grace. The 1998 junior class initiates are James Armstrong of Upper Marlboro, Elizabeth Jones of North East, Laura Keller of Asbury, NJ, Veena Narang of Rockville, Sean Niner of Union Bridge, Erin Shipley of Baltimore, Peter Arbaugh of Mt. Airy, Melissa Bender of Aberdeen, Julie Finglass of Columbia and Shannon Surgent of Frostburg.

Nursing Honor Society Inducts Members

Lambda Eta chapter of Sigma Theta Tau, the international honor society of nursing, holds its annual member induction ceremony on Thursday, April 30, at 7 p.m. in the Great Hall of Holloway Hall. The guest speaker will be B. Joan Scott, R.N., M.S., director of the Division of Community Health for the Wicomico County Health Department in Salisbury.

Sigma Theta Tau International is a prestigious organization of nurse leaders, scholars and researchers. Membership in the society is awarded to bachelor's, master's and doctoral nursing candidates who achieve high scholastic averages and to graduates of nursing programs who have made outstanding contributions to nursing. Sigma Theta Tau International encourages and actively supports further professional development and promotes nursing scholarship, leadership, creativity and commitment to nursing among its members.

Thornton Receives Nursing Scholarship

Angela Thornton of Hallwood, VA, is the recipient of the Margaret Johnson Elmore Nursing Scholarship for the 1998-1999 academic year.

Thornton, a graduate of Arcadia High School, will be a junior in the nursing program at SSU this academic year. "Angela was chosen because she is a dedicated nursing major who demonstrates potential for professional nursing leadership and service. She will represent her position as a Margaret Johnson Elmore Scholar well and we look forward to her serving the Eastern Shore of Virginia as an outstanding registered nurse," said Mary DiBartolo, Nursing Department scholarship coordinator.

SSU's Margaret Johnson Elmore Nursing Scholarship is awarded to an academically gifted student who resides in Accomack or Northhampton County, VA. Recipients receive up to $1,000 for the academic year. For more information on this scholarship opportunity, contact DiBartolo at 410-543-6403.

Morris Earns Nursing Scholarship

Tara Morris of Woolford in Dorchester County is the recipient of the Virginia Mills Edwards Nursing Scholarship for the 1998-99 academic year.

Morris will be a senior in the nursing program at SSU in the upcoming academic year. "Tara was chosen because she possesses the exceptional qualifications, aptitude and potential for an outstanding career in nursing," said Mary DiBartolo, Nursing Department scholarship coordinator.

SSU's Virginia Mills Edwards Nursing Scholarship is awarded to a nursing major who exhibits a desire to become a registered nurse. Priority is given to Dorchester County residents, but all applicants from the Lower Shore are considered. Recipients receive up to $1,000 for the academic year.

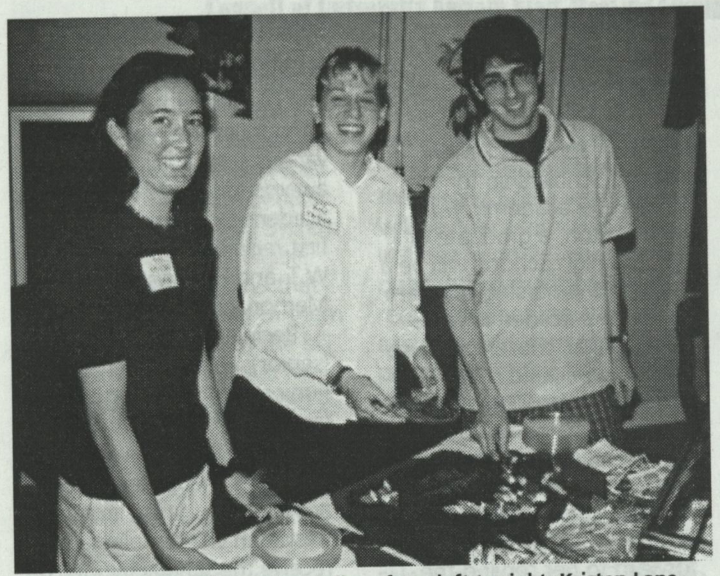
Department of Nursing Scholarships and Awards

The Department of Nursing announces the winners of various scholarships and awards for the 1998-99 academic year including the first recipients of the Joseph W.T. and Hannah C. Smith Memorial Scholarship.

Recipients are Carole Pilote (senior); Lori Morsberger (junior); Megan Hearthway (sophomore); and incoming freshman Catherine Seamon. Each year thereafter, one academically gifted incoming freshman will be selected to receive the scholarship for up to eight semesters.

Other scholarship winners are as follows: Avery W. Hall Scholarship, Christine Harris; Margaret Johnson Elmore Scholarship, Angela Thornton; Virginia Mills Edwards Scholarship, Tara Morris; Garland D. & Vivian J. Bull Scholarship, Xiu Hau Zhao; Seidel Nursing Scholarship, Christine Harris; PRMC Junior Board Scholarship (two recipients) Mandy Tingle and Tara Morris; and Sigma Theta Tau (undergraduate), Karen Malone.

In addition to these scholarships (most of which to be recognized at spring Honors Convocation), three other awards will be announced. They are Melissa Crichton, winner of the Diane Marie Clayton Award; Brigittee Barcroft who will receive the Fondes Outstanding Senior Award; and Melissa Hummer, winner of the Undergraduate Nursing Achievement Award. Any questions regarding these scholarships or awards may be directed to Mary DiBartolo, scholarship coordinator, at 410-543-6403.



Alumni Association Phonathon callers, from left to right: Kristen Lane, 3rd place with $2,785; Amy Taylor 2nd place, $3,345; Bob Fest, first place, $4,532. Not shown is Kim Elsner, tied for 3rd place.

Phonathon to Raise $100,000 from Alumni Donations

More than 30 Salisbury State students were recently callers in the annual SSU Alumni Phonathon. The students worked four nights a week trying to call the 21,000 alumni all over the United States to update them on University activities and seek their financial support.

Represented in the Phonathon were freshmen through graduate students in a variety of majors. The projected $100,000 raised will be used for student scholarships, faculty research and new technology.

The top fundraisers receiving cash awards were: first, Robert Fest, 134 pledges totaling $4,532; second, Amy Taylor, 106 pledges totaling $3,345; third place tie, Kim Elsner, 87 pledges totaling $2,785; and Kristen Lane, 86 pledges totaling $2,764.

Those SSU alumni who have not yet sent their contributions for the phonathon may send their checks, made out to the SSU Foundation, to Salisbury State University Office of Alumni Relations, 1120 Camden Avenue, Salisbury, MD 21801.

6th-8th Graders Invited to Camp Chesapeake

The Chesapeake Bay Trust and the Eastern Shore Institute for the Advancement of Thinking (ESIAT) offers an innovative summer camp for Eastern Shore students entering grades 6, 7 and 8 in the fall. Held at Salisbury State, Camp Chesapeake East meets July 27-31, from 8 a.m.-2 p.m. daily. Part of a three-year ESIAT initiative, Camp Chesapeake East activities help students use all of their multiple intelligences to learn about the Chesapeake Bay ecosystem and its preservation and protection.

Campers will use computers and the World Wide Web to collect data about the Bay and explore research under way. They will learn about the Bay's ecosystem and take an action-research field trip to the Blackwater Refuge near Cambridge. They will investigate community concerns about the Bay, and will use art, music, drama, video technology and other media to express their own ideas about preserving and protecting the Bay.

Those interested in taking part in Camp Chesapeake should call Joelle Miller or Maureen Belich at Salisbury State at 410-548-2864 for an application form. Applications and the $65 registration fee must be submitted by June 1. Space is limited to 100 campers who will be selected on a first-come, first-served basis.

'Pops' Is Huge Fiscal Success for Symphony

Over 350 area residents were recently treated to the sounds of the first "Pops" concert by the Salisbury Symphony Orchestra at Salisbury State University.

Dr. Thomas G. Elliot, music director and conductor, selected music which included marches, waltzes, operetta and Broadway music. The theme, appropriately named "Musical Desserts," was enhanced by desserts with a musical motif, prepared by University Dining Services.

SSU students Patricia Beatty, soprano, and Todd Dissinger, bass-baritone, performed a medley from *Phantom of the Opera* by Andrew Lloyd Weber. SSU alumnus and pianist Scot Hawkins performed George Gershwin's *Rhapsody in Blue* in observance of the 100th anniversary of the American composer's birth.

President Merwin thanked all those in attendance. He especially cited the work of the newly established board of directors, who, with University advancement staff, made the first Pops concert a success. Said Merwin, "The SSO has more individual and corporate patrons than ever before in its 12-year history. As a result of the work of the SSO's energetic board and University advancement staff, the Pops concert raised $10,000, and for the first time, the SSO will end its season in the black."

The next concert by the Salisbury Symphony Orchestra is Saturday, May 9, at 8 p.m. in Holloway Hall. For ticket information call 410-548-5587.

Seidel School Receives $92,000 Eisenhower Grant

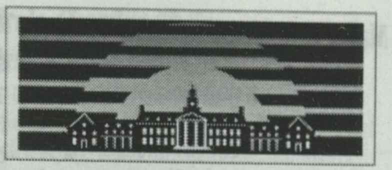
The Maryland Higher Education Commission announced recently that the Department of Education in the Seidel School of Education and Professional Studies has been awarded $92,000 under the Dwight D. Eisenhower Professional Development program. The one-year project, "Through the Digital Looking Glass: Building Learning Communities with Digital Portfolios," will be directed by education faculty member Dr. David Anderson. Regina Royer, Center for Technology in Education director at SSU, is project coordinator and Dr. Carolyn Bowden of the education faculty will act as project evaluator.

Program participants will create computer-based "portfolios" as a central tool in building a learning community that spans multiple disciplines, grade levels and educational organizations. These "portfolios" are unlike the more familiar samples of an artist's or writer's work. They will use digital cameras, digital video recorders, read/writeable CD-ROMS, scanners and other multimedia programs to capture, for instance, actual classroom activities and samples of student work. Participants will include Salisbury State faculty and student teachers, as well as teachers and students from public schools in Wicomico, Dorchester, Somerset and Worcester counties.

"This will be the first truly integrated use of digital portfolios across an entire education system and will significantly impact both SSU and cooperating school districts," said Royer. Project results will be disseminated both statewide and nationally.

Buckle Up SSU!

Thanks for a Job Well Done!



For thousands of acts of kindness and hospitality and for countless hours of volunteer time, thanks to the more than 600 members of the SSU community who made NCUR 98 such a memorable celebration of undergraduate accomplishment.

Debra Clark
Ron Dotterer
Maarten Pereboom

The NCUR 98 Planning Team thanks the student moderators who served so ably during the conference. Most of these moderators were enrolled at SSU. With sincere appreciation to:

Josie Able
Joanna Adams
Kristin Aleshire
Stephanie Alig
Kim Aragon
Lori Ashby
Matthew Balish
Leigh-Anne Baltzer
David Barnett
Nakihah Baskerville
John Baumgartner
Kelly Beauchamp
Stephanie Behles
Kevin Beirne
Nicole Bendistis
Dana Besser
David Blades
Ross Bloodsworth
Julia M. Boon
Michael Bowers
Tara Brady
Shawn Bready
Miranda Buck
Tammy Burke
Timothy Burke
Anthony Butler
Deirdre Campbell
Phillip Campbell
Jamie Chapman
William Charrier
Eric Cheezum
Eric Ciotti
Casey Clark
Pamela Collins
Amy Combs
Kathleen M. Cone
Carl Cooksey
Simon Courtman
Jason Curtin
Lydia D'Apolito
Jennifer Demko
David Diament
Peter DiBartolo
Cynthia Diehl
Tori Embrey
Elizabeth Engh
Stephanie Felix
William Fennelly
Dorinda Fox
Kevin Gambrill
Joseph Gebhardt
Julia Geisler
Jennifer Gibson
Julie Gillice
Oliva Glahn
Amy Graustein
Todd Greenwood
Jason Gruenhagen
Erin Hahn
Tina Hall
Kris Hallengrin
Donovan Hammond
Joan Harris
Daren Harrison
Heather Hartill
Aaron Haslinger
Lamyaa Hassib
LaKeshia Henry
Wendy Hildebrand
Stephanie Hires
Robert Holmlund
Rachel Hoopengardner
Alan Hyre
David Inman
Sarah James
Jermaine Jenkins
David Johnson
Ken Johnson
Michael Johnson
Donna Jones
G. Wesley Jones
Bolikoko Kabwasa
Ann Keer
Kathleen Kelly
Jennifer Kennedy
Jason King
Nicholas Kinling
Ronilyn Kirby
Todd Koester
Kim Kohlhepp
Krista Kolb
Fran Kosinski
Petra Kotek
Paul Krome
Kathy Kuennen
G.B. Lawrence
Curtis Layton
Rita Lee
Susan Leiby-Batts
Amy Lockwood
William Logue, Jr.
Steve Lovellette
Scott Mahler
Brad Marsh
Jessica Marshall
Marlene Mathews
Jared McCarthy
Christine McClevish
Kristen McFadden
Chris McKenzie
Mike Metcalfe
Chantal Meyers
Nicole Miller
Maria Mobarek
Glen Monk
Kate Montero
Kelley Moorman
Mary Moravec
Jessica Morcom
Lois Morgan
Buki Mumuney
Kelly Murray
Waldo Nelson
Carolyn Niedzinski
Kristi Niehaus
Allison Nigro
Janice O'Day
Tom Olson
Steven Osbourn
Brandi Patterson
Candice Payne
Mark Penland
Tiffanie Powell
Shannon Price
Heather Pusey
Lauren Raymond
Heather Reavis
William Ritz
Julie Rivas
Katie Rockmore
Carolyn Rolker
Ellen Roth
Christina Rumbley
Emel Safoglu
Angela Saye
Tina Scacio
James Serkoch
Suzanne Sharff
Jo Simms
Pat Simson
Candace Smith
Kevin Smith
David Snipes
Renee Spenst
Katie Spiers
Rob Spivey
Nicole Staas
Brian Sterner
Paula Stewart
Dawn Straitz
Cynthia Strauss
Brian Sydnor
Elaine Taylor
Estine Taylor
Nicole Tesser
Catherine Thomas
Sarah Thompson
Wendy Tingle
Breezy Tipton
Eric Tiso
Rachel Tittermary
Jessica Todd
Bianca Townsend
Jeffrey Troughton
John Tutin
Kaaren Tyvoll
Darleata Tyler
Matthew Van Tassel
Jennifer Von Paris
Michael Ward
Janene White
Lindsay White
Amy Wiest
Laura Young
Julie Zalesak
Melissa Zemanik

I believe it was the great English lexicographer Samuel Johnson who said nothing great will ever be accomplished if all possible objections must first be overcome. When planning began for NCUR 98 more than two years ago, there were many reasons to gulp and ask ourselves, "Could we really pull this off?" The list of possible objections were long: Will there be enough hotel rooms? What about transportation? What about organization? Can we unite in such an undertaking? What if we make mistakes? Will we embarrass ourselves?

We now know the answers to those questions. In my more than 30 years in education, I have seldom seen such a mammoth undertaking so successfully completed. Praise has been flowing into my office from NCUR governors, faculty from visiting institutions, SSU faculty and administrators, even plenary speakers–for the quality of the organization and planning, logistics, warmth and hospitality, caliber of the plenary speakers, social events–all genuine and sincere. Coverage by the Baltimore *Sun* and Wilmington *News Journal* as the conference opened and the presence of Maryland Public Television generated more enthusiasm. I've been told this is the first time in the history of NCUR that *The Chronicle of Higher Education* has sent a reporter and photographer to cover the event.

Apparently SSU has hosted the most successful NCUR conference in its history. My warmest congratulations to all.

The NCUR Planning Team of Debra Clark, Ron Dotterer and Maarten Pereboom; the Steering Committee; all the various offices involved; the faculty who spent innumerable hours reading abstracts, then moderating; the student moderators; the more than 600 volunteers; and the SSU students who presented and attended–all deserve accolades. I'm also grateful to the faith in their campus community, and vision, of Thomas E. Bellavance and Nelson Butler, which made this possible, and to those throughout campus, particularly in the Fulton and Henson schools, who have established traditions of undergraduate research in their disciplines. The recent Carnegie Foundation for the Advancement of Teaching report testifies to the accuracy of their vision of what undergraduate teaching and mentoring should be.

Together you have created a milestone in the history of both NCUR and this University. What great things we can accomplish when we work together.

Again, congratulations.

Sincerely,

Bill Merwin

William C. Merwin
President

DARE Educator Is Convocation Speaker May 1

From CONVOCATION, page 1

degree in secondary education, but Dr. Charles K. Long reminded her of the reasons why she had become a teacher in the first place.

"It's for the children. They're our greatest national resource, and we've got to instill in them a sense of community, give them a safe place to learn, a place where they can feel valued," Westbrook said. "He brought that home for me."

Westbrook began working for the Board of Education's Central Office in 1991 after receiving her master's degree. In addition to coordinating Wicomico's prevention programs and DARE (Drug Abuse Resistance Education), she serves as educational advisor for the DARE office at the Police and Correctional Training Commissions, through which she has trained new DARE officers for Maryland, New York and West Virginia. The National DARE Officers' Association named her its Educator of the Year at its July 1997 conference in Salt Lake City, UT.

Westbrook, 40, enjoys the challenges of her position and no longer feels in a funk about teaching.

"With every opportunity, the doors open. I guess I'm just willing to step inside," she said.

Westbrook lives in Salisbury with her daughter, Kellie, 9, and son, Kyle, 5.

New awards and scholarships being presented at this year's Honors Convocation are the Sigma Theta Tau International Nursing Honor Society Scholarships, the Joseph W.T. and Hannah C. Smith Memorial Scholarship Fund, Art Department Student Assistantship Fund, Bell Atlantic Leadership in Business Scholarship, Dolle Scholarship, Pi Gamma Mu Award in Social Sciences, Maryland/District of Columbia Society for Respiratory Care Scholarship, Wilcomb E. Washburn Student Prize in History, Blair/Turner Scholarship and Environmental Health Science Award.

The awards include recognition of Dean's List students, recognition of honor society initiates into 14 different organizations, Achievement Key Award, Campus Life Award, 1997-98 Who's Who Among Students in American Universities & Colleges, initiates into Phi Kappa Phi, Omicron Delta Kappa and Phi Eta Sigma, Thomas E. Bellavance Honors Program Award, the Walter C. Thurston Memorial Award, Biology Faculty Award, Franklin P. Perdue School of Business Outstanding Senior Awards, Peninsula and Mercantile Banks Scholarship, Richard N. Woods CPM Scholarship, Joanne Grant Scholarship in Theatre, Leland Starnes Memorial Award, Robert Elderdice Memorial Award, Duane C. Nichols Memorial Scholarship, Department of Geography and Regional Planning Outstanding Senior Award, Geographic Society Award, History Department Scholastic Award, Department of Mathematics and Computer Science Service Award, Most Promising Mathematician, Outstanding Foreign Language Student Award, Music Department Award, Nettie C. Bentley Scholarship, Undergraduate Nursing Achievement Award, Philosophy Department Outstanding Student Award, National Dance Association Award, Outstanding Senior Student Athletic Trainer Award, Physical Education Excellence Award, James F. Glenn Memorial Award in Chemistry, Psychology Department Award, Social Work Student of the Year Award, Wall Street Journal Achievement Award, Delmarva Chapter/Institute of Management Accountants Award, Maryland Association of Certified Public Accountants Award, Craig N. Piepenbring Memorial Fund Scholarship, W. Tracy and Frances Lord Holland Business Scholarship, A.L. Fleming Memorial Fund Award, Anne H. Matthews Memorial Award (Delta Kappa Gamma Society, Beta chapter), Anne H. Matthews Soroptomist Award, Caruthers Memorial Fund Scholarship, Worcester County Teachers Association Scholarship, Audrey C. Christopher Scholarships, Wicomico County Woman's Club Inc. Scholarship, E. Pauline Riall Achievement Award, Garland D. and Vivian J. Bull Nursing Scholarship, Marilyn Seidel Nursing Scholarship, Avery Hall Nursing Scholarship, Diana Marie Clayton Memorial Award, Clinical Laboratory Manager's Association Scholarship, Fondes Outstanding Graduating Senior Nursing Award, Peninsula Regional Medical Center Junior Board Nursing Scholarship, Guerrieri University Center Music Major Award, Salisbury State University Scholar Athlete Award, Justin Y. Shen Memorial Award, Institute of Retired Persons Scholarships, American Association of University Women Scholarship, Salisbury chapter and the Board of Regents Outstanding Scholar Award.

Students, Faculty At History Conference

Two students and two faculty from the History Department participated in the Phi Alpha Theta regional conference at Western Maryland College recently.

Graduate students Bradley Marsh of Frederick and David Johnson of St. Michaels presented papers at the conference titled "Propaganda: Tool of the Pharaoh" and "The Battle of Kadesh: Ramesses the Great vs. King Muwattalis," respectively. Faculty members Dr. Bart Talbert and Dr. Clara L. Small also attended the conference and served as moderators and commentators.

Phi Alpha Theta is the international history honor society and to qualify for membership undergraduates must complete at least 12 semester hours in history courses (beyond History 101 and 102) with an average grade of "B" or 3.1, have an overall grade point average in all collegiate work of "B" or 3.0 and rank in the highest 35 percent of their classes. Graduate students as well as faculty and administrators are also eligible for membership.

The Eta Iota chapter of Phi Alpha Theta was chartered at Salisbury State in 1959. The advisors of the chapter for the 1997-98 school year are Dr. Gregory Ference, Dr. James McCallaops, Dr. Maarten Pereboom and Dr. Clara L. Small.

Chorale, Chamber Choir Concerts Upcoming

The University Chorale and Chamber Choir present a concert on Tuesday and Wednesday, April 28 and 29, at 8 p.m. in the Great Hall in Holloway Hall.

The University Chorale is a women's choir that performs a variety of choral music and styles specifically written for women's voices. For this concert, the University Chorale will perform works by J. S. Bach and Purcell along with folk-song arrangements and a gospel-style piece. The accompanist for the University Chorale is Hak Kim.

The Chamber Choir is an auditioned choir for both music majors and non-majors. The Chamber Choir performs choral music of the highest quality from many different musical styles and periods. Works featured by the Chamber Choir for this concert include music by Palestrina, Telemann, Vaughan Williams, Britten, Rutter and Brahms. Several members of the choir will be featured as soloists during the performance. The accompanists for the Chamber Choir are Dr. Linda Cockey and Dr. Ray Zeigler. The conductor for both choirs is Dr. Michael Weber.

The concert is free and open to the public. For more information contact the Public Relations Office at 410-543-6030.

Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply when on campus, in the Salisbury area or wherever one resides. The precautions may lessen the likelihood of becoming a victim. Increasing awareness of crime prevention techniques may decrease the opportunity for a person to commit a criminal offense.

1. You are your own best protection.
2. Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
3. Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
4. Do not walk or jog alone after dark.
5. Avoid short cuts. Walk where there are other people present.
6. Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
7. If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
8. Park your car in a well-lit area and lock the doors.
9. If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
10. Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

Sea Gull Sports Schedule

Friday, May 1	
Baseball hosts Deane Deshon Classic (HOME)	10 a.m.
Saturday, May 2	
Baseball hosts Deane Deshon Classic (Perdue Stadium)	10 a.m.
M-W Track at Mason-Dixon Championship Meet	10 a.m.
Men's Lacrosse vs. Denison (in Baltimore)	3:30 p.m.

Gulls Add Three CAC Titles

The Sea Gulls claimed three Capital Athletic Conference championships last week, with the softball, men's tennis and men's track teams joining the men's lacrosse team as CAC title winners this spring.

The softball team, which tied the school record for season victories by running its record to 33-7, allowed just one run in two games to easily win the CAC Championship Tournament. Home runs by Myra Parks and April Harned powered SSU past Gallaudet 12-1 in the semifinal round. Kelly Bradford then won her 17th game of the season with a three-hit shutout in the championship as SSU blanked Mary Washington 12-0. The Gulls, ranked seventh in the nation, cap the regular season with a doubleheader against Messiah this week before beginning play in the NCAA Championship Tournament on May 7.

The men's track team won the CAC for the fourth time in five years by edging Mary Washington 107-105. The Gulls trailed the Eagles by three points entering the final event, the javelin, but finished first (Todd Greenwood) and fourth (Shane Elison) to secure the championship.

The women's track team finished second to Mary Washington, despite two wins apiece by both Jen Tessier (800-meters, 1,500-meters) and Kerri Bowers (3,000-meters, 5,000-meters).

Both Salisbury squads compete in the Mason-Dixon Championship Meet this week.

The men's tennis team won the conference championship for the third straight year, finishing ahead of runnerup Mary Washington and third-place St. Mary's. The Sea Gulls won five of six singles titles and two of three doubles flights during the two-day CAC Tournament played in Salisbury. Ben Madarang, Jamie Hancock, JD Zachary, Greg Forster and Matt Kuk all won singles crowns.

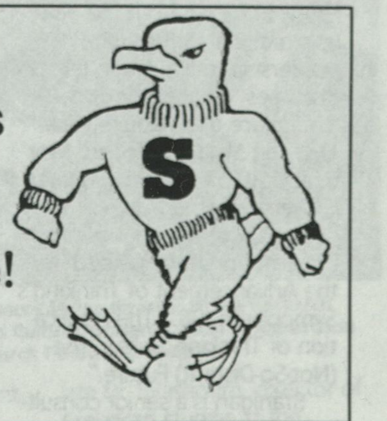
The SSU women placed second in the tennis championship for the fourth consecutive year. Michelle Brown, Molly Coy, Jaclin Schweigart, Tiffany Landstra and Courtney Martin all finished as singles runnersup.

The men's lacrosse team closes out its regular season in Baltimore this week with a neutral site game against Denison. The Sea Gulls and the Big Red will play the second game of a doubleheader at Loyola College on Saturday at 3:30. Game one features Loyola and Johns Hopkins. The Gulls bring a 12-1 record and number two national ranking into their regular season finale.

Cheer
the Sea Gulls
On!

Go to a Game!

Be a Fan!



17th, 18th Century Indian Life Here Examined in Exhibit

Rebecca F. Miller, director of the Research Center for Delmarva History, holds a chief's headdress from the Nause-Waiwash Band of Indians Inc., part of the Research Center's exhibit on past and present Indian life in the Nanticoke River area.

Recent archaeological research illuminating the area's centuries-old Indian culture and its links to English colonists is featured in a groundbreaking exhibit on "Nanticoke River Archaeology" and "Modern Indian Groups of the Eastern Shore," in the Research Center for Delmarva History and Culture through May 7.

There is no charge to view the maps, photographs, artifacts and printed records that reveal a period of Delmarva history known to few people.

Indians and colonists co-existed in the Chesapeake in the 17th and 18th centuries, yet little is known about Indian life of the time and contacts between the two cultures. Indians inhabited the entire length of the Nanticoke River drainage, with seven to 10 towns belonging to the Nanticoke emperor. By the 17th century, Chicone, situated just north of modern-day Vienna, was a fortified village serving as the emperor's principal residence. The 5,000-acre site, abandoned by the Indians in 1783, is being revisited by archaeologists, students and others interested in discovering a part of local history that has remained hidden for two centuries.

"There has not been much research done on contact between Indians and English colonists at this time, and none in this area," said Rebecca F. Miller, director of the Research Center. "This is new and original research. It's very exciting for us to be able to showcase it and support it."

Virginia R. Busby, a Ph.D. candidate in anthropology at the University of Virginia, initiated the research in 1993 as part of her doctoral dissertation. She is project director of ongoing archaeological research of Chicone, and the Nanticoke River Period of Contact Study-Wicomico, an investigation directly across the river from Chicone at Nutter's Neck.

Christopher Nutter was an early settler whose 1670 land grant there was in close proximity to the Indian Reservation of Puckamee and who was an Indian interpreter. His will, estate inventory and land patent, all part of the exhibit, are a window into Colonial life and contact with Indians.

Busby, who coordinated the current exhibit, speaks at the Research Center on Wednesday, May 27, at 7 p.m. This fall, she will teach a course on "Colonization and Cultural Contact on the Eastern Shore," which will give students the opportunity to participate in field research at Nutter's Neck. The research is funded by a grant from the Maryland Historical Trust and is sponsored by Preservation Trust Wicomico Inc. and the Research Center.

Indians have become involved in the research project, too. Chief Sewell Winterhawk Fitzhugh of the Nause-Waiwash Band of Indians Inc. will give a talk and answer questions on his people and Indian culture in the region on Thursday, May 7, at 7 p.m. in the Research Center. The chief contributed many of the Indian-made artifacts and ceremonial regalia for the exhibit.

The Research Center for Delmarva History and Culture is located on Salisbury State's east campus, in Room 190 of the Power Professional Building on Wayne Avenue. Hours are Mondays, 9:30 a.m.-9 p.m. Tuesdays-Fridays, 9:30 a.m.-4:30 p.m., and by special appointment. For more information call 410-543-6312.

New Thinking Skills Subject of Symposium

Helen Branigan from the International Center for Leadership in Education Inc. discusses "Changes in Today's Workplace that Require New Thinking Skills" on Friday, May 8, at 4:30 p.m. in the Guerrieri University Center.

Her presentation is part of the Eastern Shore Institute for the Advancement of Thinking's Symposium '98, "The Application of Thinking Skills in the (Not-So-Distant) Future."

Branigan is a senior consultant with the International Center of Leadership in Education and a regional associate with the New York State Education Department. She has helped educators from numerous school districts establish new programs, curricula and assessment techniques.

She has presented at state, regional and national meetings and conferences including the National Association of Supervision and Curriculum Development and has served as a consultant to several school districts, education groups and business/labor organizations.

Symposium breakout sessions, scheduled from 6-7 p.m., are "Thinking Skills for the School to Work Connection," "Developing Strategic Thinking Skills," "Problem Solving and Decision Making Skills: The Core of the Maryland High School Improvement Program," "More on Multiple Intelligences" and "Arts and Real World Thinking."

Consortium members in the Eastern Shore Institute for the Advancement of Thinking are the Salisbury School, SSU, Somerset County Schools, University of Maryland Eastern Shore, Wicomico County Schools, Worcester County Schools, Worcester Country School and Wor-Wic Community College.

The symposium registration fee is $35; $29.75 for ESIAT members; and $15 for students (limited spaces available). Call the Office of Institutional Accountability and Research (Holloway Hall Room 260) at 410-548-2864 for additional information.

SALISBURY STATE UNIVERSITY
NEWS
A PUBLICATION FOR FACULTY, FRIENDS, STAFF AND STUDENTS

May 7, 1998

Symphony Concert

The Salisbury Symphony Orchestra at SSU performs its Spring Concert on Saturday, May 9, at 8 p.m. in Holloway Hall Auditorium. The performance celebrates the anniversary of George Gershwin's birth, the musical genius of Academy Award-winning composer James Horner and the poignancy of Richard Strauss' *Death and Transfiguration*. Tune in to page 2 for details.

We're No. 1

The women's cross country team had a first-rate season last fall, winning three of seven meets, finishing second twice and placing 10th in the NCAA South Regional. But that was just a warm up for the team's classroom performance, as the Sea Gulls were ranked No. 1 in the nation by the NCAA Division III Cross Country Coaches Association for their academic success. Race to page 3 for more information.

Commencement Info

Graduation ceremonies are on Saturday, May 23, at 10 a.m. at the Wicomico Youth and Civic Center. Admission is by ticket only. For complete details, turn to page 8.

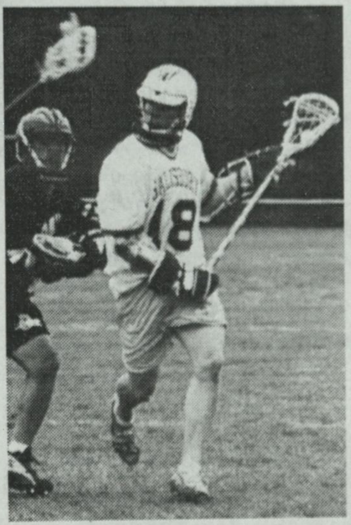
Vol. XIV No. 30

Softball, Men's Lacrosse Earn NCAA Bids

The softball and men's lacrosse teams both begin play in their respective NCAA Championship Tournaments this week.

Coach Margie Knight's softball team is the top seed in the five-team Atlantic Regional being played in Trenton, NJ. The Sea Gulls play either Montclair State or William Paterson in their first game on Thursday. Rowan and the College of New Jersey complete the field. The winner of the double-elimination regional tournament will advance to next week's College World Series in Salem, VA.

Salisbury, which set a new SSU single-season record for wins, carries a 34-8 overall mark into the postseason. The Gulls won the Capital Athletic Conference championship for the second straight season, and also established a new school record with a 12-game winning streak during the year.



The men's lacrosse team begins play in the NCAA Tournament at home on Saturday, May 9. Game time at Sea Gull Stadium is 1 p.m.

The men's lacrosse team returns to the NCAA Tournament for the 10th straight year and the 20th time in 25 seasons of lacrosse. SSU completed a 13-1 regular season with a 10-9 overtime win over Denison on Saturday.

Salisbury received one of four first round byes in the 12-team tournament field. SSU will host either Gettysburg or Cortland State on Saturday at 1 p.m. Gettysburg and Cortland meet in a first round matchup on Wednesday, with the winner advancing to play the Sea Gulls.

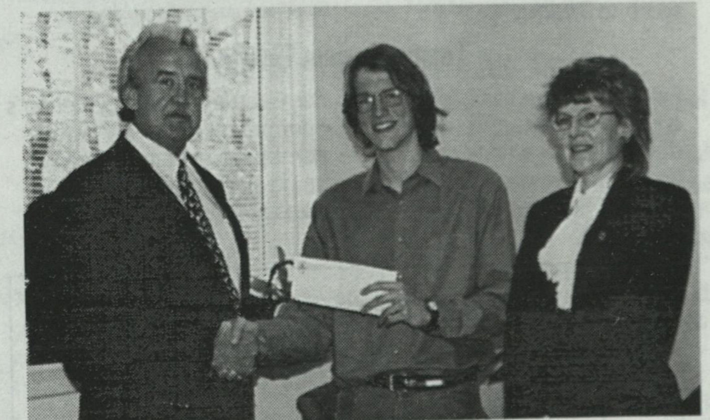
Tickets for Saturday's playoff game are priced at $3 for adults, including SSU students, faculty and staff, and $1 for

See NCAA, page 7

National Merit Scholar Richardson Receives Fellowship Award

Rebecca Miller, director of the Research Center for Delmarva History and Culture, and President Merwin presented the James R. Perry Research Fellowship Award of $1,500 to Daniel R. Richardson Jr., son of Daniel R. and Lillie F. Richardson of Delmar, MD, recently.

The fellowship funds were donated to the Research Center by the family of the late James R. Perry, winner of the Research Center's 1997 Delmarva History Prize, to be given to an outstanding student selected by the director of the center. Richardson, 19, a senior history and philosophy major, is a National Merit Scholar and also the recipient of the Research Center's Wilcomb E. Washburn Student Prize in History.



President Merwin (left) and Rebecca Miller, director of the Research Center for Delmarva History and Culture, present Daniel R. Richardson Jr. with the James R. Perry Research Fellowship Award.

The Washburn Prize was created in 1997 in honor of the late Dr. Washburn, director of American studies at the Smithsonian Institution. The

See SCHOLAR, page 7

Symphony Orchestra Celebrates Gershwin in Spring Concert

The Salisbury Symphony Orchestra at Salisbury State University celebrates the anniversary of George Gershwin's birth, the musical genius of Academy Award-winning composer James Horner and the poignancy of Richard Strauss' *Death and Transfiguration* during its popular Spring Concert on Saturday, May 9, at 8 p.m. in Holloway Hall Auditorium.

"We're looking forward to a full house Saturday night, because of the exciting program and because we won't be having a Sunday matinee concert this year," said Dr. Thomas G. Elliot, music director/conductor. "I've combined some of the heavier works with some of the lighter works for the Spring Concert, and I'll take time to chat with the audience about the pieces we've chosen."

The concert will feature two familiar tunes by Aaron Copland: *Fanfare for the Common Man* and *Buckaroo Holiday* from the ballet *Rodeo*. Also on the program is a piece of music that struck a chord with listeners during the March Savor Goes Pops concert: the theme music from the movie *Apollo 13*. Its composer, James Horner, recently won an Oscar for his score to *Titanic*.

The 1998 Spring Concert will celebrate Gershwin, who was born 100 years ago. After the symphony plays the *Summertime* aria from *Porgy and Bess*, SSU alumnus Scot Hawkins will reprise his piano solo of Gershwin's *Rhapsody in Blue*, for which he received a standing ovation at Savor Goes Pops. Hawkins, a longtime Salisbury resident and 1992 graduate, is now a professional music teacher and musician and instructor of piano at Shenandoah Conservatory of Music in Winchester, VA.

The SSO will play the finale from Strauss' *Death and Transfiguration*, a romantic tone poem that evokes a dying man's thoughts. Three dances from Bedrich Smetana's *The Bartered Bride* will give the concert a rousing conclusion.

Tickets for the Salisbury Symphony Orchestra Spring Concert are $12 for adults, $8 for senior citizens and students under age 18. Tickets are available at branch locations of Peninsula Bank and Bank of Delmar during lobby hours, and from any member of the symphony's advisory board. Tickets will be sold at the door May 9, subject to availability. For information call 410-548-5587.

Commencement Tickets

Extra tickets are available for commencement and will be distributed on a first-come, first-served basis on Monday, May 11, beginning at 8 a.m. at the Guerrieri University Center's information desk. Limit is one ticket per graduate. There will be no sign-up sheet. SSU ID cards are required.

SSU Newsletter Guidelines

The *SSU News* is a newsletter for the campus community published each Thursday during fall and spring semesters, unless noted. The deadline is **Thursday at 5 p.m.**

Any story relating to the life of the campus is welcomed. Newsletter items should be typed and double spaced or sent via **Group-Wise** to **Sue Brittingham**. Articles will run a maximum of two times.

Because stories are proofed and typeset on a first-come, first-served basis, don't feel you have to wait until Thursday to get your article to the Public Relations Office (Holloway Hall Room 265). For more information call 410-543-6030.

Reunion Planned for Campus Elementary School, A Unique Part of SSU's Past

The Office of Alumni Relations is planning to hold an October reunion for students, faculty, student teachers and anyone else who attended or participated in programs of the Salisbury State campus elementary or lab school from 1925-1968.

As part of the 1998 Homecoming/Reunion Weekend celebration at SSU a reunion brunch for those who attended the elementary school is planned for Sunday, October 18, at noon.

"The students who attended the campus elementary school felt very much a part of the college," said Roy S. Perdue, SSU's director of alumni relations. "We'd like to welcome them all back to the campus for an afternoon of food, fun and nostalgia. Since the campus school spanned two generations, we also hope everyone will tell their family members and friends about this reunion."

Anyone who would like to serve on the planning committee, or would like to be put on the mailing list for more information, should call the Alumni Office at 410-543-6042.

New Thinking Skills Subject of Symposium

Helen Branigan from the International Center for Leadership in Education Inc. discusses "Changes in Today's Workplace that Require New Thinking Skills" on Friday, May 8, at 4:30 p.m. in the Guerrieri University Center.

Her presentation is part of the Eastern Shore Institute for the Advancement of Thinking's Symposium '98, "The Application of Thinking Skills in the (Not-So-Distant) Future."

Branigan is a senior consultant with the International Center of Leadership in Education and a regional associate with the New York State Education Department. She has helped educators from numerous school districts establish new programs, curricula and assessment techniques.

She has presented at state, regional and national meetings and conferences including the National Association of Supervision and Curriculum Development and has served as a consultant to several school districts, education groups and business/labor organizations.

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The symposium registration fee is $35; $29.75 for ESIAT members; and $15 for students (limited spaces available). Call the Office of Institutional Accountability and Research (Holloway Hall Room 260) at 410-548-2864 for additional information.

Maryland's 'Chief's Challenge'

Use seatbelts whenever operating or riding in a vehicle

Comm Arts Majors Celebrate Leadership

(left to right) Dr. Frances Kendall, advisor SSU-TV; Sam Atkinson; Carolyn Moloney; Jeremiah Wilke; Gaylen Garnand; Jason Curtin; Mike Snow; and Bryan Horikami, co-advisor Lambda Pi Eta.

Communication arts majors were recognized at the "Celebration of Leadership" Awards Show recently. The Outstanding Editor for *The Flyer* was given to David Fererra. Lambda Pi Eta awarded Kenna Brigham with the Outstanding Member Award and the Circle of Excellence Award. Jason Curtin and Paul Krome also received the Circle of Excellence Award. Sophanes presented awards to Catherine Sheehy, Shannon Benil, Trish Eckstein and Jocelyn Wright. SSU-TV honored Kernan Kelly with the "Best Producer" Award, and other SSU-TV award recipients included Jamal Montgomery, Aaron Haslinger and John Schuld. Appropriations Board Scholarship winners were Brigham, Mike Snow, Sam Atkinson and Nakihah Baskerville.

Jeremiah Wilke and Gaylen Garnand were honored by SOAP. Communication arts majors nominated for "President of the Year" were Brigham, *The Flyer*; Garnand, SOAP; and Carolyn Moloney, Delta Gamma women's sorority.

Welsh Gains Appointment in Romania

Dr. Jim Welsh, professor of English in the Fulton School of Liberal Arts, was recently appointed to the board of directors for the Center for Romanian Studies located in Iasi, the capital of the Province of Moldavia, by the center's executive director, Dr. Kurt W. Treptow.

The Center for Romanian Studies is an independent, private, non-profit organization dedicated to the promotion of Romanian history and culture worldwide. Its mission is to facilitate contacts between Romanian and foreign scholars and to promote a better understanding of Romanian history, literature and culture. It encourages research and publishes the journal *Romanian Civilization* as well as books, monographs and CD-roms. It also organizes international conferences and is in the process of developing a research library for students, researchers and visiting foreign scholars.

Welsh is currently serving as a Fulbright fellow at the Universitarea A.I. Cuza University his second Fulbright assignment in Romania within the last four years. At SSU he edits the journal *Literature/Film Quarterly*, now in its 26th year of publication. In 1997 he helped to establish an academic exchange program between Salisbury State and the Cuza University.

SSU Runners Also Stand Out in the Classroom

This fall's women's cross country team won its biggest race without even lacing up any running shoes. The Sea Gulls placed first in the nation on the NCAA Division III Cross Country Coaches Association listing of women's all-academic cross country teams, released recently. The 1997 SSU women's squad accrued the highest grade point average of any team in the nation, finishing with a 3.823 GPA.

"In many ways, this is the highest honor a team can receive since they are at college to be a student first and foremost," said SSU head coach Cliff Latham. "It's nice, as a coach, not to have to worry about the team's eligibility. Fortunately, they are not only achieving in the classroom, but also as athletes."

The SSU women won three of seven meets in 1997, while finishing second in two other events. The Sea Gulls capped their season by placing 10th in the NCAA South Regional in Sewanee, TN.

The Cross County Coaches Association recognized 111 women's teams that earned combined grade-point averages of 3.0 or better. The all-academic squad also included 381 women who attained individual academic honors.

Seven Sea Gulls earned individual distinctions. They were senior Rebecca Bell, sophomore Kerri Bowers, senior Lori Frei, senior Amy Kettler, junior Caroline Rolker, junior Jen Tessier and senior Erica Tice.

The 1997 honor continues a tradition of academic success for the SSU women's program. The Sea Gulls posted the nation's fourth highest grade point average in 1996, finishing with a 3.73 team GPA. Additionally, SSU has paced among the top 25 all-academic squads in five of the past seven years.

The men's and women's swim teams also earned all-academic honors earlier this spring. Both Sea Gull teams were recognized on the College Swimming Coaches Association of America (CSCAA) all-academic listing. The SSU women finished with a 3.01 grade point average for the fall semester while the men earned a 2.97 GPA.

The recent awards continue a string of academic accomplishments for both teams. The SSU men's squad placed fifth in the nation last spring with a combined 3.31 grade point average. The women's squad finished 23rd in the nation.

Singleton Attends Communications Workshop

Dr. Donald Singleton, who teaches broadcasting in the Communications Arts Department, recently attended the Eastern Communication Association in Saratoga Springs, NY, where he chaired the Communication and the Law Interest Group.

Singleton was responsible for the program for the interest group, soliciting and evaluating research papers and organizing and conducting the program. In addition, Singleton chaired one panel and presented the paper "Dead Persons Have No Rights But They Have Relatives: The Inheritability of the Right of Publicity." The paper discussed the right of celebrities to capitalize on their fame and to pass their property rights in that fame on to their heirs.

The Eastern Communication Association is an association of faculty and scholars concerned with communication issues.

Job Opportunities

Cheerleading Coach

Salisbury State is seeking applications for the position of head cheerleading coach. This is a part-time contingent position with no paid benefits.

Responsibilities include organizing and administering all aspects of the cheerleading program, recruiting, budgeting and team tryouts. Qualifications include bachelor's degree and previous cheerleading coaching experience. Annual stipend will be $2,500.

Interested candidates should submit a letter, resume and list of at least three references to Salisbury State University, Attn: Human Resources, 1101 Camden Avenue, Salisbury, MD 21801. Screening of applicants begins on May 18 and continues until the position is filled.

Nursing

A tenure-track position in nursing begins this fall.

Master's degree in nursing is required; doctorate is preferred. Preference is given to applicants with teaching experience in child health in acute and community settings. Applicants with expertise in other clinical specialties will also be considered. Responsibilities include teaching at undergraduate and graduate levels; active involvement in practice and research; and participation in professional activities at local, regional and national levels. Rank and salary is commensurate with education and experience. Priority application deadline is May 15. Send curriculum vitae to Dr. Lisa Seldomridge, Chair, Department of Nursing, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801; Fax 410-548-3313; e-mail laseldomridge@ssu.edu.

Maintenance Mechanic

SSU has an opening for a maintenance mechanic for the 11 p.m.-7 a.m. shift. A high school diploma or GED is preferred.

Three years of related work experience is required. Ability to read and interpret pressure and temperature gauges and maintain a written log of activities is also required. Knowledge of hot water boilers and HVAC equipment (air handling units, pumps, unit vents, etc.) is desired. Work week will include weekends and, as needed, work on shifts other than the primary one.

This is a contingent position with no state paid health or retirement benefits; however, limited leave benefits are available. The position pays $9.68 per hour. Applications will be accepted in the Human Resources Office, Holloway Hall Room 213, until Friday, May 8.

Career Tip

Develop a portfolio. An employment portfolio offers "proof" to the reviewer of your accomplishments, skills and abilities. Common "evidence" includes videotapes of you at work, memos/reports that you operate, research completed, certificates, etc.

Salisbury State University is an affirmative action/equal opportunity employer. Qualified women, minorities and disabled persons are encouraged to apply.

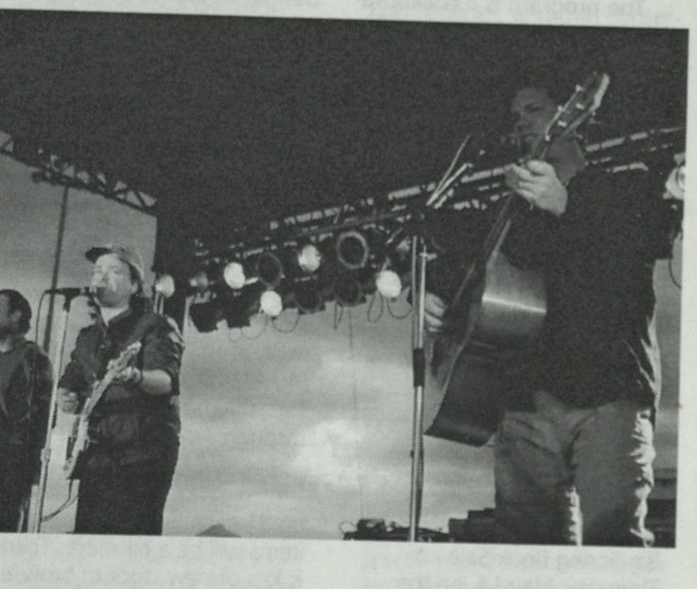
Computer Lab Hours

Through May 9
Fulton Hall Labs
Sunday, noon-1 a.m.
Monday-Thursday,
8 a.m.-1 a..m.
Friday, 8 a.m.-5 p.m.
Saturday, 10 a.m.-10 p.m.
Devilbiss Lab (Room 242)
Sunday, closed
Monday-Thursday,
8 a.m.-10 p.m.
Friday, 8 a.m.-4 p.m.
Saturday, closed
Guerrieri Center Lab (Room 133F)
Sunday, 6 p.m.-midnight
Monday-Thursday,
10 a.m.-midnight
Friday, 10 a.m.-5 p.m.
Saturday, closed
May 10-16
Fulton Hall Labs
Sunday, noon-2 a.m.
Monday-Thursday,
8 a.m.-2 a.m.
Friday, 8 a.m.-5 p.m.
Saturday, 10 a.m.-8 p.m.
Devilbiss Lab (Room 242)
Sunday, closed
Monday-Thursday,
8 a.m.-10 p.m.
Friday, opened for scheduled finals only
Saturday, closed
Guerrieri Center Lab (Room 133F)
Sunday, 6 p.m.-midnight
Monday-Wednesday,
10 a.m.-midnight
Thursday-Saturday, closed
May 17-23
Fulton Hall Labs
Sunday, noon-midnight
Monday, 8 a.m.-midnight
Tuesday-Wednesday,
8 a.m.-10 p.m.
Thursday-Friday, 8 a.m.-5 p.m.
Saturday, closed
Devilbiss Lab (Room 242)
Sunday, closed
Monday-Thursday, opened for scheduled finals only
Friday-Saturday, closed
Guerrieri Center Lab (Room 133F)
Sunday-Saturday, closed

Personal Safety Tips

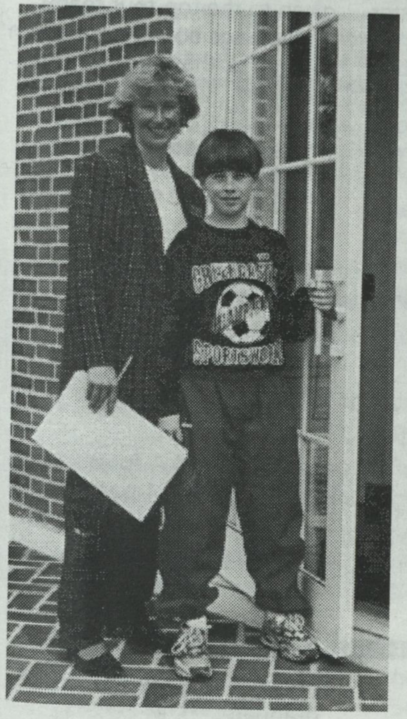
These personal safety tips, compiled by the Office of Public Safety, apply when on campus, in the Salisbury area or wherever one resides. The precautions may lessen the likelihood of becoming a victim. Increasing awareness of crime prevention techniques may decrease the opportunity for a person to commit a criminal offense.

1. You are your own best protection.
2. Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
3. Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
4. Do not walk or jog alone after dark.
5. Avoid short cuts. Walk where there are other people present.
6. Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
7. If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
8. Park your car in a well-lit area and lock the doors.
9. If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
10. Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

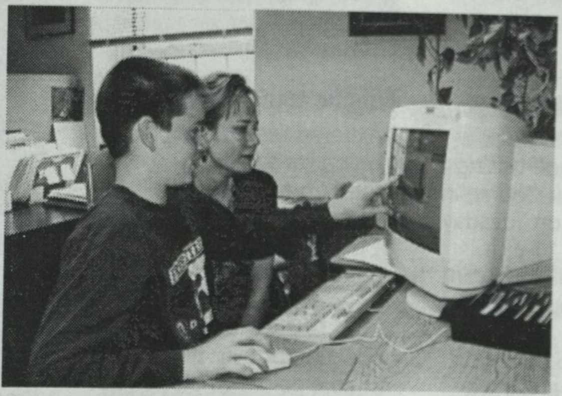


"One, one, one for the record books" could refer only to Gullapalooza 1998, with an estimated gathering of 4,500 on the intramural fields to see a seven-band lineup featuring the Violent Femmes ("Blister in the Sun," "American Music"). The music played from noon-9 p.m. on Saturday, May 2, with over 100 campus community volunteers in action throughout the day. The Student Organization for Activity Planning (SOAP) brought the Femmes to Gullapalooza, which is sponsored annually by WSUR. The event raised $5,000 for the Eastern Shore AIDS Foundation.

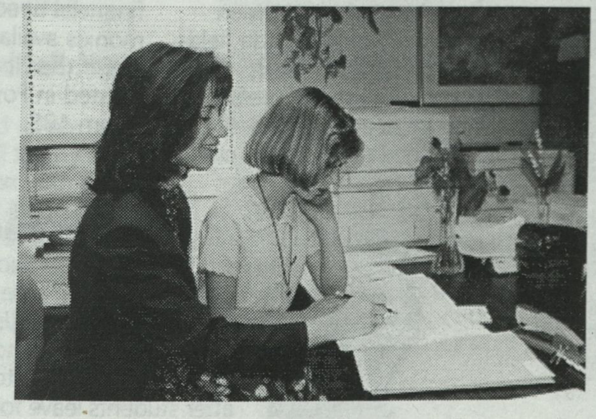
"Take Your Child to Work Day" was again a pleasant success. Among the dozens of members of the campus community who brought their children along are:



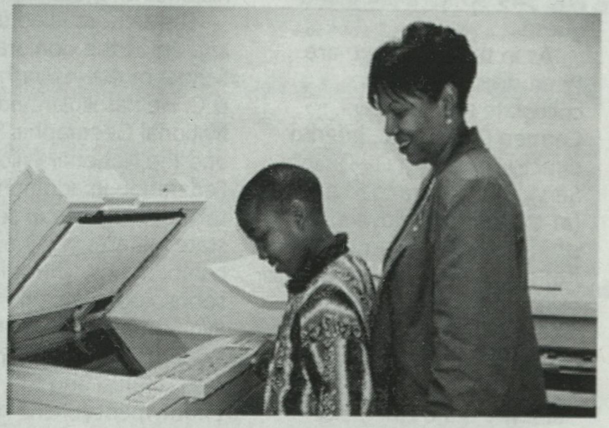
Jenny Berkman of Student Health Services pictured with son Kylor.



Anne Purello of Institutional Accountability and Research pictured with son Joe.



Maureen Belich of Institutional Accountability and Research pictured with daughter Megan.



Priscilla Nichols of Academic Affairs pictured with son Dorian.

Radio From Downtown Wraps Up '97-98 Season

Radio From Downtown, the Delmarva Peninsula's only live-to-tape music and variety radio broadcast, presents the final show of the 1997-98 season on Saturday, May 16, at the historic Avalon Theater in Easton.

The program is a collaboration with the Delmarva Folklife Project, an initiative of the Mid Atlantic Arts Foundation. The program will be broadcast the following day, May 17, on WCEI (1460 AM) from 7-9 p.m. and on Sunday, May 31, on WKHS (90.5 FM) from 8-10 p.m. *RFD* will also be videotaped for broadcast on the Mid-Shore Community TV, Comcast and Falcon cable systems. Call the companies for schedules.

The May program features music from the New Gospelites from Worton's Point; stories and commentary from Janice Marshall of Smith Island and skipjack captain Wadie Murphy from Tilghman; accordionist the Bellows Babe; jazz sextet Swing Shift; the return of Bif Delmar-Detective at Sea (an original radio play from Van Williamson and Jack Purdy featuring NPR's Carl Kasell and the Downtown Players); and the Flamingo Brothers, Phil and Ramone.

The May 16 performance begins with a Swing Shift set at 7:30 p.m., and the taping begins at 8 p.m. Tickets are $12 (children under 12 free) and may be purchased by mail, at the Avalon Theater (40 East Dover St., Easton), at Jonas' Attic in Easton or through Ticketmaster.

Big Spring Book Sale at Blackwell Library

Blackwell Library holds its first Big Spring Book Sale on Thursday, May 14, on the terrace in front of the library from 9 a.m.-3 p.m. Books will be $1 each. Sets and special items will be a bit more. There is lots of new stock to browse through.

Whack'n'Hack at Great Hope

This year's Whack'n'Hack faculty and staff golf outing is at Great Hope Golf Course in Somerset County on Tuesday, May 26. Arrival is 11 a.m. Shotgun tee-off is 12:30 p.m. The format is a four-person scramble.

The cost is $45.50 for University faculty and staff and $49.50 for alumni and guests.

As in the past there are three divisions–ringer, collegiate and inclusive. Carmen DiSylvestro, interim director of University Dining Services, has arranged a picnic (at the course following golf) of fried chicken, hamburgers, hot dogs, chips, pasta, potato salad and tossed salad. (Spouse or guest meal is $15.)

Please register and forward checks, payable to the Salisbury State University Foundation, to Dee Hedrick in Holloway Hall Room 215 by Wednesday, May 20.

Wildlife Artist Exhibit at Ward

A catered reception and book signing for the opening of noted Chesapeake Wildlife artist John W. Taylor's exhibit at the Ward Museum is on Friday, May 8, from 5-7 p.m. The exhibit based on Taylor's book, *Chesapeake Spring*, is a collection of over 60 of his notable paintings along with histories and journal notes.

The artist studied design and art at the Corcoran School of Art in Washington, D.C. He has illustrated for the National Geographic Society and the National Wildlife Federation in addition to taking first place in several state waterfowl stamp competitions. The exhibit is sponsored in part by the Worcester County Arts Council, the Maryland State Arts Council and the National Endowment for the Arts.

Computer Bowl Winners Cited

Students from 13 high schools from across the Shore recently participated in the Eastern Shore Computer Bowl, co-sponsored by Conectiv and SSU's Department of Mathematics and Computer Science.

The winners of this year's event were: first place, Wicomico High School, team members Julian Jones, Jeremy Ford, Marcus Staubs, Sean Fuhrmann and coach Beth Royal; second place, Stephen Decatur High School, team members Fritz Platzke, David Gray, Ed Ulrich, Andy Webster and coach George Benton; third place, Stephen Decatur High School, team members Sam Card, Sky Foley, Pat Eder, Justin Karl and coach George Benton; and fourth place, Wicomico High School, team members Stuart Hayden, Robert Fries, Matt Green, Jason Reddish and coach Beth Royal.

Others participating in the event included James M. Bennett High School, Easton High School, Gunston Day School, Indian River High School, Nandua High School, North East High School, Parkside High School, Perryville High School, Pocomoke High School, Snow Hill High School and Delmarva Homeschoolers.

Monetary awards totaling $1,600 and plaques were given to the top four teams, and savings bonds were given to each of the top four team members. Recipients also received T-shirts, computer mouse pads and certificates of participation compliments of Conectiv.

Sea Gull Sports Schedule

Thursday, May 7	Softball at NCAA Atlantic Regional (Trenton, NJ) 3 p.m.
Friday, May 8	Softball at NCAA Atlantic Regional (Trenton, NJ) Time TBA
Saturday, May 9	Men's Lacrosse hosts NCAA Tournament Quarterfinal (HOME) 1 p.m.
	Softball at NCAA Atlantic Regional (Trenton, NJ) Time TBA

Wicomico County Commission for Women Scholarship

The Wicomico County Commission for Women Scholarship has been established for mature women over age 21 who are residents of Wicomico County. Women who will be entering the fields of business, computers, science or math are preferred. Financial need must be established and student can be a full- or part-time undergraduate.

Application deadline is May 18. Award ranges from $100 to $1,000 depending on financial need and scholarship monies available. Applications are in the Financial Aid Office located in Powell Center Room 125.

For Pets' Sake

Students who own pets should make arrangements for their care before leaving for the summer. Unfortunately, many pets are left behind with no place to go or no one to care for them after students leave for the summer.

All Respiratory Therapy Students Pass Exam

Resp Class of 1998
100%
Pass Rate

All 18 senior respiratory therapy students in the Department of Health Sciences who attempted the National Board for Respiratory Care's March 1998 Certification Examination passed. Pictured are: (front row left to right) Wendy Snyder (Severna Park), Tracy Baxter (Walkersville), Tonya Johnson (Princess Anne), Kimberly Cooper (Salisbury), Jennifer Hafemann (Salisbury) and Angela Esposito (Berlin); (back row left to right) Michael Muneses (Baltimore), Rachel Keeler (Salisbury), Brad Hudson (Federalsburg), Christine Crecca (Berkeley Heights, NJ), Kema Creighton (Vienna), Kendra Jenkins (Selbyville), Paul Welsh (Silver Spring), Amy Nolker (Baltimore) and Teresa Townsend (Salisbury). Not pictured are Samia Ali (Woodbridge, VA), Stephen Eisemann (Fallston) and Josephine Nichols (Salisbury).

All 18 senior respiratory therapy students in the Department of Health Sciences who attempted the National Board for Respiratory Care's March 1998 Certification Examination passed. The national pass rate for the examination for all respiratory therapy programs is 75 percent. The SSU program is directed by Dr. Sidney Schneider and Dr. Robert Joyner.

The students are Wendy Snyder (Severna Park), Tracy Baxter (Walkersville), Tonya Johnson (Princess Anne), Kimberly Cooper (Salisbury), Jennifer Hafemann (Salisbury), Angela Esposito (Berlin), Michael Muneses (Baltimore), Rachel Keeler (Salisbury), Brad Hudson (Federalsburg), Christine Crecca (Berkeley Heights, NJ), Kema Creighton (Vienna), Kendra Jenkins (Selbyville), Paul Welsh (Silver Spring), Amy Nolker (Baltimore), Teresa Townsend (Salisbury), Samia Ali (Woodbridge, VA), Stephen Eisemann (Fallston) and Josephine Nichols (Salisbury).

Information about the program and admission may be obtained by phoning 410-543-6365 or by writing to Respiratory Therapy Program, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801.

Softball, Men's Lacrosse Earn NCAA Bids

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children 12 and under.

The baseball team completed its season with a 7-4 win over SUNY-Binghamton in the final game of the Deane Deshon Classic on Saturday. SSU finished its first season under Coach Robb Disbennett with a 21-15-1 record.

The men's and women's track teams both placed third at last week's Mason-Dixon Championship Meet. Jen Tessier and Kerri Bowers were both double winners for the Sea Gulls.

Conservative Student Leader Hears Thatcher

Freshman Michael Andersen traveled to St. Louis University recently and met with former British Prime Minister Margaret Thatcher to assist in coordination of her speech there.

Andersen and 20 other conservative leaders from across America were sponsored by the Arlington, VA-based Leadership Institute to travel to St. Louis to hear Thatcher's presentation, "Reflections on Freedom."

Thatcher recalled her years as Great Britain's prime minister and reflected in her speech on the changes the world stood witness to during the 1980s.

In particular, Thatcher addressed the role of U.S. President Ronald Reagan in hastening the demise of the Soviet Union. She cited Reagan's innovative strategies and consistent conservative message as primary reasons for the West's Cold War victory. Thatcher's comments on the necessity of the Strategic Defense Initiative which would protect America from ballistic missile attack, in particular, received applause from the some 2,000 people in attendance.

Andersen said, "I was honored to have had the opportunity to meet one of the 20th century's greatest leaders. Baroness Thatcher's successful transition of Great Britain from a welfare, socialist-leaning state to the strongest state in Europe today clearly shows that conservative policies are the right policies, and that conservatives with a clear vision can accomplish anything."

Thatcher's visit was organized by St. Louis University's Great Issues Committee. Conservative student leaders from across the country helped coordinate the event. Andersen was a director of internal security.

Andersen, who is president of SSU's Collegiate Conservative Society, said that his organization hopes to bring Ward Connerly, a University of California regent and leading proponent of Proposition 209, which outlawed racial preferences in University admissions practices and was overwhelmingly approved in referendum by voters in 1996, to SSU in October.

Students interested in helping coordinate Connerly's visit are encouraged to contact Collegiate Conservative Society by e-mail at ccs@ssu.edu.

'Beautiful' People Sought by County

The Wicomico County Convention and Visitors Bureau seeks nominations for the county's award for "Maryland's Most Beautiful People."

The deadline for nominations is August 14; nomination forms are available at the Wicomico County Convention and Visitors Bureau and must be returned to the attention of Norma A. Wright.

National Merit Scholar Richardson Receives Fellowship Award

From SCHOLAR, page 1

endowment for the establishment of the memorial was given by the William H. Donner Foundation.

The memorial was the basis for both the Washburn Student Prize in History and the Delmarva History Prize, an award given to the most outstanding book authored on the subject of Delmarva history.

James R. Perry's book, *The Formation of a Society on Virginia's Eastern Shore: 1615-1655*, was chosen for the Delmarva History Prize. In honor of the late author and historian, who was a prodigious researcher and member of the Institute of Early American History and Culture, his family has created an award to further encourage research and scholarship in students.

MAY 1998 COMMENCEMENT INFORMATION (Please read carefully)

1. Commencement will be held at 10 a.m., Saturday, May 23, in the Wicomico Youth and Civic Center. **Admission will be by ticket only.** All graduates are requested to form for processional at 9 a.m. in the side corridors adjacent to the main arena on the first floor of the Civic Center (see Nos.15-19 for location). Guests are required to be seated by 9:45 a.m.

2. The Commencement speaker is The Honorable Parris Glendening, Governor of Maryland.

3. **Physically Disabled Guests** - Accessible seating is provided on the main floor of the arena. Ask an usher for the location as you enter the Civic Center.

4. **Hearing Impaired Guests** - Signers are present for the entire graduation ceremony. Seating for an optimum view of the individual(s) signing is in the first level of the grandstands close to and on either side of the stage. Seating is not reserved, therefore, early arrival is suggested. Ask an usher for the location as you enter the Civic Center.

5. The first aid staff of the Civic Center is on duty in the office on the right side of the foyer entrance just outside the main arena.

6. Caps, gowns, master's hoods and announcements (quantities are limited) were distributed through the Book Rack beginning April 7 through April 10. These may be retained by the graduates and need not be returned following the ceremony. Problems with caps and gowns will be corrected prior to the ceremony by bookstore employees at the Civic Center, in Flanders Room 1 near the snack bar to the left of the arena entrances. Bookstore hours are Monday through Thursday, 8:30 a.m. - 6 p.m. and Friday, 8:30 a.m. - 4 p.m. **Graduates must pick up the necessary items on or before 2 p.m. Friday, May 22.**

*****Tickets for graduation are distributed by the Book Rack until May 22. Each student is limited to five tickets each. Extra tickets will be available May 5 at the Guerrieri University Center information desk which opens at 8 a.m. on a first-come, first-served basis but no more than two tickets per graduate. There will be no sign up sheet. ID cards will be required. Students who pick up their cap and gown after April 10 will still be guaranteed five tickets for graduation.*****

Students may leave personal property in Flanders Room 1 during the graduation ceremony when the room will be locked. It will be unlocked when the ceremony is over and students may pick up their possessions at that time. SSU will not be responsible for these items; students are therefore encouraged to leave valuables with family or friends.

7. Students are awarded degrees first by school (e.g., Fulton School of Liberal Arts), and will be asked, by President Merwin, to st **standing** until all degr awarded for that scho Merwin will then signa move the tassel from the right side to the left side of the mortarboard, and then to be seated.

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8. Then students are awarded their diploma individually. The faculty marshals will have given each graduate a 3x5 card containing his/her name and the school, (e.g. Perdue School of Business). The card then is to be handed to Dr. Phil Creighton when the graduate reaches the stage, and at the same time, the graduate is to announce his/her name to Dr. Creighton, who will then know who the person is and how to pronounce the name correctly. **The name on the card must not be changed for any reason.**

9. During the recessional, graduates and faculty are to return to the area where they assembled prior to the ceremony. They should not stop or congregate in the lobby.

10. A brief reception for graduates and their guests will be held immediately following Commencement in the Midway Room of the Civic Center. The reception is sponsored by the Salisbury State University Alumni Association and at the conclusion of the ceremony graduates will be official alumni of Salisbury State University.

11. Degree candidates who do not plan to participate in the commencement exercises **must** notify the Registrar's Office by calling 410-543-6158 no later than Friday, May 15. All graduates will receive a blank folder at Commencement, and all diplomas will be mailed approximately six weeks after the ceremony.

12. The Department of Nursing will hold its Nursing Convocation on May 22 at 7 p.m. in Holloway Hall Auditorium with a reception following the ceremony in the Wicomico Room of the Guerrieri Center.

13. The ROTC Commissioning Ceremony is at 2 p.m. in Holloway Hall Auditorium on Friday, May 22, with a reception following the ceremony in Holloway Hall's Social Room. The University community is cordially invited to attend.

14. Faculty and staff should enter through the Midway Room entrance and line up for the processional at 9:15 a.m. in the Midway Room of the Civic Center. Faculty members are required to attend; those who are unable to do so should inform their respective school dean.

15. **BACHELOR OF SCIENCE** candidates with last names beginning with the letter A through the letter G report to **DRS. SENKBEIL AND SELDOMRIDGE**. When entering the main entrance of the Civic Center, go to the left corridor at the rear and line up alphabetically along the inside wall, facing east (the rear of the building). Sit in Section 3 on the seating chart. After walking across the stage, return to your seats via the side aisle.

BACHELOR OF SCIENCE candidates beginning with the letter H through the letter Q report to **DRS. BEN GREENE AND GEORGE RUBENSON.** When entering the main entrance of the Civic Center, go to the left corridor and enter one of the door labeled "Flanders, ough 6." **DRS. GREENE NSON** will line candidates cally in the Flanders area. Sit on the seating chart. After walking across the stage, return to your seats via the side aisle.

BACHELOR OF SCIENCE candidates beginning with the letter R through the letter Z will go to the left corridor after entering the main entrance of the Civic Center and will report to **CYNTHIA COWALL AND JOHANNA LAIRD.** Line up alphabetically along the windows facing the front of the building. Sit in Section 7 on the seating chart. After walking across the stage, return to your seats via the side aisle.

16. **BACHELOR OF ARTS** candidates assemble in the south corridor of the Civic Center (to the right after entering the front doors, on the side nearest the park). Candidates with last names beginning with the letter A through the letter K, report to **DRS. HOMER AUSTIN AND EDWARD CRANE** at the rear of the corridor and line up alphabetically facing east (the rear of the building). Sit in Section 4 on the seating chart. After walking across the stage, return to your seats via the center aisle and fill in the section starting from the side aisle.

BACHELOR OF ARTS candidates with last names beginning with the letter L through the letter Z also go to the right after you enter the front doors of the Civic Center, but go to the cross corridor (leading to the Midway Room) and report to **DRS. FRANCES KENDALL AND GERALD ST. MARTIN**. Line up alphabetically in that corridor against the wall nearest the rear of the building. Sit in Section 6 on the seating chart. After walking across the stage, return to your seats via the center aisle and fill in the section starting from the side aisle.

17. **BACHELOR OF ARTS IN SOCIAL WORK (B.A.S.W.)** candidates also go to the right after entering the front doors of the Civic Center. Proceed to the cross corridor (leading to the Midway Room) and report to **DR. MARVIN TOSSEY.** Line up alphabetically in that corridor against the wall nearest the front of the building. Sit in Section 6 on the seating chart. After walking across the stage, return to your seats via the center aisle and fill in the rows starting from the side aisle.

18. **ALL MASTER'S DEGREE** candidates (M.A., M.S., M.B.A. and M.Ed.) enter the Civic Center at the Midway Room front entrance (closest to the park), and report to a faculty marshal in that corridor.

M.A., M.S. and M.B.A. candidates report to **DR. STEVE GEHNRICH**. Line up according to his direction, alphabetically by degree, and sit in Section 8 on the seating chart. After walking across the stage, return to your seats via the center aisle and fill in the rows starting from the side aisle.

M.Ed. candidates report to **DR. POLLY STEWART** and line up alphabetically at his direction. Sit in Section 8 on the seating chart. After walking across the stage, return to your seats via the center aisle and fill in the rows starting from the side aisle.

19. **DRESS CODE**

Graduation is a formal academic occasion and should be viewed as such in dress and demeanor. The academic robe is black with a V neckline and will show part of clothing underneath. The recommended dress therefore is similar to what one would wear to a formal interview. Thus be mindful of the following considerations:

1. Dress clothing, preferably black or navy.
2. Black dress shoes (or some other dark color).
3. The gown should be mid-calf. If a dress is worn, the gown should cover the length of the dress.
4. No visible jewelry. Fraternity or sorority pins/ribbons may be worn; these are academic emblems and are not considered jewelry as such. Kente cloths are permissible as well.
5. No flowers on the academic robe, and no flowers are to be carried.
6. The mortarboard (academic hat) is to be worn with the front point over the forehead below the front hairline, so the flat board is parallel to the floor. (Not worn on the back of the head with the board pointing upward.) No decoration of any kind is to be placed on the mortarboard.
7. Honors students will have a gold and white hood. It is to be worn with the gold side out and the white inner lining turned out at the top, over the gold (like a collar). Gold cords would be worn under the honors hood.
8. Candidates for the bachelor's degree should come into the auditorium with the tassel on the right, hanging near the right eye. After the degrees are conferred, the tassel is shifted to the left side. The signal for shifting the tassel will be given by the President (and/or your faculty marshal).
9. Candidates for the master's degree will wear the robe, but carry the hood over the left arm until they reach the stage, where it will be placed on the candidate who should face the audience and bend down a little. Faculty marshals will give more specific information.
10. Graduates will receive graduation picture information from Chappell Studio Inc. This information will arrive at the graduate's permanent address in the near future.
11. Candidates should not chew gum or tobacco.
12. Candidates should not have personal belongings in their possession during the Commencement. If necessary, personal items can be left in Flanders Room 1 during the graduation ceremony, when the room will be locked. It will be unlocked when the ceremony is over and students may pick up their possessions at that time. SSU will not be responsible for these items; students are therefore encouraged to leave valuables with family or friends.

20. **GRADUATION DECORUM**

Graduation ceremonies are, by their very nature, festive occasions. The festivity manifests itself in many ways including the dress of the students and faculty adorned in academic regalia and the warmth, joy and satisfaction of accomplishment. The ceremonies are also marked by seriousness where the actual conferring of degrees signifies long hard work on the part of everyone involved: students, faculty, administrators, parents and spouses. As a consequence of the serious nature of the ceremony, students are expected to maintain a measure of decorum consonant with the occasion. Applause and other recognition of the conferring of degrees should be limited to a joint effort at the conclusion of each graduation group, (B.S., B.A., etc.).